

2004 AAPA Physician Assistant Census Report - Utah

Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2004 AAPA Physician Assistant Census was conducted between March 15 and September 15, 2004. Survey forms were mailed to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2003 and for whom address information was available. Surveys were not mailed to individuals who had indicated on a previous Census that they were retired or working as a physician. In total, forms were mailed to 58,826 people – accounting for 95.0 percent of the 61,891 individuals eligible to practice as PAs. Completed surveys were received from 23,494 people, representing 38.0 percent of all individuals eligible to practice as PAs and 39.9 percent of the PAs who were mailed a survey form. Of the 30,019 AAPA members who were mailed a form, 16,138 (53.8%) responded; of the 28,807 non-members who were mailed a form, 7,356 (25.5%) responded. This document presents the responses received on the census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed in all tables may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

Highlights of National Statistics

Section I. Characteristics of Respondents and Non-Respondents

Sex: Females accounted for 60 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

Age: The mean age of census respondents is 42 years; the median is 41.

PA Education: Half (50%) of respondents hold a bachelor's level PA degree; 22 percent of respondents hold a master's level PA degree.

Types of Degrees Held: Ninety-one percent of respondents hold a bachelor's degree or higher; thirty-five percent hold a masters degree. Only about two percent of respondents hold a doctoral degree.

Age at Time of Graduation from PA School: The mean age at time of graduation from PA school was 31 years; the median was 29.

Years Since Graduation from PA School: The mean number of years since graduation from PA school for census respondents is 11; the median is 7.

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (89%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (43%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 14 percent are employed by solo physician offices.

Government Employment: About 10 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for just over two percent of respondents; state governments collectively employ about two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 37 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital emergency rooms (10%), hospital inpatient units (9%), hospital outpatient units (8%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 29 percent of respondents; 20 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (33%), hospital emergency rooms (29%), single-specialty physician group practices (26%), hospital operating rooms (21%), hospital outpatient units (21%), and hospital intensive care/critical care units (20%).

Primary Specialty of Practice: While PAs practice in at least 61 specialty fields, 42 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general practice medicine (30%), general internal medicine (8%), obstetrics/gynecology (3%), and general pediatrics (3%). Other prevalent specialties for PAs include general surgery/surgical subspecialties (24%), emergency medicine (10%), and the subspecialties of internal medicine (10%).

Years in Clinical Practice: The mean number of years in clinical practice is 9.2; the median is 6 years.

Years in Current Position: The mean number of years respondents have worked in their current position is 5.0; the median is 3 years.

Years in Current Specialty: The mean number of years respondents have worked in their current specialty is 6.4; the median is 4 years.

Geographic Distribution: The states in which the largest numbers of clinically practicing respondents are employed include: New York (10%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), and North Carolina (5%).

Metropolitan Status of Work Site: About one-fifth of respondents (19%) work in counties that are classified as non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than one-fourth of respondents (27%) reported assisting in surgery and about four in ten (42%) reported performing invasive procedures. Nine percent of respondents reported supervising other PAs, and one in five (20%) reported supervising other clinical staff. More than one-third of respondents (37%) indicated that they precept PA students; one-fourth (25%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (87%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44.4; the median is 42 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (91%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 96.0. One-third of respondents who work full-time (33%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 61.8. Six percent of full-time PAs reported seeing some nursing home patients in their primary job, and only four percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients.

Working in Hospitals: Almost two-thirds (64%) of respondents report seeing patients in at least one hospital and one in five (21%) report seeing patients in more than one hospital. The vast majority (98%) of respondents who see patients in hospitals have privileges granted by the medical staff in at least one hospital. Forty-five percent of respondents who see patients in hospitals are members of at least one hospital's medical staff and 42% are members of at least one hospital's PA staff.

Taking Call: More than one-third of full-time respondents (39%) reported taking call for their primary employer. The mean hours on call per month for those PAs who reported taking some call but who were not always on call is 99.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Eighteen percent of respondents reported receiving overtime pay while 17 percent reported receiving a bonus based on something other than productivity or performance. Almost half of those who reported receiving an incentive based on productivity or performance (46%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$74,264; the mean is \$78,257. The comparable figures for respondents who graduated in 2003 are \$64,536 and \$65,641, respectively.

CME Funding: Eighty-eight percent of respondents reported having CME funds available to them from their primary employer. For those PAs who reported the amount of CME funds available to them, the mean is \$1,559; the median is \$1,500.

Source of Funds for Insurance and Other Expenses: Ninety-seven percent of respondents reported that their employer pays 95-100% of the cost of their professional liability insurance. Other expenses for which employers often pay 95-100% of the cost include DEA registration fees (75%), credentialing fees (73%), state license fees (71%), AAPA dues (63%), and NCCPA fees (63%).

