

2004 AAPA Physician Assistant Census Report - Indiana

Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2004 AAPA Physician Assistant Census was conducted between March 15 and September 15, 2004. Survey forms were mailed to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2003 and for whom address information was available. Surveys were not mailed to individuals who had indicated on a previous Census that they were retired or working as a physician. In total, forms were mailed to 58,826 people – accounting for 95.0 percent of the 61,891 individuals eligible to practice as PAs. Completed surveys were received from 23,494 people, representing 38.0 percent of all individuals eligible to practice as PAs and 39.9 percent of the PAs who were mailed a survey form. Of the 30,019 AAPA members who were mailed a form, 16,138 (53.8%) responded; of the 28,807 non-members who were mailed a form, 7,356 (25.5%) responded. This document presents the responses received on the census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed in all tables may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

Highlights of National Statistics

Section I. Characteristics of Respondents and Non-Respondents

Sex: Females accounted for 60 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

Age: The mean age of census respondents is 42 years; the median is 41.

PA Education: Half (50%) of respondents hold a bachelor's level PA degree; 22 percent of respondents hold a master's level PA degree.

Types of Degrees Held: Ninety-one percent of respondents hold a bachelor's degree or higher; thirty-five percent hold a masters degree. Only about two percent of respondents hold a doctoral degree.

Age at Time of Graduation from PA School: The mean age at time of graduation from PA school was 31 years; the median was 29.

Years Since Graduation from PA School The mean number of years since graduation from PA school for census respondents is 11; the median is 7.

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (89%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (43%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 14 percent are employed by solo physician offices.

Government Employment: About 10 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for just over two percent of respondents; state governments collectively employ about two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 37 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital emergency rooms (10%), hospital inpatient units (9%), hospital outpatient units (8%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 29 percent of respondents; 20 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (33%), hospital emergency rooms (29%), single-specialty physician group practices (26%), hospital operating rooms (21%), hospital outpatient units (21%), and hospital intensive care/critical care units (20%).

Primary Specialty of Practice: While PAs practice in at least 61 specialty fields, 42 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general practice medicine (30%), general internal medicine (8%), obstetrics/gynecology (3%), and general pediatrics (3%). Other prevalent specialties for PAs include general surgery/surgical subspecialties (24%), emergency medicine (10%), and the subspecialties of internal medicine (10%).

Years in Clinical Practice: The mean number of years in clinical practice is 9.2; the median is 6 years.

Years in Current Position: The mean number of years respondents have worked in their current position is 5.0; the median is 3 years.

Years in Current Specialty: The mean number of years respondents have worked in their current specialty is 6.4; the median is 4 years.

Geographic Distribution: The states in which the largest numbers of clinically practicing respondents are employed include: New York (10%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), and North Carolina (5%).

Metropolitan Status of Work Site: About one-fifth of respondents (19%) work in counties that are classified as non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than one-fourth of respondents (27%) reported assisting in surgery and about four in ten (42%) reported performing invasive procedures. Nine percent of respondents reported supervising other PAs, and one in five (20%) reported supervising other clinical staff. More than one-third of respondents (37%) indicated that they precept PA students; one-fourth (25%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (87%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44.4; the median is 42 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (91%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 96.0. One-third of respondents who work full-time (33%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 61.8. Six percent of full-time PAs reported seeing some nursing home patients in their primary job, and only four percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients.

Working in Hospitals: Almost two-thirds (64%) of respondents report seeing patients in at least one hospital and one in five (21%) report seeing patients in more than one hospital. The vast majority (98%) of respondents who see patients in hospitals have privileges granted by the medical staff in at least one hospital. Forty-five percent of respondents who see patients in hospitals are members of at least one hospital's medical staff and 42% are members of at least one hospital's PA staff.

Taking Call: More than one-third of full-time respondents (39%) reported taking call for their primary employer. The mean hours on call per month for those PAs who reported taking some call but who were not always on call is 99.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Eighteen percent of respondents reported receiving overtime pay while 17 percent reported receiving a bonus based on something other than productivity or performance. Almost half of those who reported receiving an incentive based on productivity or performance (46%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$74,264; the mean is \$78,257. The comparable figures for respondents who graduated in 2003 are \$64,536 and \$65,641, respectively.

CME Funding: Eighty-eight percent of respondents reported having CME funds available to them from their primary employer. For those PAs who reported the amount of CME funds available to them, the mean is \$1,559; the median is \$1,500.

Source of Funds for Insurance and Other Expenses: Ninety-seven percent of respondents reported that their employer pays 95-100% of the cost of their professional liability insurance. Other expenses for which employers often pay 95-100% of the cost include DEA registration fees (75%), credentialing fees (73%), state license fees (71%), AAPA dues (63%), and NCCPA fees (63%).

