



2013

AAPA ANNUAL SURVEY REPORT

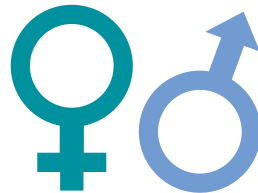




PHYSICIAN ASSISTANTS AT A GLANCE

HIGHLIGHTS OF THE 2013 AAPA ANNUAL SURVEY REPORT

**MEDIAN
AGE 37**

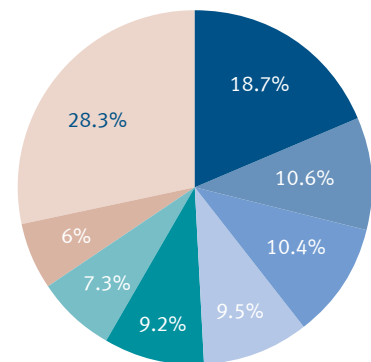


**67% FEMALE
33% MALE**

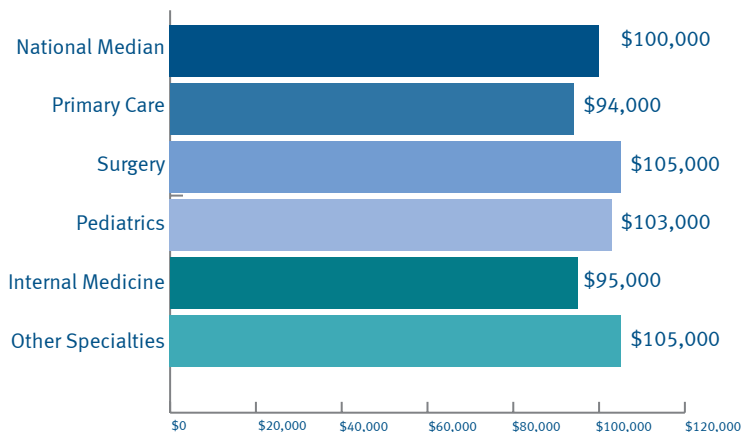
CLINICALLY PRACTICING PAS BY PRIMARY SPECIALTY

Primary Care	32.0%
Surgical Subspecialties	27.0%
Other Specialties	19.0%
Emergency Medicine	11.0%
Internal Medicine Subspecialties	10.0%
Pediatric Subspecialties	2.0%

PRACTICE SETTING



ANNUAL COMPENSATION



- Single Specialty Physician Group Practice
- Inpatient Unit of Hospital (not ICU/CCU)
- Solo Physician Practice Office
- Hospital Emergency Room
- Multi-Specialty Physician Group Practice
- Outpatient Unit of Hospital
- Hospital Operating Room
- Other

STATES WITH THE LARGEST NUMBER OF CLINICALLY PRACTICING PAs



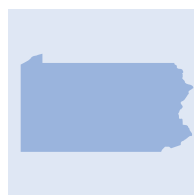
New York



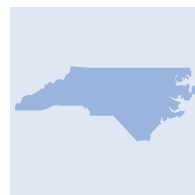
Texas



California



Pennsylvania



North Carolina



Florida

INTRODUCTION

The data presented in this report is an excerpt drawn from the 2013 AAPA Annual Survey Data Tables. The web-based survey was sent via an email link to the 93,098 PAs estimated to be in practice in September 2013 and reminders were sent in the following weeks. A total of 15,925 responses were received, for a response rate of 17.1 percent. Results were compared to findings from other national census reports and sample surveys of practicing PAs and were found to be quite similar, particularly in the areas of demographic characteristics, practice setting, and specialty characteristics.

For the purposes of this report:

- “Primary care” includes family medicine without urgent care, family medicine with urgent care, general pediatrics and general internal medicine.
- Primary care PAs are a subset of clinically practicing PAs.
- “Non-clinically practicing PAs” are those PAs who are primarily employed in nonclinical work, such as education or administration, but may be secondarily employed in a clinical position.
- Responses were not required for all questions, so the number of responses will vary.
- PAs who had retired, were not in active practice as PAs, or were otherwise ineligible for clinical practice were excluded from the analysis.

