

2004 AAPA Physician Assistant Census Report - Georgia

Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2004 AAPA Physician Assistant Census was conducted between March 15 and September 15, 2004. Survey forms were mailed to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2003 and for whom address information was available. Surveys were not mailed to individuals who had indicated on a previous Census that they were retired or working as a physician. In total, forms were mailed to 58,826 people – accounting for 95.0 percent of the 61,891 individuals eligible to practice as PAs. Completed surveys were received from 23,494 people, representing 38.0 percent of all individuals eligible to practice as PAs and 39.9 percent of the PAs who were mailed a survey form. Of the 30,019 AAPA members who were mailed a form, 16,138 (53.8%) responded; of the 28,807 non-members who were mailed a form, 7,356 (25.5%) responded. This document presents the responses received on the census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed in all tables may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

Highlights of National Statistics

Section I. Characteristics of Respondents and Non-Respondents

Sex: Females accounted for 60 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

Age: The mean age of census respondents is 42 years; the median is 41.

PA Education: Half (50%) of respondents hold a bachelor's level PA degree; 22 percent of respondents hold a master's level PA degree.

Types of Degrees Held: Ninety-one percent of respondents hold a bachelor's degree or higher; thirty-five percent hold a masters degree. Only about two percent of respondents hold a doctoral degree.

Age at Time of Graduation from PA School: The mean age at time of graduation from PA school was 31 years; the median was 29.

Years Since Graduation from PA School: The mean number of years since graduation from PA school for census respondents is 11; the median is 7.

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (89%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (43%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 14 percent are employed by solo physician offices.

Government Employment: About 10 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for just over two percent of respondents; state governments collectively employ about two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 37 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital emergency rooms (10%), hospital inpatient units (9%), hospital outpatient units (8%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 29 percent of respondents; 20 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (33%), hospital emergency rooms (29%), single-specialty physician group practices (26%), hospital operating rooms (21%), hospital outpatient units (21%), and hospital intensive care/critical care units (20%).

Primary Specialty of Practice: While PAs practice in at least 61 specialty fields, 42 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general practice medicine (30%), general internal medicine (8%), obstetrics/gynecology (3%), and general pediatrics (3%). Other prevalent specialties for PAs include general surgery/surgical subspecialties (24%), emergency medicine (10%), and the subspecialties of internal medicine (10%).

Years in Clinical Practice: The mean number of years in clinical practice is 9.2; the median is 6 years.

Years in Current Position: The mean number of years respondents have worked in their current position is 5.0; the median is 3 years.

Years in Current Specialty: The mean number of years respondents have worked in their current specialty is 6.4; the median is 4 years.

Geographic Distribution: The states in which the largest numbers of clinically practicing respondents are employed include: New York (10%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), and North Carolina (5%).

Metropolitan Status of Work Site: About one-fifth of respondents (19%) work in counties that are classified as non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than one-fourth of respondents (27%) reported assisting in surgery and about four in ten (42%) reported performing invasive procedures. Nine percent of respondents reported supervising other PAs, and one in five (20%) reported supervising other clinical staff. More than one-third of respondents (37%) indicated that they precept PA students; one-fourth (25%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (87%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44.4; the median is 42 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (91%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 96.0. One-third of respondents who work full-time (33%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 61.8. Six percent of full-time PAs reported seeing some nursing home patients in their primary job, and only four percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients.

Working in Hospitals: Almost two-thirds (64%) of respondents report seeing patients in at least one hospital and one in five (21%) report seeing patients in more than one hospital. The vast majority (98%) of respondents who see patients in hospitals have privileges granted by the medical staff in at least one hospital. Forty-five percent of respondents who see patients in hospitals are members of at least one hospital's medical staff and 42% are members of at least one hospital's PA staff.

Taking Call: More than one-third of full-time respondents (39%) reported taking call for their primary employer. The mean hours on call per month for those PAs who reported taking some call but who were not always on call is 99.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Eighteen percent of respondents reported receiving overtime pay while 17 percent reported receiving a bonus based on something other than productivity or performance. Almost half of those who reported receiving an incentive based on productivity or performance (46%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$74,264; the mean is \$78,257. The comparable figures for respondents who graduated in 2003 are \$64,536 and \$65,641, respectively.

CME Funding: Eighty-eight percent of respondents reported having CME funds available to them from their primary employer. For those PAs who reported the amount of CME funds available to them, the mean is \$1,559; the median is \$1,500.

Source of Funds for Insurance and Other Expenses: Ninety-seven percent of respondents reported that their employer pays 95-100% of the cost of their professional liability insurance. Other expenses for which employers often pay 95-100% of the cost include DEA registration fees (75%), credentialing fees (73%), state license fees (71%), AAPA dues (63%), and NCCPA fees (63%).

