

2004 AAPA Physician Assistant Census Report - Nebraska

Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2004 AAPA Physician Assistant Census was conducted between March 15 and September 15, 2004. Survey forms were mailed to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2003 and for whom address information was available. Surveys were not mailed to individuals who had indicated on a previous Census that they were retired or working as a physician. In total, forms were mailed to 58,826 people – accounting for 95.0 percent of the 61,891 individuals eligible to practice as PAs. Completed surveys were received from 23,494 people, representing 38.0 percent of all individuals eligible to practice as PAs and 39.9 percent of the PAs who were mailed a survey form. Of the 30,019 AAPA members who were mailed a form, 16,138 (53.8%) responded; of the 28,807 non-members who were mailed a form, 7,356 (25.5%) responded. This document presents the responses received on the census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed in all tables may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

Highlights of National Statistics

Section I. Characteristics of Respondents and Non-Respondents

Sex: Females accounted for 60 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

Age: The mean age of census respondents is 42 years; the median is 41.

PA Education: Half (50%) of respondents hold a bachelor's level PA degree; 22 percent of respondents hold a master's level PA degree.

Types of Degrees Held: Ninety-one percent of respondents hold a bachelor's degree or higher; thirty-five percent hold a masters degree. Only about two percent of respondents hold a doctoral degree.

Age at Time of Graduation from PA School: The mean age at time of graduation from PA school was 31 years; the median was 29.

Years Since Graduation from PA School: The mean number of years since graduation from PA school for census respondents is 11; the median is 7.

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (89%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (43%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 14 percent are employed by solo physician offices.

Government Employment: About 10 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for just over two percent of respondents; state governments collectively employ about two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 37 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital emergency rooms (10%), hospital inpatient units (9%), hospital outpatient units (8%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 29 percent of respondents; 20 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (33%), hospital emergency rooms (29%), single-specialty physician group practices (26%), hospital operating rooms (21%), hospital outpatient units (21%), and hospital intensive care/critical care units (20%).

Primary Specialty of Practice: While PAs practice in at least 61 specialty fields, 42 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general practice medicine (30%), general internal medicine (8%), obstetrics/gynecology (3%), and general pediatrics (3%). Other prevalent specialties for PAs include general surgery/surgical subspecialties (24%), emergency medicine (10%), and the subspecialties of internal medicine (10%).

Years in Clinical Practice: The mean number of years in clinical practice is 9.2; the median is 6 years.

Years in Current Position: The mean number of years respondents have worked in their current position is 5.0; the median is 3 years.

Years in Current Specialty: The mean number of years respondents have worked in their current specialty is 6.4; the median is 4 years.

Geographic Distribution: The states in which the largest numbers of clinically practicing respondents are employed include: New York (10%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), and North Carolina (5%).

Metropolitan Status of Work Site: About one-fifth of respondents (19%) work in counties that are classified as non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than one-fourth of respondents (27%) reported assisting in surgery and about four in ten (42%) reported performing invasive procedures. Nine percent of respondents reported supervising other PAs, and one in five (20%) reported supervising other clinical staff. More than one-third of respondents (37%) indicated that they precept PA students; one-fourth (25%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (87%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44.4; the median is 42 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (91%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 96.0. One-third of respondents who work full-time (33%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 61.8. Six percent of full-time PAs reported seeing some nursing home patients in their primary job, and only four percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients.

Working in Hospitals: Almost two-thirds (64%) of respondents report seeing patients in at least one hospital and one in five (21%) report seeing patients in more than one hospital. The vast majority (98%) of respondents who see patients in hospitals have privileges granted by the medical staff in at least one hospital. Forty-five percent of respondents who see patients in hospitals are members of at least one hospital's medical staff and 42% are members of at least one hospital's PA staff.

Taking Call: More than one-third of full-time respondents (39%) reported taking call for their primary employer. The mean hours on call per month for those PAs who reported taking some call but who were not always on call is 99.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Eighteen percent of respondents reported receiving overtime pay while 17 percent reported receiving a bonus based on something other than productivity or performance. Almost half of those who reported receiving an incentive based on productivity or performance (46%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$74,264; the mean is \$78,257. The comparable figures for respondents who graduated in 2003 are \$64,536 and \$65,641, respectively.

CME Funding: Eighty-eight percent of respondents reported having CME funds available to them from their primary employer. For those PAs who reported the amount of CME funds available to them, the mean is \$1,559; the median is \$1,500.

Source of Funds for Insurance and Other Expenses: Ninety-seven percent of respondents reported that their employer pays 95-100% of the cost of their professional liability insurance. Other expenses for which employers often pay 95-100% of the cost include DEA registration fees (75%), credentialing fees (73%), state license fees (71%), AAPA dues (63%), and NCCPA fees (63%).