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2004 AAPA Physician Assistant Census Report for Utah

Section I: Characteristics of 2004 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by whether State is Utah

	Count	Percent
Total	23494	100.0%
Utah	226	1.0%
All Others	23268	99.0%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Male	134	60.1%	9110	39.5%	9244	39.7%
Female	89	39.9%	13938	60.5%	14027	60.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

		Utah		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Utah	Asian/Pacific Islander	6	2.9%			6	2.9%
	Black (Not Hispanic)	1	.5%			1	.5%
	Hispanic/Latino Origin	5	2.4%			5	2.4%
	Amer Indian/Alaskan	1	.5%			1	.5%
	White (Not Hispanic)	194	92.8%			194	92.8%
	Multiracial	2	1.0%			2	1.0%
All Others	Asian/Pacific Islander			702	3.3%	702	3.3%
	Black (Not Hispanic)			616	2.9%	616	2.9%
	Hispanic/Latino Origin			783	3.7%	783	3.7%
	Amer Indian/Alaskan			189	.9%	189	.9%
	White (Not Hispanic)			18515	88.4%	18515	88.4%
	Multiracial			151	.7%	151	.7%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have certificate in PA studies	76	41.3%	12606	64.6%	12682	64.4%
Have certificate in PA studies	108	58.7%	6912	35.4%	7020	35.6%
Do not have associate's in PA studies	178	96.7%	17952	92.0%	18130	92.0%
Have associate's in PA studies	6	3.3%	1566	8.0%	1572	8.0%
Do not have bachelor's in PA studies	135	73.4%	9718	49.8%	9853	50.0%
Have bachelor's in PA studies	49	26.6%	9800	50.2%	9849	50.0%
Do not have master's in PA studies	152	82.6%	15275	78.3%	15427	78.3%
Have master's in PA studies	32	17.4%	4243	21.7%	4275	21.7%

Table 1.5: Number and Percent Distribution of Census Respondents by Types of Degrees Held

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have bachelor's degree	26	14.1%	1790	9.2%	1816	9.2%
Have bachelor's degree	158	85.9%	17728	90.8%	17886	90.8%
Do not have master's degree	124	67.4%	12596	64.5%	12720	64.6%
Have master's degree	60	32.6%	6922	35.5%	6982	35.4%
Do not have doctoral degree	181	98.4%	19221	98.5%	19402	98.5%
Have doctoral degree	3	1.6%	297	1.5%	300	1.5%

Table 1.6: Summary Measures of Age for Census Respondents

	Utah	All Others	Total
Count	226	23198	23424
Mean	43.4	41.6	41.6
Standard deviation	10.4	10.7	10.7
10th percentile	30.0	28.0	28.0
25th percentile	34.0	32.0	32.0
Median	43.0	41.0	41.0
75th percentile	52.0	50.0	50.0
90th percentile	56.0	56.0	56.0

Table 1.7: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Utah	All Others	Total
Count	226	23198	23424
Mean	33.6	30.9	30.9
Standard deviation	6.7	7.0	7.0
10th percentile	26.7	24.0	24.0
25th percentile	28.0	26.0	26.0
Median	32.0	29.0	29.0
75th percentile	37.3	34.0	34.0
90th percentile	42.0	41.0	41.0

Table 1.8: Summary Measures of Years since Graduation from PA School for Census Respondents

	Utah	All Others	Total
Count	226	23268	23494
Mean	9.8	10.7	10.7
Standard deviation	8.5	9.0	9.0
10th percentile	1.0	1.0	1.0
25th percentile	3.0	3.0	3.0
Median	7.0	7.0	7.0
75th percentile	15.0	18.0	18.0
90th percentile	23.3	26.0	26.0

