

Section I. Personal Characteristics of Respondents*

Table 1. Distribution of Respondents by Sex

Respondents.....	19135	100.0%
Male.....	8544	44.7%
Female.....	10591	55.3%

Table 2. Distribution of Respondents by Race/Ethnicity**

Respondents.....	17630	100.0%
Asian/Pacific Islander.....	506	2.9%
Black (Not Hispanic).....	579	3.3%
Hispanic/Latino Origin.....	614	3.5%
Amer Indian/Alaskan.....	188	1.1%
White (Not Hispanic).....	15692	89.0%
Multi-ethnic background.....	51	.3%

**Respondents who classified themselves as "white" and another race/ethnicity are reported in the category for that other race/ethnicity.

Table 3. Summary Measures of Age (in year of Census) for Respondents

Respondents.....	18993
Mean.....	41.3
Standard deviation.....	9.3
10th percentile.....	29.0
25th percentile.....	34.0
Median.....	41.0
75th percentile.....	48.0
90th percentile.....	53.0

*These data were derived from the AAPA Masterfile, not the 2000 Census survey.

Section II. Information about Respondents' Education

Table 4. Distribution of Respondents by Highest Degree Attained before PA School

Respondents.....	18848	100.0%
No college.....	496	2.6%
Some college, no degree.....	2783	14.8%
Associate's degree.....	2460	13.1%
Bachelor's degree.....	10394	55.1%
Master's degree.....	2281	12.1%
Doctoral degree.....	248	1.3%
Other.....	186	1.0%

Table 5. Distribution of Respondents by Credential(s) Received from PA School

Respondents.....	19021	100.0%
Certificate		
No.....	11213	59.0%
Yes.....	7808	41.0%
Associate's degree		
No.....	17095	89.9%
Yes.....	1926	10.1%
Bachelor's degree		
No.....	8874	46.7%
Yes.....	10147	53.3%
Master's degree		
No.....	16405	86.2%
Yes.....	2616	13.8%

Table 6. Distribution of Respondents by Highest Degree Ever Attained

Respondents.....	18835	100.0%
Associate's degree.....	477	2.5%
PA Certificate w/o bachelor's degree.....	1327	7.0%
Bachelor's degree.....	7458	39.6%
Post bachelor's PA certificate..	3973	21.1%
Master's degree.....	5173	27.5%
Doctoral degree.....	427	2.3%

Section III. Information about Respondents in Clinical Practice

Table 7. Distribution of Respondents by Clinical Practice Status

Respondents.....	19279	100.0%
In clinical practice.....	16920	87.8%
Not in clinical practice.....	2359	12.2%

Table 8. Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

Respondents.....	16866
Mean.....	8.7
Standard deviation.....	8.0
10th percentile.....	.0
25th percentile.....	2.0
Median.....	6.0
75th percentile.....	15.0
90th percentile.....	22.0

Table 9. Summary Measures of Years in Current Position for Clinically Practicing Respondents

Respondents.....	16258
Mean.....	4.4
Standard deviation.....	5.2
10th percentile.....	.0
25th percentile.....	1.0
Median.....	3.0
75th percentile.....	6.0
90th percentile.....	12.0

Table 10. Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

Respondents.....	16920	100.0%
One.....	13814	81.6%
Two.....	2355	13.9%
Three.....	421	2.5%
More than three.....	116	.7%
Self-employed w/multiple contracts.....	107	.6%
Unknown.....	107	.6%

Table 11. Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

Respondents.....	16500	100.0%
Northeast.....	3951	23.9%
Southeast.....	3854	23.4%
North Central.....	3315	20.1%
South Central.....	2288	13.9%
West.....	3092	18.7%

Table 12. Distribution of Clinically Practicing Respondents by State in Which Employed

Respondents.....	16920	100.0%
Alabama.....	94	.6%
Alaska.....	158	.9%
Arizona.....	310	1.8%
Arkansas.....	34	.2%
California.....	1405	8.3%
Colorado.....	429	2.5%
Connecticut.....	376	2.2%
Delaware.....	36	.2%
District of Columbia.....	65	.4%
Florida.....	801	4.7%
Georgia.....	544	3.2%
Guam.....	5	.0%
Hawaii.....	41	.2%
Idaho.....	90	.5%
Illinois.....	387	2.3%
Indiana.....	120	.7%
Iowa.....	274	1.6%
Kansas.....	226	1.3%
Kentucky.....	224	1.3%
Louisiana.....	99	.6%
Maine.....	190	1.1%
Maryland.....	411	2.4%
Massachusetts.....	342	2.0%
Michigan.....	748	4.4%
Minnesota.....	310	1.8%
Mississippi.....	12	.1%
Missouri.....	140	.8%
Montana.....	85	.5%
Nebraska.....	238	1.4%
Nevada.....	95	.6%
New Hampshire.....	98	.6%
New Jersey.....	147	.9%
New Mexico.....	141	.8%
New York.....	1716	10.1%
North Carolina.....	931	5.5%
North Dakota.....	101	.6%
Ohio.....	413	2.4%
Oklahoma.....	253	1.5%
Oregon.....	160	.9%
Pennsylvania.....	923	5.5%
Rhode Island.....	56	.3%
South Carolina.....	130	.8%
South Dakota.....	123	.7%
Tennessee.....	220	1.3%
Texas.....	1094	6.5%
Utah.....	149	.9%
Vermont.....	67	.4%
Virginia.....	278	1.6%
Washington.....	532	3.1%
West Virginia.....	156	.9%
Wisconsin.....	461	2.7%

Wyoming.....	62	.4%
Other.....	15	.1%
Unknown.....	405	2.4%

Section IV. Information about Respondents in Clinical Practice at Primary Job

Table 13. Distribution of Clinically Practicing Respondents by Type of Primary Employer

Respondents.....	16787	100.0%
Self-employed.....	259	1.5%
Solo physician practice.....	1902	11.3%
Single-specialty physician group	4375	26.1%
Multi-specialty physician group.	2252	13.4%
University hospital.....	1292	7.7%
Other hospital.....	2978	17.7%
Freestanding urgent care center.	258	1.5%
Freestanding surgical center....	13	.1%
Nursing home or LTC facility....	54	.3%
Home health agency.....	8	.0%
HMO.....	650	3.9%
Community health center.....	1128	6.7%
Medical staffing agency.....	40	.2%
Physician practice mngmt org....	325	1.9%
Integrated health system.....	258	1.5%
Corrections system.....	278	1.7%
Other.....	717	4.3%

Table 14. Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

Respondents.....	16650	100.0%
Not government employed.....	14590	87.6%
Air Force.....	194	1.2%
Army.....	284	1.7%
Navy.....	120	.7%
Dept. of Veterans Affairs.....	511	3.1%
Federal Bureau of Prisons/DOJ...	59	.4%
Public or Indian Health Service.	150	.9%
Other federal government.....	82	.5%
State government.....	407	2.4%
Local government.....	253	1.5%

Table 15. Distribution of Clinically Practicing Respondents by Primary Work Setting

Respondents.....	16567	100.0%
Int/crit care unit of hospital..	405	2.4%
Inpatient unit of hospital.....	1322	8.0%
Outpatient unit of hospital.....	1554	9.4%
Hospital emergency room.....	1600	9.7%
Hospital operating room.....	1274	7.7%
Other unit of hospital.....	249	1.5%
Federally qualified rural clinic	1080	6.5%
Other FQHC (not rural).....	240	1.4%
Other community health center...	390	2.4%
Freestanding urgent care clinic.	436	2.6%
Freestanding surgical facility..	39	.2%
Solo practice physician office..	1692	10.2%
Single-specialty group practice.	2850	17.2%
Multi-specialty group practice..	1566	9.5%
HMO facility.....	479	2.9%
Nursing home or LTC facility....	130	.8%
College health facility.....	114	.7%

School-based health facility....	62	.4%
Other outpatient facility.....	392	2.4%
Correctional facility.....	281	1.7%
Industrial facility.....	134	.8%
Mobile Health Unit.....	22	.1%
Other.....	256	1.5%

Table 16. Distribution of Clinically Practicing Respondents by Population of General Geographic Area in Which Most Hours Are Worked Providing Clinical Services for Primary Employer

Respondents.....	16416	100.0%
5,000,000 or greater.....	1069	6.5%
1,000,000-4,999,999.....	2393	14.6%
500,000-999,999.....	1636	10.0%
250,000-499,999.....	1713	10.4%
100,000-249,999.....	2687	16.4%
50,000-99,999.....	2133	13.0%
25,000-49,999.....	1462	8.9%
10,000-24,999.....	1245	7.6%
5,000-9,999.....	945	5.8%
Less than 5,000.....	1133	6.9%

Table 17. Distribution of Clinically Practicing Respondents by Type of Neighborhood/Community in Which Most Hours Are Worked Providing Clinical Services for Primary Employer

Respondents.....	16781	100.0%
Inner city.....	2023	12.1%
Urban.....	4943	29.5%
Suburban.....	5622	33.5%
Rural.....	3843	22.9%
Other.....	350	2.1%

Table 18. Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

Respondents.....	16547	100.0%
Family/general medicine.....	6039	36.5%
General internal medicine.....	1454	8.8%
Emergency medicine.....	1605	9.7%
General pediatrics.....	426	2.6%
General surgery.....	443	2.7%
Internal medicine subspecialties	1334	8.1%
Pediatric subspecialties.....	253	1.5%
Surgical subspecialties.....	2884	17.4%
Obstetrics and gynecology.....	447	2.7%
Industrial/occupational medicine	583	3.5%
Other.....	1079	6.5%

Table 19. Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

Respondents.....	16547	100.0%
Allergy.....	70	.4%
Anesthesiology.....	73	.4%
Dermatology.....	225	1.4%
Emergency medicine.....	1605	9.7%
Family practice with urgent care	4070	24.6%
Family practice w/o urgent care.	1969	11.9%
Geriatrics.....	119	.7%
Occupational medicine.....	583	3.5%
Obstetrics and gynecology.....	447	2.7%
Ophthalmology.....	19	.1%
Pathology.....	5	.0%
Physical medicine/rehab.....	124	.7%
Psychiatry.....	132	.8%
Public health.....	43	.3%
Radiology.....	35	.2%
Substance abuse.....	76	.5%
General internal medicine.....	1454	8.8%
IM: Cardiology.....	431	2.6%
IM: Critical care.....	52	.3%
IM: Endocrinology.....	54	.3%
IM: Gastroenterology.....	132	.8%
IM: Hematology/oncology.....	202	1.2%
IM: Immunology.....	6	.0%
IM: Infectious Disease.....	106	.6%
IM: Nephrology.....	80	.5%
IM: Neurology.....	55	.3%
IM: Pulmonology.....	41	.2%
IM: Rheumatology.....	31	.2%
IM: Other.....	144	.9%
General pediatrics.....	426	2.6%
Ped: Adolescent medicine.....	64	.4%
Ped: Allergy.....	6	.0%
Ped: Cardiology.....	11	.1%
Ped: Critical care.....	15	.1%
Ped: Endocrinology.....	4	.0%
Ped: Gastroenterology.....	2	.0%
Ped: Hematology/oncology.....	26	.2%
Ped: Infectious disease.....	6	.0%
Ped: Neonatal perinatal.....	65	.4%
Ped: Nephrology.....	3	.0%
Ped: Neurology.....	5	.0%
Ped: Pulmonology.....	5	.0%
Ped: Rheumatology.....	1	.0%
Ped: Other.....	40	.2%
General surgery.....	443	2.7%
Surg: Cardiovascular/thoracic...	719	4.3%
Surg: Colon and rectal.....	6	.0%
Surg: Hand.....	28	.2%
Surg: Neurology.....	251	1.5%
Surg: Transplant.....	29	.2%
Surg: Oncology.....	34	.2%
Surg: Orthopedics.....	1254	7.6%
Surg: Otorhinolaryngology.....	123	.7%
Surg: Pediatric.....	11	.1%
Surg: Plastic.....	87	.5%
Surg: Thoracic.....	20	.1%
Surg: Trauma.....	38	.2%
Surg: Urology.....	132	.8%
Surg: Vascular.....	87	.5%
Surg: Other.....	65	.4%
Other.....	158	1.0%

Table 20. Distribution of Clinically Practicing Respondents by Select Functions Performed for Primary Employer

Respondents.....	16919	100.0%
Perform invasive procedures		
No.....	9456	55.9%
Yes.....	7463	44.1%
Assist at surgery		
No.....	12754	75.4%
Yes.....	4165	24.6%
Perform quality assurance		
No.....	13210	78.1%
Yes.....	3709	21.9%
Serve on pharmaceutical selection committee		
No.....	16302	96.4%
Yes.....	617	3.6%
Serve on therapeutics committee		
No.....	16362	96.7%
Yes.....	557	3.3%
Make decisions about procurement		
No.....	11885	70.2%
Yes.....	5034	29.8%
Supervise other PAs		
No.....	15093	89.2%
Yes.....	1826	10.8%
Supervise clinical staff other than PAs		
No.....	13021	77.0%
Yes.....	3898	23.0%
Supervise non-clinical staff		
No.....	15134	89.4%
Yes.....	1785	10.6%
Precept PA students		
No.....	10435	61.7%
Yes.....	6484	38.3%
Precept students of other health professions		
No.....	12403	73.3%
Yes.....	4516	26.7%
Educate other providers		
No.....	10843	64.1%
Yes.....	6076	35.9%
Perform utilization reviews		
No.....	15667	92.6%
Yes.....	1252	7.4%

Table 21. Distribution of Clinically Practicing Respondents by Age Categories of Patients Treated at Primary Clinical Job

Respondents.....	16821	100.0%
Under 1 year		
No.....	8334	49.5%
Yes.....	8487	50.5%
1-3 years		
No.....	7409	44.0%
Yes.....	9412	56.0%
4-12 years		
No.....	6382	37.9%
Yes.....	10439	62.1%
13-18 years		
No.....	4055	24.1%
Yes.....	12766	75.9%
19-44 years		
No.....	1105	6.6%
Yes.....	15716	93.4%
45-64 years		
No.....	1160	6.9%
Yes.....	15661	93.1%
65-84 years		
No.....	1973	11.7%
Yes.....	14848	88.3%
85 years and older		
No.....	4117	24.5%
Yes.....	12704	75.5%

Table 22. Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

Respondents.....	16920	100.0%
32 or more hours.....	14713	87.0%
Less than 32 hours.....	2090	12.4%
Hours not reported.....	117	.7%

Section V. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Primary Job

Table 23. Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

Respondents.....	14713
Mean.....	44.7
Standard deviation.....	7.9
10th percentile.....	36.0
25th percentile.....	40.0
Median.....	42.0
75th percentile.....	50.0
90th percentile.....	55.0

Table 24. Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

Respondents.....	10120	100.0%
See some outpatients		
No.....	909	9.0%
Yes.....	9211	91.0%
See some inpatients		
No.....	7191	71.1%
Yes.....	2929	28.9%
See some nursing home patients		
No.....	9438	93.3%
Yes.....	682	6.7%
See some other patients**		
No.....	9636	95.2%
Yes.....	484	4.8%

*Data represent only respondents who reported complete information about both hours and visits for all patient types.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 25. Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

Respondents.....	581
Mean.....	44.5
Standard deviation.....	7.6
10th percentile.....	36.0
25th percentile.....	40.0
Median.....	42.0
75th percentile.....	50.0
90th percentile.....	55.0

Table 26. Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

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Respondents.....	581
Mean.....	59.0
Standard deviation.....	44.0
10th percentile.....	18.0
25th percentile.....	30.0
Median.....	50.0
75th percentile.....	75.0
90th percentile.....	100.0

