PA Alumni Practice Models, **Knowledge and Perceptions** on Optimal Team Practice

INTRO

- In light of the shifting healthcare marketplace, PAs have been faced with the complicated issue of determining the trajectory of their profession.
- To prepare for future changes, we set out to gain a better understanding of current PA practice environments, marketplace events and Optimal **Team Practice (OTP).**

METHODS

- As one of the first PA programs in Illinois, MWU-DG has 1,911 alumni. Using this network, we conducted an anonymous electronic survey via RedCap.
- 420 alumni completed the surveys (22%) in Fall 2019. Respondents had 9.1 avg years since graduation and 6.7 avg years in their specialty.

RESULTS

(partial due to space limits) Switched jobs since grad - <u>59%</u> Switched specialties since grad-<u>38%</u> Reported being told by a potential employer only accepting NP apps - <u>33%</u> Reported their PA position being replaced by an NP - <u>2%</u>

COLLABORATION In their first year in practice after PA school, <u>96% of new PAs consulted at least once a day</u> with their collaborating physicians. 81% of experienced PAs continue to consult at least once a day with their collaborating physicians.



6-10 times/day 18%

> 3-5 times/day 27%

The majority of respondents support or strongly support all four components of OTP, with a commitment to team practice being most highly supported.



Support commitment to team practice



times/day

23%

Support direct Reimbursement

*Years in Current Specialty Mean 6.7, Median 5.0







61%**Support practice** without an agreement with a specific physician **Top States of Current Practice:** Illinois (45%), WI (8%), MI, CO, MN (5%), CA, IN (4%) 10% Rural, 38% City, 52% Suburban

CONCLUSIONS

(partial due to space limits) The large majority of PAs continue to practice collaboratively even after establishing their careers and gaining experience.

While over 90% of PAs support the commitment to team practice component or **OTP**, only 61% support practice without an agreement with a specific physician. Further study is needed to understand this gap.

Further study is needed to understand the various reasons employers told respondents during their job searches that that only NP applications were being accepted.

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