

2004 AAPA Physician Assistant Census Report - Minnesota

Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2004 AAPA Physician Assistant Census was conducted between March 15 and September 15, 2004. Survey forms were mailed to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2003 and for whom address information was available. Surveys were not mailed to individuals who had indicated on a previous Census that they were retired or working as a physician. In total, forms were mailed to 58,826 people – accounting for 95.0 percent of the 61,891 individuals eligible to practice as PAs. Completed surveys were received from 23,494 people, representing 38.0 percent of all individuals eligible to practice as PAs and 39.9 percent of the PAs who were mailed a survey form. Of the 30,019 AAPA members who were mailed a form, 16,138 (53.8%) responded; of the 28,807 non-members who were mailed a form, 7,356 (25.5%) responded. This document presents the responses received on the census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed in all tables may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

Highlights of National Statistics

Section I. Characteristics of Respondents and Non-Respondents

Sex: Females accounted for 60 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

Age: The mean age of census respondents is 42 years; the median is 41.

PA Education: Half (50%) of respondents hold a bachelor's level PA degree; 22 percent of respondents hold a master's level PA degree.

Types of Degrees Held: Ninety-one percent of respondents hold a bachelor's degree or higher; thirty-five percent hold a masters degree. Only about two percent of respondents hold a doctoral degree.

Age at Time of Graduation from PA School: The mean age at time of graduation from PA school was 31 years; the median was 29.

Years Since Graduation from PA School: The mean number of years since graduation from PA school for census respondents is 11; the median is 7.

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (89%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (43%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 14 percent are employed by solo physician offices.

Government Employment: About 10 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for just over two percent of respondents; state governments collectively employ about two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 37 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital emergency rooms (10%), hospital inpatient units (9%), hospital outpatient units (8%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 29 percent of respondents; 20 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (33%), hospital emergency rooms (29%), single-specialty physician group practices (26%), hospital operating rooms (21%), hospital outpatient units (21%), and hospital intensive care/critical care units (20%).

Primary Specialty of Practice: While PAs practice in at least 61 specialty fields, 42 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general practice medicine (30%), general internal medicine (8%), obstetrics/gynecology (3%), and general pediatrics (3%). Other prevalent specialties for PAs include general surgery/surgical subspecialties (24%), emergency medicine (10%), and the subspecialties of internal medicine (10%).

Years in Clinical Practice: The mean number of years in clinical practice is 9.2; the median is 6 years.

Years in Current Position: The mean number of years respondents have worked in their current position is 5.0; the median is 3 years.

Years in Current Specialty: The mean number of years respondents have worked in their current specialty is 6.4; the median is 4 years.

Geographic Distribution: The states in which the largest numbers of clinically practicing respondents are employed include: New York (10%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), and North Carolina (5%).

Metropolitan Status of Work Site: About one-fifth of respondents (19%) work in counties that are classified as non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than one-fourth of respondents (27%) reported assisting in surgery and about four in ten (42%) reported performing invasive procedures. Nine percent of respondents reported supervising other PAs, and one in five (20%) reported supervising other clinical staff. More than one-third of respondents (37%) indicated that they precept PA students; one-fourth (25%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (87%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44.4; the median is 42 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (91%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 96.0. One-third of respondents who work full-time (33%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 61.8. Six percent of full-time PAs reported seeing some nursing home patients in their primary job, and only four percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients.

Working in Hospitals: Almost two-thirds (64%) of respondents report seeing patients in at least one hospital and one in five (21%) report seeing patients in more than one hospital. The vast majority (98%) of respondents who see patients in hospitals have privileges granted by the medical staff in at least one hospital. Forty-five percent of respondents who see patients in hospitals are members of at least one hospital's medical staff and 42% are members of at least one hospital's PA staff.

Taking Call: More than one-third of full-time respondents (39%) reported taking call for their primary employer. The mean hours on call per month for those PAs who reported taking some call but who were not always on call is 99.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Eighteen percent of respondents reported receiving overtime pay while 17 percent reported receiving a bonus based on something other than productivity or performance. Almost half of those who reported receiving an incentive based on productivity or performance (46%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$74,264; the mean is \$78,257. The comparable figures for respondents who graduated in 2003 are \$64,536 and \$65,641, respectively.

CME Funding: Eighty-eight percent of respondents reported having CME funds available to them from their primary employer. For those PAs who reported the amount of CME funds available to them, the mean is \$1,559; the median is \$1,500.

Source of Funds for Insurance and Other Expenses: Ninety-seven percent of respondents reported that their employer pays 95-100% of the cost of their professional liability insurance. Other expenses for which employers often pay 95-100% of the cost include DEA registration fees (75%), credentialing fees (73%), state license fees (71%), AAPA dues (63%), and NCCPA fees (63%).

