

2004 AAPA Physician Assistant Census Report

Section I: Characteristics of 2004 AAPA Census Respondents and Nonrespondents

Table 1.1: Number and Percent Distribution of Census Respondents and Nonrespondents

	Count	Percent
Total	61856	100.0%
Respondents	23494	38.0%
Nonrespondents	38362	62.0%

Table 1.2: Number and Percent Distribution of Census Respondents and Nonrespondents by Sex

		Count	Percent
Respondents	Male	9244	39.7%
	Female	14027	60.3%
Nonrespondents	Male	17573	46.6%
	Female	20097	53.4%

Table 1.3: Number and Percent Distribution of Census Respondents and Nonrespondents by Race

		Count	Percent
Respondents	Asian/Pacific Islander	708	3.3%
	Black (Not Hispanic)	617	2.9%
	Hispanic/Latino Origin	788	3.7%
	Amer Indian/Alaskan	190	.9%
	White (Not Hispanic)	18709	88.4%
	Multiracial	153	.7%
Nonrespondents	Asian/Pacific Islander	1315	4.7%
	Black (Not Hispanic)	1926	6.9%
	Hispanic/Latino Origin	1492	5.3%
	Amer Indian/Alaskan	293	1.0%
	White (Not Hispanic)	22810	81.6%
	Multiracial	125	.4%

Table 1.4: Number and Percent Distribution of Census Respondents and Nonrespondents by PA Degrees Held

		Count	Percent
Respondents	Do not have certificate in PA studies	12682	64.4%
	Have certificate in PA studies	7020	35.6%
	Do not have associate's in PA studies	18130	92.0%
	Have associate's in PA studies	1572	8.0%
	Do not have bachelor's in PA studies	9853	50.0%
	Have bachelor's in PA studies	9849	50.0%
	Do not have master's in PA studies	15427	78.3%
	Have master's in PA studies	4275	21.7%
Nonrespondents	Do not have certificate in PA studies	14864	64.2%
	Have certificate in PA studies	8297	35.8%
	Do not have associate's in PA studies	20987	90.6%
	Have associate's in PA studies	2174	9.4%
	Do not have bachelor's in PA studies	11504	49.7%
	Have bachelor's in PA studies	11657	50.3%
	Do not have master's in PA studies	19710	85.1%
	Have master's in PA studies	3451	14.9%

**Table 1.5: Number and Percent Distribution of Census Respondents and Nonrespondents by Types of Degrees Held**

		Count	Percent
Respondents	Do not have bachelor's degree	1816	9.2%
	Have bachelor's degree	17886	90.8%
	Do not have master's degree	12720	64.6%
	Have master's degree	6982	35.4%
	Do not have doctoral degree	19402	98.5%
	Have doctoral degree	300	1.5%
Nonrespondents	Do not have bachelor's degree	2566	11.1%
	Have bachelor's degree	20595	88.9%
	Do not have master's degree	16533	71.4%
	Have master's degree	6628	28.6%
	Do not have doctoral degree	22659	97.8%
	Have doctoral degree	502	2.2%

**Table 1.6: Summary Measures of Age for Census Respondents and Nonrespondents**

Respondents	Count	23424
	Mean	41.6
	Standard deviation	10.7
	10th percentile	28.0
	25th percentile	32.0
	Median	41.0
	75th percentile	50.0
	90th percentile	56.0
Nonrespondents	Count	37001
	Mean	43.6
	Standard deviation	10.6
	10th percentile	30.0
	25th percentile	35.0
	Median	43.0
	75th percentile	52.0
	90th percentile	57.0

**Table 1.7: Summary Measures of Age During Year of Graduation from PA School for Census Respondents and Nonrespondents**

Respondents	Count	23424
	Mean	30.9
	Standard deviation	7.0
	10th percentile	24.0
	25th percentile	26.0
	Median	29.0
	75th percentile	34.0
	90th percentile	41.0
Nonrespondents	Count	36995
	Mean	30.9
	Standard deviation	6.7
	10th percentile	24.0
	25th percentile	26.0
	Median	29.0
	75th percentile	34.0
	90th percentile	41.0

