

Patricia Beeson is Vice President of Human Resources for the American Academy of PAs. Patricia serves as a strategic business partner to leadership and staff, providing comprehensive human resource strategies related to workforce organization and design, culture and engagement, acquisition and development, leadership training and total rewards.

As AAPA's current human resources leader, Patricia works to balance and align the interests of leadership, staff, and the organization. Additionally, Patricia assumes responsibility for the selection and administration of all employee benefit programs. She provides valuable insight regarding changing trends in benefits, recruitment, and company culture. Patricia believes strongly in the positive impact that can result by establishing a strategic HR infrastructure that provides opportunities for innovation, collaboration and employee engagement.

Patricia graduated from Northwestern University with her bachelor's degree before obtaining her graduate degree in hotel management at the International Hotel School in Lausanne, Switzerland. She then spent over a decade as a Human Resources leader in the hospitality industry at several historic luxury hotels in DC, including the Willard Inter-Continental and the Jefferson Hotel. Following several years in the Hospitality field, Patricia transitioned into the non-profit sector where she led all HR initiatives for Arlington Virginia Federal Credit Union. In 2009 Patricia moved into her first role at a Healthcare Association, ACRP (Association of Clinical Research Professional), as the HR Director and at CHC (Community Health Charities of America) Patricia managed the restructuring and integration of 37 separate organization affiliates into a single national organization.

Patricia continues to focus on providing strategic, innovative, high touch, thoughtful HR Leadership and is prepared to meet the unexpected challenges that arise as organizations adapt to changing markets. She is an active member of SHRM and the SHRM VA State Chapter. She volunteers for Street Wise Partners as a job coach/mentor working with the unemployed and underemployed to provide the skills, resources & access to tools and networks needed to secure employment and also serves on the Street Wise Employer Advisory Board.