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Section I: Characteristics of 2004 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by whether State is Indiana

	Count	Percent
Total	23494	100.0%
Indiana	217	.9%
All Others	23277	99.1%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Male	83	39.0%	9161	39.7%	9244	39.7%
Female	130	61.0%	13897	60.3%	14027	60.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

		Indiana		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Indiana	Asian/Pacific Islander	3	1.6%			3	1.6%
	Black (Not Hispanic)	1	.5%			1	.5%
	Hispanic/Latino Origin	3	1.6%			3	1.6%
	Amer Indian/Alaskan	2	1.1%			2	1.1%
	White (Not Hispanic)	179	94.2%			179	94.2%
	Multiracial	2	1.1%			2	1.1%
All Others	Asian/Pacific Islander			705	3.4%	705	3.4%
	Black (Not Hispanic)			616	2.9%	616	2.9%
	Hispanic/Latino Origin			785	3.7%	785	3.7%
	Amer Indian/Alaskan			188	.9%	188	.9%
	White (Not Hispanic)			18530	88.3%	18530	88.3%
	Multiracial			151	.7%	151	.7%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have certificate in PA studies	141	80.1%	12541	64.2%	12682	64.4%
Have certificate in PA studies	35	19.9%	6985	35.8%	7020	35.6%
Do not have associate's in PA studies	163	92.6%	17967	92.0%	18130	92.0%
Have associate's in PA studies	13	7.4%	1559	8.0%	1572	8.0%
Do not have bachelor's in PA studies	53	30.1%	9800	50.2%	9853	50.0%
Have bachelor's in PA studies	123	69.9%	9726	49.8%	9849	50.0%
Do not have master's in PA studies	157	89.2%	15270	78.2%	15427	78.3%
Have master's in PA studies	19	10.8%	4256	21.8%	4275	21.7%

Table 1.5: Number and Percent Distribution of Census Respondents by Types of Degrees Held

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have bachelor's degree	12	6.8%	1804	9.2%	1816	9.2%
Have bachelor's degree	164	93.2%	17722	90.8%	17886	90.8%
Do not have master's degree	141	80.1%	12579	64.4%	12720	64.6%
Have master's degree	35	19.9%	6947	35.6%	6982	35.4%
Do not have doctoral degree	174	98.9%	19228	98.5%	19402	98.5%
Have doctoral degree	2	1.1%	298	1.5%	300	1.5%

Table 1.6: Summary Measures of Age for Census Respondents

	Indiana	All Others	Total
Count	216	23208	23424
Mean	39.0	41.6	41.6
Standard deviation	10.9	10.7	10.7
10th percentile	27.0	28.0	28.0
25th percentile	30.0	32.0	32.0
Median	36.0	41.0	41.0
75th percentile	48.0	50.0	50.0
90th percentile	54.3	56.0	56.0

Table 1.7: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Indiana	All Others	Total
Count	216	23208	23424
Mean	29.5	31.0	30.9
Standard deviation	6.8	7.0	7.0
10th percentile	23.0	24.0	24.0
25th percentile	25.0	26.0	26.0
Median	27.0	29.0	29.0
75th percentile	31.8	34.0	34.0
90th percentile	41.0	41.0	41.0

Table 1.8: Summary Measures of Years since Graduation from PA School for Census Respondents

	Indiana	All Others	Total
Count	217	23277	23494
Mean	9.4	10.7	10.7
Standard deviation	9.1	9.0	9.0
10th percentile	1.0	1.0	1.0
25th percentile	3.0	3.0	3.0
Median	5.0	7.0	7.0
75th percentile	16.0	18.0	18.0
90th percentile	26.2	26.0	26.0

