

## 2004 AAPA Physician Assistant Census Report - Idaho

### Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2004 AAPA Physician Assistant Census was conducted between March 15 and September 15, 2004. Survey forms were mailed to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2003 and for whom address information was available. Surveys were not mailed to individuals who had indicated on a previous Census that they were retired or working as a physician. In total, forms were mailed to 58,826 people – accounting for 95.0 percent of the 61,891 individuals eligible to practice as PAs. Completed surveys were received from 23,494 people, representing 38.0 percent of all individuals eligible to practice as PAs and 39.9 percent of the PAs who were mailed a survey form. Of the 30,019 AAPA members who were mailed a form, 16,138 (53.8%) responded; of the 28,807 non-members who were mailed a form, 7,356 (25.5%) responded. This document presents the responses received on the census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed in all tables may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

### Highlights of National Statistics

#### **Section I. Characteristics of Respondents and Non-Respondents**

Sex: Females accounted for 60 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

Age: The mean age of census respondents is 42 years; the median is 41.

PA Education: Half (50%) of respondents hold a bachelor's level PA degree; 22 percent of respondents hold a master's level PA degree.

Types of Degrees Held: Ninety-one percent of respondents hold a bachelor's degree or higher; thirty-five percent hold a masters degree. Only about two percent of respondents hold a doctoral degree.

Age at Time of Graduation from PA School: The mean age at time of graduation from PA school was 31 years; the median was 29.

Years Since Graduation from PA School The mean number of years since graduation from PA school for census respondents is 11; the median is 7.

## **Section II. Professional Status of Respondents**

Practice Status: The vast majority of respondents (89%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

## **Section III: Information about Respondents in Clinical Practice**

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (43%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 14 percent are employed by solo physician offices.

Government Employment: About 10 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for just over two percent of respondents; state governments collectively employ about two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 37 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital emergency rooms (10%), hospital inpatient units (9%), hospital outpatient units (8%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 29 percent of respondents; 20 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

### Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (33%), hospital emergency rooms (29%), single-specialty physician group practices (26%), hospital operating rooms (21%), hospital outpatient units (21%), and hospital intensive care/critical care units (20%).

Primary Specialty of Practice: While PAs practice in at least 61 specialty fields, 42 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general practice medicine (30%), general internal medicine (8%), obstetrics/gynecology (3%), and general pediatrics (3%). Other prevalent specialties for PAs include general surgery/surgical subspecialties (24%), emergency medicine (10%), and the subspecialties of internal medicine (10%).

Years in Clinical Practice: The mean number of years in clinical practice is 9.2; the median is 6 years.

Years in Current Position: The mean number of years respondents have worked in their current position is 5.0; the median is 3 years.

Years in Current Specialty: The mean number of years respondents have worked in their current specialty is 6.4; the median is 4 years.

Geographic Distribution: The states in which the largest numbers of clinically practicing respondents are employed include: New York (10%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), and North Carolina (5%).

Metropolitan Status of Work Site: About one-fifth of respondents (19%) work in counties that are classified as non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than one-fourth of respondents (27%) reported assisting in surgery and about four in ten (42%) reported performing invasive procedures. Nine percent of respondents reported supervising other PAs, and one in five (20%) reported supervising other clinical staff. More than one-third of respondents (37%) indicated that they precept PA students; one-fourth (25%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (87%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

#### **Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44.4; the median is 42 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (91%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 96.0. One-third of respondents who work full-time (33%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 61.8. Six percent of full-time PAs reported seeing some nursing home patients in their primary job, and only four percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients.

Working in Hospitals: Almost two-thirds (64%) of respondents report seeing patients in at least one hospital and one in five (21%) report seeing patients in more than one hospital. The vast majority (98%) of respondents who see patients in hospitals have privileges granted by the medical staff in at least one hospital. Forty-five percent of respondents who see patients in hospitals are members of at least one hospital's medical staff and 42% are members of at least one hospital's PA staff.

Taking Call: More than one-third of full-time respondents (39%) reported taking call for their primary employer. The mean hours on call per month for those PAs who reported taking some call but who were not always on call is 99.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Eighteen percent of respondents reported receiving overtime pay while 17 percent reported receiving a bonus based on something other than productivity or performance. Almost half of those who reported receiving an incentive based on productivity or performance (46%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$74,264; the mean is \$78,257. The comparable figures for respondents who graduated in 2003 are \$64,536 and \$65,641, respectively.

CME Funding: Eighty-eight percent of respondents reported having CME funds available to them from their primary employer. For those PAs who reported the amount of CME funds available to them, the mean is \$1,559; the median is \$1,500.

Source of Funds for Insurance and Other Expenses: Ninety-seven percent of respondents reported that their employer pays 95-100% of the cost of their professional liability insurance. Other expenses for which employers often pay 95-100% of the cost include DEA registration fees (75%), credentialing fees (73%), state license fees (71%), AAPA dues (63%), and NCCPA fees (63%).