Section II: Professional Status of Respondents

Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	226	100.0%	23268	100.0%	23494	100.0%
In clinical practice	208	92.0%	20648	88.7%	20856	88.8%
Not in clinical practice	18	8.0%	2620	11.3%	2638	11.2%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	226	100.0%	23268	100.0%	23494	100.0%
Clinically practicing PA	208	92.0%	20648	88.7%	20856	88.8%
Clinically practicing physician or resident			109	.5%	109	.5%
Clinically practicing NP			230	1.0%	230	1.0%
Other clinically practicing provider	1	.4%	160	.7%	161	.7%
PA educator	11	4.9%	938	4.0%	949	4.0%
Other health professions educator			300	1.3%	300	1.3%
Health care professional-administrator	3	1.3%	381	1.6%	384	1.6%
Health care professional-researcher	2	.9%	158	.7%	160	.7%
Health care professional-lawyer			12	.1%	12	.1%
Health care professional-public health	2	.9%	58	.2%	60	.3%
Health care professional-other	8	3.5%	529	2.3%	537	2.3%
Other non-health professional			243	1.0%	243	1.0%
Student in post-graduate PA program	3	1.3%	167	.7%	170	.7%
Medical student	2	.9%	54	.2%	56	.2%
Other student			87	.4%	87	.4%
Not employed by choice	3	1.3%	562	2.4%	565	2.4%
Employed, seeking PA job	1	.4%	123	.5%	124	.5%
Unemployed, seeking PA job	4	1.8%	246	1.1%	250	1.1%
Unemployed, seeking non-PA job			68	.3%	68	.3%
Retired	5	2.2%	448	1.9%	453	1.9%
Other	3	1.3%	306	1.3%	309	1.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	208	100.0%	20648	100.0%	20856	100.0%
One	159	76.4%	17544	85.0%	17703	84.9%
Two	42	20.2%	2525	12.2%	2567	12.3%
Three	5	2.4%	382	1.9%	387	1.9%
More than three	1	.5%	89	.4%	90	.4%
Self-employed w/mult contracts	1	.5%	108	.5%	109	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	208	100.0%	20624	100.0%	20832	100.0%
Self-employed	8	3.8%	545	2.6%	553	2.7%
Solo physician practice	39	18.8%	2890	14.0%	2929	14.1%
Single-specialty physician group	62	29.8%	6189	30.0%	6251	30.0%
Multi-specialty physician group	28	13.5%	2672	13.0%	2700	13.0%
University hospital	10	4.8%	1507	7.3%	1517	7.3%
Other hospital	10	4.8%	3073	14.9%	3083	14.8%
Freestanding urgent care center	6	2.9%	382	1.9%	388	1.9%
Freestanding surgical center			25	.1%	25	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency			3	.0%	3	.0%
Hospice			1	.0%	1	.0%
HMO	5	2.4%	545	2.6%	550	2.6%
Community health center	25	12.0%	1202	5.8%	1227	5.9%
Medical staffing agency			58	.3%	58	.3%
Physician practice mngmt org	3	1.4%	306	1.5%	309	1.5%
Integrated health system	2	1.0%	199	1.0%	201	1.0%
Corrections system	1	.5%	228	1.1%	229	1.1%
Other	9	4.3%	744	3.6%	753	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	206	100.0%	20417	100.0%	20623	100.0%
Not government employed	179	86.9%	18410	90.2%	18589	90.1%
Air Force	2	1.0%	142	.7%	144	.7%
Army	1	.5%	301	1.5%	302	1.5%
Navy			115	.6%	115	.6%
Dept. of Veterans Affairs	9	4.4%	494	2.4%	503	2.4%
Federal Bureau of Prisons/DOJ			45	.2%	45	.2%
Federal Public Health Service	1	.5%	80	.4%	81	.4%
Indian Health Service	1	.5%	79	.4%	80	.4%
Other federal government	1	.5%	77	.4%	78	.4%
State government	11	5.3%	420	2.1%	431	2.1%
Local government	1	.5%	234	1.1%	235	1.1%
Coast Guard			20	.1%	20	.1%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	208	100.0%	20588	100.0%	20796	100.0%
Intensive/critical care unit of hospital	1	.5%	391	1.9%	392	1.9%
Inpatient unit of hospital (not ICU/CCU)	6	2.9%	1859	9.0%	1865	9.0%
Outpatient unit of hospital	13	6.3%	1594	7.7%	1607	7.7%
Hospital emergency room	9	4.3%	2038	9.9%	2047	9.8%
Hospital operating room	6	2.9%	1437	7.0%	1443	6.9%
Other unit of hospital	1	.5%	252	1.2%	253	1.2%
Federally Qualified Rural Health Center	13	6.3%	892	4.3%	905	4.4%
Other FQHC	7	3.4%	328	1.6%	335	1.6%
Other community health center/facility	6	2.9%	470	2.3%	476	2.3%
Freestanding urgent care facility	12	5.8%	586	2.8%	598	2.9%
Freestanding surgical facility			115	.6%	115	.6%
Solo practice physician office	37	17.8%	2738	13.3%	2775	13.3%
Single-specialty physician group practice	55	26.4%	4133	20.1%	4188	20.1%
Multi-specialty physician group practice	23	11.1%	1851	9.0%	1874	9.0%
HMO facility	3	1.4%	395	1.9%	398	1.9%
Nursing home or LTC facility			179	.9%	179	.9%
University/college student health facility	1	.5%	136	.7%	137	.7%
School-based health facility	1	.5%	79	.4%	80	.4%
Other freestanding outpatient facility	6	2.9%	456	2.2%	462	2.2%
Correctional facility	1	.5%	254	1.2%	255	1.2%
Industrial facility/work site	5	2.4%	116	.6%	121	.6%
Mobile health unit			20	.1%	20	.1%
Patients' homes			17	.1%	17	.1%
Other	2	1.0%	252	1.2%	254	1.2%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent*