Section II: Professional Status of Respondents

Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	217	100.0%	23277	100.0%	23494	100.0%
In clinical practice	189	87.1%	20667	88.8%	20856	88.8%
Not in clinical practice	28	12.9%	2610	11.2%	2638	11.2%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	217	100.0%	23277	100.0%	23494	100.0%
Clinically practicing PA	189	87.1%	20667	88.8%	20856	88.8%
Clinically practicing physician or resident	2	.9%	107	.5%	109	.5%
Clinically practicing NP			230	1.0%	230	1.0%
Other clinically practicing provider	3	1.4%	158	.7%	161	.7%
PA educator	5	2.3%	944	4.1%	949	4.0%
Other health professions educator	5	2.3%	295	1.3%	300	1.3%
Health care professional-administrator	3	1.4%	381	1.6%	384	1.6%
Health care professional-researcher	2	.9%	158	.7%	160	.7%
Health care professional-lawyer			12	.1%	12	.1%
Health care professional-public health			60	.3%	60	.3%
Health care professional-other	14	6.5%	523	2.2%	537	2.3%
Other non-health professional	4	1.8%	239	1.0%	243	1.0%
Student in post-graduate PA program	3	1.4%	167	.7%	170	.7%
Medical student			56	.2%	56	.2%
Other student	2	.9%	85	.4%	87	.4%
Not employed by choice	8	3.7%	557	2.4%	565	2.4%
Employed, seeking PA job	1	.5%	123	.5%	124	.5%
Unemployed, seeking PA job	4	1.8%	246	1.1%	250	1.1%
Unemployed, seeking non-PA job	1	.5%	67	.3%	68	.3%
Retired	4	1.8%	449	1.9%	453	1.9%
Other	2	.9%	307	1.3%	309	1.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	189	100.0%	20667	100.0%	20856	100.0%
One	162	85.7%	17541	84.9%	17703	84.9%
Two	21	11.1%	2546	12.3%	2567	12.3%
Three	5	2.6%	382	1.8%	387	1.9%
More than three	1	.5%	89	.4%	90	.4%
Self-employed w/mult contracts			109	.5%	109	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	189	100.0%	20643	100.0%	20832	100.0%
Self-employed			553	2.7%	553	2.7%
Solo physician practice	22	11.6%	2907	14.1%	2929	14.1%
Single-specialty physician group	102	54.0%	6149	29.8%	6251	30.0%
Multi-specialty physician group	27	14.3%	2673	12.9%	2700	13.0%
University hospital	1	.5%	1516	7.3%	1517	7.3%
Other hospital	8	4.2%	3075	14.9%	3083	14.8%
Freestanding urgent care center	7	3.7%	381	1.8%	388	1.9%
Freestanding surgical center			25	.1%	25	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency			3	.0%	3	.0%
Hospice			1	.0%	1	.0%
HMO	2	1.1%	548	2.7%	550	2.6%
Community health center	3	1.6%	1224	5.9%	1227	5.9%
Medical staffing agency	1	.5%	57	.3%	58	.3%
Physician practice mngmt org	4	2.1%	305	1.5%	309	1.5%
Integrated health system	2	1.1%	199	1.0%	201	1.0%
Corrections system	2	1.1%	227	1.1%	229	1.1%
Other	8	4.2%	745	3.6%	753	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	189	100.0%	20434	100.0%	20623	100.0%
Not government employed	183	96.8%	18406	90.1%	18589	90.1%
Air Force			144	.7%	144	.7%
Army			302	1.5%	302	1.5%
Navy			115	.6%	115	.6%
Dept. of Veterans Affairs	2	1.1%	501	2.5%	503	2.4%
Federal Bureau of Prisons/DOJ	1	.5%	44	.2%	45	.2%
Federal Public Health Service			81	.4%	81	.4%
Indian Health Service	1	.5%	79	.4%	80	.4%
Other federal government	1	.5%	77	.4%	78	.4%
State government			431	2.1%	431	2.1%
Local government	1	.5%	234	1.1%	235	1.1%
Coast Guard			20	.1%	20	.1%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	189	100.0%	20607	100.0%	20796	100.0%
Intensive/critical care unit of hospital	1	.5%	391	1.9%	392	1.9%
Inpatient unit of hospital (not ICU/CCU)	14	7.4%	1851	9.0%	1865	9.0%
Outpatient unit of hospital	9	4.8%	1598	7.8%	1607	7.7%
Hospital emergency room	33	17.5%	2014	9.8%	2047	9.8%
Hospital operating room	23	12.2%	1420	6.9%	1443	6.9%
Other unit of hospital			253	1.2%	253	1.2%
Federally Qualified Rural Health Center	2	1.1%	903	4.4%	905	4.4%
Other FQHC	1	.5%	334	1.6%	335	1.6%
Other community health center/facility	2	1.1%	474	2.3%	476	2.3%
Freestanding urgent care facility	9	4.8%	589	2.9%	598	2.9%
Freestanding surgical facility	3	1.6%	112	.5%	115	.6%
Solo practice physician office	19	10.1%	2756	13.4%	2775	13.3%
Single-specialty physician group practice	46	24.3%	4142	20.1%	4188	20.1%
Multi-specialty physician group practice	15	7.9%	1859	9.0%	1874	9.0%
HMO facility	1	.5%	397	1.9%	398	1.9%
Nursing home or LTC facility			179	.9%	179	.9%
University/college student health facility	2	1.1%	135	.7%	137	.7%
School-based health facility			80	.4%	80	.4%
Other freestanding outpatient facility	2	1.1%	460	2.2%	462	2.2%
Correctional facility	2	1.1%	253	1.2%	255	1.2%
Industrial facility/work site	2	1.1%	119	.6%	121	.6%
Mobile health unit			20	.1%	20	.1%
Patients' homes			17	.1%	17	.1%
Other	3	1.6%	251	1.2%	254	1.2%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent*