These data are an important piece of the AAPA’s efforts to gather and report data on all aspects of the PA profession and to help inform the work of researchers, policymakers, and workforce planners. The AAPA appreciates the time taken by the PAs who completed the survey.

CONTENTS

Table 1.	Distribution of Physician Assistants by Age	1
Table 2.	Distribution of Physician Assistants by Gender	1
Table 3.	Distribution of Physician Assistants by Hispanic Origin	2
Table 4.	Distribution of Physician Assistants by Racial Category	2
Table 5.	Distribution of Physician Assistants by Ability to Speak a Second Language	3
Table 6.	Distribution of Physician Assistants by State	3
Table 7.	Number of Hours Worked in a Typical Week by Physician Assistants for Primary Clinical Employer (Percentiles).....	5
Table 8.	Distribution of Physician Assistants by Years of Clinical Experience as a PA (Grouped)	5
Table 9.	Years Worked by Physician Assistants in Current Specialty (Grouped)	6
Table 10.	Distribution of Physician Assistants by Primary Clinical Employer.....	6
Table 11.	Distribution of Physician Assistants by Primary Specialty (Grouped).....	7
Table 12.	Distribution of Physician Assistants by Primary Care Specialty (Primary Specialty).....	7
Table 13.	Distribution of Physician Assistants by Internal Medicine Specialty (Primary Specialty)	8
Table 14.	Distribution of Physician Assistants by Pediatric Specialty (Primary Specialty)	9
Table 15.	Distribution of Physician Assistants by Surgical Specialty (Primary Specialty)	10
Table 16.	Distribution of Physician Assistants by Emergency Medicine and Other Specialties (Primary Specialty).....	11
Table 17.	Distribution of Physician Assistants by Primary Clinical Work Setting.....	12
Table 18.	Annual Earnings of Physician Assistants	13
Table 19.	Physician Assistant Earnings by Specialty.....	14
Table 20.	Hourly Wages of Physician Assistants.....	14

DATA TABLES

Table 1. Distribution of Physician Assistants by Age

AGE	Clinically Practicing PAs		Non-Clinically Practicing PAs		Primary Care PAs	
	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents
<30	2,995	19.0%	17	2.4%	1,028	17.6%
30 to 34	3,426	21.7%	54	7.6%	1,060	18.1%
35 to 39	2,379	15.1%	81	11.5%	783	13.4%
40 to 44	1,819	11.5%	111	15.7%	618	10.6%
45 to 49	1,347	8.5%	91	12.9%	458	7.8%
50 to 54	1,267	8.0%	102	14.4%	514	8.8%
55 to 59	1,233	7.8%	120	17.0%	568	9.7%
60 to 64	896	5.7%	89	12.6%	461	7.9%
65+	440	2.8%	42	5.9%	356	6.1%
TOTAL	15,802	100.0%	707	100.0%	5,846	100.0%
50th Percentile	37 years		49 years		40 years	

Table 2. Distribution of Physician Assistants by Gender

GENDER	Clinically Practicing PAs		Non-Clinically Practicing PAs		Primary Care PAs	
	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents
Female	10,670	67.3%	417	58.6%	4,142	70.5%
Male	5,190	32.7%	295	41.4%	1,733	29.5%
TOTAL	15,860	100.0%	712	100.0%	5,875	100.0%

Table 3. Distribution of Physician Assistants by Hispanic Origin

ETHNICITY	Clinically Practicing PAs		Non-Clinically Practicing PAs		Primary Care PAs	
	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents
Hispanic	801	5.1%	29	4.1%	350	6.0%
Non-Hispanic	14,844	94.9%	677	95.9%	5,441	94.0%
TOTAL	15,645	100.0%	706	100.0%	5,791	100.0%

