

## 2004 AAPA Physician Assistant Census Report - Nevada

### Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2004 AAPA Physician Assistant Census was conducted between March 15 and September 15, 2004. Survey forms were mailed to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2003 and for whom address information was available. Surveys were not mailed to individuals who had indicated on a previous Census that they were retired or working as a physician. In total, forms were mailed to 58,826 people – accounting for 95.0 percent of the 61,891 individuals eligible to practice as PAs. Completed surveys were received from 23,494 people, representing 38.0 percent of all individuals eligible to practice as PAs and 39.9 percent of the PAs who were mailed a survey form. Of the 30,019 AAPA members who were mailed a form, 16,138 (53.8%) responded; of the 28,807 non-members who were mailed a form, 7,356 (25.5%) responded. This document presents the responses received on the census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed in all tables may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

### Highlights of National Statistics

#### **Section I. Characteristics of Respondents and Non-Respondents**

Sex: Females accounted for 60 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

Age: The mean age of census respondents is 42 years; the median is 41.

PA Education: Half (50%) of respondents hold a bachelor's level PA degree; 22 percent of respondents hold a master's level PA degree.

Types of Degrees Held: Ninety-one percent of respondents hold a bachelor's degree or higher; thirty-five percent hold a masters degree. Only about two percent of respondents hold a doctoral degree.

Age at Time of Graduation from PA School: The mean age at time of graduation from PA school was 31 years; the median was 29.

Years Since Graduation from PA School: The mean number of years since graduation from PA school for census respondents is 11; the median is 7.

## **Section II. Professional Status of Respondents**

Practice Status: The vast majority of respondents (89%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

## **Section III: Information about Respondents in Clinical Practice**

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (43%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 14 percent are employed by solo physician offices.

Government Employment: About 10 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for just over two percent of respondents; state governments collectively employ about two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 37 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital emergency rooms (10%), hospital inpatient units (9%), hospital outpatient units (8%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 29 percent of respondents; 20 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

### Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (33%), hospital emergency rooms (29%), single-specialty physician group practices (26%), hospital operating rooms (21%), hospital outpatient units (21%), and hospital intensive care/critical care units (20%).

Primary Specialty of Practice: While PAs practice in at least 61 specialty fields, 42 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general practice medicine (30%), general internal medicine (8%), obstetrics/gynecology (3%), and general pediatrics (3%). Other prevalent specialties for PAs include general surgery/surgical subspecialties (24%), emergency medicine (10%), and the subspecialties of internal medicine (10%).

Years in Clinical Practice: The mean number of years in clinical practice is 9.2; the median is 6 years.

Years in Current Position: The mean number of years respondents have worked in their current position is 5.0; the median is 3 years.

Years in Current Specialty: The mean number of years respondents have worked in their current specialty is 6.4; the median is 4 years.

Geographic Distribution: The states in which the largest numbers of clinically practicing respondents are employed include: New York (10%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), and North Carolina (5%).

Metropolitan Status of Work Site: About one-fifth of respondents (19%) work in counties that are classified as non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than one-fourth of respondents (27%) reported assisting in surgery and about four in ten (42%) reported performing invasive procedures. Nine percent of respondents reported supervising other PAs, and one in five (20%) reported supervising other clinical staff. More than one-third of respondents (37%) indicated that they precept PA students; one-fourth (25%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (87%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

#### **Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44.4; the median is 42 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (91%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 96.0. One-third of respondents who work full-time (33%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 61.8. Six percent of full-time PAs reported seeing some nursing home patients in their primary job, and only four percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients.

Working in Hospitals: Almost two-thirds (64%) of respondents report seeing patients in at least one hospital and one in five (21%) report seeing patients in more than one hospital. The vast majority (98%) of respondents who see patients in hospitals have privileges granted by the medical staff in at least one hospital. Forty-five percent of respondents who see patients in hospitals are members of at least one hospital's medical staff and 42% are members of at least one hospital's PA staff.

Taking Call: More than one-third of full-time respondents (39%) reported taking call for their primary employer. The mean hours on call per month for those PAs who reported taking some call but who were not always on call is 99.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Eighteen percent of respondents reported receiving overtime pay while 17 percent reported receiving a bonus based on something other than productivity or performance. Almost half of those who reported receiving an incentive based on productivity or performance (46%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$74,264; the mean is \$78,257. The comparable figures for respondents who graduated in 2003 are \$64,536 and \$65,641, respectively.

CME Funding: Eighty-eight percent of respondents reported having CME funds available to them from their primary employer. For those PAs who reported the amount of CME funds available to them, the mean is \$1,559; the median is \$1,500.

Source of Funds for Insurance and Other Expenses: Ninety-seven percent of respondents reported that their employer pays 95-100% of the cost of their professional liability insurance. Other expenses for which employers often pay 95-100% of the cost include DEA registration fees (75%), credentialing fees (73%), state license fees (71%), AAPA dues (63%), and NCCPA fees (63%).

