Federally Employed PAs
Who are they and where are they working?

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Introduction
The US Government is the largest employer of Physician Assistants (PAs). They have employed PAs in various roles since 1969. After 50 years of utilization, little is known about PAs in federal service careers, their locations, and positions held.

Methods
Four sources of data were used:
• Correspondence with relevant parties for military staffing
• NCCPA
• Bureau of Labor Statistics

Data years were September 1998 through 2018.

Civilian PAs were identified by their occupational civilian code: 0603.

Purpose
• To determine the reach of PAs in federal employment, including where they are located, as well as select personal characteristics
• To approximate the number of uniformed PAs

Growth in the PA Profession 1998 to 2018

<table>
<thead>
<tr>
<th>Type of Employment</th>
<th>Federal civilian PAs</th>
<th>All non-federal PAs</th>
<th>Federal civilian PAs in the VA</th>
<th>ALL federal employees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent growth in employment</td>
<td>17.6</td>
<td>58.3</td>
<td>101.5</td>
<td>85.0</td>
</tr>
</tbody>
</table>

3,348 + 1,617 = 5,175 v. 5,378

Federally Employed PAs in 2018

<table>
<thead>
<tr>
<th>Type of Employment</th>
<th>OPM Civilian PAs</th>
<th>Estimated Uniformed PAs</th>
<th>OPM + Est. Uniformed PAs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>$110,507</td>
<td>$113,792</td>
<td>$113,873</td>
</tr>
</tbody>
</table>

PA Compensation in 2018

For more information see: