

AAPA DATA DOSE

Physician Associates and Leadership

17%

are in Formal Roles

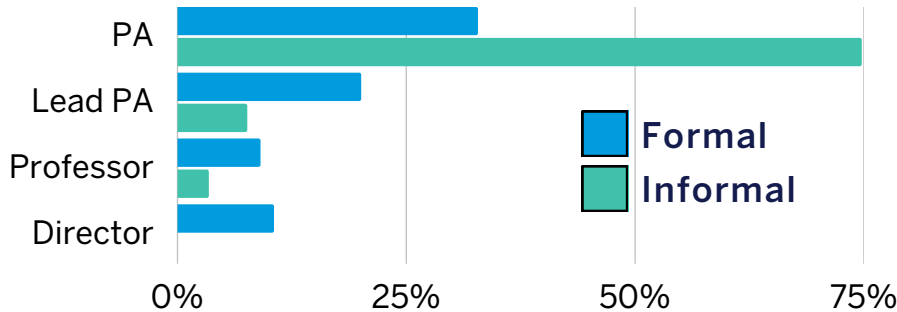
40%

of PAs Work in Leadership Roles

23%

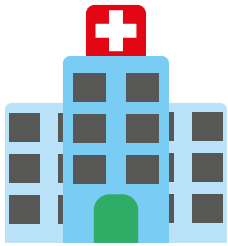
are in Informal Roles

Job Title and Leadership Role



PAs in formal leadership are more likely to be "Directors"

PAs in Formal Leadership Roles



- Formal leaders have an official title, higher pay, and more responsibilities
- Median: 14 years as a PA
- Likely to have administrative tasks



33% Intend to pursue a doctoral degree
19% will have a doctorate by 2023

PAs in Informal Leadership Roles



- Informal leaders take on unofficial duties, onboard new PAs, and volunteer for committees
- Median: 11 years as a PA
- Likely to be clinically practicing



20% intend to pursue a doctoral degree
7% will have a doctorate by 2023

SAMPLE INFORMATION



4,085 PAs
PA Practice Survey
11,739 PAs
AAPA Salary Survey



PA characteristics were similar to NCCPA data



PA Practice Survey:
Quarterly over 2022
AAPA Salary Survey:
Jan 31 - March 7, 2022

For more information, check out:

[Five Things You Might Not Know About PAs in Leadership](#)

[AAPA Career Central](#)

aapa.org/research

