

2004 AAPA Physician Assistant Census Report - Illinois

Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2004 AAPA Physician Assistant Census was conducted between March 15 and September 15, 2004. Survey forms were mailed to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2003 and for whom address information was available. Surveys were not mailed to individuals who had indicated on a previous Census that they were retired or working as a physician. In total, forms were mailed to 58,826 people – accounting for 95.0 percent of the 61,891 individuals eligible to practice as PAs. Completed surveys were received from 23,494 people, representing 38.0 percent of all individuals eligible to practice as PAs and 39.9 percent of the PAs who were mailed a survey form. Of the 30,019 AAPA members who were mailed a form, 16,138 (53.8%) responded; of the 28,807 non-members who were mailed a form, 7,356 (25.5%) responded. This document presents the responses received on the census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed in all tables may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

Highlights of National Statistics

Section I. Characteristics of Respondents and Non-Respondents

Sex: Females accounted for 60 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

Age: The mean age of census respondents is 42 years; the median is 41.

PA Education: Half (50%) of respondents hold a bachelor's level PA degree; 22 percent of respondents hold a master's level PA degree.

Types of Degrees Held: Ninety-one percent of respondents hold a bachelor's degree or higher; thirty-five percent hold a masters degree. Only about two percent of respondents hold a doctoral degree.

Age at Time of Graduation from PA School: The mean age at time of graduation from PA school was 31 years; the median was 29.

Years Since Graduation from PA School The mean number of years since graduation from PA school for census respondents is 11; the median is 7.

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (89%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (43%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 14 percent are employed by solo physician offices.

Government Employment: About 10 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for just over two percent of respondents; state governments collectively employ about two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 37 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital emergency rooms (10%), hospital inpatient units (9%), hospital outpatient units (8%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 29 percent of respondents; 20 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (33%), hospital emergency rooms (29%), single-specialty physician group practices (26%), hospital operating rooms (21%), hospital outpatient units (21%), and hospital intensive care/critical care units (20%).

Primary Specialty of Practice: While PAs practice in at least 61 specialty fields, 42 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general practice medicine (30%), general internal medicine (8%), obstetrics/gynecology (3%), and general pediatrics (3%). Other prevalent specialties for PAs include general surgery/surgical subspecialties (24%), emergency medicine (10%), and the subspecialties of internal medicine (10%).

Years in Clinical Practice: The mean number of years in clinical practice is 9.2; the median is 6 years.

Years in Current Position: The mean number of years respondents have worked in their current position is 5.0; the median is 3 years.

Years in Current Specialty: The mean number of years respondents have worked in their current specialty is 6.4; the median is 4 years.

Geographic Distribution: The states in which the largest numbers of clinically practicing respondents are employed include: New York (10%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), and North Carolina (5%).

Metropolitan Status of Work Site: About one-fifth of respondents (19%) work in counties that are classified as non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than one-fourth of respondents (27%) reported assisting in surgery and about four in ten (42%) reported performing invasive procedures. Nine percent of respondents reported supervising other PAs, and one in five (20%) reported supervising other clinical staff. More than one-third of respondents (37%) indicated that they precept PA students; one-fourth (25%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (87%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44.4; the median is 42 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (91%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 96.0. One-third of respondents who work full-time (33%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 61.8. Six percent of full-time PAs reported seeing some nursing home patients in their primary job, and only four percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients.

Working in Hospitals: Almost two-thirds (64%) of respondents report seeing patients in at least one hospital and one in five (21%) report seeing patients in more than one hospital. The vast majority (98%) of respondents who see patients in hospitals have privileges granted by the medical staff in at least one hospital. Forty-five percent of respondents who see patients in hospitals are members of at least one hospital's medical staff and 42% are members of at least one hospital's PA staff.

Taking Call: More than one-third of full-time respondents (39%) reported taking call for their primary employer. The mean hours on call per month for those PAs who reported taking some call but who were not always on call is 99.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Eighteen percent of respondents reported receiving overtime pay while 17 percent reported receiving a bonus based on something other than productivity or performance. Almost half of those who reported receiving an incentive based on productivity or performance (46%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$74,264; the mean is \$78,257. The comparable figures for respondents who graduated in 2003 are \$64,536 and \$65,641, respectively.

CME Funding: Eighty-eight percent of respondents reported having CME funds available to them from their primary employer. For those PAs who reported the amount of CME funds available to them, the mean is \$1,559; the median is \$1,500.

Source of Funds for Insurance and Other Expenses: Ninety-seven percent of respondents reported that their employer pays 95-100% of the cost of their professional liability insurance. Other expenses for which employers often pay 95-100% of the cost include DEA registration fees (75%), credentialing fees (73%), state license fees (71%), AAPA dues (63%), and NCCPA fees (63%).