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Section I: Characteristics of 2004 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by whether State is Minnesota

	Count	Percent
Total	23494	100.0%
Minnesota	434	1.8%
All Others	23060	98.2%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Male	145	33.6%	9099	39.8%	9244	39.7%
Female	286	66.4%	13741	60.2%	14027	60.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Minnesota Asian/Pacific Islander	11	2.7%			11	2.7%
Black (Not Hispanic)	3	.7%			3	.7%
Hispanic/Latino Origin	4	1.0%			4	1.0%
Amer Indian/Alaskan	4	1.0%			4	1.0%
White (Not Hispanic)	383	94.1%			383	94.1%
Multiracial	2	.5%			2	.5%
All Others Asian/Pacific Islander			697	3.4%	697	3.4%
Black (Not Hispanic)			614	3.0%	614	3.0%
Hispanic/Latino Origin			784	3.8%	784	3.8%
Amer Indian/Alaskan			186	.9%	186	.9%
White (Not Hispanic)			18326	88.3%	18326	88.3%
Multiracial			151	.7%	151	.7%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have certificate in PA studies	198	53.2%	12484	64.6%	12682	64.4%
Have certificate in PA studies	174	46.8%	6846	35.4%	7020	35.6%
Do not have associate's in PA studies	352	94.6%	17778	92.0%	18130	92.0%
Have associate's in PA studies	20	5.4%	1552	8.0%	1572	8.0%
Do not have bachelor's in PA studies	207	55.6%	9646	49.9%	9853	50.0%
Have bachelor's in PA studies	165	44.4%	9684	50.1%	9849	50.0%
Do not have master's in PA studies	314	84.4%	15113	78.2%	15427	78.3%
Have master's in PA studies	58	15.6%	4217	21.8%	4275	21.7%

Table 1.5: Number and Percent Distribution of Census Respondents by Types of Degrees Held

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have bachelor's degree	40	10.8%	1776	9.2%	1816	9.2%
Have bachelor's degree	332	89.2%	17554	90.8%	17886	90.8%
Do not have master's degree	272	73.1%	12448	64.4%	12720	64.6%
Have master's degree	100	26.9%	6882	35.6%	6982	35.4%
Do not have doctoral degree	370	99.5%	19032	98.5%	19402	98.5%
Have doctoral degree	2	.5%	298	1.5%	300	1.5%

Table 1.6: Summary Measures of Age for Census Respondents

	Minnesota	All Others	Total
Count	433	22991	23424
Mean	41.1	41.6	41.6
Standard deviation	10.7	10.7	10.7
10th percentile	28.0	28.0	28.0
25th percentile	32.0	32.0	32.0
Median	40.0	41.0	41.0
75th percentile	50.0	50.0	50.0
90th percentile	56.0	56.0	56.0

Table 1.7: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Minnesota	All Others	Total
Count	433	22991	23424
Mean	31.3	30.9	30.9
Standard deviation	7.4	7.0	7.0
10th percentile	24.0	24.0	24.0
25th percentile	26.0	26.0	26.0
Median	29.0	29.0	29.0
75th percentile	35.0	34.0	34.0
90th percentile	44.0	41.0	41.0

Table 1.8: Summary Measures of Years since Graduation from PA School for Census Respondents

	Minnesota	All Others	Total
Count	434	23060	23494
Mean	9.8	10.7	10.7
Standard deviation	8.4	9.0	9.0
10th percentile	2.0	1.0	1.0
25th percentile	3.0	3.0	3.0
Median	7.0	7.0	7.0
75th percentile	14.0	18.0	18.0
90th percentile	24.0	26.0	26.0