**Table 1.8: Summary Measures of Years since Graduation from PA School for Census Respondents and Nonrespondents**

<b>Respondents</b>		
Count		23494
Mean		10.7
Standard deviation		9.0
10th percentile		1.0
25th percentile		3.0
Median		7.0
75th percentile		18.0
90th percentile		26.0
<b>Nonrespondents</b>		
Count		38355
Mean		12.9
Standard deviation		9.3
10th percentile		2.0
25th percentile		5.0
Median		10.0
75th percentile		21.0
90th percentile		27.0

**Section II: Professional Status of Respondents**

**Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status**

	Count	Percent
Respondents	23494	100.0%
In clinical practice	20856	88.8%
Not in clinical practice	2638	11.2%

**Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status\***

	Count	Percent
Respondents	23494	100.0%
Clinically practicing PA	20856	88.8%
Clinically practicing physician or resident	109	.5%
Clinically practicing NP	230	1.0%
Other clinically practicing provider	161	.7%
PA educator	949	4.0%
Other health professions educator	300	1.3%
Health care professional-administrator	384	1.6%
Health care professional-researcher	160	.7%
Health care professional-lawyer	12	.1%
Health care professional-public health	60	.3%
Health care professional-other	537	2.3%
Other non-health professional	243	1.0%
Student in post-graduate PA program	170	.7%
Medical student	56	.2%
Other student	87	.4%
Not employed by choice	565	2.4%
Employed, seeking PA job	124	.5%
Unemployed, seeking PA job	250	1.1%
Unemployed, seeking non-PA job	68	.3%
Retired	453	1.9%
Other	309	1.3%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Section III: Information about Respondents in Clinical Practice**

**Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs**

	Count	Percent
Respondents	20856	100.0%
One	17703	84.9%
Two	2567	12.3%
Three	387	1.9%
More than three	90	.4%
Self-employed w/mult contracts	109	.5%

**Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer**

	Count	Percent
Respondents	20832	100.0%
Self-employed	553	2.7%
Solo physician practice	2929	14.1%
Single-specialty physician group	6251	30.0%
Multi-specialty physician group	2700	13.0%
University hospital	1517	7.3%
Other hospital	3083	14.8%
Freestanding urgent care center	388	1.9%
Freestanding surgical center	25	.1%
Nursing home or LTC facility	55	.3%
Home health agency	3	.0%
Hospice	1	.0%
HMO	550	2.6%
Community health center	1227	5.9%
Medical staffing agency	58	.3%
Physician practice mngmt org	309	1.5%
Integrated health system	201	1.0%
Corrections system	229	1.1%
Other	753	3.6%

**Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation**

	Count	Percent
Respondents	20623	100.0%
Not government employed	18589	90.1%
Air Force	144	.7%
Army	302	1.5%
Navy	115	.6%
Dept. of Veterans Affairs	503	2.4%
Federal Bureau of Prisons/DOJ	45	.2%
Federal Public Health Service	81	.4%
Indian Health Service	80	.4%
Other federal government	78	.4%
State government	431	2.1%
Local government	235	1.1%
Coast Guard	20	.1%

**Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting**

	Count	Percent
Respondents	20796	100.0%
Intensive/critical care unit of hospital	392	1.9%
Inpatient unit of hospital (not ICU/CCU)	1865	9.0%
Outpatient unit of hospital	1607	7.7%
Hospital emergency room	2047	9.8%
Hospital operating room	1443	6.9%
Other unit of hospital	253	1.2%
Federally Qualified Rural Health Center	905	4.4%
Other FQHC	335	1.6%
Other community health center/facility	476	2.3%
Freestanding urgent care facility	598	2.9%
Freestanding surgical facility	115	.6%
Solo practice physician office	2775	13.3%
Single-specialty physician group practice	4188	20.1%
Multi-specialty physician group practice	1874	9.0%
HMO facility	398	1.9%
Nursing home or LTC facility	179	.9%
University/college student health facility	137	.7%
School-based health facility	80	.4%
Other freestanding outpatient facility	462	2.2%
Correctional facility	255	1.2%
Industrial facility/work site	121	.6%
Mobile health unit	20	.1%
Patients' homes	17	.1%
Other	254	1.2%

**Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent\***

	Count	Percent
Respondents	20824	100.0%
Intensive/critical care unit of hospital	4235	20.3%
Inpatient unit of hospital (not ICU/CCU)	6769	32.5%
Outpatient unit of hospital	4303	20.7%
Hospital emergency room	5989	28.8%
Hospital operating room	4403	21.1%
Other unit of hospital	1801	8.6%
Federally Qualified Rural Health Center	1189	5.7%
Other FQHC	471	2.3%
Other community health center/facility	759	3.6%
Freestanding urgent care facility	1096	5.3%
Freestanding surgical facility	919	4.4%
Solo practice physician office	3379	16.2%
Single-specialty physician group practice	5501	26.4%
Multi-specialty physician group practice	2594	12.5%
HMO facility	590	2.8%
Nursing home or LTC facility	1338	6.4%
University/college student health facility	284	1.4%
School-based health facility	194	.9%
Other freestanding outpatient facility	747	3.6%
Correctional facility	397	1.9%
Industrial facility/work site	235	1.1%
Mobile health unit	100	.5%
Patients' homes	446	2.1%
Other	508	2.4%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer**

	Count	Percent
Respondents	20550	100.0%
Family/general medicine	6052	29.5%
General internal medicine	1607	7.8%
Emergency medicine	2031	9.9%
General pediatrics	523	2.5%
General surgery	581	2.8%
Internal medicine subspecialties	2004	9.8%
Pediatric subspecialties	309	1.5%
Surgical subspecialties	4327	21.1%
Obstetrics and gynecology	534	2.6%
Industrial/occupational medicine	495	2.4%
Other	2087	10.2%

**Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer**

	Count	Percent
Respondents	20550	100.0%
Addiction medicine	89	.4%
Allergy	117	.6%
Anesthesiology	45	.2%
Dermatology	625	3.0%
Emergency medicine	2031	9.9%
Family practice w/o urgent care	2370	11.5%
Family practice wt urgent care	3682	17.9%
Genetics	4	.0%
Geriatrics	162	.8%
Obstetrics/gynecology	534	2.6%
Occupational medicine	495	2.4%
Ophthalmology	23	.1%
Pain management	180	.9%
Pathology	6	.0%
Physical med rehab	155	.8%
Psychiatry	200	1.0%
Public health	27	.1%
Radiation oncology	45	.2%
Radiology	128	.6%
General surgery	581	2.8%
Surg: cardiovascular/cardiothoracic	715	3.5%
Surg: colon & rectal	17	.1%
Surg: hand	53	.3%
Surg: neurology	434	2.1%
Surg: oncology	56	.3%
Surg: orthopedics	2029	9.9%
Surg: otorhinolaryngology	169	.8%
Surg: pediatric	28	.1%
Surg: plastic	146	.7%
Surg: thoracic	34	.2%
Surg: transplant	42	.2%
Surg: trauma	83	.4%
Surg: urology	251	1.2%
Surg: vascular	134	.7%
Surg: other	136	.7%
General pediatrics	523	2.5%
Ped: adolescent medicine	64	.3%
Ped: allergy	10	.0%
Ped: cardiology	18	.1%
Ped: critical care	19	.1%
Ped: endocrinology	6	.0%
Ped: gastroenterology	11	.1%
Ped: hematology/oncology	32	.2%
Ped: infectious disease	6	.0%
Ped: neonatal-perinatal	66	.3%
Ped: nephrology	4	.0%
Ped: neurology	12	.1%
Ped: pulmonology	7	.0%
Ped: other	54	.3%
General internal medicine	1607	7.8%
IM: cardiology	685	3.3%
IM: critical care	55	.3%
IM: endocrinology	79	.4%
IM: gastroenterology	337	1.6%
IM: hematology/oncology	288	1.4%
IM: immunology	5	.0%
IM: infectious disease	125	.6%
IM: nephrology	109	.5%
IM: neurology	91	.4%
IM: pulmonology	71	.3%
IM: rheumatology	73	.4%
IM: other	86	.4%
Other	281	1.4%

**Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents**

Respondents	20809
Mean	9.2
Standard deviation	8.6
10th percentile	.0
25th percentile	3.0
Median	6.0
75th percentile	14.0
90th percentile	24.0

**Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents**

Respondents	19756
Mean	5.0
Standard deviation	5.7
10th percentile	.0
25th percentile	1.0
Median	3.0
75th percentile	7.0
90th percentile	13.0

**Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents**

Respondents	20640
Mean	6.4
Standard deviation	7.0
10th percentile	.0
25th percentile	1.0
Median	4.0
75th percentile	9.0
90th percentile	17.0

**Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed**

	Count	Percent
Respondents	20312	100.0%
Northeast	4851	23.9%
Southeast	4707	23.2%
North Central	4125	20.3%
South Central	2784	13.7%
West	3845	18.9%



**Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed**

	Count	Percent
Respondents	20312	100.0%
Alaska	130	.6%
Alabama	102	.5%
Arkansas	27	.1%
Arizona	455	2.2%
California	1684	8.3%
Colorado	586	2.9%
Connecticut	431	2.1%
District Of Columbia	73	.4%
Delaware	66	.3%
Florida	1088	5.4%
Georgia	616	3.0%
Guam	5	.0%
Hawaii	52	.3%
Iowa	324	1.6%
Idaho	131	.6%
Illinois	539	2.7%
Indiana	187	.9%
Kansas	267	1.3%
Kentucky	251	1.2%
Louisiana	139	.7%
Massachusetts	445	2.2%
Maryland	487	2.4%
Maine	207	1.0%
Michigan	932	4.6%
Minnesota	379	1.9%
Missouri	186	.9%
Mississippi	37	.2%
Montana	133	.7%
North Carolina	1049	5.2%
North Dakota	88	.4%
Nebraska	274	1.3%
New Hampshire	136	.7%
New Jersey	273	1.3%
New Mexico	145	.7%
Nevada	135	.7%
New York	1970	9.7%
Ohio	490	2.4%
Oklahoma	319	1.6%
Oregon	258	1.3%
Pennsylvania	1162	5.7%
Rhode Island	84	.4%
South Carolina	187	.9%
South Dakota	152	.7%
Tennessee	282	1.4%
Texas	1264	6.2%
Utah	205	1.0%
Virginia	390	1.9%
Vermont	77	.4%
Washington	580	2.9%
Wisconsin	574	2.8%
West Virginia	182	.9%
Wyoming	77	.4%

**Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status of Primary Practice Site**

	Count	Percent
Respondents	20114	100.0%
Not metro	3790	18.8%
Metro	16324	81.2%

**Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job\***

	Count	Percent
Respondents	20835	100.0%
Function as hospitalist	1317	6.3%
Perform invasive procedures	8699	41.8%
Assist at surgery	5527	26.5%
Manage care for inpatients	7382	35.4%
Perform quality assurance	4172	20.0%
Educate other providers	6710	32.2%
Utilization review	1230	5.9%
Research	2193	10.5%
Pharmaceutical selection committee	471	2.3%
Therapeutics committee	444	2.1%
Make decisions about procurement	4440	21.3%
Supervise other PAs	1815	8.7%
Supervise clinical staff other than PAs	4063	19.5%
Supervise non-clinical staff	1915	9.2%
Precept PA students	7638	36.7%
Precept students of other health professions	5209	25.0%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job**

	Count	Percent
Respondents	20856	100.0%
32 or more hours	18046	86.5%
Less than 32 hours	2744	13.2%
Hours not reported	66	.3%

**Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

**Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated\***

	Count	Percent
Respondents	12623	100.0%
See some inpatients	4153	32.9%
See some outpatients	11491	91.0%
See some nursing home patients	732	5.8%
See some other patients**	470	3.7%

\*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

\*\*Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

**Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job**

Respondents	18046
Mean	44.4
Standard deviation	8.0
10th percentile	36.0
25th percentile	40.0
Median	42.0
75th percentile	50.0
90th percentile	55.0

**Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

Respondents	732
Mean	43.6
Standard deviation	7.7
10th percentile	35.0
25th percentile	40.0
Median	40.0
75th percentile	49.8
90th percentile	54.7

\*Excludes time spent performing tasks other than providing direct patient care to inpatients.

**Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

Respondents	732
Mean	61.8
Standard deviation	43.1
10th percentile	16.0
25th percentile	30.0
Median	50.0
75th percentile	80.0
90th percentile	108.5

**Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

Respondents	6347
Mean	39.3
Standard deviation	5.6
10th percentile	34.0
25th percentile	35.0
Median	40.0
75th percentile	40.0
90th percentile	45.0

\*Excludes time spent performing tasks other than providing direct patient care to outpatients.

**Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

Respondents	6347
Mean	96.0
Standard deviation	39.2
10th percentile	50.0
25th percentile	70.0
Median	100.0
75th percentile	115.0
90th percentile	148.4

**Table 4.7: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA Sees Patients**

	Count	Percent
Respondents	16569	100.0%
None	6012	36.3%
One	7172	43.3%
Two	1947	11.8%
Three	839	5.1%
Greater than three	599	3.6%

**Table 4.8: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and See Some Hospital Patients by Number of Hospitals with Privileges Granted by Medical Staff**

	Count	Percent
Respondents	10493	100.0%
None	220	2.1%
One	6705	63.9%
Two	2016	19.2%
Three	892	8.5%
Greater than three	660	6.3%

**Table 4.9: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Medical Staff**

	Count	Percent
Respondents	10289	100.0%
None	5619	54.6%
One	3401	33.1%
Two	743	7.2%
Three	308	3.0%
Greater than three	218	2.1%

**Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of PA Staff**

	Count	Percent
Respondents	10289	100.0%
None	5937	57.7%
One	3423	33.3%
Two	589	5.7%
Three	206	2.0%
Greater than three	134	1.3%

**Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Allied Health Staff**

	Count	Percent
Respondents	10289	100.0%
None	6125	59.5%
One	2550	24.8%
Two	872	8.5%
Three	403	3.9%
Greater than three	339	3.3%

**Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Other Staff Category**

	Count	Percent
Respondents	10289	100.0%
None	9852	95.8%
One	339	3.3%
Two	48	.5%
Three	23	.2%
Greater than three	27	.3%

**Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Responsibility for Call**

	Count	Percent
Respondents	18046	100.0%
Do not take call	10966	60.8%
Take some call	5939	32.9%
Take call, hours unknown	151	.8%
Always on call	990	5.5%

**Table 4.14 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken\***

	Count	Percent
Respondents	18046	100.0%
Do not take call	10966	60.8%
Emergency department call	1675	9.3%
Surgical call	2128	11.8%
In-house call	2016	11.2%
Other type of call	3617	20.0%
Call taken, type not indicated	140	.8%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.15: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

Respondents	5939
Mean	98.8
Standard deviation	90.7
10th percentile	10.0
25th percentile	32.0
Median	72.0
75th percentile	140.0
90th percentile	216.0

\*Includes only PAs who report taking call, but are not always on call.

**Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received\***

	Count	Percent
Respondents	15428	100.0%
No base pay	134	.9%
Salary	12405	80.4%
Hourly wage	2780	18.0%
Other	109	.7%

\*Excludes self-employed PAs.

**Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received\***

	Count	Percent
Respondents	14811	100.0%
No additional pay	4617	31.2%
Surgical assisting fees	321	2.2%
Overtime pay	2647	17.9%
Administrative pay	392	2.6%
Pay for on-call availability	1226	8.3%
Pay for on-call services/events	1207	8.1%
Bonus not based on performance	2581	17.4%
Bonus based on performance of practice	1928	13.0%
Bonus based on performance of PA	3579	24.2%
Bonus based on something else	1098	7.4%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.18: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based\***

	Count	Percent
Respondents	4423	100.0%
Bonus based on charges	918	20.8%
Bonus based on revenues	2022	45.7%
Bonus based on relative value units	522	11.8%
Bonus based on profit	1089	24.6%
Bonus based on number of visits or panel size	785	17.7%
Bonus based on quality of care	604	13.7%
Bonus based on patient satisfaction	599	13.5%
Bonus based on other factors	355	8.0%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.19: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

Respondents	15577
Mean	\$78,257
Standard deviation	\$20,198
10th percentile	\$57,823
25th percentile	\$64,727
Median	\$74,264
75th percentile	\$87,113
90th percentile	\$103,614

\*Excludes self-employed PAs.