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Section I: Characteristics of 2004 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by whether State is Illinois

	Count	Percent
Total	23494	100.0%
Illinois	611	2.6%
All Others	22883	97.4%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Male	195	32.2%	9049	39.9%	9244	39.7%
Female	411	67.8%	13616	60.1%	14027	60.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

		Illinois		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Illinois	Asian/Pacific Islander	25	4.4%			25	4.4%
	Black (Not Hispanic)	16	2.8%			16	2.8%
	Hispanic/Latino Origin	15	2.6%			15	2.6%
	Amer Indian/Alaskan	2	.3%			2	.3%
	White (Not Hispanic)	510	89.0%			510	89.0%
	Multiracial	5	.9%			5	.9%
All Others	Asian/Pacific Islander			683	3.3%	683	3.3%
	Black (Not Hispanic)			601	2.9%	601	2.9%
	Hispanic/Latino Origin			773	3.8%	773	3.8%
	Amer Indian/Alaskan			188	.9%	188	.9%
	White (Not Hispanic)			18199	88.4%	18199	88.4%
	Multiracial			148	.7%	148	.7%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have certificate in PA studies	326	69.7%	12356	64.2%	12682	64.4%
Have certificate in PA studies	142	30.3%	6878	35.8%	7020	35.6%
Do not have associate's in PA studies	418	89.3%	17712	92.1%	18130	92.0%
Have associate's in PA studies	50	10.7%	1522	7.9%	1572	8.0%
Do not have bachelor's in PA studies	261	55.8%	9592	49.9%	9853	50.0%
Have bachelor's in PA studies	207	44.2%	9642	50.1%	9849	50.0%
Do not have master's in PA studies	334	71.4%	15093	78.5%	15427	78.3%
Have master's in PA studies	134	28.6%	4141	21.5%	4275	21.7%

Table 1.5: Number and Percent Distribution of Census Respondents by Types of Degrees Held

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have bachelor's degree	44	9.4%	1772	9.2%	1816	9.2%
Have bachelor's degree	424	90.6%	17462	90.8%	17886	90.8%
Do not have master's degree	283	60.5%	12437	64.7%	12720	64.6%
Have master's degree	185	39.5%	6797	35.3%	6982	35.4%
Do not have doctoral degree	459	98.1%	18943	98.5%	19402	98.5%
Have doctoral degree	9	1.9%	291	1.5%	300	1.5%

Table 1.6: Summary Measures of Age for Census Respondents

	Illinois	All Others	Total
Count	611	22813	23424
Mean	38.8	41.6	41.6
Standard deviation	10.4	10.7	10.7
10th percentile	27.0	28.0	28.0
25th percentile	30.0	32.0	32.0
Median	37.0	41.0	41.0
75th percentile	46.0	50.0	50.0
90th percentile	53.8	56.0	56.0

Table 1.7: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Illinois	All Others	Total
Count	611	22813	23424
Mean	31.2	30.9	30.9
Standard deviation	7.6	7.0	7.0
10th percentile	24.0	24.0	24.0
25th percentile	25.0	26.0	26.0
Median	28.0	29.0	29.0
75th percentile	36.0	34.0	34.0
90th percentile	43.0	41.0	41.0

Table 1.8: Summary Measures of Years since Graduation from PA School for Census Respondents

	Illinois	All Others	Total
Count	611	22883	23494
Mean	7.6	10.7	10.7
Standard deviation	7.6	9.0	9.0
10th percentile	1.0	2.0	1.0
25th percentile	2.0	3.0	3.0
Median	5.0	7.0	7.0
75th percentile	10.0	18.0	18.0
90th percentile	21.0	26.0	26.0

