Section I. Personal Characteristics and Military Status of Respondents

Table 1. Distribution of Respondents by Sex*

Respondents	20646	100.0%
MaleFemale	8424 12222	40.8% 59.2%

^{*}These data were derived from the AAPA Masterfile, not the Census survey.

Table 2. Distribution of Respondents by Race/Ethnicity*

Respondents	18341	100.0%
Asian/Pacific Islander Black (Not Hispanic) Hispanic/Latino Origin Amer Indian/Alaskan White (Not Hispanic) Multi-ethnic	604 504 668 185 16328 52	3.3% 2.7% 3.6% 1.0% 89.0%

Table 3. Summary Measures of Age (in year of Census) for Respondents*

Respondents. Mean. Standard deviation. 10th percentile. 25th percentile. Median. 75th percentile. 90th percentile.	20668 41.4 10.5 28.0 32.0 41.0 50.0 55.0

^{*}These data were derived from the AAPA Masterfile, not the Census survey.

Table 4. Distribution of Respondents by Current Military Status

Respondents	20581	100.0%
Never in Military	16500 3076 579 426	80.2% 14.9% 2.8% 2.1%

^{*}These data were derived from the AAPA Masterfile, not the Census survey.

**Respondents who classified themselves as "white" and another race/ethnicity are reported in the category for that other race/ethnicity.

Section II. Information about Respondents' Education

Table 5. Distribution of Respondents by Credential(s) Received from PA School

Respondents	20514	100.0%
Certificate		
	13196	64.3%
No		
Yes	7318	35.7%
Associate's degree		
No	18852	91.9%
Yes	1662	8.1%
Bachelor's degree		
No	10005	50.0%
	10265	
Yes	10249	50.0%
Master's degree		
No	15202	74.1%
Yes	5312	25.9%
	3012	20.50

Table 6. Distribution of Respondents by Highest Degree Ever Attained

Domondonta	 19416	 100.0%
Respondents		
Associate's degree PA certificate w/o BA/BS	369 1019	1.9% 5.2%
Bachelor's degree PA certificate with BA/BS	6413 3896	33.0% 20.1%
Master's degree Doctoral degree	7313 406	37.7% 2.1%

Section III. Information about Respondents in Clinical Practice

Table 7. Distribution of Respondents by Clinical Practice Status

Respondents	20878	100.0%
In clinical practice Not in clinical practice	18365 2513	88.0% 12.0%

Table 8. Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

Respondents	18315
Mean	9.1
Standard deviation	8.5
10th percentile	.0
25th percentile	2.0
Median	6.0
75th percentile	15.0
90th percentile	23.0

Table 9. Summary Measures of Years in Current Position for Clinically Practicing Respondents

Dogmandanta	18262
Respondents	10202
Mean	4.7
0	5.6
Standard deviation	5.6
10th percentile	.0
	1.0
25th percentile	1.0
Median	3.0
75th percentile	6.0
	0.0
90th percentile	12.0

Table 10. Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

Respondents. Mean. Standard deviation. 10th percentile. 25th percentile. Median. 75th percentile. 90th percentile.	18256 6.4 7.1 .0 1.0 4.0 9.0 18.0

Table 11. Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

Respondents	18123	100.0%
One	15054	83.1%
Two	2420	13.4%
Three	387	2.1%
More than three	107	.6%
Self-employed	155	.9%

Table 12. Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

Respondents	17862	100.0%
Northeast	4196 4129 3688 2497 3352	23.5% 23.1% 20.6% 14.0% 18.8%

Table 13. Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

Respondents	18365	100.0%
Respondences	10303	100.00
Alabama	84	.5%
Alaska	133	.7%
Arizona	369	2.0%
Arkansas	29	.2%
California	1491	8.1%
Colorado	497	2.7%
Connecticut	404	2.2%
Delaware	58	.3%
District of Columbia	78	.4%
Florida	955	5.2%
Georgia	514	2.8%
Guam	5	.0%
Hawaii	31	.2%
Idaho	116	.6%
Illinois	461	2.5%
Indiana	166	.9%
Iowa	282	1.5%
Kansas	235	1.3%
Kentucky	224	1.2%
Louisiana	121	.7%
Maine	185	1.0%
Maryland	432	2.4%
Massachusetts	397	2.2%
Michigan	850	4.6%
Minnesota	342	1.9%
Mississippi	26	.1%
Missouri	165	.9%
Montana	108	.6%
Nebraska	257	1.4%
Nevada	110	.6%
New Hampshire	112	.6%
New Jersey	229	1.2%
New Mexico	136	.7%
New York	1687	9.2%
North Carolina	930	5.1%
North Dakota	84	.5%
Ohio	418	2.3%
Oklahoma	290	1.6%
Oregon	220	1.2%
Pennsylvania	994	5.4%
Rhode Island	57	.3%
South Carolina	181	1.0%
South Dakota	147	.8%
Tennessee	223	1.2%
Texas	1163	6.3%
Utah	179	1.0%
Vermont	73	.4%
Virginia	360	2.0%
Washington	526	2.9%
West Virginia	148	.8%
Wisconsin	516	2.8%
Wyoming	64	.3%
Other	14	.1%
Unknown	489	2.7%

