

Karen Morgan, Senior Vice President, Governance

Karen Morgan has more than 30 years of experience as a strategic planning and organizational management professional at the highest levels of government, diplomacy, politics and corporate enterprise. As an influential leader, skilled adviser and detail-oriented manager, Karen's expertise will be critical to the Academy as she supports the Board of Directors in executing AAPA's Strategic Plan and fulfilling its fiduciary and organizational leadership responsibilities.

Karen has served as a consultant to Fannie Mae, the Texas Speaker of the House, Citigroup, the Hillwood Corporation, Goldman Sachs, the John F. Kennedy Center for the Performing Arts, the Gates Foundation and Mayer, Brown and Platt, LLP. Her key responsibilities included managing day-to-day relationships with internal and external stakeholders and analyzing organizational and management practices to identify gaps and implement recommendations to streamline processes, create strategic opportunities and enhance performance.

Prior to becoming an independent consultant, Karen held a variety of progressively responsible leadership and organizational management roles. As the director of corporate scheduling for Fannie Mae, Karen created and managed an infrastructure to support public events involving the executive leadership. She also served several tours in the White House, beginning with President Ronald Reagan's first term and continuing through President George H. W. Bush's presidency. During this 12-year period, she became one of Secretary James A. Baker, III's key advisers. She served with him at the Department of the Treasury, the Department of State and the White House. During Secretary Baker's tenure at the Department of State, Karen was responsible for the orchestration and management of such historic foreign policy events as: the Madrid Peace Conference, the Coordinating Conference on Assistance to the New Independent States and the Jackson Hole Ministerial.

Karen received a bachelor's degree in journalism from Virginia Commonwealth University. She resides in Annapolis, Md., with her husband and four sons.