Section II: Professional Status of Respondents

Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	434	100.0%	23060	100.0%	23494	100.0%
In clinical practice	390	89.9%	20466	88.8%	20856	88.8%
Not in clinical practice	44	10.1%	2594	11.2%	2638	11.2%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	434	100.0%	23060	100.0%	23494	100.0%
Clinically practicing PA	390	89.9%	20466	88.8%	20856	88.8%
Clinically practicing physician or resident	2	.5%	107	.5%	109	.5%
Clinically practicing NP	7	1.6%	223	1.0%	230	1.0%
Other clinically practicing provider	1	.2%	160	.7%	161	.7%
PA educator	11	2.5%	938	4.1%	949	4.0%
Other health professions educator	4	.9%	296	1.3%	300	1.3%
Health care professional-administrator	5	1.2%	379	1.6%	384	1.6%
Health care professional-researcher	2	.5%	158	.7%	160	.7%
Health care professional-lawyer			12	.1%	12	.1%
Health care professional-public health			60	.3%	60	.3%
Health care professional-other	15	3.5%	522	2.3%	537	2.3%
Other non-health professional	5	1.2%	238	1.0%	243	1.0%
Student in post-graduate PA program	2	.5%	168	.7%	170	.7%
Medical student	1	.2%	55	.2%	56	.2%
Other student	1	.2%	86	.4%	87	.4%
Not employed by choice	12	2.8%	553	2.4%	565	2.4%
Employed, seeking PA job			124	.5%	124	.5%
Unemployed, seeking PA job	3	.7%	247	1.1%	250	1.1%
Unemployed, seeking non-PA job	1	.2%	67	.3%	68	.3%
Retired	7	1.6%	446	1.9%	453	1.9%
Other	4	.9%	305	1.3%	309	1.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	390	100.0%	20466	100.0%	20856	100.0%
One	328	84.1%	17375	84.9%	17703	84.9%
Two	52	13.3%	2515	12.3%	2567	12.3%
Three	8	2.1%	379	1.9%	387	1.9%
More than three	2	.5%	88	.4%	90	.4%
Self-employed w/mult contracts			109	.5%	109	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	390	100.0%	20442	100.0%	20832	100.0%
Self-employed	4	1.0%	549	2.7%	553	2.7%
Solo physician practice	17	4.4%	2912	14.2%	2929	14.1%
Single-specialty physician group	97	24.9%	6154	30.1%	6251	30.0%
Multi-specialty physician group	150	38.5%	2550	12.5%	2700	13.0%
University hospital	10	2.6%	1507	7.4%	1517	7.3%
Other hospital	33	8.5%	3050	14.9%	3083	14.8%
Freestanding urgent care center	18	4.6%	370	1.8%	388	1.9%
Freestanding surgical center			25	.1%	25	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency			3	.0%	3	.0%
Hospice			1	.0%	1	.0%
HMO	24	6.2%	526	2.6%	550	2.6%
Community health center	19	4.9%	1208	5.9%	1227	5.9%
Medical staffing agency			58	.3%	58	.3%
Physician practice mngmt org			309	1.5%	309	1.5%
Integrated health system	10	2.6%	191	.9%	201	1.0%
Corrections system	2	.5%	227	1.1%	229	1.1%
Other	6	1.5%	747	3.7%	753	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	386	100.0%	20237	100.0%	20623	100.0%
Not government employed	373	96.6%	18216	90.0%	18589	90.1%
Air Force			144	.7%	144	.7%
Army	1	.3%	301	1.5%	302	1.5%
Navy			115	.6%	115	.6%
Dept. of Veterans Affairs	5	1.3%	498	2.5%	503	2.4%
Federal Bureau of Prisons/DOJ	1	.3%	44	.2%	45	.2%
Federal Public Health Service	1	.3%	80	.4%	81	.4%
Indian Health Service			80	.4%	80	.4%
Other federal government	1	.3%	77	.4%	78	.4%
State government	1	.3%	430	2.1%	431	2.1%
Local government	3	.8%	232	1.1%	235	1.1%
Coast Guard			20	.1%	20	.1%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	389	100.0%	20407	100.0%	20796	100.0%
Intensive/critical care unit of hospital	4	1.0%	388	1.9%	392	1.9%
Inpatient unit of hospital (not ICU/CCU)	30	7.7%	1835	9.0%	1865	9.0%
Outpatient unit of hospital	20	5.1%	1587	7.8%	1607	7.7%
Hospital emergency room	21	5.4%	2026	9.9%	2047	9.8%
Hospital operating room	21	5.4%	1422	7.0%	1443	6.9%
Other unit of hospital	8	2.1%	245	1.2%	253	1.2%
Federally Qualified Rural Health Center	16	4.1%	889	4.4%	905	4.4%
Other FQHC	2	.5%	333	1.6%	335	1.6%
Other community health center/facility	4	1.0%	472	2.3%	476	2.3%
Freestanding urgent care facility	23	5.9%	575	2.8%	598	2.9%
Freestanding surgical facility	1	.3%	114	.6%	115	.6%
Solo practice physician office	21	5.4%	2754	13.5%	2775	13.3%
Single-specialty physician group practice	68	17.5%	4120	20.2%	4188	20.1%
Multi-specialty physician group practice	117	30.1%	1757	8.6%	1874	9.0%
HMO facility	15	3.9%	383	1.9%	398	1.9%
Nursing home or LTC facility	1	.3%	178	.9%	179	.9%
University/college student health facility	3	.8%	134	.7%	137	.7%
School-based health facility			80	.4%	80	.4%
Other freestanding outpatient facility	7	1.8%	455	2.2%	462	2.2%
Correctional facility	2	.5%	253	1.2%	255	1.2%
Industrial facility/work site	1	.3%	120	.6%	121	.6%
Mobile health unit			20	.1%	20	.1%
Patients' homes			17	.1%	17	.1%
Other	4	1.0%	250	1.2%	254	1.2%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent*

