

2004 AAPA Physician Assistant Census Report - Virginia

Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2004 AAPA Physician Assistant Census was conducted between March 15 and September 15, 2004. Survey forms were mailed to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2003 and for whom address information was available. Surveys were not mailed to individuals who had indicated on a previous Census that they were retired or working as a physician. In total, forms were mailed to 58,826 people – accounting for 95.0 percent of the 61,891 individuals eligible to practice as PAs. Completed surveys were received from 23,494 people, representing 38.0 percent of all individuals eligible to practice as PAs and 39.9 percent of the PAs who were mailed a survey form. Of the 30,019 AAPA members who were mailed a form, 16,138 (53.8%) responded; of the 28,807 non-members who were mailed a form, 7,356 (25.5%) responded. This document presents the responses received on the census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed in all tables may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

Highlights of National Statistics

Section I. Characteristics of Respondents and Non-Respondents

Sex: Females accounted for 60 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

Age: The mean age of census respondents is 42 years; the median is 41.

PA Education: Half (50%) of respondents hold a bachelor's level PA degree; 22 percent of respondents hold a master's level PA degree.

Types of Degrees Held: Ninety-one percent of respondents hold a bachelor's degree or higher; thirty-five percent hold a masters degree. Only about two percent of respondents hold a doctoral degree.

Age at Time of Graduation from PA School: The mean age at time of graduation from PA school was 31 years; the median was 29.

Years Since Graduation from PA School: The mean number of years since graduation from PA school for census respondents is 11; the median is 7.

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (89%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (43%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 14 percent are employed by solo physician offices.

Government Employment: About 10 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for just over two percent of respondents; state governments collectively employ about two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 37 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital emergency rooms (10%), hospital inpatient units (9%), hospital outpatient units (8%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 29 percent of respondents; 20 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (33%), hospital emergency rooms (29%), single-specialty physician group practices (26%), hospital operating rooms (21%), hospital outpatient units (21%), and hospital intensive care/critical care units (20%).

Primary Specialty of Practice: While PAs practice in at least 61 specialty fields, 42 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general practice medicine (30%), general internal medicine (8%), obstetrics/gynecology (3%), and general pediatrics (3%). Other prevalent specialties for PAs include general surgery/surgical subspecialties (24%), emergency medicine (10%), and the subspecialties of internal medicine (10%).

Years in Clinical Practice: The mean number of years in clinical practice is 9.2; the median is 6 years.

Years in Current Position: The mean number of years respondents have worked in their current position is 5.0; the median is 3 years.

Years in Current Specialty: The mean number of years respondents have worked in their current specialty is 6.4; the median is 4 years.

Geographic Distribution: The states in which the largest numbers of clinically practicing respondents are employed include: New York (10%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), and North Carolina (5%).

Metropolitan Status of Work Site: About one-fifth of respondents (19%) work in counties that are classified as non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than one-fourth of respondents (27%) reported assisting in surgery and about four in ten (42%) reported performing invasive procedures. Nine percent of respondents reported supervising other PAs, and one in five (20%) reported supervising other clinical staff. More than one-third of respondents (37%) indicated that they precept PA students; one-fourth (25%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (87%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44.4; the median is 42 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (91%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 96.0. One-third of respondents who work full-time (33%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 61.8. Six percent of full-time PAs reported seeing some nursing home patients in their primary job, and only four percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients.

Working in Hospitals: Almost two-thirds (64%) of respondents report seeing patients in at least one hospital and one in five (21%) report seeing patients in more than one hospital. The vast majority (98%) of respondents who see patients in hospitals have privileges granted by the medical staff in at least one hospital. Forty-five percent of respondents who see patients in hospitals are members of at least one hospital's medical staff and 42% are members of at least one hospital's PA staff.

Taking Call: More than one-third of full-time respondents (39%) reported taking call for their primary employer. The mean hours on call per month for those PAs who reported taking some call but who were not always on call is 99.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Eighteen percent of respondents reported receiving overtime pay while 17 percent reported receiving a bonus based on something other than productivity or performance. Almost half of those who reported receiving an incentive based on productivity or performance (46%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$74,264; the mean is \$78,257. The comparable figures for respondents who graduated in 2003 are \$64,536 and \$65,641, respectively.

CME Funding: Eighty-eight percent of respondents reported having CME funds available to them from their primary employer. For those PAs who reported the amount of CME funds available to them, the mean is \$1,559; the median is \$1,500.

Source of Funds for Insurance and Other Expenses: Ninety-seven percent of respondents reported that their employer pays 95-100% of the cost of their professional liability insurance. Other expenses for which employers often pay 95-100% of the cost include DEA registration fees (75%), credentialing fees (73%), state license fees (71%), AAPA dues (63%), and NCCPA fees (63%).