Table 4. Distribution of Physician Assistants by Racial Category

RACIAL CATEGORY	Clinically Practicing PAs		Non-Clinically Practicing PAs		Primary Care PAs	
	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents
Asian	588	3.8%	*	*	184	3.2%
Black/African American	454	2.9%	43	6.1%	204	3.5%
American Indian or Alaska Native	77	0.5%	*	*	42	0.7%
Native Hawaiian or Other Pacific Islander	58	0.4%	*	*	21	0.4%
White	13,747	88.4%	620	87.8%	5,054	87.7%
2 or More Races	256	1.6%	11	1.6%	100	1.7%
Other	378	2.4%	16	2.3%	155	2.7%
TOTAL	15,558	100.0%	706	100.0%	5,760	100.0%

* Data cells with fewer than 10 respondents are left blank.

Table 5. Distribution of Physician Assistants by Ability to Speak a Second Language

ABLE TO SPEAK A SECOND LANGUAGE	Clinically Practicing PAs		Non-Clinically Practicing PAs		Primary Care PAs	
	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents
No	13,210	83.8%	591	84.1%	4,737	81.1%
Yes	2,545	16.2%	112	15.9%	1,101	18.9%
TOTAL	15,755	100.0%	703	100.0%	5,838	100.0%

Table 6. Distribution of Physician Assistants by State

STATE	Clinically Practicing PAs		Primary Care PAs	
	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents
Alabama	55	0.5%	13	0.3%
Alaska	74	0.6%	47	1.2%
Arizona	263	2.2%	111	2.8%
Arkansas	45	0.4%	17	0.4%
California	768	6.3%	315	7.9%
Colorado	341	2.8%	157	3.9%
Connecticut	229	1.9%	52	1.3%
Delaware	42	0.3%	7	0.2%
District of Columbia	52	0.4%	20	0.5%
Florida	602	5.0%	143	3.6%
Georgia	337	2.8%	101	2.5%
Hawaii	22	0.2%	9	0.2%
Idaho	96	0.8%	51	1.3%
Illinois	408	3.4%	129	3.2%
Indiana	188	1.6%	45	1.1%
Iowa	141	1.2%	64	1.6%
Kansas	147	1.2%	64	1.6%
Kentucky	147	1.2%	49	1.2%
Louisiana	126	1.0%	25	0.6%
Maine	87	0.7%	26	0.7%
Maryland	329	2.7%	89	2.2%

Table 6. Distribution of Physician Assistants by State (cont.)

STATE	Clinically Practicing PAs		Primary Care PAs	
	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents
Massachusetts	323	2.7%	68	1.7%
Michigan	571	4.7%	165	4.1%
Minnesota	336	2.8%	119	3.0%
Mississippi	15	0.1%	5	0.1%
Missouri	159	1.3%	46	1.2%
Montana	61	0.5%	36	0.9%
Nebraska	155	1.3%	68	1.7%
Nevada	72	0.6%	32	0.8%
New Hampshire	105	0.9%	25	0.6%
New Jersey	202	1.7%	41	1.0%
New Mexico	97	0.8%	42	1.1%
New York	880	7.3%	232	5.8%
North Carolina	643	5.3%	234	5.9%
North Dakota	44	0.4%	21	0.5%
Ohio	282	2.3%	50	1.3%
Oklahoma	156	1.3%	59	1.5%
Oregon	214	1.8%	80	2.0%
Pennsylvania	699	5.8%	198	5.0%
Rhode Island	69	0.6%	12	0.3%
South Carolina	166	1.4%	47	1.2%
South Dakota	71	0.6%	33	0.8%
Tennessee	197	1.6%	64	1.6%
Texas	838	6.9%	349	8.8%
Utah	131	1.1%	53	1.3%
Vermont	39	0.3%	12	0.3%
Virginia	321	2.7%	95	2.4%
Washington	327	2.7%	115	2.9%
West Virginia	61	0.5%	22	0.6%
Wisconsin	337	2.8%	110	2.8%
Wyoming	40	0.3%	18	0.5%
TOTAL	12,110	100.0%	3,985	100.0%

Note: Non-clinically practicing PAs were not asked this question.

