

## 2004 AAPA Physician Assistant Census Report - Mississippi

### Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2004 AAPA Physician Assistant Census was conducted between March 15 and September 15, 2004. Survey forms were mailed to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2003 and for whom address information was available. Surveys were not mailed to individuals who had indicated on a previous Census that they were retired or working as a physician. In total, forms were mailed to 58,826 people – accounting for 95.0 percent of the 61,891 individuals eligible to practice as PAs. Completed surveys were received from 23,494 people, representing 38.0 percent of all individuals eligible to practice as PAs and 39.9 percent of the PAs who were mailed a survey form. Of the 30,019 AAPA members who were mailed a form, 16,138 (53.8%) responded; of the 28,807 non-members who were mailed a form, 7,356 (25.5%) responded. This document presents the responses received on the census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed in all tables may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

### Highlights of National Statistics

#### **Section I. Characteristics of Respondents and Non-Respondents**

Sex: Females accounted for 60 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

Age: The mean age of census respondents is 42 years; the median is 41.

PA Education: Half (50%) of respondents hold a bachelor's level PA degree; 22 percent of respondents hold a master's level PA degree.

Types of Degrees Held: Ninety-one percent of respondents hold a bachelor's degree or higher; thirty-five percent hold a masters degree. Only about two percent of respondents hold a doctoral degree.

Age at Time of Graduation from PA School: The mean age at time of graduation from PA school was 31 years; the median was 29.

Years Since Graduation from PA School The mean number of years since graduation from PA school for census respondents is 11; the median is 7.

## **Section II. Professional Status of Respondents**

Practice Status: The vast majority of respondents (89%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

## **Section III: Information about Respondents in Clinical Practice**

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (43%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 14 percent are employed by solo physician offices.

Government Employment: About 10 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for just over two percent of respondents; state governments collectively employ about two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 37 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital emergency rooms (10%), hospital inpatient units (9%), hospital outpatient units (8%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 29 percent of respondents; 20 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

### Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (33%), hospital emergency rooms (29%), single-specialty physician group practices (26%), hospital operating rooms (21%), hospital outpatient units (21%), and hospital intensive care/critical care units (20%).

Primary Specialty of Practice: While PAs practice in at least 61 specialty fields, 42 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general practice medicine (30%), general internal medicine (8%), obstetrics/gynecology (3%), and general pediatrics (3%). Other prevalent specialties for PAs include general surgery/surgical subspecialties (24%), emergency medicine (10%), and the subspecialties of internal medicine (10%).

Years in Clinical Practice: The mean number of years in clinical practice is 9.2; the median is 6 years.

Years in Current Position: The mean number of years respondents have worked in their current position is 5.0; the median is 3 years.

Years in Current Specialty: The mean number of years respondents have worked in their current specialty is 6.4; the median is 4 years.

Geographic Distribution: The states in which the largest numbers of clinically practicing respondents are employed include: New York (10%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), and North Carolina (5%).

Metropolitan Status of Work Site: About one-fifth of respondents (19%) work in counties that are classified as non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than one-fourth of respondents (27%) reported assisting in surgery and about four in ten (42%) reported performing invasive procedures. Nine percent of respondents reported supervising other PAs, and one in five (20%) reported supervising other clinical staff. More than one-third of respondents (37%) indicated that they precept PA students; one-fourth (25%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (87%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

#### **Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44.4; the median is 42 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (91%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 96.0. One-third of respondents who work full-time (33%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 61.8. Six percent of full-time PAs reported seeing some nursing home patients in their primary job, and only four percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients.

Working in Hospitals: Almost two-thirds (64%) of respondents report seeing patients in at least one hospital and one in five (21%) report seeing patients in more than one hospital. The vast majority (98%) of respondents who see patients in hospitals have privileges granted by the medical staff in at least one hospital. Forty-five percent of respondents who see patients in hospitals are members of at least one hospital's medical staff and 42% are members of at least one hospital's PA staff.

Taking Call: More than one-third of full-time respondents (39%) reported taking call for their primary employer. The mean hours on call per month for those PAs who reported taking some call but who were not always on call is 99.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Eighteen percent of respondents reported receiving overtime pay while 17 percent reported receiving a bonus based on something other than productivity or performance. Almost half of those who reported receiving an incentive based on productivity or performance (46%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$74,264; the mean is \$78,257. The comparable figures for respondents who graduated in 2003 are \$64,536 and \$65,641, respectively.

CME Funding: Eighty-eight percent of respondents reported having CME funds available to them from their primary employer. For those PAs who reported the amount of CME funds available to them, the mean is \$1,559; the median is \$1,500.

Source of Funds for Insurance and Other Expenses: Ninety-seven percent of respondents reported that their employer pays 95-100% of the cost of their professional liability insurance. Other expenses for which employers often pay 95-100% of the cost include DEA registration fees (75%), credentialing fees (73%), state license fees (71%), AAPA dues (63%), and NCCPA fees (63%).