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Section I: Characteristics of 2004 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by whether State is Virginia

	Count	Percent
Total	23494	100.0%
Virginia	483	2.1%
All Others	23011	97.9%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Male	189	39.6%	9055	39.7%	9244	39.7%
Female	288	60.4%	13739	60.3%	14027	60.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

		Virginia		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Virginia	Asian/Pacific Islander	24	5.5%			24	5.5%
	Black (Not Hispanic)	19	4.4%			19	4.4%
	Hispanic/Latino Origin	9	2.1%			9	2.1%
	Amer Indian/Alaskan	1	.2%			1	.2%
	White (Not Hispanic)	379	87.3%			379	87.3%
	Multiracial	2	.5%			2	.5%
All Others	Asian/Pacific Islander			684	3.3%	684	3.3%
	Black (Not Hispanic)			598	2.9%	598	2.9%
	Hispanic/Latino Origin			779	3.8%	779	3.8%
	Amer Indian/Alaskan			189	.9%	189	.9%
	White (Not Hispanic)			18330	88.4%	18330	88.4%
	Multiracial			151	.7%	151	.7%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have certificate in PA studies	287	70.9%	12395	64.2%	12682	64.4%
Have certificate in PA studies	118	29.1%	6902	35.8%	7020	35.6%
Do not have associate's in PA studies	391	96.5%	17739	91.9%	18130	92.0%
Have associate's in PA studies	14	3.5%	1558	8.1%	1572	8.0%
Do not have bachelor's in PA studies	181	44.7%	9672	50.1%	9853	50.0%
Have bachelor's in PA studies	224	55.3%	9625	49.9%	9849	50.0%
Do not have master's in PA studies	285	70.4%	15142	78.5%	15427	78.3%
Have master's in PA studies	120	29.6%	4155	21.5%	4275	21.7%

Table 1.5: Number and Percent Distribution of Census Respondents by Types of Degrees Held

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have bachelor's degree	14	3.5%	1802	9.3%	1816	9.2%
Have bachelor's degree	391	96.5%	17495	90.7%	17886	90.8%
Do not have master's degree	215	53.1%	12505	64.8%	12720	64.6%
Have master's degree	190	46.9%	6792	35.2%	6982	35.4%
Do not have doctoral degree	403	99.5%	18999	98.5%	19402	98.5%
Have doctoral degree	2	.5%	298	1.5%	300	1.5%

Table 1.6: Summary Measures of Age for Census Respondents

	Virginia	All Others	Total
Count	482	22942	23424
Mean	39.7	41.6	41.6
Standard deviation	10.0	10.8	10.7
10th percentile	28.0	28.0	28.0
25th percentile	31.0	32.0	32.0
Median	38.0	41.0	41.0
75th percentile	48.0	50.0	50.0
90th percentile	53.0	56.0	56.0

Table 1.7: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Virginia	All Others	Total
Count	482	22942	23424
Mean	30.3	31.0	30.9
Standard deviation	6.4	7.0	7.0
10th percentile	24.0	24.0	24.0
25th percentile	26.0	26.0	26.0
Median	28.5	29.0	29.0
75th percentile	33.0	34.0	34.0
90th percentile	40.0	41.0	41.0

Table 1.8: Summary Measures of Years since Graduation from PA School for Census Respondents

	Virginia	All Others	Total
Count	483	23011	23494
Mean	9.4	10.7	10.7
Standard deviation	8.7	9.0	9.0
10th percentile	1.0	1.0	1.0
25th percentile	3.0	3.0	3.0
Median	5.0	7.0	7.0
75th percentile	16.0	18.0	18.0
90th percentile	24.0	26.0	26.0