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Section I: Characteristics of 2004 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by whether State is Georgia

	Count	Percent
Total	23494	100.0%
Georgia	699	3.0%
All Others	22795	97.0%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Male	307	44.2%	8937	39.6%	9244	39.7%
Female	388	55.8%	13639	60.4%	14027	60.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

		Georgia		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Georgia	Asian/Pacific Islander	13	2.0%			13	2.0%
	Black (Not Hispanic)	36	5.6%			36	5.6%
	Hispanic/Latino Origin	10	1.6%			10	1.6%
	Amer Indian/Alaskan	2	.3%			2	.3%
	White (Not Hispanic)	569	89.2%			569	89.2%
	Multiracial	8	1.3%			8	1.3%
All Others	Asian/Pacific Islander			695	3.4%	695	3.4%
	Black (Not Hispanic)			581	2.8%	581	2.8%
	Hispanic/Latino Origin			778	3.8%	778	3.8%
	Amer Indian/Alaskan			188	.9%	188	.9%
	White (Not Hispanic)			18140	88.4%	18140	88.4%
	Multiracial			145	.7%	145	.7%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have certificate in PA studies	477	85.8%	12205	63.7%	12682	64.4%
Have certificate in PA studies	79	14.2%	6941	36.3%	7020	35.6%
Do not have associate's in PA studies	521	93.7%	17609	92.0%	18130	92.0%
Have associate's in PA studies	35	6.3%	1537	8.0%	1572	8.0%
Do not have bachelor's in PA studies	244	43.9%	9609	50.2%	9853	50.0%
Have bachelor's in PA studies	312	56.1%	9537	49.8%	9849	50.0%
Do not have master's in PA studies	388	69.8%	15039	78.5%	15427	78.3%
Have master's in PA studies	168	30.2%	4107	21.5%	4275	21.7%

Table 1.5: Number and Percent Distribution of Census Respondents by Types of Degrees Held

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have bachelor's degree	29	5.2%	1787	9.3%	1816	9.2%
Have bachelor's degree	527	94.8%	17359	90.7%	17886	90.8%
Do not have master's degree	330	59.4%	12390	64.7%	12720	64.6%
Have master's degree	226	40.6%	6756	35.3%	6982	35.4%
Do not have doctoral degree	550	98.9%	18852	98.5%	19402	98.5%
Have doctoral degree	6	1.1%	294	1.5%	300	1.5%

Table 1.6: Summary Measures of Age for Census Respondents

	Georgia	All Others	Total
Count	698	22726	23424
Mean	41.0	41.6	41.6
Standard deviation	10.8	10.7	10.7
10th percentile	28.0	28.0	28.0
25th percentile	32.0	32.0	32.0
Median	39.0	41.0	41.0
75th percentile	50.0	50.0	50.0
90th percentile	56.0	56.0	56.0

Table 1.7: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Georgia	All Others	Total
Count	698	22726	23424
Mean	30.0	31.0	30.9
Standard deviation	6.1	7.0	7.0
10th percentile	24.0	24.0	24.0
25th percentile	26.0	26.0	26.0
Median	28.0	29.0	29.0
75th percentile	33.0	35.0	34.0
90th percentile	38.1	41.0	41.0

Table 1.8: Summary Measures of Years since Graduation from PA School for Census Respondents

	Georgia	All Others	Total
Count	699	22795	23494
Mean	11.0	10.7	10.7
Standard deviation	9.4	9.0	9.0
10th percentile	1.0	1.0	1.0
25th percentile	3.0	3.0	3.0
Median	7.0	7.0	7.0
75th percentile	19.0	18.0	18.0
90th percentile	26.0	26.0	26.0

