Formal leaders have an official title, higher pay, and more responsibilities. Median: 14 years as a PA and likely to have administrative tasks. 33% intend to pursue a doctoral degree, and 19% will have a doctorate by 2023.

Informal leaders take on unofficial duties, onboard new PAs, and volunteer for committees. Median: 11 years as a PA and likely to be clinically practicing. 20% intend to pursue a doctoral degree, and 7% will have a doctorate by 2023.

Sample Information:
- 4,085 PAs, PA Practice Survey
- 11,739 PAs, AAPA Salary Survey
- PA characteristics were similar to NCCPA data
- PA Practice Survey: Quarterly over 2022
- AAPA Salary Survey: Jan 31 - March 7, 2022

For more information, check out:
- Five Things You Might Not Know About PAs in Leadership
- AAPA Career Central
- aapa.org/research