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Section I: Characteristics of 2004 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by whether State is Idaho

	Count	Percent
Total	23494	100.0%
Idaho	142	.6%
All Others	23352	99.4%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Male	73	51.4%	9171	39.7%	9244	39.7%
Female	69	48.6%	13958	60.3%	14027	60.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

		Idaho		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Idaho	Asian/Pacific Islander	1	.8%			1	.8%
	Black (Not Hispanic)	2	1.5%			2	1.5%
	Hispanic/Latino Origin	1	.8%			1	.8%
	Amer Indian/Alaskan	2	1.5%			2	1.5%
	White (Not Hispanic)	122	93.8%			122	93.8%
	Multiracial	2	1.5%			2	1.5%
All Others	Asian/Pacific Islander			707	3.4%	707	3.4%
	Black (Not Hispanic)			615	2.9%	615	2.9%
	Hispanic/Latino Origin			787	3.7%	787	3.7%
	Amer Indian/Alaskan			188	.9%	188	.9%
	White (Not Hispanic)			18587	88.4%	18587	88.4%
	Multiracial			151	.7%	151	.7%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have certificate in PA studies	64	56.6%	12618	64.4%	12682	64.4%
Have certificate in PA studies	49	43.4%	6971	35.6%	7020	35.6%
Do not have associate's in PA studies	111	98.2%	18019	92.0%	18130	92.0%
Have associate's in PA studies	2	1.8%	1570	8.0%	1572	8.0%
Do not have bachelor's in PA studies	44	38.9%	9809	50.1%	9853	50.0%
Have bachelor's in PA studies	69	61.1%	9780	49.9%	9849	50.0%
Do not have master's in PA studies	100	88.5%	15327	78.2%	15427	78.3%
Have master's in PA studies	13	11.5%	4262	21.8%	4275	21.7%

**Table 1.5: Number and Percent Distribution of Census Respondents by Types of Degrees Held**

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have bachelor's degree	7	6.2%	1809	9.2%	1816	9.2%
Have bachelor's degree	106	93.8%	17780	90.8%	17886	90.8%
Do not have master's degree	84	74.3%	12636	64.5%	12720	64.6%
Have master's degree	29	25.7%	6953	35.5%	6982	35.4%
Do not have doctoral degree	113	100.0%	19289	98.5%	19402	98.5%
Have doctoral degree			300	1.5%	300	1.5%

**Table 1.6: Summary Measures of Age for Census Respondents**

	Idaho	All Others	Total
Count	142	23282	23424
Mean	40.7	41.6	41.6
Standard deviation	10.1	10.7	10.7
10th percentile	29.0	28.0	28.0
25th percentile	32.0	32.0	32.0
Median	40.0	41.0	41.0
75th percentile	49.0	50.0	50.0
90th percentile	54.7	56.0	56.0

**Table 1.7: Summary Measures of Age During Year of Graduation from PA School for Census Respondents**

	Idaho	All Others	Total
Count	142	23282	23424
Mean	32.6	30.9	30.9
Standard deviation	6.9	7.0	7.0
10th percentile	25.3	24.0	24.0
25th percentile	27.0	26.0	26.0
Median	30.0	29.0	29.0
75th percentile	38.0	34.0	34.0
90th percentile	43.0	41.0	41.0

**Table 1.8: Summary Measures of Years since Graduation from PA School for Census Respondents**

	Idaho	All Others	Total
Count	142	23352	23494
Mean	8.1	10.7	10.7
Standard deviation	7.9	9.0	9.0
10th percentile	1.0	1.0	1.0
25th percentile	3.0	3.0	3.0
Median	5.0	7.0	7.0
75th percentile	10.0	18.0	18.0
90th percentile	21.7	26.0	26.0

**Section II: Professional Status of Respondents**

**Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status**

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	142	100.0%	23352	100.0%	23494	100.0%
In clinical practice	132	93.0%	20724	88.7%	20856	88.8%
Not in clinical practice	10	7.0%	2628	11.3%	2638	11.2%

**Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status\***

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	142	100.0%	23352	100.0%	23494	100.0%
Clinically practicing PA	132	93.0%	20724	88.7%	20856	88.8%
Clinically practicing physician or resident			109	.5%	109	.5%
Clinically practicing NP			230	1.0%	230	1.0%
Other clinically practicing provider	2	1.4%	159	.7%	161	.7%
PA educator	3	2.1%	946	4.1%	949	4.0%
Other health professions educator			300	1.3%	300	1.3%
Health care professional-administrator	1	.7%	383	1.6%	384	1.6%
Health care professional-researcher	2	1.4%	158	.7%	160	.7%
Health care professional-lawyer			12	.1%	12	.1%
Health care professional-public health			60	.3%	60	.3%
Health care professional-other			537	2.3%	537	2.3%
Other non-health professional	1	.7%	242	1.0%	243	1.0%
Student in post-graduate PA program			170	.7%	170	.7%
Medical student			56	.2%	56	.2%
Other student			87	.4%	87	.4%
Not employed by choice	4	2.8%	561	2.4%	565	2.4%
Employed, seeking PA job			124	.5%	124	.5%
Unemployed, seeking PA job	2	1.4%	248	1.1%	250	1.1%
Unemployed, seeking non-PA job			68	.3%	68	.3%
Retired	3	2.1%	450	1.9%	453	1.9%
Other			309	1.3%	309	1.3%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Section III: Information about Respondents in Clinical Practice**

**Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs**

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	132	100.0%	20724	100.0%	20856	100.0%
One	93	70.5%	17610	85.0%	17703	84.9%
Two	30	22.7%	2537	12.2%	2567	12.3%
Three	5	3.8%	382	1.8%	387	1.9%
More than three	1	.8%	89	.4%	90	.4%
Self-employed w/mult contracts	3	2.3%	106	.5%	109	.5%

**Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer**

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	132	100.0%	20700	100.0%	20832	100.0%
Self-employed	7	5.3%	546	2.6%	553	2.7%
Solo physician practice	19	14.4%	2910	14.1%	2929	14.1%
Single-specialty physician group	33	25.0%	6218	30.0%	6251	30.0%
Multi-specialty physician group	25	18.9%	2675	12.9%	2700	13.0%
University hospital			1517	7.3%	1517	7.3%
Other hospital	14	10.6%	3069	14.8%	3083	14.8%
Freestanding urgent care center	6	4.5%	382	1.8%	388	1.9%
Freestanding surgical center			25	.1%	25	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency			3	.0%	3	.0%
Hospice			1	.0%	1	.0%
HMO	2	1.5%	548	2.6%	550	2.6%
Community health center	16	12.1%	1211	5.9%	1227	5.9%
Medical staffing agency			58	.3%	58	.3%
Physician practice mngmt org	1	.8%	308	1.5%	309	1.5%
Integrated health system	1	.8%	200	1.0%	201	1.0%
Corrections system	1	.8%	228	1.1%	229	1.1%
Other	7	5.3%	746	3.6%	753	3.6%

**Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation**

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	130	100.0%	20493	100.0%	20623	100.0%
Not government employed	117	90.0%	18472	90.1%	18589	90.1%
Air Force	1	.8%	143	.7%	144	.7%
Army			302	1.5%	302	1.5%
Navy			115	.6%	115	.6%
Dept. of Veterans Affairs	6	4.6%	497	2.4%	503	2.4%
Federal Bureau of Prisons/DOJ			45	.2%	45	.2%
Federal Public Health Service			81	.4%	81	.4%
Indian Health Service	1	.8%	79	.4%	80	.4%
Other federal government	1	.8%	77	.4%	78	.4%
State government	3	2.3%	428	2.1%	431	2.1%
Local government	1	.8%	234	1.1%	235	1.1%
Coast Guard			20	.1%	20	.1%

**Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting**

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	132	100.0%	20664	100.0%	20796	100.0%
Intensive/critical care unit of hospital			392	1.9%	392	1.9%
Inpatient unit of hospital (not ICU/CCU)	1	.8%	1864	9.0%	1865	9.0%
Outpatient unit of hospital	6	4.5%	1601	7.7%	1607	7.7%
Hospital emergency room	14	10.6%	2033	9.8%	2047	9.8%
Hospital operating room	5	3.8%	1438	7.0%	1443	6.9%
Other unit of hospital	1	.8%	252	1.2%	253	1.2%
Federally Qualified Rural Health Center	17	12.9%	888	4.3%	905	4.4%
Other FQHC	4	3.0%	331	1.6%	335	1.6%
Other community health center/facility	6	4.5%	470	2.3%	476	2.3%
Freestanding urgent care facility	11	8.3%	587	2.8%	598	2.9%
Freestanding surgical facility	1	.8%	114	.6%	115	.6%
Solo practice physician office	18	13.6%	2757	13.3%	2775	13.3%
Single-specialty physician group practice	29	22.0%	4159	20.1%	4188	20.1%
Multi-specialty physician group practice	12	9.1%	1862	9.0%	1874	9.0%
HMO facility	1	.8%	397	1.9%	398	1.9%
Nursing home or LTC facility			179	.9%	179	.9%
University/college student health facility	3	2.3%	134	.6%	137	.7%
School-based health facility			80	.4%	80	.4%
Other freestanding outpatient facility	1	.8%	461	2.2%	462	2.2%
Correctional facility	1	.8%	254	1.2%	255	1.2%
Industrial facility/work site			121	.6%	121	.6%
Mobile health unit	1	.8%	19	.1%	20	.1%
Patients' homes			17	.1%	17	.1%
Other			254	1.2%	254	1.2%

**Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent\***

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	132	100.0%	20692	100.0%	20824	100.0%
Intensive/critical care unit of hospital	8	6.1%	4227	20.4%	4235	20.3%
Inpatient unit of hospital (not ICU/CCU)	25	18.9%	6744	32.6%	6769	32.5%
Outpatient unit of hospital	20	15.2%	4283	20.7%	4303	20.7%
Hospital emergency room	30	22.7%	5959	28.8%	5989	28.8%
Hospital operating room	24	18.2%	4379	21.2%	4403	21.1%
Other unit of hospital	6	4.5%	1795	8.7%	1801	8.6%
Federally Qualified Rural Health Center	25	18.9%	1164	5.6%	1189	5.7%
Other FQHC	5	3.8%	466	2.3%	471	2.3%
Other community health center/facility	12	9.1%	747	3.6%	759	3.6%
Freestanding urgent care facility	22	16.7%	1074	5.2%	1096	5.3%
Freestanding surgical facility	6	4.5%	913	4.4%	919	4.4%
Solo practice physician office	20	15.2%	3359	16.2%	3379	16.2%
Single-specialty physician group practice	33	25.0%	5468	26.4%	5501	26.4%
Multi-specialty physician group practice	20	15.2%	2574	12.4%	2594	12.5%
HMO facility	1	.8%	589	2.8%	590	2.8%
Nursing home or LTC facility	9	6.8%	1329	6.4%	1338	6.4%
University/college student health facility	3	2.3%	281	1.4%	284	1.4%
School-based health facility			194	.9%	194	.9%
Other freestanding outpatient facility	1	.8%	746	3.6%	747	3.6%
Correctional facility	5	3.8%	392	1.9%	397	1.9%
Industrial facility/work site	1	.8%	234	1.1%	235	1.1%
Mobile health unit	1	.8%	99	.5%	100	.5%
Patients' homes	5	3.8%	441	2.1%	446	2.1%
Other	1	.8%	507	2.5%	508	2.4%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer**