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Section I: Characteristics of 2004 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by whether State is Mississippi

	Count	Percent
Total	23494	100.0%
Mississippi	41	.2%
All Others	23453	99.8%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Male	29	70.7%	9215	39.7%	9244	39.7%
Female	12	29.3%	14015	60.3%	14027	60.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

		Mississippi		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Mississippi	Asian/Pacific Islander	3	7.9%			3	7.9%
	Black (Not Hispanic)	2	5.3%			2	5.3%
	Hispanic/Latino Origin	2	5.3%			2	5.3%
	White (Not Hispanic)	31	81.6%			31	81.6%
All Others	Asian/Pacific Islander			705	3.3%	705	3.3%
	Black (Not Hispanic)			615	2.9%	615	2.9%
	Hispanic/Latino Origin			786	3.7%	786	3.7%
	Amer Indian/Alaskan			190	.9%	190	.9%
	White (Not Hispanic)			18678	88.4%	18678	88.4%
	Multiracial			153	.7%	153	.7%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have certificate in PA studies	25	80.6%	12657	64.3%	12682	64.4%
Have certificate in PA studies	6	19.4%	7014	35.7%	7020	35.6%
Do not have associate's in PA studies	30	96.8%	18100	92.0%	18130	92.0%
Have associate's in PA studies	1	3.2%	1571	8.0%	1572	8.0%
Do not have bachelor's in PA studies	9	29.0%	9844	50.0%	9853	50.0%
Have bachelor's in PA studies	22	71.0%	9827	50.0%	9849	50.0%
Do not have master's in PA studies	24	77.4%	15403	78.3%	15427	78.3%
Have master's in PA studies	7	22.6%	4268	21.7%	4275	21.7%

**Table 1.5: Number and Percent Distribution of Census Respondents by Types of Degrees Held**

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have bachelor's degree	1	3.2%	1815	9.2%	1816	9.2%
Have bachelor's degree	30	96.8%	17856	90.8%	17886	90.8%
Do not have master's degree	16	51.6%	12704	64.6%	12720	64.6%
Have master's degree	15	48.4%	6967	35.4%	6982	35.4%
Do not have doctoral degree	30	96.8%	19372	98.5%	19402	98.5%
Have doctoral degree	1	3.2%	299	1.5%	300	1.5%

**Table 1.6: Summary Measures of Age for Census Respondents**

	Mississippi	All Others	Total
Count	41	23383	23424
Mean	39.4	41.6	41.6
Standard deviation	10.1	10.7	10.7
10th percentile	28.2	28.0	28.0
25th percentile	31.5	32.0	32.0
Median	36.0	41.0	41.0
75th percentile	44.5	50.0	50.0
90th percentile	55.0	56.0	56.0

**Table 1.7: Summary Measures of Age During Year of Graduation from PA School for Census Respondents**

	Mississippi	All Others	Total
Count	41	23383	23424
Mean	30.7	30.9	30.9
Standard deviation	4.2	7.0	7.0
10th percentile	26.0	24.0	24.0
25th percentile	28.0	26.0	26.0
Median	30.0	29.0	29.0
75th percentile	34.0	34.0	34.0
90th percentile	37.8	41.0	41.0

**Table 1.8: Summary Measures of Years since Graduation from PA School for Census Respondents**

	Mississippi	All Others	Total
Count	41	23453	23494
Mean	8.6	10.7	10.7
Standard deviation	8.5	9.0	9.0
10th percentile	1.0	1.0	1.0
25th percentile	2.0	3.0	3.0
Median	5.0	7.0	7.0
75th percentile	12.5	18.0	18.0
90th percentile	24.6	26.0	26.0

**Section II: Professional Status of Respondents**

**Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status**

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	41	100.0%	23453	100.0%	23494	100.0%
In clinical practice	37	90.2%	20819	88.8%	20856	88.8%
Not in clinical practice	4	9.8%	2634	11.2%	2638	11.2%

**Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status\***

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	41	100.0%	23453	100.0%	23494	100.0%
Clinically practicing PA	37	90.2%	20819	88.8%	20856	88.8%
Clinically practicing physician or resident			109	.5%	109	.5%
Clinically practicing NP			230	1.0%	230	1.0%
Other clinically practicing provider			161	.7%	161	.7%
PA educator	1	2.4%	948	4.0%	949	4.0%
Other health professions educator	1	2.4%	299	1.3%	300	1.3%
Health care professional-administrator	1	2.4%	383	1.6%	384	1.6%
Health care professional-researcher	1	2.4%	159	.7%	160	.7%
Health care professional-lawyer			12	.1%	12	.1%
Health care professional-public health			60	.3%	60	.3%
Health care professional-other	2	4.9%	535	2.3%	537	2.3%
Other non-health professional	1	2.4%	242	1.0%	243	1.0%
Student in post-graduate PA program	2	4.9%	168	.7%	170	.7%
Medical student			56	.2%	56	.2%
Other student			87	.4%	87	.4%
Not employed by choice	1	2.4%	564	2.4%	565	2.4%
Employed, seeking PA job			124	.5%	124	.5%
Unemployed, seeking PA job	1	2.4%	249	1.1%	250	1.1%
Unemployed, seeking non-PA job			68	.3%	68	.3%
Retired	1	2.4%	452	1.9%	453	1.9%
Other	1	2.4%	308	1.3%	309	1.3%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Section III: Information about Respondents in Clinical Practice**

**Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs**

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	37	100.0%	20819	100.0%	20856	100.0%
One	34	91.9%	17669	84.9%	17703	84.9%
Two	3	8.1%	2564	12.3%	2567	12.3%
Three			387	1.9%	387	1.9%
More than three			90	.4%	90	.4%
Self-employed w/mult contracts			109	.5%	109	.5%

**Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer**

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	37	100.0%	20795	100.0%	20832	100.0%
Self-employed	1	2.7%	552	2.7%	553	2.7%
Solo physician practice	6	16.2%	2923	14.1%	2929	14.1%
Single-specialty physician group	9	24.3%	6242	30.0%	6251	30.0%
Multi-specialty physician group	3	8.1%	2697	13.0%	2700	13.0%
University hospital	1	2.7%	1516	7.3%	1517	7.3%
Other hospital	13	35.1%	3070	14.8%	3083	14.8%
Freestanding urgent care center	1	2.7%	387	1.9%	388	1.9%
Freestanding surgical center			25	.1%	25	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency			3	.0%	3	.0%
Hospice			1	.0%	1	.0%
HMO			550	2.6%	550	2.6%
Community health center	2	5.4%	1225	5.9%	1227	5.9%
Medical staffing agency			58	.3%	58	.3%
Physician practice mngmt org			309	1.5%	309	1.5%
Integrated health system	1	2.7%	200	1.0%	201	1.0%
Corrections system			229	1.1%	229	1.1%
Other			753	3.6%	753	3.6%

**Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation**

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	37	100.0%	20586	100.0%	20623	100.0%
Not government employed	21	56.8%	18568	90.2%	18589	90.1%
Air Force	9	24.3%	135	.7%	144	.7%
Army			302	1.5%	302	1.5%
Navy	4	10.8%	111	.5%	115	.6%
Dept. of Veterans Affairs	2	5.4%	501	2.4%	503	2.4%
Federal Bureau of Prisons/DOJ			45	.2%	45	.2%
Federal Public Health Service			81	.4%	81	.4%
Indian Health Service			80	.4%	80	.4%
Other federal government			78	.4%	78	.4%
State government	1	2.7%	430	2.1%	431	2.1%
Local government			235	1.1%	235	1.1%
Coast Guard			20	.1%	20	.1%

**Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting**

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	37	100.0%	20759	100.0%	20796	100.0%
Intensive/critical care unit of hospital			392	1.9%	392	1.9%
Inpatient unit of hospital (not ICU/CCU)	2	5.4%	1863	9.0%	1865	9.0%
Outpatient unit of hospital	5	13.5%	1602	7.7%	1607	7.7%
Hospital emergency room			2047	9.9%	2047	9.8%
Hospital operating room	8	21.6%	1435	6.9%	1443	6.9%
Other unit of hospital			253	1.2%	253	1.2%
Federally Qualified Rural Health Center	1	2.7%	904	4.4%	905	4.4%
Other FQHC	3	8.1%	332	1.6%	335	1.6%
Other community health center/facility	1	2.7%	475	2.3%	476	2.3%
Freestanding urgent care facility	1	2.7%	597	2.9%	598	2.9%
Freestanding surgical facility			115	.6%	115	.6%
Solo practice physician office	5	13.5%	2770	13.3%	2775	13.3%
Single-specialty physician group practice	5	13.5%	4183	20.2%	4188	20.1%
Multi-specialty physician group practice	4	10.8%	1870	9.0%	1874	9.0%
HMO facility			398	1.9%	398	1.9%
Nursing home or LTC facility			179	.9%	179	.9%
University/college student health facility			137	.7%	137	.7%
School-based health facility			80	.4%	80	.4%
Other freestanding outpatient facility	2	5.4%	460	2.2%	462	2.2%
Correctional facility			255	1.2%	255	1.2%
Industrial facility/work site			121	.6%	121	.6%
Mobile health unit			20	.1%	20	.1%
Patients' homes			17	.1%	17	.1%
Other			254	1.2%	254	1.2%

**Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent\***

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	37	100.0%	20787	100.0%	20824	100.0%
Intensive/critical care unit of hospital	12	32.4%	4223	20.3%	4235	20.3%
Inpatient unit of hospital (not ICU/CCU)	16	43.2%	6753	32.5%	6769	32.5%
Outpatient unit of hospital	14	37.8%	4289	20.6%	4303	20.7%
Hospital emergency room	8	21.6%	5981	28.8%	5989	28.8%
Hospital operating room	12	32.4%	4391	21.1%	4403	21.1%
Other unit of hospital	7	18.9%	1794	8.6%	1801	8.6%
Federally Qualified Rural Health Center	1	2.7%	1188	5.7%	1189	5.7%
Other FQHC	3	8.1%	468	2.3%	471	2.3%
Other community health center/facility	2	5.4%	757	3.6%	759	3.6%
Freestanding urgent care facility	1	2.7%	1095	5.3%	1096	5.3%
Freestanding surgical facility	1	2.7%	918	4.4%	919	4.4%
Solo practice physician office	8	21.6%	3371	16.2%	3379	16.2%
Single-specialty physician group practice	9	24.3%	5492	26.4%	5501	26.4%
Multi-specialty physician group practice	4	10.8%	2590	12.5%	2594	12.5%
HMO facility			590	2.8%	590	2.8%
Nursing home or LTC facility	4	10.8%	1334	6.4%	1338	6.4%
University/college student health facility	1	2.7%	283	1.4%	284	1.4%
School-based health facility			194	.9%	194	.9%
Other freestanding outpatient facility	2	5.4%	745	3.6%	747	3.6%
Correctional facility			397	1.9%	397	1.9%
Industrial facility/work site	1	2.7%	234	1.1%	235	1.1%
Mobile health unit			100	.5%	100	.5%
Patients' homes	1	2.7%	445	2.1%	446	2.1%
Other			508	2.4%	508	2.4%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer**