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Section I: Characteristics of 2004 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by whether State is Nebraska

	Count	Percent
Total	23494	100.0%
Nebraska	309	1.3%
All Others	23185	98.7%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Male	117	38.0%	9127	39.7%	9244	39.7%
Female	191	62.0%	13836	60.3%	14027	60.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

		Nebraska		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Nebraska	Hispanic/Latino Origin	2	.7%			2	.7%
	White (Not Hispanic)	296	99.0%			296	99.0%
	Multiracial	1	.3%			1	.3%
All Others	Asian/Pacific Islander			708	3.4%	708	3.4%
	Black (Not Hispanic)			617	3.0%	617	3.0%
	Hispanic/Latino Origin			786	3.8%	786	3.8%
	Amer Indian/Alaskan			190	.9%	190	.9%
	White (Not Hispanic)			18413	88.2%	18413	88.2%
	Multiracial			152	.7%	152	.7%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have certificate in PA studies	236	86.8%	12446	64.1%	12682	64.4%
Have certificate in PA studies	36	13.2%	6984	35.9%	7020	35.6%
Do not have associate's in PA studies	269	98.9%	17861	91.9%	18130	92.0%
Have associate's in PA studies	3	1.1%	1569	8.1%	1572	8.0%
Do not have bachelor's in PA studies	131	48.2%	9722	50.0%	9853	50.0%
Have bachelor's in PA studies	141	51.8%	9708	50.0%	9849	50.0%
Do not have master's in PA studies	151	55.5%	15276	78.6%	15427	78.3%
Have master's in PA studies	121	44.5%	4154	21.4%	4275	21.7%

Table 1.5: Number and Percent Distribution of Census Respondents by Types of Degrees Held

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have bachelor's degree	7	2.6%	1809	9.3%	1816	9.2%
Have bachelor's degree	265	97.4%	17621	90.7%	17886	90.8%
Do not have master's degree	125	46.0%	12595	64.8%	12720	64.6%
Have master's degree	147	54.0%	6835	35.2%	6982	35.4%
Do not have doctoral degree	270	99.3%	19132	98.5%	19402	98.5%
Have doctoral degree	2	.7%	298	1.5%	300	1.5%

Table 1.6: Summary Measures of Age for Census Respondents

	Nebraska	All Others	Total
Count	309	23115	23424
Mean	40.2	41.6	41.6
Standard deviation	10.3	10.7	10.7
10th percentile	28.0	28.0	28.0
25th percentile	31.0	32.0	32.0
Median	38.0	41.0	41.0
75th percentile	49.5	50.0	50.0
90th percentile	54.0	56.0	56.0

Table 1.7: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Nebraska	All Others	Total
Count	309	23115	23424
Mean	29.7	31.0	30.9
Standard deviation	6.5	7.0	7.0
10th percentile	24.0	24.0	24.0
25th percentile	25.0	26.0	26.0
Median	27.0	29.0	29.0
75th percentile	32.5	34.0	34.0
90th percentile	39.0	41.0	41.0

Table 1.8: Summary Measures of Years since Graduation from PA School for Census Respondents

	Nebraska	All Others	Total
Count	309	23185	23494
Mean	10.5	10.7	10.7
Standard deviation	8.5	9.0	9.0
10th percentile	2.0	1.0	1.0
25th percentile	4.0	3.0	3.0
Median	8.0	7.0	7.0
75th percentile	16.0	18.0	18.0
90th percentile	25.0	26.0	26.0