Table 14. Distribution of Clinically Practicing Respondents by Metropolitan Status of Primary Practice Site

Respondents	17420	100.0%
Not Metro	3351 14069	19.2% 80.8%

Section IV. Information about Respondents in Clinical Practice at Primary Job

Table 15. Distribution of Clinically Practicing Respondents by Type of Primary Employer

	17005	100.00
Respondents	17995	100.0%
Self-employed	466	2.6%
Solo physician practice	2349	13.1%
Single-specialty physician group	5326	29.6%
Multi-specialty physician group.	2440	13.6%
University hospital	1361	7.6%
Other hospital	2658	14.8%
Freestanding urgent care center.	314	1.7%
Freestanding surgical center	19	.1%
Nursing home or LTC facility	61	.3%
Home health agency	10	.1%
HMO	503	2.8%
Community health center	1110	6.2%
Medical staffing agency	36	.2%
Physician practice mngmt org	237	1.3%
Integrated health system	213	1.2%
Corrections system	226	1.3%
Other	666	3.7%

Table 16. Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

Respondents	18189	100.0%
Not Government Employed Air Force Army. Navy. Dept. of Veterans Affairs. Federal Bureau of Prisons/DOJ. Federal Public Health Service. Indian Health Service. Other Federal Government. State Government. Local Government.	16333 139 249 86 438 42 97 76 90 412 213	89.8% .8% 1.4% .5% 2.4% .2% .5% .4% .5%
Coast Guard	14	.1%

Table 17. Distribution of Clinically Practicing Respondents by Primary Work Setting

Respondents	18155	100.0%
Int/crit care unit of hospital Inpatient unit of hospital Outpatient unit of hospital Hospital emergency room Hospital operating room Other unit of hospital Federally qualified rural clinic Other FQHC (not rural) Other community health center Freestanding urgent care clinic. Freestanding surgical facility Solo practice physician office Single-specialty group practice. Multi-specialty group practice. Multi-specialty group practice HMO facility Nursing home or LTC facility College health facility School-based health facility Other outpatient facility Industrial facility Industrial facility	280 1335 1361 1775 1629 235 763 291 455 502 84 2340 3707 1813 375 163 111 67 315 233	100.0% 1.5% 7.4% 7.5% 9.8% 9.0% 1.3% 4.2% 1.6% 2.5% 2.8% .5% 12.9% 20.4% 10.0% 2.1% .9% .6% .4% 1.7% 1.3%
Mobile Health Unit	13 211	.1% 1.2%

Table 18. Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

Respondents	18066	100.0%
Family/general medicine	5581	30.9%
General internal medicine	1415	7.8%
Emergency medicine	1805	10.0%
General pediatrics	480	2.7%
General surgery	472	2.6%
Internal medicine subspecialties	1719	9.5%
Pediatric subspecialties	235	1.3%
Surgical subspecialties	3683	20.4%
Obstetrics and gynecology	512	2.8%
Industrial/occupational medicine	481	2.7%
Other	1683	9.3%

Table 19. Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

Respondents	18066	100.0%
Allergy	106	.6%
Anesthesiology	85	.5%
Dermatology	489	2.7%
Emergency medicine	1805	10.0%
Family practice with urgent care Family practice w/o urgent care.	3515 2066	19.5% 11.4%
Geriatrics	130	.7%
Medical Genetics	4	.0%
Occupational medicine	481	2.7%
Obstetrics and gynecology	512	2.8%
Ophthalmology	22	.1%
Pathology	3	.0%
Physical medicine/rehab	169	.9%
Psychiatry	179	1.0%
Public health	47 98	.3%
Radiation oncology	74	.4%
Substance abuse	37	.2%
General internal medicine	1415	7.8%
IM: Cardiology	545	3.0%
IM: Critical care	49	.3%
IM: Endocrinology	84	.5%
IM: Gastroenterology	262	1.5%
IM: Hematology/oncology	230	1.3%
IM: Immunology	7 116	.0%
IM: Infectious Disease IM: Nephrology	88	.5%
IM: Neurology	98	.5%
IM: Pulmonology	63	.3%
IM: Rheumatology	59	.3%
IM: Other	118	.7%
General pediatrics	480	2.7%
Ped: Adolescent medicine	45	.2%
Ped: Allergy	5	.0%
Ped: Cardiology Ped: Critical care	9 15	.0%
Ped: Endocrinology	5	.0%
Ped: Gastroenterology	4	.0%
Ped: Hematology/oncology	28	.2%
Ped: Infectious disease	4	.0%
Ped: Neonatal perinatal	59	.3%
Ped: Nephrology	2	.0%
Ped: Neurology	7	.0%
Ped: Pulmonology	8 1	.0%
Ped: Rheumatology Ped: Other	43	.0%
General surgery	472	2.6%
Surg: Cardiovascular/thoracic	687	3.8%
Surg: Colon and rectal	13	.1%
Surg: Hand	29	.2%
Surg: Neurology	366	2.0%
Surg: Transplant	39	.2%
Surg: Oncology	46	.3%
Surg: Orthopedics	1720 170	9.5%
Surg: Otorhinolaryngology Surg: Pediatric	25	.1%
Surg: Plastic	110	.6%
Surg: Thoracic	16	.1%
Surg: Trauma	59	.3%
Surg: Urology	205	1.1%
Surg: Vascular	90	.5%
Surg: Other	108	.6%
Other	240	1.3%