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	208	100.0%	20616	100.0%	20824	100.0%
Intensive/critical care unit of hospital	25	12.0%	4210	20.4%	4235	20.3%
Inpatient unit of hospital (not ICU/CCU)	47	22.6%	6722	32.6%	6769	32.5%
Outpatient unit of hospital	38	18.3%	4265	20.7%	4303	20.7%
Hospital emergency room	34	16.3%	5955	28.9%	5989	28.8%
Hospital operating room	27	13.0%	4376	21.2%	4403	21.1%
Other unit of hospital	11	5.3%	1790	8.7%	1801	8.6%
Federally Qualified Rural Health Center	18	8.7%	1171	5.7%	1189	5.7%
Other FQHC	7	3.4%	464	2.3%	471	2.3%
Other community health center/facility	11	5.3%	748	3.6%	759	3.6%
Freestanding urgent care facility	26	12.5%	1070	5.2%	1096	5.3%
Freestanding surgical facility	10	4.8%	909	4.4%	919	4.4%
Solo practice physician office	43	20.7%	3336	16.2%	3379	16.2%
Single-specialty physician group practice	65	31.3%	5436	26.4%	5501	26.4%
Multi-specialty physician group practice	29	13.9%	2565	12.4%	2594	12.5%
HMO facility	5	2.4%	585	2.8%	590	2.8%
Nursing home or LTC facility	5	2.4%	1333	6.5%	1338	6.4%
University/college student health facility	5	2.4%	279	1.4%	284	1.4%
School-based health facility	6	2.9%	188	.9%	194	.9%
Other freestanding outpatient facility	8	3.8%	739	3.6%	747	3.6%
Correctional facility	3	1.4%	394	1.9%	397	1.9%
Industrial facility/work site	8	3.8%	227	1.1%	235	1.1%
Mobile health unit	1	.5%	99	.5%	100	.5%
Patients' homes	5	2.4%	441	2.1%	446	2.1%
Other	6	2.9%	502	2.4%	508	2.4%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	207	100.0%	20343	100.0%	20550	100.0%
Family/general medicine	81	39.1%	5971	29.4%	6052	29.5%
General internal medicine	9	4.3%	1598	7.9%	1607	7.8%
Emergency medicine	8	3.9%	2023	9.9%	2031	9.9%
General pediatrics	15	7.2%	508	2.5%	523	2.5%
General surgery	1	.5%	580	2.9%	581	2.8%
Internal medicine subspecialties	26	12.6%	1978	9.7%	2004	9.8%
Pediatric subspecialties	1	.5%	308	1.5%	309	1.5%
Surgical subspecialties	28	13.5%	4299	21.1%	4327	21.1%
Obstetrics and gynecology	7	3.4%	527	2.6%	534	2.6%
Industrial/occupational medicine	8	3.9%	487	2.4%	495	2.4%
Other	23	11.1%	2064	10.1%	2087	10.2%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	207	100.0%	20343	100.0%	20550	100.0%
Addiction medicine			89	.4%	89	.4%
Allergy	1	.5%	116	.6%	117	.6%
Anesthesiology			45	.2%	45	.2%
Dermatology	9	4.3%	616	3.0%	625	3.0%
Emergency medicine	8	3.9%	2023	9.9%	2031	9.9%
Family practice w/o urgent care	14	6.8%	2356	11.6%	2370	11.5%
Family practice wt urgent care	67	32.4%	3615	17.8%	3682	17.9%
Genetics			4	.0%	4	.0%
Geriatrics			162	.8%	162	.8%
Obstetrics/gynecology	7	3.4%	527	2.6%	534	2.6%
Occupational medicine	8	3.9%	487	2.4%	495	2.4%
Ophthalmology			23	.1%	23	.1%
Pain management	2	1.0%	178	.9%	180	.9%
Pathology			6	.0%	6	.0%
Physical med rehab	3	1.4%	152	.7%	155	.8%
Psychiatry	1	.5%	199	1.0%	200	1.0%
Public health			27	.1%	27	.1%
Radiation oncology	1	.5%	44	.2%	45	.2%
Radiology	1	.5%	127	.6%	128	.6%
General surgery	1	.5%	580	2.9%	581	2.8%
Surg: cardiovascular/cardiothoracic	3	1.4%	712	3.5%	715	3.5%
Surg: colon & rectal	1	.5%	16	.1%	17	.1%
Surg: hand	1	.5%	52	.3%	53	.3%
Surg: neurology	1	.5%	433	2.1%	434	2.1%
Surg: oncology			56	.3%	56	.3%
Surg: orthopedics	12	5.8%	2017	9.9%	2029	9.9%
Surg: otorhinolaryngology	3	1.4%	166	.8%	169	.8%
Surg: pediatric			28	.1%	28	.1%
Surg: plastic	1	.5%	145	.7%	146	.7%
Surg: thoracic			34	.2%	34	.2%
Surg: transplant			42	.2%	42	.2%
Surg: trauma	2	1.0%	81	.4%	83	.4%
Surg: urology	4	1.9%	247	1.2%	251	1.2%
Surg: vascular			134	.7%	134	.7%
Surg: other			136	.7%	136	.7%
General pediatrics	15	7.2%	508	2.5%	523	2.5%
Ped: adolescent medicine	1	.5%	63	.3%	64	.3%
Ped: allergy			10	.0%	10	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			19	.1%	19	.1%
