

2007-2008 Key Results

Committee on Diversity

1. Explore Ways to Support AAPA in Diversification of Leadership: Make contact with Elections and Nominating Committees; explore possibility of incorporating diversity issues in to recruiting and evaluation of candidates. Continue to partner with LAPD on this issue.
2. Support / Augment Efforts To Integrate Diversity And Disparity Events Into AAPA Annual Conference: Plan for 3rd Annual Diversity Roundtable. Use Roundtable as a resource to constituent organizations so we not only discuss, we also plan and act based on the input and discussion. Review the raw notes from the 2006 and 2007 Roundtables, condense them for use as both notes from last year, and planning tool for 2008.
3. Review AAPA Policies on Cultural Competence: Review SAAAPA 2006 position paper on Cultural Competence and review other current AAPA policy.
4. Seek Collaboration On Health Disparities/Social Determinants of Health Projects With National Health Organizations: Compile a list of the events and the organizations that are already at the forefront of these issues. Review listings for partnership opportunities.
5. Continue COD Liaisons To AAPA Ethno-Cultural Caucuses, Special Interest Groups, Academy Councils And Committees, and Other PA and AAPA Groups on Issues Related To Diversity, Disparities In Health Care, and Social Determinants of Health: Serve as a resource to the PA History Project on history of diversity in the AAPA. Read minutes, make contact with assigned AAPA committee/council/caucus contact introducing ourselves as a COD member. Offer to be a resource on diversity topics.
6. Support Appointed AAPA Reps Who Report Through COD.
7. Promote Community Awareness and Clinician Awareness of Health Care Disparities Both within and Outside Of AAPA: Move forward with "Head's Up!" project, funded by BOD. Produce 3 different signs that run 4 weeks each. One copy of each sign to run in each of 5 busses. The goal is to help eliminate unconscious stereotyping, using "priming intervention." (Van Ryn and Burgess article.) We will work with the Disparities Solutions Center (DSC) of Mass Gen on this, they are excited about assisting with data capture and other components of this project. We will work hard to ensure that effects/impacts of this project is measurable
8. Support and Assist Constituent Groups: Continue to Develop Diversity Web Page.

9. Conduct 5 Year Policy Review: Review policies HP-3100.1.2, HX-4100.1.11, and HX-4400.1.1. Consider if policies should be reaffirmed, wording should be updated or other outcome.

10. **Respond to Speaker Charge:** “Study and develop, as needed, the issues of domestic violence within the scope of cultural competency to enable PAs to recognize and counsel minority patients.” (Known more recently as "Intimate Partner Violence", thought to be a more inclusive term).