Fewer than Half of Physicians Own Practices

76.1% of Physicians Were Practice Owners in 1983

47.1% of Physicians Were Practice Owners in 2016

Decrease in % of Physicians Who Own Practices from 1983 to 2016

Physicians Are Increasingly Reluctant to Enter Into Supervisory Agreements With PAs

Physicians who are employees don’t want to accept liability for the PA because...

PAs bring in more business

Financial benefit goes to the employer

...having a PA in the practice brings no personal financial benefit to them as employees

Laws in Many States Do Not Require NPs to Have a Supervisory Agreement

Number of States Where NPs Have Full Practice Authority by Year

<table>
<thead>
<tr>
<th>Year</th>
<th>States with Full Practice Authority</th>
</tr>
</thead>
<tbody>
<tr>
<td>1990</td>
<td>4</td>
</tr>
<tr>
<td>1998</td>
<td>8 + D.C.</td>
</tr>
<tr>
<td>2012</td>
<td>16 + D.C.</td>
</tr>
<tr>
<td>2014</td>
<td>19 + D.C.</td>
</tr>
<tr>
<td>2017</td>
<td>22 + D.C.</td>
</tr>
</tbody>
</table>

Community Health Center CEOs Make PA vs NP Hiring Decisions Based on Practice Laws

Broader PA and NP Authority

Increases Access to Care

Doesn’t Diminish Quality of Care

Can Reduce Cost of Healthcare

PA Experiences Validate Marketplace Obstacles

45% of PAs say they have personally experienced NPs being hired over PAs due to supervision requirements