Section II: Professional Status of Respondents

Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	483	100.0%	23011	100.0%	23494	100.0%
In clinical practice	410	84.9%	20446	88.9%	20856	88.8%
Not in clinical practice	73	15.1%	2565	11.1%	2638	11.2%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	483	100.0%	23011	100.0%	23494	100.0%
Clinically practicing PA	410	84.9%	20446	88.9%	20856	88.8%
Clinically practicing physician or resident	3	.6%	106	.5%	109	.5%
Clinically practicing NP	1	.2%	229	1.0%	230	1.0%
Other clinically practicing provider	1	.2%	160	.7%	161	.7%
PA educator	21	4.3%	928	4.0%	949	4.0%
Other health professions educator	10	2.1%	290	1.3%	300	1.3%
Health care professional-administrator	11	2.3%	373	1.6%	384	1.6%
Health care professional-researcher	3	.6%	157	.7%	160	.7%
Health care professional-lawyer			12	.1%	12	.1%
Health care professional-public health	1	.2%	59	.3%	60	.3%
Health care professional-other	12	2.5%	525	2.3%	537	2.3%
Other non-health professional	9	1.9%	234	1.0%	243	1.0%
Student in post-graduate PA program	1	.2%	169	.7%	170	.7%
Medical student	2	.4%	54	.2%	56	.2%
Other student	4	.8%	83	.4%	87	.4%
Not employed by choice	18	3.7%	547	2.4%	565	2.4%
Employed, seeking PA job	2	.4%	122	.5%	124	.5%
Unemployed, seeking PA job	6	1.2%	244	1.1%	250	1.1%
Unemployed, seeking non-PA job	1	.2%	67	.3%	68	.3%
Retired	10	2.1%	443	1.9%	453	1.9%
Other	5	1.0%	304	1.3%	309	1.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	410	100.0%	20446	100.0%	20856	100.0%
One	365	89.0%	17338	84.8%	17703	84.9%
Two	37	9.0%	2530	12.4%	2567	12.3%
Three	6	1.5%	381	1.9%	387	1.9%
More than three	1	.2%	89	.4%	90	.4%
Self-employed w/mult contracts	1	.2%	108	.5%	109	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	409	100.0%	20423	100.0%	20832	100.0%
Self-employed	8	2.0%	545	2.7%	553	2.7%
Solo physician practice	45	11.0%	2884	14.1%	2929	14.1%
Single-specialty physician group	156	38.1%	6095	29.8%	6251	30.0%
Multi-specialty physician group	59	14.4%	2641	12.9%	2700	13.0%
University hospital	10	2.4%	1507	7.4%	1517	7.3%
Other hospital	65	15.9%	3018	14.8%	3083	14.8%
Freestanding urgent care center	12	2.9%	376	1.8%	388	1.9%
Freestanding surgical center			25	.1%	25	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency			3	.0%	3	.0%
Hospice			1	.0%	1	.0%
HMO	3	.7%	547	2.7%	550	2.6%
Community health center	15	3.7%	1212	5.9%	1227	5.9%
Medical staffing agency	2	.5%	56	.3%	58	.3%
Physician practice mngmt org	6	1.5%	303	1.5%	309	1.5%
Integrated health system	1	.2%	200	1.0%	201	1.0%
Corrections system	2	.5%	227	1.1%	229	1.1%
Other	25	6.1%	728	3.6%	753	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	407	100.0%	20216	100.0%	20623	100.0%
Not government employed	340	83.5%	18249	90.3%	18589	90.1%
Air Force	6	1.5%	138	.7%	144	.7%
Army	13	3.2%	289	1.4%	302	1.5%
Navy	18	4.4%	97	.5%	115	.6%
Dept. of Veterans Affairs	13	3.2%	490	2.4%	503	2.4%
Federal Bureau of Prisons/DOJ	1	.2%	44	.2%	45	.2%
Federal Public Health Service			81	.4%	81	.4%
Indian Health Service	2	.5%	78	.4%	80	.4%
Other federal government	6	1.5%	72	.4%	78	.4%
State government	3	.7%	428	2.1%	431	2.1%
Local government	1	.2%	234	1.2%	235	1.1%
Coast Guard	4	1.0%	16	.1%	20	.1%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	408	100.0%	20388	100.0%	20796	100.0%
Intensive/critical care unit of hospital	6	1.5%	386	1.9%	392	1.9%
Inpatient unit of hospital (not ICU/CCU)	35	8.6%	1830	9.0%	1865	9.0%
Outpatient unit of hospital	31	7.6%	1576	7.7%	1607	7.7%
Hospital emergency room	69	16.9%	1978	9.7%	2047	9.8%
Hospital operating room	30	7.4%	1413	6.9%	1443	6.9%
Other unit of hospital	5	1.2%	248	1.2%	253	1.2%
Federally Qualified Rural Health Center	6	1.5%	899	4.4%	905	4.4%
Other FQHC	9	2.2%	326	1.6%	335	1.6%
Other community health center/facility	2	.5%	474	2.3%	476	2.3%
Freestanding urgent care facility	13	3.2%	585	2.9%	598	2.9%
Freestanding surgical facility	3	.7%	112	.5%	115	.6%
Solo practice physician office	39	9.6%	2736	13.4%	2775	13.3%
Single-specialty physician group practice	85	20.8%	4103	20.1%	4188	20.1%
Multi-specialty physician group practice	39	9.6%	1835	9.0%	1874	9.0%
HMO facility	1	.2%	397	1.9%	398	1.9%
Nursing home or LTC facility	1	.2%	178	.9%	179	.9%
University/college student health facility	1	.2%	136	.7%	137	.7%
School-based health facility	2	.5%	78	.4%	80	.4%
Other freestanding outpatient facility	19	4.7%	443	2.2%	462	2.2%
Correctional facility	2	.5%	253	1.2%	255	1.2%
Industrial facility/work site	3	.7%	118	.6%	121	.6%
Mobile health unit			20	.1%	20	.1%
Patients' homes			17	.1%	17	.1%
Other	7	1.7%	247	1.2%	254	1.2%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent*