Table 27. Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

Respondents.....	5425
Mean.....	39.6
Standard deviation.....	5.5
10th percentile.....	34.0
25th percentile.....	36.0
Median.....	40.0
75th percentile.....	40.0
90th percentile.....	45.0

Table 28. Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

Respondents.....	5425
Mean.....	99.4
Standard deviation.....	40.0
10th percentile.....	55.0
25th percentile.....	75.0
Median.....	100.0
75th percentile.....	120.0
90th percentile.....	150.0

Table 29. Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Responsibility for Call

Respondents.....	14706	100.0%
Do not take call.....	9948	67.6%
Take some call, but not always on call.....	3944	26.8%
Always on call.....	814	5.5%

Table 30. Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

Respondents.....	3951
Mean.....	105.9
Standard deviation.....	89.6
10th percentile.....	18.0
25th percentile.....	40.0
Median.....	90.0
75th percentile.....	144.0
90th percentile.....	225.0

*Includes only PAs who report taking call, but are not always on call.

Table 31. Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

Respondents.....	12509	100.0%
No base pay.....	76	.6%
Salary.....	9929	79.4%
Hourly wage.....	2419	19.3%
Other.....	85	.7%

*Excludes self-employed PAs and those employed by the government.

Table 32. Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Compensation Received*

Respondents.....	12577	100.0%
Overtime pay		
No.....	10292	81.8%
Yes.....	2285	18.2%
Surgical assisting fees		
No.....	12340	98.1%
Yes.....	237	1.9%
Bonus not based on productivity/performance		
No.....	11021	87.6%
Yes.....	1556	12.4%
Bonus based on practice's productivity/performance		
No.....	10933	86.9%
Yes.....	1644	13.1%
Bonus based on PA's productivity/performance		
No.....	10227	81.3%
Yes.....	2350	18.7%
Event call pay		
No.....	12068	96.0%
Yes.....	509	4.0%
On call pay		
No.....	11488	91.3%
Yes.....	1089	8.7%
Administrative pay		
No.....	12324	98.0%
Yes.....	253	2.0%
Taxable pension		
No.....	11758	93.5%
Yes.....	819	6.5%
Other		
No.....	11846	93.9%
Yes.....	770	6.1%

*Excludes self-employed PAs and those employed by the government.

Table 33. Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

Respondents.....	3676	100.0%
Incentive based on charges		
No.....	2870	78.1%
Yes.....	806	21.9%
Incentive based on revenues		
No.....	2315	63.0%
Yes.....	1361	37.0%
Incentive based on profit		
No.....	2585	70.3%
Yes.....	1091	29.7%
Incentive based on number of visits or panel size		
No.....	2917	79.4%
Yes.....	759	20.6%
Incentive based on quality of care		
No.....	3127	85.1%
Yes.....	549	14.9%
Incentive based on patient satisfaction		
No.....	3092	84.1%
Yes.....	584	15.9%
Incentive based on something else		
No.....	3382	92.0%
Yes.....	294	8.0%

*Excludes self-employed PAs and those employed by the government.

Table 34. Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

Respondents.....	11218
Mean.....	\$68,757
Standard Deviation.....	\$18,006
10th percentile.....	\$51,314
25th percentile.....	\$57,290
Median.....	\$65,177
75th percentile.....	\$74,596
90th percentile.....	\$92,872

*Excludes self-employed PAs and those employed by the government.

Table 35. Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in or after 1999 and Work at Least 32 Hours per Week at Primary Clinical Job*

Respondents.....	1434
Mean.....	\$58,297
Standard Deviation.....	\$10,895
10th percentile.....	\$47,428

25th percentile.....	\$51,931
Median.....	\$56,977
75th percentile.....	\$63,247
90th percentile.....	\$71,507

*Excludes self-employed PAs and those employed by the government.

Table 36. Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether CME Funds Are Available from Primary Employer*

Respondents.....	9789	100.0%
Funds not available.....	1413	14.4%
Funds available, amount known...	6674	68.2%
Funds available, amount unknown.	1702	17.4%

*Excludes self-employed PAs and those employed by the government.

