

Current and Complicated Issues in Commercial Driver Medical Certification (DOT Examinations) AAPA 2021 Virtual Meeting Natalie P. Hartenbaum, MD, MPH, FACOEM May 2021

Recorded February 15, 2021

Disclosures - None

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Topics

- FMCSA Update
- Exemptions
- Forms
- OIG Audit
- Complicated and confusing issues
- Recent guidance from Medical Review Board
- 2013 Cardiovascular Expert Panel
- Medical Examiner Handbook
- Marijuana, CBD and the CDME

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Exemptions

Possible standard/modifications Hearing, Seizures, Vision

 $\label{eq:https://www.fmcsa.dot.gov/medical/driver-medical-requirements/driver-exemption-programs$

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Hearing Case

- Driver uses bilateral hearing aid
- Driver does not meet hearing standard in either ear
- How do you mark exam?

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Exemptions Update - Hearing

- National Association of the Deaf Petition for Rulemaking; Rescind Hearing Requirement
 - Comments received being evaluated
 - https://www.govinfo.gov/content/pkg/FR-2019-12-16/pdf/2019-26942.pdf

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Exemptions Update - Hearing

• Examiners and hearing exemption

- MEs should select exemption OR hearing aids required
- NOT both
- If both marked, exemption cannot be processed
- May result in driver being taken out of service

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Seizure Exemption –ME Bulletin September 17, 2020

Attacks Catting Market Examines: Subara Information TAGK has revealed a market singlete segarity and the first data get sharege in the market of the second market of the second market of the second sec

visory Criteria regarding epilepsy/seizure. ce as a basis for making a physical



The regulation that address epilepsy/seizure or any other condition likely to cause loss of consciousness is found at 49 CFR 391.41(b)(8) and states:

(b) A person is physically qualified to drive a commercial motor vehicle if that person—

(8) Has no established medical history or clinical diagnosis of epilepsy or any other condition which is likely to cause loss of consciousness or any loss of ability to control a commercial motor vehicle;

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Research Related to the Seizure Standard for Commercial Motor Vehicle Drivers Presented at MRB Meeting 4/2020

- · Obtain information related to seizure standard
- Literature review related to seizure standard after 1/1/2007
- · Summary of regulations/criteria for intrastate drivers
- · International regulatory/medical criteria related to seizures

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- · Interview specialists, develop criteria
- Estimated Timeline for Award/Report September 2020/ September 2021

al/seizure disorder and medical

2019 Seizure EB Report -



NPRM Alternative Vision Standard Published January 12, 2021

- Two parts to examination
 - 1. Vision evaluation from an ophthalmologist or optometrist · Findings recorded and specific medical opinions provided on a proposed Vision Evaluation Report, Form MCSA-5871
 - 2. ME performs examination and determines whether individual meets proposed vision standard, as well as FMCSA's other physical qualification standards
- Can issue MEC up to 12 months.

lations/rulemaking/2020-28848

NPRM Alternative Vision Standard Published January 12, 2021

The criteria for the *proposed* vision standard are that the individual must -(changes in bold);

(1) Have in the better eye distant visual acuity of at least 20/40 (Snellen), with or without corrective lenses, and field of vision of at least 70 degrees in the horizontal meridian;

(2) be able to recognize the colors of traffic signals and devices showing standard red, green, and amber;

(3) have a stable vision deficiency; and

(4) have had sufficient time to adapt to and compensate for the change in vision. (3)



OIG Report on NRCME Audit

- 46% of the 70,208 records of CMEs as of May 2019 had outdated medical license information
- 21% of 452 exams from 2 separate samples 3 SDLAs were not recorded in the National Registry
- Number of examinations conducted by each ME per day Most - 8 or fewer per day
 - 14 instances in 2015 when a ME conducted over 100 exams in a single

One examiner - maximum of 156 examinations in a single day
Found 6 MEs, each of whom conducted more than 6,300 examinations in 2016

FMCSA Has Not Fully Met Oversight Requirements as It Rebuilds the National Registry of Certified Medical Examiners. Janu 13, 2021. http://www.oig.dot.gov/sites/default/files/FMCSA%20Medical%20Certification%20Program%20Final%20Report%5E01.13.2021



OIG Report on NRCME Audit

Table 2. Missing Driver Examinations Identified Through SDLA Data

	Number of Examinations In Sample	Number Missing from National Registry (2018)	Number Missing from National Registry (Other Years)	Number Missin from Nation Registry (Tota
California	99	19	12	3
New York	72	8	7	1
Texas	97	9	10	1:





Fable 5. Maximum Number of Examinations in a Single Day for Each Examiner

hest Number of minations Performed	Number of Examiners in 2015	Number of Examiners in 2016	Number of Examiners in 2017	Number of Examiners in 2018		
Examinations	29,806	31,676	32,711	29,037	1	Based on our analysis, most examiners
0 Examinations	5,934	5,950	5,830	5,397	ľ	conducted 8 or fewer examinations per day.
20 Examinations	2,395	2,368	2,288	1,992		
30 Examinations	413	435	440	310		
50 Examinations	206	168	159	132		Examiners conducting an excessive number
100 Examinations	63	82	62	41	1	of examinations per day may present a significant indicator for
er 100 Examinations	5	8	8	3	ľ	potential fraud or a higher safety risk.
ce: OIG analysis of FMCS mum number of examina					ner.	



OIG Report on NRCME Audit Recommendations

As FMCSA deploys the new NRCME -

1. Implement Agency plans for eliminating the backlog of driver examination results held by medical examiners.

- Develop a plan to allocate resources to the Medical Programs Division to fully implement requirements for medical examiner eligibility audits and random selection performance monitoring.
- 3. Update Agency processes for conducting periodic medical examiner eligibility audits and random selection performance monitoring as needed to incorporate upgraded National Registry tools.
- 4. Reinstate the conduct of eligibility audits and random selection performance monitoring of medical examiners.



Driver Role- top of form Fillable PDF thttps://www.fmcsa.dot.gov/sites/fmcsa.dot.gov/files/2020-04/MCSA 5895%20Form%204-10-2020%20508.pdf The Control of the Contro



Complicated and Confusing Issues

- Incomplete forms
- Federal hearing exemptions

Medication Form Updated

• Expiration Date of 4/30/2023

- Issuance of ME without SPE
- Current ME information
- Login.gov
- 17,000/70,000 not converted
- Examinations conducted during NR outage
- Periodic Training

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November 25, 2020

FMCSA

Driver Examination Forms Submitted to FMCSA per the Driver's Request

Driver Examination Forms Submitted to FMCSA per the Driver's Request
FMCSA continues to receive large volumes of emailed and/or faxed copies of Medical Examination
Report Forms, MCSA-8375 and Medical Examine's Contributes, Form MCSA-8376's submitted by the
Medical Examiner on behalf of drivers. Prease note that the Federal Motor Carrier Safety Regulations
require Medical Examines's Continues. The one in the original Medical Examines's Control to evolution the driver's file for at lased 3 years
from the dide of the examination. The Medical Examines's Control to provide the original
Medical Examines's Continues, Form MCSA-8376 to those drivers that they determine are qualified
Medical Examines's Continues, Form MCSA-8376 to those drivers that they determine are qualified
Medical Examines's and they driver are not required to provide either of these torms to FMCSA
to are required to provide the Medical Examines's Report and the driver's Leorems A976 to the S476 to the set of these torms to FMCSA
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there is also Driver's Licensing Agency of the structures on submitting their Medical Examines's
Certificate, Form MCSA-5876.