Section II: Professional Status of Respondents

Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	611	100.0%	22883	100.0%	23494	100.0%
In clinical practice	549	89.9%	20307	88.7%	20856	88.8%
Not in clinical practice	62	10.1%	2576	11.3%	2638	11.2%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	611	100.0%	22883	100.0%	23494	100.0%
Clinically practicing PA	549	89.9%	20307	88.7%	20856	88.8%
Clinically practicing physician or resident	6	1.0%	103	.5%	109	.5%
Clinically practicing NP	1	.2%	229	1.0%	230	1.0%
Other clinically practicing provider	5	.8%	156	.7%	161	.7%
PA educator	32	5.2%	917	4.0%	949	4.0%
Other health professions educator	7	1.1%	293	1.3%	300	1.3%
Health care professional-administrator	8	1.3%	376	1.6%	384	1.6%
Health care professional-researcher	5	.8%	155	.7%	160	.7%
Health care professional-lawyer	1	.2%	11	.0%	12	.1%
Health care professional-public health	2	.3%	58	.3%	60	.3%
Health care professional-other	12	2.0%	525	2.3%	537	2.3%
Other non-health professional	5	.8%	238	1.0%	243	1.0%
Student in post-graduate PA program	4	.7%	166	.7%	170	.7%
Medical student			56	.2%	56	.2%
Other student	1	.2%	86	.4%	87	.4%
Not employed by choice	16	2.6%	549	2.4%	565	2.4%
Employed, seeking PA job	2	.3%	122	.5%	124	.5%
Unemployed, seeking PA job	9	1.5%	241	1.1%	250	1.1%
Unemployed, seeking non-PA job	2	.3%	66	.3%	68	.3%
Retired	5	.8%	448	2.0%	453	1.9%
Other	7	1.1%	302	1.3%	309	1.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	549	100.0%	20307	100.0%	20856	100.0%
One	483	88.0%	17220	84.8%	17703	84.9%
Two	57	10.4%	2510	12.4%	2567	12.3%
Three	9	1.6%	378	1.9%	387	1.9%
More than three			90	.4%	90	.4%
Self-employed w/mult contracts			109	.5%	109	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	549	100.0%	20283	100.0%	20832	100.0%
Self-employed	5	.9%	548	2.7%	553	2.7%
Solo physician practice	72	13.1%	2857	14.1%	2929	14.1%
Single-specialty physician group	173	31.5%	6078	30.0%	6251	30.0%
Multi-specialty physician group	101	18.4%	2599	12.8%	2700	13.0%
University hospital	20	3.6%	1497	7.4%	1517	7.3%
Other hospital	81	14.8%	3002	14.8%	3083	14.8%
Freestanding urgent care center	11	2.0%	377	1.9%	388	1.9%
Freestanding surgical center	5	.9%	20	.1%	25	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency	1	.2%	2	.0%	3	.0%
Hospice			1	.0%	1	.0%
HMO	2	.4%	548	2.7%	550	2.6%
Community health center	42	7.7%	1185	5.8%	1227	5.9%
Medical staffing agency	3	.5%	55	.3%	58	.3%
Physician practice mngmt org	8	1.5%	301	1.5%	309	1.5%
Integrated health system	4	.7%	197	1.0%	201	1.0%
Corrections system	5	.9%	224	1.1%	229	1.1%
Other	16	2.9%	737	3.6%	753	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	546	100.0%	20077	100.0%	20623	100.0%
Not government employed	494	90.5%	18095	90.1%	18589	90.1%
Air Force	3	.5%	141	.7%	144	.7%
Army	1	.2%	301	1.5%	302	1.5%
Navy	6	1.1%	109	.5%	115	.6%
Dept. of Veterans Affairs	15	2.7%	488	2.4%	503	2.4%
Federal Bureau of Prisons/DOJ	3	.5%	42	.2%	45	.2%
Federal Public Health Service			81	.4%	81	.4%
Indian Health Service	2	.4%	78	.4%	80	.4%
Other federal government	4	.7%	74	.4%	78	.4%
State government	7	1.3%	424	2.1%	431	2.1%
Local government	11	2.0%	224	1.1%	235	1.1%
Coast Guard			20	.1%	20	.1%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	548	100.0%	20248	100.0%	20796	100.0%
Intensive/critical care unit of hospital	11	2.0%	381	1.9%	392	1.9%
Inpatient unit of hospital (not ICU/CCU)	44	8.0%	1821	9.0%	1865	9.0%
Outpatient unit of hospital	37	6.8%	1570	7.8%	1607	7.7%
Hospital emergency room	38	6.9%	2009	9.9%	2047	9.8%
Hospital operating room	52	9.5%	1391	6.9%	1443	6.9%
Other unit of hospital	3	.5%	250	1.2%	253	1.2%
Federally Qualified Rural Health Center	37	6.8%	868	4.3%	905	4.4%
Other FQHC	15	2.7%	320	1.6%	335	1.6%
Other community health center/facility	13	2.4%	463	2.3%	476	2.3%
Freestanding urgent care facility	16	2.9%	582	2.9%	598	2.9%
Freestanding surgical facility	6	1.1%	109	.5%	115	.6%
Solo practice physician office	66	12.0%	2709	13.4%	2775	13.3%
Single-specialty physician group practice	109	19.9%	4079	20.1%	4188	20.1%
Multi-specialty physician group practice	64	11.7%	1810	8.9%	1874	9.0%
HMO facility	5	.9%	393	1.9%	398	1.9%
Nursing home or LTC facility	1	.2%	178	.9%	179	.9%
University/college student health facility	3	.5%	134	.7%	137	.7%
School-based health facility	1	.2%	79	.4%	80	.4%
Other freestanding outpatient facility	13	2.4%	449	2.2%	462	2.2%
Correctional facility	6	1.1%	249	1.2%	255	1.2%
Industrial facility/work site	2	.4%	119	.6%	121	.6%
Mobile health unit	1	.2%	19	.1%	20	.1%
Patients' homes			17	.1%	17	.1%
Other	5	.9%	249	1.2%	254	1.2%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent*