Section II: Professional Status of Respondents

Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	699	100.0%	22795	100.0%	23494	100.0%
In clinical practice	632	90.4%	20224	88.7%	20856	88.8%
Not in clinical practice	67	9.6%	2571	11.3%	2638	11.2%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	699	100.0%	22795	100.0%	23494	100.0%
Clinically practicing PA	632	90.4%	20224	88.7%	20856	88.8%
Clinically practicing physician or resident	2	.3%	107	.5%	109	.5%
Clinically practicing NP	2	.3%	228	1.0%	230	1.0%
Other clinically practicing provider	5	.7%	156	.7%	161	.7%
PA educator	29	4.1%	920	4.0%	949	4.0%
Other health professions educator	4	.6%	296	1.3%	300	1.3%
Health care professional-administrator	7	1.0%	377	1.7%	384	1.6%
Health care professional-researcher	3	.4%	157	.7%	160	.7%
Health care professional-lawyer			12	.1%	12	.1%
Health care professional-public health	1	.1%	59	.3%	60	.3%
Health care professional-other	9	1.3%	528	2.3%	537	2.3%
Other non-health professional	6	.9%	237	1.0%	243	1.0%
Student in post-graduate PA program	6	.9%	164	.7%	170	.7%
Medical student	1	.1%	55	.2%	56	.2%
Other student	4	.6%	83	.4%	87	.4%
Not employed by choice	20	2.9%	545	2.4%	565	2.4%
Employed, seeking PA job	4	.6%	120	.5%	124	.5%
Unemployed, seeking PA job	6	.9%	244	1.1%	250	1.1%
Unemployed, seeking non-PA job	3	.4%	65	.3%	68	.3%
Retired	8	1.1%	445	2.0%	453	1.9%
Other	9	1.3%	300	1.3%	309	1.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	632	100.0%	20224	100.0%	20856	100.0%
One	551	87.2%	17152	84.8%	17703	84.9%
Two	67	10.6%	2500	12.4%	2567	12.3%
Three	8	1.3%	379	1.9%	387	1.9%
More than three	4	.6%	86	.4%	90	.4%
Self-employed w/mult contracts	2	.3%	107	.5%	109	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	632	100.0%	20200	100.0%	20832	100.0%
Self-employed	17	2.7%	536	2.7%	553	2.7%
Solo physician practice	85	13.4%	2844	14.1%	2929	14.1%
Single-specialty physician group	263	41.6%	5988	29.6%	6251	30.0%
Multi-specialty physician group	69	10.9%	2631	13.0%	2700	13.0%
University hospital	28	4.4%	1489	7.4%	1517	7.3%
Other hospital	78	12.3%	3005	14.9%	3083	14.8%
Freestanding urgent care center	8	1.3%	380	1.9%	388	1.9%
Freestanding surgical center			25	.1%	25	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency			3	.0%	3	.0%
Hospice			1	.0%	1	.0%
HMO	13	2.1%	537	2.7%	550	2.6%
Community health center	23	3.6%	1204	6.0%	1227	5.9%
Medical staffing agency	4	.6%	54	.3%	58	.3%
Physician practice mngmt org	9	1.4%	300	1.5%	309	1.5%
Integrated health system	5	.8%	196	1.0%	201	1.0%
Corrections system	9	1.4%	220	1.1%	229	1.1%
Other	21	3.3%	732	3.6%	753	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	625	100.0%	19998	100.0%	20623	100.0%
Not government employed	541	86.6%	18048	90.2%	18589	90.1%
Air Force	5	.8%	139	.7%	144	.7%
Army	31	5.0%	271	1.4%	302	1.5%
Navy	2	.3%	113	.6%	115	.6%
Dept. of Veterans Affairs	16	2.6%	487	2.4%	503	2.4%
Federal Bureau of Prisons/DOJ	2	.3%	43	.2%	45	.2%
Federal Public Health Service			81	.4%	81	.4%
Indian Health Service			80	.4%	80	.4%
Other federal government	2	.3%	76	.4%	78	.4%
State government	18	2.9%	413	2.1%	431	2.1%
Local government	8	1.3%	227	1.1%	235	1.1%
Coast Guard			20	.1%	20	.1%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	628	100.0%	20168	100.0%	20796	100.0%
Intensive/critical care unit of hospital	8	1.3%	384	1.9%	392	1.9%
Inpatient unit of hospital (not ICU/CCU)	71	11.3%	1794	8.9%	1865	9.0%
Outpatient unit of hospital	55	8.8%	1552	7.7%	1607	7.7%
Hospital emergency room	58	9.2%	1989	9.9%	2047	9.8%
Hospital operating room	42	6.7%	1401	6.9%	1443	6.9%
Other unit of hospital	11	1.8%	242	1.2%	253	1.2%
Federally Qualified Rural Health Center	16	2.5%	889	4.4%	905	4.4%
Other FQHC	3	.5%	332	1.6%	335	1.6%
Other community health center/facility	12	1.9%	464	2.3%	476	2.3%
Freestanding urgent care facility	11	1.8%	587	2.9%	598	2.9%
Freestanding surgical facility	3	.5%	112	.6%	115	.6%
Solo practice physician office	83	13.2%	2692	13.3%	2775	13.3%
Single-specialty physician group practice	163	26.0%	4025	20.0%	4188	20.1%
Multi-specialty physician group practice	43	6.8%	1831	9.1%	1874	9.0%
HMO facility	12	1.9%	386	1.9%	398	1.9%
Nursing home or LTC facility	1	.2%	178	.9%	179	.9%
University/college student health facility	4	.6%	133	.7%	137	.7%
School-based health facility	2	.3%	78	.4%	80	.4%
Other freestanding outpatient facility	13	2.1%	449	2.2%	462	2.2%
Correctional facility	12	1.9%	243	1.2%	255	1.2%
Industrial facility/work site	1	.2%	120	.6%	121	.6%
Mobile health unit	1	.2%	19	.1%	20	.1%
Patients' homes			17	.1%	17	.1%
Other	3	.5%	251	1.2%	254	1.2%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent*