January 6, 2021

FMCSA

Issuing Medical Examiner's Certificates to Drivers With Expired Driver's Licenses During COVID-19

Experted Univer's Licenses During COVID-19 FMCSA has been notified that some Medical Examiner's (MEs) are refusing to issue Medical Examiner's Cartificates (MEcs), Form (MCSA-4976 to driver who have expired driver's locenses even though they are operating legally under the COVID-19 Emergency Declaration Weiver. Due to COVID-19 and the declaration by the President of a national mergency, FMCSA and many of the State Direv's Licensing Agencies have granted waivers from certain regulations applicable to commercial motor vehicle drivers that may result in an increase of the number of expired licenses that MEs may encounter.

Certified MEs listed on the National Registry are authorized to conduct examinations of, and issue MECs to any driver that meets the physical qualification standards regardless of whether or not they as current expression for unnexing drivers listens. The Mis is only required to use the driver's license to verify the identity of the period they are examining. An expired license is not a reason to relate to conduct a physical qualification examinism, and expired license in and a neason to relate to conduct a physical qualification examination or not notice the qualified therm an MEC.



Determination?

 Diabetic driver not previously seen in your clinic. Treated with Toujeo has current medical certificate which expires the next day. $% \label{eq:constraint}$

- 3+ sugar on urine dip
- Denies use of insulin

• Does not know recent HgBa1c

- a) Qualify 1 year
- b) Qualify 30 days
- c) Disqualify
- Qualify with exemption d) e) Determination pending

What are the implications of each option?



Determination?

• Diabetic driver not previously seen in your clinic. Treated with Victoza has current medical certificate which expires the next day.

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a) Qualify 1 year

- b) Qualify 30 days
- c) Disqualify

d) Qualify with exemption e) Determination pending

What are the implications of each option?



Determination Pending

- May drive ONLY if current valid medical certificate • Can give less than 45 days
- Must enter 5850 report Determination Pending • Do NOT issue MEC
- ONLY situation where examination can be "amended (updated)"
- Examination can be amended by different examiner in same office Must have and review original exam and all information Submits new 5850
- Does examiner need/want more information, believes driver safe



Incomplete Evaluation

- Driver can stop exam at any time
- Examiner reports incomplete examination even if only blood pressure checked NOT for when examination is completed but attempt to avoid
- determination
- NOT because examiner waiting for information

 FMCSA maintains incomplete examination information FMCSA will review when two or more conflicting certifications submitted

IMHO - Do not discuss determination or duration until examination complete IMHO – If driver presents for/has authorization for examination – DO IT! *scope of practice may require termination of examination

me / Mission / MRB

MRB Home	Medical Review Board
About	The U.S. Department of Transportation's Federal Motor Carrier Safety Administration (FMCSA) is proud to announce the establishment of the Medical Review Board (MRB). FMCSA's MRB will provide a critical service in the Department's
Meetings	role of improving highway safety by ensuring that drivers are physically qualified to operate commercial motor vehicles in interstate commerce.
Members	The MRB is composed of five of our Nation's most distinguished and scholarly practicing physicians. These physicians
Proceedings	were chosen from a field of many qualified candidates who possess a wide variety of expertise and experience. MRB members specialize in the areas most relevant to the bus and truck driver population.
Medical Expert Panel Recommendations	The MRB will provide information, advice, and recommendations to the Secretary of Transportation and the FMCSA Administrator on the development and implementation of science-based physical qualification standards.
Federal Advisory Committee Act	The MIRB will have a busy schedule in its efforts to review and update all current physical qualification standards and develop new ones as needed. Proceedings of the MIRB will be posted on this site. For questions about the MIRB, contact MIRB/dot.gov.
Contact Us	Upcoming Meetings
Federal Motor Carrier Safety Administration Modical Paview Poard	To Be Announced
	https://www.fmcsa.dot.gov/mrb