Table 7. Number of Hours Worked in a Typical Week by Physician Assistants for Primary Clinical Employer (Percentiles)

HOURS WORKED	Clinically Practicing PAs	Non-Clinically Practicing PAs	Primary Care PAs
Number of Respondents	14,482	344	4,862
10th Percentile	30	5	24
25th Percentile	37	8	36
50th Percentile	40	10	40
75th Percentile	45	24	45
90th Percentile	50	50	50
MEAN	40.93	18.53	38.78

Table 8. Distribution of Physician Assistants by Years of Clinical Experience as a PA (Grouped)

YEARS CLINICALLY PRACTICING	Clinically Practicing PAs		Non-Clinically Practicing PAs		Primary Care PAs	
	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents
4 Years or Less	5,366	34.2%	67	9.6%	1,929	33.3%
5 to 9 Years	3,757	23.9%	151	21.6%	1,200	20.7%
10 to 14 Years	2,655	16.9%	171	24.5%	853	14.7%
15 to 19 Years	1,346	8.6%	121	17.3%	594	10.3%
20 or More Years	2,572	16.4%	188	26.9%	1,219	21.0%
TOTAL	15,696	100.0%	698	100.0%	5,795	100.0%

Table 9. Years Worked by Physician Assistants in Current Specialty (Grouped)

YEARS CLINICAL EXPERIENCE	Clinically Practicing PAs		Non-Clinically Practicing PAs		Primary Care PAs	
	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents
4 Years or Less	7,442	47.7%	174	25.3%	2,493	43.2%
5 to 9 Years	3,778	24.2%	159	23.1%	1,189	20.6%
10 to 14 Years	2,100	13.4%	160	23.2%	743	12.9%
15 to 19 Years	935	6.0%	89	12.9%	530	9.2%
20 or More Years	1,361	8.7%	107	15.5%	811	14.1%
TOTAL	15,616	100.0%	689	100.0%	5,766	100.0%

Table 10. Distribution of Physician Assistants by Primary Clinical Employer

PRIMARY CLINICAL EMPLOYER	Clinically Practicing PAs		Non-Clinically Practicing PAs		Primary Care PAs	
	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents
Solo Physician Practice	1,394	9.4%	28	8.07%	699	14.14%
Single-Specialty Physician Group Practice	3,858	26.14%	60	17.29%	1,062	21.48%
Multi-Specialty Physician Group Practice	1,949	13.21%	23	6.63%	696	14.08%
University Hospital	1,516	10.27%	60	17.29%	123	2.49%
Other Hospital	2,307	15.63%	50	14.4%	286	5.79%
Freestanding urgent care center	341	2.31%	11	3.17%	218	4.41%
HMO	164	1.11%	*	*	68	1.38%
Medical staffing agency	78	0.53%	*	*	11	0.22%
Physician Practice Management Company	256	1.73%	*	*	58	1.17%
Integrated health delivery system	225	1.52%	*	*	88	1.78%
Military Branch or Government Agency (including Va)	577	3.91%	21	6.05%	299	6.05%
Retail Clinic System (e.g., MinuteClinic)	66	0.45%	*	*	45	0.91%
TOTAL	12,731	100.0%	253	100.0%	3,268	100.0%

* Data cells with fewer than 10 respondents are left blank.

Table 11. Distribution of Physician Assistants by Primary Specialty (Grouped)

PRIMARY SPECIALTY	Clinically Practicing PAs		Non-Clinically Practicing PAs		Primary Care PAs	
	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents
Primary Care	5,069	32.1%	300	42.8%	5,719	97.0%
Internal Medicine Subspecialties	1,611	10.2%	73	10.4%	24	0.4%
Pediatric Subspecialties	268	1.7%	18	2.6%	*	*
Surgical Subspecialties	4,205	26.6%	110	15.7%	46	0.8%
Emergency Medicine	1,708	10.8%	82	11.7%	29	0.5%
Other Specialties	2,937	18.6%	118	16.8%	68	1.2%
TOTAL	15,798	100.0%	701	100.0%	5,893	100.0%

* Data cells with fewer than 10 respondents are left blank.