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	389	100.0%	20435	100.0%	20824	100.0%
Intensive/critical care unit of hospital	66	17.0%	4169	20.4%	4235	20.3%
Inpatient unit of hospital (not ICU/CCU)	129	33.2%	6640	32.5%	6769	32.5%
Outpatient unit of hospital	78	20.1%	4225	20.7%	4303	20.7%
Hospital emergency room	102	26.2%	5887	28.8%	5989	28.8%
Hospital operating room	93	23.9%	4310	21.1%	4403	21.1%
Other unit of hospital	25	6.4%	1776	8.7%	1801	8.6%
Federally Qualified Rural Health Center	22	5.7%	1167	5.7%	1189	5.7%
Other FQHC	2	.5%	469	2.3%	471	2.3%
Other community health center/facility	9	2.3%	750	3.7%	759	3.6%
Freestanding urgent care facility	38	9.8%	1058	5.2%	1096	5.3%
Freestanding surgical facility	17	4.4%	902	4.4%	919	4.4%
Solo practice physician office	26	6.7%	3353	16.4%	3379	16.2%
Single-specialty physician group practice	90	23.1%	5411	26.5%	5501	26.4%
Multi-specialty physician group practice	142	36.5%	2452	12.0%	2594	12.5%
HMO facility	22	5.7%	568	2.8%	590	2.8%
Nursing home or LTC facility	39	10.0%	1299	6.4%	1338	6.4%
University/college student health facility	4	1.0%	280	1.4%	284	1.4%
School-based health facility			194	.9%	194	.9%
Other freestanding outpatient facility	10	2.6%	737	3.6%	747	3.6%
Correctional facility	4	1.0%	393	1.9%	397	1.9%
Industrial facility/work site	1	.3%	234	1.1%	235	1.1%
Mobile health unit			100	.5%	100	.5%
Patients' homes	5	1.3%	441	2.2%	446	2.1%
Other	8	2.1%	500	2.4%	508	2.4%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	387	100.0%	20163	100.0%	20550	100.0%
Family/general medicine	187	48.3%	5865	29.1%	6052	29.5%
General internal medicine	16	4.1%	1591	7.9%	1607	7.8%
Emergency medicine	24	6.2%	2007	10.0%	2031	9.9%
General pediatrics	4	1.0%	519	2.6%	523	2.5%
General surgery	6	1.6%	575	2.9%	581	2.8%
Internal medicine subspecialties	24	6.2%	1980	9.8%	2004	9.8%
Pediatric subspecialties	1	.3%	308	1.5%	309	1.5%
Surgical subspecialties	89	23.0%	4238	21.0%	4327	21.1%
Obstetrics and gynecology	5	1.3%	529	2.6%	534	2.6%
Industrial/occupational medicine	3	.8%	492	2.4%	495	2.4%
Other	28	7.2%	2059	10.2%	2087	10.2%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	387	100.0%	20163	100.0%	20550	100.0%
Addiction medicine			89	.4%	89	.4%
Allergy	2	.5%	115	.6%	117	.6%
Anesthesiology			45	.2%	45	.2%
Dermatology	7	1.8%	618	3.1%	625	3.0%
Emergency medicine	24	6.2%	2007	10.0%	2031	9.9%
Family practice w/o urgent care	57	14.7%	2313	11.5%	2370	11.5%
Family practice wt urgent care	130	33.6%	3552	17.6%	3682	17.9%
Genetics			4	.0%	4	.0%
Geriatrics	2	.5%	160	.8%	162	.8%
Obstetrics/gynecology	5	1.3%	529	2.6%	534	2.6%
Occupational medicine	3	.8%	492	2.4%	495	2.4%
Ophthalmology			23	.1%	23	.1%
Pain management			180	.9%	180	.9%
Pathology			6	.0%	6	.0%
Physical med rehab	1	.3%	154	.8%	155	.8%
Psychiatry	9	2.3%	191	.9%	200	1.0%
Public health			27	.1%	27	.1%
Radiation oncology			45	.2%	45	.2%
Radiology	3	.8%	125	.6%	128	.6%
General surgery	6	1.6%	575	2.9%	581	2.8%
Surg: cardiovascular/cardiothoracic	12	3.1%	703	3.5%	715	3.5%
Surg: colon & rectal	2	.5%	15	.1%	17	.1%
Surg: hand	3	.8%	50	.2%	53	.3%
Surg: neurology	6	1.6%	428	2.1%	434	2.1%
Surg: oncology			56	.3%	56	.3%
Surg: orthopedics	41	10.6%	1988	9.9%	2029	9.9%
Surg: otorhinolaryngology	2	.5%	167	.8%	169	.8%
Surg: pediatric			28	.1%	28	.1%
Surg: plastic	2	.5%	144	.7%	146	.7%
Surg: thoracic	2	.5%	32	.2%	34	.2%
Surg: transplant	1	.3%	41	.2%	42	.2%
Surg: trauma			83	.4%	83	.4%
Surg: urology	10	2.6%	241	1.2%	251	1.2%
Surg: vascular	2	.5%	132	.7%	134	.7%
Surg: other	6	1.6%	130	.6%	136	.7%
General pediatrics	4	1.0%	519	2.6%	523	2.5%
Ped: adolescent medicine			64	.3%	64	.3%
Ped: allergy			10	.0%	10	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			19	.1%	19	.1%