	April 27 (closed) – 28, 2020	Seizure standard, Medical Examiner Handbook, Test Questions (c)
1000	July 15 – 16, 2019	Medical Examiner Handbook, Vision and Vision Exemption
100	June 25 – 26, 2018	Medical Examiner Handbook, Vision
	September 26-27, 2017	Medical Examiner Handbook, Seizures
	October 24-25, 2016	Medical Advisory Criteria, FDA Warnings, OSA, Driver Wellness
NY -	August 22-23, 2016	Obstructive Sleep Apnea
	August 10, 2016 -Meeting of the MCSAC-MRB	Driver Health and Wellness Working Group -
	Sept. 21-22, 2015 Joint Meeting with MCSAC	Driver Health and Wellness
	July 21-22, 2015	Diabetes Mellitus and Vision Standard
	October 27, 2014 Joint	Schedule II Controlled Substances
	Meeting with MCSAC	
1	July 29-30, 2014	Schedule II Controlled Substances
	September 11, 2013	Schedule II Medications

September 9-10, 2013 Joint MCSAC-MRB Meeting	Motorcoach Hours of Service; Schedule II Medications
February 2013	Bus Driver Fatigue
October 19, 2012	Field of Vision.
February 6, 2012 MCSAC and MRB	Obstructive Sleep Apnea (OSA).
January 4-5, 2012	Obstructive Sleep Apnea (OSA)
December 2 and 5, 2011	OSA
June 30, 2011	updated Diabetes, cochlear implants, OSA
January 6, 2010	Parkinson's Disease, Multiple Sclerosis; Narcolepsy, Traumatic Brain Injury; Diabetes and Crash Risk
July 1, 2000	Psychiatric Disorders; Circadian Rhythm Disorders; Implantable Cardioverter Defibrillators and Cardiac Resynchronization

lanuary 12, 2009	Stroke
October 6, 2008	Hearing, Vestibular Function; Psychiatric Disorders
July 18, 2008	Chronic Kidney Disease
April 7, 2008	Chronic Kidney Disease; Vision Deficiency
January 28, 2008	Obstructive Sleep Apnea; Seizures
July 26, 2007	Seizures
April 25, 2007	Cardiovascular
January 10, 200	Schedule II Medication
November 1, 2006	Diabetes





MRB Meeting – April 27 – 28, 2020 •Test Questions •Closed meeting •Seizure standard •Medical Examiner Handbook • 2013 Updated Cardiovascular MEP unearthed • Updated Recommendation Tables

2013 Cardiovascular Expert Panel Recommendations



- Noted during MEH discussion
 FMCSA requested 2013 MEP review CVD
 guidelines
 Charged with recommending revisions
- Prior 2002, 2007

 Presented revised Recommendations Tables to FMCSA but not to MRB

Not included in 2020 draft of ME Handbook

https://www.fmcsa.dot.gov/advisory-committees/mrb/medicalexaminer-physical-qualification-standards-and-clinical-guidelines

Recommendation Table in ME Handbook From 2002 MAP Cardiovascular Recommendation Tables Current as of: February, 2009

FEDTUARY, 2009 The first publication of the Cardiovascular Recommendation Tables sciences in the Cabler 7800 Cardiovascular Advancy There Gaudiess to the Medical the Cabler 7800 Cardiovascular Advancy Test Gaudiess to the Medical Poly Validio - HTML Vision Ended table cables and the Cardiovascular Advances in Advances Ended table cables and the Cardiovascular Advances in Advances Ended table cables and the Cardiovascular Advances in Advances Res tables. Rescul

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Important Note: If you print the tables, you should periodically willy that the print file o carried with the list update posted on the N-2020 Web also at http://nome.fmcsa.oo.gov/par_4_guide_ep.it/imHestap.

See the Castionascular Table Ardines for descriptions of the updates. A log of changes made is posted on the NRCHE Web site, on the Castiovascular Table Archives Web page located at high-interm knois.odd portice. Lifetim servici = **** Vehicle Driver Safety Panel Members Roper 8 Banembar MD Ardrer F. Sprink MD Bistant F. Korter, MD Presented to