Ped: endocrinology			6	.0%	6	.0%
Ped: gastroenterology			11	.1%	11	.1%
Ped: hematology/oncology			32	.2%	32	.2%
Ped: infectious disease			6	.0%	6	.0%
Ped: neonatal-perinatal			66	.3%	66	.3%
Ped: nephrology			4	.0%	4	.0%
Ped: neurology			12	.1%	12	.1%
Ped: pulmonology			7	.0%	7	.0%
Ped: other			54	.3%	54	.3%
General internal medicine	9	4.3%	1598	7.9%	1607	7.8%
IM: cardiology	7	3.4%	678	3.3%	685	3.3%
IM: critical care			55	.3%	55	.3%
IM: endocrinology			79	.4%	79	.4%
IM: gastroenterology	4	1.9%	333	1.6%	337	1.6%
IM: hematology/oncology	6	2.9%	282	1.4%	288	1.4%
IM: immunology			5	.0%	5	.0%
IM: infectious disease	2	1.0%	123	.6%	125	.6%
IM: nephrology			109	.5%	109	.5%
IM: neurology	4	1.9%	87	.4%	91	.4%
IM: pulmonology	2	1.0%	69	.3%	71	.3%
IM: rheumatology	1	.5%	72	.4%	73	.4%
IM: other			86	.4%	86	.4%
Other	5	2.4%	276	1.4%	281	1.4%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Utah	All Others	Total
Respondents	207	20602	20809
Mean	8.6	9.2	9.2
Standard deviation	8.1	8.6	8.6
10th percentile	.0	.0	.0
25th percentile	2.0	3.0	3.0
Median	6.0	6.0	6.0
75th percentile	13.0	14.0	14.0
90th percentile	21.0	24.0	24.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Utah	All Others	Total
Respondents	200	19556	19756
Mean	4.5	5.0	5.0
Standard deviation	5.0	5.7	5.7
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	3.0	3.0
75th percentile	7.0	7.0	7.0
90th percentile	12.0	13.0	13.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Utah	All Others	Total
Respondents	208	20432	20640
Mean	6.0	6.4	6.4
Standard deviation	6.4	7.0	7.0
10th percentile	.0	.0	.0
25th percentile	2.0	1.0	1.0
Median	4.0	4.0	4.0
75th percentile	8.0	9.0	9.0
90th percentile	16.0	17.0	17.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	205	100.0%	20107	100.0%	20312	100.0%
Northeast			4851	24.1%	4851	23.9%
Southeast			4707	23.4%	4707	23.2%
North Central			4125	20.5%	4125	20.3%
South Central			2784	13.8%	2784	13.7%
West	205	100.0%	3640	18.1%	3845	18.9%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	205	100.0%	20107	100.0%	20312	100.0%
Alaska			130	.6%	130	.6%
Alabama			102	.5%	102	.5%
Arkansas			27	.1%	27	.1%
Arizona			455	2.3%	455	2.2%
California			1684	8.4%	1684	8.3%
Colorado			586	2.9%	586	2.9%
Connecticut			431	2.1%	431	2.1%
District Of Columbia			73	.4%	73	.4%
Delaware			66	.3%	66	.3%
Florida			1088	5.4%	1088	5.4%
Georgia			616	3.1%	616	3.0%
Guam			5	.0%	5	.0%
Hawaii			52	.3%	52	.3%
Iowa			324	1.6%	324	1.6%
Idaho			131	.7%	131	.6%
Illinois			539	2.7%	539	2.7%
Indiana			187	.9%	187	.9%
Kansas			267	1.3%	267	1.3%
Kentucky			251	1.2%	251	1.2%
Louisiana			139	.7%	139	.7%
Massachusetts			445	2.2%	445	2.2%
Maryland			487	2.4%	487	2.4%
Maine			207	1.0%	207	1.0%
Michigan			932	4.6%	932	4.6%
Minnesota			379	1.9%	379	1.9%
Missouri			186	.9%	186	.9%
Mississippi			37	.2%	37	.2%
Montana			133	.7%	133	.7%
North Carolina			1049	5.2%	1049	5.2%
North Dakota			88	.4%	88	.4%
Nebraska			274	1.4%	274	1.3%
New Hampshire			136	.7%	136	.7%
New Jersey			273	1.4%	273	1.3%
New Mexico			145	.7%	145	.7%
Nevada			135	.7%	135	.7%
New York			1970	9.8%	1970	9.7%
Ohio			490	2.4%	490	2.4%
Oklahoma			319	1.6%	319	1.6%
Oregon			258	1.3%	258	1.3%
Pennsylvania			1162	5.8%	1162	5.7%
Rhode Island			84	.4%	84	.4%
South Carolina			187	.9%	187	.9%
South Dakota			152	.8%	152	.7%
Tennessee			282	1.4%	282	1.4%
Texas			1264	6.3%	1264	6.2%
Utah	205	100.0%			205	1.0%
Virginia			390	1.9%	390	1.9%
Vermont			77	.4%	77	.4%
Washington			580	2.9%	580	2.9%
Wisconsin			574	2.9%	574	2.8%
West Virginia			182	.9%	182	.9%
Wyoming			77	.4%	77	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status of Primary Practice Site

