

## **2018-19 Charges**

### **Early Career PA Commission**

- Identify areas to collaborate with AAPA's early career special interest group (Society for Early Career PAs), to help support both organizations' goals.
- Identify areas where the commission can advise and collaborate with AAPA staff on opportunities to engage and serve new graduates and early career PAs, and to help them bridge the transition from student to early career, including:
  - Work with AAPA staff on the development of a new early career PA portal on the AAPA website, to provide easy access to new graduate transition resources.
  - Assist AAPA staff in the development of a new PA Program visitation pilot, that will utilize current Student Society leaders and Student Academy alumni, to increase PA student awareness of AAPA, SECPA and state CO organizations, new graduate resources, and the importance of getting involved.
- Explore struggles and challenges for new graduates as they transition to practice. Work with COs to identify/create possible solutions and resources to support successful transitions.
  - Identify COs interested in collaborating on mutually-agreed areas of opportunity, related to student-to-early career transition challenges.
- Provide AAPA staff with new graduate and early career perspectives and insights related to AAPA products, services and resources – existing and under development.
  - Continue to provide feedback and insights related to AAPA's FY18 product releases – MentorMatch, PA Portfolio and the new CME Learning Management System – as these products evolve and are enhanced in FY19.
  - Continue to advise AAPA staff on Career Companion updates and a new digital delivery approach.
- Identify areas where the commission can advise and collaborate with AAPA and CHLM staff on opportunities to engage and serve new graduates and early career PAs in leadership opportunities.
  - Provide support to AAPA and CHLM staff in the planned FY19 development of new Career Path tools.
- Analyze and provide comments on AAPA policies assigned by the House Officers, to include but not limited to five-year policy review, and develop recommendations for consideration by the appropriate body.
- Collaborate with other commissions, organizations and staff, as needed, to ensure cross-organizational strategy, research and planning processes.

The Chair, or a designee, will attend the AAPA Annual Conference to provide a report at the spring meeting of the Board of Directors, and testify, as needed, at the House of Delegates.