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	189	100.0%	20635	100.0%	20824	100.0%
Intensive/critical care unit of hospital	55	29.1%	4180	20.3%	4235	20.3%
Inpatient unit of hospital (not ICU/CCU)	79	41.8%	6690	32.4%	6769	32.5%
Outpatient unit of hospital	45	23.8%	4258	20.6%	4303	20.7%
Hospital emergency room	82	43.4%	5907	28.6%	5989	28.8%
Hospital operating room	64	33.9%	4339	21.0%	4403	21.1%
Other unit of hospital	23	12.2%	1778	8.6%	1801	8.6%
Federally Qualified Rural Health Center	4	2.1%	1185	5.7%	1189	5.7%
Other FQHC	3	1.6%	468	2.3%	471	2.3%
Other community health center/facility	3	1.6%	756	3.7%	759	3.6%
Freestanding urgent care facility	10	5.3%	1086	5.3%	1096	5.3%
Freestanding surgical facility	27	14.3%	892	4.3%	919	4.4%
Solo practice physician office	24	12.7%	3355	16.3%	3379	16.2%
Single-specialty physician group practice	78	41.3%	5423	26.3%	5501	26.4%
Multi-specialty physician group practice	29	15.3%	2565	12.4%	2594	12.5%
HMO facility	1	.5%	589	2.9%	590	2.8%
Nursing home or LTC facility	13	6.9%	1325	6.4%	1338	6.4%
University/college student health facility	5	2.6%	279	1.4%	284	1.4%
School-based health facility	1	.5%	193	.9%	194	.9%
Other freestanding outpatient facility	9	4.8%	738	3.6%	747	3.6%
Correctional facility	3	1.6%	394	1.9%	397	1.9%
Industrial facility/work site	5	2.6%	230	1.1%	235	1.1%
Mobile health unit	1	.5%	99	.5%	100	.5%
Patients' homes	1	.5%	445	2.2%	446	2.1%
Other	5	2.6%	503	2.4%	508	2.4%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	187	100.0%	20363	100.0%	20550	100.0%
Family/general medicine	31	16.6%	6021	29.6%	6052	29.5%
General internal medicine	5	2.7%	1602	7.9%	1607	7.8%
Emergency medicine	29	15.5%	2002	9.8%	2031	9.9%
General pediatrics	2	1.1%	521	2.6%	523	2.5%
General surgery	4	2.1%	577	2.8%	581	2.8%
Internal medicine subspecialties	16	8.6%	1988	9.8%	2004	9.8%
Pediatric subspecialties	1	.5%	308	1.5%	309	1.5%
Surgical subspecialties	65	34.8%	4262	20.9%	4327	21.1%
Obstetrics and gynecology	3	1.6%	531	2.6%	534	2.6%
Industrial/occupational medicine	11	5.9%	484	2.4%	495	2.4%
Other	20	10.7%	2067	10.2%	2087	10.2%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	187	100.0%	20363	100.0%	20550	100.0%
Addiction medicine			89	.4%	89	.4%
Allergy			117	.6%	117	.6%
Anesthesiology			45	.2%	45	.2%
Dermatology	3	1.6%	622	3.1%	625	3.0%
Emergency medicine	29	15.5%	2002	9.8%	2031	9.9%
Family practice w/o urgent care	13	7.0%	2357	11.6%	2370	11.5%
Family practice wt urgent care	18	9.6%	3664	18.0%	3682	17.9%
Genetics			4	.0%	4	.0%
Geriatrics			162	.8%	162	.8%
Obstetrics/gynecology	3	1.6%	531	2.6%	534	2.6%
Occupational medicine	11	5.9%	484	2.4%	495	2.4%
Ophthalmology			23	.1%	23	.1%
Pain management	2	1.1%	178	.9%	180	.9%
Pathology			6	.0%	6	.0%
Physical med rehab	5	2.7%	150	.7%	155	.8%
Psychiatry			200	1.0%	200	1.0%
Public health			27	.1%	27	.1%
Radiation oncology	1	.5%	44	.2%	45	.2%
Radiology	6	3.2%	122	.6%	128	.6%
General surgery	4	2.1%	577	2.8%	581	2.8%
Surg: cardiovascular/cardiothoracic	8	4.3%	707	3.5%	715	3.5%
Surg: colon & rectal			17	.1%	17	.1%
Surg: hand			53	.3%	53	.3%
Surg: neurology	8	4.3%	426	2.1%	434	2.1%
Surg: oncology			56	.3%	56	.3%
Surg: orthopedics	37	19.8%	1992	9.8%	2029	9.9%
Surg: otorhinolaryngology	1	.5%	168	.8%	169	.8%
Surg: pediatric			28	.1%	28	.1%
Surg: plastic	4	2.1%	142	.7%	146	.7%
Surg: thoracic			34	.2%	34	.2%
Surg: transplant			42	.2%	42	.2%
Surg: trauma			83	.4%	83	.4%
Surg: urology	5	2.7%	246	1.2%	251	1.2%
Surg: vascular	2	1.1%	132	.6%	134	.7%
Surg: other			136	.7%	136	.7%
General pediatrics	2	1.1%	521	2.6%	523	2.5%
Ped: adolescent medicine			64	.3%	64	.3%
Ped: allergy			10	.0%	10	.0%
Ped: cardiology	1	.5%	17	.1%	18	.1%