Section II: Professional Status of Respondents

Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	309	100.0%	23185	100.0%	23494	100.0%
In clinical practice	275	89.0%	20581	88.8%	20856	88.8%
Not in clinical practice	34	11.0%	2604	11.2%	2638	11.2%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	309	100.0%	23185	100.0%	23494	100.0%
Clinically practicing PA	275	89.0%	20581	88.8%	20856	88.8%
Clinically practicing physician or resident	1	.3%	108	.5%	109	.5%
Clinically practicing NP	4	1.3%	226	1.0%	230	1.0%
Other clinically practicing provider			161	.7%	161	.7%
PA educator	10	3.2%	939	4.1%	949	4.0%
Other health professions educator	4	1.3%	296	1.3%	300	1.3%
Health care professional-administrator	4	1.3%	380	1.6%	384	1.6%
Health care professional-researcher	1	.3%	159	.7%	160	.7%
Health care professional-lawyer			12	.1%	12	.1%
Health care professional-public health			60	.3%	60	.3%
Health care professional-other	5	1.6%	532	2.3%	537	2.3%
Other non-health professional	4	1.3%	239	1.0%	243	1.0%
Student in post-graduate PA program	1	.3%	169	.7%	170	.7%
Medical student	1	.3%	55	.2%	56	.2%
Other student	1	.3%	86	.4%	87	.4%
Not employed by choice	8	2.6%	557	2.4%	565	2.4%
Employed, seeking PA job	2	.6%	122	.5%	124	.5%
Unemployed, seeking PA job	2	.6%	248	1.1%	250	1.1%
Unemployed, seeking non-PA job	1	.3%	67	.3%	68	.3%
Retired	6	1.9%	447	1.9%	453	1.9%
Other	4	1.3%	305	1.3%	309	1.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	275	100.0%	20581	100.0%	20856	100.0%
One	247	89.8%	17456	84.8%	17703	84.9%
Two	23	8.4%	2544	12.4%	2567	12.3%
Three	2	.7%	385	1.9%	387	1.9%
More than three			90	.4%	90	.4%
Self-employed w/mult contracts	3	1.1%	106	.5%	109	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	275	100.0%	20557	100.0%	20832	100.0%
Self-employed	8	2.9%	545	2.7%	553	2.7%
Solo physician practice	39	14.2%	2890	14.1%	2929	14.1%
Single-specialty physician group	115	41.8%	6136	29.8%	6251	30.0%
Multi-specialty physician group	41	14.9%	2659	12.9%	2700	13.0%
University hospital	11	4.0%	1506	7.3%	1517	7.3%
Other hospital	34	12.4%	3049	14.8%	3083	14.8%
Freestanding urgent care center	2	.7%	386	1.9%	388	1.9%
Freestanding surgical center			25	.1%	25	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency			3	.0%	3	.0%
Hospice			1	.0%	1	.0%
HMO			550	2.7%	550	2.6%
Community health center	13	4.7%	1214	5.9%	1227	5.9%
Medical staffing agency			58	.3%	58	.3%
Physician practice mngmt org	2	.7%	307	1.5%	309	1.5%
Integrated health system	2	.7%	199	1.0%	201	1.0%
Corrections system	3	1.1%	226	1.1%	229	1.1%
Other	5	1.8%	748	3.6%	753	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	274	100.0%	20349	100.0%	20623	100.0%
Not government employed	251	91.6%	18338	90.1%	18589	90.1%
Air Force	3	1.1%	141	.7%	144	.7%
Army			302	1.5%	302	1.5%
Navy			115	.6%	115	.6%
Dept. of Veterans Affairs	10	3.6%	493	2.4%	503	2.4%
Federal Bureau of Prisons/DOJ			45	.2%	45	.2%
Federal Public Health Service	2	.7%	79	.4%	81	.4%
Indian Health Service			80	.4%	80	.4%
Other federal government			78	.4%	78	.4%
State government	8	2.9%	423	2.1%	431	2.1%
Local government			235	1.2%	235	1.1%
Coast Guard			20	.1%	20	.1%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	275	100.0%	20521	100.0%	20796	100.0%
Intensive/critical care unit of hospital	2	.7%	390	1.9%	392	1.9%
Inpatient unit of hospital (not ICU/CCU)	11	4.0%	1854	9.0%	1865	9.0%
Outpatient unit of hospital	22	8.0%	1585	7.7%	1607	7.7%
Hospital emergency room	15	5.5%	2032	9.9%	2047	9.8%
Hospital operating room	14	5.1%	1429	7.0%	1443	6.9%
Other unit of hospital	4	1.5%	249	1.2%	253	1.2%
Federally Qualified Rural Health Center	26	9.5%	879	4.3%	905	4.4%
Other FQHC	6	2.2%	329	1.6%	335	1.6%
Other community health center/facility	3	1.1%	473	2.3%	476	2.3%
Freestanding urgent care facility	4	1.5%	594	2.9%	598	2.9%
Freestanding surgical facility	3	1.1%	112	.5%	115	.6%
Solo practice physician office	38	13.8%	2737	13.3%	2775	13.3%
Single-specialty physician group practice	95	34.5%	4093	19.9%	4188	20.1%
Multi-specialty physician group practice	25	9.1%	1849	9.0%	1874	9.0%
HMO facility	1	.4%	397	1.9%	398	1.9%
Nursing home or LTC facility			179	.9%	179	.9%
University/college student health facility	1	.4%	136	.7%	137	.7%
School-based health facility			80	.4%	80	.4%
Other freestanding outpatient facility	1	.4%	461	2.2%	462	2.2%
Correctional facility	3	1.1%	252	1.2%	255	1.2%
Industrial facility/work site			121	.6%	121	.6%
Mobile health unit			20	.1%	20	.1%
Patients' homes	1	.4%	16	.1%	17	.1%
Other			254	1.2%	254	1.2%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent*

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	275	100.0%	20549	100.0%	20824	100.0%
Intensive/critical care unit of hospital	69	25.1%	4166	20.3%	4235	20.3%
Inpatient unit of hospital (not ICU/CCU)	121	44.0%	6648	32.4%	6769	32.5%
Outpatient unit of hospital	83	30.2%	4220	20.5%	4303	20.7%
Hospital emergency room	107	38.9%	5882	28.6%	5989	28.8%
Hospital operating room	77	28.0%	4326	21.1%	4403	21.1%
Other unit of hospital	17	6.2%	1784	8.7%	1801	8.6%
Federally Qualified Rural Health Center	50	18.2%	1139	5.5%	1189	5.7%
Other FQHC	9	3.3%	462	2.2%	471	2.3%
Other community health center/facility	9	3.3%	750	3.6%	759	3.6%
Freestanding urgent care facility	7	2.5%	1089	5.3%	1096	5.3%
Freestanding surgical facility	18	6.5%	901	4.4%	919	4.4%
Solo practice physician office	42	15.3%	3337	16.2%	3379	16.2%
Single-specialty physician group practice	119	43.3%	5382	26.2%	5501	26.4%
Multi-specialty physician group practice	35	12.7%	2559	12.5%	2594	12.5%
HMO facility	1	.4%	589	2.9%	590	2.8%
Nursing home or LTC facility	49	17.8%	1289	6.3%	1338	6.4%
University/college student health facility	4	1.5%	280	1.4%	284	1.4%
School-based health facility			194	.9%	194	.9%
Other freestanding outpatient facility	9	3.3%	738	3.6%	747	3.6%
Correctional facility	5	1.8%	392	1.9%	397	1.9%
Industrial facility/work site	2	.7%	233	1.1%	235	1.1%
Mobile health unit			100	.5%	100	.5%
Patients' homes	16	5.8%	430	2.1%	446	2.1%
Other	3	1.1%	505	2.5%	508	2.4%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	267	100.0%	20283	100.0%	20550	100.0%
Family/general medicine	125	46.8%	5927	29.2%	6052	29.5%
General internal medicine	17	6.4%	1590	7.8%	1607	7.8%
Emergency medicine	14	5.2%	2017	9.9%	2031	9.9%
General pediatrics	9	3.4%	514	2.5%	523	2.5%
General surgery	4	1.5%	577	2.8%	581	2.8%
Internal medicine subspecialties	17	6.4%	1987	9.8%	2004	9.8%
Pediatric subspecialties	1	.4%	308	1.5%	309	1.5%
Surgical subspecialties	55	20.6%	4272	21.1%	4327	21.1%
Obstetrics and gynecology	7	2.6%	527	2.6%	534	2.6%
Industrial/occupational medicine	3	1.1%	492	2.4%	495	2.4%
Other	15	5.6%	2072	10.2%	2087	10.2%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	267	100.0%	20283	100.0%	20550	100.0%
Addiction medicine	1	.4%	88	.4%	89	.4%
Allergy	2	.7%	115	.6%	117	.6%
Anesthesiology			45	.2%	45	.2%
Dermatology	8	3.0%	617	3.0%	625	3.0%
Emergency medicine	14	5.2%	2017	9.9%	2031	9.9%
Family practice w/o urgent care	52	19.5%	2318	11.4%	2370	11.5%
Family practice wt urgent care	73	27.3%	3609	17.8%	3682	17.9%
Genetics			4	.0%	4	.0%
Geriatrics			162	.8%	162	.8%
Obstetrics/gynecology	7	2.6%	527	2.6%	534	2.6%
Occupational medicine	3	1.1%	492	2.4%	495	2.4%
Ophthalmology			23	.1%	23	.1%
Pain management			180	.9%	180	.9%
Pathology			6	.0%	6	.0%
Physical med rehab	1	.4%	154	.8%	155	.8%
Psychiatry			200	1.0%	200	1.0%
Public health			27	.1%	27	.1%
Radiation oncology			45	.2%	45	.2%
Radiology	1	.4%	127	.6%	128	.6%
General surgery	4	1.5%	577	2.8%	581	2.8%
Surg: cardiovascular/cardiothoracic	5	1.9%	710	3.5%	715	3.5%
Surg: colon & rectal			17	.1%	17	.1%
Surg: hand			53	.3%	53	.3%
Surg: neurology	7	2.6%	427	2.1%	434	2.1%
Surg: oncology	1	.4%	55	.3%	56	.3%
Surg: orthopedics	28	10.5%	2001	9.9%	2029	9.9%
Surg: otorhinolaryngology	5	1.9%	164	.8%	169	.8%
Surg: pediatric			28	.1%	28	.1%
Surg: plastic			146	.7%	146	.7%
Surg: thoracic			34	.2%	34	.2%
Surg: transplant	1	.4%	41	.2%	42	.2%
Surg: trauma	2	.7%	81	.4%	83	.4%
Surg: urology	5	1.9%	246	1.2%	251	1.2%
Surg: vascular			134	.7%	134	.7%
Surg: other	1	.4%	135	.7%	136	.7%
General pediatrics	9	3.4%	514	2.5%	523	2.5%
Ped: adolescent medicine			64	.3%	64	.3%
Ped: allergy			10	.0%	10	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			19	.1%	19	.1%