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	549	100.0%	20275	100.0%	20824	100.0%
Intensive/critical care unit of hospital	132	24.0%	4103	20.2%	4235	20.3%
Inpatient unit of hospital (not ICU/CCU)	197	35.9%	6572	32.4%	6769	32.5%
Outpatient unit of hospital	124	22.6%	4179	20.6%	4303	20.7%
Hospital emergency room	138	25.1%	5851	28.9%	5989	28.8%
Hospital operating room	139	25.3%	4264	21.0%	4403	21.1%
Other unit of hospital	48	8.7%	1753	8.6%	1801	8.6%
Federally Qualified Rural Health Center	49	8.9%	1140	5.6%	1189	5.7%
Other FQHC	21	3.8%	450	2.2%	471	2.3%
Other community health center/facility	26	4.7%	733	3.6%	759	3.6%
Freestanding urgent care facility	34	6.2%	1062	5.2%	1096	5.3%
Freestanding surgical facility	40	7.3%	879	4.3%	919	4.4%
Solo practice physician office	85	15.5%	3294	16.2%	3379	16.2%
Single-specialty physician group practice	156	28.4%	5345	26.4%	5501	26.4%
Multi-specialty physician group practice	95	17.3%	2499	12.3%	2594	12.5%
HMO facility	8	1.5%	582	2.9%	590	2.8%
Nursing home or LTC facility	45	8.2%	1293	6.4%	1338	6.4%
University/college student health facility	3	.5%	281	1.4%	284	1.4%
School-based health facility	4	.7%	190	.9%	194	.9%
Other freestanding outpatient facility	20	3.6%	727	3.6%	747	3.6%
Correctional facility	9	1.6%	388	1.9%	397	1.9%
Industrial facility/work site	5	.9%	230	1.1%	235	1.1%
Mobile health unit	2	.4%	98	.5%	100	.5%
Patients' homes	17	3.1%	429	2.1%	446	2.1%
Other	12	2.2%	496	2.4%	508	2.4%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	545	100.0%	20005	100.0%	20550	100.0%
Family/general medicine	159	29.2%	5893	29.5%	6052	29.5%
General internal medicine	43	7.9%	1564	7.8%	1607	7.8%
Emergency medicine	39	7.2%	1992	10.0%	2031	9.9%
General pediatrics	13	2.4%	510	2.5%	523	2.5%
General surgery	14	2.6%	567	2.8%	581	2.8%
Internal medicine subspecialties	49	9.0%	1955	9.8%	2004	9.8%
Pediatric subspecialties	3	.6%	306	1.5%	309	1.5%
Surgical subspecialties	138	25.3%	4189	20.9%	4327	21.1%
Obstetrics and gynecology	15	2.8%	519	2.6%	534	2.6%
Industrial/occupational medicine	16	2.9%	479	2.4%	495	2.4%
Other	56	10.3%	2031	10.2%	2087	10.2%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	545	100.0%	20005	100.0%	20550	100.0%
Addiction medicine			89	.4%	89	.4%
Allergy	4	.7%	113	.6%	117	.6%
Anesthesiology	1	.2%	44	.2%	45	.2%
Dermatology	25	4.6%	600	3.0%	625	3.0%
Emergency medicine	39	7.2%	1992	10.0%	2031	9.9%
Family practice w/o urgent care	85	15.6%	2285	11.4%	2370	11.5%
Family practice wt urgent care	74	13.6%	3608	18.0%	3682	17.9%
Genetics			4	.0%	4	.0%
Geriatrics	2	.4%	160	.8%	162	.8%
Obstetrics/gynecology	15	2.8%	519	2.6%	534	2.6%
Occupational medicine	16	2.9%	479	2.4%	495	2.4%
Ophthalmology			23	.1%	23	.1%
Pain management	2	.4%	178	.9%	180	.9%
Pathology			6	.0%	6	.0%
Physical med rehab	6	1.1%	149	.7%	155	.8%
Psychiatry	5	.9%	195	1.0%	200	1.0%
Public health	1	.2%	26	.1%	27	.1%
Radiation oncology	1	.2%	44	.2%	45	.2%
Radiology	2	.4%	126	.6%	128	.6%
General surgery	14	2.6%	567	2.8%	581	2.8%
Surg: cardiovascular/cardiothoracic	32	5.9%	683	3.4%	715	3.5%
Surg: colon & rectal			17	.1%	17	.1%
Surg: hand			53	.3%	53	.3%
Surg: neurology	6	1.1%	428	2.1%	434	2.1%
Surg: oncology	1	.2%	55	.3%	56	.3%
Surg: orthopedics	70	12.8%	1959	9.8%	2029	9.9%
Surg: otorhinolaryngology	6	1.1%	163	.8%	169	.8%
Surg: pediatric			28	.1%	28	.1%
Surg: plastic	3	.6%	143	.7%	146	.7%
Surg: thoracic	3	.6%	31	.2%	34	.2%
Surg: transplant	1	.2%	41	.2%	42	.2%
Surg: trauma			83	.4%	83	.4%
Surg: urology	9	1.7%	242	1.2%	251	1.2%
Surg: vascular	2	.4%	132	.7%	134	.7%
Surg: other	5	.9%	131	.7%	136	.7%
General pediatrics	13	2.4%	510	2.5%	523	2.5%
Ped: adolescent medicine	2	.4%	62	.3%	64	.3%
Ped: allergy			10	.0%	10	.0%