Ped: critical care			19	.1%	19	.1%
Ped: endocrinology			6	.0%	6	.0%
Ped: gastroenterology			11	.1%	11	.1%
Ped: hematology/oncology			32	.2%	32	.2%
Ped: infectious disease			6	.0%	6	.0%
Ped: neonatal-perinatal			66	.3%	66	.3%
Ped: nephrology			4	.0%	4	.0%
Ped: neurology			12	.1%	12	.1%
Ped: pulmonology			7	.0%	7	.0%
Ped: other			54	.3%	54	.3%
General internal medicine	5	2.7%	1602	7.9%	1607	7.8%
IM: cardiology	7	3.7%	678	3.3%	685	3.3%
IM: critical care			55	.3%	55	.3%
IM: endocrinology			79	.4%	79	.4%
IM: gastroenterology	1	.5%	336	1.7%	337	1.6%
IM: hematology/oncology	2	1.1%	286	1.4%	288	1.4%
IM: immunology			5	.0%	5	.0%
IM: infectious disease	1	.5%	124	.6%	125	.6%
IM: nephrology			109	.5%	109	.5%
IM: neurology	1	.5%	90	.4%	91	.4%
IM: pulmonology	3	1.6%	68	.3%	71	.3%
IM: rheumatology			73	.4%	73	.4%
IM: other	1	.5%	85	.4%	86	.4%
Other	3	1.6%	278	1.4%	281	1.4%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Indiana	All Others	Total
Respondents	189	20620	20809
Mean	7.7	9.2	9.2
Standard deviation	8.6	8.6	8.6
10th percentile	.0	.0	.0
25th percentile	2.0	3.0	3.0
Median	4.0	6.0	6.0
75th percentile	11.0	14.0	14.0
90th percentile	23.0	24.0	24.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Indiana	All Others	Total
Respondents	181	19575	19756
Mean	5.0	5.0	5.0
Standard deviation	6.3	5.7	5.7
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	3.0	3.0
75th percentile	5.0	7.0	7.0
90th percentile	14.8	13.0	13.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Indiana	All Others	Total
Respondents	188	20452	20640
Mean	6.1	6.4	6.4
Standard deviation	7.5	7.0	7.0
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	4.0	4.0
75th percentile	8.0	9.0	9.0
90th percentile	20.0	17.0	17.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	187	100.0%	20125	100.0%	20312	100.0%
Northeast			4851	24.1%	4851	23.9%
Southeast			4707	23.4%	4707	23.2%
North Central	187	100.0%	3938	19.6%	4125	20.3%
South Central			2784	13.8%	2784	13.7%
West			3845	19.1%	3845	18.9%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	187	100.0%	20125	100.0%	20312	100.0%
Alaska			130	.6%	130	.6%
Alabama			102	.5%	102	.5%
Arkansas			27	.1%	27	.1%
Arizona			455	2.3%	455	2.2%
California			1684	8.4%	1684	8.3%
Colorado			586	2.9%	586	2.9%
Connecticut			431	2.1%	431	2.1%
District Of Columbia			73	.4%	73	.4%
Delaware			66	.3%	66	.3%
Florida			1088	5.4%	1088	5.4%
Georgia			616	3.1%	616	3.0%
Guam			5	.0%	5	.0%
Hawaii			52	.3%	52	.3%
Iowa			324	1.6%	324	1.6%
Idaho			131	.7%	131	.6%
Illinois			539	2.7%	539	2.7%
Indiana	187	100.0%			187	.9%
Kansas			267	1.3%	267	1.3%
Kentucky			251	1.2%	251	1.2%
Louisiana			139	.7%	139	.7%
Massachusetts			445	2.2%	445	2.2%
Maryland			487	2.4%	487	2.4%
Maine			207	1.0%	207	1.0%
Michigan			932	4.6%	932	4.6%
Minnesota			379	1.9%	379	1.9%
Missouri			186	.9%	186	.9%
Mississippi			37	.2%	37	.2%
Montana			133	.7%	133	.7%
North Carolina			1049	5.2%	1049	5.2%
North Dakota			88	.4%	88	.4%
Nebraska			274	1.4%	274	1.3%
New Hampshire			136	.7%	136	.7%
New Jersey			273	1.4%	273	1.3%
New Mexico			145	.7%	145	.7%
Nevada			135	.7%	135	.7%
New York			1970	9.8%	1970	9.7%
Ohio			490	2.4%	490	2.4%
Oklahoma			319	1.6%	319	1.6%
Oregon			258	1.3%	258	1.3%
Pennsylvania			1162	5.8%	1162	5.7%
Rhode Island			84	.4%	84	.4%
South Carolina			187	.9%	187	.9%
South Dakota			152	.8%	152	.7%
Tennessee			282	1.4%	282	1.4%
Texas			1264	6.3%	1264	6.2%
Utah			205	1.0%	205	1.0%
Virginia			390	1.9%	390	1.9%
Vermont			77	.4%	77	.4%
Washington			580	2.9%	580	2.9%
Wisconsin			574	2.9%	574	2.8%
West Virginia			182	.9%	182	.9%
Wyoming			77	.4%	77	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status of Primary Practice Site