Ped: endocrinology			6	.0%	6	.0%
Ped: gastroenterology			11	.1%	11	.1%
Ped: hematology/oncology	1	.4%	31	.2%	32	.2%
Ped: infectious disease			6	.0%	6	.0%
Ped: neonatal-perinatal			66	.3%	66	.3%
Ped: nephrology			4	.0%	4	.0%
Ped: neurology			12	.1%	12	.1%
Ped: pulmonology			7	.0%	7	.0%
Ped: other			54	.3%	54	.3%
General internal medicine	17	6.4%	1590	7.8%	1607	7.8%
IM: cardiology	4	1.5%	681	3.4%	685	3.3%
IM: critical care			55	.3%	55	.3%
IM: endocrinology	1	.4%	78	.4%	79	.4%
IM: gastroenterology	3	1.1%	334	1.6%	337	1.6%
IM: hematology/oncology	4	1.5%	284	1.4%	288	1.4%
IM: immunology			5	.0%	5	.0%
IM: infectious disease	4	1.5%	121	.6%	125	.6%
IM: nephrology			109	.5%	109	.5%
IM: neurology			91	.4%	91	.4%
IM: pulmonology			71	.4%	71	.3%
IM: rheumatology	1	.4%	72	.4%	73	.4%
IM: other			86	.4%	86	.4%
Other	2	.7%	279	1.4%	281	1.4%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Nebraska	All Others	Total
Respondents	275	20534	20809
Mean	9.0	9.2	9.2
Standard deviation	8.0	8.6	8.6
10th percentile	1.0	.0	.0
25th percentile	3.0	3.0	3.0
Median	6.0	6.0	6.0
75th percentile	13.0	14.0	14.0
90th percentile	23.0	24.0	24.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Nebraska	All Others	Total
Respondents	262	19494	19756
Mean	5.7	5.0	5.0
Standard deviation	6.2	5.7	5.7
10th percentile	.0	.0	.0
25th percentile	2.0	1.0	1.0
Median	4.0	3.0	3.0
75th percentile	7.0	7.0	7.0
90th percentile	12.7	13.0	13.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Nebraska	All Others	Total
Respondents	273	20367	20640
Mean	6.8	6.4	6.4
Standard deviation	7.0	7.0	7.0
10th percentile	.0	.0	.0
25th percentile	2.0	1.0	1.0
Median	4.0	4.0	4.0
75th percentile	10.0	9.0	9.0
90th percentile	17.6	17.0	17.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	274	100.0%	20038	100.0%	20312	100.0%
Northeast			4851	24.2%	4851	23.9%
Southeast			4707	23.5%	4707	23.2%
North Central	274	100.0%	3851	19.2%	4125	20.3%
South Central			2784	13.9%	2784	13.7%
West			3845	19.2%	3845	18.9%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	274	100.0%	20038	100.0%	20312	100.0%
Alaska			130	.6%	130	.6%
Alabama			102	.5%	102	.5%
Arkansas			27	.1%	27	.1%
Arizona			455	2.3%	455	2.2%
California			1684	8.4%	1684	8.3%
Colorado			586	2.9%	586	2.9%
Connecticut			431	2.2%	431	2.1%
District Of Columbia			73	.4%	73	.4%
Delaware			66	.3%	66	.3%
Florida			1088	5.4%	1088	5.4%
Georgia			616	3.1%	616	3.0%
Guam			5	.0%	5	.0%
Hawaii			52	.3%	52	.3%
Iowa			324	1.6%	324	1.6%
Idaho			131	.7%	131	.6%
Illinois			539	2.7%	539	2.7%
Indiana			187	.9%	187	.9%
Kansas			267	1.3%	267	1.3%
Kentucky			251	1.3%	251	1.2%
Louisiana			139	.7%	139	.7%
Massachusetts			445	2.2%	445	2.2%
Maryland			487	2.4%	487	2.4%
Maine			207	1.0%	207	1.0%
Michigan			932	4.7%	932	4.6%
Minnesota			379	1.9%	379	1.9%
Missouri			186	.9%	186	.9%
Mississippi			37	.2%	37	.2%
Montana			133	.7%	133	.7%
North Carolina			1049	5.2%	1049	5.2%
North Dakota			88	.4%	88	.4%
Nebraska	274	100.0%			274	1.3%
New Hampshire			136	.7%	136	.7%
New Jersey			273	1.4%	273	1.3%
New Mexico			145	.7%	145	.7%
Nevada			135	.7%	135	.7%
New York			1970	9.8%	1970	9.7%
Ohio			490	2.4%	490	2.4%
Oklahoma			319	1.6%	319	1.6%
Oregon			258	1.3%	258	1.3%
Pennsylvania			1162	5.8%	1162	5.7%
Rhode Island			84	.4%	84	.4%
South Carolina			187	.9%	187	.9%
South Dakota			152	.8%	152	.7%
Tennessee			282	1.4%	282	1.4%
Texas			1264	6.3%	1264	6.2%
Utah			205	1.0%	205	1.0%
Virginia			390	1.9%	390	1.9%
Vermont			77	.4%	77	.4%
Washington			580	2.9%	580	2.9%
Wisconsin			574	2.9%	574	2.8%
West Virginia			182	.9%	182	.9%
Wyoming			77	.4%	77	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status of Primary Practice Site