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Section I: Characteristics of 2004 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by whether State is Nevada

	Count	Percent
Total	23494	100.0%
Nevada	155	.7%
All Others	23339	99.3%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Male	76	49.4%	9168	39.7%	9244	39.7%
Female	78	50.6%	13949	60.3%	14027	60.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

		Nevada		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Nevada	Asian/Pacific Islander	10	7.3%			10	7.3%
	Black (Not Hispanic)	4	2.9%			4	2.9%
	Hispanic/Latino Origin	4	2.9%			4	2.9%
	Amer Indian/Alaskan	2	1.5%			2	1.5%
	White (Not Hispanic)	116	84.7%			116	84.7%
	Multiracial	1	.7%			1	.7%
All Others	Asian/Pacific Islander			698	3.3%	698	3.3%
	Black (Not Hispanic)			613	2.9%	613	2.9%
	Hispanic/Latino Origin			784	3.7%	784	3.7%
	Amer Indian/Alaskan			188	.9%	188	.9%
	White (Not Hispanic)			18593	88.4%	18593	88.4%
	Multiracial			152	.7%	152	.7%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have certificate in PA studies	67	53.6%	12615	64.4%	12682	64.4%
Have certificate in PA studies	58	46.4%	6962	35.6%	7020	35.6%
Do not have associate's in PA studies	117	93.6%	18013	92.0%	18130	92.0%
Have associate's in PA studies	8	6.4%	1564	8.0%	1572	8.0%
Do not have bachelor's in PA studies	74	59.2%	9779	50.0%	9853	50.0%
Have bachelor's in PA studies	51	40.8%	9798	50.0%	9849	50.0%
Do not have master's in PA studies	100	80.0%	15327	78.3%	15427	78.3%
Have master's in PA studies	25	20.0%	4250	21.7%	4275	21.7%

**Table 1.5: Number and Percent Distribution of Census Respondents by Types of Degrees Held**

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have bachelor's degree	20	16.0%	1796	9.2%	1816	9.2%
Have bachelor's degree	105	84.0%	17781	90.8%	17886	90.8%
Do not have master's degree	84	67.2%	12636	64.5%	12720	64.6%
Have master's degree	41	32.8%	6941	35.5%	6982	35.4%
Do not have doctoral degree	121	96.8%	19281	98.5%	19402	98.5%
Have doctoral degree	4	3.2%	296	1.5%	300	1.5%

**Table 1.6: Summary Measures of Age for Census Respondents**

	Nevada	All Others	Total
Count	152	23272	23424
Mean	42.7	41.6	41.6
Standard deviation	11.7	10.7	10.7
10th percentile	29.0	28.0	28.0
25th percentile	34.0	32.0	32.0
Median	40.0	41.0	41.0
75th percentile	52.8	50.0	50.0
90th percentile	59.7	56.0	56.0

**Table 1.7: Summary Measures of Age During Year of Graduation from PA School for Census Respondents**

	Nevada	All Others	Total
Count	152	23272	23424
Mean	33.4	30.9	30.9
Standard deviation	6.7	7.0	7.0
10th percentile	26.0	24.0	24.0
25th percentile	28.0	26.0	26.0
Median	32.0	29.0	29.0
75th percentile	38.0	34.0	34.0
90th percentile	45.0	41.0	41.0

**Table 1.8: Summary Measures of Years since Graduation from PA School for Census Respondents**

	Nevada	All Others	Total
Count	155	23339	23494
Mean	9.5	10.7	10.7
Standard deviation	8.9	9.0	9.0
10th percentile	1.0	1.0	1.0
25th percentile	3.0	3.0	3.0
Median	6.0	7.0	7.0
75th percentile	13.0	18.0	18.0
90th percentile	25.0	26.0	26.0

**Section II: Professional Status of Respondents**

**Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status**

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	155	100.0%	23339	100.0%	23494	100.0%
In clinical practice	137	88.4%	20719	88.8%	20856	88.8%
Not in clinical practice	18	11.6%	2620	11.2%	2638	11.2%

**Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status\***

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	155	100.0%	23339	100.0%	23494	100.0%
Clinically practicing PA	137	88.4%	20719	88.8%	20856	88.8%
Clinically practicing physician or resident	1	.6%	108	.5%	109	.5%
Clinically practicing NP	7	4.5%	223	1.0%	230	1.0%
Other clinically practicing provider	1	.6%	160	.7%	161	.7%
PA educator	5	3.2%	944	4.0%	949	4.0%
Other health professions educator			300	1.3%	300	1.3%
Health care professional-administrator			384	1.6%	384	1.6%
Health care professional-researcher	1	.6%	159	.7%	160	.7%
Health care professional-lawyer	1	.6%	11	.0%	12	.1%
Health care professional-public health	1	.6%	59	.3%	60	.3%
Health care professional-other	6	3.9%	531	2.3%	537	2.3%
Other non-health professional	2	1.3%	241	1.0%	243	1.0%
Student in post-graduate PA program			170	.7%	170	.7%
Medical student			56	.2%	56	.2%
Other student			87	.4%	87	.4%
Not employed by choice	2	1.3%	563	2.4%	565	2.4%
Employed, seeking PA job			124	.5%	124	.5%
Unemployed, seeking PA job	1	.6%	249	1.1%	250	1.1%
Unemployed, seeking non-PA job			68	.3%	68	.3%
Retired	4	2.6%	449	1.9%	453	1.9%
Other			309	1.3%	309	1.3%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Section III: Information about Respondents in Clinical Practice**

**Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs**

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	137	100.0%	20719	100.0%	20856	100.0%
One	114	83.2%	17589	84.9%	17703	84.9%
Two	19	13.9%	2548	12.3%	2567	12.3%
Three	3	2.2%	384	1.9%	387	1.9%
More than three			90	.4%	90	.4%
Self-employed w/mult contracts	1	.7%	108	.5%	109	.5%

**Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer**

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	137	100.0%	20695	100.0%	20832	100.0%
Self-employed	7	5.1%	546	2.6%	553	2.7%
Solo physician practice	26	19.0%	2903	14.0%	2929	14.1%
Single-specialty physician group	34	24.8%	6217	30.0%	6251	30.0%
Multi-specialty physician group	16	11.7%	2684	13.0%	2700	13.0%
University hospital	1	.7%	1516	7.3%	1517	7.3%
Other hospital	12	8.8%	3071	14.8%	3083	14.8%
Freestanding urgent care center	5	3.6%	383	1.9%	388	1.9%
Freestanding surgical center			25	.1%	25	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency			3	.0%	3	.0%
Hospice			1	.0%	1	.0%
HMO	15	10.9%	535	2.6%	550	2.6%
Community health center	8	5.8%	1219	5.9%	1227	5.9%
Medical staffing agency	1	.7%	57	.3%	58	.3%
Physician practice mngmt org	2	1.5%	307	1.5%	309	1.5%
Integrated health system	2	1.5%	199	1.0%	201	1.0%
Corrections system	1	.7%	228	1.1%	229	1.1%
Other	7	5.1%	746	3.6%	753	3.6%

**Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation**

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	137	100.0%	20486	100.0%	20623	100.0%
Not government employed	120	87.6%	18469	90.2%	18589	90.1%
Air Force	6	4.4%	138	.7%	144	.7%
Army			302	1.5%	302	1.5%
Navy			115	.6%	115	.6%
Dept. of Veterans Affairs	5	3.6%	498	2.4%	503	2.4%
Federal Bureau of Prisons/DOJ			45	.2%	45	.2%
Federal Public Health Service	1	.7%	80	.4%	81	.4%
Indian Health Service	1	.7%	79	.4%	80	.4%
Other federal government	2	1.5%	76	.4%	78	.4%
State government	2	1.5%	429	2.1%	431	2.1%
Local government			235	1.1%	235	1.1%
Coast Guard			20	.1%	20	.1%

**Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting**

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	136	100.0%	20660	100.0%	20796	100.0%
Intensive/critical care unit of hospital			392	1.9%	392	1.9%
Inpatient unit of hospital (not ICU/CCU)	3	2.2%	1862	9.0%	1865	9.0%
Outpatient unit of hospital	8	5.9%	1599	7.7%	1607	7.7%
Hospital emergency room	11	8.1%	2036	9.9%	2047	9.8%
Hospital operating room	6	4.4%	1437	7.0%	1443	6.9%
Other unit of hospital	1	.7%	252	1.2%	253	1.2%
Federally Qualified Rural Health Center	6	4.4%	899	4.4%	905	4.4%
Other FQHC	4	2.9%	331	1.6%	335	1.6%
Other community health center/facility	2	1.5%	474	2.3%	476	2.3%
Freestanding urgent care facility	11	8.1%	587	2.8%	598	2.9%
Freestanding surgical facility			115	.6%	115	.6%
Solo practice physician office	25	18.4%	2750	13.3%	2775	13.3%
Single-specialty physician group practice	24	17.6%	4164	20.2%	4188	20.1%
Multi-specialty physician group practice	12	8.8%	1862	9.0%	1874	9.0%
HMO facility	11	8.1%	387	1.9%	398	1.9%
Nursing home or LTC facility	2	1.5%	177	.9%	179	.9%
University/college student health facility	1	.7%	136	.7%	137	.7%
School-based health facility			80	.4%	80	.4%
Other freestanding outpatient facility	6	4.4%	456	2.2%	462	2.2%
Correctional facility	1	.7%	254	1.2%	255	1.2%
Industrial facility/work site			121	.6%	121	.6%
Mobile health unit			20	.1%	20	.1%
Patients' homes			17	.1%	17	.1%
Other	2	1.5%	252	1.2%	254	1.2%

**Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent\***

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	136	100.0%	20688	100.0%	20824	100.0%
Intensive/critical care unit of hospital	12	8.8%	4223	20.4%	4235	20.3%
Inpatient unit of hospital (not ICU/CCU)	24	17.6%	6745	32.6%	6769	32.5%
Outpatient unit of hospital	14	10.3%	4289	20.7%	4303	20.7%
Hospital emergency room	20	14.7%	5969	28.9%	5989	28.8%
Hospital operating room	18	13.2%	4385	21.2%	4403	21.1%
Other unit of hospital	3	2.2%	1798	8.7%	1801	8.6%
Federally Qualified Rural Health Center	7	5.1%	1182	5.7%	1189	5.7%
Other FQHC	5	3.7%	466	2.3%	471	2.3%
Other community health center/facility	5	3.7%	754	3.6%	759	3.6%
Freestanding urgent care facility	16	11.8%	1080	5.2%	1096	5.3%
Freestanding surgical facility	4	2.9%	915	4.4%	919	4.4%
Solo practice physician office	31	22.8%	3348	16.2%	3379	16.2%
Single-specialty physician group practice	34	25.0%	5467	26.4%	5501	26.4%
Multi-specialty physician group practice	17	12.5%	2577	12.5%	2594	12.5%
HMO facility	15	11.0%	575	2.8%	590	2.8%
Nursing home or LTC facility	6	4.4%	1332	6.4%	1338	6.4%
University/college student health facility	1	.7%	283	1.4%	284	1.4%
School-based health facility			194	.9%	194	.9%
Other freestanding outpatient facility	6	4.4%	741	3.6%	747	3.6%
Correctional facility	4	2.9%	393	1.9%	397	1.9%
Industrial facility/work site			235	1.1%	235	1.1%
Mobile health unit			100	.5%	100	.5%
Patients' homes	2	1.5%	444	2.1%	446	2.1%
Other	4	2.9%	504	2.4%	508	2.4%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer**

