



## PA Cross-Organizational Pledge

The four national PA organizations (AAPA, ARC-PA, PAEA and NCCPA) have a valuable opportunity to address racial, ethnic and other divides within the PA community by promoting diversity, equity and inclusion (DEI).

The CEOs of the four national PA organizations and PA leaders hold influence over the future of the PA profession and health care. As representatives of the profession, they invite the types of people who choose to become PAs and shape how they behave. By committing to take an active stance to address racial and ethnic inequalities in the profession, these leaders can elevate diversity, equity, and inclusion to the front of the PA profession.

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A handwritten signature in black ink, reading "Jennifer M. Orozco".

Jennifer M. Orozco, DMSc, PA-C, DFAAPA  
President and Chair, Board of Directors  
American Academy of Physician Associates



A handwritten signature in black ink, reading "Lisa M. Gables".

Lisa M. Gables, CPA  
Chief Executive Officer  
American Academy of Physician Associates



A handwritten signature in black ink, reading "Anthony E. Brenneman".

Anthony Brenneman, MPAS, PA-C, DFAAPA  
Chair, Board of Directors  
Accreditation Review Commission on Education  
for the Physician Assistant, Inc.

A handwritten signature in black ink, reading "Sharon Luke".

Sharon Luke, EdD, PA-C  
Executive Director  
Accreditation Review Commission on Education  
for the Physician Assistant, Inc.



A handwritten signature in black ink, reading "Katherine GeeBah Footracer".

Katherine GeeBah Footracer, MS, PA-C  
Chair, Board of Directors  
National Commission on Certification of Physician Assistants

A handwritten signature in black ink, reading "Dawn Morton-Rias".

Dawn Morton-Rias, Ed.D., PA-C, ICE-CCP  
President and Chief Executive Officer  
National Commission on Certification of Physician Assistants



A handwritten signature in black ink, reading "Kara L. Caruthers".

Kara L. Caruthers, MSPAS, PA-C  
President, Board of Directors  
Physician Assistant Education Association

A handwritten signature in black ink, reading "Sara Fletcher".

Sara Fletcher, PhD  
Interim Chief Executive Officer  
Physician Assistant Education Association