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	273	100.0%	19841	100.0%	20114	100.0%
Not metro	120	44.0%	3670	18.5%	3790	18.8%
Metro	153	56.0%	16171	81.5%	16324	81.2%

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	275	100.0%	20560	100.0%	20835	100.0%
Function as hospitalist	8	2.9%	1309	6.4%	1317	6.3%
Perform invasive procedures	115	41.8%	8584	41.8%	8699	41.8%
Assist at surgery	95	34.5%	5432	26.4%	5527	26.5%
Manage care for inpatients	114	41.5%	7268	35.4%	7382	35.4%
Perform quality assurance	48	17.5%	4124	20.1%	4172	20.0%
Educate other providers	87	31.6%	6623	32.2%	6710	32.2%
Utilization review	15	5.5%	1215	5.9%	1230	5.9%
Research	26	9.5%	2167	10.5%	2193	10.5%
Pharmaceutical selection committee	13	4.7%	458	2.2%	471	2.3%
Therapeutics committee	7	2.5%	437	2.1%	444	2.1%
Make decisions about procurement	62	22.5%	4378	21.3%	4440	21.3%
Supervise other PAs	16	5.8%	1799	8.8%	1815	8.7%
Supervise clinical staff other than PAs	46	16.7%	4017	19.5%	4063	19.5%
Supervise non-clinical staff	20	7.3%	1895	9.2%	1915	9.2%
Precept PA students	144	52.4%	7494	36.4%	7638	36.7%
Precept students of other health professions	100	36.4%	5109	24.8%	5209	25.0%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	275	100.0%	20581	100.0%	20856	100.0%
32 or more hours	236	85.8%	17810	86.5%	18046	86.5%
Less than 32 hours	39	14.2%	2705	13.1%	2744	13.2%
Hours not reported			66	.3%	66	.3%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	145	100.0%	12478	100.0%	12623	100.0%
See some inpatients	58	40.0%	4095	32.8%	4153	32.9%
See some outpatients	141	97.2%	11350	91.0%	11491	91.0%
See some nursing home patients	18	12.4%	714	5.7%	732	5.8%
See some other patients**	5	3.4%	465	3.7%	470	3.7%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Nebraska	All Others	Total
Respondents	236	17810	18046
Mean	43.7	44.5	44.4
Standard deviation	8.8	8.0	8.0
10th percentile	33.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	40.0	42.0	42.0
75th percentile	50.0	50.0	50.0
90th percentile	55.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Nebraska	All Others	Total
Respondents	2	730	732
Mean	40.0	43.7	43.6
Standard deviation	7.1	7.7	7.7
10th percentile	35.0	35.0	35.0
25th percentile	35.0	40.0	40.0
Median	40.0	40.0	40.0
75th percentile	.	50.0	49.8
90th percentile	.	54.9	54.7

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Nebraska	All Others	Total
Respondents	2	730	732
Mean	12.5	62.0	61.8
Standard deviation	3.5	43.0	43.1
10th percentile	10.0	18.2	16.0
25th percentile	10.0	31.5	30.0
Median	12.5	50.0	50.0
75th percentile	.	80.0	80.0
90th percentile	.	109.5	108.5

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Nebraska	All Others	Total
Respondents	62	6285	6347
Mean	38.1	39.3	39.3
Standard deviation	4.5	5.6	5.6
10th percentile	32.3	34.0	34.0
25th percentile	35.0	35.0	35.0
Median	37.5	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	44.1	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Nebraska	All Others	Total
Respondents	62	6285	6347
Mean	87.1	96.1	96.0
Standard deviation	47.5	39.1	39.2
10th percentile	50.0	50.0	50.0
25th percentile	65.8	70.0	70.0
Median	75.5	100.0	100.0
75th percentile	100.0	115.5	115.0
90th percentile	123.5	150.0	148.4

Table 4.7: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA Sees Patients

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	216	100.0%	16353	100.0%	16569	100.0%
None	60	27.8%	5952	36.4%	6012	36.3%
One	102	47.2%	7070	43.2%	7172	43.3%
Two	19	8.8%	1928	11.8%	1947	11.8%
Three	19	8.8%	820	5.0%	839	5.1%
Greater than three	16	7.4%	583	3.6%	599	3.6%

Table 4.8: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and See Some Hospital Patients by Number of Hospitals with Privileges Granted by Medical Staff

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	156	100.0%	10337	100.0%	10493	100.0%
None			220	2.1%	220	2.1%
One	97	62.2%	6608	63.9%	6705	63.9%
Two	22	14.1%	1994	19.3%	2016	19.2%
Three	17	10.9%	875	8.5%	892	8.5%
Greater than three	20	12.8%	640	6.2%	660	6.3%

Table 4.9: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Medical Staff

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	155	100.0%	10134	100.0%	10289	100.0%
None	82	52.9%	5537	54.6%	5619	54.6%
One	58	37.4%	3343	33.0%	3401	33.1%
Two	8	5.2%	735	7.3%	743	7.2%
Three	4	2.6%	304	3.0%	308	3.0%
Greater than three	3	1.9%	215	2.1%	218	2.1%

Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of PA Staff

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	155	100.0%	10134	100.0%	10289	100.0%
None	93	60.0%	5844	57.7%	5937	57.7%
One	42	27.1%	3381	33.4%	3423	33.3%
Two	10	6.5%	579	5.7%	589	5.7%
Three	5	3.2%	201	2.0%	206	2.0%
Greater than three	5	3.2%	129	1.3%	134	1.3%

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Allied Health Staff

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	155	100.0%	10134	100.0%	10289	100.0%
None	87	56.1%	6038	59.6%	6125	59.5%
One	39	25.2%	2511	24.8%	2550	24.8%
Two	11	7.1%	861	8.5%	872	8.5%
Three	10	6.5%	393	3.9%	403	3.9%
Greater than three	8	5.2%	331	3.3%	339	3.3%

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Other Staff Category

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	155	100.0%	10134	100.0%	10289	100.0%
None	153	98.7%	9699	95.7%	9852	95.8%
One	2	1.3%	337	3.3%	339	3.3%
Two			48	.5%	48	.5%
Three			23	.2%	23	.2%
Greater than three			27	.3%	27	.3%

