

Patricia Beeson
Vice President, Human Resources

Patricia Beeson is Vice President of Human Resources for the American Academy of PAs. Patricia serves as a strategic business partner to leadership and staff, providing a comprehensive human resource strategy and leading her team to fulfill the full suite of human resources needs across the organization.

As AAPA's human resources leader, Patricia works to balance and align the interests of leadership, staff, and the organization. She establishes clear policies, procedures and staffing plans, supervises recruitment efforts, and implements a performance and recognition process which rewards excellence. Additionally, Patricia assumes responsibility for the selection and administration of all employee benefit programs. She provides valuable insight regarding changing trends in benefits, recruitment, and company culture. Patricia believes strongly in the positive impact that can result by establishing a strategic HR infrastructure that provides consistency in programs and processes, promotes collaboration across departments and encourages participation and feedback.

Patricia graduated from Northwestern University with her bachelor's degree before obtaining her graduate degree in hotel management at the International Hotel School in Lausanne, Switzerland. She then spent a decade assuming roles with increasing levels of responsibility in Human Resources at several historic luxury hotels in DC, including the Willard Inter-Continental and the Jefferson Hotel. In 2000, Patricia accepted the position of Director of Human Resources at Arlington Federal Credit Union, where she managed all aspects of human resources and was the sole administrator of HR functions.

In 2009 Patricia moved into her first role at a Healthcare Association, the Association of Clinical Research Professionals, where she served for 5 years and reported to the Executive Director. Since then, she has remained in the health nonprofit world, directly supporting leadership and serving as a valued shepherd to each organization and its staff. At Community Health Charities of America, Patricia managed the restructuring and integration of 37 separate organization affiliates into a single national organization. She is prepared to meet the unexpected challenges that arise as AAPA adapts to changing markets. She is an active member of the Society of Human Resource Management and a member on the Programs Committee of the Human Resources Leadership Forum.