Table 12. Distribution of Physician Assistants by Primary Care Specialty (Primary Specialty)

PRIMARY CARE SPECIALTY	Clinically Practicing PAs		Non-Clinically Practicing PAs		Primary Care PAs	
	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents
Family Medicine	2,289	14.5%	146	20.8%	2,613	44.3%
Family Medicine with Urgent Care	1,387	8.8%	68	9.7%	1,540	26.1%
Obstetrics/ Gynecology	311	2.0%	21	3.0%	358	6.1%
Pediatrics: General	300	1.9%	14	2.0%	336	5.7%
Internal Medicine: General	782	4.9%	51	7.3%	872	14.8%
Primary Care Total	5,069	32.1%	300	42.8%	5,719	97.0%
TOTAL	15,798	100.0%	701	100.0%	5,893	100.0%

Table 13. Distribution of Physician Assistants by Internal Medicine Specialty (Primary Specialty)

INTERNAL MEDICINE SPECIALTY	Clinically Practicing PAs		Non-Clinically Practicing PAs		Primary Care PAs	
	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents
Internal Medicine: General	782	4.9%	51	7.3%	872	14.8%
Internal Medicine: Cardiology	409	2.6%	16	2.3%	*	*
Internal Medicine: Critical Care	118	0.7%	*	*	*	*
Internal Medicine: Endocrinology	100	0.6%	*	*	*	*
Internal Medicine: Gastroenterology	263	1.7%	11	1.6%	*	*
Internal Medicine: Hematology	29	0.2%	*	*	*	*
Internal Medicine: Immunology	*	*	*	*	*	*
Internal Medicine: Infectious Disease	67	0.4%	*	*	*	*
Internal Medicine: Nephrology	87	0.6%	*	*	*	*
Internal Medicine: Neurology	141	0.9%	*	*	*	*
Internal Medicine: Pulmonology	78	0.5%	*	*	*	*
Internal Medicine: Rheumatology	42	0.3%	*	*	*	*
Internal Medicine: Oncology	240	1.5%	13	1.9%	*	*
Internal Medicine: Other	34	0.2%	*	*	*	*
Internal Medicine Total	2,390	15.1%	91	13.0%	872	14.8%
TOTAL	15,798	100.0%	701	100.0%	5,893	100.0%

* Data cells with fewer than 10 respondents are left blank.

Table 14. Distribution of Physician Assistants by Pediatric Specialty (Primary Specialty)

PEDIATRIC SPECIALTY	Clinically Practicing PAs		Non-Clinically Practicing PAs		Primary Care PAs	
	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents
Pediatrics: General	300	1.9%	14	2.0%	336	5.7%
Pediatrics: Adolescent Medicine	14	0.1%	*	*	*	*
Pediatrics: Allergy	*	*	*	*	*	*
Pediatrics: Cardiology	15	0.1%	*	*	*	*
Pediatrics: Critical Care	37	0.2%	*	*	*	*
Pediatrics: Endocrinology	*	*	*	*	*	*
Pediatrics: Gastroenterology	*	*	*	*	*	*
Pediatrics: Hematology	*	*	*	*	*	*
Pediatrics: Infectious Disease	*	*	*	*	*	*
Pediatrics: Neonatal-Perinatal	52	0.3%	*	*	*	*
Pediatrics: Nephrology	*	*	*	*	*	*
Pediatrics: Neurology	12	0.1%	*	*	*	*
Pediatrics: Pulmonology	10	0.1%	*	*	*	*
Pediatrics: Rheumatology	*	*	*	*	*	*
Pediatrics: Oncology	20	0.1%	*	*	*	*
Pediatrics: Emergency Medicine	22	0.1%	*	*	*	*
Pediatrics: Other	56	0.4%	*	*	*	*
Pediatrics Total	538	3.4%	14	2.0%	*	*
TOTAL	15,798	100.0%	701	100.0%	5,893	100.0%

* Data cells with fewer than 10 respondents are left blank.