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	37	100.0%	20513	100.0%	20550	100.0%
Family/general medicine	13	35.1%	6039	29.4%	6052	29.5%
General internal medicine	2	5.4%	1605	7.8%	1607	7.8%
Emergency medicine			2031	9.9%	2031	9.9%
General pediatrics			523	2.5%	523	2.5%
General surgery			581	2.8%	581	2.8%
Internal medicine subspecialties	3	8.1%	2001	9.8%	2004	9.8%
Pediatric subspecialties			309	1.5%	309	1.5%
Surgical subspecialties	15	40.5%	4312	21.0%	4327	21.1%
Obstetrics and gynecology			534	2.6%	534	2.6%
Industrial/occupational medicine	1	2.7%	494	2.4%	495	2.4%
Other	3	8.1%	2084	10.2%	2087	10.2%

**Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer**

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	37	100.0%	20513	100.0%	20550	100.0%
Addiction medicine			89	.4%	89	.4%
Allergy			117	.6%	117	.6%
Anesthesiology			45	.2%	45	.2%
Dermatology	1	2.7%	624	3.0%	625	3.0%
Emergency medicine			2031	9.9%	2031	9.9%
Family practice w/o urgent care	4	10.8%	2366	11.5%	2370	11.5%
Family practice wt urgent care	9	24.3%	3673	17.9%	3682	17.9%
Genetics			4	.0%	4	.0%
Geriatrics			162	.8%	162	.8%
Obstetrics/gynecology			534	2.6%	534	2.6%
Occupational medicine	1	2.7%	494	2.4%	495	2.4%
Ophthalmology			23	.1%	23	.1%
Pain management			180	.9%	180	.9%
Pathology			6	.0%	6	.0%
Physical med rehab			155	.8%	155	.8%
Psychiatry	1	2.7%	199	1.0%	200	1.0%
Public health			27	.1%	27	.1%
Radiation oncology			45	.2%	45	.2%
Radiology			128	.6%	128	.6%
General surgery			581	2.8%	581	2.8%
Surg: cardiovascular/cardiothoracic	7	18.9%	708	3.5%	715	3.5%
Surg: colon & rectal			17	.1%	17	.1%
Surg: hand			53	.3%	53	.3%
Surg: neurology	1	2.7%	433	2.1%	434	2.1%
Surg: oncology			56	.3%	56	.3%
Surg: orthopedics	4	10.8%	2025	9.9%	2029	9.9%
Surg: otorhinolaryngology	2	5.4%	167	.8%	169	.8%
Surg: pediatric			28	.1%	28	.1%
Surg: plastic			146	.7%	146	.7%
Surg: thoracic			34	.2%	34	.2%
Surg: transplant			42	.2%	42	.2%
Surg: trauma			83	.4%	83	.4%
Surg: urology	1	2.7%	250	1.2%	251	1.2%
Surg: vascular			134	.7%	134	.7%
Surg: other			136	.7%	136	.7%
General pediatrics			523	2.5%	523	2.5%
Ped: adolescent medicine			64	.3%	64	.3%
Ped: allergy			10	.0%	10	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			19	.1%	19	.1%
Ped: endocrinology			6	.0%	6	.0%
Ped: gastroenterology			11	.1%	11	.1%
Ped: hematology/oncology			32	.2%	32	.2%
Ped: infectious disease			6	.0%	6	.0%
Ped: neonatal-perinatal			66	.3%	66	.3%
Ped: nephrology			4	.0%	4	.0%
Ped: neurology			12	.1%	12	.1%
Ped: pulmonology			7	.0%	7	.0%
Ped: other			54	.3%	54	.3%
General internal medicine	2	5.4%	1605	7.8%	1607	7.8%
IM: cardiology	1	2.7%	684	3.3%	685	3.3%
IM: critical care			55	.3%	55	.3%
IM: endocrinology			79	.4%	79	.4%
IM: gastroenterology	2	5.4%	335	1.6%	337	1.6%
IM: hematology/oncology			288	1.4%	288	1.4%
IM: immunology			5	.0%	5	.0%
IM: infectious disease			125	.6%	125	.6%
IM: nephrology			109	.5%	109	.5%
IM: neurology			91	.4%	91	.4%
IM: pulmonology			71	.3%	71	.3%
IM: rheumatology			73	.4%	73	.4%
IM: other			86	.4%	86	.4%
Other	1	2.7%	280	1.4%	281	1.4%

**Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents**

	Mississippi	All Others	Total
Respondents	37	20772	20809
Mean	7.2	9.2	9.2
Standard deviation	7.3	8.6	8.6
10th percentile	.0	.0	.0
25th percentile	2.0	3.0	3.0
Median	4.0	6.0	6.0
75th percentile	11.0	14.0	14.0
90th percentile	20.6	24.0	24.0

**Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents**

	Mississippi	All Others	Total
Respondents	34	19722	19756
Mean	3.9	5.0	5.0
Standard deviation	4.3	5.7	5.7
10th percentile	.0	.0	.0
25th percentile	.0	1.0	1.0
Median	2.0	3.0	3.0
75th percentile	5.5	7.0	7.0
90th percentile	11.5	13.0	13.0

**Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents**

	Mississippi	All Others	Total
Respondents	37	20603	20640
Mean	4.5	6.4	6.4
Standard deviation	5.2	7.0	7.0
10th percentile	.0	.0	.0
25th percentile	.5	1.0	1.0
Median	3.0	4.0	4.0
75th percentile	6.5	9.0	9.0
90th percentile	12.2	17.0	17.0

**Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed**

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	37	100.0%	20275	100.0%	20312	100.0%
Northeast			4851	23.9%	4851	23.9%
Southeast			4707	23.2%	4707	23.2%
North Central			4125	20.3%	4125	20.3%
South Central	37	100.0%	2747	13.5%	2784	13.7%
West			3845	19.0%	3845	18.9%

**Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed**

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	37	100.0%	20275	100.0%	20312	100.0%
Alaska			130	.6%	130	.6%
Alabama			102	.5%	102	.5%
Arkansas			27	.1%	27	.1%
Arizona			455	2.2%	455	2.2%
California			1684	8.3%	1684	8.3%
Colorado			586	2.9%	586	2.9%
Connecticut			431	2.1%	431	2.1%
District Of Columbia			73	.4%	73	.4%
Delaware			66	.3%	66	.3%
Florida			1088	5.4%	1088	5.4%
Georgia			616	3.0%	616	3.0%
Guam			5	.0%	5	.0%
Hawaii			52	.3%	52	.3%
Iowa			324	1.6%	324	1.6%
Idaho			131	.6%	131	.6%
Illinois			539	2.7%	539	2.7%
Indiana			187	.9%	187	.9%
Kansas			267	1.3%	267	1.3%
Kentucky			251	1.2%	251	1.2%
Louisiana			139	.7%	139	.7%
Massachusetts			445	2.2%	445	2.2%
Maryland			487	2.4%	487	2.4%
Maine			207	1.0%	207	1.0%
Michigan			932	4.6%	932	4.6%
Minnesota			379	1.9%	379	1.9%
Missouri			186	.9%	186	.9%
Mississippi	37	100.0%			37	.2%
Montana			133	.7%	133	.7%
North Carolina			1049	5.2%	1049	5.2%
North Dakota			88	.4%	88	.4%
Nebraska			274	1.4%	274	1.3%
New Hampshire			136	.7%	136	.7%
New Jersey			273	1.3%	273	1.3%
New Mexico			145	.7%	145	.7%
Nevada			135	.7%	135	.7%
New York			1970	9.7%	1970	9.7%
Ohio			490	2.4%	490	2.4%
Oklahoma			319	1.6%	319	1.6%
Oregon			258	1.3%	258	1.3%
Pennsylvania			1162	5.7%	1162	5.7%
Rhode Island			84	.4%	84	.4%
South Carolina			187	.9%	187	.9%
South Dakota			152	.7%	152	.7%
Tennessee			282	1.4%	282	1.4%
Texas			1264	6.2%	1264	6.2%
Utah			205	1.0%	205	1.0%
Virginia			390	1.9%	390	1.9%
Vermont			77	.4%	77	.4%
Washington			580	2.9%	580	2.9%
Wisconsin			574	2.8%	574	2.8%
West Virginia			182	.9%	182	.9%
Wyoming			77	.4%	77	.4%

**Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status of Primary Practice Site**

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	37	100.0%	20077	100.0%	20114	100.0%
Not metro	15	40.5%	3775	18.8%	3790	18.8%
Metro	22	59.5%	16302	81.2%	16324	81.2%

**Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job\***

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	37	100.0%	20798	100.0%	20835	100.0%
Function as hospitalist	2	5.4%	1315	6.3%	1317	6.3%
Perform invasive procedures	14	37.8%	8685	41.8%	8699	41.8%
Assist at surgery	12	32.4%	5515	26.5%	5527	26.5%
Manage care for inpatients	15	40.5%	7367	35.4%	7382	35.4%
Perform quality assurance	11	29.7%	4161	20.0%	4172	20.0%
Educate other providers	14	37.8%	6696	32.2%	6710	32.2%
Utilization review	5	13.5%	1225	5.9%	1230	5.9%
Research	4	10.8%	2189	10.5%	2193	10.5%
Pharmaceutical selection committee	3	8.1%	468	2.3%	471	2.3%
Therapeutics committee	2	5.4%	442	2.1%	444	2.1%
Make decisions about procurement	15	40.5%	4425	21.3%	4440	21.3%
Supervise other PAs	9	24.3%	1806	8.7%	1815	8.7%
Supervise clinical staff other than PAs	19	51.4%	4044	19.4%	4063	19.5%
Supervise non-clinical staff	8	21.6%	1907	9.2%	1915	9.2%
Precept PA students	7	18.9%	7631	36.7%	7638	36.7%
Precept students of other health professions	8	21.6%	5201	25.0%	5209	25.0%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job**