Table 20. Distribution of Clinically Practicing Respondents by Select Functions Performed for Primary Employer

Respondents	18336	100.0%
Perform invasive procedures		
No		56.4%
Yes	7990	43.6%
Assist at surgery		
No	13451	73.4%
Yes	4885	26.6%
Perform quality assurance		
No	14267	77.8%
Yes	4069	22.2%
Educate other providers		
No	11618	63.4%
Yes	6718	36.6%
Perform utilization reviews		
No	16936	92.4%
Yes	1400	7.6%
Research		
No	16236	88.5%
Yes	2100	11.5%
Serve on pharmaceutical		
committee		
No	17880	97.5%
Yes	456	2.5%
Serve on therapeutics committee		
No	17885	97.5%
Yes	451	2.5%
Make decisions about procurement		
No	13823	75.4%
Yes	4513	24.6%
Supervise other PAs		
No	16550	90.3%
Yes	1786	9.7%
Supervise other clinical staff		
No	14627	79.8%
Yes	3709	20.2%
Supervise non-clinical staff		
No	16550	90.3%
Yes	1786	9.7%
Precept PA students		
No	11309	61.7%
Yes	7027	38.3%
Precept other students		
No	13486	73.5%
Yes	4850	26.5%

Table 21. Distribution of Clinically Practicing Respondents by Age Categories of Patients Treated at Primary Clinical Job

Respondents	18238	100.0%
Under 1 year		
No	9347	51.3%
Yes	8891	48.7%
1 year		
No	9010	49.4%
Yes	9228	50.6%
2 years		
No	8621	47.3%
Yes	9617	52.7%
3		
3 years	8481	46.5%
Yes	9757	53.5%
100	3,3,	33.30
4 to 12 years		
No	7130	39.1%
Yes	11108	60.9%
13 to 18 years		
No	4374	24.0%
Yes	13864	76.0%
19 to 44 years		
No	1002	5.5%
Yes	17236	94.5%
45 to 64 years	11.60	6 40
NoYes	1160 17078	6.4% 93.6%
165	17070	93.0%
65 to 84 years		
No	1900	10.4%
Yes	16338	89.6%
Over 84 years		
No	3827	21.0%
Yes	14411	79.0%

Table 22. Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

Respondents	18365	100.0%
ncoponacines	10000	100.00
32 or more hours	15958	86.9%
Less than 32 hours	2280	12.4%
	127	.7%
Hours not reported	127	. / 5

Section V. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Primary Job

Table 23. Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

Respondents. Mean. Standard deviation. 10th percentile. 25th percentile. Median. 75th percentile. 90th percentile.	15958 44.6 8.1 36.0 40.0 42.0 50.0 55.0

Table 24. Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

Respondents		100.0%
See some outpatients No	878 9252	8.7% 91.3%
See some inpatients No	6931 3199	68.4% 31.6%
See some nursing home patients NoYes.	9470 660	93.5% 6.5%
See some other patients** No	9587 543	94.6% 5.4%

 $^{^*}$ Data represent only respondents who reported complete information about both hours and visits for all patient types.

Table 25. Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

Respondents	528
Mean	44.2
Standard deviation	8.0
10th percentile	36.0
25th percentile	40.0
Median	40.0
75th percentile	50.0
90th percentile	55.0

^{*}Excludes time spent performing tasks other than providing direct patient care to inpatients

^{**}Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 26. Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

Respondents	528
Mean	62.6
	02.0
Standard deviation	41.4
10th percentile	20.0
25th percentile	35.0
	00.0
Median	50.0
75th percentile	80.0
90th percentile	120.0

Table 27. Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

Respondents	5318
Mean	39.7
Standard deviation	6.0
10th percentile	34.0
25th percentile	36.0
Median	40.0
75th percentile	40.0
90th percentile	46.0

^{*}Excludes time spent performing tasks other than providing direct patient care to outpatients

Table 28. Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

Dannandanta	5318
Respondents	0010
Mean	97.2
Standard deviation	39.6
10th percentile	50.0
25th percentile	75.0
Median	100.0
75th percentile	120.0
90th percentile	150.0

Table 29. Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Responsibility for Call

Respondents	15955	100.0%
Do not take call	10043 4310 422 1180	62.9% 27.0% 2.6% 7.4%

Table 30. Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

Respondents	4310
Mean	105.4
Standard deviation	92.0
10th percentile	16.0
25th percentile	40.0
Median	84.0
75th percentile	150.0
90th percentile	226.0

^{*}Includes only PAs who report taking call, but are not always on call.