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	186	100.0%	19928	100.0%	20114	100.0%
Not metro	15	8.1%	3775	18.9%	3790	18.8%
Metro	171	91.9%	16153	81.1%	16324	81.2%

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	189	100.0%	20646	100.0%	20835	100.0%
Function as hospitalist	10	5.3%	1307	6.3%	1317	6.3%
Perform invasive procedures	92	48.7%	8607	41.7%	8699	41.8%
Assist at surgery	73	38.6%	5454	26.4%	5527	26.5%
Manage care for inpatients	85	45.0%	7297	35.3%	7382	35.4%
Perform quality assurance	28	14.8%	4144	20.1%	4172	20.0%
Educate other providers	56	29.6%	6654	32.2%	6710	32.2%
Utilization review	6	3.2%	1224	5.9%	1230	5.9%
Research	31	16.4%	2162	10.5%	2193	10.5%
Pharmaceutical selection committee	4	2.1%	467	2.3%	471	2.3%
Therapeutics committee	2	1.1%	442	2.1%	444	2.1%
Make decisions about procurement	42	22.2%	4398	21.3%	4440	21.3%
Supervise other PAs	9	4.8%	1806	8.7%	1815	8.7%
Supervise clinical staff other than PAs	25	13.2%	4038	19.6%	4063	19.5%
Supervise non-clinical staff	10	5.3%	1905	9.2%	1915	9.2%
Precept PA students	70	37.0%	7568	36.7%	7638	36.7%
Precept students of other health professions	50	26.5%	5159	25.0%	5209	25.0%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	189	100.0%	20667	100.0%	20856	100.0%
32 or more hours	163	86.2%	17883	86.5%	18046	86.5%
Less than 32 hours	26	13.8%	2718	13.2%	2744	13.2%
Hours not reported			66	.3%	66	.3%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	114	100.0%	12509	100.0%	12623	100.0%
See some inpatients	52	45.6%	4101	32.8%	4153	32.9%
See some outpatients	107	93.9%	11384	91.0%	11491	91.0%
See some nursing home patients	6	5.3%	726	5.8%	732	5.8%
See some other patients**	8	7.0%	462	3.7%	470	3.7%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Indiana	All Others	Total
Respondents	163	17883	18046
Mean	45.7	44.4	44.4
Standard deviation	8.1	8.0	8.0
10th percentile	36.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	45.0	42.0	42.0
75th percentile	50.0	50.0	50.0
90th percentile	60.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Indiana	All Others	Total
Respondents	3	729	732
Mean	56.7	43.6	43.6
Standard deviation	5.8	7.6	7.7
10th percentile	50.0	35.0	35.0
25th percentile	50.0	40.0	40.0
Median	60.0	40.0	40.0
75th percentile	.	48.0	49.8
90th percentile	.	53.0	54.7

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Indiana	All Others	Total
Respondents	3	729	732
Mean	83.3	61.8	61.8
Standard deviation	28.9	43.1	43.1
10th percentile	50.0	16.0	16.0
25th percentile	50.0	30.0	30.0
Median	100.0	50.0	50.0
75th percentile	.	80.0	80.0
90th percentile	.	110.0	108.5

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Indiana	All Others	Total
Respondents	48	6299	6347
Mean	38.5	39.3	39.3
Standard deviation	5.1	5.6	5.6
10th percentile	32.9	34.0	34.0
25th percentile	35.0	35.0	35.0
Median	38.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	45.0	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Indiana	All Others	Total
Respondents	48	6299	6347
Mean	95.6	96.0	96.0
Standard deviation	30.2	39.3	39.2
10th percentile	50.0	50.0	50.0
25th percentile	80.0	70.0	70.0
Median	99.0	100.0	100.0
75th percentile	101.5	115.0	115.0
90th percentile	130.0	150.0	148.4

Table 4.7: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA Sees Patients

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	155	100.0%	16414	100.0%	16569	100.0%
None	43	27.7%	5969	36.4%	6012	36.3%
One	46	29.7%	7126	43.4%	7172	43.3%
Two	35	22.6%	1912	11.6%	1947	11.8%
Three	14	9.0%	825	5.0%	839	5.1%
Greater than three	17	11.0%	582	3.5%	599	3.6%

Table 4.8: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and See Some Hospital Patients by Number of Hospitals with Privileges Granted by Medical Staff

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	110	100.0%	10383	100.0%	10493	100.0%
None			220	2.1%	220	2.1%
One	40	36.4%	6665	64.2%	6705	63.9%
Two	37	33.6%	1979	19.1%	2016	19.2%
Three	15	13.6%	877	8.4%	892	8.5%
Greater than three	18	16.4%	642	6.2%	660	6.3%

Table 4.9: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Medical Staff

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	109	100.0%	10180	100.0%	10289	100.0%
None	75	68.8%	5544	54.5%	5619	54.6%
One	19	17.4%	3382	33.2%	3401	33.1%
Two	9	8.3%	734	7.2%	743	7.2%
Three	1	.9%	307	3.0%	308	3.0%
Greater than three	5	4.6%	213	2.1%	218	2.1%

Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of PA Staff

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	109	100.0%	10180	100.0%	10289	100.0%
None	81	74.3%	5856	57.5%	5937	57.7%
One	17	15.6%	3406	33.5%	3423	33.3%
Two	6	5.5%	583	5.7%	589	5.7%
Three	4	3.7%	202	2.0%	206	2.0%
Greater than three	1	.9%	133	1.3%	134	1.3%

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Allied Health Staff

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	109	100.0%	10180	100.0%	10289	100.0%
None	60	55.0%	6065	59.6%	6125	59.5%
One	18	16.5%	2532	24.9%	2550	24.8%
Two	14	12.8%	858	8.4%	872	8.5%
Three	7	6.4%	396	3.9%	403	3.9%
Greater than three	10	9.2%	329	3.2%	339	3.3%

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Other Staff Category

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	109	100.0%	10180	100.0%	10289	100.0%
None	104	95.4%	9748	95.8%	9852	95.8%
One	2	1.8%	337	3.3%	339	3.3%
Two	3	2.8%	45	.4%	48	.5%
Three			23	.2%	23	.2%
Greater than three			27	.3%	27	.3%