Ped: cardiology	1	.2%	17	.1%	18	.1%
Ped: critical care			19	.1%	19	.1%
Ped: endocrinology			6	.0%	6	.0%
Ped: gastroenterology			11	.1%	11	.1%
Ped: hematology/oncology			32	.2%	32	.2%
Ped: infectious disease			6	.0%	6	.0%
Ped: neonatal-perinatal			66	.3%	66	.3%
Ped: nephrology			4	.0%	4	.0%
Ped: neurology			12	.1%	12	.1%
Ped: pulmonology			7	.0%	7	.0%
Ped: other			54	.3%	54	.3%
General internal medicine	43	7.9%	1564	7.8%	1607	7.8%
IM: cardiology	18	3.3%	667	3.3%	685	3.3%
IM: critical care			55	.3%	55	.3%
IM: endocrinology			79	.4%	79	.4%
IM: gastroenterology	7	1.3%	330	1.6%	337	1.6%
IM: hematology/oncology	6	1.1%	282	1.4%	288	1.4%
IM: immunology			5	.0%	5	.0%
IM: infectious disease	5	.9%	120	.6%	125	.6%
IM: nephrology	6	1.1%	103	.5%	109	.5%
IM: neurology	1	.2%	90	.4%	91	.4%
IM: pulmonology	2	.4%	69	.3%	71	.3%
IM: rheumatology	3	.6%	70	.3%	73	.4%
IM: other	1	.2%	85	.4%	86	.4%
Other	7	1.3%	274	1.4%	281	1.4%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Illinois	All Others	Total
Respondents	547	20262	20809
Mean	6.3	9.3	9.2
Standard deviation	7.2	8.6	8.6
10th percentile	.0	.0	.0
25th percentile	2.0	3.0	3.0
Median	4.0	6.0	6.0
75th percentile	8.0	15.0	14.0
90th percentile	18.0	24.0	24.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Illinois	All Others	Total
Respondents	521	19235	19756
Mean	3.7	5.1	5.0
Standard deviation	4.8	5.7	5.7
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	2.0	3.0	3.0
75th percentile	5.0	7.0	7.0
90th percentile	9.0	13.0	13.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Illinois	All Others	Total
Respondents	547	20093	20640
Mean	4.6	6.4	6.4
Standard deviation	5.8	7.0	7.0
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	4.0	4.0
75th percentile	6.0	9.0	9.0
90th percentile	12.0	17.0	17.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	539	100.0%	19773	100.0%	20312	100.0%
Northeast			4851	24.5%	4851	23.9%
Southeast			4707	23.8%	4707	23.2%
North Central	539	100.0%	3586	18.1%	4125	20.3%
South Central			2784	14.1%	2784	13.7%
West			3845	19.4%	3845	18.9%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	539	100.0%	19773	100.0%	20312	100.0%
Alaska			130	.7%	130	.6%
Alabama			102	.5%	102	.5%
Arkansas			27	.1%	27	.1%
Arizona			455	2.3%	455	2.2%
California			1684	8.5%	1684	8.3%
Colorado			586	3.0%	586	2.9%
Connecticut			431	2.2%	431	2.1%
District Of Columbia			73	.4%	73	.4%
Delaware			66	.3%	66	.3%
Florida			1088	5.5%	1088	5.4%
Georgia			616	3.1%	616	3.0%
Guam			5	.0%	5	.0%
Hawaii			52	.3%	52	.3%
Iowa			324	1.6%	324	1.6%
Idaho			131	.7%	131	.6%
Illinois	539	100.0%			539	2.7%
Indiana			187	.9%	187	.9%
Kansas			267	1.4%	267	1.3%
Kentucky			251	1.3%	251	1.2%
Louisiana			139	.7%	139	.7%
Massachusetts			445	2.3%	445	2.2%
Maryland			487	2.5%	487	2.4%
Maine			207	1.0%	207	1.0%
Michigan			932	4.7%	932	4.6%
Minnesota			379	1.9%	379	1.9%
Missouri			186	.9%	186	.9%
Mississippi			37	.2%	37	.2%
Montana			133	.7%	133	.7%
North Carolina			1049	5.3%	1049	5.2%
North Dakota			88	.4%	88	.4%
Nebraska			274	1.4%	274	1.3%
New Hampshire			136	.7%	136	.7%
New Jersey			273	1.4%	273	1.3%
New Mexico			145	.7%	145	.7%
Nevada			135	.7%	135	.7%
New York			1970	10.0%	1970	9.7%
Ohio			490	2.5%	490	2.4%
Oklahoma			319	1.6%	319	1.6%
Oregon			258	1.3%	258	1.3%
Pennsylvania			1162	5.9%	1162	5.7%
Rhode Island			84	.4%	84	.4%
South Carolina			187	.9%	187	.9%
South Dakota			152	.8%	152	.7%
Tennessee			282	1.4%	282	1.4%
Texas			1264	6.4%	1264	6.2%
Utah			205	1.0%	205	1.0%
Virginia			390	2.0%	390	1.9%
Vermont			77	.4%	77	.4%
Washington			580	2.9%	580	2.9%
Wisconsin			574	2.9%	574	2.8%
West Virginia			182	.9%	182	.9%
Wyoming			77	.4%	77	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status of Primary Practice Site