Table 31. Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

Respondents	13939	100.0%
NT- lease seem	126	. 9%
No base pay	120	
Salary	11344	81.4%
Hourly wage	2367	17.0%
Other	102	.7%

^{*}Excludes self-employed PAs.

Table 32. Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Compensation Received*

Respondents			
Surgical assisting fees No			
Surgical assisting fees No			
No. 13691 97.6% Yes. 337 2.4% Overtime pay 11557 82.4% Yes. 2471 17.6% Administrative pay 13635 97.2% Yes. 393 2.8% Event call pay 12986 92.6% Yes. 1042 7.4% On-call availability pay 12930 92.2% Yes. 1098 7.8% Taxable pension 12635 90.1% Yes. 1393 9.9% Bonus not based on productivity/performance 11800 84.1% Yes. 1568 11.2% Bonus based on practice's productivity/performance 12460 88.8% Yes. 1568 11.2% Bonus based on PA's productivity/performance 10967 78.2% Yes. 3061 21.8% Other compensation No. 13028 92.9% Yes. 1000 7.1%	Respondents	14028	100.0%
Yes 337 2.4% Overtime pay 11557 82.4% Yes 2471 17.6% Administrative pay 13635 97.2% Yes 393 2.8% Event call pay 12986 92.6% Yes 1042 7.4% On-call availability pay 12930 92.2% Yes 1098 7.8% Taxable pension 12635 90.1% Yes 1393 9.9% Bonus not based on productivity/performance 11800 84.1% Yes 2228 15.9% Bonus based on practice's productivity/performance 2228 15.9% Bonus based on PA's productivity/performance 12460 88.8% Yes 1568 11.2% Bonus based on PA's productivity/performance 10967 78.2% Yes 3061 21.8% Other compensation No 13028 92.9% Yes 1000 7.1%	Surgical assisting fees		
Overtime pay No		13691	97.6%
No	Yes	337	2.4%
No	Overtime pav		
Administrative pay No		11557	82.4%
No	Yes	2471	17.6%
No	Administrative pay		
Yes 393 2.8% Event call pay 12986 92.6% No 12986 92.6% Yes 1042 7.4% On-call availability pay 12930 92.2% Yes 1098 7.8% Taxable pension 12635 90.1% Yes 1393 9.9% Bonus not based on productivity/performance 11800 84.1% Yes 2228 15.9% Bonus based on practice's productivity/performance 2228 15.9% Bonus based on PA's productivity/performance 12460 88.8% Yes 1568 11.2% Bonus based on PA's productivity/performance 10967 78.2% Yes 3061 21.8% Other compensation No 13028 92.9% Yes 1000 7.1%		13635	97.2%
No. 12986 92.6% Yes. 1042 7.4% On-call availability pay 12930 92.2% Yes. 1098 7.8% Taxable pension 12635 90.1% No. 12635 90.1% Yes. 1393 9.9% Bonus not based on productivity/performance 1800 84.1% Yes. 2228 15.9% Bonus based on practice's productivity/performance 12460 88.8% Yes. 1568 11.2% Bonus based on PA's productivity/performance 10967 78.2% Yes. 3061 21.8% Other compensation No. 13028 92.9% Yes. 1000 7.1%		393	2.8%
No. 12986 92.6% Yes. 1042 7.4% On-call availability pay 12930 92.2% Yes. 1098 7.8% Taxable pension 12635 90.1% No. 12635 90.1% Yes. 1393 9.9% Bonus not based on productivity/performance 1800 84.1% Yes. 2228 15.9% Bonus based on practice's productivity/performance 12460 88.8% Yes. 1568 11.2% Bonus based on PA's productivity/performance 10967 78.2% Yes. 3061 21.8% Other compensation No. 13028 92.9% Yes. 1000 7.1%	T		
Yes. 1042 7.4% On-call availability pay 12930 92.2% No. 12930 92.2% Yes. 1098 7.8% Taxable pension 12635 90.1% No. 1393 9.9% Bonus not based on productivity/performance 11800 84.1% No. 11800 84.1% Yes. 2228 15.9% Bonus based on practice's productivity/performance 2228 15.9% Bonus based on PA's productivity/performance 12460 88.8% Yes. 1568 11.2% Bonus based on PA's productivity/performance 10967 78.2% Yes. 3061 21.8% Other compensation No. 13028 92.9% Yes. 1000 7.1%		12986	92 6%
No. 12930 92.2% Yes. 1098 7.8% Taxable pension 12635 90.1% No. 12635 90.1% Yes. 1393 9.9% Bonus not based on productivity/performance 11800 84.1% Yes. 2228 15.9% Bonus based on practice's productivity/performance 12460 88.8% Yes. 1568 11.2% Bonus based on PA's productivity/performance 10967 78.2% Yes. 3061 21.8% Other compensation No. 13028 92.9% Yes. 1000 7.1%			
No. 12930 92.2% Yes. 1098 7.8% Taxable pension 12635 90.1% No. 12635 90.1% Yes. 1393 9.9% Bonus not based on productivity/performance 11800 84.1% Yes. 2228 15.9% Bonus based on practice's productivity/performance 12460 88.8% Yes. 1568 11.2% Bonus based on PA's productivity/performance 10967 78.2% Yes. 3061 21.8% Other compensation No. 13028 92.9% Yes. 1000 7.1%			
Yes. 1098 7.8% Taxable pension 12635 90.1% No. 12635 90.1% Yes. 1393 9.9% Bonus not based on productivity/performance 11800 84.1% Yes. 2228 15.9% Bonus based on practice's productivity/performance 22460 88.8% Yes. 1568 11.2% Bonus based on PA's productivity/performance 10967 78.2% Yes. 3061 21.8% Other compensation No. 13028 92.9% Yes. 1000 7.1%			
Taxable pension No			
No. 12635 90.1% Yes. 1393 9.9% Bonus not based on productivity/performance 11800 84.1% No. 11800 84.1% Yes. 2228 15.9% Bonus based on practice's productivity/performance 12460 88.8% Yes. 1568 11.2% Bonus based on PA's productivity/performance 10967 78.2% Yes. 3061 21.8% Other compensation No. 13028 92.9% Yes. 1000 7.1%	165	1090	7.0%
Yes. 1393 9.9% Bonus not based on productivity/performance 11800 84.1% No. 11800 84.1% Yes. 2228 15.9% Bonus based on practice's productivity/performance 12460 88.8% Yes. 1568 11.2% Bonus based on PA's productivity/performance 10967 78.2% Yes. 3061 21.8% Other compensation No. 13028 92.9% Yes. 1000 7.1%			
Bonus not based on productivity/performance No			
productivity/performance No	res	1393	9.98
No	Bonus not based on		
Yes. 2228 15.9% Bonus based on practice's productivity/performance 12460 88.8% No. 12568 11.2% Bonus based on PA's productivity/performance 10967 78.2% Yes. 3061 21.8% Other compensation No. 13028 92.9% Yes. 1000 7.1%			
Bonus based on practice's productivity/performance No			
productivity/performance 12460 88.8% Yes. 1568 11.2% Bonus based on PA's productivity/performance 10967 78.2% No. 10967 21.8% Other compensation 13028 92.9% Yes. 1000 7.1%	168	2228	13.96
No. 12460 88.8% Yes. 1568 11.2% Bonus based on PA's productivity/performance 10967 78.2% Yes. 3061 21.8% Other compensation No. 13028 92.9% Yes. 1000 7.1%			
Yes			
Bonus based on PA's productivity/performance No			
productivity/performance 10967 78.2% Yes. 3061 21.8% Other compensation 13028 92.9% Yes. 1000 7.1%	163	1300	11.20
No. 10967 78.2% Yes. 3061 21.8% Other compensation 13028 92.9% Yes. 1000 7.1%			
Yes. 3061 21.8% Other compensation 13028 92.9% Yes. 1000 7.1%		10067	70 00
Other compensation No			
No. 13028 92.9% Yes. 1000 7.1%	100	3001	21.00
Yes		12000	00.00