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	132	100.0%	20418	100.0%	20550	100.0%
Family/general medicine	65	49.2%	5987	29.3%	6052	29.5%
General internal medicine	10	7.6%	1597	7.8%	1607	7.8%
Emergency medicine	12	9.1%	2019	9.9%	2031	9.9%
General pediatrics	1	.8%	522	2.6%	523	2.5%
General surgery	3	2.3%	578	2.8%	581	2.8%
Internal medicine subspecialties	4	3.0%	2000	9.8%	2004	9.8%
Pediatric subspecialties			309	1.5%	309	1.5%
Surgical subspecialties	21	15.9%	4306	21.1%	4327	21.1%
Obstetrics and gynecology	5	3.8%	529	2.6%	534	2.6%
Industrial/occupational medicine			495	2.4%	495	2.4%
Other	11	8.3%	2076	10.2%	2087	10.2%

**Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer**

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	132	100.0%	20418	100.0%	20550	100.0%
Addiction medicine			89	.4%	89	.4%
Allergy			117	.6%	117	.6%
Anesthesiology			45	.2%	45	.2%
Dermatology	5	3.8%	620	3.0%	625	3.0%
Emergency medicine	12	9.1%	2019	9.9%	2031	9.9%
Family practice w/o urgent care	10	7.6%	2360	11.6%	2370	11.5%
Family practice wt urgent care	55	41.7%	3627	17.8%	3682	17.9%
Genetics			4	.0%	4	.0%
Geriatrics	1	.8%	161	.8%	162	.8%
Obstetrics/gynecology	5	3.8%	529	2.6%	534	2.6%
Occupational medicine			495	2.4%	495	2.4%
Ophthalmology			23	.1%	23	.1%
Pain management	1	.8%	179	.9%	180	.9%
Pathology			6	.0%	6	.0%
Physical med rehab			155	.8%	155	.8%
Psychiatry	2	1.5%	198	1.0%	200	1.0%
Public health			27	.1%	27	.1%
Radiation oncology	1	.8%	44	.2%	45	.2%
Radiology			128	.6%	128	.6%
General surgery	3	2.3%	578	2.8%	581	2.8%
Surg: cardiovascular/cardiothoracic			715	3.5%	715	3.5%
Surg: colon & rectal			17	.1%	17	.1%
Surg: hand			53	.3%	53	.3%
Surg: neurology	5	3.8%	429	2.1%	434	2.1%
Surg: oncology			56	.3%	56	.3%
Surg: orthopedics	11	8.3%	2018	9.9%	2029	9.9%
Surg: otorhinolaryngology	3	2.3%	166	.8%	169	.8%
Surg: pediatric			28	.1%	28	.1%
Surg: plastic			146	.7%	146	.7%
Surg: thoracic			34	.2%	34	.2%
Surg: transplant			42	.2%	42	.2%
Surg: trauma			83	.4%	83	.4%
Surg: urology	1	.8%	250	1.2%	251	1.2%
Surg: vascular	1	.8%	133	.7%	134	.7%
Surg: other			136	.7%	136	.7%
General pediatrics	1	.8%	522	2.6%	523	2.5%
Ped: adolescent medicine			64	.3%	64	.3%
Ped: allergy			10	.0%	10	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			19	.1%	19	.1%
Ped: endocrinology			6	.0%	6	.0%
Ped: gastroenterology			11	.1%	11	.1%
Ped: hematology/oncology			32	.2%	32	.2%
Ped: infectious disease			6	.0%	6	.0%
Ped: neonatal-perinatal			66	.3%	66	.3%
Ped: nephrology			4	.0%	4	.0%
Ped: neurology			12	.1%	12	.1%
Ped: pulmonology			7	.0%	7	.0%
Ped: other			54	.3%	54	.3%
General internal medicine	10	7.6%	1597	7.8%	1607	7.8%
IM: cardiology			685	3.4%	685	3.3%
IM: critical care			55	.3%	55	.3%
IM: endocrinology	2	1.5%	77	.4%	79	.4%
IM: gastroenterology	2	1.5%	335	1.6%	337	1.6%
IM: hematology/oncology			288	1.4%	288	1.4%
IM: immunology			5	.0%	5	.0%
IM: infectious disease			125	.6%	125	.6%
IM: nephrology			109	.5%	109	.5%
IM: neurology			91	.4%	91	.4%
IM: pulmonology			71	.3%	71	.3%
IM: rheumatology			73	.4%	73	.4%
IM: other			86	.4%	86	.4%
Other	1	.8%	280	1.4%	281	1.4%

**Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents**

	Idaho	All Others	Total
Respondents	132	20677	20809
Mean	6.9	9.2	9.2
Standard deviation	7.2	8.6	8.6
10th percentile	.0	.0	.0
25th percentile	2.0	3.0	3.0
Median	5.0	6.0	6.0
75th percentile	9.0	14.0	14.0
90th percentile	17.7	24.0	24.0

**Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents**

	Idaho	All Others	Total
Respondents	122	19634	19756
Mean	4.1	5.0	5.0
Standard deviation	4.4	5.7	5.7
10th percentile	.0	.0	.0
25th percentile	2.0	1.0	1.0
Median	3.0	3.0	3.0
75th percentile	6.0	7.0	7.0
90th percentile	9.0	13.0	13.0

**Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents**

	Idaho	All Others	Total
Respondents	132	20508	20640
Mean	4.6	6.4	6.4
Standard deviation	5.1	7.0	7.0
10th percentile	.0	.0	.0
25th percentile	2.0	1.0	1.0
Median	3.0	4.0	4.0
75th percentile	6.0	9.0	9.0
90th percentile	10.7	17.0	17.0

**Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed**

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	131	100.0%	20181	100.0%	20312	100.0%
Northeast			4851	24.0%	4851	23.9%
Southeast			4707	23.3%	4707	23.2%
North Central			4125	20.4%	4125	20.3%
South Central			2784	13.8%	2784	13.7%
West	131	100.0%	3714	18.4%	3845	18.9%

**Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed**

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	131	100.0%	20181	100.0%	20312	100.0%
Alaska			130	.6%	130	.6%
Alabama			102	.5%	102	.5%
Arkansas			27	.1%	27	.1%
Arizona			455	2.3%	455	2.2%
California			1684	8.3%	1684	8.3%
Colorado			586	2.9%	586	2.9%
Connecticut			431	2.1%	431	2.1%
District Of Columbia			73	.4%	73	.4%
Delaware			66	.3%	66	.3%
Florida			1088	5.4%	1088	5.4%
Georgia			616	3.1%	616	3.0%
Guam			5	.0%	5	.0%
Hawaii			52	.3%	52	.3%
Iowa			324	1.6%	324	1.6%
Idaho	131	100.0%			131	.6%
Illinois			539	2.7%	539	2.7%
Indiana			187	.9%	187	.9%
Kansas			267	1.3%	267	1.3%
Kentucky			251	1.2%	251	1.2%
Louisiana			139	.7%	139	.7%
Massachusetts			445	2.2%	445	2.2%
Maryland			487	2.4%	487	2.4%
Maine			207	1.0%	207	1.0%
Michigan			932	4.6%	932	4.6%
Minnesota			379	1.9%	379	1.9%
Missouri			186	.9%	186	.9%
Mississippi			37	.2%	37	.2%
Montana			133	.7%	133	.7%
North Carolina			1049	5.2%	1049	5.2%
North Dakota			88	.4%	88	.4%
Nebraska			274	1.4%	274	1.3%
New Hampshire			136	.7%	136	.7%
New Jersey			273	1.4%	273	1.3%
New Mexico			145	.7%	145	.7%
Nevada			135	.7%	135	.7%
New York			1970	9.8%	1970	9.7%
Ohio			490	2.4%	490	2.4%
Oklahoma			319	1.6%	319	1.6%
Oregon			258	1.3%	258	1.3%
Pennsylvania			1162	5.8%	1162	5.7%
Rhode Island			84	.4%	84	.4%
South Carolina			187	.9%	187	.9%
South Dakota			152	.8%	152	.7%
Tennessee			282	1.4%	282	1.4%
Texas			1264	6.3%	1264	6.2%
Utah			205	1.0%	205	1.0%
Virginia			390	1.9%	390	1.9%
Vermont			77	.4%	77	.4%
Washington			580	2.9%	580	2.9%
Wisconsin			574	2.8%	574	2.8%
West Virginia			182	.9%	182	.9%
Wyoming			77	.4%	77	.4%

**Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status of Primary Practice Site**

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	128	100.0%	19986	100.0%	20114	100.0%
Not metro	71	55.5%	3719	18.6%	3790	18.8%
Metro	57	44.5%	16267	81.4%	16324	81.2%

**Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job\***

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	132	100.0%	20703	100.0%	20835	100.0%
Function as hospitalist	1	.8%	1316	6.4%	1317	6.3%
Perform invasive procedures	57	43.2%	8642	41.7%	8699	41.8%
Assist at surgery	33	25.0%	5494	26.5%	5527	26.5%
Manage care for inpatients	33	25.0%	7349	35.5%	7382	35.4%
Perform quality assurance	30	22.7%	4142	20.0%	4172	20.0%
Educate other providers	33	25.0%	6677	32.3%	6710	32.2%
Utilization review	10	7.6%	1220	5.9%	1230	5.9%
Research	8	6.1%	2185	10.6%	2193	10.5%
Pharmaceutical selection committee	4	3.0%	467	2.3%	471	2.3%
Therapeutics committee	4	3.0%	440	2.1%	444	2.1%
Make decisions about procurement	28	21.2%	4412	21.3%	4440	21.3%
Supervise other PAs	8	6.1%	1807	8.7%	1815	8.7%
Supervise clinical staff other than PAs	27	20.5%	4036	19.5%	4063	19.5%
Supervise non-clinical staff	13	9.8%	1902	9.2%	1915	9.2%
Precept PA students	68	51.5%	7570	36.6%	7638	36.7%
Precept students of other health professions	48	36.4%	5161	24.9%	5209	25.0%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job**