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	409	100.0%	20415	100.0%	20824	100.0%
Intensive/critical care unit of hospital	72	17.6%	4163	20.4%	4235	20.3%
Inpatient unit of hospital (not ICU/CCU)	121	29.6%	6648	32.6%	6769	32.5%
Outpatient unit of hospital	79	19.3%	4224	20.7%	4303	20.7%
Hospital emergency room	151	36.9%	5838	28.6%	5989	28.8%
Hospital operating room	88	21.5%	4315	21.1%	4403	21.1%
Other unit of hospital	29	7.1%	1772	8.7%	1801	8.6%
Federally Qualified Rural Health Center	8	2.0%	1181	5.8%	1189	5.7%
Other FQHC	13	3.2%	458	2.2%	471	2.3%
Other community health center/facility	3	.7%	756	3.7%	759	3.6%
Freestanding urgent care facility	22	5.4%	1074	5.3%	1096	5.3%
Freestanding surgical facility	15	3.7%	904	4.4%	919	4.4%
Solo practice physician office	51	12.5%	3328	16.3%	3379	16.2%
Single-specialty physician group practice	114	27.9%	5387	26.4%	5501	26.4%
Multi-specialty physician group practice	57	13.9%	2537	12.4%	2594	12.5%
HMO facility	1	.2%	589	2.9%	590	2.8%
Nursing home or LTC facility	21	5.1%	1317	6.5%	1338	6.4%
University/college student health facility	2	.5%	282	1.4%	284	1.4%
School-based health facility	3	.7%	191	.9%	194	.9%
Other freestanding outpatient facility	27	6.6%	720	3.5%	747	3.6%
Correctional facility	3	.7%	394	1.9%	397	1.9%
Industrial facility/work site	4	1.0%	231	1.1%	235	1.1%
Mobile health unit	3	.7%	97	.5%	100	.5%
Patients' homes	6	1.5%	440	2.2%	446	2.1%
Other	16	3.9%	492	2.4%	508	2.4%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	403	100.0%	20147	100.0%	20550	100.0%
Family/general medicine	108	26.8%	5944	29.5%	6052	29.5%
General internal medicine	19	4.7%	1588	7.9%	1607	7.8%
Emergency medicine	69	17.1%	1962	9.7%	2031	9.9%
General pediatrics	7	1.7%	516	2.6%	523	2.5%
General surgery	9	2.2%	572	2.8%	581	2.8%
Internal medicine subspecialties	37	9.2%	1967	9.8%	2004	9.8%
Pediatric subspecialties	3	.7%	306	1.5%	309	1.5%
Surgical subspecialties	101	25.1%	4226	21.0%	4327	21.1%
Obstetrics and gynecology	6	1.5%	528	2.6%	534	2.6%
Industrial/occupational medicine	10	2.5%	485	2.4%	495	2.4%
Other	34	8.4%	2053	10.2%	2087	10.2%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	403	100.0%	20147	100.0%	20550	100.0%
Addiction medicine			89	.4%	89	.4%
Allergy	3	.7%	114	.6%	117	.6%
Anesthesiology			45	.2%	45	.2%
Dermatology	7	1.7%	618	3.1%	625	3.0%
Emergency medicine	69	17.1%	1962	9.7%	2031	9.9%
Family practice w/o urgent care	42	10.4%	2328	11.6%	2370	11.5%
Family practice wt urgent care	66	16.4%	3616	17.9%	3682	17.9%
Genetics			4	.0%	4	.0%
Geriatrics	1	.2%	161	.8%	162	.8%
Obstetrics/gynecology	6	1.5%	528	2.6%	534	2.6%
Occupational medicine	10	2.5%	485	2.4%	495	2.4%
Ophthalmology	1	.2%	22	.1%	23	.1%
Pain management	3	.7%	177	.9%	180	.9%
Pathology			6	.0%	6	.0%
Physical med rehab	4	1.0%	151	.7%	155	.8%
Psychiatry	6	1.5%	194	1.0%	200	1.0%
Public health			27	.1%	27	.1%
Radiation oncology			45	.2%	45	.2%
Radiology	2	.5%	126	.6%	128	.6%
General surgery	9	2.2%	572	2.8%	581	2.8%
Surg: cardiovascular/cardiothoracic	18	4.5%	697	3.5%	715	3.5%
Surg: colon & rectal			17	.1%	17	.1%
Surg: hand			53	.3%	53	.3%
Surg: neurology	5	1.2%	429	2.1%	434	2.1%
Surg: oncology	2	.5%	54	.3%	56	.3%
Surg: orthopedics	58	14.4%	1971	9.8%	2029	9.9%
Surg: otorhinolaryngology	3	.7%	166	.8%	169	.8%
Surg: pediatric			28	.1%	28	.1%
Surg: plastic	2	.5%	144	.7%	146	.7%
Surg: thoracic	1	.2%	33	.2%	34	.2%
Surg: transplant	2	.5%	40	.2%	42	.2%
Surg: trauma	2	.5%	81	.4%	83	.4%
Surg: urology	4	1.0%	247	1.2%	251	1.2%
Surg: vascular	4	1.0%	130	.6%	134	.7%
Surg: other			136	.7%	136	.7%
General pediatrics	7	1.7%	516	2.6%	523	2.5%
Ped: adolescent medicine	1	.2%	63	.3%	64	.3%
Ped: allergy			10	.0%	10	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			19	.1%	19	.1%