 $^{^\}star \, \textsc{Excludes}$ self-employed PAs.

Table 33. Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

Respondents			
Respondents. 3702 100.0% Bonus Based on Charges 2839 76.7% No. 2839 76.7% Yes. 863 23.3% Bonus Based on Revenues 2018 54.5% No. 2018 54.5% Yes. 1684 45.5% Relative Value Units 3286 88.8% Yes. 416 11.2% Bonus Based on Profit 2775 75.0% Yes. 927 25.0% Bonus Based on Number of Visits or Panel Size 3029 81.8% No. 3029 81.8% Yes. 673 18.2% Bonus based on Quality of Care 3199 86.4% Yes. 503 13.6% Bonus based on Patient Satisfaction 3218 86.9% Yes. 484 13.1% Bonus based on Other Factors No. 3398 91.8% Yes. 304 8.2%			
Respondents. 3702 100.0% Bonus Based on Charges 2839 76.7% No. 2839 76.7% Yes. 863 23.3% Bonus Based on Revenues 2018 54.5% No. 2018 54.5% Yes. 1684 45.5% Relative Value Units 3286 88.8% Yes. 416 11.2% Bonus Based on Profit 2775 75.0% Yes. 927 25.0% Bonus Based on Number of Visits or Panel Size 3029 81.8% No. 3029 81.8% Yes. 673 18.2% Bonus based on Quality of Care 3199 86.4% Yes. 503 13.6% Bonus based on Patient Satisfaction 3218 86.9% Yes. 484 13.1% Bonus based on Other Factors No. 3398 91.8% Yes. 304 8.2%			
Bonus Based on Charges No			
No. 2839 76.7% Yes. 863 23.3% Bonus Based on Revenues 2018 54.5% No. 2018 54.5% Yes. 1684 45.5% Relative Value Units 3286 88.8% Yes. 416 11.2% Bonus Based on Profit 2775 75.0% Yes. 927 25.0% Bonus Based on Number of Visits or Panel Size 3029 81.8% No. 3029 81.8% Yes. 673 18.2% Bonus based on Quality of Care 3199 86.4% Yes. 503 13.6% Bonus based on Patient Satisfaction 3218 86.9% Yes. 484 13.1% Bonus based on Other Factors No. 3398 91.8% Yes. 304 8.2%	kespondents	3702	100.0%
No. 2839 76.7% Yes. 863 23.3% Bonus Based on Revenues 2018 54.5% No. 2018 54.5% Yes. 1684 45.5% Relative Value Units 3286 88.8% Yes. 416 11.2% Bonus Based on Profit 2775 75.0% Yes. 927 25.0% Bonus Based on Number of Visits or Panel Size 3029 81.8% No. 3029 81.8% Yes. 673 18.2% Bonus based on Quality of Care 3199 86.4% Yes. 503 13.6% Bonus based on Patient Satisfaction 3218 86.9% Yes. 484 13.1% Bonus based on Other Factors No. 3398 91.8% Yes. 304 8.2%	Bonus Based on Charges		
Bonus Based on Revenues No		2839	76.7%
No. 2018 54.5% Yes. 1684 45.5% Relative Value Units 3286 88.8% No. 3286 88.8% Yes. 416 11.2% Bonus Based on Profit 2775 75.0% Yes. 927 25.0% Bonus Based on Number of Visits or Panel Size 3029 81.8% No. 3029 81.8% Yes. 673 18.2% Bonus based on Quality of Care 3199 86.4% Yes. 503 13.6% Bonus based on Patient Satisfaction 3218 86.9% Yes. 484 13.1% Bonus based on Other Factors 3398 91.8% No. 3398 91.8% Yes. 304 8.2%	Yes	863	23.3%
No. 2018 54.5% Yes. 1684 45.5% Relative Value Units 3286 88.8% No. 3286 88.8% Yes. 416 11.2% Bonus Based on Profit 2775 75.0% Yes. 927 25.0% Bonus Based on Number of Visits or Panel Size 3029 81.8% No. 3029 81.8% Yes. 673 18.2% Bonus based on Quality of Care 3199 86.4% Yes. 503 13.6% Bonus based on Patient Satisfaction 3218 86.9% Yes. 484 13.1% Bonus based on Other Factors 3398 91.8% No. 3398 91.8% Yes. 304 8.2%			
Yes 1684 45.5% Relative Value Units 3286 88.8% No. 3286 88.8% Yes 416 11.2% Bonus Based on Profit 2775 75.0% Yes 927 25.0% Bonus Based on Number of Visits or Panel Size 3029 81.8% No. 3029 81.8% Yes 673 18.2% Bonus based on Quality of Care 3199 86.4% Yes 503 13.6% Bonus based on Patient Satisfaction 3218 86.9% Yes 484 13.1% Bonus based on Other Factors 3398 91.8% No. 3398 91.8% Yes 304 8.2%	Bonus Based on Revenues		