Ped: endocrinology			6	.0%	6	.0%
Ped: gastroenterology			11	.1%	11	.1%
Ped: hematology/oncology			32	.2%	32	.2%
Ped: infectious disease			6	.0%	6	.0%
Ped: neonatal-perinatal	1	.3%	65	.3%	66	.3%
Ped: nephrology			4	.0%	4	.0%
Ped: neurology			12	.1%	12	.1%
Ped: pulmonology			7	.0%	7	.0%
Ped: other			54	.3%	54	.3%
General internal medicine	16	4.1%	1591	7.9%	1607	7.8%
IM: cardiology	7	1.8%	678	3.4%	685	3.3%
IM: critical care			55	.3%	55	.3%
IM: endocrinology	1	.3%	78	.4%	79	.4%
IM: gastroenterology	3	.8%	334	1.7%	337	1.6%
IM: hematology/oncology	4	1.0%	284	1.4%	288	1.4%
IM: immunology			5	.0%	5	.0%
IM: infectious disease	3	.8%	122	.6%	125	.6%
IM: nephrology			109	.5%	109	.5%
IM: neurology	1	.3%	90	.4%	91	.4%
IM: pulmonology			71	.4%	71	.3%
IM: rheumatology	1	.3%	72	.4%	73	.4%
IM: other	4	1.0%	82	.4%	86	.4%
Other	4	1.0%	277	1.4%	281	1.4%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Minnesota	All Others	Total
Respondents	390	20419	20809
Mean	8.5	9.2	9.2
Standard deviation	8.3	8.6	8.6
10th percentile	.1	.0	.0
25th percentile	3.0	3.0	3.0
Median	5.0	6.0	6.0
75th percentile	12.0	14.0	14.0
90th percentile	23.0	24.0	24.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Minnesota	All Others	Total
Respondents	375	19381	19756
Mean	5.0	5.0	5.0
Standard deviation	5.4	5.7	5.7
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	3.0	3.0
75th percentile	7.0	7.0	7.0
90th percentile	12.0	13.0	13.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Minnesota	All Others	Total
Respondents	389	20251	20640
Mean	6.5	6.4	6.4
Standard deviation	7.2	7.0	7.0
10th percentile	.0	.0	.0
25th percentile	2.0	1.0	1.0
Median	4.0	4.0	4.0
75th percentile	8.0	9.0	9.0
90th percentile	18.0	17.0	17.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	379	100.0%	19933	100.0%	20312	100.0%
Northeast			4851	24.3%	4851	23.9%
Southeast			4707	23.6%	4707	23.2%
North Central	379	100.0%	3746	18.8%	4125	20.3%
South Central			2784	14.0%	2784	13.7%
West			3845	19.3%	3845	18.9%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	379	100.0%	19933	100.0%	20312	100.0%
Alaska			130	.7%	130	.6%
Alabama			102	.5%	102	.5%
Arkansas			27	.1%	27	.1%
Arizona			455	2.3%	455	2.2%
California			1684	8.4%	1684	8.3%
Colorado			586	2.9%	586	2.9%
Connecticut			431	2.2%	431	2.1%
District Of Columbia			73	.4%	73	.4%
Delaware			66	.3%	66	.3%
Florida			1088	5.5%	1088	5.4%
Georgia			616	3.1%	616	3.0%
Guam			5	.0%	5	.0%
Hawaii			52	.3%	52	.3%
Iowa			324	1.6%	324	1.6%
Idaho			131	.7%	131	.6%
Illinois			539	2.7%	539	2.7%
Indiana			187	.9%	187	.9%
Kansas			267	1.3%	267	1.3%
Kentucky			251	1.3%	251	1.2%
Louisiana			139	.7%	139	.7%
Massachusetts			445	2.2%	445	2.2%
Maryland			487	2.4%	487	2.4%
Maine			207	1.0%	207	1.0%
Michigan			932	4.7%	932	4.6%
Minnesota	379	100.0%			379	1.9%
Missouri			186	.9%	186	.9%
Mississippi			37	.2%	37	.2%
Montana			133	.7%	133	.7%
North Carolina			1049	5.3%	1049	5.2%
North Dakota			88	.4%	88	.4%
Nebraska			274	1.4%	274	1.3%
New Hampshire			136	.7%	136	.7%
New Jersey			273	1.4%	273	1.3%
New Mexico			145	.7%	145	.7%
Nevada			135	.7%	135	.7%
New York			1970	9.9%	1970	9.7%
Ohio			490	2.5%	490	2.4%
Oklahoma			319	1.6%	319	1.6%
Oregon			258	1.3%	258	1.3%
Pennsylvania			1162	5.8%	1162	5.7%
Rhode Island			84	.4%	84	.4%
South Carolina			187	.9%	187	.9%
South Dakota			152	.8%	152	.7%
Tennessee			282	1.4%	282	1.4%
Texas			1264	6.3%	1264	6.2%
Utah			205	1.0%	205	1.0%
Virginia			390	2.0%	390	1.9%
Vermont			77	.4%	77	.4%
Washington			580	2.9%	580	2.9%
Wisconsin			574	2.9%	574	2.8%
West Virginia			182	.9%	182	.9%
Wyoming			77	.4%	77	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status of Primary Practice Site