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	631	100.0%	20193	100.0%	20824	100.0%
Intensive/critical care unit of hospital	183	29.0%	4052	20.1%	4235	20.3%
Inpatient unit of hospital (not ICU/CCU)	256	40.6%	6513	32.3%	6769	32.5%
Outpatient unit of hospital	170	26.9%	4133	20.5%	4303	20.7%
Hospital emergency room	217	34.4%	5772	28.6%	5989	28.8%
Hospital operating room	120	19.0%	4283	21.2%	4403	21.1%
Other unit of hospital	68	10.8%	1733	8.6%	1801	8.6%
Federally Qualified Rural Health Center	20	3.2%	1169	5.8%	1189	5.7%
Other FQHC	6	1.0%	465	2.3%	471	2.3%
Other community health center/facility	18	2.9%	741	3.7%	759	3.6%
Freestanding urgent care facility	27	4.3%	1069	5.3%	1096	5.3%
Freestanding surgical facility	28	4.4%	891	4.4%	919	4.4%
Solo practice physician office	98	15.5%	3281	16.2%	3379	16.2%
Single-specialty physician group practice	223	35.3%	5278	26.1%	5501	26.4%
Multi-specialty physician group practice	67	10.6%	2527	12.5%	2594	12.5%
HMO facility	14	2.2%	576	2.9%	590	2.8%
Nursing home or LTC facility	22	3.5%	1316	6.5%	1338	6.4%
University/college student health facility	9	1.4%	275	1.4%	284	1.4%
School-based health facility	4	.6%	190	.9%	194	.9%
Other freestanding outpatient facility	25	4.0%	722	3.6%	747	3.6%
Correctional facility	19	3.0%	378	1.9%	397	1.9%
Industrial facility/work site	3	.5%	232	1.1%	235	1.1%
Mobile health unit	6	1.0%	94	.5%	100	.5%
Patients' homes	6	1.0%	440	2.2%	446	2.1%
Other	13	2.1%	495	2.5%	508	2.4%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	619	100.0%	19931	100.0%	20550	100.0%
Family/general medicine	125	20.2%	5927	29.7%	6052	29.5%
General internal medicine	63	10.2%	1544	7.7%	1607	7.8%
Emergency medicine	57	9.2%	1974	9.9%	2031	9.9%
General pediatrics	25	4.0%	498	2.5%	523	2.5%
General surgery	11	1.8%	570	2.9%	581	2.8%
Internal medicine subspecialties	94	15.2%	1910	9.6%	2004	9.8%
Pediatric subspecialties	20	3.2%	289	1.5%	309	1.5%
Surgical subspecialties	125	20.2%	4202	21.1%	4327	21.1%
Obstetrics and gynecology	16	2.6%	518	2.6%	534	2.6%
Industrial/occupational medicine	12	1.9%	483	2.4%	495	2.4%
Other	71	11.5%	2016	10.1%	2087	10.2%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	619	100.0%	19931	100.0%	20550	100.0%
Addiction medicine	2	.3%	87	.4%	89	.4%
Allergy	2	.3%	115	.6%	117	.6%
Anesthesiology	3	.5%	42	.2%	45	.2%
Dermatology	30	4.8%	595	3.0%	625	3.0%
Emergency medicine	57	9.2%	1974	9.9%	2031	9.9%
Family practice w/o urgent care	38	6.1%	2332	11.7%	2370	11.5%
Family practice wt urgent care	87	14.1%	3595	18.0%	3682	17.9%
Genetics			4	.0%	4	.0%
Geriatrics	2	.3%	160	.8%	162	.8%
Obstetrics/gynecology	16	2.6%	518	2.6%	534	2.6%
Occupational medicine	12	1.9%	483	2.4%	495	2.4%
Ophthalmology	1	.2%	22	.1%	23	.1%
Pain management	7	1.1%	173	.9%	180	.9%
Pathology			6	.0%	6	.0%
Physical med rehab	3	.5%	152	.8%	155	.8%
Psychiatry	8	1.3%	192	1.0%	200	1.0%
Public health			27	.1%	27	.1%
Radiation oncology	1	.2%	44	.2%	45	.2%
Radiology	3	.5%	125	.6%	128	.6%
General surgery	11	1.8%	570	2.9%	581	2.8%
Surg: cardiovascular/cardiothoracic	16	2.6%	699	3.5%	715	3.5%
Surg: colon & rectal	1	.2%	16	.1%	17	.1%
Surg: hand			53	.3%	53	.3%
Surg: neurology	15	2.4%	419	2.1%	434	2.1%
Surg: oncology	3	.5%	53	.3%	56	.3%
Surg: orthopedics	47	7.6%	1982	9.9%	2029	9.9%
Surg: otorhinolaryngology	8	1.3%	161	.8%	169	.8%
Surg: pediatric	4	.6%	24	.1%	28	.1%
Surg: plastic	8	1.3%	138	.7%	146	.7%
Surg: thoracic	1	.2%	33	.2%	34	.2%
Surg: transplant	3	.5%	39	.2%	42	.2%
Surg: trauma			83	.4%	83	.4%
Surg: urology	10	1.6%	241	1.2%	251	1.2%
Surg: vascular	7	1.1%	127	.6%	134	.7%
Surg: other	2	.3%	134	.7%	136	.7%
General pediatrics	25	4.0%	498	2.5%	523	2.5%
Ped: adolescent medicine	1	.2%	63	.3%	64	.3%
Ped: allergy	1	.2%	9	.0%	10	.0%