Ped: endocrinology			6	.0%	6	.0%
Ped: gastroenterology			11	.1%	11	.1%
Ped: hematology/oncology			32	.2%	32	.2%
Ped: infectious disease			6	.0%	6	.0%
Ped: neonatal-perinatal	1	.2%	65	.3%	66	.3%
Ped: nephrology			4	.0%	4	.0%
Ped: neurology			12	.1%	12	.1%
Ped: pulmonology			7	.0%	7	.0%
Ped: other	1	.2%	53	.3%	54	.3%
General internal medicine	19	4.7%	1588	7.9%	1607	7.8%
IM: cardiology	11	2.7%	674	3.3%	685	3.3%
IM: critical care	4	1.0%	51	.3%	55	.3%
IM: endocrinology	2	.5%	77	.4%	79	.4%
IM: gastroenterology	6	1.5%	331	1.6%	337	1.6%
IM: hematology/oncology	6	1.5%	282	1.4%	288	1.4%
IM: immunology			5	.0%	5	.0%
IM: infectious disease	1	.2%	124	.6%	125	.6%
IM: nephrology	2	.5%	107	.5%	109	.5%
IM: neurology	1	.2%	90	.4%	91	.4%
IM: pulmonology	2	.5%	69	.3%	71	.3%
IM: rheumatology	2	.5%	71	.4%	73	.4%
IM: other			86	.4%	86	.4%
Other	7	1.7%	274	1.4%	281	1.4%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Virginia	All Others	Total
Respondents	410	20399	20809
Mean	7.5	9.2	9.2
Standard deviation	7.9	8.6	8.6
10th percentile	.0	.0	.0
25th percentile	2.0	3.0	3.0
Median	4.0	6.0	6.0
75th percentile	10.0	14.0	14.0
90th percentile	21.9	24.0	24.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Virginia	All Others	Total
Respondents	389	19367	19756
Mean	4.4	5.0	5.0
Standard deviation	4.7	5.7	5.7
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	3.0	3.0
75th percentile	6.0	7.0	7.0
90th percentile	10.0	13.0	13.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Virginia	All Others	Total
Respondents	402	20238	20640
Mean	5.1	6.4	6.4
Standard deviation	6.1	7.0	7.0
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	4.0	4.0
75th percentile	6.3	9.0	9.0
90th percentile	15.0	17.0	17.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	390	100.0%	19922	100.0%	20312	100.0%
Northeast			4851	24.3%	4851	23.9%
Southeast	390	100.0%	4317	21.7%	4707	23.2%
North Central			4125	20.7%	4125	20.3%
South Central			2784	14.0%	2784	13.7%
West			3845	19.3%	3845	18.9%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	390	100.0%	19922	100.0%	20312	100.0%
Alaska			130	.7%	130	.6%
Alabama			102	.5%	102	.5%
Arkansas			27	.1%	27	.1%
Arizona			455	2.3%	455	2.2%
California			1684	8.5%	1684	8.3%
Colorado			586	2.9%	586	2.9%
Connecticut			431	2.2%	431	2.1%
District Of Columbia			73	.4%	73	.4%
Delaware			66	.3%	66	.3%
Florida			1088	5.5%	1088	5.4%
Georgia			616	3.1%	616	3.0%
Guam			5	.0%	5	.0%
Hawaii			52	.3%	52	.3%
Iowa			324	1.6%	324	1.6%
Idaho			131	.7%	131	.6%
Illinois			539	2.7%	539	2.7%
Indiana			187	.9%	187	.9%
Kansas			267	1.3%	267	1.3%
Kentucky			251	1.3%	251	1.2%
Louisiana			139	.7%	139	.7%
Massachusetts			445	2.2%	445	2.2%
Maryland			487	2.4%	487	2.4%
Maine			207	1.0%	207	1.0%
Michigan			932	4.7%	932	4.6%
Minnesota			379	1.9%	379	1.9%
Missouri			186	.9%	186	.9%
Mississippi			37	.2%	37	.2%
Montana			133	.7%	133	.7%
North Carolina			1049	5.3%	1049	5.2%
North Dakota			88	.4%	88	.4%
Nebraska			274	1.4%	274	1.3%
New Hampshire			136	.7%	136	.7%
New Jersey			273	1.4%	273	1.3%
New Mexico			145	.7%	145	.7%
Nevada			135	.7%	135	.7%
New York			1970	9.9%	1970	9.7%
Ohio			490	2.5%	490	2.4%
Oklahoma			319	1.6%	319	1.6%
Oregon			258	1.3%	258	1.3%
Pennsylvania			1162	5.8%	1162	5.7%
Rhode Island			84	.4%	84	.4%
South Carolina			187	.9%	187	.9%
South Dakota			152	.8%	152	.7%
Tennessee			282	1.4%	282	1.4%
Texas			1264	6.3%	1264	6.2%
Utah			205	1.0%	205	1.0%
Virginia	390	100.0%			390	1.9%
Vermont			77	.4%	77	.4%
Washington			580	2.9%	580	2.9%
Wisconsin			574	2.9%	574	2.8%
West Virginia			182	.9%	182	.9%
Wyoming			77	.4%	77	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status of Primary Practice Site