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Responsibility for Call

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	236	100.0%	17810	100.0%	18046	100.0%
Do not take call	97	41.1%	10869	61.0%	10966	60.8%
Take some call	121	51.3%	5818	32.7%	5939	32.9%
Take call, hours unknown	3	1.3%	148	.8%	151	.8%
Always on call	15	6.4%	975	5.5%	990	5.5%

Table 4.14 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	236	100.0%	17810	100.0%	18046	100.0%
Do not take call	97	41.1%	10869	61.0%	10966	60.8%
Emergency department call	75	31.8%	1600	9.0%	1675	9.3%
Surgical call	33	14.0%	2095	11.8%	2128	11.8%
In-house call	37	15.7%	1979	11.1%	2016	11.2%
Other type of call	47	19.9%	3570	20.0%	3617	20.0%
Call taken, type not indicated	1	.4%	139	.8%	140	.8%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.15: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Nebraska	All Others	Total
Respondents	121	5818	5939
Mean	122.1	98.4	98.8
Standard deviation	87.4	90.8	90.7
10th percentile	21.0	10.0	10.0
25th percentile	61.0	32.0	32.0
Median	100.0	72.0	72.0
75th percentile	168.0	140.0	140.0
90th percentile	240.0	216.0	216.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	205	100.0%	15223	100.0%	15428	100.0%
No base pay			134	.9%	134	.9%
Salary	185	90.2%	12220	80.3%	12405	80.4%
Hourly wage	20	9.8%	2760	18.1%	2780	18.0%
Other			109	.7%	109	.7%

*Excludes self-employed PAs.

Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	199	100.0%	14612	100.0%	14811	100.0%
No additional pay	59	29.6%	4558	31.2%	4617	31.2%
Surgical assisting fees	6	3.0%	315	2.2%	321	2.2%
Overtime pay	14	7.0%	2633	18.0%	2647	17.9%
Administrative pay	2	1.0%	390	2.7%	392	2.6%
Pay for on-call availability	17	8.5%	1209	8.3%	1226	8.3%
Pay for on-call services/events	17	8.5%	1190	8.1%	1207	8.1%
Bonus not based on performance	30	15.1%	2551	17.5%	2581	17.4%
Bonus based on performance of practice	24	12.1%	1904	13.0%	1928	13.0%
Bonus based on performance of PA	81	40.7%	3498	23.9%	3579	24.2%
Bonus based on something else	14	7.0%	1084	7.4%	1098	7.4%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.18: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	83	100.0%	4340	100.0%	4423	100.0%
Bonus based on charges	23	27.7%	895	20.6%	918	20.8%
Bonus based on revenues	49	59.0%	1973	45.5%	2022	45.7%
Bonus based on relative value units	6	7.2%	516	11.9%	522	11.8%
Bonus based on profit	15	18.1%	1074	24.7%	1089	24.6%
Bonus based on number of visits or panel size	10	12.0%	775	17.9%	785	17.7%
Bonus based on quality of care	6	7.2%	598	13.8%	604	13.7%
Bonus based on patient satisfaction	11	13.3%	588	13.5%	599	13.5%
Bonus based on other factors	6	7.2%	349	8.0%	355	8.0%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.19: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Nebraska	All Others	Total
Respondents	205	15372	15577
Mean	\$75,981	\$78,287	\$78,257
Standard deviation	\$20,907	\$20,187	\$20,198
10th percentile	\$56,644	\$57,836	\$57,823
25th percentile	\$61,797	\$64,759	\$64,727
Median	\$70,507	\$74,307	\$74,264
75th percentile	\$83,742	\$87,151	\$87,113
90th percentile	\$102,954	\$103,616	\$103,614

*Excludes self-employed PAs.

Table 4.20: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2003 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Nebraska	All Others	Total
Respondents	13	1750	1763
Mean	\$62,207	\$65,666	\$65,641
Standard deviation	\$4,846	\$11,896	\$11,862
10th percentile	\$54,766	\$52,542	\$52,626
25th percentile	\$59,149	\$58,812	\$58,813
Median	\$61,703	\$64,596	\$64,536
75th percentile	\$66,202	\$71,394	\$71,360
90th percentile	\$69,807	\$79,643	\$79,598

*Excludes self-employed PAs.

Table 4.21: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether CME Funds Are Available from Primary Employer*

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	148	100.0%	12099	100.0%	12247	100.0%
Funds not available	12	8.1%	1508	12.5%	1520	12.4%
Funds available, amount known	100	67.6%	8377	69.2%	8477	69.2%
Funds available, amount unknown	36	24.3%	2214	18.3%	2250	18.4%

*Excludes self-employed PAs.

Table 4.22: Summary Measures of CME Funds Provided by Primary Clinical Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive CME Funding*

	Nebraska	All Others	Total
Respondents	100	8377	8477
Mean	\$1,734	\$1,557	\$1,559
Standard deviation	\$822	\$790	\$791
10th percentile	\$640	\$500	\$500
25th percentile	\$1,000	\$1,000	\$1,000
Median	\$1,500	\$1,500	\$1,500
75th percentile	\$2,438	\$2,000	\$2,000
90th percentile	\$3,000	\$2,500	\$2,500

*Excludes self-employed PAs.

