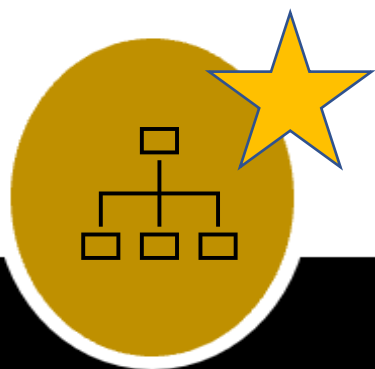


Emerging and Non-Clinical Paths: PA Career Guide

Welcome to AAPA's Non-Clinical Career Guide!

Here, you'll find exclusive resources, tips and tools you need to understand what it takes to navigate within non-clinical and emerging specialities.



ADMINISTRATION



EDUCATION



RESEARCH



INDUSTRY

GENERAL INFORMATION

Administration

As administrators, PAs are on the front lines of changing the healthcare landscape and making the profession a more collaborative piece of the healthcare workforce.



Below is the makeup of PAs working in administration, within the following categories:

Employer Type

- Hospital: 38%
- Physician Practice: 17%
- Government: 14%
- Independent Contractor: 5%

Work Setting

- Hospital : 36%
- Physician Office/Clinic: 28%
- Urgent Care: 5%

Job Titles

- Physician Assistant: 10%
- Director: 28%
- Manager/Supervisor: 20%
- Chief PA/APP: 10%
- Lead PA/APP: 7%
- Executive level: 7%
(CEO, CFO, CMO, CIO, CNO)
- Vice President/Senior VP: 3%

DEMOGRAPHICS

Demographics of Full-time (32+ hours) PAs in Administration:

Mean hours worked weekly (primary employer)	48 hours
Mean patients seen at primary employer weekly	36
Mean total years of experience	18 years
Percent who perform Telemedicine	14%

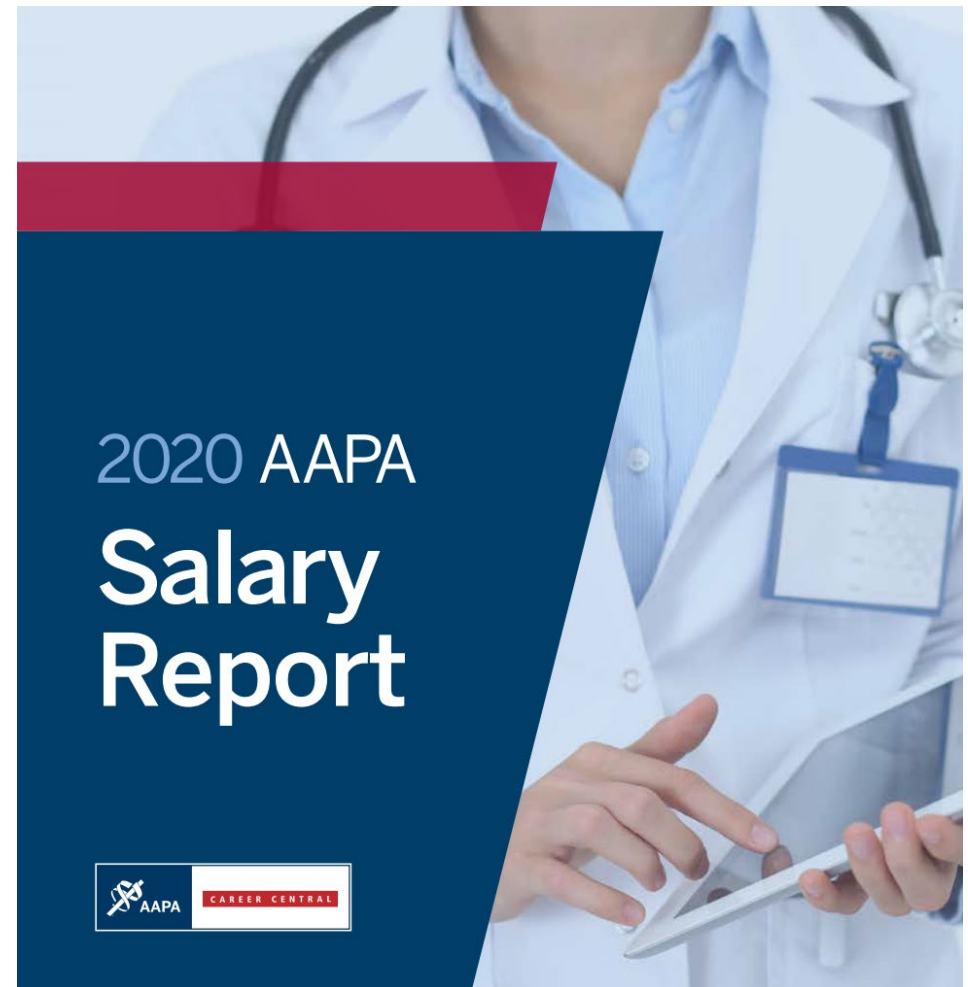


Average Years of Experience

Adjunct Professor	36
Associate Professor	33
Department Chair	22
Executive level/C-suite (CEO, CFO, CMO, CIO, CNO)	19
Vice President or Senior VP	18
Director	18
Manager/Supervisor	16
Chief PA/APP	16
Assistant Professor	15
Lead PA/APP	14

COMPENSATION

- ❑ \$143,947 base salary
- ❑ 52% of PAs in administration report receiving a bonus
 - ❑ \$15,584 annual bonus



CME, JOB OPPORTUNITIES & LEADERSHIP DEVELOPMENT

Job Opportunities

- [Practice Administrator/Senior Physician Assistant](#)
- [Director, Student Health Center](#)

Education/Leadership Development

- [ACHE/AAPA Leadership Package](#)
- [Executive Leadership Conference \(ELC\)](#)
- [AAPA Degree Pathways](#)
- [Incorporating PAs and NPs into Organizational Strategy for Maximum Impact](#)
- [Leadership & Management Training Courses](#)

See more information: www.aapa.org/career-central/

**specific to Administration*

AAPA PRODUCTS & EXTERNAL RESOURCES

AAPA Products/Resources

- [PA Administrators, Managers and Supervisors](#)
- [Launching a PA Career](#)
- [Video: Which Career Path Is Right for You?](#)
- [PA Portfolio*](#)
- [PA Burnout*](#)
- PA administration

Content/Articles

- [PAs in Administration](#)
- [Grow Your Hospital Career with FACHE Credential](#)
- [Long-Time PA Leader Josanne Pagel Shares Motivations and Career Journey](#)
- [Experts Discuss Impacts of PA/NP Onboarding on Organizational Finances](#)
- [Bianca Belcher: 4 Things to Know About Becoming a Leader](#)
- [Three Steps to Making a Non-Clinical Career Move](#)
- [Outside the Clinic](#)
- [Looking for a Non-Clinical Role? Consider Medical or Clinical Science Liaison](#)
- [Are PAs Burned Out?](#)
- [What Color is Your Parachute?](#)
- [4 Practice Environment Factors to Consider: Where Will You Thrive?](#)

External Resources/Organizations

- [PAs in Administration, Management and Supervision](#)

Looking to network with other PAs?

AAPA membership can help you connect with PA students, PAs, and potential employers. Check out a few options:

- [Annual conference](#)
- [Mentor Match](#)
- [State PA Chapters](#)
- [Specialty Organizations](#)
- [Huddle](#)