

PHYSICIAN ASSISTANT IN ORTHOPEDICS & SPORTS MEDICINE PAST DIRECTOR OF ORTHOPEDICS & SPORTS MEDICINE

Surgical clinician and administrator with extensive experience in program development and long-term planning focused on increasing operational and clinical care efficiencies. Acknowledged for expertise in outpatient and inpatient clinical and surgical care, operations, clinical quality registries, surgical supply chain, PA/NP practice, and Orthopedic Surgery. Successful at increasing patient satisfaction, decreasing overall expenses for episodes of care while maximizing PA financial contributions. Known for being proactive, positive, and adaptable to achieve successful outcomes. Very involved in identifying and bringing new technologies to our clinical practice with non-narcotic pain management including IOVERA Cryoanalgesia and DePuy Velys Robot. Experienced with EPIC, multiple Digital Imaging platforms, MS Office, Windows and Macintosh Operating Systems.

EDUCATION

Completed Physician and Physician Assistant/Associate Coach Training,
Surgeon Masters and International Coaching Federation

PA AND NP LEADERSHIP CERTIFICATE, Northeastern University and AAPA

MBA HA, Masters of Business Administration in Health Administration University of Colorado Denver

MHS, Masters in Health Sciences, Pacific University

PA, Physician Assistant, Western University of Health Sciences

BS, Environmental Biology and Management, University of California at Davis

EXPERTISE

- Identified clinical and operational needs for service lines and developed new positions for Orthopedic and Surgical Physician Assistant Duties / Skills including evaluation, admission, and inpatient management of orthopedic injuries in emergency department, surgery and hospitalization.
- Improved coverage and staffing for hospital and Surgery Center and Orthopedic Clinic 24/7/365 by interviewing, hiring, training, and supervising Surgical Physician Assistants. This transition replaced non-billable providers with billable advanced practice providers.
- To meet critical access hospital (CAH) surgery department needs, expanded Orthopedic Physician Assistant role to Surgical First Assistant in acute and elective orthopedic, general surgery, and OB/Gyn surgeries. This surgeon support is critical with lower numbers of surgeons at CAH and using Surgery PA frees partner Surgeons from assisting to visiting patients in clinic, performing their own primary surgeries, or allows for time off reducing Provider burnout and increasing satisfaction. Worked with revenue cycle to optimize PA financial contributions while also meeting regulatory compliance.
- Reduced length of stay after total knee / hip replacement surgery to one-day on average while achieving Medicare patient satisfactions rating of 4 and 5 stars through formalizing and standardizing orthopedic day of surgery mobilization, multimodal pain control and regional anesthesia. Consistently achieves Press Ganey scores 4.8+.
- Reduced implant cost 50+% by partnering with surgeons, Director of Surgical Service and Director of Materials Management to re-negotiate contracted cost for reconstruction implants which improved annual budget by providing predictable cost structure while simultaneously increasing implant selection for surgeons and their patients.
- Decreased patient costs and payer fees up to 30% by reducing supply costs, length of stays and expanding the number of orthopedic suppliers.
- Identified need for multidisciplinary care of hip fractures and worked with Orthopedic Surgeons and Hospitalists to develop Protocol for Team Care and Medical Management from admission on all hip fractures.
- To drive best practice and allow external benchmarking, led membership and serve as Site Coordinator for American Orthopaedic Association's "Own the Bone" Fragility Fracture registry and principal investigator for California Joint Replacement Registry

- Established and staffed, for 9+ years, the Orthopaedic Trauma Physician Assistant house staff program at Renown Regional Medical Center (formerly Washoe Medical Center). Working with medical staff leadership, re-wrote privileges and created program structure and duties that supported practicing at top of license and maximizing contributions.
- Renown is the highest level of care trauma center for Northern Nevada and the eastern slope of the Sierra Mountain Range and was staffed by community Orthopedic Surgeons.

PROFESSIONAL EXPERIENCE

WILDWOOD OPEN LANDS FOUNDATION 501(C) (3), NEVADA Board Director	2020-Present
TAHOE FOREST HOSPITAL DISTRICT, Truckee, CA Physician Assistant Orthopedics and Sports Medicine and Surgical Physician Assistant	2014-Dec 2024
TAHOE FOREST HOSPITAL DISTRICT, Truckee, CA Director of Orthopedics and Sports Medicine and Surgical Physician Assistant	2014-April 2019
VITUIITY, Northstar, CA On Hill Ski Clinic Per Diem Physician Assistant	2015-2021
RENOWN REGIONAL MEDICAL CENTER, Reno, NV In House Orthopedic Trauma Physician Assistant at Regional Level II Trauma Center	2005-2014
NORTHERN NEVADA EMERGENCY ROOM PHYSICIAN, Reno, NV Emergency Room Physician Assistant	2004-2005
HARBORVIEW KING COUNTY HOSPITAL, Seattle, WA Per Diem Physician Assistant in Emergency Department of Level I Regional Trauma Center	2002-2004
PUGET SOUND SPECIALTY PHYSICIANS, Enumclaw, WA Orthopedic Surgery Physician Assistant in Hand and General Orthopedics Practice	2002-2004
KERN COUNTY MEDICAL CENTER, Bakersfield, CA Emergency and Orthopedic Physician Assistant in Level II Regional Trauma Center	2001-2002
PROFESSIONAL AND NATIONAL SKI PATROLLER, Northstar CA	1995-Present