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Responsibility for Call

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	163	100.0%	17883	100.0%	18046	100.0%
Do not take call	107	65.6%	10859	60.7%	10966	60.8%
Take some call	46	28.2%	5893	33.0%	5939	32.9%
Take call, hours unknown	2	1.2%	149	.8%	151	.8%
Always on call	8	4.9%	982	5.5%	990	5.5%

Table 4.14 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	163	100.0%	17883	100.0%	18046	100.0%
Do not take call	107	65.6%	10859	60.7%	10966	60.8%
Emergency department call	19	11.7%	1656	9.3%	1675	9.3%
Surgical call	25	15.3%	2103	11.8%	2128	11.8%
In-house call	19	11.7%	1997	11.2%	2016	11.2%
Other type of call	28	17.2%	3589	20.1%	3617	20.0%
Call taken, type not indicated			140	.8%	140	.8%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.15: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Indiana	All Others	Total
Respondents	46	5893	5939
Mean	100.5	98.8	98.8
Standard deviation	107.2	90.6	90.7
10th percentile	13.5	10.0	10.0
25th percentile	27.5	32.0	32.0
Median	49.0	72.0	72.0
75th percentile	144.8	140.0	140.0
90th percentile	336.0	216.0	216.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	146	100.0%	15282	100.0%	15428	100.0%
No base pay	1	.7%	133	.9%	134	.9%
Salary	123	84.2%	12282	80.4%	12405	80.4%
Hourly wage	22	15.1%	2758	18.0%	2780	18.0%
Other			109	.7%	109	.7%

*Excludes self-employed PAs.

Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	140	100.0%	14671	100.0%	14811	100.0%
No additional pay	37	26.4%	4580	31.2%	4617	31.2%
Surgical assisting fees	5	3.6%	316	2.2%	321	2.2%
Overtime pay	17	12.1%	2630	17.9%	2647	17.9%
Administrative pay	1	.7%	391	2.7%	392	2.6%
Pay for on-call availability	9	6.4%	1217	8.3%	1226	8.3%
Pay for on-call services/events	12	8.6%	1195	8.1%	1207	8.1%
Bonus not based on performance	33	23.6%	2548	17.4%	2581	17.4%
Bonus based on performance of practice	27	19.3%	1901	13.0%	1928	13.0%
Bonus based on performance of PA	31	22.1%	3548	24.2%	3579	24.2%
Bonus based on something else	11	7.9%	1087	7.4%	1098	7.4%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.18: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	45	100.0%	4378	100.0%	4423	100.0%
Bonus based on charges	8	17.8%	910	20.8%	918	20.8%
Bonus based on revenues	27	60.0%	1995	45.6%	2022	45.7%
Bonus based on relative value units	1	2.2%	521	11.9%	522	11.8%
Bonus based on profit	16	35.6%	1073	24.5%	1089	24.6%
Bonus based on number of visits or panel size	7	15.6%	778	17.8%	785	17.7%
Bonus based on quality of care	9	20.0%	595	13.6%	604	13.7%
Bonus based on patient satisfaction	8	17.8%	591	13.5%	599	13.5%
Bonus based on other factors	5	11.1%	350	8.0%	355	8.0%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.19: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Indiana	All Others	Total
Respondents	146	15431	15577
Mean	\$72,309	\$78,313	\$78,257
Standard deviation	\$17,145	\$20,217	\$20,198
10th percentile	\$55,732	\$57,863	\$57,823
25th percentile	\$61,160	\$64,773	\$64,727
Median	\$69,107	\$74,308	\$74,264
75th percentile	\$80,896	\$87,153	\$87,113
90th percentile	\$95,376	\$103,682	\$103,614

*Excludes self-employed PAs.

Table 4.20: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2003 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Indiana	All Others	Total
Respondents	26	1737	1763
Mean	\$62,554	\$65,687	\$65,641
Standard deviation	\$6,980	\$11,915	\$11,862
10th percentile	\$55,237	\$52,533	\$52,626
25th percentile	\$59,458	\$58,811	\$58,813
Median	\$61,919	\$64,634	\$64,536
75th percentile	\$67,668	\$71,415	\$71,360
90th percentile	\$71,398	\$79,683	\$79,598

*Excludes self-employed PAs.

Table 4.21: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether CME Funds Are Available from Primary Employer*

	Indiana		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	114	100.0%	12133	100.0%	12247	100.0%
Funds not available	14	12.3%	1506	12.4%	1520	12.4%
Funds available, amount known	78	68.4%	8399	69.2%	8477	69.2%
Funds available, amount unknown	22	19.3%	2228	18.4%	2250	18.4%

*Excludes self-employed PAs.

Table 4.22: Summary Measures of CME Funds Provided by Primary Clinical Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive CME Funding*

	Indiana	All Others	Total
Respondents	78	8399	8477
Mean	\$1,730	\$1,558	\$1,559
Standard deviation	\$770	\$791	\$791
10th percentile	\$1,000	\$500	\$500
25th percentile	\$1,388	\$1,000	\$1,000
Median	\$1,500	\$1,500	\$1,500
75th percentile	\$2,000	\$2,000	\$2,000
90th percentile	\$2,700	\$2,500	\$2,500

*Excludes self-employed PAs.