Table 37. Summary Measures of CME Funds Provided by Primary Clinical Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive CME Funding*

Respondents.....	6674
Mean.....	\$1,412
Standard Deviation.....	\$692
10th percentile.....	\$500
25th percentile.....	\$1,000
Median.....	\$1,500
75th percentile.....	\$1,500
90th percentile.....	\$2,000

*Excludes self-employed PAs and those employed by the government.

Table 38. Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

Respondents.....	12242	100.0%
Professional Liability Insurance		
Employer pays 95-100%.....	11921	97.4%
Employer pays 50-94%.....	71	.6%
Employer pays 1-49%.....	14	.1%
PA pays 100%.....	236	1.9%
Individual Health Insurance		
Employer pays 95-100%.....	6438	57.2%
Employer pays 50-94%.....	3305	29.3%
Employer pays 1-49%.....	554	4.9%
PA pays 100%.....	968	8.6%
Family Health Insurance		
Employer pays 95-100%.....	2840	32.0%
Employer pays 50-94%.....	2914	32.9%
Employer pays 1-49%.....	731	8.2%
PA pays 100%.....	2378	26.8%
Dental Insurance		
Employer pays 95-100%.....	3487	33.1%
Employer pays 50-94%.....	3110	29.6%
Employer pays 1-49%.....	865	8.2%
PA pays 100%.....	3058	29.1%
Disability Insurance		
Employer pays 95-100%.....	5105	48.3%
Employer pays 50-94%.....	1740	16.5%
Employer pays 1-49%.....	702	6.6%
PA pays 100%.....	3013	28.5%
Term Life Insurance		

Employer pays 95-100%.....	4776	47.9%
Employer pays 50-94%.....	1298	13.0%
Employer pays 1-49%.....	712	7.1%
PA pays 100%.....	3179	31.9%

*Excludes self-employed PAs and those employed by the government.

Table 39. Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

Respondents.....	10825	100.0%
Pension/Retirement Fund		
Employer pays 95-100%.....	3417	31.6%
Employer pays 50-94%.....	1971	18.2%
Employer pays 1-49%.....	3146	29.1%
PA pays 100%.....	2291	21.2%
PA School Loan Repayment		
Employer pays 95-100%.....	146	2.5%
Employer pays 50-94%.....	72	1.2%
Employer pays 1-49%.....	97	1.7%
PA pays 100%.....	5556	94.6%
State License Fees		
Employer pays 95-100%.....	8196	71.1%
Employer pays 50-94%.....	160	1.4%
Employer pays 1-49%.....	114	1.0%
PA pays 100%.....	3058	26.5%
DEA Registration Fees		
Employer pays 95-100%.....	5846	70.9%
Employer pays 50-94%.....	85	1.0%
Employer pays 1-49%.....	57	.7%
PA pays 100%.....	2258	27.4%
NCCPA Fees		
Employer pays 95-100%.....	7265	65.4%
Employer pays 50-94%.....	172	1.5%
Employer pays 1-49%.....	110	1.0%
PA pays 100%.....	3558	32.0%
AAPA Dues		
Employer pays 95-100%.....	7622	68.0%
Employer pays 50-94%.....	189	1.7%
Employer pays 1-49%.....	104	.9%
PA pays 100%.....	3293	29.4%
State PA Chapter Dues		
Employer pays 95-100%.....	6345	60.1%
Employer pays 50-94%.....	161	1.5%
Employer pays 1-49%.....	81	.8%
PA pays 100%.....	3962	37.6%
AAPA Annual Conference		
Registration Fees		
Employer pays 95-100%.....	5870	58.9%
Employer pays 50-94%.....	809	8.1%
Employer pays 1-49%.....	443	4.4%
PA pays 100%.....	2850	28.6%
Credentialing Fees		
Employer pays 95-100%.....	7608	71.2%
Employer pays 50-94%.....	250	2.3%
Employer pays 1-49%.....	147	1.4%
PA pays 100%.....	2685	25.1%

*Excludes self-employed PAs and those employed by the government.