LICENSES AND CERTIFICATIONS

California Physician Assistant License No. 16069
 Nevada Physician Assistant License No. PA853
 National Commission of Certification of Physician Assistant License No. 1052339
 DEA California and Nevada: Schedule II-V
 Advanced Cardiac Life Support (ACLS)
 Advanced Trauma Life Support (ATLS)
 Harty Springer Complete Course for Medical Staff Leaders Seminar
 Wilderness Advanced Life Support
 AAOS/OTA Disaster Responder Training
 Eagle Scout

AFFILIATIONS

Own the Bone Site Coordinator at Tahoe Forest Hospital District, since 2014
 California Joint Replacement Registry Site Representative, since 2015
 Orthopedic Trauma Association Member, since 2006

Orthopaedic Trauma Association Public Relations Committee Ex-Oficio Member, Past
Orthopaedic Trauma Association Education Committee Member, Appointment October 2015 to 2019
Physician Assistants in Orthopaedic Surgery Fellow
American Academy of Physician Assistants Fellow, since 2001
American Academy of Orthopaedic Surgeons Associate, 2018
California Academy of Physician Assistants Member, since 1999
Nevada Academy of Physician Assistants, since 2004
Washoe County Medical Society, Past

LECTURES/PRESENTATIONS/MEETINGS

OTA Orthopedic Trauma for NPs and PAs-Course Co-Chairman, Chairman, and Lecturer October 2012-Present
PAOS Physician Assistants in Orthopaedic Surgery National Meeting Lecturer and Workshop Presenter 2013-2023
California Academy of Physician Assistants Virtual Rounds and CAPACon Annual Meeting 2024
FORE Orthopaedic Trauma & Fracture Care Pushing the Envelope Lecturer and Workshop Presenter 2013-2019
AAPA American Academy of Physician Assistant National Meeting Lecturer 2015, 2016, 2023
AAOS Instructional Course Lecturer/Presenter/Moderator 2020, 2021, 2022

AWARDS/VOLUNTEER

CAPA Committee Member for Professional Practice and Membership Committees 2024 to Present
Distinguished Fellow in the American Academy of Physician Assistants (DFAAPA)
AAPA Medical Liaison to the American Academy of Orthopaedic Surgery July 2019 to 2023
AAPA Representative to National Quality Forum's Rural Health Workgroup 2017 to 2021
CARES Award- Kern Medical Center
Renown Employee Recognition Awards- Multiple at Renown Regional Medical Center
PA Clinical Rotation Provider- Multiple PA Programs' Student Clinical Rotations
University of Nevada, Reno School of Medicine Physician Assistant Program Applicant Interviewer for Classes of 2017 to Present and Community Faculty volunteer and guest lecturer to PA Students.
Host/Sponsor High School Students for Surgical Cadaver Lab and Anatomy Lab Tours at UNR 2016/2017/2018/2019/2023
Nevada Academy of Physician Assistants and BOD Director at Large, 2012-2014
Nevada Academy of Physician Assistants BOD Legislative Affairs Committee, Past

PUBLICATIONS

Althausen, PL, Coll, D, Cvitash, M, Omara, TJ, Bray, TJ. Economic Viability of a Community-Based Level-II Orthopaedic Trauma System. J. Bone Joint Surg. Am., Jan 2009; 91: 227 – 235.

Althausen, Peter L; Shannon, Steven; Watts, Chad; Thomas, Kenneth; Bain, Martin A; Coll, Daniel; O'Mara, Timothy J; Bray, Timothy J Early Surgical Stabilization of Flail Chest With Locked Plate Fixation Journal of Orthopaedic Trauma. November 2011; 25(11):641-647.

Althausen, Peter L.; Shannon, Steven; Boyden, Eric M.; Thomas, K.; Lu, Minggen; Implant Standardization for Hemiarthroplasty: Implementation of a Pricing Matrix System at a Level II Community Based Trauma System Journal of Arthroplasty, Aug. 2013.(Significant Contributors Coll, D; O'Mara, Timothy J.; Bray, Timothy J.)

Althausen, Peter L.; Shannon, Steven; Owens, Brianne; Coll, Daniel; Cvitash, Michael; Lu, Minggen; O'Mara, Timothy J.; Bray, Timothy Impact of Hospital-Employed Physician Assistants on a Level II Community-Based Orthopaedic Trauma System Journal of Orthopaedic Trauma. April 2013;27(4):e87-e91.

Althausen, PL, Kurnik, CG, Shields, T, Anderson, SR, Gurnea, TP, Coll, D, Lu, M. Clinical and Economic Impact of Generic 7.3mm Cannulated Screw Use at a Level II Trauma Center. American Journal of Orthopaedics, Sep 2014; 43(9):405-10.

Cohen, B; Coll, D; Marriott, T; Raspa, B. Chapter 19: Physician Assistant Utilization within your Orthopaedic Practice. American Academy of Orthopaedic Surgery- Instructional Course Lectures Volume 70 2021. ?.