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	202	100.0%	19912	100.0%	20114	100.0%
Not metro	54	26.7%	3736	18.8%	3790	18.8%
Metro	148	73.3%	16176	81.2%	16324	81.2%

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	208	100.0%	20627	100.0%	20835	100.0%
Function as hospitalist	3	1.4%	1314	6.4%	1317	6.3%
Perform invasive procedures	101	48.6%	8598	41.7%	8699	41.8%
Assist at surgery	44	21.2%	5483	26.6%	5527	26.5%
Manage care for inpatients	60	28.8%	7322	35.5%	7382	35.4%
Perform quality assurance	46	22.1%	4126	20.0%	4172	20.0%
Educate other providers	66	31.7%	6644	32.2%	6710	32.2%
Utilization review	12	5.8%	1218	5.9%	1230	5.9%
Research	36	17.3%	2157	10.5%	2193	10.5%
Pharmaceutical selection committee	9	4.3%	462	2.2%	471	2.3%
Therapeutics committee			444	2.2%	444	2.1%
Make decisions about procurement	56	26.9%	4384	21.3%	4440	21.3%
Supervise other PAs	17	8.2%	1798	8.7%	1815	8.7%
Supervise clinical staff other than PAs	57	27.4%	4006	19.4%	4063	19.5%
Supervise non-clinical staff	26	12.5%	1889	9.2%	1915	9.2%
Precept PA students	100	48.1%	7538	36.5%	7638	36.7%
Precept students of other health professions	67	32.2%	5142	24.9%	5209	25.0%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	208	100.0%	20648	100.0%	20856	100.0%
32 or more hours	177	85.1%	17869	86.5%	18046	86.5%
Less than 32 hours	31	14.9%	2713	13.1%	2744	13.2%
Hours not reported			66	.3%	66	.3%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	125	100.0%	12498	100.0%	12623	100.0%
See some inpatients	26	20.8%	4127	33.0%	4153	32.9%
See some outpatients	125	100.0%	11366	90.9%	11491	91.0%
See some nursing home patients	2	1.6%	730	5.8%	732	5.8%
See some other patients**	2	1.6%	468	3.7%	470	3.7%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Utah	All Others	Total
Respondents	177	17869	18046
Mean	43.6	44.5	44.4
Standard deviation	7.5	8.0	8.0
10th percentile	36.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	40.0	42.0	42.0
75th percentile	48.0	50.0	50.0
90th percentile	55.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	All Others	Total
Respondents	732	732
Mean	43.6	43.6
Standard deviation	7.7	7.7
10th percentile	35.0	35.0
25th percentile	40.0	40.0
Median	40.0	40.0
75th percentile	49.8	49.8
90th percentile	54.7	54.7

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	All Others	Total
Respondents	732	732
Mean	61.8	61.8
Standard deviation	43.1	43.1
10th percentile	16.0	16.0
25th percentile	30.0	30.0
Median	50.0	50.0
75th percentile	80.0	80.0
90th percentile	108.5	108.5

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Utah	All Others	Total
Respondents	76	6271	6347
Mean	38.7	39.3	39.3
Standard deviation	5.1	5.6	5.6
10th percentile	33.7	34.0	34.0
25th percentile	35.0	35.0	35.0
Median	38.5	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	45.0	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Utah	All Others	Total
Respondents	76	6271	6347
Mean	87.6	96.1	96.0
Standard deviation	33.5	39.2	39.2
10th percentile	50.0	50.0	50.0
25th percentile	65.8	70.0	70.0
Median	80.0	100.0	100.0
75th percentile	100.0	115.0	115.0
90th percentile	125.0	150.0	148.4

Table 4.7: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA Sees Patients

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	162	100.0%	16407	100.0%	16569	100.0%
None	88	54.3%	5924	36.1%	6012	36.3%
One	50	30.9%	7122	43.4%	7172	43.3%
Two	15	9.3%	1932	11.8%	1947	11.8%
Three	7	4.3%	832	5.1%	839	5.1%
Greater than three	2	1.2%	597	3.6%	599	3.6%

Table 4.8: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and See Some Hospital Patients by Number of Hospitals with Privileges Granted by Medical Staff

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	74	100.0%	10419	100.0%	10493	100.0%
None	4	5.4%	216	2.1%	220	2.1%
One	44	59.5%	6661	63.9%	6705	63.9%
Two	14	18.9%	2002	19.2%	2016	19.2%
Three	7	9.5%	885	8.5%	892	8.5%
Greater than three	5	6.8%	655	6.3%	660	6.3%

Table 4.9: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Medical Staff

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	74	100.0%	10215	100.0%	10289	100.0%
None	35	47.3%	5584	54.7%	5619	54.6%
One	29	39.2%	3372	33.0%	3401	33.1%
Two	7	9.5%	736	7.2%	743	7.2%
Three	2	2.7%	306	3.0%	308	3.0%
Greater than three	1	1.4%	217	2.1%	218	2.1%

Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of PA Staff

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	74	100.0%	10215	100.0%	10289	100.0%
None	56	75.7%	5881	57.6%	5937	57.7%
One	15	20.3%	3408	33.4%	3423	33.3%
Two	2	2.7%	587	5.7%	589	5.7%
Three	1	1.4%	205	2.0%	206	2.0%
Greater than three			134	1.3%	134	1.3%

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Allied Health Staff

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	74	100.0%	10215	100.0%	10289	100.0%
None	40	54.1%	6085	59.6%	6125	59.5%
One	19	25.7%	2531	24.8%	2550	24.8%
Two	11	14.9%	861	8.4%	872	8.5%
Three	3	4.1%	400	3.9%	403	3.9%
Greater than three	1	1.4%	338	3.3%	339	3.3%

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Other Staff Category

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	74	100.0%	10215	100.0%	10289	100.0%
None	68	91.9%	9784	95.8%	9852	95.8%
One	5	6.8%	334	3.3%	339	3.3%
Two			48	.5%	48	.5%
Three	1	1.4%	22	.2%	23	.2%
Greater than three			27	.3%	27	.3%