Table 4.23: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

		Indiana		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		144	100.0%	14793	100.0%	14937	100.0%
Professional liability insurance	Employer pays 95-100%	140	97.2%	14420	97.5%	14560	97.5%
	Employer pays 50-94%			97	.7%	97	.6%
	Employer pays 1-49%			18	.1%	18	.1%
	PA pays 100%	4	2.8%	258	1.7%	262	1.8%
Individual health insurance	Employer pays 95-100%	60	48.8%	6976	50.5%	7036	50.5%
	Employer pays 50-94%	46	37.4%	4804	34.8%	4850	34.8%
	Employer pays 1-49%	6	4.9%	880	6.4%	886	6.4%
	PA pays 100%	11	8.9%	1162	8.4%	1173	8.4%
Family health insurance	Employer pays 95-100%	35	36.1%	2803	26.8%	2838	26.9%
	Employer pays 50-94%	35	36.1%	3630	34.7%	3665	34.7%
	Employer pays 1-49%	7	7.2%	1063	10.2%	1070	10.1%
	PA pays 100%	20	20.6%	2962	28.3%	2982	28.3%
Dental insurance	Employer pays 95-100%	36	32.1%	4132	31.6%	4168	31.6%
	Employer pays 50-94%	37	33.0%	3993	30.5%	4030	30.5%
	Employer pays 1-49%	10	8.9%	1163	8.9%	1173	8.9%
	PA pays 100%	29	25.9%	3802	29.0%	3831	29.0%
Disability insurance	Employer pays 95-100%	65	55.6%	5718	44.4%	5783	44.5%
	Employer pays 50-94%	20	17.1%	2180	16.9%	2200	16.9%
	Employer pays 1-49%	8	6.8%	964	7.5%	972	7.5%
	PA pays 100%	24	20.5%	4009	31.1%	4033	31.1%
Term life insurance	Employer pays 95-100%	59	56.2%	5021	41.3%	5080	41.4%
	Employer pays 50-94%	12	11.4%	1721	14.2%	1733	14.1%
	Employer pays 1-49%	8	7.6%	1049	8.6%	1057	8.6%
	PA pays 100%	26	24.8%	4361	35.9%	4387	35.8%

*Excludes self-employed PAs.

Table 4.24: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

		Indiana		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		132	100.0%	13489	100.0%	13621	100.0%
Pension/retirement fund	Employer pays 95-100%	42	31.8%	3401	25.2%	3443	25.3%
	Employer pays 50-94%	30	22.7%	2783	20.6%	2813	20.7%
	Employer pays 1-49%	47	35.6%	4757	35.3%	4804	35.3%
	PA pays 100%	13	9.8%	2548	18.9%	2561	18.8%
State license fees	Employer pays 95-100%	106	76.3%	10157	70.8%	10263	70.9%
	Employer pays 50-94%	3	2.2%	213	1.5%	216	1.5%
	Employer pays 1-49%			99	.7%	99	.7%
	PA pays 100%	30	21.6%	3874	27.0%	3904	27.0%
DEA registration fees	Employer pays 95-100%	14	58.3%	8921	74.8%	8935	74.7%
	Employer pays 50-94%			119	1.0%	119	1.0%
	Employer pays 1-49%			60	.5%	60	.5%
	PA pays 100%	10	41.7%	2830	23.7%	2840	23.8%
NCCPA fees	Employer pays 95-100%	95	70.4%	8980	63.0%	9075	63.1%
	Employer pays 50-94%	3	2.2%	198	1.4%	201	1.4%
	Employer pays 1-49%			114	.8%	114	.8%
	PA pays 100%	37	27.4%	4962	34.8%	4999	34.7%
AAPA dues	Employer pays 95-100%	104	73.8%	8906	63.0%	9010	63.1%
	Employer pays 50-94%	2	1.4%	185	1.3%	187	1.3%
	Employer pays 1-49%	1	.7%	118	.8%	119	.8%
	PA pays 100%	34	24.1%	4920	34.8%	4954	34.7%
State PA chapter dues	Employer pays 95-100%	86	65.6%	7299	55.9%	7385	56.0%
	Employer pays 50-94%	3	2.3%	190	1.5%	193	1.5%
	Employer pays 1-49%			114	.9%	114	.9%
	PA pays 100%	42	32.1%	5457	41.8%	5499	41.7%
AAPA annual conference registration fees	Employer pays 95-100%	86	68.8%	7389	57.5%	7475	57.6%
	Employer pays 50-94%	12	9.6%	968	7.5%	980	7.6%
	Employer pays 1-49%	4	3.2%	561	4.4%	565	4.4%
	PA pays 100%	23	18.4%	3935	30.6%	3958	30.5%
Credentialing fees	Employer pays 95-100%	110	81.5%	10018	73.1%	10128	73.2%
	Employer pays 50-94%	3	2.2%	316	2.3%	319	2.3%
	Employer pays 1-49%	1	.7%	164	1.2%	165	1.2%
	PA pays 100%	21	15.6%	3208	23.4%	3229	23.3%

*Excludes self-employed PAs.