Relative Value Units No	No	2018	54.5%
No. 3286 88.8% Yes. 416 11.2% Bonus Based on Profit 2775 75.0% Yes. 927 25.0% Bonus Based on Number of Visits or Panel Size 3029 81.8% No. 3029 81.8% Yes. 673 18.2% Bonus based on Quality of Care 3199 86.4% Yes. 503 13.6% Bonus based on Patient Satisfaction 3218 86.9% Yes. 484 13.1% Bonus based on Other Factors No. 3398 91.8% No. 3398 91.8% Yes. 304 8.2%	Yes	1684	45.5%
No. 3286 88.8% Yes. 416 11.2% Bonus Based on Profit 2775 75.0% Yes. 927 25.0% Bonus Based on Number of Visits or Panel Size 3029 81.8% No. 3029 81.8% Yes. 673 18.2% Bonus based on Quality of Care 3199 86.4% Yes. 503 13.6% Bonus based on Patient Satisfaction 3218 86.9% Yes. 484 13.1% Bonus based on Other Factors No. 3398 91.8% No. 3398 91.8% Yes. 304 8.2%			
Yes. 416 11.2% Bonus Based on Profit 2775 75.0% No. 927 25.0% Bonus Based on Number of Visits or Panel Size 3029 81.8% No. 3029 81.8% Yes. 673 18.2% Bonus based on Quality of Care 3199 86.4% Yes. 503 13.6% Bonus based on Patient Satisfaction 3218 86.9% Yes. 484 13.1% Bonus based on Other Factors 3398 91.8% No. 3398 91.8% Yes. 304 8.2%			
Bonus Based on Profit No			
No. 2775 75.0% Yes. 927 25.0% Bonus Based on Number of Visits or Panel Size 3029 81.8% No. 3029 81.8% Yes. 673 18.2% Bonus based on Quality of Care 3199 86.4% Yes. 503 13.6% Bonus based on Patient Satisfaction 3218 86.9% Yes. 484 13.1% Bonus based on Other Factors 3398 91.8% No. 3398 91.8% Yes. 304 8.2%	Yes	416	11.2%
No. 2775 75.0% Yes. 927 25.0% Bonus Based on Number of Visits or Panel Size 3029 81.8% No. 3029 81.8% Yes. 673 18.2% Bonus based on Quality of Care 3199 86.4% Yes. 503 13.6% Bonus based on Patient Satisfaction 3218 86.9% Yes. 484 13.1% Bonus based on Other Factors 3398 91.8% No. 3398 91.8% Yes. 304 8.2%	December 2011		
Yes. 927 25.0% Bonus Based on Number of Visits or Panel Size 3029 81.8% No. 3029 81.8% Yes. 673 18.2% Bonus based on Quality of Care 80.0% 3199 86.4% Yes. 503 13.6% Bonus based on Patient Satisfaction 3218 86.9% Yes. 484 13.1% Bonus based on Other Factors 3398 91.8% No. 3398 91.8% Yes. 304 8.2%		2775	75.0%
Bonus Based on Number of Visits or Panel Size No			
or Panel Size 3029 81.8% No	163	221	23.00
or Panel Size 3029 81.8% No	Bonus Based on Number of Visits		
Yes. 673 18.2% Bonus based on Quality of Care 3199 86.4% Yes. 503 13.6% Bonus based on Patient Satisfaction 3218 86.9% Yes. 484 13.1% Bonus based on Other Factors 3398 91.8% No. 3398 91.8% Yes. 304 8.2%			
Bonus based on Quality of Care No	No	3029	81.8%
No 3199 86.4% Yes 503 13.6% Bonus based on Patient Satisfaction 3218 86.9% Yes 484 13.1% Bonus based on Other Factors 3398 91.8% Yes 304 8.2%	Yes	673	18.2%
No 3199 86.4% Yes 503 13.6% Bonus based on Patient Satisfaction 3218 86.9% Yes 484 13.1% Bonus based on Other Factors 3398 91.8% Yes 304 8.2%			
Yes. 503 13.6% Bonus based on Patient Satisfaction 3218 86.9% Yes. 484 13.1% Bonus based on Other Factors 3398 91.8% Yes. 304 8.2%	Bonus based on Quality of Care		
Bonus based on Patient Satisfaction No	No		
Satisfaction No	Yes	503	13.6%
Satisfaction No			
No. 3218 86.9% Yes. 484 13.1% Bonus based on Other Factors 80. 3398 91.8% Yes. 304 8.2%			
Yes. 484 13.1% Bonus based on Other Factors 3398 91.8% Yes. 304 8.2%			
Bonus based on Other Factors No			
No. 3398 91.8% Yes. 304 8.2%	ies	484	13.1%
No. 3398 91.8% Yes. 304 8.2%	Popus based on Other Fasters		
Yes		3398	91 8%