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Responsibility for Call

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	177	100.0%	17869	100.0%	18046	100.0%
Do not take call	105	59.3%	10861	60.8%	10966	60.8%
Take some call	55	31.1%	5884	32.9%	5939	32.9%
Take call, hours unknown	1	.6%	150	.8%	151	.8%
Always on call	16	9.0%	974	5.5%	990	5.5%

Table 4.14 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	177	100.0%	17869	100.0%	18046	100.0%
Do not take call	105	59.3%	10861	60.8%	10966	60.8%
Emergency department call	16	9.0%	1659	9.3%	1675	9.3%
Surgical call	8	4.5%	2120	11.9%	2128	11.8%
In-house call	21	11.9%	1995	11.2%	2016	11.2%
Other type of call	43	24.3%	3574	20.0%	3617	20.0%
Call taken, type not indicated	3	1.7%	137	.8%	140	.8%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.15: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Utah	All Others	Total
Respondents	55	5884	5939
Mean	92.0	98.9	98.8
Standard deviation	85.5	90.8	90.7
10th percentile	13.6	10.0	10.0
25th percentile	32.0	32.0	32.0
Median	70.0	72.0	72.0
75th percentile	125.0	140.0	140.0
90th percentile	190.4	216.0	216.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	144	100.0%	15284	100.0%	15428	100.0%
No base pay	9	6.3%	125	.8%	134	.9%
Salary	116	80.6%	12289	80.4%	12405	80.4%
Hourly wage	16	11.1%	2764	18.1%	2780	18.0%
Other	3	2.1%	106	.7%	109	.7%

*Excludes self-employed PAs.

Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	137	100.0%	14674	100.0%	14811	100.0%
No additional pay	44	32.1%	4573	31.2%	4617	31.2%
Surgical assisting fees	1	.7%	320	2.2%	321	2.2%
Overtime pay	10	7.3%	2637	18.0%	2647	17.9%
Administrative pay	3	2.2%	389	2.7%	392	2.6%
Pay for on-call availability	12	8.8%	1214	8.3%	1226	8.3%
Pay for on-call services/events	9	6.6%	1198	8.2%	1207	8.1%
Bonus not based on performance	19	13.9%	2562	17.5%	2581	17.4%
Bonus based on performance of practice	12	8.8%	1916	13.1%	1928	13.0%
Bonus based on performance of PA	50	36.5%	3529	24.0%	3579	24.2%
Bonus based on something else	9	6.6%	1089	7.4%	1098	7.4%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.18: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	52	100.0%	4371	100.0%	4423	100.0%
Bonus based on charges	8	15.4%	910	20.8%	918	20.8%
Bonus based on revenues	31	59.6%	1991	45.6%	2022	45.7%
Bonus based on relative value units	12	23.1%	510	11.7%	522	11.8%
Bonus based on profit	8	15.4%	1081	24.7%	1089	24.6%
Bonus based on number of visits or panel size	3	5.8%	782	17.9%	785	17.7%
Bonus based on quality of care	5	9.6%	599	13.7%	604	13.7%
Bonus based on patient satisfaction	7	13.5%	592	13.5%	599	13.5%
Bonus based on other factors	2	3.8%	353	8.1%	355	8.0%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.19: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Utah	All Others	Total
Respondents	147	15430	15577
Mean	\$76,352	\$78,275	\$78,257
Standard deviation	\$20,405	\$20,196	\$20,198
10th percentile	\$57,955	\$57,810	\$57,823
25th percentile	\$63,225	\$64,740	\$64,727
Median	\$71,026	\$74,298	\$74,264
75th percentile	\$82,562	\$87,130	\$87,113
90th percentile	\$103,224	\$103,618	\$103,614

*Excludes self-employed PAs.

Table 4.20: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2003 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Utah	All Others	Total
Respondents	20	1743	1763
Mean	\$64,678	\$65,652	\$65,641
Standard deviation	\$7,267	\$11,905	\$11,862
10th percentile	\$53,970	\$52,560	\$52,626
25th percentile	\$60,738	\$58,807	\$58,813
Median	\$64,187	\$64,536	\$64,536
75th percentile	\$69,270	\$71,393	\$71,360
90th percentile	\$77,750	\$79,667	\$79,598

*Excludes self-employed PAs.

Table 4.21: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether CME Funds Are Available from Primary Employer*

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	117	100.0%	12130	100.0%	12247	100.0%
Funds not available	15	12.8%	1505	12.4%	1520	12.4%
Funds available, amount known	79	67.5%	8398	69.2%	8477	69.2%
Funds available, amount unknown	23	19.7%	2227	18.4%	2250	18.4%

*Excludes self-employed PAs.

Table 4.22: Summary Measures of CME Funds Provided by Primary Clinical Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive CME Funding*

	Utah	All Others	Total
Respondents	79	8398	8477
Mean	\$1,571	\$1,559	\$1,559
Standard deviation	\$784	\$791	\$791
10th percentile	\$800	\$500	\$500
25th percentile	\$1,000	\$1,000	\$1,000
Median	\$1,500	\$1,500	\$1,500
75th percentile	\$2,000	\$2,000	\$2,000
90th percentile	\$2,500	\$2,500	\$2,500

*Excludes self-employed PAs.

