## Ready, Set, Go: Virtual Care Service Design for Today, Tomorrow, and Beyond

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## **Disclosures:**

# I have no relevant relationships with ineligible companies to disclose within the past 24 months.

## Why are we here today? (Objectives)

At the conclusion of this session, participants should be able to:

- 1. Identify key endpoints for implementing telehealth in their practice setting
- 2. Develop a roadmap for scalable telehealth service delivery
- 3. Recognize important barriers and opportunities in their telehealth service design and implementation

### ELC November 2019:

## **Virtual Care Now!**

#### **Design Thinking for Transformative Care**

# Barriers

### System

### Patient

- 1. Driving Patient Utilization
- 2. Gaining Provider Acceptance
- 3. Managing Claims/Reimbursement
- 4. Measuring ROI
- 5. Integrating with Existing Technology Solutions
- 6. Fitting Virtual Care into Patient/Provider Workflows

- 1. Lack of awareness
- 2. Lack of access
- 3. Rural and urban/suburban disparity
- 4. Care quality concerns
- 5. Impersonal

# 0.14%

Telehealth percentage of total claim lines nationally, 2018



US consumer use of telehealth, 2019

# \$3 billion

Estimated telehealth annual revenues, 2019

### Perceptions (2018)

**"Evidence is mixed about the efficacy of telehealth services**". Expanding telehealth could "drive increases in healthcare spending by increasing utilization or **promoting unnecessary use**."

[MedPAC] questions the viability of telehealth within the conventional fee-for-service structure.

"Some believe that telehealth is **better suited for capitated or bundled payment settings where financial risk is shared** by providers or payers," the commission states.

# Opportunities



Total telehealth growth 2016-2017 (by claim lines)

# 1393%

2014 to 2018, use of non-hospital-based provider-to-patient telehealth

## **Congress Takes Aim at Opioid Crisis** With Telehealth Expansion

The massive opioid crisis response legislation now headed to President Trump's desk includes several provisions to expand telehealth and telemedicine services to treat substance abuse and mental health issues.

October 4, 2018:

https://mhealthintelligence.com/news/congress-takes-aim-at-opioid-crisis-with-telehealth-expansion







## **Design Thinking:**

A Human-Centered Approach



## **Virtual Care Design: Requirements**

#### 1. There cannot be friction for the user.

2. Team-based care must include smart triggers.

3. Real world and online world must converge.

4. We must be sensitive to data overload.

5. Consumers are the hubs of their own healthcare data.

6. Converge data for interactions to be safe and meaningful.

7. Expand role for care team based on new data triggers.

8. Integrate technology and human interaction in the physical world.

9. Increase focus on patient data security.





## **Take Home: Virtual Care Maxims**

- 1. Virtual medicine is medicine
- 2. Virtual medicine is for all providers
- 3. Virtual medicine is for all patients
- 4. Value not volume
- 5. Virtual care solves problems
- 6. Design for use eliminate user friction
- 7. Virtual first when appropriate
- 8. There is *always* a use case





#### Medicare Telehealth Trends Report

Medicare FFS Part B Claims Data: January 1, 2020 to June 30, 2022, Received by November 11, 2022



## Since then...

#### Medicare Telehealth Trends Report

Medicare FFS Part B Claims Data: January 1, 2020 to June 30, 2022, Received by November 11, 2022



Disclaimer: All data presented in this report are preliminary and will continue to change as CMS processes additional claims for the reporting period.



7



# \$250 billion

20% of total outpatient/office healthcare spend

Source: McKinsey & Co., May 2020



## Enabling The Matrix Beyond COVID











## Traditional Healthcare Barriers

- 1. Decision to access/receive care
- 2. Complexity of care access
- 3. Timeliness of care
- 4. Available provider
- 5. Available visits
- 6. Geographic proximity
- 7. Cost of care/reimbursement
## 24 days 2 hours 20 mins





>40%





## ma·trix

/'mātriks/

noun

noun: matrix; plural noun: matrices; plural noun: matrixes

1. an environment or material in which something develops; a surrounding medium or structure.

## ma·trix

/'mātriks/

noun

noun: matrix; plural noun: matrices; plural noun: matrixes

BIOLOGY

the substance between cells or in which structures are embedded.



#### Connectivity

#### Communication

Support

Patient Place Provider Time



# Virtual care solves problems.

## **Telehealth Implementation: Building the Matrix** A Story in Gifs

Adapted from: Digital Health Implementation Playbook Series, AMA





Identify a Need

Plan

Form the Team

**Define Success** 

**Evaluate Vendors** 

Make Your Case

Contracting



- Feedback
- Surveys/areas of opportunity
  - Pain points
  - $\circ$  System/workflow gaps
  - Quality, experience challenges
- Strategic goals
- System readiness
  - Is leadership engaged?