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	134	100.0%	20416	100.0%	20550	100.0%
Family/general medicine	55	41.0%	5997	29.4%	6052	29.5%
General internal medicine	14	10.4%	1593	7.8%	1607	7.8%
Emergency medicine	10	7.5%	2021	9.9%	2031	9.9%
General pediatrics	2	1.5%	521	2.6%	523	2.5%
General surgery	1	.7%	580	2.8%	581	2.8%
Internal medicine subspecialties	12	9.0%	1992	9.8%	2004	9.8%
Pediatric subspecialties			309	1.5%	309	1.5%
Surgical subspecialties	18	13.4%	4309	21.1%	4327	21.1%
Obstetrics and gynecology	3	2.2%	531	2.6%	534	2.6%
Industrial/occupational medicine	3	2.2%	492	2.4%	495	2.4%
Other	16	11.9%	2071	10.1%	2087	10.2%

**Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer**

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	134	100.0%	20416	100.0%	20550	100.0%
Addiction medicine	1	.7%	88	.4%	89	.4%
Allergy	1	.7%	116	.6%	117	.6%
Anesthesiology			45	.2%	45	.2%
Dermatology	6	4.5%	619	3.0%	625	3.0%
Emergency medicine	10	7.5%	2021	9.9%	2031	9.9%
Family practice w/o urgent care	21	15.7%	2349	11.5%	2370	11.5%
Family practice wt urgent care	34	25.4%	3648	17.9%	3682	17.9%
Genetics			4	.0%	4	.0%
Geriatrics	1	.7%	161	.8%	162	.8%
Obstetrics/gynecology	3	2.2%	531	2.6%	534	2.6%
Occupational medicine	3	2.2%	492	2.4%	495	2.4%
Ophthalmology			23	.1%	23	.1%
Pain management	5	3.7%	175	.9%	180	.9%
Pathology			6	.0%	6	.0%
Physical med rehab			155	.8%	155	.8%
Psychiatry			200	1.0%	200	1.0%
Public health			27	.1%	27	.1%
Radiation oncology			45	.2%	45	.2%
Radiology	1	.7%	127	.6%	128	.6%
General surgery	1	.7%	580	2.8%	581	2.8%
Surg: cardiovascular/cardiothoracic	3	2.2%	712	3.5%	715	3.5%
Surg: colon & rectal			17	.1%	17	.1%
Surg: hand			53	.3%	53	.3%
Surg: neurology			434	2.1%	434	2.1%
Surg: oncology			56	.3%	56	.3%
Surg: orthopedics	13	9.7%	2016	9.9%	2029	9.9%
Surg: otorhinolaryngology	1	.7%	168	.8%	169	.8%
Surg: pediatric			28	.1%	28	.1%
Surg: plastic			146	.7%	146	.7%
Surg: thoracic			34	.2%	34	.2%
Surg: transplant			42	.2%	42	.2%
Surg: trauma			83	.4%	83	.4%
Surg: urology	1	.7%	250	1.2%	251	1.2%
Surg: vascular			134	.7%	134	.7%
Surg: other			136	.7%	136	.7%
General pediatrics	2	1.5%	521	2.6%	523	2.5%
Ped: adolescent medicine			64	.3%	64	.3%
Ped: allergy			10	.0%	10	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			19	.1%	19	.1%
Ped: endocrinology			6	.0%	6	.0%
Ped: gastroenterology			11	.1%	11	.1%
Ped: hematology/oncology			32	.2%	32	.2%
Ped: infectious disease			6	.0%	6	.0%
Ped: neonatal-perinatal			66	.3%	66	.3%
Ped: nephrology			4	.0%	4	.0%
Ped: neurology			12	.1%	12	.1%
Ped: pulmonology			7	.0%	7	.0%
Ped: other			54	.3%	54	.3%
General internal medicine	14	10.4%	1593	7.8%	1607	7.8%
IM: cardiology	2	1.5%	683	3.3%	685	3.3%
IM: critical care			55	.3%	55	.3%
IM: endocrinology	3	2.2%	76	.4%	79	.4%
IM: gastroenterology	3	2.2%	334	1.6%	337	1.6%
IM: hematology/oncology	1	.7%	287	1.4%	288	1.4%
IM: immunology			5	.0%	5	.0%
IM: infectious disease			125	.6%	125	.6%
IM: nephrology			109	.5%	109	.5%
IM: neurology			91	.4%	91	.4%
IM: pulmonology			71	.3%	71	.3%
IM: rheumatology	2	1.5%	71	.3%	73	.4%
IM: other	1	.7%	85	.4%	86	.4%
Other	1	.7%	280	1.4%	281	1.4%

**Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents**

	Nevada	All Others	Total
Respondents	137	20672	20809
Mean	7.5	9.2	9.2
Standard deviation	8.1	8.6	8.6
10th percentile	.0	.0	.0
25th percentile	2.0	3.0	3.0
Median	5.0	6.0	6.0
75th percentile	9.5	14.0	14.0
90th percentile	23.0	24.0	24.0

**Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents**

	Nevada	All Others	Total
Respondents	126	19630	19756
Mean	3.6	5.0	5.0
Standard deviation	4.5	5.7	5.7
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	2.0	3.0	3.0
75th percentile	5.0	7.0	7.0
90th percentile	8.0	13.0	13.0

**Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents**

	Nevada	All Others	Total
Respondents	137	20503	20640
Mean	5.0	6.4	6.4
Standard deviation	6.3	7.0	7.0
10th percentile	.0	.0	.0
25th percentile	2.0	1.0	1.0
Median	3.0	4.0	4.0
75th percentile	5.0	9.0	9.0
90th percentile	12.4	17.0	17.0

**Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed**

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	135	100.0%	20177	100.0%	20312	100.0%
Northeast			4851	24.0%	4851	23.9%
Southeast			4707	23.3%	4707	23.2%
North Central			4125	20.4%	4125	20.3%
South Central			2784	13.8%	2784	13.7%
West	135	100.0%	3710	18.4%	3845	18.9%

**Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed**

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	135	100.0%	20177	100.0%	20312	100.0%
Alaska			130	.6%	130	.6%
Alabama			102	.5%	102	.5%
Arkansas			27	.1%	27	.1%
Arizona			455	2.3%	455	2.2%
California			1684	8.3%	1684	8.3%
Colorado			586	2.9%	586	2.9%
Connecticut			431	2.1%	431	2.1%
District Of Columbia			73	.4%	73	.4%
Delaware			66	.3%	66	.3%
Florida			1088	5.4%	1088	5.4%
Georgia			616	3.1%	616	3.0%
Guam			5	.0%	5	.0%
Hawaii			52	.3%	52	.3%
Iowa			324	1.6%	324	1.6%
Idaho			131	.6%	131	.6%
Illinois			539	2.7%	539	2.7%
Indiana			187	.9%	187	.9%
Kansas			267	1.3%	267	1.3%
Kentucky			251	1.2%	251	1.2%
Louisiana			139	.7%	139	.7%
Massachusetts			445	2.2%	445	2.2%
Maryland			487	2.4%	487	2.4%
Maine			207	1.0%	207	1.0%
Michigan			932	4.6%	932	4.6%
Minnesota			379	1.9%	379	1.9%
Missouri			186	.9%	186	.9%
Mississippi			37	.2%	37	.2%
Montana			133	.7%	133	.7%
North Carolina			1049	5.2%	1049	5.2%
North Dakota			88	.4%	88	.4%
Nebraska			274	1.4%	274	1.3%
New Hampshire			136	.7%	136	.7%
New Jersey			273	1.4%	273	1.3%
New Mexico			145	.7%	145	.7%
Nevada	135	100.0%			135	.7%
New York			1970	9.8%	1970	9.7%
Ohio			490	2.4%	490	2.4%
Oklahoma			319	1.6%	319	1.6%
Oregon			258	1.3%	258	1.3%
Pennsylvania			1162	5.8%	1162	5.7%
Rhode Island			84	.4%	84	.4%
South Carolina			187	.9%	187	.9%
South Dakota			152	.8%	152	.7%
Tennessee			282	1.4%	282	1.4%
Texas			1264	6.3%	1264	6.2%
Utah			205	1.0%	205	1.0%
Virginia			390	1.9%	390	1.9%
Vermont			77	.4%	77	.4%
Washington			580	2.9%	580	2.9%
Wisconsin			574	2.8%	574	2.8%
West Virginia			182	.9%	182	.9%
Wyoming			77	.4%	77	.4%

**Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status of Primary Practice Site**

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	132	100.0%	19982	100.0%	20114	100.0%
Not metro	20	15.2%	3770	18.9%	3790	18.8%
Metro	112	84.8%	16212	81.1%	16324	81.2%

**Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job\***

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	137	100.0%	20698	100.0%	20835	100.0%
Function as hospitalist	3	2.2%	1314	6.3%	1317	6.3%
Perform invasive procedures	54	39.4%	8645	41.8%	8699	41.8%
Assist at surgery	22	16.1%	5505	26.6%	5527	26.5%
Manage care for inpatients	27	19.7%	7355	35.5%	7382	35.4%
Perform quality assurance	21	15.3%	4151	20.1%	4172	20.0%
Educate other providers	37	27.0%	6673	32.2%	6710	32.2%
Utilization review	8	5.8%	1222	5.9%	1230	5.9%
Research	8	5.8%	2185	10.6%	2193	10.5%
Pharmaceutical selection committee	5	3.6%	466	2.3%	471	2.3%
Therapeutics committee	4	2.9%	440	2.1%	444	2.1%
Make decisions about procurement	31	22.6%	4409	21.3%	4440	21.3%
Supervise other PAs	8	5.8%	1807	8.7%	1815	8.7%
Supervise clinical staff other than PAs	43	31.4%	4020	19.4%	4063	19.5%
Supervise non-clinical staff	18	13.1%	1897	9.2%	1915	9.2%
Precept PA students	37	27.0%	7601	36.7%	7638	36.7%
Precept students of other health professions	19	13.9%	5190	25.1%	5209	25.0%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job**

