

## **Commission on Diversity, Equity and Inclusion**

### **2020-21 Charges**

- Inform AAPA's strategic plan for fostering diversity, equity & inclusion within the PA profession and throughout healthcare.
- Collaborate in the administration and monitoring of the AAPA Primary Care Leaders' Fellowship Program.
- Provide consultation to AAPA leadership in addressing issues involving diversity, equity & inclusion.
- Identify strategic partners and make Board recommendations for collaborative work involving health equity.
- Draft informational documents with recommended plans of action regarding identified DEI-related inequities within the PA profession.
- In collaboration with PAEA, create a mentoring program for underrepresented minority PA students and early career PAs.
- Review AAPA policy on health equity to identify gaps and opportunities in creating potential resolutions for HOD discussion.
- Collaborate with other commissions, organizations, and staff, as needed, to ensure cross-organizational strategy development, research and planning.
- Analyze and provide comments on AAPA policies assigned by the House Officers, to include but not limited to five-year policy review, and develop recommendations for consideration by the appropriate body.

The Chair, or a designee, will attend the AAPA Annual Conference to provide a report at the spring meeting of the Board of Directors, and testify, as needed, at the House of Delegates.