- Identify key members: core, advisory, leadership
  - $\circ$   $\,$  Who needs to be at the table?
  - $\circ$   $\,$  Ensure leadership buy in and engagement  $\,$
  - Small vs. large practice considerations
- Clarify roles, responsibilities and timelines
  - $\circ$   $\,$  RACI charts and project planning tools  $\,$
- Regular stakeholder meetings and comms

#### ROLE

#### **Project Deliverable**

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(Or Activity)	Project Leadership				Project Team Members					Project Sub-Teams			External Resources	
Request Review by PMO	A/C	R/A			R/A	A/C		С						
Submit Project Request					R									A
Research Solution	1				R/A	A/C	A/C	с				с	С	
Develop Business Case	1	A/C	1	1	R/A	с	С	С				с	С	с
Plan Phase Activities														
Create Project Charter	С	с			R/A	С	С	С				с	с	
Create Schedule	1	1	1	I	R/A	С	С	С	С	С	С	С	С	I.
Create Additional Plans as Required	1	1	1		R/A				1	1	1	1	С	1
Execute Phase Activities														
Build Deliverables	C/I	C/I	C/I	C/I		R/A	R/A	R/A	R/A	R/A			A/C	
Create Status Report	1	1	1	L	R/A	R/A	R/A	R/A					С	1
Control Phase Activities														
Perform Change Management		с	с	с	R	Α	A	A					с	1
Close Phase Activities														
Create Lessions Learned	С	с	с	с	R/A	С	С	с	с	с	с	с	с	с
Create Project Closure Report	1	1	1	1	R/A	1	1	1	1	1	1	1		1

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Functional La

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Role \$5 Consistent page 80 Role \$5 Role \$4

Role #4

#### **RACI Chart Example**



- Measures and metrics
  - Establish baseline
  - $\circ$   $\,$  Short and long term
    - "SMART Goals"
  - $\circ$   $\,$  Aligned to mission and strategic priorities  $\,$
- Quadruple aim, health equity



#### **1,387** Telehealth Services Businesses in the US in 2023

**24.5%** Telehealth Services in the US Business Growth in 2023

**29%** Telehealth Services in the US Annualized Business Growth 2018–2023



Trevent Qventus Star 👷 👌 Starling



Hybrid care C Phomeward Kindbody Revenue cycle management Saver S Nest Health Saverie SalvoHealth Sami ii Vori health Waymark

Note: Companies are private as of 11/4/22



- Highly cross-functional
  - $\circ$  IT, security, ops, legal, leadership
- Engage 3rd parties and conferences
  ATA, HIMSS, HLTH, health care incubators and accelerators
- Mind your data
- Evaluation framework
  - $\circ$  RFP, scoring criteria
- Consider your goals
  - Long term relationship potential



- Define resources needed
  - Anticipate challenges: reimbursement, licensing
- Align with organizational priorities
- Engage leadership champions
- Clarify budget and ROI



- Build foundation
  - $\circ$   $\;$  Expectations of vendor and your organization  $\;$
  - Roles and responsibilities
  - $\circ$  Healthy partnership
- Data integrity and ownership
- Consider scale
  - $\circ$   $\,$  Does contract anticipate work beyond initial phase  $\,$



Design Workflows

Prep Care Team Patient Partnership

Implementation

**Evaluate Success** 

**Refine and Scale** 



- Cross-functional stakeholder input
- Design thinking principles
  - User-centric: patient, providers, team members
  - Workflow enablement
- Consider outliers and unique circumstances
- Standard work documentation
- Test and iterate
  - Safety, quality, outcomes
- Anticipate feedback



- Tap super users/champions
  - Enthusiasm for adoption is critical
- Engage with resources
  - $\circ$  System, vendor
  - $\circ$  Users feedback
- Don't sugar coat it
- Practice
  - Controlled environment
  - Check for learning/knowledge



## Partnering with the Patient

- Design for user, plan for use
  - Patient experience/journeymap
- Engage your customer
  - $\circ$   $\,$  Patient communications and marketing  $\,$
  - Educational materials
  - Enablement
- Respond to feedback
  - $\circ$   $\,$  How, when, where



## Implementation

- Pilot
  - Test with early users/adopters
- Support
  - Patients, providers, staff
  - $\circ$   $\,$  More time at beginning
- Feedback
  - Define and engage touchpoints
- Track
  - Metrics of success
- Adjust
  - Anticipate issues, prepare to respond



- Gather data
  - Quantitative and qualitative
  - $\circ$  "Make what's important measurable" look beyond volume
- Assess against baseline
  - Improving: plan for expansion
  - $\circ$   $\,$  Falling short: reassess and refine
- What comes next?



- Resolve gaps and opportunities
- Communicate success
- Define next phase
- Engage stakeholders
  - $\circ$   $\,$  Continue to foster internal champions  $\,$
  - Refine team



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**Refine and Scale** 



- Virtual care is here to stay how are you built to respond and scale?
- Virtual care solves problems
  - Matrix of care
  - Quadruple aim
- Service design and implementation follows a predictable and repeatable process
- PA and NP positioning to develop and drive solutions

## **Resources:**

https://docs.google.com/document/d/1u30psmpZxWDi9wZsLkdH9\_rR eJ7QD0esbGQdfub-dyQ/edit

# Thank you. Questions?

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