Table 15. Distribution of Physician Assistants by Surgical Specialty (Primary Specialty)

SURGICAL SPECIALTY	Clinically Practicing PAs		Non-Clinically Practicing PAs		Primary Care PAs	
	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents
Surgery: General	443	2.8%	17	2.4%	*	*
Surgery: Bariatric	50	0.3%	*	*	*	*
Surgery: Cardiovascular/ Cardiothoracic	395	2.5%	*	*	*	*
Surgery: Colon & Rectal	21	0.1%	*	*	*	*
Surgery: Hand	48	0.3%	*	*	*	*
Surgery: Neurological	426	2.7%	*	*	*	*
Surgery: Oncology	66	0.4%	*	*	*	*
Surgery: Orthopedics	1,723	10.9%	39	5.6%	15	0.3%
Surgery: Otolaryngology	163	1.0%	10	1.4%	*	*
Surgery: Pediatric	34	0.2%	*	*	*	*
Surgery: Plastic	141	0.9%	*	*	*	*
Surgery: Thoracic	40	0.3%	*	*	*	*
Surgery: Transplant	56	0.4%	*	*	*	*
Surgery: Trauma	126	0.8%	*	*	*	*
Surgery: Urology	249	1.6%	*	*	*	*
Surgery: Vascular	106	0.7%	*	*	*	*
Surgery: Other	118	0.7%	*	*	*	*
Surgery Total	4,205	26.6%	66	9.4%	15	0.3%
TOTAL	15,798	100.0%	701	100.0%	5,893	100.0%

* Data cells with fewer than 10 respondents are left blank.

Table 16. Distribution of Physician Assistants by Emergency Medicine and Other Specialties (Primary Specialty)

EMERGENCY MEDICINE AND OTHER SPECIALTIES	Clinically Practicing PAs		Non-Clinically Practicing PAs		Primary Care PAs	
	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents
Emergency Medicine	1,708	10.8%	82	11.7%	29	0.5%
Addiction Medicine	32	0.2%	*	*	*	*
Allergy	90	0.6%	*	*	*	*
Anesthesiology	34	0.2%	*	*	*	*
Dermatology	517	3.3%	*	*	*	*
Diagnostic Radiology	22	0.1%	*	*	*	*
Genetics	2	0.0%	*	*	*	*
Geriatrics	108	0.7%	*	*	*	*
Hospice & Palliative Care	12	0.1%	*	*	*	*
Hospital Medicine	447	2.8%	13	1.9%	18	0.3%
Interventional Cardiology	45	0.3%	*	*	*	*
Interventional Radiology	157	1.0%	*	*	*	*
Occupational Medicine	239	1.5%	19	2.7%	11	0.2%
Ophthalmology	10	0.1%	*	*	*	*
Pain Management	241	1.5%	*	*	*	*
Pathology	*	*	*	*	*	*
Physical Medicine/ Rehabilitation	108	0.7%	*	*	*	*
Psychiatry	148	0.9%	12	1.7%	*	*
Public Health	15	0.1%	*	*	*	*
Radiation Oncology	30	0.2%	*	*	*	*
Other	677	4.3%	29	4.1%	*	*
Emergency and Other Specialty Total	4,642	29.4%	155	22.1%	58	1.0%
TOTAL	15,798	100.0%	701	100.0%	5,893	100.0%

* Data cells with fewer than 10 respondents are left blank.