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	37	100.0%	20819	100.0%	20856	100.0%
32 or more hours	36	97.3%	18010	86.5%	18046	86.5%
Less than 32 hours	1	2.7%	2743	13.2%	2744	13.2%
Hours not reported			66	.3%	66	.3%

**Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

**Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated\***

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	22	100.0%	12601	100.0%	12623	100.0%
See some inpatients	9	40.9%	4144	32.9%	4153	32.9%
See some outpatients	20	90.9%	11471	91.0%	11491	91.0%
See some nursing home patients	1	4.5%	731	5.8%	732	5.8%
See some other patients**	2	9.1%	468	3.7%	470	3.7%

\*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

\*\*Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

**Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job**

	Mississippi	All Others	Total
Respondents	36	18010	18046
Mean	48.0	44.4	44.4
Standard deviation	8.6	8.0	8.0
10th percentile	40.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	45.0	42.0	42.0
75th percentile	50.8	50.0	50.0
90th percentile	61.5	55.0	55.0

**Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

	Mississippi	All Others	Total
Respondents	1	731	732
Mean	50.0	43.6	43.6
Standard deviation	.	7.7	7.7
10th percentile	50.0	35.0	35.0
25th percentile	50.0	40.0	40.0
Median	50.0	40.0	40.0
75th percentile	50.0	49.0	49.8
90th percentile	50.0	54.8	54.7

\*Excludes time spent performing tasks other than providing direct patient care to inpatients.

**Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

	Mississippi	All Others	Total
Respondents	1	731	732
Mean	120.0	61.8	61.8
Standard deviation	.	43.0	43.1
10th percentile	120.0	16.0	16.0
25th percentile	120.0	30.0	30.0
Median	120.0	50.0	50.0
75th percentile	120.0	80.0	80.0
90th percentile	120.0	104.0	108.5

**Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

	Mississippi	All Others	Total
Respondents	8	6339	6347
Mean	41.9	39.3	39.3
Standard deviation	9.0	5.6	5.6
10th percentile	32.0	34.0	34.0
25th percentile	35.8	35.0	35.0
Median	40.0	40.0	40.0
75th percentile	47.5	40.0	40.0
90th percentile	.	45.0	45.0

\*Excludes time spent performing tasks other than providing direct patient care to outpatients.

**Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

	Mississippi	All Others	Total
Respondents	8	6339	6347
Mean	96.9	96.0	96.0
Standard deviation	43.5	39.2	39.2
10th percentile	60.0	50.0	50.0
25th percentile	72.5	70.0	70.0
Median	87.5	100.0	100.0
75th percentile	97.5	115.0	115.0
90th percentile	.	148.0	148.4

**Table 4.7: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA Sees Patients**

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	35	100.0%	16534	100.0%	16569	100.0%
None	11	31.4%	6001	36.3%	6012	36.3%
One	15	42.9%	7157	43.3%	7172	43.3%
Two	5	14.3%	1942	11.7%	1947	11.8%
Three	4	11.4%	835	5.1%	839	5.1%
Greater than three			599	3.6%	599	3.6%

**Table 4.8: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and See Some Hospital Patients by Number of Hospitals with Privileges Granted by Medical Staff**

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	24	100.0%	10469	100.0%	10493	100.0%
None			220	2.1%	220	2.1%
One	15	62.5%	6690	63.9%	6705	63.9%
Two	5	20.8%	2011	19.2%	2016	19.2%
Three	4	16.7%	888	8.5%	892	8.5%
Greater than three			660	6.3%	660	6.3%

**Table 4.9: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Medical Staff**

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	24	100.0%	10265	100.0%	10289	100.0%
None	9	37.5%	5610	54.7%	5619	54.6%
One	11	45.8%	3390	33.0%	3401	33.1%
Two	2	8.3%	741	7.2%	743	7.2%
Three	2	8.3%	306	3.0%	308	3.0%
Greater than three			218	2.1%	218	2.1%

**Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of PA Staff**

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	24	100.0%	10265	100.0%	10289	100.0%
None	13	54.2%	5924	57.7%	5937	57.7%
One	9	37.5%	3414	33.3%	3423	33.3%
Two			589	5.7%	589	5.7%
Three	2	8.3%	204	2.0%	206	2.0%
Greater than three			134	1.3%	134	1.3%

**Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Allied Health Staff**

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	24	100.0%	10265	100.0%	10289	100.0%
None	17	70.8%	6108	59.5%	6125	59.5%
One	6	25.0%	2544	24.8%	2550	24.8%
Two	1	4.2%	871	8.5%	872	8.5%
Three			403	3.9%	403	3.9%
Greater than three			339	3.3%	339	3.3%

**Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Other Staff Category**

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	24	100.0%	10265	100.0%	10289	100.0%
None	23	95.8%	9829	95.8%	9852	95.8%
One	1	4.2%	338	3.3%	339	3.3%
Two			48	.5%	48	.5%
Three			23	.2%	23	.2%
Greater than three			27	.3%	27	.3%

**Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Responsibility for Call**

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	36	100.0%	18010	100.0%	18046	100.0%
Do not take call	12	33.3%	10954	60.8%	10966	60.8%
Take some call	19	52.8%	5920	32.9%	5939	32.9%
Take call, hours unknown			151	.8%	151	.8%
Always on call	5	13.9%	985	5.5%	990	5.5%

**Table 4.14 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken\***

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	36	100.0%	18010	100.0%	18046	100.0%
Do not take call	12	33.3%	10954	60.8%	10966	60.8%
Emergency department call	5	13.9%	1670	9.3%	1675	9.3%
Surgical call	10	27.8%	2118	11.8%	2128	11.8%
In-house call	6	16.7%	2010	11.2%	2016	11.2%
Other type of call	12	33.3%	3605	20.0%	3617	20.0%
Call taken, type not indicated			140	.8%	140	.8%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.15: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

	Mississippi	All Others	Total
Respondents	19	5920	5939
Mean	124.9	98.8	98.8
Standard deviation	94.0	90.7	90.7
10th percentile	8.0	10.1	10.0
25th percentile	20.0	32.0	32.0
Median	120.0	72.0	72.0
75th percentile	168.0	140.0	140.0
90th percentile	250.0	216.0	216.0

\*Includes only PAs who report taking call, but are not always on call.

**Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received\***

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	33	100.0%	15395	100.0%	15428	100.0%
No base pay	2	6.1%	132	.9%	134	.9%
Salary	29	87.9%	12376	80.4%	12405	80.4%
Hourly wage	1	3.0%	2779	18.1%	2780	18.0%
Other	1	3.0%	108	.7%	109	.7%

\*Excludes self-employed PAs.

**Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received\***

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	32	100.0%	14779	100.0%	14811	100.0%
No additional pay	12	37.5%	4605	31.2%	4617	31.2%
Surgical assisting fees	2	6.3%	319	2.2%	321	2.2%
Overtime pay	1	3.1%	2646	17.9%	2647	17.9%
Administrative pay	1	3.1%	391	2.6%	392	2.6%
Pay for on-call availability	3	9.4%	1223	8.3%	1226	8.3%
Pay for on-call services/events			1207	8.2%	1207	8.1%
Bonus not based on performance	4	12.5%	2577	17.4%	2581	17.4%
Bonus based on performance of practice	4	12.5%	1924	13.0%	1928	13.0%
Bonus based on performance of PA	6	18.8%	3573	24.2%	3579	24.2%
Bonus based on something else	8	25.0%	1090	7.4%	1098	7.4%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.18: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based\***

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	8	100.0%	4415	100.0%	4423	100.0%
Bonus based on charges	2	25.0%	916	20.7%	918	20.8%
Bonus based on revenues	4	50.0%	2018	45.7%	2022	45.7%
Bonus based on relative value units	1	12.5%	521	11.8%	522	11.8%
Bonus based on profit	2	25.0%	1087	24.6%	1089	24.6%
Bonus based on number of visits or panel size	1	12.5%	784	17.8%	785	17.7%
Bonus based on quality of care			604	13.7%	604	13.7%
Bonus based on patient satisfaction			599	13.6%	599	13.5%
Bonus based on other factors			355	8.0%	355	8.0%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.19: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

	Mississippi	All Others	Total
Respondents	33	15544	15577
Mean	\$83,029	\$78,247	\$78,257
Standard deviation	\$29,130	\$20,175	\$20,198
10th percentile	\$54,864	\$57,832	\$57,823
25th percentile	\$65,832	\$64,726	\$64,727
Median	\$75,813	\$74,262	\$74,264
75th percentile	\$85,937	\$87,118	\$87,113
90th percentile	\$143,095	\$103,603	\$103,614

\*Excludes self-employed PAs.

**Table 4.20: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2003 and Work at Least 32 Hours per Week at Primary Clinical Job\***

	Mississippi	All Others	Total
Respondents	5	1758	1763
Mean	\$57,168	\$65,665	\$65,641
Standard deviation	\$5,361	\$11,868	\$11,862
10th percentile	\$50,379	\$52,662	\$52,626
25th percentile	\$52,734	\$58,829	\$58,813
Median	\$55,715	\$64,551	\$64,536
75th percentile	\$62,329	\$71,377	\$71,360
90th percentile	.	\$79,604	\$79,598

\*Excludes self-employed PAs.

**Table 4.21: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether CME Funds Are Available from Primary Employer\***

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	22	100.0%	12225	100.0%	12247	100.0%
Funds not available	1	4.5%	1519	12.4%	1520	12.4%
Funds available, amount known	12	54.5%	8465	69.2%	8477	69.2%
Funds available, amount unknown	9	40.9%	2241	18.3%	2250	18.4%

\*Excludes self-employed PAs.

**Table 4.22: Summary Measures of CME Funds Provided by Primary Clinical Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive CME Funding\***

	Mississippi	All Others	Total
Respondents	12	8465	8477
Mean	\$1,701	\$1,559	\$1,559
Standard deviation	\$1,006	\$790	\$791
10th percentile	\$437	\$500	\$500
25th percentile	\$1,050	\$1,000	\$1,000
Median	\$1,500	\$1,500	\$1,500
75th percentile	\$2,000	\$2,000	\$2,000
90th percentile	\$3,700	\$2,500	\$2,500

\*Excludes self-employed PAs.