Ped: cardiology	2	.3%	16	.1%	18	.1%
Ped: critical care	2	.3%	17	.1%	19	.1%
Ped: endocrinology	1	.2%	5	.0%	6	.0%
Ped: gastroenterology	2	.3%	9	.0%	11	.1%
Ped: hematology/oncology	2	.3%	30	.2%	32	.2%
Ped: infectious disease	1	.2%	5	.0%	6	.0%
Ped: neonatal-perinatal	2	.3%	64	.3%	66	.3%
Ped: nephrology			4	.0%	4	.0%
Ped: neurology			12	.1%	12	.1%
Ped: pulmonology	3	.5%	4	.0%	7	.0%
Ped: other	3	.5%	51	.3%	54	.3%
General internal medicine	63	10.2%	1544	7.7%	1607	7.8%
IM: cardiology	37	6.0%	648	3.3%	685	3.3%
IM: critical care	2	.3%	53	.3%	55	.3%
IM: endocrinology	3	.5%	76	.4%	79	.4%
IM: gastroenterology	20	3.2%	317	1.6%	337	1.6%
IM: hematology/oncology	14	2.3%	274	1.4%	288	1.4%
IM: immunology			5	.0%	5	.0%
IM: infectious disease	3	.5%	122	.6%	125	.6%
IM: nephrology	6	1.0%	103	.5%	109	.5%
IM: neurology	2	.3%	89	.4%	91	.4%
IM: pulmonology	4	.6%	67	.3%	71	.3%
IM: rheumatology	3	.5%	70	.4%	73	.4%
IM: other			86	.4%	86	.4%
Other	9	1.5%	272	1.4%	281	1.4%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Georgia	All Others	Total
Respondents	629	20180	20809
Mean	9.4	9.2	9.2
Standard deviation	8.9	8.6	8.6
10th percentile	.0	.0	.0
25th percentile	2.0	3.0	3.0
Median	6.0	6.0	6.0
75th percentile	15.0	14.0	14.0
90th percentile	25.0	24.0	24.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Georgia	All Others	Total
Respondents	593	19163	19756
Mean	5.1	5.0	5.0
Standard deviation	6.2	5.7	5.7
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	3.0	3.0
75th percentile	7.0	7.0	7.0
90th percentile	13.0	13.0	13.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Georgia	All Others	Total
Respondents	623	20017	20640
Mean	6.2	6.4	6.4
Standard deviation	7.1	7.0	7.0
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	4.0	4.0
75th percentile	8.0	9.0	9.0
90th percentile	18.0	17.0	17.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	616	100.0%	19696	100.0%	20312	100.0%
Northeast			4851	24.6%	4851	23.9%
Southeast	616	100.0%	4091	20.8%	4707	23.2%
North Central			4125	20.9%	4125	20.3%
South Central			2784	14.1%	2784	13.7%
West			3845	19.5%	3845	18.9%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	616	100.0%	19696	100.0%	20312	100.0%
Alaska			130	.7%	130	.6%
Alabama			102	.5%	102	.5%
Arkansas			27	.1%	27	.1%
Arizona			455	2.3%	455	2.2%
California			1684	8.5%	1684	8.3%
Colorado			586	3.0%	586	2.9%
Connecticut			431	2.2%	431	2.1%
District Of Columbia			73	.4%	73	.4%
Delaware			66	.3%	66	.3%
Florida			1088	5.5%	1088	5.4%
Georgia	616	100.0%			616	3.0%
Guam			5	.0%	5	.0%
Hawaii			52	.3%	52	.3%
Iowa			324	1.6%	324	1.6%
Idaho			131	.7%	131	.6%
Illinois			539	2.7%	539	2.7%
Indiana			187	.9%	187	.9%
Kansas			267	1.4%	267	1.3%
Kentucky			251	1.3%	251	1.2%
Louisiana			139	.7%	139	.7%
Massachusetts			445	2.3%	445	2.2%
Maryland			487	2.5%	487	2.4%
Maine			207	1.1%	207	1.0%
Michigan			932	4.7%	932	4.6%
Minnesota			379	1.9%	379	1.9%
Missouri			186	.9%	186	.9%
Mississippi			37	.2%	37	.2%
Montana			133	.7%	133	.7%
North Carolina			1049	5.3%	1049	5.2%
North Dakota			88	.4%	88	.4%
Nebraska			274	1.4%	274	1.3%
New Hampshire			136	.7%	136	.7%
New Jersey			273	1.4%	273	1.3%
New Mexico			145	.7%	145	.7%
Nevada			135	.7%	135	.7%
New York			1970	10.0%	1970	9.7%
Ohio			490	2.5%	490	2.4%
Oklahoma			319	1.6%	319	1.6%
Oregon			258	1.3%	258	1.3%
Pennsylvania			1162	5.9%	1162	5.7%
Rhode Island			84	.4%	84	.4%
South Carolina			187	.9%	187	.9%
South Dakota			152	.8%	152	.7%
Tennessee			282	1.4%	282	1.4%
Texas			1264	6.4%	1264	6.2%
Utah			205	1.0%	205	1.0%
Virginia			390	2.0%	390	1.9%
Vermont			77	.4%	77	.4%
Washington			580	2.9%	580	2.9%
Wisconsin			574	2.9%	574	2.8%
West Virginia			182	.9%	182	.9%
Wyoming			77	.4%	77	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status of Primary Practice Site