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	382	100.0%	19732	100.0%	20114	100.0%
Not metro	59	15.4%	3731	18.9%	3790	18.8%
Metro	323	84.6%	16001	81.1%	16324	81.2%

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	409	100.0%	20426	100.0%	20835	100.0%
Function as hospitalist	24	5.9%	1293	6.3%	1317	6.3%
Perform invasive procedures	206	50.4%	8493	41.6%	8699	41.8%
Assist at surgery	107	26.2%	5420	26.5%	5527	26.5%
Manage care for inpatients	134	32.8%	7248	35.5%	7382	35.4%
Perform quality assurance	102	24.9%	4070	19.9%	4172	20.0%
Educate other providers	131	32.0%	6579	32.2%	6710	32.2%
Utilization review	30	7.3%	1200	5.9%	1230	5.9%
Research	47	11.5%	2146	10.5%	2193	10.5%
Pharmaceutical selection committee	15	3.7%	456	2.2%	471	2.3%
Therapeutics committee	11	2.7%	433	2.1%	444	2.1%
Make decisions about procurement	78	19.1%	4362	21.4%	4440	21.3%
Supervise other PAs	36	8.8%	1779	8.7%	1815	8.7%
Supervise clinical staff other than PAs	85	20.8%	3978	19.5%	4063	19.5%
Supervise non-clinical staff	41	10.0%	1874	9.2%	1915	9.2%
Precept PA students	164	40.1%	7474	36.6%	7638	36.7%
Precept students of other health professions	105	25.7%	5104	25.0%	5209	25.0%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	410	100.0%	20446	100.0%	20856	100.0%
32 or more hours	366	89.3%	17680	86.5%	18046	86.5%
Less than 32 hours	42	10.2%	2702	13.2%	2744	13.2%
Hours not reported	2	.5%	64	.3%	66	.3%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	261	100.0%	12362	100.0%	12623	100.0%
See some inpatients	73	28.0%	4080	33.0%	4153	32.9%
See some outpatients	242	92.7%	11249	91.0%	11491	91.0%
See some nursing home patients	9	3.4%	723	5.8%	732	5.8%
See some other patients**	8	3.1%	462	3.7%	470	3.7%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Virginia	All Others	Total
Respondents	366	17680	18046
Mean	45.3	44.4	44.4
Standard deviation	7.9	8.0	8.0
10th percentile	36.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	45.0	42.0	42.0
75th percentile	50.0	50.0	50.0
90th percentile	55.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Virginia	All Others	Total
Respondents	15	717	732
Mean	42.9	43.7	43.6
Standard deviation	5.7	7.7	7.7
10th percentile	35.0	35.0	35.0
25th percentile	39.0	40.0	40.0
Median	40.0	40.0	40.0
75th percentile	50.0	49.5	49.8
90th percentile	50.0	55.0	54.7

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Virginia	All Others	Total
Respondents	15	717	732
Mean	55.3	62.0	61.8
Standard deviation	34.7	43.2	43.1
10th percentile	21.4	15.8	16.0
25th percentile	30.0	30.0	30.0
Median	50.0	50.0	50.0
75th percentile	65.0	80.0	80.0
90th percentile	120.0	110.0	108.5

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Virginia	All Others	Total
Respondents	149	6198	6347
Mean	38.9	39.3	39.3
Standard deviation	4.5	5.6	5.6
10th percentile	34.0	34.0	34.0
25th percentile	36.0	35.0	35.0
Median	40.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	45.0	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Virginia	All Others	Total
Respondents	149	6198	6347
Mean	92.4	96.1	96.0
Standard deviation	37.5	39.2	39.2
10th percentile	50.0	50.0	50.0
25th percentile	70.0	70.0	70.0
Median	100.0	100.0	100.0
75th percentile	115.0	115.0	115.0
90th percentile	125.0	150.0	148.4

Table 4.7: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA Sees Patients

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	345	100.0%	16224	100.0%	16569	100.0%
None	112	32.5%	5900	36.4%	6012	36.3%
One	143	41.4%	7029	43.3%	7172	43.3%
Two	46	13.3%	1901	11.7%	1947	11.8%
Three	18	5.2%	821	5.1%	839	5.1%
Greater than three	26	7.5%	573	3.5%	599	3.6%

Table 4.8: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and See Some Hospital Patients by Number of Hospitals with Privileges Granted by Medical Staff

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	231	100.0%	10262	100.0%	10493	100.0%
None	6	2.6%	214	2.1%	220	2.1%
One	131	56.7%	6574	64.1%	6705	63.9%
Two	48	20.8%	1968	19.2%	2016	19.2%
Three	19	8.2%	873	8.5%	892	8.5%
Greater than three	27	11.7%	633	6.2%	660	6.3%

Table 4.9: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Medical Staff

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	225	100.0%	10064	100.0%	10289	100.0%
None	119	52.9%	5500	54.7%	5619	54.6%
One	62	27.6%	3339	33.2%	3401	33.1%
Two	25	11.1%	718	7.1%	743	7.2%
Three	10	4.4%	298	3.0%	308	3.0%
Greater than three	9	4.0%	209	2.1%	218	2.1%

Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of PA Staff

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	225	100.0%	10064	100.0%	10289	100.0%
None	149	66.2%	5788	57.5%	5937	57.7%
One	49	21.8%	3374	33.5%	3423	33.3%
Two	9	4.0%	580	5.8%	589	5.7%
Three	11	4.9%	195	1.9%	206	2.0%
Greater than three	7	3.1%	127	1.3%	134	1.3%

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Allied Health Staff

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	225	100.0%	10064	100.0%	10289	100.0%
None	137	60.9%	5988	59.5%	6125	59.5%
One	51	22.7%	2499	24.8%	2550	24.8%
Two	18	8.0%	854	8.5%	872	8.5%
Three	5	2.2%	398	4.0%	403	3.9%
Greater than three	14	6.2%	325	3.2%	339	3.3%

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Other Staff Category

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	225	100.0%	10064	100.0%	10289	100.0%
None	205	91.1%	9647	95.9%	9852	95.8%
One	14	6.2%	325	3.2%	339	3.3%
Two	2	.9%	46	.5%	48	.5%
Three	1	.4%	22	.2%	23	.2%
Greater than three	3	1.3%	24	.2%	27	.3%