^{*}Excludes self-employed PAs.

Table 34. Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job *

Respondents	14072
Mean	\$76,039
Standard Deviation	\$19,596
10th percentile	\$55,976
25th percentile	\$63,160
Median	\$72,457
75th percentile	\$84,493
90th percentile	\$101,274

 $[\]star$ Excludes self-employed PAs.

Table 35. Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2002 and Work at Least 32 Hours per Week at Primary Clinical Job *

Respondents	1549
Mean	\$64,565
Standard Deviation	\$12,562
10th percentile	\$51,493
25th percentile	\$57,020
Median	\$63,437
75th percentile	\$69,921
90th percentile	\$79 , 302
10th percentile	\$51,493 \$57,020 \$63,437 \$69,921

^{*}Excludes self-employed PAs.

Table 36. Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether CME Funds Are Available from Primary Employer*

Respondents	10532	100.0%
Funds not available	1363	12.9%
Funds available, amount known	6842	65.0%
·		
Funds available, amount unknown.	2327	22.1%

 $[\]star$ Excludes self-employed PAs.

Table 37. Summary Measures of CME Funds Provided by Primary Clinical Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive CME Funding*

Respondents	6842
	61 554
Mean	\$1 , 554
Standard Deviation	\$787
10th percentile	\$600
25th percentile	\$1,000
ZJUH PETCEHLITE	
Median	\$1,500
7511	00 000
75th percentile	\$2,000
90th percentile	\$2,500
Joen Porgonitro	+2,000

^{*}Excludes self-employed PAs.