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	609	100.0%	19505	100.0%	20114	100.0%
Not metro	141	23.2%	3649	18.7%	3790	18.8%
Metro	468	76.8%	15856	81.3%	16324	81.2%

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	632	100.0%	20203	100.0%	20835	100.0%
Function as hospitalist	35	5.5%	1282	6.3%	1317	6.3%
Perform invasive procedures	273	43.2%	8426	41.7%	8699	41.8%
Assist at surgery	152	24.1%	5375	26.6%	5527	26.5%
Manage care for inpatients	255	40.3%	7127	35.3%	7382	35.4%
Perform quality assurance	122	19.3%	4050	20.0%	4172	20.0%
Educate other providers	203	32.1%	6507	32.2%	6710	32.2%
Utilization review	36	5.7%	1194	5.9%	1230	5.9%
Research	69	10.9%	2124	10.5%	2193	10.5%
Pharmaceutical selection committee	8	1.3%	463	2.3%	471	2.3%
Therapeutics committee	6	.9%	438	2.2%	444	2.1%
Make decisions about procurement	115	18.2%	4325	21.4%	4440	21.3%
Supervise other PAs	54	8.5%	1761	8.7%	1815	8.7%
Supervise clinical staff other than PAs	160	25.3%	3903	19.3%	4063	19.5%
Supervise non-clinical staff	51	8.1%	1864	9.2%	1915	9.2%
Precept PA students	238	37.7%	7400	36.6%	7638	36.7%
Precept students of other health professions	150	23.7%	5059	25.0%	5209	25.0%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	632	100.0%	20224	100.0%	20856	100.0%
32 or more hours	573	90.7%	17473	86.4%	18046	86.5%
Less than 32 hours	58	9.2%	2686	13.3%	2744	13.2%
Hours not reported	1	.2%	65	.3%	66	.3%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	411	100.0%	12212	100.0%	12623	100.0%
See some inpatients	166	40.4%	3987	32.6%	4153	32.9%
See some outpatients	377	91.7%	11114	91.0%	11491	91.0%
See some nursing home patients	15	3.6%	717	5.9%	732	5.8%
See some other patients**	15	3.6%	455	3.7%	470	3.7%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Georgia	All Others	Total
Respondents	573	17473	18046
Mean	45.7	44.4	44.4
Standard deviation	8.0	8.0	8.0
10th percentile	36.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	45.0	42.0	42.0
75th percentile	50.0	50.0	50.0
90th percentile	55.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Georgia	All Others	Total
Respondents	26	706	732
Mean	43.2	43.7	43.6
Standard deviation	7.2	7.7	7.7
10th percentile	34.7	35.0	35.0
25th percentile	39.8	40.0	40.0
Median	40.0	40.0	40.0
75th percentile	50.0	49.3	49.8
90th percentile	53.0	55.0	54.7

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Georgia	All Others	Total
Respondents	26	706	732
Mean	76.5	61.3	61.8
Standard deviation	55.1	42.5	43.1
10th percentile	28.5	15.7	16.0
25th percentile	40.0	30.0	30.0
Median	60.0	50.0	50.0
75th percentile	100.0	80.0	80.0
90th percentile	168.0	100.0	108.5

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Georgia	All Others	Total
Respondents	192	6155	6347
Mean	40.1	39.3	39.3
Standard deviation	5.9	5.6	5.6
10th percentile	34.3	34.0	34.0
25th percentile	36.0	35.0	35.0
Median	40.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	48.0	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Georgia	All Others	Total
Respondents	192	6155	6347
Mean	104.7	95.7	96.0
Standard deviation	35.7	39.3	39.2
10th percentile	60.0	50.0	50.0
25th percentile	80.0	70.0	70.0
Median	100.0	99.0	100.0
75th percentile	125.0	115.0	115.0
90th percentile	150.0	142.0	148.4

Table 4.7: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA Sees Patients

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	522	100.0%	16047	100.0%	16569	100.0%
None	156	29.9%	5856	36.5%	6012	36.3%
One	211	40.4%	6961	43.4%	7172	43.3%
Two	101	19.3%	1846	11.5%	1947	11.8%
Three	37	7.1%	802	5.0%	839	5.1%
Greater than three	17	3.3%	582	3.6%	599	3.6%

Table 4.8: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and See Some Hospital Patients by Number of Hospitals with Privileges Granted by Medical Staff

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	361	100.0%	10132	100.0%	10493	100.0%
None	7	1.9%	213	2.1%	220	2.1%
One	191	52.9%	6514	64.3%	6705	63.9%
Two	100	27.7%	1916	18.9%	2016	19.2%
Three	45	12.5%	847	8.4%	892	8.5%
Greater than three	18	5.0%	642	6.3%	660	6.3%

Table 4.9: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Medical Staff

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	354	100.0%	9935	100.0%	10289	100.0%
None	204	57.6%	5415	54.5%	5619	54.6%
One	93	26.3%	3308	33.3%	3401	33.1%
Two	34	9.6%	709	7.1%	743	7.2%
Three	14	4.0%	294	3.0%	308	3.0%
Greater than three	9	2.5%	209	2.1%	218	2.1%

Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of PA Staff

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	354	100.0%	9935	100.0%	10289	100.0%
None	222	62.7%	5715	57.5%	5937	57.7%
One	92	26.0%	3331	33.5%	3423	33.3%
Two	29	8.2%	560	5.6%	589	5.7%
Three	9	2.5%	197	2.0%	206	2.0%
Greater than three	2	.6%	132	1.3%	134	1.3%

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Allied Health Staff

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	354	100.0%	9935	100.0%	10289	100.0%
None	219	61.9%	5906	59.4%	6125	59.5%
One	77	21.8%	2473	24.9%	2550	24.8%
Two	35	9.9%	837	8.4%	872	8.5%
Three	14	4.0%	389	3.9%	403	3.9%
Greater than three	9	2.5%	330	3.3%	339	3.3%

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Other Staff Category

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	354	100.0%	9935	100.0%	10289	100.0%
None	341	96.3%	9511	95.7%	9852	95.8%
One	11	3.1%	328	3.3%	339	3.3%
Two	1	.3%	47	.5%	48	.5%
Three	1	.3%	22	.2%	23	.2%
Greater than three			27	.3%	27	.3%