**Table 4.20: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2003 and Work at Least 32 Hours per Week at Primary Clinical Job\***

Respondents	1763
Mean	\$65,641
Standard deviation	\$11,862
10th percentile	\$52,626
25th percentile	\$58,813
Median	\$64,536
75th percentile	\$71,360
90th percentile	\$79,598

\*Excludes self-employed PAs.

**Table 4.21: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether CME Funds Are Available from Primary Employer\***

	Count	Percent
Respondents	12247	100.0%
Funds not available	1520	12.4%
Funds available, amount known	8477	69.2%
Funds available, amount unknown	2250	18.4%

\*Excludes self-employed PAs.

**Table 4.22: Summary Measures of CME Funds Provided by Primary Clinical Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive CME Funding\***

Respondents	8477
Mean	\$1,559
Standard deviation	\$791
10th percentile	\$500
25th percentile	\$1,000
Median	\$1,500
75th percentile	\$2,000
90th percentile	\$2,500

\*Excludes self-employed PAs.

**Table 4.23: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance\***

		Count	Percent
Respondents		14937	100.0%
Professional liability insurance	Employer pays 95-100%	14560	97.5%
	Employer pays 50-94%	97	.6%
	Employer pays 1-49%	18	.1%
	PA pays 100%	262	1.8%
Individual health insurance	Employer pays 95-100%	7036	50.5%
	Employer pays 50-94%	4850	34.8%
	Employer pays 1-49%	886	6.4%
	PA pays 100%	1173	8.4%
Family health insurance	Employer pays 95-100%	2838	26.9%
	Employer pays 50-94%	3665	34.7%
	Employer pays 1-49%	1070	10.1%
	PA pays 100%	2982	28.3%
Dental insurance	Employer pays 95-100%	4168	31.6%
	Employer pays 50-94%	4030	30.5%
	Employer pays 1-49%	1173	8.9%
	PA pays 100%	3831	29.0%
Disability insurance	Employer pays 95-100%	5783	44.5%
	Employer pays 50-94%	2200	16.9%
	Employer pays 1-49%	972	7.5%
	PA pays 100%	4033	31.1%
Term life insurance	Employer pays 95-100%	5080	41.4%
	Employer pays 50-94%	1733	14.1%
	Employer pays 1-49%	1057	8.6%
	PA pays 100%	4387	35.8%

\*Excludes self-employed PAs.



**Table 4.24: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses\***

		Count	Percent
Respondents		13621	100.0%
Pension/retirement fund	Employer pays 95-100%	3443	25.3%
	Employer pays 50-94%	2813	20.7%
	Employer pays 1-49%	4804	35.3%
	PA pays 100%	2561	18.8%
State license fees	Employer pays 95-100%	10263	70.9%
	Employer pays 50-94%	216	1.5%
	Employer pays 1-49%	99	.7%
	PA pays 100%	3904	27.0%
DEA registration fees	Employer pays 95-100%	8935	74.7%
	Employer pays 50-94%	119	1.0%
	Employer pays 1-49%	60	.5%
	PA pays 100%	2840	23.8%
NCCPA fees	Employer pays 95-100%	9075	63.1%
	Employer pays 50-94%	201	1.4%
	Employer pays 1-49%	114	.8%
	PA pays 100%	4999	34.7%
AAPA dues	Employer pays 95-100%	9010	63.1%
	Employer pays 50-94%	187	1.3%
	Employer pays 1-49%	119	.8%
	PA pays 100%	4954	34.7%
State PA chapter dues	Employer pays 95-100%	7385	56.0%
	Employer pays 50-94%	193	1.5%
	Employer pays 1-49%	114	.9%
	PA pays 100%	5499	41.7%
AAPA annual conference registration fees	Employer pays 95-100%	7475	57.6%
	Employer pays 50-94%	980	7.6%
	Employer pays 1-49%	565	4.4%
	PA pays 100%	3958	30.5%
Credentialing fees	Employer pays 95-100%	10128	73.2%
	Employer pays 50-94%	319	2.3%
	Employer pays 1-49%	165	1.2%
	PA pays 100%	3229	23.3%

\*Excludes self-employed PAs.