Table 38. Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

Respondents	 13415	100.0%
Respondenes	10110	100.00
Professional Liability Insurance		
Employer pays 95-100%	13023	97.1%
Employer pays 50-94%	90	.7%
Employer pays 1-49%	21	.2%
PA pays 100%	281	2.1%
Individual Health Insurance		
Employer pays 95-100%	6487	51.8%
Employer pays 50-94%	4246	33.9%
Employer pays 1-49%	809	6.5%
PA pays 100%	972	7.8%
Family Health Insurance		
Employer pays 95-100%	2646	27.6%
Employer pays 50-94%	3372	35.2%
Employer pays 1-49%	988	10.3%
PA pays 100%	2587	27.0%
Dental Insurance		
Employer pays 95-100%	3724	31.8%
Employer pays 50-94%	3658	31.2%
Employer pays 1-49%	1049	8.9%
PA pays 100%	3292	28.1%
Disability Insurance		
Employer pays 95-100%	5073	45.0%
Employer pays 50-94%	1891	16.8%
Employer pays 1-49%	825	7.3%
PA pays 100%	3496	31.0%
Term Life Insurance		
Employer pays 95-100%	4638	43.3%
Employer pays 50-94%	1451	13.5%
Employer pays 1-49%	956	8.9%
PA pays 100%	3674	34.3%

^{*}Excludes self-employed PAs.

Table 39. Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

Respondents	11858	100.0%
Pension/Retirement Fund		
Employer pays 95-100%	3215	27.1%
Employer pays 50-94%	2377	20.0%
Employer pays 1-49%	4061	34.2%
PA pays 100%	2205	18.6%
PA pays 100%	2205	18.05
State License Fees		
Employer pays 95-100%	9044	70.5%
Employer pays 50-94%	176	1.4%
Employer pays 1-49%	96	.7%
PA pays 100%	3508	27.4%
* 4		
DEA Registration Fees		
Employer pays 95-100%	7592	73.6%
Employer pays 50-94%	102	1.0%
Employer pays 30-94%	42	.4%
Employer pays 1-49%		
PA pays 100%	2585	25.0%
NCCPA Fees		
Employer pays 95-100%	8101	63.7%
Employer pays 50-94%	172	1.4%
Employer pays 1-49%	86	.7%
PA pays 100%	4360	34.3%
In pays 1000	1500	31.30
AAPA Dues		
	8128	64.0%
Employer pays 95-100%		
Employer pays 50-94%	174	1.4%
Employer pays 1-49%	85	.7%
PA pays 100%	4314	34.0%
State PA Chapter Dues		
Employer pays 95-100%	6741	57.1%
Employer pays 50-94%	179	1.5%
Employer pays 1-49%	91	.8%
PA pays 100%	4791	40.6%
TA pays 1000	4/21	40.00
AAPA Annual Conference		
Registration Fees		
Employer pays 95-100%	6467	57.9%
Employer pays 50-94%	675	6.0%
Employer pays 1-49%	411	3.7%
PA pays 100%	3609	32.3%
Credentialing Fees		
Employer pays 95-100%	8874	74.2%
Employer pays 50-94%	242	2.0%
Employer pays 1-49%	109	.9%
PA pays 100%	2728	22.8%

^{*}Excludes self-employed PAs.

Section VI. Occupations
Table 40. Distribution of Respondents by Current Professional Status

Clinically practicing PA		
No	2513	12.0%
Yes	18365	88.0%
Clinically practicing physician or resident		
No	20771	99.5%
Yes	107	.5%
Clinically practicing NP		
No	20651	98.9%
Yes	227	1.1%
Other clinically practicing provider		
No	20728	99.3%
Yes	150	.7%
PA educator		
No	20164	96.6%
Yes	714	3.4%
Other health professions educator		
No	20674	99.0%
Yes	204	1.0%
Health care professional-administrator		
No	20562	98.5%
Yes	316	1.5%
Health care professional-researcher		
No	20757	99.4%
Yes	121	.6%
Health care professional-lawyer		
No	20865	99.9%
Yes	13	.1%
Health care professional-public health		
No	20825	99.7%
Yes	53	.3%

continued

Table 40. Distribution of Respondents by Current Professional Status (continued)

Health care professional-other		
No	20495	98.2%
Yes	383	1.8%
Other non-health professional		
No	20662	99.0%
Yes	216	1.0%
Student in post-graduate PA program		
No	20784	99.5%
Yes	94	.5%
Medical student		
No	20841	99.8%
Yes	37	.2%
Other student		
No	20805	99.7%
Yes	73	.3%
Not employed by choice		
No	20361	97.5%
Yes	517	2.5%
Employed, seeking PA job		
No	20626	98.8%
Yes	252	1.2%
Unemployed, seeking PA job		
No	18476	98.7%
Yes	246	1.3%
Unemployed, seeking non-PA job		
No	20811	99.7%
Yes	67	.3%
Retired		
No	20458	98.0%
Yes	420	2.0%
Other		
No	20649	98.9%
Yes	229	1.1%