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Responsibility for Call

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	573	100.0%	17473	100.0%	18046	100.0%
Do not take call	320	55.8%	10646	60.9%	10966	60.8%
Take some call	225	39.3%	5714	32.7%	5939	32.9%
Take call, hours unknown	4	.7%	147	.8%	151	.8%
Always on call	24	4.2%	966	5.5%	990	5.5%

Table 4.14 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	573	100.0%	17473	100.0%	18046	100.0%
Do not take call	320	55.8%	10646	60.9%	10966	60.8%
Emergency department call	61	10.6%	1614	9.2%	1675	9.3%
Surgical call	47	8.2%	2081	11.9%	2128	11.8%
In-house call	80	14.0%	1936	11.1%	2016	11.2%
Other type of call	148	25.8%	3469	19.9%	3617	20.0%
Call taken, type not indicated	5	.9%	135	.8%	140	.8%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.15: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Georgia	All Others	Total
Respondents	225	5714	5939
Mean	97.7	98.9	98.8
Standard deviation	82.0	91.1	90.7
10th percentile	14.0	10.0	10.0
25th percentile	34.5	32.0	32.0
Median	76.0	72.0	72.0
75th percentile	129.0	140.0	140.0
90th percentile	209.6	216.0	216.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	499	100.0%	14929	100.0%	15428	100.0%
No base pay	5	1.0%	129	.9%	134	.9%
Salary	450	90.2%	11955	80.1%	12405	80.4%
Hourly wage	40	8.0%	2740	18.4%	2780	18.0%
Other	4	.8%	105	.7%	109	.7%

*Excludes self-employed PAs.

Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	483	100.0%	14328	100.0%	14811	100.0%
No additional pay	124	25.7%	4493	31.4%	4617	31.2%
Surgical assisting fees	5	1.0%	316	2.2%	321	2.2%
Overtime pay	37	7.7%	2610	18.2%	2647	17.9%
Administrative pay	12	2.5%	380	2.7%	392	2.6%
Pay for on-call availability	18	3.7%	1208	8.4%	1226	8.3%
Pay for on-call services/events	23	4.8%	1184	8.3%	1207	8.1%
Bonus not based on performance	113	23.4%	2468	17.2%	2581	17.4%
Bonus based on performance of practice	84	17.4%	1844	12.9%	1928	13.0%
Bonus based on performance of PA	155	32.1%	3424	23.9%	3579	24.2%
Bonus based on something else	34	7.0%	1064	7.4%	1098	7.4%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.18: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	186	100.0%	4237	100.0%	4423	100.0%
Bonus based on charges	37	19.9%	881	20.8%	918	20.8%
Bonus based on revenues	94	50.5%	1928	45.5%	2022	45.7%
Bonus based on relative value units	12	6.5%	510	12.0%	522	11.8%
Bonus based on profit	42	22.6%	1047	24.7%	1089	24.6%
Bonus based on number of visits or panel size	39	21.0%	746	17.6%	785	17.7%
Bonus based on quality of care	25	13.4%	579	13.7%	604	13.7%
Bonus based on patient satisfaction	28	15.1%	571	13.5%	599	13.5%
Bonus based on other factors	12	6.5%	343	8.1%	355	8.0%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.19: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Georgia	All Others	Total
Respondents	501	15076	15577
Mean	\$80,426	\$78,185	\$78,257
Standard deviation	\$20,928	\$20,170	\$20,198
10th percentile	\$61,264	\$57,663	\$57,823
25th percentile	\$66,628	\$64,629	\$64,727
Median	\$76,157	\$74,220	\$74,264
75th percentile	\$87,073	\$87,118	\$87,113
90th percentile	\$104,456	\$103,601	\$103,614

*Excludes self-employed PAs.

Table 4.20: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2003 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Georgia	All Others	Total
Respondents	64	1699	1763
Mean	\$67,240	\$65,581	\$65,641
Standard deviation	\$10,030	\$11,924	\$11,862
10th percentile	\$55,923	\$52,506	\$52,626
25th percentile	\$61,531	\$58,759	\$58,813
Median	\$66,018	\$64,452	\$64,536
75th percentile	\$73,952	\$71,316	\$71,360
90th percentile	\$83,177	\$79,443	\$79,598

*Excludes self-employed PAs.

Table 4.21: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether CME Funds Are Available from Primary Employer*

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	405	100.0%	11842	100.0%	12247	100.0%
Funds not available	23	5.7%	1497	12.6%	1520	12.4%
Funds available, amount known	304	75.1%	8173	69.0%	8477	69.2%
Funds available, amount unknown	78	19.3%	2172	18.3%	2250	18.4%

*Excludes self-employed PAs.

Table 4.22: Summary Measures of CME Funds Provided by Primary Clinical Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive CME Funding*

	Georgia	All Others	Total
Respondents	304	8173	8477
Mean	\$1,637	\$1,556	\$1,559
Standard deviation	\$764	\$792	\$791
10th percentile	\$750	\$500	\$500
25th percentile	\$1,000	\$1,000	\$1,000
Median	\$1,500	\$1,500	\$1,500
75th percentile	\$2,000	\$2,000	\$2,000
90th percentile	\$2,500	\$2,500	\$2,500

*Excludes self-employed PAs.