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	132	100.0%	20724	100.0%	20856	100.0%
32 or more hours	108	81.8%	17938	86.6%	18046	86.5%
Less than 32 hours	24	18.2%	2720	13.1%	2744	13.2%
Hours not reported			66	.3%	66	.3%

**Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

**Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated\***

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	83	100.0%	12540	100.0%	12623	100.0%
See some inpatients	15	18.1%	4138	33.0%	4153	32.9%
See some outpatients	82	98.8%	11409	91.0%	11491	91.0%
See some nursing home patients	9	10.8%	723	5.8%	732	5.8%
See some other patients**	2	2.4%	468	3.7%	470	3.7%

\*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

\*\*Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

**Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job**

	Idaho	All Others	Total
Respondents	108	17938	18046
Mean	44.7	44.4	44.4
Standard deviation	9.4	8.0	8.0
10th percentile	35.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	42.0	42.0	42.0
75th percentile	50.0	50.0	50.0
90th percentile	55.0	55.0	55.0

**Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

	All Others	Total
Respondents	732	732
Mean	43.6	43.6
Standard deviation	7.7	7.7
10th percentile	35.0	35.0
25th percentile	40.0	40.0
Median	40.0	40.0
75th percentile	49.8	49.8
90th percentile	54.7	54.7

\*Excludes time spent performing tasks other than providing direct patient care to inpatients.

**Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

	All Others	Total
Respondents	732	732
Mean	61.8	61.8
Standard deviation	43.1	43.1
10th percentile	16.0	16.0
25th percentile	30.0	30.0
Median	50.0	50.0
75th percentile	80.0	80.0
90th percentile	108.5	108.5

**Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

	Idaho	All Others	Total
Respondents	45	6302	6347
Mean	40.0	39.3	39.3
Standard deviation	7.9	5.6	5.6
10th percentile	32.6	34.0	34.0
25th percentile	35.0	35.0	35.0
Median	40.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	50.0	45.0	45.0

\*Excludes time spent performing tasks other than providing direct patient care to outpatients.

**Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

	Idaho	All Others	Total
Respondents	45	6302	6347
Mean	92.1	96.0	96.0
Standard deviation	29.0	39.3	39.2
10th percentile	47.2	50.0	50.0
25th percentile	72.0	70.0	70.0
Median	100.0	100.0	100.0
75th percentile	102.5	115.0	115.0
90th percentile	125.0	150.0	148.4

**Table 4.7: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA Sees Patients**

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	93	100.0%	16476	100.0%	16569	100.0%
None	43	46.2%	5969	36.2%	6012	36.3%
One	34	36.6%	7138	43.3%	7172	43.3%
Two	11	11.8%	1936	11.8%	1947	11.8%
Three	5	5.4%	834	5.1%	839	5.1%
Greater than three			599	3.6%	599	3.6%

**Table 4.8: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and See Some Hospital Patients by Number of Hospitals with Privileges Granted by Medical Staff**

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	50	100.0%	10443	100.0%	10493	100.0%
None			220	2.1%	220	2.1%
One	34	68.0%	6671	63.9%	6705	63.9%
Two	10	20.0%	2006	19.2%	2016	19.2%
Three	5	10.0%	887	8.5%	892	8.5%
Greater than three	1	2.0%	659	6.3%	660	6.3%

**Table 4.9: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Medical Staff**

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	49	100.0%	10240	100.0%	10289	100.0%
None	17	34.7%	5602	54.7%	5619	54.6%
One	24	49.0%	3377	33.0%	3401	33.1%
Two	5	10.2%	738	7.2%	743	7.2%
Three	1	2.0%	307	3.0%	308	3.0%
Greater than three	2	4.1%	216	2.1%	218	2.1%

**Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of PA Staff**

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	49	100.0%	10240	100.0%	10289	100.0%
None	38	77.6%	5899	57.6%	5937	57.7%
One	11	22.4%	3412	33.3%	3423	33.3%
Two			589	5.8%	589	5.7%
Three			206	2.0%	206	2.0%
Greater than three			134	1.3%	134	1.3%

**Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Allied Health Staff**

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	49	100.0%	10240	100.0%	10289	100.0%
None	32	65.3%	6093	59.5%	6125	59.5%
One	11	22.4%	2539	24.8%	2550	24.8%
Two	2	4.1%	870	8.5%	872	8.5%
Three	2	4.1%	401	3.9%	403	3.9%
Greater than three	2	4.1%	337	3.3%	339	3.3%

**Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Other Staff Category**

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	49	100.0%	10240	100.0%	10289	100.0%
None	47	95.9%	9805	95.8%	9852	95.8%
One			339	3.3%	339	3.3%
Two			48	.5%	48	.5%
Three	1	2.0%	22	.2%	23	.2%
Greater than three	1	2.0%	26	.3%	27	.3%

**Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Responsibility for Call**

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	108	100.0%	17938	100.0%	18046	100.0%
Do not take call	69	63.9%	10897	60.7%	10966	60.8%
Take some call	31	28.7%	5908	32.9%	5939	32.9%
Take call, hours unknown			151	.8%	151	.8%
Always on call	8	7.4%	982	5.5%	990	5.5%

**Table 4.14 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken\***

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	108	100.0%	17938	100.0%	18046	100.0%
Do not take call	69	63.9%	10897	60.7%	10966	60.8%
Emergency department call	10	9.3%	1665	9.3%	1675	9.3%
Surgical call	15	13.9%	2113	11.8%	2128	11.8%
In-house call	11	10.2%	2005	11.2%	2016	11.2%
Other type of call	14	13.0%	3603	20.1%	3617	20.0%
Call taken, type not indicated	2	1.9%	138	.8%	140	.8%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.15: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

	Idaho	All Others	Total
Respondents	31	5908	5939
Mean	116.1	98.8	98.8
Standard deviation	94.8	90.7	90.7
10th percentile	25.2	10.0	10.0
25th percentile	60.0	32.0	32.0
Median	84.0	72.0	72.0
75th percentile	128.0	140.0	140.0
90th percentile	326.4	216.0	216.0

\*Includes only PAs who report taking call, but are not always on call.

**Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received\***

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	87	100.0%	15341	100.0%	15428	100.0%
No base pay			134	.9%	134	.9%
Salary	68	78.2%	12337	80.4%	12405	80.4%
Hourly wage	17	19.5%	2763	18.0%	2780	18.0%
Other	2	2.3%	107	.7%	109	.7%

\*Excludes self-employed PAs.

**Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received\***

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	84	100.0%	14727	100.0%	14811	100.0%
No additional pay	19	22.6%	4598	31.2%	4617	31.2%
Surgical assisting fees	6	7.1%	315	2.1%	321	2.2%
Overtime pay	14	16.7%	2633	17.9%	2647	17.9%
Administrative pay	1	1.2%	391	2.7%	392	2.6%
Pay for on-call availability	8	9.5%	1218	8.3%	1226	8.3%
Pay for on-call services/events	4	4.8%	1203	8.2%	1207	8.1%
Bonus not based on performance	10	11.9%	2571	17.5%	2581	17.4%
Bonus based on performance of practice	17	20.2%	1911	13.0%	1928	13.0%
Bonus based on performance of PA	31	36.9%	3548	24.1%	3579	24.2%
Bonus based on something else	9	10.7%	1089	7.4%	1098	7.4%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.18: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based\***

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	38	100.0%	4385	100.0%	4423	100.0%
Bonus based on charges	13	34.2%	905	20.6%	918	20.8%
Bonus based on revenues	18	47.4%	2004	45.7%	2022	45.7%
Bonus based on relative value units	5	13.2%	517	11.8%	522	11.8%
Bonus based on profit	7	18.4%	1082	24.7%	1089	24.6%
Bonus based on number of visits or panel size	5	13.2%	780	17.8%	785	17.7%
Bonus based on quality of care	1	2.6%	603	13.8%	604	13.7%
Bonus based on patient satisfaction	1	2.6%	598	13.6%	599	13.5%
Bonus based on other factors	3	7.9%	352	8.0%	355	8.0%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.19: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

	Idaho	All Others	Total
Respondents	89	15488	15577
Mean	\$76,900	\$78,265	\$78,257
Standard deviation	\$19,857	\$20,200	\$20,198
10th percentile	\$55,864	\$57,849	\$57,823
25th percentile	\$62,167	\$64,735	\$64,727
Median	\$72,149	\$74,273	\$74,264
75th percentile	\$85,425	\$87,121	\$87,113
90th percentile	\$107,558	\$103,599	\$103,614

\*Excludes self-employed PAs.

**Table 4.20: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2003 and Work at Least 32 Hours per Week at Primary Clinical Job\***

	Idaho	All Others	Total
Respondents	15	1748	1763
Mean	\$64,903	\$65,647	\$65,641
Standard deviation	\$15,969	\$11,827	\$11,862
10th percentile	\$46,696	\$52,700	\$52,626
25th percentile	\$56,102	\$58,821	\$58,813
Median	\$62,287	\$64,541	\$64,536
75th percentile	\$73,929	\$71,357	\$71,360
90th percentile	\$93,662	\$79,597	\$79,598

\*Excludes self-employed PAs.

**Table 4.21: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether CME Funds Are Available from Primary Employer\***

	Idaho		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	76	100.0%	12171	100.0%	12247	100.0%
Funds not available	3	3.9%	1517	12.5%	1520	12.4%
Funds available, amount known	63	82.9%	8414	69.1%	8477	69.2%
Funds available, amount unknown	10	13.2%	2240	18.4%	2250	18.4%

\*Excludes self-employed PAs.

**Table 4.22: Summary Measures of CME Funds Provided by Primary Clinical Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive CME Funding\***

	Idaho	All Others	Total
Respondents	63	8414	8477
Mean	\$1,737	\$1,558	\$1,559
Standard deviation	\$1,008	\$789	\$791
10th percentile	\$680	\$500	\$500
25th percentile	\$1,000	\$1,000	\$1,000
Median	\$1,500	\$1,500	\$1,500
75th percentile	\$2,000	\$2,000	\$2,000
90th percentile	\$2,500	\$2,500	\$2,500

\*Excludes self-employed PAs.