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	536	100.0%	19578	100.0%	20114	100.0%
Not metro	125	23.3%	3665	18.7%	3790	18.8%
Metro	411	76.7%	15913	81.3%	16324	81.2%

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	549	100.0%	20286	100.0%	20835	100.0%
Function as hospitalist	32	5.8%	1285	6.3%	1317	6.3%
Perform invasive procedures	244	44.4%	8455	41.7%	8699	41.8%
Assist at surgery	177	32.2%	5350	26.4%	5527	26.5%
Manage care for inpatients	220	40.1%	7162	35.3%	7382	35.4%
Perform quality assurance	95	17.3%	4077	20.1%	4172	20.0%
Educate other providers	156	28.4%	6554	32.3%	6710	32.2%
Utilization review	29	5.3%	1201	5.9%	1230	5.9%
Research	56	10.2%	2137	10.5%	2193	10.5%
Pharmaceutical selection committee	8	1.5%	463	2.3%	471	2.3%
Therapeutics committee	5	.9%	439	2.2%	444	2.1%
Make decisions about procurement	111	20.2%	4329	21.3%	4440	21.3%
Supervise other PAs	41	7.5%	1774	8.7%	1815	8.7%
Supervise clinical staff other than PAs	121	22.0%	3942	19.4%	4063	19.5%
Supervise non-clinical staff	51	9.3%	1864	9.2%	1915	9.2%
Precept PA students	186	33.9%	7452	36.7%	7638	36.7%
Precept students of other health professions	118	21.5%	5091	25.1%	5209	25.0%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	549	100.0%	20307	100.0%	20856	100.0%
32 or more hours	474	86.3%	17572	86.5%	18046	86.5%
Less than 32 hours	72	13.1%	2672	13.2%	2744	13.2%
Hours not reported	3	.5%	63	.3%	66	.3%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	326	100.0%	12297	100.0%	12623	100.0%
See some inpatients	109	33.4%	4044	32.9%	4153	32.9%
See some outpatients	309	94.8%	11182	90.9%	11491	91.0%
See some nursing home patients	27	8.3%	705	5.7%	732	5.8%
See some other patients**	12	3.7%	458	3.7%	470	3.7%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Illinois	All Others	Total
Respondents	474	17572	18046
Mean	45.6	44.4	44.4
Standard deviation	8.1	8.0	8.0
10th percentile	36.5	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	45.0	42.0	42.0
75th percentile	50.0	50.0	50.0
90th percentile	55.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Illinois	All Others	Total
Respondents	11	721	732
Mean	45.8	43.6	43.6
Standard deviation	9.3	7.6	7.7
10th percentile	33.4	35.0	35.0
25th percentile	36.0	40.0	40.0
Median	45.0	40.0	40.0
75th percentile	55.0	48.5	49.8
90th percentile	59.0	53.0	54.7

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Illinois	All Others	Total
Respondents	11	721	732
Mean	59.0	61.9	61.8
Standard deviation	48.0	43.0	43.1
10th percentile	10.8	18.4	16.0
25th percentile	15.0	31.0	30.0
Median	40.0	50.0	50.0
75th percentile	100.0	80.0	80.0
90th percentile	145.0	104.0	108.5

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Illinois	All Others	Total
Respondents	161	6186	6347
Mean	39.5	39.3	39.3
Standard deviation	5.2	5.6	5.6
10th percentile	35.0	34.0	34.0
25th percentile	36.0	35.0	35.0
Median	40.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	45.0	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Illinois	All Others	Total
Respondents	161	6186	6347
Mean	94.3	96.1	96.0
Standard deviation	34.5	39.3	39.2
10th percentile	52.0	50.0	50.0
25th percentile	73.5	70.0	70.0
Median	90.0	100.0	100.0
75th percentile	115.0	115.0	115.0
90th percentile	130.0	150.0	148.4

Table 4.7: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA Sees Patients

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	443	100.0%	16126	100.0%	16569	100.0%
None	149	33.6%	5863	36.4%	6012	36.3%
One	174	39.3%	6998	43.4%	7172	43.3%
Two	61	13.8%	1886	11.7%	1947	11.8%
Three	37	8.4%	802	5.0%	839	5.1%
Greater than three	22	5.0%	577	3.6%	599	3.6%

Table 4.8: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and See Some Hospital Patients by Number of Hospitals with Privileges Granted by Medical Staff

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	292	100.0%	10201	100.0%	10493	100.0%
None	6	2.1%	214	2.1%	220	2.1%
One	166	56.8%	6539	64.1%	6705	63.9%
Two	62	21.2%	1954	19.2%	2016	19.2%
Three	35	12.0%	857	8.4%	892	8.5%
Greater than three	23	7.9%	637	6.2%	660	6.3%

Table 4.9: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Medical Staff

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	285	100.0%	10004	100.0%	10289	100.0%
None	158	55.4%	5461	54.6%	5619	54.6%
One	73	25.6%	3328	33.3%	3401	33.1%
Two	25	8.8%	718	7.2%	743	7.2%
Three	16	5.6%	292	2.9%	308	3.0%
Greater than three	13	4.6%	205	2.0%	218	2.1%

Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of PA Staff

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	285	100.0%	10004	100.0%	10289	100.0%
None	176	61.8%	5761	57.6%	5937	57.7%
One	74	26.0%	3349	33.5%	3423	33.3%
Two	21	7.4%	568	5.7%	589	5.7%
Three	8	2.8%	198	2.0%	206	2.0%
Greater than three	6	2.1%	128	1.3%	134	1.3%

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Allied Health Staff

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	285	100.0%	10004	100.0%	10289	100.0%
None	164	57.5%	5961	59.6%	6125	59.5%
One	68	23.9%	2482	24.8%	2550	24.8%
Two	29	10.2%	843	8.4%	872	8.5%
Three	19	6.7%	384	3.8%	403	3.9%
Greater than three	5	1.8%	334	3.3%	339	3.3%

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Other Staff Category

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	285	100.0%	10004	100.0%	10289	100.0%
None	276	96.8%	9576	95.7%	9852	95.8%
One	6	2.1%	333	3.3%	339	3.3%
Two	2	.7%	46	.5%	48	.5%
Three			23	.2%	23	.2%
Greater than three	1	.4%	26	.3%	27	.3%

