

## 2004 AAPA Physician Assistant Census Report - California

### Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2004 AAPA Physician Assistant Census was conducted between March 15 and September 15, 2004. Survey forms were mailed to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2003 and for whom address information was available. Surveys were not mailed to individuals who had indicated on a previous Census that they were retired or working as a physician. In total, forms were mailed to 58,826 people – accounting for 95.0 percent of the 61,891 individuals eligible to practice as PAs. Completed surveys were received from 23,494 people, representing 38.0 percent of all individuals eligible to practice as PAs and 39.9 percent of the PAs who were mailed a survey form. Of the 30,019 AAPA members who were mailed a form, 16,138 (53.8%) responded; of the 28,807 non-members who were mailed a form, 7,356 (25.5%) responded. This document presents the responses received on the census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed in all tables may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

### Highlights of National Statistics

#### **Section I. Characteristics of Respondents and Non-Respondents**

Sex: Females accounted for 60 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

Age: The mean age of census respondents is 42 years; the median is 41.

PA Education: Half (50%) of respondents hold a bachelor's level PA degree; 22 percent of respondents hold a master's level PA degree.

Types of Degrees Held: Ninety-one percent of respondents hold a bachelor's degree or higher; thirty-five percent hold a masters degree. Only about two percent of respondents hold a doctoral degree.

Age at Time of Graduation from PA School: The mean age at time of graduation from PA school was 31 years; the median was 29.

Years Since Graduation from PA School: The mean number of years since graduation from PA school for census respondents is 11; the median is 7.

## **Section II. Professional Status of Respondents**

Practice Status: The vast majority of respondents (89%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

## **Section III: Information about Respondents in Clinical Practice**

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (43%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 14 percent are employed by solo physician offices.

Government Employment: About 10 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for just over two percent of respondents; state governments collectively employ about two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 37 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital emergency rooms (10%), hospital inpatient units (9%), hospital outpatient units (8%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 29 percent of respondents; 20 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

### Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (33%), hospital emergency rooms (29%), single-specialty physician group practices (26%), hospital operating rooms (21%), hospital outpatient units (21%), and hospital intensive care/critical care units (20%).

Primary Specialty of Practice: While PAs practice in at least 61 specialty fields, 42 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general practice medicine (30%), general internal medicine (8%), obstetrics/gynecology (3%), and general pediatrics (3%). Other prevalent specialties for PAs include general surgery/surgical subspecialties (24%), emergency medicine (10%), and the subspecialties of internal medicine (10%).

Years in Clinical Practice: The mean number of years in clinical practice is 9.2; the median is 6 years.

Years in Current Position: The mean number of years respondents have worked in their current position is 5.0; the median is 3 years.

Years in Current Specialty: The mean number of years respondents have worked in their current specialty is 6.4; the median is 4 years.

Geographic Distribution: The states in which the largest numbers of clinically practicing respondents are employed include: New York (10%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), and North Carolina (5%).

Metropolitan Status of Work Site: About one-fifth of respondents (19%) work in counties that are classified as non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than one-fourth of respondents (27%) reported assisting in surgery and about four in ten (42%) reported performing invasive procedures. Nine percent of respondents reported supervising other PAs, and one in five (20%) reported supervising other clinical staff. More than one-third of respondents (37%) indicated that they precept PA students; one-fourth (25%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (87%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

#### **Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44.4; the median is 42 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (91%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 96.0. One-third of respondents who work full-time (33%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 61.8. Six percent of full-time PAs reported seeing some nursing home patients in their primary job, and only four percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients.

Working in Hospitals: Almost two-thirds (64%) of respondents report seeing patients in at least one hospital and one in five (21%) report seeing patients in more than one hospital. The vast majority (98%) of respondents who see patients in hospitals have privileges granted by the medical staff in at least one hospital. Forty-five percent of respondents who see patients in hospitals are members of at least one hospital's medical staff and 42% are members of at least one hospital's PA staff.

