

**Patricia Beeson**  
**Vice President, Human Resources**

Patricia Beeson is Vice President of Human Resources for the American Academy of PAs. Patricia serves as a strategic business partner to leadership and staff, providing a comprehensive human resource strategy and leading her team to fulfill the full suite of human resources needs across the organization. Patricia is an experienced strategic Human Resources leader with extensive knowledge in managing initiatives related to workforce organization and design, culture and engagement, acquisition and development, leadership training and total rewards.

As AAPA's current human resources leader, Patricia works to balance and align the interests of leadership, staff, and the organization. She establishes clear policies, procedures and staffing plans, supervises recruitment efforts, and implements a performance and recognition process which rewards excellence. Additionally, Patricia assumes responsibility for the selection and administration of all employee benefit programs. She provides valuable insight regarding changing trends in benefits, recruitment, and company culture. Patricia believes strongly in the positive impact that can result by establishing a strategic HR infrastructure that provides opportunities for innovation in programs and processes, promotes collaboration across departments and encourages ongoing participation and feedback.

Patricia graduated from Northwestern University with her bachelor's degree before obtaining her graduate degree in hotel management at the International Hotel School in Lausanne, Switzerland. She then spent a decade assuming roles with increasing levels of responsibility in Human Resources at several historic luxury hotels in DC, including the Willard Inter-Continental and the Jefferson Hotel. Following several years in the Hospitality field, Patricia transitioned into the non-profit sector where she led all HR initiatives for Arlington Virginia Federal Credit Union. In 2009 Patricia moved into her first role at a Healthcare Association, the Association of Clinical Research Professionals, as the HR Director for 5 years. Since then, she has remained in the health nonprofit world, directly supporting leadership and serving as a valued shepherd to each organization and its staff. At Community Health Charities of America, Patricia managed the restructuring and integration of 37 separate organization affiliates into a single national organization.

Patricia continues to focus on providing strategic, innovative, high touch, thoughtful HR Leadership and is prepared to meet the unexpected challenges that arise as organizations adapt to changing markets. She is an active member of the Society of Human Resource Management and VA State Chapter. She currently volunteers for Street Wise Partners as a Board member on the Employer Advisory Board and mentor working with the unemployed and underemployed to provide the skills, resources & access to tools and networks needed to secure employment. Patricia is also a Board member of HRLF - the Human Resources Leadership Forum in DC.