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Responsibility for Call

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	366	100.0%	17680	100.0%	18046	100.0%
Do not take call	220	60.1%	10746	60.8%	10966	60.8%
Take some call	121	33.1%	5818	32.9%	5939	32.9%
Take call, hours unknown	4	1.1%	147	.8%	151	.8%
Always on call	21	5.7%	969	5.5%	990	5.5%

Table 4.14 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	366	100.0%	17680	100.0%	18046	100.0%
Do not take call	220	60.1%	10746	60.8%	10966	60.8%
Emergency department call	40	10.9%	1635	9.2%	1675	9.3%
Surgical call	36	9.8%	2092	11.8%	2128	11.8%
In-house call	36	9.8%	1980	11.2%	2016	11.2%
Other type of call	70	19.1%	3547	20.1%	3617	20.0%
Call taken, type not indicated	5	1.4%	135	.8%	140	.8%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.15: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Virginia	All Others	Total
Respondents	121	5818	5939
Mean	81.8	99.2	98.8
Standard deviation	78.5	90.9	90.7
10th percentile	10.0	11.9	10.0
25th percentile	30.0	32.0	32.0
Median	60.0	72.0	72.0
75th percentile	120.0	140.0	140.0
90th percentile	168.0	220.0	216.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	315	100.0%	15113	100.0%	15428	100.0%
No base pay	2	.6%	132	.9%	134	.9%
Salary	254	80.6%	12151	80.4%	12405	80.4%
Hourly wage	57	18.1%	2723	18.0%	2780	18.0%
Other	2	.6%	107	.7%	109	.7%

*Excludes self-employed PAs.

Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	299	100.0%	14512	100.0%	14811	100.0%
No additional pay	89	29.8%	4528	31.2%	4617	31.2%
Surgical assisting fees	3	1.0%	318	2.2%	321	2.2%
Overtime pay	48	16.1%	2599	17.9%	2647	17.9%
Administrative pay	11	3.7%	381	2.6%	392	2.6%
Pay for on-call availability	14	4.7%	1212	8.4%	1226	8.3%
Pay for on-call services/events	19	6.4%	1188	8.2%	1207	8.1%
Bonus not based on performance	65	21.7%	2516	17.3%	2581	17.4%
Bonus based on performance of practice	53	17.7%	1875	12.9%	1928	13.0%
Bonus based on performance of PA	81	27.1%	3498	24.1%	3579	24.2%
Bonus based on something else	24	8.0%	1074	7.4%	1098	7.4%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.18: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	104	100.0%	4319	100.0%	4423	100.0%
Bonus based on charges	15	14.4%	903	20.9%	918	20.8%
Bonus based on revenues	43	41.3%	1979	45.8%	2022	45.7%
Bonus based on relative value units	18	17.3%	504	11.7%	522	11.8%
Bonus based on profit	34	32.7%	1055	24.4%	1089	24.6%
Bonus based on number of visits or panel size	11	10.6%	774	17.9%	785	17.7%
Bonus based on quality of care	12	11.5%	592	13.7%	604	13.7%
Bonus based on patient satisfaction	9	8.7%	590	13.7%	599	13.5%
Bonus based on other factors	12	11.5%	343	7.9%	355	8.0%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.19: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Virginia	All Others	Total
Respondents	319	15258	15577
Mean	\$75,491	\$78,315	\$78,257
Standard deviation	\$17,996	\$20,238	\$20,198
10th percentile	\$55,667	\$57,860	\$57,823
25th percentile	\$63,692	\$64,741	\$64,727
Median	\$72,187	\$74,306	\$74,264
75th percentile	\$84,301	\$87,154	\$87,113
90th percentile	\$99,456	\$103,665	\$103,614

*Excludes self-employed PAs.

Table 4.20: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2003 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Virginia	All Others	Total
Respondents	40	1723	1763
Mean	\$63,339	\$65,694	\$65,641
Standard deviation	\$8,908	\$11,919	\$11,862
10th percentile	\$52,941	\$52,560	\$52,626
25th percentile	\$57,504	\$58,834	\$58,813
Median	\$62,576	\$64,634	\$64,536
75th percentile	\$68,808	\$71,503	\$71,360
90th percentile	\$70,803	\$79,667	\$79,598

*Excludes self-employed PAs.

Table 4.21: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether CME Funds Are Available from Primary Employer*

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	260	100.0%	11987	100.0%	12247	100.0%
Funds not available	29	11.2%	1491	12.4%	1520	12.4%
Funds available, amount known	188	72.3%	8289	69.1%	8477	69.2%
Funds available, amount unknown	43	16.5%	2207	18.4%	2250	18.4%

*Excludes self-employed PAs.

Table 4.22: Summary Measures of CME Funds Provided by Primary Clinical Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive CME Funding*

	Virginia	All Others	Total
Respondents	188	8289	8477
Mean	\$1,636	\$1,557	\$1,559
Standard deviation	\$793	\$791	\$791
10th percentile	\$795	\$500	\$500
25th percentile	\$1,000	\$1,000	\$1,000
Median	\$1,500	\$1,500	\$1,500
75th percentile	\$2,000	\$2,000	\$2,000
90th percentile	\$2,550	\$2,500	\$2,500

*Excludes self-employed PAs.