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	137	100.0%	20719	100.0%	20856	100.0%
32 or more hours	121	88.3%	17925	86.5%	18046	86.5%
Less than 32 hours	16	11.7%	2728	13.2%	2744	13.2%
Hours not reported			66	.3%	66	.3%

**Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

**Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated\***

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	86	100.0%	12537	100.0%	12623	100.0%
See some inpatients	9	10.5%	4144	33.1%	4153	32.9%
See some outpatients	85	98.8%	11406	91.0%	11491	91.0%
See some nursing home patients	2	2.3%	730	5.8%	732	5.8%
See some other patients**	1	1.2%	469	3.7%	470	3.7%

\*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

\*\*Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

**Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job**

	Nevada	All Others	Total
Respondents	121	17925	18046
Mean	45.2	44.4	44.4
Standard deviation	8.1	8.0	8.0
10th percentile	38.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	45.0	42.0	42.0
75th percentile	50.0	50.0	50.0
90th percentile	55.0	55.0	55.0

**Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

	All Others	Total
Respondents	732	732
Mean	43.6	43.6
Standard deviation	7.7	7.7
10th percentile	35.0	35.0
25th percentile	40.0	40.0
Median	40.0	40.0
75th percentile	49.8	49.8
90th percentile	54.7	54.7

\*Excludes time spent performing tasks other than providing direct patient care to inpatients.

**Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

	All Others	Total
Respondents	732	732
Mean	61.8	61.8
Standard deviation	43.1	43.1
10th percentile	16.0	16.0
25th percentile	30.0	30.0
Median	50.0	50.0
75th percentile	80.0	80.0
90th percentile	108.5	108.5

**Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

	Nevada	All Others	Total
Respondents	66	6281	6347
Mean	40.4	39.3	39.3
Standard deviation	7.4	5.6	5.6
10th percentile	35.0	34.0	34.0
25th percentile	35.0	35.0	35.0
Median	40.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	47.3	45.0	45.0

\*Excludes time spent performing tasks other than providing direct patient care to outpatients.

**Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

	Nevada	All Others	Total
Respondents	66	6281	6347
Mean	114.8	95.8	96.0
Standard deviation	47.5	39.0	39.2
10th percentile	70.0	50.0	50.0
25th percentile	80.0	70.0	70.0
Median	105.0	100.0	100.0
75th percentile	130.0	115.0	115.0
90th percentile	160.0	144.0	148.4

**Table 4.7: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA Sees Patients**

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	102	100.0%	16467	100.0%	16569	100.0%
None	61	59.8%	5951	36.1%	6012	36.3%
One	18	17.6%	7154	43.4%	7172	43.3%
Two	6	5.9%	1941	11.8%	1947	11.8%
Three	10	9.8%	829	5.0%	839	5.1%
Greater than three	7	6.9%	592	3.6%	599	3.6%

**Table 4.8: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and See Some Hospital Patients by Number of Hospitals with Privileges Granted by Medical Staff**

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	41	100.0%	10452	100.0%	10493	100.0%
None			220	2.1%	220	2.1%
One	18	43.9%	6687	64.0%	6705	63.9%
Two	5	12.2%	2011	19.2%	2016	19.2%
Three	10	24.4%	882	8.4%	892	8.5%
Greater than three	8	19.5%	652	6.2%	660	6.3%

**Table 4.9: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Medical Staff**

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	40	100.0%	10249	100.0%	10289	100.0%
None	18	45.0%	5601	54.6%	5619	54.6%
One	14	35.0%	3387	33.0%	3401	33.1%
Two	2	5.0%	741	7.2%	743	7.2%
Three	4	10.0%	304	3.0%	308	3.0%
Greater than three	2	5.0%	216	2.1%	218	2.1%

**Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of PA Staff**

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	40	100.0%	10249	100.0%	10289	100.0%
None	25	62.5%	5912	57.7%	5937	57.7%
One	12	30.0%	3411	33.3%	3423	33.3%
Two	1	2.5%	588	5.7%	589	5.7%
Three	2	5.0%	204	2.0%	206	2.0%
Greater than three			134	1.3%	134	1.3%

**Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Allied Health Staff**

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	40	100.0%	10249	100.0%	10289	100.0%
None	18	45.0%	6107	59.6%	6125	59.5%
One	7	17.5%	2543	24.8%	2550	24.8%
Two	3	7.5%	869	8.5%	872	8.5%
Three	6	15.0%	397	3.9%	403	3.9%
Greater than three	6	15.0%	333	3.2%	339	3.3%

**Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Other Staff Category**

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	40	100.0%	10249	100.0%	10289	100.0%
None	39	97.5%	9813	95.7%	9852	95.8%
One	1	2.5%	338	3.3%	339	3.3%
Two			48	.5%	48	.5%
Three			23	.2%	23	.2%
Greater than three			27	.3%	27	.3%

**Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Responsibility for Call**

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	121	100.0%	17925	100.0%	18046	100.0%
Do not take call	71	58.7%	10895	60.8%	10966	60.8%
Take some call	39	32.2%	5900	32.9%	5939	32.9%
Take call, hours unknown			151	.8%	151	.8%
Always on call	11	9.1%	979	5.5%	990	5.5%

**Table 4.14 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken\***

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	121	100.0%	17925	100.0%	18046	100.0%
Do not take call	71	58.7%	10895	60.8%	10966	60.8%
Emergency department call	14	11.6%	1661	9.3%	1675	9.3%
Surgical call	9	7.4%	2119	11.8%	2128	11.8%
In-house call	16	13.2%	2000	11.2%	2016	11.2%
Other type of call	27	22.3%	3590	20.0%	3617	20.0%
Call taken, type not indicated			140	.8%	140	.8%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.15: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

	Nevada	All Others	Total
Respondents	39	5900	5939
Mean	97.7	98.9	98.8
Standard deviation	99.8	90.7	90.7
10th percentile	8.0	11.0	10.0
25th percentile	32.0	32.0	32.0
Median	56.0	72.0	72.0
75th percentile	120.0	140.0	140.0
90th percentile	246.0	216.0	216.0

\*Includes only PAs who report taking call, but are not always on call.

**Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received\***

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	103	100.0%	15325	100.0%	15428	100.0%
No base pay	4	3.9%	130	.8%	134	.9%
Salary	79	76.7%	12326	80.4%	12405	80.4%
Hourly wage	19	18.4%	2761	18.0%	2780	18.0%
Other	1	1.0%	108	.7%	109	.7%

\*Excludes self-employed PAs.

**Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received\***

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	98	100.0%	14713	100.0%	14811	100.0%
No additional pay	16	16.3%	4601	31.3%	4617	31.2%
Surgical assisting fees	1	1.0%	320	2.2%	321	2.2%
Overtime pay	17	17.3%	2630	17.9%	2647	17.9%
Administrative pay	3	3.1%	389	2.6%	392	2.6%
Pay for on-call availability	3	3.1%	1223	8.3%	1226	8.3%
Pay for on-call services/events	4	4.1%	1203	8.2%	1207	8.1%
Bonus not based on performance	14	14.3%	2567	17.4%	2581	17.4%
Bonus based on performance of practice	23	23.5%	1905	12.9%	1928	13.0%
Bonus based on performance of PA	48	49.0%	3531	24.0%	3579	24.2%
Bonus based on something else	9	9.2%	1089	7.4%	1098	7.4%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.18: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based\***

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	50	100.0%	4373	100.0%	4423	100.0%
Bonus based on charges	6	12.0%	912	20.9%	918	20.8%
Bonus based on revenues	20	40.0%	2002	45.8%	2022	45.7%
Bonus based on relative value units	4	8.0%	518	11.8%	522	11.8%
Bonus based on profit	14	28.0%	1075	24.6%	1089	24.6%
Bonus based on number of visits or panel size	21	42.0%	764	17.5%	785	17.7%
Bonus based on quality of care	15	30.0%	589	13.5%	604	13.7%
Bonus based on patient satisfaction	17	34.0%	582	13.3%	599	13.5%
Bonus based on other factors	5	10.0%	350	8.0%	355	8.0%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.19: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

	Nevada	All Others	Total
Respondents	104	15473	15577
Mean	\$88,565	\$78,188	\$78,257
Standard deviation	\$22,050	\$20,168	\$20,198
10th percentile	\$65,086	\$57,755	\$57,823
25th percentile	\$74,123	\$64,684	\$64,727
Median	\$82,862	\$74,224	\$74,264
75th percentile	\$97,590	\$87,031	\$87,113
90th percentile	\$117,145	\$103,562	\$103,614

\*Excludes self-employed PAs.

**Table 4.20: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2003 and Work at Least 32 Hours per Week at Primary Clinical Job\***

	Nevada	All Others	Total
Respondents	11	1752	1763
Mean	\$77,908	\$65,564	\$65,641
Standard deviation	\$11,744	\$11,826	\$11,862
10th percentile	\$62,005	\$52,554	\$52,626
25th percentile	\$67,071	\$58,789	\$58,813
Median	\$76,828	\$64,461	\$64,536
75th percentile	\$82,020	\$71,289	\$71,360
90th percentile	\$97,560	\$79,334	\$79,598

\*Excludes self-employed PAs.

**Table 4.21: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether CME Funds Are Available from Primary Employer\***

	Nevada		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	83	100.0%	12164	100.0%	12247	100.0%
Funds not available	16	19.3%	1504	12.4%	1520	12.4%
Funds available, amount known	55	66.3%	8422	69.2%	8477	69.2%
Funds available, amount unknown	12	14.5%	2238	18.4%	2250	18.4%

\*Excludes self-employed PAs.

**Table 4.22: Summary Measures of CME Funds Provided by Primary Clinical Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive CME Funding\***

	Nevada	All Others	Total
Respondents	55	8422	8477
Mean	\$1,634	\$1,559	\$1,559
Standard deviation	\$716	\$791	\$791
10th percentile	\$750	\$500	\$500
25th percentile	\$1,000	\$1,000	\$1,000
Median	\$1,500	\$1,500	\$1,500
75th percentile	\$2,000	\$2,000	\$2,000
90th percentile	\$2,500	\$2,500	\$2,500

\*Excludes self-employed PAs.