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Responsibility for Call

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	474	100.0%	17572	100.0%	18046	100.0%
Do not take call	291	61.4%	10675	60.8%	10966	60.8%
Take some call	153	32.3%	5786	32.9%	5939	32.9%
Take call, hours unknown	7	1.5%	144	.8%	151	.8%
Always on call	23	4.9%	967	5.5%	990	5.5%

Table 4.14 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	474	100.0%	17572	100.0%	18046	100.0%
Do not take call	291	61.4%	10675	60.8%	10966	60.8%
Emergency department call	41	8.6%	1634	9.3%	1675	9.3%
Surgical call	71	15.0%	2057	11.7%	2128	11.8%
In-house call	36	7.6%	1980	11.3%	2016	11.2%
Other type of call	94	19.8%	3523	20.0%	3617	20.0%
Call taken, type not indicated	3	.6%	137	.8%	140	.8%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.15: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Illinois	All Others	Total
Respondents	153	5786	5939
Mean	95.5	98.9	98.8
Standard deviation	88.1	90.8	90.7
10th percentile	9.4	12.0	10.0
25th percentile	20.5	32.0	32.0
Median	64.0	72.0	72.0
75th percentile	150.0	140.0	140.0
90th percentile	224.0	216.0	216.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	414	100.0%	15014	100.0%	15428	100.0%
No base pay	1	.2%	133	.9%	134	.9%
Salary	353	85.3%	12052	80.3%	12405	80.4%
Hourly wage	59	14.3%	2721	18.1%	2780	18.0%
Other	1	.2%	108	.7%	109	.7%

*Excludes self-employed PAs.

Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	385	100.0%	14426	100.0%	14811	100.0%
No additional pay	119	30.9%	4498	31.2%	4617	31.2%
Surgical assisting fees	9	2.3%	312	2.2%	321	2.2%
Overtime pay	50	13.0%	2597	18.0%	2647	17.9%
Administrative pay	4	1.0%	388	2.7%	392	2.6%
Pay for on-call availability	18	4.7%	1208	8.4%	1226	8.3%
Pay for on-call services/events	25	6.5%	1182	8.2%	1207	8.1%
Bonus not based on performance	69	17.9%	2512	17.4%	2581	17.4%
Bonus based on performance of practice	46	11.9%	1882	13.0%	1928	13.0%
Bonus based on performance of PA	118	30.6%	3461	24.0%	3579	24.2%
Bonus based on something else	26	6.8%	1072	7.4%	1098	7.4%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.18: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	138	100.0%	4285	100.0%	4423	100.0%
Bonus based on charges	24	17.4%	894	20.9%	918	20.8%
Bonus based on revenues	64	46.4%	1958	45.7%	2022	45.7%
Bonus based on relative value units	14	10.1%	508	11.9%	522	11.8%
Bonus based on profit	28	20.3%	1061	24.8%	1089	24.6%
Bonus based on number of visits or panel size	21	15.2%	764	17.8%	785	17.7%
Bonus based on quality of care	23	16.7%	581	13.6%	604	13.7%
Bonus based on patient satisfaction	22	15.9%	577	13.5%	599	13.5%
Bonus based on other factors	7	5.1%	348	8.1%	355	8.0%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.19: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Illinois	All Others	Total
Respondents	416	15161	15577
Mean	\$75,925	\$78,321	\$78,257
Standard deviation	\$17,628	\$20,260	\$20,198
10th percentile	\$58,843	\$57,774	\$57,823
25th percentile	\$63,776	\$64,740	\$64,727
Median	\$71,804	\$74,335	\$74,264
75th percentile	\$84,730	\$87,151	\$87,113
90th percentile	\$99,331	\$103,731	\$103,614

*Excludes self-employed PAs.

Table 4.20: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2003 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Illinois	All Others	Total
Respondents	72	1691	1763
Mean	\$65,204	\$65,659	\$65,641
Standard deviation	\$9,555	\$11,952	\$11,862
10th percentile	\$56,195	\$52,505	\$52,626
25th percentile	\$60,154	\$58,761	\$58,813
Median	\$63,047	\$64,659	\$64,536
75th percentile	\$69,619	\$71,434	\$71,360
90th percentile	\$76,865	\$79,673	\$79,598

*Excludes self-employed PAs.

Table 4.21: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether CME Funds Are Available from Primary Employer*

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	313	100.0%	11934	100.0%	12247	100.0%
Funds not available	35	11.2%	1485	12.4%	1520	12.4%
Funds available, amount known	229	73.2%	8248	69.1%	8477	69.2%
Funds available, amount unknown	49	15.7%	2201	18.4%	2250	18.4%

*Excludes self-employed PAs.

Table 4.22: Summary Measures of CME Funds Provided by Primary Clinical Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive CME Funding*

	Illinois	All Others	Total
Respondents	229	8248	8477
Mean	\$1,488	\$1,561	\$1,559
Standard deviation	\$639	\$794	\$791
10th percentile	\$950	\$500	\$500
25th percentile	\$1,000	\$1,000	\$1,000
Median	\$1,500	\$1,500	\$1,500
75th percentile	\$2,000	\$2,000	\$2,000
90th percentile	\$2,500	\$2,500	\$2,500

*Excludes self-employed PAs.