Table 17. Distribution of Physician Assistants by Primary Clinical Work Setting

CLINICAL WORK SETTING	Clinically Practicing PAs		Non-Clinically Practicing PAs		Primary Care PAs	
	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents
Outpatient Unit of Hospital (not ICU/CCU)	1,049	7.3%	28	8.5%	181	3.7%
Inpatient Unit of Hospital (not ICU/CCU)	1,534	10.6%	26	7.9%	114	2.4%
Hospital Emergency Department	1,370	9.5%	46	13.9%	59	1.2%
Hospital Operating Room	872	6.0%	*	*	19	0.4%
Intensive/Critical Care Unit of Hospital	326	2.3%	*	*	*	*
Other Unit of Hospital	260	1.8%	*	*	26	0.5%
Freestanding Urgent Care Facility	513	3.6%	16	4.8%	312	6.5%
Freestanding Surgical Facility	32	0.2%	*	*	*	*
Nursing Home or LTC Facility	132	0.9%	*	*	37	0.8%
Certified Rural Health Clinic	476	3.3%	*	*	460	9.5%
Hospice Facility	49	0.3%	*	*	*	*
HMO Facility	124	0.9%	*	*	61	1.3%
Community Health Center/Facility (not FQHC)	434	3.0%	12	3.6%	328	6.8%
Critical Access Hospital	132	0.9%	*	*	13	0.3%
Federally Qualified Health Center (FQHC)	390	2.7%	12	3.6%	349	7.2%
Mobile Health Unit	11	0.1%	*	*	*	*
Correctional Facility	103	0.7%	*	*	63	1.3%
Multi-Specialty Physician Group Practice	1,326	9.2%	22	6.6%	555	11.5%
Retail Outlet (e.g., MinuteClinic)	76	0.5%	*	*	54	1.1%
Other Freestanding Outpatient Facility	776	5.4%	45	13.6%	342	7.1%
Patients' Homes	26	0.2%	*	*	13	0.3%

Table 17. Distribution of Physician Assistants by Primary Clinical Work Setting (cont.)

CLINICAL WORK SETTING	Clinically Practicing PAs		Non-Clinically Practicing PAs		Primary Care PAs	
	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents	Number of Respondents	Percent of Respondents
School-Based Health Facility	42	0.3%	*	*	32	0.7%
Single-Specialty Physician Group Practice	2,703	18.7%	35	10.6%	977	20.2%
Solo Practice Physician Office	1,494	10.4%	31	9.4%	738	15.3%
University/College Student Health Facility	108	0.7%	16	4.8%	59	1.2%
Industrial Facility/Work Site	66	0.5%	*	*	25	0.5%
TOTAL	14,424	100.0%	331	100.0%	4,837	100.0%

* Data cells with fewer than 10 respondents are left blank.

Table 18. Annual Earnings of Physician Assistants

EXPERIENCE	Number of Respondents	25th Percentile (\$)	50th Percentile (\$)	75th Percentile (\$)
Base Salary Only	4,909	81,000	90,000	102,000
Base Salary + Bonus	4,109	88,000	100,000	116,000

Table 19. Physician Assistant Earnings by Specialty

SPECIALTY	Pay type	Number of Respondents	25th Percentile (\$)	50th Percentile (\$)	75th Percentile (\$)
Primary Care Specialties*	Base Salary Only	1,347	76,780	85,000	95,000
	Base Salary + Bonus	1,360	82,956	94,000	107,000
Surgical Specialties	Base Salary Only	1,607	85,000	95,000	110,000
	Base Salary + Bonus	1,331	92,000	105,000	124,000
Pediatric Specialties	Base Salary Only	136	82,000	90,365	100,150
	Base Salary + Bonus	33	88,550	103,000	110,750
Internal Medicine Specialties	Base Salary Only	721	82,000	90,000	100,000
	Base Salary + Bonus	380	85,013	95,000	107,450
Other Specialties	Base Salary Only	857	83,000	92,000	104,000
	Base Salary + Bonus	849	93,550	105,000	123,000

Table 20. Hourly Wages of Physician Assistants

TYPE OF EMPLOYMENT	Number of Respondents	Rate/Hours	25th Percentile	50th Percentile	75th Percentile
Full Time	1,979	Hourly Rate (\$)	43.50	50.00	57.00
		Hours Per Week	38.0	40.0	45.0
Part Time (<32 Hours)	802	Hourly Rate (\$)	41.30	48.50	55.00
		Hours Per Week	19.0	24.0	28.0