**Table 4.23: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance\***

		Nevada		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		100	100.0%	14837	100.0%	14937	100.0%
Professional liability insurance	Employer pays 95-100%	96	96.0%	14464	97.5%	14560	97.5%
	Employer pays 50-94%	1	1.0%	96	.6%	97	.6%
	Employer pays 1-49%			18	.1%	18	.1%
	PA pays 100%	3	3.0%	259	1.7%	262	1.8%
Individual health insurance	Employer pays 95-100%	60	59.4%	6976	50.4%	7036	50.5%
	Employer pays 50-94%	23	22.8%	4827	34.9%	4850	34.8%
	Employer pays 1-49%	5	5.0%	881	6.4%	886	6.4%
	PA pays 100%	13	12.9%	1160	8.4%	1173	8.4%
Family health insurance	Employer pays 95-100%	17	21.0%	2821	26.9%	2838	26.9%
	Employer pays 50-94%	25	30.9%	3640	34.8%	3665	34.7%
	Employer pays 1-49%	6	7.4%	1064	10.2%	1070	10.1%
	PA pays 100%	33	40.7%	2949	28.2%	2982	28.3%
Dental insurance	Employer pays 95-100%	36	36.7%	4132	31.5%	4168	31.6%
	Employer pays 50-94%	24	24.5%	4006	30.6%	4030	30.5%
	Employer pays 1-49%	9	9.2%	1164	8.9%	1173	8.9%
	PA pays 100%	29	29.6%	3802	29.0%	3831	29.0%
Disability insurance	Employer pays 95-100%	33	41.3%	5750	44.5%	5783	44.5%
	Employer pays 50-94%	12	15.0%	2188	17.0%	2200	16.9%
	Employer pays 1-49%	4	5.0%	968	7.5%	972	7.5%
	PA pays 100%	31	38.8%	4002	31.0%	4033	31.1%
Term life insurance	Employer pays 95-100%	29	35.8%	5051	41.5%	5080	41.4%
	Employer pays 50-94%	12	14.8%	1721	14.1%	1733	14.1%
	Employer pays 1-49%	7	8.6%	1050	8.6%	1057	8.6%
	PA pays 100%	33	40.7%	4354	35.8%	4387	35.8%

\*Excludes self-employed PAs.

**Table 4.24: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses\***

		Nevada		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		86	100.0%	13535	100.0%	13621	100.0%
Pension/retirement fund	Employer pays 95-100%	15	17.4%	3428	25.3%	3443	25.3%
	Employer pays 50-94%	19	22.1%	2794	20.6%	2813	20.7%
	Employer pays 1-49%	29	33.7%	4775	35.3%	4804	35.3%
	PA pays 100%	23	26.7%	2538	18.8%	2561	18.8%
State license fees	Employer pays 95-100%	80	80.0%	10183	70.8%	10263	70.9%
	Employer pays 50-94%	2	2.0%	214	1.5%	216	1.5%
	Employer pays 1-49%	1	1.0%	98	.7%	99	.7%
	PA pays 100%	17	17.0%	3887	27.0%	3904	27.0%
DEA registration fees	Employer pays 95-100%	77	81.9%	8858	74.7%	8935	74.7%
	Employer pays 50-94%	1	1.1%	118	1.0%	119	1.0%
	Employer pays 1-49%	1	1.1%	59	.5%	60	.5%
	PA pays 100%	15	16.0%	2825	23.8%	2840	23.8%
NCCPA fees	Employer pays 95-100%	61	61.6%	9014	63.1%	9075	63.1%
	Employer pays 50-94%	2	2.0%	199	1.4%	201	1.4%
	Employer pays 1-49%	1	1.0%	113	.8%	114	.8%
	PA pays 100%	35	35.4%	4964	34.7%	4999	34.7%
AAPA dues	Employer pays 95-100%	63	65.6%	8947	63.1%	9010	63.1%
	Employer pays 50-94%	2	2.1%	185	1.3%	187	1.3%
	Employer pays 1-49%	1	1.0%	118	.8%	119	.8%
	PA pays 100%	30	31.3%	4924	34.7%	4954	34.7%
State PA chapter dues	Employer pays 95-100%	49	55.1%	7336	56.0%	7385	56.0%
	Employer pays 50-94%	1	1.1%	192	1.5%	193	1.5%
	Employer pays 1-49%	1	1.1%	113	.9%	114	.9%
	PA pays 100%	38	42.7%	5461	41.7%	5499	41.7%
AAPA annual conference registration fees	Employer pays 95-100%	55	60.4%	7420	57.6%	7475	57.6%
	Employer pays 50-94%	5	5.5%	975	7.6%	980	7.6%
	Employer pays 1-49%	3	3.3%	562	4.4%	565	4.4%
	PA pays 100%	28	30.8%	3930	30.5%	3958	30.5%
Credentialing fees	Employer pays 95-100%	75	76.5%	10053	73.1%	10128	73.2%
	Employer pays 50-94%	2	2.0%	317	2.3%	319	2.3%
	Employer pays 1-49%			165	1.2%	165	1.2%
	PA pays 100%	21	21.4%	3208	23.3%	3229	23.3%

\*Excludes self-employed PAs.