

Patricia Beeson is Vice President of Human Resources for the American Academy of PAs. Patricia serves as a strategic business partner to leadership and staff, providing comprehensive human resource strategies related to workforce organization and design, culture and engagement, acquisition and development, leadership training and total rewards.

As AAPA's current human resources leader, Patricia works to balance and align the interests of leadership, staff, and the organization. Additionally, she provides valuable insight regarding changing trends in benefits, recruitment, and company culture. Patricia believes strongly in the positive impact that can result by establishing a strategic HR infrastructure that provides opportunities for innovation, collaboration and employee engagement.

Patricia graduated from Northwestern University with her bachelor's degree before obtaining her graduate degree in hotel management at the International Hotel School in Lausanne, Switzerland. She then spent over a decade as a Human Resources leader in the hospitality industry at several historic luxury hotels in DC, including the Willard Inter-Continental and the Jefferson Hotel. Following more than a decade in the Hospitality field, Patricia moved into her first role at a Healthcare Association, ACRP (Association of Clinical Research Professional), as the HR Director and at CHC (Community Health Charities of America).

Patricia continues to focus on providing strategic, innovative, high touch, thoughtful HR leadership to meet the unexpected challenges that arise as organizations adapt to changing social and economic markets. She is an active member of SHRM and the SHRM VA State Chapter. She volunteers for ANY (America Needs You) as a mentor coach working directly with first generation college students helping them develop the necessary career and life skills to navigate life post-graduation. She is also a member of StreetWise Employer Advisory Board, a non-profit organization whose core mission is to reduce unemployment within disadvantaged communities.