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	378	100.0%	19736	100.0%	20114	100.0%
Not metro	98	25.9%	3692	18.7%	3790	18.8%
Metro	280	74.1%	16044	81.3%	16324	81.2%

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	390	100.0%	20445	100.0%	20835	100.0%
Function as hospitalist	25	6.4%	1292	6.3%	1317	6.3%
Perform invasive procedures	154	39.5%	8545	41.8%	8699	41.8%
Assist at surgery	105	26.9%	5422	26.5%	5527	26.5%
Manage care for inpatients	128	32.8%	7254	35.5%	7382	35.4%
Perform quality assurance	65	16.7%	4107	20.1%	4172	20.0%
Educate other providers	123	31.5%	6587	32.2%	6710	32.2%
Utilization review	11	2.8%	1219	6.0%	1230	5.9%
Research	40	10.3%	2153	10.5%	2193	10.5%
Pharmaceutical selection committee	8	2.1%	463	2.3%	471	2.3%
Therapeutics committee	11	2.8%	433	2.1%	444	2.1%
Make decisions about procurement	79	20.3%	4361	21.3%	4440	21.3%
Supervise other PAs	29	7.4%	1786	8.7%	1815	8.7%
Supervise clinical staff other than PAs	42	10.8%	4021	19.7%	4063	19.5%
Supervise non-clinical staff	13	3.3%	1902	9.3%	1915	9.2%
Precept PA students	127	32.6%	7511	36.7%	7638	36.7%
Precept students of other health professions	95	24.4%	5114	25.0%	5209	25.0%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	390	100.0%	20466	100.0%	20856	100.0%
32 or more hours	336	86.2%	17710	86.5%	18046	86.5%
Less than 32 hours	54	13.8%	2690	13.1%	2744	13.2%
Hours not reported			66	.3%	66	.3%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	233	100.0%	12390	100.0%	12623	100.0%
See some inpatients	72	30.9%	4081	32.9%	4153	32.9%
See some outpatients	218	93.6%	11273	91.0%	11491	91.0%
See some nursing home patients	18	7.7%	714	5.8%	732	5.8%
See some other patients**	9	3.9%	461	3.7%	470	3.7%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Minnesota	All Others	Total
Respondents	336	17710	18046
Mean	43.1	44.5	44.4
Standard deviation	7.9	8.0	8.0
10th percentile	35.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	40.0	42.0	42.0
75th percentile	45.8	50.0	50.0
90th percentile	52.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Minnesota	All Others	Total
Respondents	9	723	732
Mean	41.1	43.7	43.6
Standard deviation	7.4	7.7	7.7
10th percentile	35.0	35.0	35.0
25th percentile	37.5	40.0	40.0
Median	40.0	40.0	40.0
75th percentile	40.0	50.0	49.8
90th percentile	.	54.6	54.7

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Minnesota	All Others	Total
Respondents	9	723	732
Mean	70.6	61.7	61.8
Standard deviation	27.7	43.2	43.1
10th percentile	20.0	16.0	16.0
25th percentile	52.5	30.0	30.0
Median	70.0	50.0	50.0
75th percentile	90.0	80.0	80.0
90th percentile	.	108.0	108.5

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Minnesota	All Others	Total
Respondents	117	6230	6347
Mean	37.1	39.4	39.3
Standard deviation	4.5	5.6	5.6
10th percentile	32.0	34.0	34.0
25th percentile	35.0	36.0	35.0
Median	36.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	40.0	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Minnesota	All Others	Total
Respondents	117	6230	6347
Mean	84.3	96.2	96.0
Standard deviation	33.6	39.3	39.2
10th percentile	49.6	50.0	50.0
25th percentile	64.5	70.0	70.0
Median	80.0	100.0	100.0
75th percentile	100.0	120.0	115.0
90th percentile	128.0	150.0	148.4

Table 4.7: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA Sees Patients

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	308	100.0%	16261	100.0%	16569	100.0%
None	127	41.2%	5885	36.2%	6012	36.3%
One	129	41.9%	7043	43.3%	7172	43.3%
Two	26	8.4%	1921	11.8%	1947	11.8%
Three	10	3.2%	829	5.1%	839	5.1%
Greater than three	16	5.2%	583	3.6%	599	3.6%

Table 4.8: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and See Some Hospital Patients by Number of Hospitals with Privileges Granted by Medical Staff

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	181	100.0%	10312	100.0%	10493	100.0%
None	4	2.2%	216	2.1%	220	2.1%
One	116	64.1%	6589	63.9%	6705	63.9%
Two	30	16.6%	1986	19.3%	2016	19.2%
Three	11	6.1%	881	8.5%	892	8.5%
Greater than three	20	11.0%	640	6.2%	660	6.3%

Table 4.9: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Medical Staff

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	175	100.0%	10114	100.0%	10289	100.0%
None	109	62.3%	5510	54.5%	5619	54.6%
One	51	29.1%	3350	33.1%	3401	33.1%
Two	11	6.3%	732	7.2%	743	7.2%
Three			308	3.0%	308	3.0%
Greater than three	4	2.3%	214	2.1%	218	2.1%

Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of PA Staff

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	175	100.0%	10114	100.0%	10289	100.0%
None	95	54.3%	5842	57.8%	5937	57.7%
One	59	33.7%	3364	33.3%	3423	33.3%
Two	14	8.0%	575	5.7%	589	5.7%
Three			206	2.0%	206	2.0%
Greater than three	7	4.0%	127	1.3%	134	1.3%

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Allied Health Staff

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	175	100.0%	10114	100.0%	10289	100.0%
None	83	47.4%	6042	59.7%	6125	59.5%
One	65	37.1%	2485	24.6%	2550	24.8%
Two	16	9.1%	856	8.5%	872	8.5%
Three	3	1.7%	400	4.0%	403	3.9%
Greater than three	8	4.6%	331	3.3%	339	3.3%

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Other Staff Category

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	175	100.0%	10114	100.0%	10289	100.0%
None	163	93.1%	9689	95.8%	9852	95.8%
One	10	5.7%	329	3.3%	339	3.3%
Two			48	.5%	48	.5%
Three			23	.2%	23	.2%
Greater than three	2	1.1%	25	.2%	27	.3%