Table 4.23: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

		Georgia		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		472	100.0%	14465	100.0%	14937	100.0%
Professional liability insurance	Employer pays 95-100%	466	98.7%	14094	97.4%	14560	97.5%
	Employer pays 50-94%			97	.7%	97	.6%
	Employer pays 1-49%			18	.1%	18	.1%
	PA pays 100%	6	1.3%	256	1.8%	262	1.8%
Individual health insurance	Employer pays 95-100%	236	52.7%	6800	50.4%	7036	50.5%
	Employer pays 50-94%	148	33.0%	4702	34.8%	4850	34.8%
	Employer pays 1-49%	33	7.4%	853	6.3%	886	6.4%
	PA pays 100%	31	6.9%	1142	8.5%	1173	8.4%
Family health insurance	Employer pays 95-100%	81	24.8%	2757	27.0%	2838	26.9%
	Employer pays 50-94%	86	26.3%	3579	35.0%	3665	34.7%
	Employer pays 1-49%	41	12.5%	1029	10.1%	1070	10.1%
	PA pays 100%	119	36.4%	2863	28.0%	2982	28.3%
Dental insurance	Employer pays 95-100%	123	30.0%	4045	31.6%	4168	31.6%
	Employer pays 50-94%	105	25.6%	3925	30.7%	4030	30.5%
	Employer pays 1-49%	33	8.0%	1140	8.9%	1173	8.9%
	PA pays 100%	149	36.3%	3682	28.8%	3831	29.0%
Disability insurance	Employer pays 95-100%	163	39.6%	5620	44.7%	5783	44.5%
	Employer pays 50-94%	68	16.5%	2132	17.0%	2200	16.9%
	Employer pays 1-49%	36	8.7%	936	7.4%	972	7.5%
	PA pays 100%	145	35.2%	3888	30.9%	4033	31.1%
Term life insurance	Employer pays 95-100%	167	41.9%	4913	41.4%	5080	41.4%
	Employer pays 50-94%	55	13.8%	1678	14.2%	1733	14.1%
	Employer pays 1-49%	34	8.5%	1023	8.6%	1057	8.6%
	PA pays 100%	143	35.8%	4244	35.8%	4387	35.8%

*Excludes self-employed PAs.

Table 4.24: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

		Georgia		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		437	100.0%	13184	100.0%	13621	100.0%
Pension/retirement fund	Employer pays 95-100%	112	25.6%	3331	25.3%	3443	25.3%
	Employer pays 50-94%	84	19.2%	2729	20.7%	2813	20.7%
	Employer pays 1-49%	157	35.9%	4647	35.2%	4804	35.3%
	PA pays 100%	84	19.2%	2477	18.8%	2561	18.8%
State license fees	Employer pays 95-100%	362	79.4%	9901	70.6%	10263	70.9%
	Employer pays 50-94%	9	2.0%	207	1.5%	216	1.5%
	Employer pays 1-49%	3	.7%	96	.7%	99	.7%
	PA pays 100%	82	18.0%	3822	27.2%	3904	27.0%
DEA registration fees	Employer pays 95-100%	259	76.6%	8676	74.7%	8935	74.7%
	Employer pays 50-94%	6	1.8%	113	1.0%	119	1.0%
	Employer pays 1-49%			60	.5%	60	.5%
	PA pays 100%	73	21.6%	2767	23.8%	2840	23.8%
NCCPA fees	Employer pays 95-100%	331	70.3%	8744	62.8%	9075	63.1%
	Employer pays 50-94%	6	1.3%	195	1.4%	201	1.4%
	Employer pays 1-49%	5	1.1%	109	.8%	114	.8%
	PA pays 100%	129	27.4%	4870	35.0%	4999	34.7%
AAPA dues	Employer pays 95-100%	328	71.0%	8682	62.9%	9010	63.1%
	Employer pays 50-94%	8	1.7%	179	1.3%	187	1.3%
	Employer pays 1-49%	3	.6%	116	.8%	119	.8%
	PA pays 100%	123	26.6%	4831	35.0%	4954	34.7%
State PA chapter dues	Employer pays 95-100%	288	66.4%	7097	55.6%	7385	56.0%
	Employer pays 50-94%	4	.9%	189	1.5%	193	1.5%
	Employer pays 1-49%	5	1.2%	109	.9%	114	.9%
	PA pays 100%	137	31.6%	5362	42.0%	5499	41.7%
AAPA annual conference registration fees	Employer pays 95-100%	273	66.6%	7202	57.3%	7475	57.6%
	Employer pays 50-94%	29	7.1%	951	7.6%	980	7.6%
	Employer pays 1-49%	21	5.1%	544	4.3%	565	4.4%
	PA pays 100%	87	21.2%	3871	30.8%	3958	30.5%
Credentialing fees	Employer pays 95-100%	359	79.6%	9769	73.0%	10128	73.2%
	Employer pays 50-94%	11	2.4%	308	2.3%	319	2.3%
	Employer pays 1-49%	6	1.3%	159	1.2%	165	1.2%
	PA pays 100%	75	16.6%	3154	23.6%	3229	23.3%

*Excludes self-employed PAs.