



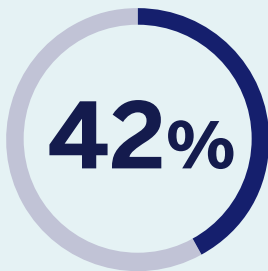
American Academy of Physician Associates

# AAPA DATA DOSE

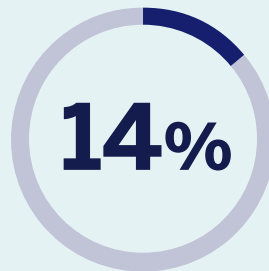
## Physician Associates and Specialty Change

### How Often are PAs Changing Specialties?

One in five PAs has made a specialty change at some point in their career.

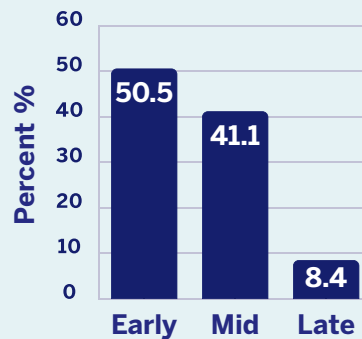


of those PAs have changed their specialty at least twice.

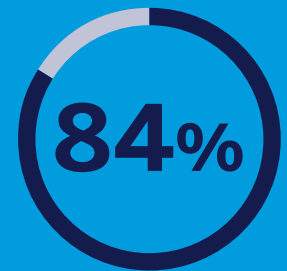


Changed their specialty between 2017 and 2023.

Most PAs who changed specialties in 2023 were either early career (50.5%; 0-5 years) or mid-career (41.1%; 6-20 years).

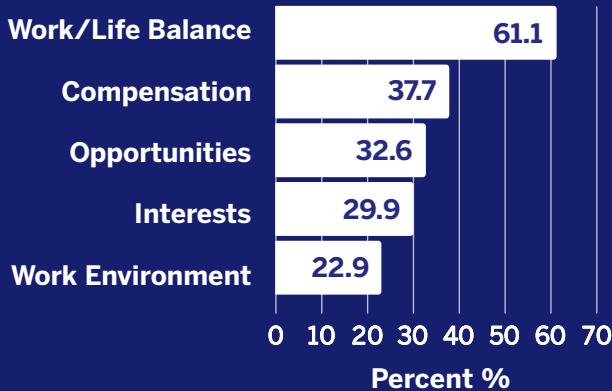


### What Specialties Do PAs Move To?



of PAs moved into, or between, medical and surgical subspecialties.

### Why Do PAs Change Specialties?



3 in 10 PAs said their primary reason for changing their specialty was work life balance, and over 61% listed this motivation as a factor.

Other drivers were improved compensation, pursuing an opportunity to switch, following interests in other specialties, and seeking a better work environment.

### Sample Information



11,863 PAs who completed the AAPA Salary Survey



PA characteristics were similar to NCCPA data.



AAPA Salary Survey: Jan. 24 - March 7, 2024



of PAs who switched specialties moved from a medical or surgical specialty to primary care.



For more information, check out:

[PAs and Specialty Change: Preparation, Motivation, and Scope.](#)  
[AAPA Career Central](#)

[aapa.org/research](https://aapa.org/research)