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Responsibility for Call

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	336	100.0%	17710	100.0%	18046	100.0%
Do not take call	237	70.5%	10729	60.6%	10966	60.8%
Take some call	78	23.2%	5861	33.1%	5939	32.9%
Take call, hours unknown	3	.9%	148	.8%	151	.8%
Always on call	18	5.4%	972	5.5%	990	5.5%

Table 4.14 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	336	100.0%	17710	100.0%	18046	100.0%
Do not take call	237	70.5%	10729	60.6%	10966	60.8%
Emergency department call	37	11.0%	1638	9.2%	1675	9.3%
Surgical call	38	11.3%	2090	11.8%	2128	11.8%
In-house call	20	6.0%	1996	11.3%	2016	11.2%
Other type of call	29	8.6%	3588	20.3%	3617	20.0%
Call taken, type not indicated	4	1.2%	136	.8%	140	.8%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.15: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Minnesota	All Others	Total
Respondents	78	5861	5939
Mean	100.7	98.8	98.8
Standard deviation	87.9	90.8	90.7
10th percentile	9.9	11.2	10.0
25th percentile	34.3	32.0	32.0
Median	71.0	72.0	72.0
75th percentile	145.5	140.0	140.0
90th percentile	240.0	216.0	216.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	290	100.0%	15138	100.0%	15428	100.0%
No base pay	2	.7%	132	.9%	134	.9%
Salary	250	86.2%	12155	80.3%	12405	80.4%
Hourly wage	34	11.7%	2746	18.1%	2780	18.0%
Other	4	1.4%	105	.7%	109	.7%

*Excludes self-employed PAs.

Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	276	100.0%	14535	100.0%	14811	100.0%
No additional pay	94	34.1%	4523	31.1%	4617	31.2%
Surgical assisting fees	6	2.2%	315	2.2%	321	2.2%
Overtime pay	48	17.4%	2599	17.9%	2647	17.9%
Administrative pay	9	3.3%	383	2.6%	392	2.6%
Pay for on-call availability	26	9.4%	1200	8.3%	1226	8.3%
Pay for on-call services/events	24	8.7%	1183	8.1%	1207	8.1%
Bonus not based on performance	33	12.0%	2548	17.5%	2581	17.4%
Bonus based on performance of practice	35	12.7%	1893	13.0%	1928	13.0%
Bonus based on performance of PA	73	26.4%	3506	24.1%	3579	24.2%
Bonus based on something else	22	8.0%	1076	7.4%	1098	7.4%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.18: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	87	100.0%	4336	100.0%	4423	100.0%
Bonus based on charges	25	28.7%	893	20.6%	918	20.8%
Bonus based on revenues	25	28.7%	1997	46.1%	2022	45.7%
Bonus based on relative value units	32	36.8%	490	11.3%	522	11.8%
Bonus based on profit	13	14.9%	1076	24.8%	1089	24.6%
Bonus based on number of visits or panel size	7	8.0%	778	17.9%	785	17.7%
Bonus based on quality of care			604	13.9%	604	13.7%
Bonus based on patient satisfaction	2	2.3%	597	13.8%	599	13.5%
Bonus based on other factors	3	3.4%	352	8.1%	355	8.0%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.19: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Minnesota	All Others	Total
Respondents	295	15282	15577
Mean	\$76,378	\$78,293	\$78,257
Standard deviation	\$16,018	\$20,269	\$20,198
10th percentile	\$61,118	\$57,744	\$57,823
25th percentile	\$66,009	\$64,695	\$64,727
Median	\$73,244	\$74,290	\$74,264
75th percentile	\$83,031	\$87,152	\$87,113
90th percentile	\$96,424	\$103,713	\$103,614

*Excludes self-employed PAs.

Table 4.20: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2003 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Minnesota	All Others	Total
Respondents	33	1730	1763
Mean	\$67,789	\$65,600	\$65,641
Standard deviation	\$8,980	\$11,909	\$11,862
10th percentile	\$57,452	\$52,524	\$52,626
25th percentile	\$64,200	\$58,748	\$58,813
Median	\$68,243	\$64,418	\$64,536
75th percentile	\$71,755	\$71,364	\$71,360
90th percentile	\$79,945	\$79,599	\$79,598

*Excludes self-employed PAs.

Table 4.21: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether CME Funds Are Available from Primary Employer*

	Minnesota		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	220	100.0%	12027	100.0%	12247	100.0%
Funds not available	9	4.1%	1511	12.6%	1520	12.4%
Funds available, amount known	178	80.9%	8299	69.0%	8477	69.2%
Funds available, amount unknown	33	15.0%	2217	18.4%	2250	18.4%

*Excludes self-employed PAs.

Table 4.22: Summary Measures of CME Funds Provided by Primary Clinical Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive CME Funding*

	Minnesota	All Others	Total
Respondents	178	8299	8477
Mean	\$1,873	\$1,552	\$1,559
Standard deviation	\$686	\$791	\$791
10th percentile	\$1,000	\$500	\$500
25th percentile	\$1,500	\$1,000	\$1,000
Median	\$2,000	\$1,500	\$1,500
75th percentile	\$2,125	\$2,000	\$2,000
90th percentile	\$3,000	\$2,500	\$2,500

*Excludes self-employed PAs.