Coronary Heart Disease

Condition	Recommendation Table 2009 Update	2007 MEP	2013 MEP
Angina Pectoris (current)	Yes if: asymptomatic. No if: • Rest Angina or change in pattern within 3 months of	Change asymptomatic to stable	 No other exclusionary diagnoses LVEF >40%
Asymptomatic Coronary Heart Disease (CHD) and Stable Angina (2013)	 Abnormal ETT Ischemic changes on rest EKG; Intolerance to CV therapy 		* (NOTE: The decision not to medically certify a commercial driver should not depend solely on the detection of multiple risk factors)
Unstable Angina	minimum		 Has converted to stable angina Tolerance to medications
(2013)			 LVEF >40% Clearance from a cardiovascular specialist; Develops unstable angina within 3 months of examination

Post Myocardial Infarction

Recommendation Table 2009 Update	2007 MEP	2013 MEP
No if: Recurrent angina symptoms: • Post-MI ejection fraction <40%: • Abnormal ETT prior to RTW; • Ischemic changes on rest ECG; • Poor tolerance to current CV medications.	No Change	
Yes if: • At least 2 months post-M1; • Cleared by cardiologist; • No angina; • Post-M1 ejection fraction >40% (by echocardiogram or ventriculogram); • Tolerance to current CV medication Annual recertification - Biennial ETT at minimum		Minimum 2 months post-MI Minimum 3 months post-MI if CABG has been performed Tolerance and adherence to medications LVEF >40% Clearance by a cardiovascular specialist
		• Annual

HTN - Current

Reading	Category	Expiration Date	Recertification
140 - 159/ 90-99	Stage 1	1 year	1 year if <u><</u> 140/90
160- 179/100-109	Stage 2	One-time certification for a months	3 1 year from date of exam if ≤140/90
>180/110	Stage 3	6 months from date of exam if <u><</u> 140/90	6 months if <140/90

2007 MEP - Eliminate ambiguity about thresholds that define hypertension stage. Updated guidelines on hypertension stages should be consistent JNC (at the time JNC VII) but maintain Stage 3 from JNC-VI as a distinct category as it defines immediate DQ from CMV operations



2013 MEP

Disorder	Certification Approved if:	Not Approved if:	Recertification
<u> </u>			< >
Hypertension (<160/109mm Hg):	For 1 year, if the following are satisfied:	Hypertension and BP <169/109	Maximum – 1 year if BP <169/109
Presents with BP measurement of 140- 169/90-109 mmHg Note: Low risk for hypertension-related acute incapacitation	It is the first examination at which the driver has BP <169/109 and the driver: Has no history of hypertension Does not use antihypertensive medication to control BP	A history of stage 3 hypertension and BP <169/109 BP ≥170/110, regardless of any other considerations	Note: except drivers with history of stage 3 hypertension.
Hypertension ≥170/110 Presents with BP measurement of 170/110mmHg. Note: This stage of hypertension carries a high risk for the development of acute	Yes, at recheck**, if: BP < 169/109 mmHg Tolerates treatment with no side effects that interfere with driving	BP ≥170/110, regardless of history or treatment, is immediately disqualifying "Note: Advise driver that failure to maintain BP at <169/109 will render the driver medically unqualified in subsequent examinations	Maximum – 6 months if BP <169/109
hypertension-related symptoms that could impair judgment and driving ability.			 (1)

MEP Cardiomyopathies and CHF

Condition	Recommendation	2007 MEP	2013 MEP
	Table 2009 Update		
Hypertrophic	No	Those with	Approved if:
Cardiomyopathy		hypertrophic cardiomyopathy at low risk* be permitted to drive	No history of cardiac arrest No spontaneous sustained VT No non-sustained VT No family history of premature sudden death
			 No syncope Left ventricular septum thickness <30 mm Cleared by cardiologist Not approved if; Provokable/resting peak gradient 250
			 Medical examiner believes the nature and severity of the medical condition may interfere with safe driving ability and is a risk to public safety
			Recertification
			Maximum – 1 year Low-risk individuals must be followed closely for change individuals

ICD Primary and Secondary Prevention

Recommendation Table 2009 Update	2007 MEP	2013 MEP
No	No Change	No Appeal may be possible if: Condition that precipitated implantation has been resolved The ICD was inappropriately implanted AND has been turned off
		((*))