Table 4.23: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

		Utah		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		143	100.0%	14794	100.0%	14937	100.0%
Professional liability insurance	Employer pays 95-100%	141	98.6%	14419	97.5%	14560	97.5%
	Employer pays 50-94%			97	.7%	97	.6%
	Employer pays 1-49%	1	.7%	17	.1%	18	.1%
	PA pays 100%	1	.7%	261	1.8%	262	1.8%
Individual health insurance	Employer pays 95-100%	47	34.8%	6989	50.6%	7036	50.5%
	Employer pays 50-94%	65	48.1%	4785	34.6%	4850	34.8%
	Employer pays 1-49%	8	5.9%	878	6.4%	886	6.4%
	PA pays 100%	15	11.1%	1158	8.4%	1173	8.4%
Family health insurance	Employer pays 95-100%	27	22.1%	2811	26.9%	2838	26.9%
	Employer pays 50-94%	64	52.5%	3601	34.5%	3665	34.7%
	Employer pays 1-49%	11	9.0%	1059	10.2%	1070	10.1%
	PA pays 100%	20	16.4%	2962	28.4%	2982	28.3%
Dental insurance	Employer pays 95-100%	27	20.8%	4141	31.7%	4168	31.6%
	Employer pays 50-94%	58	44.6%	3972	30.4%	4030	30.5%
	Employer pays 1-49%	11	8.5%	1162	8.9%	1173	8.9%
	PA pays 100%	34	26.2%	3797	29.0%	3831	29.0%
Disability insurance	Employer pays 95-100%	39	32.8%	5744	44.6%	5783	44.5%
	Employer pays 50-94%	25	21.0%	2175	16.9%	2200	16.9%
	Employer pays 1-49%	12	10.1%	960	7.5%	972	7.5%
	PA pays 100%	43	36.1%	3990	31.0%	4033	31.1%
Term life insurance	Employer pays 95-100%	25	22.5%	5055	41.6%	5080	41.4%
	Employer pays 50-94%	18	16.2%	1715	14.1%	1733	14.1%
	Employer pays 1-49%	12	10.8%	1045	8.6%	1057	8.6%
	PA pays 100%	56	50.5%	4331	35.7%	4387	35.8%

*Excludes self-employed PAs.

Table 4.24: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

		Utah		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		130	100.0%	13491	100.0%	13621	100.0%
Pension/retirement fund	Employer pays 95-100%	37	28.5%	3406	25.2%	3443	25.3%
	Employer pays 50-94%	26	20.0%	2787	20.7%	2813	20.7%
	Employer pays 1-49%	46	35.4%	4758	35.3%	4804	35.3%
	PA pays 100%	21	16.2%	2540	18.8%	2561	18.8%
State license fees	Employer pays 95-100%	100	71.9%	10163	70.9%	10263	70.9%
	Employer pays 50-94%	3	2.2%	213	1.5%	216	1.5%
	Employer pays 1-49%			99	.7%	99	.7%
	PA pays 100%	36	25.9%	3868	27.0%	3904	27.0%
DEA registration fees	Employer pays 95-100%	107	77.0%	8828	74.7%	8935	74.7%
	Employer pays 50-94%	2	1.4%	117	1.0%	119	1.0%
	Employer pays 1-49%			60	.5%	60	.5%
	PA pays 100%	30	21.6%	2810	23.8%	2840	23.8%
NCCPA fees	Employer pays 95-100%	89	65.0%	8986	63.1%	9075	63.1%
	Employer pays 50-94%	4	2.9%	197	1.4%	201	1.4%
	Employer pays 1-49%			114	.8%	114	.8%
	PA pays 100%	44	32.1%	4955	34.8%	4999	34.7%
AAPA dues	Employer pays 95-100%	86	64.7%	8924	63.1%	9010	63.1%
	Employer pays 50-94%	3	2.3%	184	1.3%	187	1.3%
	Employer pays 1-49%			119	.8%	119	.8%
	PA pays 100%	44	33.1%	4910	34.7%	4954	34.7%
State PA chapter dues	Employer pays 95-100%	68	52.3%	7317	56.0%	7385	56.0%
	Employer pays 50-94%	2	1.5%	191	1.5%	193	1.5%
	Employer pays 1-49%			114	.9%	114	.9%
	PA pays 100%	60	46.2%	5439	41.6%	5499	41.7%
AAPA annual conference registration fees	Employer pays 95-100%	71	57.3%	7404	57.6%	7475	57.6%
	Employer pays 50-94%	9	7.3%	971	7.6%	980	7.6%
	Employer pays 1-49%	6	4.8%	559	4.3%	565	4.4%
	PA pays 100%	38	30.6%	3920	30.5%	3958	30.5%
Credentialing fees	Employer pays 95-100%	99	75.6%	10029	73.2%	10128	73.2%
	Employer pays 50-94%	2	1.5%	317	2.3%	319	2.3%
	Employer pays 1-49%	1	.8%	164	1.2%	165	1.2%
	PA pays 100%	29	22.1%	3200	23.3%	3229	23.3%

*Excludes self-employed PAs.