**Table 4.23: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance\***

		Idaho		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		87	100.0%	14850	100.0%	14937	100.0%
Professional liability insurance	Employer pays 95-100%	86	98.9%	14474	97.5%	14560	97.5%
	Employer pays 50-94%			97	.7%	97	.6%
	Employer pays 1-49%			18	.1%	18	.1%
	PA pays 100%	1	1.1%	261	1.8%	262	1.8%
Individual health insurance	Employer pays 95-100%	39	47.0%	6997	50.5%	7036	50.5%
	Employer pays 50-94%	33	39.8%	4817	34.7%	4850	34.8%
	Employer pays 1-49%	7	8.4%	879	6.3%	886	6.4%
	PA pays 100%	4	4.8%	1169	8.4%	1173	8.4%
Family health insurance	Employer pays 95-100%	16	23.5%	2822	26.9%	2838	26.9%
	Employer pays 50-94%	25	36.8%	3640	34.7%	3665	34.7%
	Employer pays 1-49%	6	8.8%	1064	10.1%	1070	10.1%
	PA pays 100%	21	30.9%	2961	28.2%	2982	28.3%
Dental insurance	Employer pays 95-100%	33	39.3%	4135	31.5%	4168	31.6%
	Employer pays 50-94%	24	28.6%	4006	30.5%	4030	30.5%
	Employer pays 1-49%	6	7.1%	1167	8.9%	1173	8.9%
	PA pays 100%	21	25.0%	3810	29.0%	3831	29.0%
Disability insurance	Employer pays 95-100%	25	34.7%	5758	44.6%	5783	44.5%
	Employer pays 50-94%	10	13.9%	2190	17.0%	2200	16.9%
	Employer pays 1-49%	5	6.9%	967	7.5%	972	7.5%
	PA pays 100%	32	44.4%	4001	31.0%	4033	31.1%
Term life insurance	Employer pays 95-100%	22	32.4%	5058	41.5%	5080	41.4%
	Employer pays 50-94%	5	7.4%	1728	14.2%	1733	14.1%
	Employer pays 1-49%	6	8.8%	1051	8.6%	1057	8.6%
	PA pays 100%	35	51.5%	4352	35.7%	4387	35.8%

\*Excludes self-employed PAs.

**Table 4.24: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses\***

		Idaho		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		82	100.0%	13539	100.0%	13621	100.0%
Pension/retirement fund	Employer pays 95-100%	21	25.6%	3422	25.3%	3443	25.3%
	Employer pays 50-94%	18	22.0%	2795	20.6%	2813	20.7%
	Employer pays 1-49%	33	40.2%	4771	35.2%	4804	35.3%
	PA pays 100%	10	12.2%	2551	18.8%	2561	18.8%
State license fees	Employer pays 95-100%	74	86.0%	10189	70.8%	10263	70.9%
	Employer pays 50-94%			216	1.5%	216	1.5%
	Employer pays 1-49%			99	.7%	99	.7%
	PA pays 100%	12	14.0%	3892	27.0%	3904	27.0%
DEA registration fees	Employer pays 95-100%	76	90.5%	8859	74.6%	8935	74.7%
	Employer pays 50-94%			119	1.0%	119	1.0%
	Employer pays 1-49%			60	.5%	60	.5%
	PA pays 100%	8	9.5%	2832	23.9%	2840	23.8%
NCCPA fees	Employer pays 95-100%	65	75.6%	9010	63.0%	9075	63.1%
	Employer pays 50-94%	2	2.3%	199	1.4%	201	1.4%
	Employer pays 1-49%			114	.8%	114	.8%
	PA pays 100%	19	22.1%	4980	34.8%	4999	34.7%
AAPA dues	Employer pays 95-100%	56	68.3%	8954	63.1%	9010	63.1%
	Employer pays 50-94%	2	2.4%	185	1.3%	187	1.3%
	Employer pays 1-49%			119	.8%	119	.8%
	PA pays 100%	24	29.3%	4930	34.7%	4954	34.7%
State PA chapter dues	Employer pays 95-100%	51	67.1%	7334	55.9%	7385	56.0%
	Employer pays 50-94%	1	1.3%	192	1.5%	193	1.5%
	Employer pays 1-49%			114	.9%	114	.9%
	PA pays 100%	24	31.6%	5475	41.7%	5499	41.7%
AAPA annual conference registration fees	Employer pays 95-100%	42	63.6%	7433	57.6%	7475	57.6%
	Employer pays 50-94%	4	6.1%	976	7.6%	980	7.6%
	Employer pays 1-49%	3	4.5%	562	4.4%	565	4.4%
	PA pays 100%	17	25.8%	3941	30.5%	3958	30.5%
Credentialing fees	Employer pays 95-100%	70	85.4%	10058	73.1%	10128	73.2%
	Employer pays 50-94%			319	2.3%	319	2.3%
	Employer pays 1-49%	1	1.2%	164	1.2%	165	1.2%
	PA pays 100%	11	13.4%	3218	23.4%	3229	23.3%

\*Excludes self-employed PAs.