Heart Transplantation

- Current
 At least 1 year post-transplant;
- Asymptomatic;
- Stable on medications;
 No rejection;
- Consent from cardiologist to drive commercially

Biannual

2013 MEP
Maximum 6 months post- transplant
 NYHA Class I or II – LVEF <u>>4</u>0%
 No signs of rejection
Meets all other criteria

Clearance from appropriate specialist
No if - implanted ventricular device

6 months for first year then annually





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ew-board-mrb-meeting-topics

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r Carrier Safety A (FMCSA)

cal Examiner I

- ME Handbook first posted in 2008
- Provided guidance to MEs.
- MEs and stakeholders have applied information as if regulation
- Removed from website in 2015.
- MEs should make physical qualification determinations on a case by case basis
- Revised MEH to be used in conjunction established best medical practices to make determination

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Part III - Examination Guidelines - 2019

- "Other sources of guidance, which can be used by the medical examiner include, but are not limited to, medical expert panel reports, medical reports from literature, and Medical Review Board (MRB) recommendations."
 - 2019 But are they taught in training programs should be!
 - 2019 No link to MRB proceedings or reports suggested
 - 2020 This statement NOT in 2020 draft • But some MEP recommendations are included



Cardiovascular Tests for Further Assessments - 2020

- Detection of an undiagnosed heart or vascular finding during a physical examination may indicate the need for further testing and examination to adequately assess whether a driver meets the physical qualification standards.
- Diagnostic-specific testing may be required to detect the presence and/or severity of cardiovascular diseases.

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Cardiovascular Tests for Further Assessments - 2020

- Types of cardiovascular tests include:
- Echocardiography- Left ventricular ejection fraction (LVEF) may be assessed by echocardiography. Imaging studies have superior sensitivity and specificity compared to the standard exercise tolerance test (ETT) and are indicated in the presence of an abnormal resting electrocardiogram or non-diagnostic standard ETT.
- Exercise Tolerance Test (ETT)- The exercise tolerance test is the most common test used to evaluate workload capacity and detect That's All Folks cardiac abnormalities



Abdominal Aortic Aneurysm 2020 Draft ME Handbook

The majority of abdominal aortic aneurysms (AAAs) occur in the sixth and seventh decades of life and occur more frequently in males than in females by a 3:1 ratio. Smoking is a major risk factor. The majority of AAAs are asymptomatic. Clinical examination identifies approximately 90% of aneurysms greater than 6 cm. Auscultation of an abdominal bruit may indicate the presence of an aneurysm. The risk of rupture increases as the aneurysm increases in size. Monitoring of an aneurysm is advised because the growth rates can vary and rapid expansion can occur. Ultrasound has almost 100% sensitivity and specificity for detecting an AAA and can monitor changes in size .

An AAA:

- Less than 4 cm rarely ruptures.
 4 cm to 5 cm has a 1% to 3% per year rate of rupture.
- 5 cm to 6 cm has a 5% to 10% per year rate of rupture. Greater than 7 cm has approximately a 20% per year rate of rupture





Pulmonary Emboli 2020 Draft ME Handbook

Deep vein thrombosis can be one of the sources of pulmonary emboli (PE). PE can cause gradual or sudden incapacitation and is associated with significant morbidity and mortality. Deep vein thrombosis can be one of the sources of pulmonary emboli (PE). PE can cause gradual or sudden incapacitation and is associated with significant morbidity and mortality. When making a physical qualification determination, the ME should consider whether the driver has appropriate long term treatment (anticoagulant).

That's All Folks



Acute Myocardial Infarction 2020 Draft ME Handbook

The first few months following an acute myocardial infarction (MI) pose the greatest risk of mortality, with the majority of deaths classified as sudden death. Current opinion among clinicians is that post-MI drivers may safely return to any occupational task, provided there is no exercise-induced myocardial ischemia or left ventricular dysfunction.