Table 40. Distribution of Respondents by Current Professional Status

Clinically practicing PA		
No.....	2359	12.2%
Yes.....	16920	87.8%
Clinically practicing physician or resident		
No.....	19206	99.6%
Yes.....	73	.4%
Clinically practicing NP		
No.....	18983	98.5%
Yes.....	296	1.5%
Other clinically practicing provider		
No.....	19127	99.2%
Yes.....	152	.8%
PA educator		
No.....	18543	96.2%
Yes.....	736	3.8%
Other health professions educator		
No.....	19055	98.8%
Yes.....	224	1.2%
Health Care Professional-Administrator		
No.....	18948	98.3%
Yes.....	331	1.7%
Health Care Professional-Researcher		
No.....	19184	99.5%
Yes.....	95	.5%
Health Care Professional-Lawyer		
No.....	19268	99.9%
Yes.....	11	.1%
Health Care Professional-Other		
No.....	19062	98.9%
Yes.....	217	1.1%
Other non-health professional		
No.....	19150	99.3%
Yes.....	129	.7%
Medical student		
No.....	19250	99.8%
Yes.....	29	.2%
Other student		
No.....	19198	99.6%
Yes.....	81	.4%
Not employed by choice		
No.....	18755	97.3%
Yes.....	524	2.7%
Unemployed, looking for work as PA*		
No.....	18787	97.6%
Yes.....	455	2.4%
2000 Graduates Looking for Work as PA		
No.....	35	94.6%
Yes.....	2	5.4%
Unemployed, looking for non-PA work		
No.....	19222	99.7%

Yes.....	57	.3%
Retired		
No.....	19088	99.0%
Yes.....	191	1.0%
Other		
No.....	19043	98.8%
Yes.....	236	1.2%

*Excludes respondents who graduated from PA school after 1999.

Appendix I. For Internal Use Only

Table A1. Distribution of Respondents Not in Clinical Practice as PA by Current Professional Status

Clinically practicing physician or resident		
No.....	2286	96.9%
Yes.....	73	3.1%
Clinically practicing NP		
No.....	2171	92.0%
Yes.....	188	8.0%
Other clinically practicing provider		
No.....	2262	95.9%
Yes.....	97	4.1%
PA educator		
No.....	2170	92.0%
Yes.....	189	8.0%
Other health professions educator		
No.....	2305	97.7%
Yes.....	54	2.3%
Health Care Professional-Administrator		
No.....	2241	95.0%
Yes.....	118	5.0%
Health Care Professional-Researcher		
No.....	2313	98.1%
Yes.....	46	1.9%
Health Care Professional-Lawyer		
No.....	2351	99.7%
Yes.....	8	.3%
Health Care Professional-Other		
No.....	2204	93.4%
Yes.....	155	6.6%
Other non-health professional		
No.....	2240	95.0%
Yes.....	119	5.0%
Medical student		
No.....	2339	99.2%
Yes.....	20	.8%
Other student		
No.....	2325	98.6%
Yes.....	34	1.4%
Not employed by choice		
No.....	1835	77.8%

Yes.....	524	22.2%
Unemployed, looking for work as PA*		
No.....	1900	80.7%
Yes.....	455	19.3%
Unemployed, looking for non-PA work		
No.....	2302	97.6%
Yes.....	57	2.4%
Retired		
No.....	2168	91.9%
Yes.....	191	8.1%
Other		
No.....	2166	91.8%
Yes.....	193	8.2%

*Excludes respondents who graduated from PA school after 1999.

Table A2. Distribution of Respondents Who Graduated from PA School in 1999

Respondents.....	2088	100.0%
Clinically practicing PA.....	1899	90.9%
Unemployed, looking for PA work.....	143	6.8%
Other.....	46	2.2%

Table A3. Distribution of Clinically Practicing Respondents by Whether Current State PA License* is Held

Respondents.....	16879	100.0%
Currently licensed/authorized...	16264	96.4%
Previously licensed/authorized..	223	1.3%
Never licensed/authorized.....	392	2.3%

*Or other form of state authorization.