Table 4.23: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

		Virginia		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		298	100.0%	14639	100.0%	14937	100.0%
Professional liability insurance	Employer pays 95-100%	292	98.0%	14268	97.5%	14560	97.5%
	Employer pays 50-94%			97	.7%	97	.6%
	Employer pays 1-49%	2	.7%	16	.1%	18	.1%
	PA pays 100%	4	1.3%	258	1.8%	262	1.8%
Individual health insurance	Employer pays 95-100%	139	48.6%	6897	50.5%	7036	50.5%
	Employer pays 50-94%	97	33.9%	4753	34.8%	4850	34.8%
	Employer pays 1-49%	20	7.0%	866	6.3%	886	6.4%
	PA pays 100%	30	10.5%	1143	8.4%	1173	8.4%
Family health insurance	Employer pays 95-100%	50	25.3%	2788	26.9%	2838	26.9%
	Employer pays 50-94%	66	33.3%	3599	34.7%	3665	34.7%
	Employer pays 1-49%	18	9.1%	1052	10.2%	1070	10.1%
	PA pays 100%	64	32.3%	2918	28.2%	2982	28.3%
Dental insurance	Employer pays 95-100%	86	33.1%	4082	31.5%	4168	31.6%
	Employer pays 50-94%	69	26.5%	3961	30.6%	4030	30.5%
	Employer pays 1-49%	18	6.9%	1155	8.9%	1173	8.9%
	PA pays 100%	87	33.5%	3744	28.9%	3831	29.0%
Disability insurance	Employer pays 95-100%	125	49.8%	5658	44.4%	5783	44.5%
	Employer pays 50-94%	39	15.5%	2161	17.0%	2200	16.9%
	Employer pays 1-49%	18	7.2%	954	7.5%	972	7.5%
	PA pays 100%	69	27.5%	3964	31.1%	4033	31.1%
Term life insurance	Employer pays 95-100%	113	46.1%	4967	41.4%	5080	41.4%
	Employer pays 50-94%	33	13.5%	1700	14.2%	1733	14.1%
	Employer pays 1-49%	18	7.3%	1039	8.6%	1057	8.6%
	PA pays 100%	81	33.1%	4306	35.8%	4387	35.8%

*Excludes self-employed PAs.

Table 4.24: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	284	100.0%	13337	100.0%	13621	100.0%
Pension/retirement fund						
Employer pays 95-100%	75	26.4%	3368	25.3%	3443	25.3%
Employer pays 50-94%	74	26.1%	2739	20.5%	2813	20.7%
Employer pays 1-49%	92	32.4%	4712	35.3%	4804	35.3%
PA pays 100%	43	15.1%	2518	18.9%	2561	18.8%
State license fees						
Employer pays 95-100%	219	76.8%	10044	70.7%	10263	70.9%
Employer pays 50-94%	5	1.8%	211	1.5%	216	1.5%
Employer pays 1-49%	1	.4%	98	.7%	99	.7%
PA pays 100%	60	21.1%	3844	27.1%	3904	27.0%
DEA registration fees						
Employer pays 95-100%	182	77.1%	8753	74.7%	8935	74.7%
Employer pays 50-94%	3	1.3%	116	1.0%	119	1.0%
Employer pays 1-49%			60	.5%	60	.5%
PA pays 100%	51	21.6%	2789	23.8%	2840	23.8%
NCCPA fees						
Employer pays 95-100%	201	68.1%	8874	63.0%	9075	63.1%
Employer pays 50-94%	3	1.0%	198	1.4%	201	1.4%
Employer pays 1-49%	2	.7%	112	.8%	114	.8%
PA pays 100%	89	30.2%	4910	34.8%	4999	34.7%
AAPA dues						
Employer pays 95-100%	205	69.7%	8805	63.0%	9010	63.1%
Employer pays 50-94%	1	.3%	186	1.3%	187	1.3%
Employer pays 1-49%	2	.7%	117	.8%	119	.8%
PA pays 100%	86	29.3%	4868	34.8%	4954	34.7%
State PA chapter dues						
Employer pays 95-100%	166	62.6%	7219	55.8%	7385	56.0%
Employer pays 50-94%	2	.8%	191	1.5%	193	1.5%
Employer pays 1-49%	1	.4%	113	.9%	114	.9%
PA pays 100%	96	36.2%	5403	41.8%	5499	41.7%
AAPA annual conference registration fees						
Employer pays 95-100%	182	66.4%	7293	57.4%	7475	57.6%
Employer pays 50-94%	15	5.5%	965	7.6%	980	7.6%
Employer pays 1-49%	10	3.6%	555	4.4%	565	4.4%
PA pays 100%	67	24.5%	3891	30.6%	3958	30.5%
Credentialing fees						
Employer pays 95-100%	232	80.0%	9896	73.0%	10128	73.2%
Employer pays 50-94%	7	2.4%	312	2.3%	319	2.3%
Employer pays 1-49%	2	.7%	163	1.2%	165	1.2%
PA pays 100%	49	16.9%	3180	23.5%	3229	23.3%

*Excludes self-employed PAs.