Table 4.23: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

		Illinois		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		405	100.0%	14532	100.0%	14937	100.0%
Professional liability insurance	Employer pays 95-100%	396	97.8%	14164	97.5%	14560	97.5%
	Employer pays 50-94%	1	.2%	96	.7%	97	.6%
	Employer pays 1-49%			18	.1%	18	.1%
	PA pays 100%	8	2.0%	254	1.7%	262	1.8%
Individual health insurance	Employer pays 95-100%	148	39.8%	6888	50.7%	7036	50.5%
	Employer pays 50-94%	152	40.9%	4698	34.6%	4850	34.8%
	Employer pays 1-49%	20	5.4%	866	6.4%	886	6.4%
	PA pays 100%	52	14.0%	1121	8.3%	1173	8.4%
Family health insurance	Employer pays 95-100%	54	19.9%	2784	27.1%	2838	26.9%
	Employer pays 50-94%	102	37.5%	3563	34.6%	3665	34.7%
	Employer pays 1-49%	21	7.7%	1049	10.2%	1070	10.1%
	PA pays 100%	95	34.9%	2887	28.1%	2982	28.3%
Dental insurance	Employer pays 95-100%	74	21.1%	4094	31.9%	4168	31.6%
	Employer pays 50-94%	114	32.5%	3916	30.5%	4030	30.5%
	Employer pays 1-49%	23	6.6%	1150	8.9%	1173	8.9%
	PA pays 100%	140	39.9%	3691	28.7%	3831	29.0%
Disability insurance	Employer pays 95-100%	161	45.6%	5622	44.5%	5783	44.5%
	Employer pays 50-94%	46	13.0%	2154	17.0%	2200	16.9%
	Employer pays 1-49%	19	5.4%	953	7.5%	972	7.5%
	PA pays 100%	127	36.0%	3906	30.9%	4033	31.1%
Term life insurance	Employer pays 95-100%	156	45.2%	4924	41.3%	5080	41.4%
	Employer pays 50-94%	44	12.8%	1689	14.2%	1733	14.1%
	Employer pays 1-49%	22	6.4%	1035	8.7%	1057	8.6%
	PA pays 100%	123	35.7%	4264	35.8%	4387	35.8%

*Excludes self-employed PAs.

Table 4.24: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

		Illinois		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		360	100.0%	13261	100.0%	13621	100.0%
Pension/retirement fund	Employer pays 95-100%	78	21.7%	3365	25.4%	3443	25.3%
	Employer pays 50-94%	73	20.3%	2740	20.7%	2813	20.7%
	Employer pays 1-49%	116	32.2%	4688	35.4%	4804	35.3%
	PA pays 100%	93	25.8%	2468	18.6%	2561	18.8%
State license fees	Employer pays 95-100%	284	72.3%	9979	70.8%	10263	70.9%
	Employer pays 50-94%	8	2.0%	208	1.5%	216	1.5%
	Employer pays 1-49%	4	1.0%	95	.7%	99	.7%
	PA pays 100%	97	24.7%	3807	27.0%	3904	27.0%
DEA registration fees	Employer pays 95-100%	278	75.7%	8657	74.7%	8935	74.7%
	Employer pays 50-94%	6	1.6%	113	1.0%	119	1.0%
	Employer pays 1-49%	5	1.4%	55	.5%	60	.5%
	PA pays 100%	78	21.3%	2762	23.8%	2840	23.8%
NCCPA fees	Employer pays 95-100%	249	63.4%	8826	63.1%	9075	63.1%
	Employer pays 50-94%	6	1.5%	195	1.4%	201	1.4%
	Employer pays 1-49%	5	1.3%	109	.8%	114	.8%
	PA pays 100%	133	33.8%	4866	34.8%	4999	34.7%
AAPA dues	Employer pays 95-100%	257	65.2%	8753	63.1%	9010	63.1%
	Employer pays 50-94%	5	1.3%	182	1.3%	187	1.3%
	Employer pays 1-49%	4	1.0%	115	.8%	119	.8%
	PA pays 100%	128	32.5%	4826	34.8%	4954	34.7%
State PA chapter dues	Employer pays 95-100%	185	53.5%	7200	56.1%	7385	56.0%
	Employer pays 50-94%	7	2.0%	186	1.4%	193	1.5%
	Employer pays 1-49%	3	.9%	111	.9%	114	.9%
	PA pays 100%	151	43.6%	5348	41.6%	5499	41.7%
AAPA annual conference registration fees	Employer pays 95-100%	227	62.2%	7248	57.5%	7475	57.6%
	Employer pays 50-94%	36	9.9%	944	7.5%	980	7.6%
	Employer pays 1-49%	14	3.8%	551	4.4%	565	4.4%
	PA pays 100%	88	24.1%	3870	30.7%	3958	30.5%
Credentialing fees	Employer pays 95-100%	268	72.4%	9860	73.2%	10128	73.2%
	Employer pays 50-94%	12	3.2%	307	2.3%	319	2.3%
	Employer pays 1-49%	8	2.2%	157	1.2%	165	1.2%
	PA pays 100%	82	22.2%	3147	23.4%	3229	23.3%

*Excludes self-employed PAs.