Table A4. Distribution of Clinically Practicing Respondents by Graduation from Post-Graduate Residency Program

Respondents.....	16920	100.0%
No.....	15426	91.2%
Yes.....	1494	8.8%

Table A5. Distribution of Clinically Practicing Respondents by Types of Professional Liability Insurance Policies

Respondents.....	16045	100.0%
Personal policy funded by employer		
No.....	11923	74.3%
Yes.....	4122	25.7%
Group policy funded by employer		
No.....	6390	39.8%
Yes.....	9655	60.2%
Personal policy, self-funded		
No.....	15422	96.1%
Yes.....	623	3.9%
Other		
No.....	15497	96.6%
Yes.....	548	3.4%
No liability insurance		
No.....	15475	96.4%
Yes.....	570	3.6%
Don't know liability insurance status		
No.....	14645	91.3%
Yes.....	1400	8.7%

Table A6. Distribution of Clinically Practicing Respondents with a Personal Liability Insurance Policy by Type of Coverage

Respondents.....	3926	100.0%
Claims made without tail.....	344	8.8%
Claims made with tail.....	1090	27.8%
Occurance coverage.....	1097	27.9%
Other.....	32	.8%
Don't know.....	1363	34.7%

Table A7. Distribution of Clinically Practicing Respondents by Membership in a Union or Other Collective Bargaining Unit

Respondents.....	16306	100.0%
Yes.....	576	3.5%
No.....	15730	96.5%

Table A8. Distribution of Clinically Practicing Respondents Who are Members of a Union or Other Collective Bargaining Unit by Who Else Is in the Collective Bargaining Unit

Respondents.....	1190	100.0%
Physicians		
No.....	1042	87.6%
Yes.....	148	12.4%
Nurse practitioners		
No.....	882	74.1%
Yes.....	308	25.9%
Other nurses		
No.....	846	71.1%
Yes.....	344	28.9%
Other health care providers		
No.....	830	69.7%
Yes.....	360	30.3%
Other		
No.....	899	75.5%
Yes.....	291	24.5%

Table A9. Distribution of Clinically Practicing Respondents Who Are Willing to Precept PA Students

Respondents.....	4588	100.0%
Yes.....	4578	99.8%
No.....	10	.2%

Table A10. Distribution of Clinically Practicing Respondents Who Are Willing to Have referrals made to them

Respondents.....	14549	100.0%
Yes.....	8615	59.2%
No.....	5934	40.8%

Table A11. Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of other Clinicians that work for Primary Employer*

Respondents.....	16049	100.0%
Physician Assistants		
Zero.....	4070	25.4%
1-2.....	4550	28.4%
3-5.....	2994	18.7%
6-25.....	3066	19.1%
26 plus.....	1369	8.5%
Physicians		
Zero.....	1397	9.0%
1-2.....	2907	18.7%
3-5.....	2992	19.2%
6-25.....	4508	29.0%
26 plus.....	3747	24.1%
Nurse Practitioners		
Zero.....	7525	49.4%
1-2.....	3452	22.7%
3-5.....	1639	10.8%
6-25.....	1642	10.8%
26 plus.....	978	6.4%

Table A12. Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of other Clinicians that work at the same location*

Respondents.....	15944	100.0%
Physician Assistants		
Zero.....	5605	35.2%
1-2.....	5294	33.2%
3-5.....	2702	16.9%
6-25.....	1953	12.2%
26 plus.....	390	2.4%
Physicians		
Zero.....	1846	11.9%
1-2.....	4169	26.8%
3-5.....	3678	23.6%
6-25.....	4229	27.2%
26 plus.....	1644	10.6%
Nurse Practitioners		
Zero.....	9515	63.5%
1-2.....	3393	22.6%
3-5.....	1095	7.3%
6-25.....	728	4.9%
26 plus.....	251	1.7%