Taking Call: More than one-third of full-time respondents (39%) reported taking call for their primary employer. The mean hours on call per month for those PAs who reported taking some call but who were not always on call is 99.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Eighteen percent of respondents reported receiving overtime pay while 17 percent reported receiving a bonus based on something other than productivity or performance. Almost half of those who reported receiving an incentive based on productivity or performance (46%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$74,264; the mean is \$78,257. The comparable figures for respondents who graduated in 2003 are \$64,536 and \$65,641, respectively.

CME Funding: Eighty-eight percent of respondents reported having CME funds available to them from their primary employer. For those PAs who reported the amount of CME funds available to them, the mean is \$1,559; the median is \$1,500.

Source of Funds for Insurance and Other Expenses: Ninety-seven percent of respondents reported that their employer pays 95-100% of the cost of their professional liability insurance. Other expenses for which employers often pay 95-100% of the cost include DEA registration fees (75%), credentialing fees (73%), state license fees (71%), AAPA dues (63%), and NCCPA fees (63%).

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Section I: Characteristics of 2004 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by whether State is California

	Count	Percent
Total	23494	100.0%
California	2038	8.7%
All Others	21456	91.3%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Male	751	37.7%	8493	39.9%	9244	39.7%
Female	1241	62.3%	12786	60.1%	14027	60.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
California Asian/Pacific Islander	191	11.4%			191	11.4%
Black (Not Hispanic)	88	5.2%			88	5.2%
Hispanic/Latino Origin	211	12.6%			211	12.6%
Amer Indian/Alaskan	16	1.0%			16	1.0%
White (Not Hispanic)	1154	68.6%			1154	68.6%
Multiracial	21	1.2%			21	1.2%
All Others Asian/Pacific Islander			517	2.7%	517	2.7%
Black (Not Hispanic)			529	2.7%	529	2.7%
Hispanic/Latino Origin			577	3.0%	577	3.0%
Amer Indian/Alaskan			174	.9%	174	.9%
White (Not Hispanic)			17555	90.1%	17555	90.1%
Multiracial			132	.7%	132	.7%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have certificate in PA studies	645	38.6%	12037	66.8%	12682	64.4%
Have certificate in PA studies	1025	61.4%	5995	33.2%	7020	35.6%
Do not have associate's in PA studies	1555	93.1%	16575	91.9%	18130	92.0%
Have associate's in PA studies	115	6.9%	1457	8.1%	1572	8.0%
Do not have bachelor's in PA studies	1198	71.7%	8655	48.0%	9853	50.0%
Have bachelor's in PA studies	472	28.3%	9377	52.0%	9849	50.0%
Do not have master's in PA studies	1433	85.8%	13994	77.6%	15427	78.3%
Have master's in PA studies	237	14.2%	4038	22.4%	4275	21.7%

**Table 1.5: Number and Percent Distribution of Census Respondents by Types of Degrees Held**

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have bachelor's degree	336	20.1%	1480	8.2%	1816	9.2%
Have bachelor's degree	1334	79.9%	16552	91.8%	17886	90.8%
Do not have master's degree	1186	71.0%	11534	64.0%	12720	64.6%
Have master's degree	484	29.0%	6498	36.0%	6982	35.4%
Do not have doctoral degree	1625	97.3%	17777	98.6%	19402	98.5%
Have doctoral degree	45	2.7%	255	1.4%	300	1.5%

**Table 1.6: Summary Measures of Age for Census Respondents**

	California	All Others	Total
Count	2011	21413	23424
Mean	43.3	41.4	41.6
Standard deviation	10.4	10.8	10.7
10th percentile	30.0	28.0	28.0
25th percentile	34.0	32.0	32.0
Median	44.0	40.0	41.0
75th percentile	51.0	50.0	50.0
90th percentile	57.0	56.0	56.0

**Table 1.7: Summary Measures of Age During Year of Graduation from PA School for Census Respondents**

	California	All Others	Total
Count	2011	21413	23424
Mean	32.9	30.8	30.9
Standard deviation	7.2	6.9	7.0
10th percentile	25.0	24.0	24.0
25th percentile	28.0	26.0	26.0
Median	31.0	29.0	29.0
75th percentile	37.0	34.0	34.0
90th percentile	44.0	41.0	41.0