Table 4.23: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

		Nebraska		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		192	100.0%	14745	100.0%	14937	100.0%
Professional liability insurance	Employer pays 95-100%	191	99.5%	14369	97.4%	14560	97.5%
	Employer pays 50-94%			97	.7%	97	.6%
	Employer pays 1-49%			18	.1%	18	.1%
	PA pays 100%	1	.5%	261	1.8%	262	1.8%
Individual health insurance	Employer pays 95-100%	79	45.4%	6957	50.5%	7036	50.5%
	Employer pays 50-94%	61	35.1%	4789	34.8%	4850	34.8%
	Employer pays 1-49%	18	10.3%	868	6.3%	886	6.4%
	PA pays 100%	16	9.2%	1157	8.4%	1173	8.4%
Family health insurance	Employer pays 95-100%	42	29.0%	2796	26.9%	2838	26.9%
	Employer pays 50-94%	47	32.4%	3618	34.8%	3665	34.7%
	Employer pays 1-49%	19	13.1%	1051	10.1%	1070	10.1%
	PA pays 100%	37	25.5%	2945	28.3%	2982	28.3%
Dental insurance	Employer pays 95-100%	43	26.9%	4125	31.6%	4168	31.6%
	Employer pays 50-94%	39	24.4%	3991	30.6%	4030	30.5%
	Employer pays 1-49%	25	15.6%	1148	8.8%	1173	8.9%
	PA pays 100%	53	33.1%	3778	29.0%	3831	29.0%
Disability insurance	Employer pays 95-100%	70	40.9%	5713	44.6%	5783	44.5%
	Employer pays 50-94%	30	17.5%	2170	16.9%	2200	16.9%
	Employer pays 1-49%	15	8.8%	957	7.5%	972	7.5%
	PA pays 100%	56	32.7%	3977	31.0%	4033	31.1%
Term life insurance	Employer pays 95-100%	54	32.3%	5026	41.6%	5080	41.4%
	Employer pays 50-94%	26	15.6%	1707	14.1%	1733	14.1%
	Employer pays 1-49%	22	13.2%	1035	8.6%	1057	8.6%
	PA pays 100%	65	38.9%	4322	35.7%	4387	35.8%

*Excludes self-employed PAs.

Table 4.24: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	188	100.0%	13433	100.0%	13621	100.0%
Pension/retirement fund						
Employer pays 95-100%	49	26.1%	3394	25.3%	3443	25.3%
Employer pays 50-94%	45	23.9%	2768	20.6%	2813	20.7%
Employer pays 1-49%	72	38.3%	4732	35.2%	4804	35.3%
PA pays 100%	22	11.7%	2539	18.9%	2561	18.8%
State license fees						
Employer pays 95-100%	178	89.9%	10085	70.6%	10263	70.9%
Employer pays 50-94%			216	1.5%	216	1.5%
Employer pays 1-49%			99	.7%	99	.7%
PA pays 100%	20	10.1%	3884	27.2%	3904	27.0%
DEA registration fees						
Employer pays 95-100%	179	92.7%	8756	74.4%	8935	74.7%
Employer pays 50-94%			119	1.0%	119	1.0%
Employer pays 1-49%			60	.5%	60	.5%
PA pays 100%	14	7.3%	2826	24.0%	2840	23.8%
NCCPA fees						
Employer pays 95-100%	164	83.2%	8911	62.8%	9075	63.1%
Employer pays 50-94%	1	.5%	200	1.4%	201	1.4%
Employer pays 1-49%			114	.8%	114	.8%
PA pays 100%	32	16.2%	4967	35.0%	4999	34.7%
AAPA dues						
Employer pays 95-100%	163	83.2%	8847	62.9%	9010	63.1%
Employer pays 50-94%			187	1.3%	187	1.3%
Employer pays 1-49%			119	.8%	119	.8%
PA pays 100%	33	16.8%	4921	35.0%	4954	34.7%
State PA chapter dues						
Employer pays 95-100%	156	81.7%	7229	55.6%	7385	56.0%
Employer pays 50-94%			193	1.5%	193	1.5%
Employer pays 1-49%			114	.9%	114	.9%
PA pays 100%	35	18.3%	5464	42.0%	5499	41.7%
AAPA annual conference registration fees						
Employer pays 95-100%	115	71.0%	7360	57.4%	7475	57.6%
Employer pays 50-94%	12	7.4%	968	7.6%	980	7.6%
Employer pays 1-49%	4	2.5%	561	4.4%	565	4.4%
PA pays 100%	31	19.1%	3927	30.6%	3958	30.5%
Credentialing fees						
Employer pays 95-100%	167	88.4%	9961	73.0%	10128	73.2%
Employer pays 50-94%	1	.5%	318	2.3%	319	2.3%
Employer pays 1-49%	1	.5%	164	1.2%	165	1.2%
PA pays 100%	20	10.6%	3209	23.5%	3229	23.3%

*Excludes self-employed PAs.