PA Alumni Practice Models, Knowledge and Perceptions on Optimal Team Practice

INTRO
• In light of the shifting healthcare marketplace, PAs have been faced with the complicated issue of determining the trajectory of their profession.
• To prepare for future changes, we set out to gain a better understanding of current PA practice environments, marketplace events and Optimal Team Practice (OTP).

METHODS
• As one of the first PA programs in Illinois, MWU-DG has 1,911 alumni. Using this network, we conducted an anonymous electronic survey via RedCap.
• 420 alumni completed the surveys (22%) in Fall 2019. Respondents had 9.1 avg years since graduation and 6.7 avg years in their specialty.

RESULTS
Switched jobs since grad - 59%
Switched specialties since grad - 38%
Reported being told by a potential employer only accepting NP apps - 33%
Reported their PA position being replaced by an NP - 2%

CONCLUSIONS
Top States of Current Practice: Illinois (45%), WI (8%), MI, CO, MN (5%), CA, IN (4%)
10% Rural, 38% City, 52% Suburban

The large majority of PAs continue to practice collaboratively even after establishing their careers and gaining experience.

While over 90% of PAs support the commitment to team practice component or OTP, only 61% support practice without an agreement with a specific physician. Further study is needed to understand this gap.

Further study is needed to understand the various reasons employers told respondents during their job searches that only NP applications were being accepted.

Sarah Bazzetta, MMS, PA-C
Patricia Higgins, DO
Erica Menocci, MMS, PA-C
Amy Buros Stein, Ph.D.

Non-Cognitive Predictors of Student Success: A Predictive Validity Comparison Between Domestic and International Students

COLLABORATION
In their first year in practice after PA school, 96% of new PAs consulted at least once a day with their collaborating physicians.
81% of experienced PAs continue to consult at least once a day with their collaborating physicians.

The majority of respondents support or strongly support all four components of OTP, with a commitment to team practice being most highly supported.

First year PAs
- Never 4%
- >10 times/day 14%
- 6-10 times/day 18%
- 3-5 times/day 23%
- 1-2 times/day 27%

Experienced PAs*
- Never 19%
- >10 times/day 7%
- 6-10 times/day 17%
- 3-5 times/day 17%
- 1-2 times/day 47%

*Years in Current Specialty Mean 6.7, Median 5.0

Support commitment to team practice - 93%
Support direct Reimbursement - 87%
Support changes to oversight/regulatory boards - 71%
Support practice without an agreement with a specific physician - 61%