Considerations for an ME when making a physical qualification determination could include but may not be limited to the following:

- · Status/post myocardial infarction, is the driver still symptomatic?
- · Has treatment been shown to be adequate, effective, safe, and stable?
- Does the driver demonstrate compliancy with the ongoing treatment plan fragtion his/her treating clinician? ં (ગ)



Heart Transplantation 2020 Draft ME Handbook

- "The major-medical concern for certification of a CMV driver heart recipient are transplant rejection and post-transplant atherosclerosis .
- Considerations for an ME when making a physical qualification determination could include but may not be limited to the following:
 - Does the driver have signs of cardiovascular disease?

 - Does the driver have signs of rejections?
 Has treatment, including response to medications, been shown to be adequate, effective, safe, and stable?

 Does the driver demonstrate compliancy with the ongoing treatment plan from his/her treating clinician?" That's All 2 Mes



2020

Respiratory

Includes essentially ENTIRE 2016 MR OSA Recommendations

Evidence emerges of stricter approach – and confusion – around sleep apnea screening HEALTH Todd Dills |

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DRUG TEST POSITIVES FROM **CBD-HEMP PRODUCTS**

- The Department of Transportation and FMCSA want to be sure that everyone knows that "CBD" use may result in a positive test & could be detrimental to a driver's career.
- Hemp and hemp-CBD products are legal to buy and use HOWEVER BUYER BEWARE!
- "Labeling Accuracy of Cannabidiol Extracts Sold Online", 2017 study: 84 products from 31 companies analyzed
 - 21 mislabeled products
 - THC was detected (up to 6.43 mg/mL) in 18 samples www.ncbi.nlm.nih.gov/pmc/articles/PMC5818782/

DRUG TEST POSITIVES FROM **CBD-HEMP PRODUCTS**

What actions should be considered to ensure motor carriers, drivers and enforcement officials have appropriate guidance concerning hemp products?

- KNOWLEDGE IS KEY AND THAT IF A DRIVER TESTS POSITIVE FOR MARIJUANA IT IS A POSITIVE DRUG TEST.
- The Medical Review Officer (MRO) will notify the employer who will
 report it to the FMCSA Clearinghouse (on record 5 years!).
- The employee will have to go through a Substance Abuse Professional (SAP) program, pass a directly observed return-to-duty drug test and at minimum 6 directly observed follow up tests in 12 months.
- The employee may have to pay for some or all of this out of pocket.



ONGOING EFFORTS

- Meet frequently with HHS **SAMHSA** staff and Drug Testing Advisory Board (DTAB) to discuss numerous **drug testing issues**.
- Work with our Federal and Industry Partners on all issues related to marijuana.
- Identify issues that would be helpful to the safety-sensitive community regarding hemp, marijuana and CBD.
- PDIOLEX FDA-approved CBD medication lists "fatigue" as an adverse reaction; and "can cause somolence (drowsiness) and sedation....Do not drive or operate machinery" unil you knowl whether if adversely affects their ability to drive or operate machinery"
- Work on a Safety Carve-Out to ensure THC will always be tested in DOT safety-sensitive positions.
 - We are working to **preserve DOT's ability to conduct testing for psychoactive drugs** in a person's system at or above the current legal cutoffs.



QUESTIONS

- 1. Medical Examiner should fax a copy of the MER to the FMCSA if requested by the driver
- 2. A driver who is taking insulin must obtain a "insulin exemption"?
- 3. The use of CBD by a commercial driver is a valid explanation for a THC positive drug test $% \left(\mathcal{L}^{2}\right) =\left(\mathcal{L}^{2}\right) \left(\mathcal{L}^{2}\right) \left($

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QUESTIONS

- Medical Examiner should fax a copy of the MER to the FMCSA if requested by the driver FALSE
- 2. A driver who is taking insulin must obtain a "insulin exemption"? FALSE
- 3. The use of CBD by a commercial driver is a valid explanation for a THC positive drug test FALSE

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