**Table 4.23: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance\***

		Mississippi		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		26	100.0%	14911	100.0%	14937	100.0%
Professional liability insurance	Employer pays 95-100%	26	100.0%	14534	97.5%	14560	97.5%
	Employer pays 50-94%			97	.7%	97	.6%
	Employer pays 1-49%			18	.1%	18	.1%
	PA pays 100%			262	1.8%	262	1.8%
Individual health insurance	Employer pays 95-100%	15	48.4%	7021	50.5%	7036	50.5%
	Employer pays 50-94%	8	25.8%	4842	34.8%	4850	34.8%
	Employer pays 1-49%	1	3.2%	885	6.4%	886	6.4%
	PA pays 100%	7	22.6%	1166	8.4%	1173	8.4%
Family health insurance	Employer pays 95-100%	11	42.3%	2827	26.8%	2838	26.9%
	Employer pays 50-94%	7	26.9%	3658	34.7%	3665	34.7%
	Employer pays 1-49%			1070	10.2%	1070	10.1%
	PA pays 100%	8	30.8%	2974	28.2%	2982	28.3%
Dental insurance	Employer pays 95-100%	11	36.7%	4157	31.6%	4168	31.6%
	Employer pays 50-94%	7	23.3%	4023	30.5%	4030	30.5%
	Employer pays 1-49%	3	10.0%	1170	8.9%	1173	8.9%
	PA pays 100%	9	30.0%	3822	29.0%	3831	29.0%
Disability insurance	Employer pays 95-100%	10	37.0%	5773	44.5%	5783	44.5%
	Employer pays 50-94%	5	18.5%	2195	16.9%	2200	16.9%
	Employer pays 1-49%	2	7.4%	970	7.5%	972	7.5%
	PA pays 100%	10	37.0%	4023	31.0%	4033	31.1%
Term life insurance	Employer pays 95-100%	7	23.3%	5073	41.5%	5080	41.4%
	Employer pays 50-94%	6	20.0%	1727	14.1%	1733	14.1%
	Employer pays 1-49%	4	13.3%	1053	8.6%	1057	8.6%
	PA pays 100%	13	43.3%	4374	35.8%	4387	35.8%

\*Excludes self-employed PAs.

**Table 4.24: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses\***

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	30	100.0%	13591	100.0%	13621	100.0%
Pension/retirement fund						
Employer pays 95-100%	7	23.3%	3436	25.3%	3443	25.3%
Employer pays 50-94%	7	23.3%	2806	20.6%	2813	20.7%
Employer pays 1-49%	10	33.3%	4794	35.3%	4804	35.3%
PA pays 100%	6	20.0%	2555	18.8%	2561	18.8%
State license fees						
Employer pays 95-100%	16	69.6%	10247	70.9%	10263	70.9%
Employer pays 50-94%			216	1.5%	216	1.5%
Employer pays 1-49%			99	.7%	99	.7%
PA pays 100%	7	30.4%	3897	27.0%	3904	27.0%
DEA registration fees						
Employer pays 95-100%	7	58.3%	8928	74.8%	8935	74.7%
Employer pays 50-94%			119	1.0%	119	1.0%
Employer pays 1-49%			60	.5%	60	.5%
PA pays 100%	5	41.7%	2835	23.7%	2840	23.8%
NCCPA fees						
Employer pays 95-100%	17	54.8%	9058	63.1%	9075	63.1%
Employer pays 50-94%			201	1.4%	201	1.4%
Employer pays 1-49%			114	.8%	114	.8%
PA pays 100%	14	45.2%	4985	34.7%	4999	34.7%
AAPA dues						
Employer pays 95-100%	16	51.6%	8994	63.2%	9010	63.1%
Employer pays 50-94%	1	3.2%	186	1.3%	187	1.3%
Employer pays 1-49%			119	.8%	119	.8%
PA pays 100%	14	45.2%	4940	34.7%	4954	34.7%
State PA chapter dues						
Employer pays 95-100%	10	43.5%	7375	56.0%	7385	56.0%
Employer pays 50-94%	1	4.3%	192	1.5%	193	1.5%
Employer pays 1-49%			114	.9%	114	.9%
PA pays 100%	12	52.2%	5487	41.7%	5499	41.7%
AAPA annual conference registration fees						
Employer pays 95-100%	20	66.7%	7455	57.6%	7475	57.6%
Employer pays 50-94%	3	10.0%	977	7.5%	980	7.6%
Employer pays 1-49%	4	13.3%	561	4.3%	565	4.4%
PA pays 100%	3	10.0%	3955	30.5%	3958	30.5%
Credentialing fees						
Employer pays 95-100%	23	82.1%	10105	73.2%	10128	73.2%
Employer pays 50-94%			319	2.3%	319	2.3%
Employer pays 1-49%			165	1.2%	165	1.2%
PA pays 100%	5	17.9%	3224	23.3%	3229	23.3%

\*Excludes self-employed PAs.