Table 4.23: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

		Minnesota		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		288	100.0%	14649	100.0%	14937	100.0%
Professional liability insurance	Employer pays 95-100%	287	99.7%	14273	97.4%	14560	97.5%
	Employer pays 50-94%	1	.3%	96	.7%	97	.6%
	Employer pays 1-49%			18	.1%	18	.1%
	PA pays 100%			262	1.8%	262	1.8%
Individual health insurance	Employer pays 95-100%	120	43.3%	6916	50.6%	7036	50.5%
	Employer pays 50-94%	134	48.4%	4716	34.5%	4850	34.8%
	Employer pays 1-49%	18	6.5%	868	6.4%	886	6.4%
	PA pays 100%	5	1.8%	1168	8.5%	1173	8.4%
Family health insurance	Employer pays 95-100%	51	24.1%	2787	26.9%	2838	26.9%
	Employer pays 50-94%	113	53.3%	3552	34.3%	3665	34.7%
	Employer pays 1-49%	24	11.3%	1046	10.1%	1070	10.1%
	PA pays 100%	24	11.3%	2958	28.6%	2982	28.3%
Dental insurance	Employer pays 95-100%	91	34.3%	4077	31.5%	4168	31.6%
	Employer pays 50-94%	95	35.8%	3935	30.4%	4030	30.5%
	Employer pays 1-49%	28	10.6%	1145	8.9%	1173	8.9%
	PA pays 100%	51	19.2%	3780	29.2%	3831	29.0%
Disability insurance	Employer pays 95-100%	159	57.8%	5624	44.2%	5783	44.5%
	Employer pays 50-94%	59	21.5%	2141	16.8%	2200	16.9%
	Employer pays 1-49%	19	6.9%	953	7.5%	972	7.5%
	PA pays 100%	38	13.8%	3995	31.4%	4033	31.1%
Term life insurance	Employer pays 95-100%	131	50.8%	4949	41.2%	5080	41.4%
	Employer pays 50-94%	50	19.4%	1683	14.0%	1733	14.1%
	Employer pays 1-49%	32	12.4%	1025	8.5%	1057	8.6%
	PA pays 100%	45	17.4%	4342	36.2%	4387	35.8%

*Excludes self-employed PAs.

Table 4.24: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

		Minnesota		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		266	100.0%	13355	100.0%	13621	100.0%
Pension/retirement fund	Employer pays 95-100%	76	28.6%	3367	25.2%	3443	25.3%
	Employer pays 50-94%	60	22.6%	2753	20.6%	2813	20.7%
	Employer pays 1-49%	105	39.5%	4699	35.2%	4804	35.3%
	PA pays 100%	25	9.4%	2536	19.0%	2561	18.8%
State license fees	Employer pays 95-100%	237	83.7%	10026	70.6%	10263	70.9%
	Employer pays 50-94%	1	.4%	215	1.5%	216	1.5%
	Employer pays 1-49%	2	.7%	97	.7%	99	.7%
	PA pays 100%	43	15.2%	3861	27.2%	3904	27.0%
DEA registration fees	Employer pays 95-100%	269	96.1%	8666	74.2%	8935	74.7%
	Employer pays 50-94%	1	.4%	118	1.0%	119	1.0%
	Employer pays 1-49%			60	.5%	60	.5%
	PA pays 100%	10	3.6%	2830	24.2%	2840	23.8%
NCCPA fees	Employer pays 95-100%	229	80.9%	8846	62.7%	9075	63.1%
	Employer pays 50-94%	1	.4%	200	1.4%	201	1.4%
	Employer pays 1-49%	3	1.1%	111	.8%	114	.8%
	PA pays 100%	50	17.7%	4949	35.1%	4999	34.7%
AAPA dues	Employer pays 95-100%	224	79.7%	8786	62.8%	9010	63.1%
	Employer pays 50-94%	2	.7%	185	1.3%	187	1.3%
	Employer pays 1-49%	3	1.1%	116	.8%	119	.8%
	PA pays 100%	52	18.5%	4902	35.0%	4954	34.7%
State PA chapter dues	Employer pays 95-100%	199	75.4%	7186	55.6%	7385	56.0%
	Employer pays 50-94%	1	.4%	192	1.5%	193	1.5%
	Employer pays 1-49%	3	1.1%	111	.9%	114	.9%
	PA pays 100%	61	23.1%	5438	42.1%	5499	41.7%
AAPA annual conference registration fees	Employer pays 95-100%	184	70.8%	7291	57.3%	7475	57.6%
	Employer pays 50-94%	14	5.4%	966	7.6%	980	7.6%
	Employer pays 1-49%	11	4.2%	554	4.4%	565	4.4%
	PA pays 100%	51	19.6%	3907	30.7%	3958	30.5%
Credentialing fees	Employer pays 95-100%	238	86.9%	9890	72.9%	10128	73.2%
	Employer pays 50-94%	4	1.5%	315	2.3%	319	2.3%
	Employer pays 1-49%	2	.7%	163	1.2%	165	1.2%
	PA pays 100%	30	10.9%	3199	23.6%	3229	23.3%

*Excludes self-employed PAs.