**Table 1.8: Summary Measures of Years since Graduation from PA School for Census Respondents**

	California	All Others	Total
Count	2038	21456	23494
Mean	10.5	10.7	10.7
Standard deviation	8.9	9.0	9.0
10th percentile	2.0	1.0	1.0
25th percentile	3.0	3.0	3.0
Median	7.0	7.0	7.0
75th percentile	17.0	18.0	18.0
90th percentile	25.0	26.0	26.0

**Section II: Professional Status of Respondents**

**Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status**

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	2038	100.0%	21456	100.0%	23494	100.0%
In clinical practice	1763	86.5%	19093	89.0%	20856	88.8%
Not in clinical practice	275	13.5%	2363	11.0%	2638	11.2%

**Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status\***

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	2038	100.0%	21456	100.0%	23494	100.0%
Clinically practicing PA	1763	86.5%	19093	89.0%	20856	88.8%
Clinically practicing physician or resident	3	.1%	106	.5%	109	.5%
Clinically practicing NP	113	5.5%	117	.5%	230	1.0%
Other clinically practicing provider	23	1.1%	138	.6%	161	.7%
PA educator	76	3.7%	873	4.1%	949	4.0%
Other health professions educator	32	1.6%	268	1.2%	300	1.3%
Health care professional-administrator	41	2.0%	343	1.6%	384	1.6%
Health care professional-researcher	12	.6%	148	.7%	160	.7%
Health care professional-lawyer			12	.1%	12	.1%
Health care professional-public health	10	.5%	50	.2%	60	.3%
Health care professional-other	67	3.3%	470	2.2%	537	2.3%
Other non-health professional	24	1.2%	219	1.0%	243	1.0%
Student in post-graduate PA program	18	.9%	152	.7%	170	.7%
Medical student	5	.2%	51	.2%	56	.2%
Other student	9	.4%	78	.4%	87	.4%
Not employed by choice	39	1.9%	526	2.5%	565	2.4%
Employed, seeking PA job	13	.6%	111	.5%	124	.5%
Unemployed, seeking PA job	19	.9%	231	1.1%	250	1.1%
Unemployed, seeking non-PA job	7	.3%	61	.3%	68	.3%
Retired	44	2.2%	409	1.9%	453	1.9%
Other	41	2.0%	268	1.2%	309	1.3%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Section III: Information about Respondents in Clinical Practice**

**Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs**

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1763	100.0%	19093	100.0%	20856	100.0%
One	1386	78.6%	16317	85.5%	17703	84.9%
Two	301	17.1%	2266	11.9%	2567	12.3%
Three	51	2.9%	336	1.8%	387	1.9%
More than three	7	.4%	83	.4%	90	.4%
Self-employed w/mult contracts	18	1.0%	91	.5%	109	.5%

**Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer**

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1759	100.0%	19073	100.0%	20832	100.0%
Self-employed	81	4.6%	472	2.5%	553	2.7%
Solo physician practice	331	18.8%	2598	13.6%	2929	14.1%
Single-specialty physician group	375	21.3%	5876	30.8%	6251	30.0%
Multi-specialty physician group	240	13.6%	2460	12.9%	2700	13.0%
University hospital	53	3.0%	1464	7.7%	1517	7.3%
Other hospital	134	7.6%	2949	15.5%	3083	14.8%
Freestanding urgent care center	42	2.4%	346	1.8%	388	1.9%
Freestanding surgical center	2	.1%	23	.1%	25	.1%
Nursing home or LTC facility	4	.2%	51	.3%	55	.3%
Home health agency	1	.1%	2	.0%	3	.0%
Hospice			1	.0%	1	.0%
HMO	193	11.0%	357	1.9%	550	2.6%
Community health center	186	10.6%	1041	5.5%	1227	5.9%
Medical staffing agency	6	.3%	52	.3%	58	.3%
Physician practice mngmt org	28	1.6%	281	1.5%	309	1.5%
Integrated health system	9	.5%	192	1.0%	201	1.0%
Corrections system	9	.5%	220	1.2%	229	1.1%
Other	65	3.7%	688	3.6%	753	3.6%

**Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation**

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1738	100.0%	18885	100.0%	20623	100.0%
Not government employed	1588	91.4%	17001	90.0%	18589	90.1%
Air Force	9	.5%	135	.7%	144	.7%
Army	6	.3%	296	1.6%	302	1.5%
Navy	26	1.5%	89	.5%	115	.6%
Dept. of Veterans Affairs	11	.6%	492	2.6%	503	2.4%
Federal Bureau of Prisons/DOJ	1	.1%	44	.2%	45	.2%
Federal Public Health Service	7	.4%	74	.4%	81	.4%
Indian Health Service	8	.5%	72	.4%	80	.4%
Other federal government	5	.3%	73	.4%	78	.4%
State government	15	.9%	416	2.2%	431	2.1%
Local government	58	3.3%	177	.9%	235	1.1%
Coast Guard	4	.2%	16	.1%	20	.1%

**Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting**

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1755	100.0%	19041	100.0%	20796	100.0%
Intensive/critical care unit of hospital	14	.8%	378	2.0%	392	1.9%
Inpatient unit of hospital (not ICU/CCU)	62	3.5%	1803	9.5%	1865	9.0%
Outpatient unit of hospital	110	6.3%	1497	7.9%	1607	7.7%
Hospital emergency room	159	9.1%	1888	9.9%	2047	9.8%
Hospital operating room	89	5.1%	1354	7.1%	1443	6.9%
Other unit of hospital	7	.4%	246	1.3%	253	1.2%
Federally Qualified Rural Health Center	73	4.2%	832	4.4%	905	4.4%
Other FQHC	49	2.8%	286	1.5%	335	1.6%
Other community health center/facility	76	4.3%	400	2.1%	476	2.3%
Freestanding urgent care facility	84	4.8%	514	2.7%	598	2.9%
Freestanding surgical facility	8	.5%	107	.6%	115	.6%
Solo practice physician office	339	19.3%	2436	12.8%	2775	13.3%
Single-specialty physician group practice	255	14.5%	3933	20.7%	4188	20.1%
Multi-specialty physician group practice	181	10.3%	1693	8.9%	1874	9.0%
HMO facility	124	7.1%	274	1.4%	398	1.9%
Nursing home or LTC facility	10	.6%	169	.9%	179	.9%
University/college student health facility	7	.4%	130	.7%	137	.7%
School-based health facility	9	.5%	71	.4%	80	.4%
Other freestanding outpatient facility	41	2.3%	421	2.2%	462	2.2%
Correctional facility	9	.5%	246	1.3%	255	1.2%
Industrial facility/work site	13	.7%	108	.6%	121	.6%
Mobile health unit	2	.1%	18	.1%	20	.1%
Patients' homes	1	.1%	16	.1%	17	.1%
Other	33	1.9%	221	1.2%	254	1.2%

**Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent\***

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1757	100.0%	19067	100.0%	20824	100.0%
Intensive/critical care unit of hospital	192	10.9%	4043	21.2%	4235	20.3%
Inpatient unit of hospital (not ICU/CCU)	306	17.4%	6463	33.9%	6769	32.5%
Outpatient unit of hospital	261	14.9%	4042	21.2%	4303	20.7%
Hospital emergency room	329	18.7%	5660	29.7%	5989	28.8%
Hospital operating room	293	16.7%	4110	21.6%	4403	21.1%
Other unit of hospital	84	4.8%	1717	9.0%	1801	8.6%
Federally Qualified Rural Health Center	92	5.2%	1097	5.8%	1189	5.7%
Other FQHC	66	3.8%	405	2.1%	471	2.3%
Other community health center/facility	113	6.4%	646	3.4%	759	3.6%
Freestanding urgent care facility	159	9.0%	937	4.9%	1096	5.3%
Freestanding surgical facility	76	4.3%	843	4.4%	919	4.4%
Solo practice physician office	404	23.0%	2975	15.6%	3379	16.2%
Single-specialty physician group practice	335	19.1%	5166	27.1%	5501	26.4%
Multi-specialty physician group practice	233	13.3%	2361	12.4%	2594	12.5%
HMO facility	203	11.6%	387	2.0%	590	2.8%
Nursing home or LTC facility	72	4.1%	1266	6.6%	1338	6.4%
University/college student health facility	22	1.3%	262	1.4%	284	1.4%
School-based health facility	20	1.1%	174	.9%	194	.9%
Other freestanding outpatient facility	66	3.8%	681	3.6%	747	3.6%
Correctional facility	17	1.0%	380	2.0%	397	1.9%
Industrial facility/work site	27	1.5%	208	1.1%	235	1.1%
Mobile health unit	19	1.1%	81	.4%	100	.5%
Patients' homes	25	1.4%	421	2.2%	446	2.1%
Other	45	2.6%	463	2.4%	508	2.4%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer**

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1725	100.0%	18825	100.0%	20550	100.0%
Family/general medicine	657	38.1%	5395	28.7%	6052	29.5%
General internal medicine	88	5.1%	1519	8.1%	1607	7.8%
Emergency medicine	169	9.8%	1862	9.9%	2031	9.9%
General pediatrics	42	2.4%	481	2.6%	523	2.5%
General surgery	36	2.1%	545	2.9%	581	2.8%
Internal medicine subspecialties	111	6.4%	1893	10.1%	2004	9.8%
Pediatric subspecialties	19	1.1%	290	1.5%	309	1.5%
Surgical subspecialties	320	18.6%	4007	21.3%	4327	21.1%
Obstetrics and gynecology	51	3.0%	483	2.6%	534	2.6%
Industrial/occupational medicine	54	3.1%	441	2.3%	495	2.4%
Other	178	10.3%	1909	10.1%	2087	10.2%

**Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer**

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1725	100.0%	18825	100.0%	20550	100.0%
Addiction medicine	13	.8%	76	.4%	89	.4%
Allergy	5	.3%	112	.6%	117	.6%
Anesthesiology	2	.1%	43	.2%	45	.2%
Dermatology	60	3.5%	565	3.0%	625	3.0%
Emergency medicine	169	9.8%	1862	9.9%	2031	9.9%
Family practice w/o urgent care	284	16.5%	2086	11.1%	2370	11.5%
Family practice wt urgent care	373	21.6%	3309	17.6%	3682	17.9%
Genetics			4	.0%	4	.0%
Geriatrics	15	.9%	147	.8%	162	.8%
Obstetrics/gynecology	51	3.0%	483	2.6%	534	2.6%
Occupational medicine	54	3.1%	441	2.3%	495	2.4%
Ophthalmology			23	.1%	23	.1%
Pain management	25	1.4%	155	.8%	180	.9%
Pathology			6	.0%	6	.0%
Physical med rehab	7	.4%	148	.8%	155	.8%
Psychiatry	10	.6%	190	1.0%	200	1.0%
Public health	2	.1%	25	.1%	27	.1%
Radiation oncology	1	.1%	44	.2%	45	.2%
Radiology	5	.3%	123	.7%	128	.6%
General surgery	36	2.1%	545	2.9%	581	2.8%
Surg: cardiovascular/cardiothoracic	41	2.4%	674	3.6%	715	3.5%
Surg: colon & rectal	1	.1%	16	.1%	17	.1%
Surg: hand	3	.2%	50	.3%	53	.3%
Surg: neurology	23	1.3%	411	2.2%	434	2.1%
Surg: oncology	4	.2%	52	.3%	56	.3%
Surg: orthopedics	180	10.4%	1849	9.8%	2029	9.9%
Surg: otorhinolaryngology	10	.6%	159	.8%	169	.8%
Surg: pediatric			28	.1%	28	.1%
Surg: plastic	14	.8%	132	.7%	146	.7%
Surg: thoracic	2	.1%	32	.2%	34	.2%
Surg: transplant	5	.3%	37	.2%	42	.2%
Surg: trauma	9	.5%	74	.4%	83	.4%
Surg: urology	11	.6%	240	1.3%	251	1.2%
Surg: vascular	8	.5%	126	.7%	134	.7%
Surg: other	9	.5%	127	.7%	136	.7%
General pediatrics	42	2.4%	481	2.6%	523	2.5%
Ped: adolescent medicine	7	.4%	57	.3%	64	.3%
Ped: allergy	1	.1%	9	.0%	10	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care	2	.1%	17	.1%	19	.1%
Ped: endocrinology			6	.0%	6	.0%
Ped: gastroenterology			11	.1%	11	.1%
Ped: hematology/oncology	3	.2%	29	.2%	32	.2%
Ped: infectious disease			6	.0%	6	.0%
Ped: neonatal-perinatal	2	.1%	64	.3%	66	.3%
Ped: nephrology			4	.0%	4	.0%
Ped: neurology			12	.1%	12	.1%
Ped: pulmonology	2	.1%	5	.0%	7	.0%
Ped: other	2	.1%	52	.3%	54	.3%
General internal medicine	88	5.1%	1519	8.1%	1607	7.8%
IM: cardiology	25	1.4%	660	3.5%	685	3.3%
IM: critical care			55	.3%	55	.3%
IM: endocrinology	6	.3%	73	.4%	79	.4%
IM: gastroenterology	23	1.3%	314	1.7%	337	1.6%
IM: hematology/oncology	16	.9%	272	1.4%	288	1.4%
IM: immunology	2	.1%	3	.0%	5	.0%
IM: infectious disease	13	.8%	112	.6%	125	.6%
IM: nephrology	8	.5%	101	.5%	109	.5%
IM: neurology	5	.3%	86	.5%	91	.4%
IM: pulmonology	5	.3%	66	.4%	71	.3%
IM: rheumatology	2	.1%	71	.4%	73	.4%
IM: other	6	.3%	80	.4%	86	.4%
Other	33	1.9%	248	1.3%	281	1.4%

**Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents**

	California	All Others	Total
Respondents	1758	19051	20809
Mean	8.9	9.2	9.2
Standard deviation	8.4	8.6	8.6
10th percentile	.0	.0	.0
25th percentile	3.0	3.0	3.0
Median	5.0	6.0	6.0
75th percentile	14.0	14.0	14.0
90th percentile	23.0	24.0	24.0

**Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents**

	California	All Others	Total
Respondents	1654	18102	19756
Mean	4.9	5.0	5.0
Standard deviation	5.6	5.7	5.7
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	3.0	3.0
75th percentile	7.0	7.0	7.0
90th percentile	13.5	13.0	13.0

**Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents**

	California	All Others	Total
Respondents	1736	18904	20640
Mean	6.3	6.4	6.4
Standard deviation	6.7	7.0	7.0
10th percentile	.0	.0	.0
25th percentile	2.0	1.0	1.0
Median	4.0	4.0	4.0
75th percentile	9.0	9.0	9.0
90th percentile	16.3	17.0	17.0

**Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed**

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1684	100.0%	18628	100.0%	20312	100.0%
Northeast			4851	26.0%	4851	23.9%
Southeast			4707	25.3%	4707	23.2%
North Central			4125	22.1%	4125	20.3%
South Central			2784	14.9%	2784	13.7%
West	1684	100.0%	2161	11.6%	3845	18.9%

**Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed**

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1684	100.0%	18628	100.0%	20312	100.0%
Alaska			130	.7%	130	.6%
Alabama			102	.5%	102	.5%
Arkansas			27	.1%	27	.1%
Arizona			455	2.4%	455	2.2%
California	1684	100.0%			1684	8.3%
Colorado			586	3.1%	586	2.9%
Connecticut			431	2.3%	431	2.1%
District Of Columbia			73	.4%	73	.4%
Delaware			66	.4%	66	.3%
Florida			1088	5.8%	1088	5.4%
Georgia			616	3.3%	616	3.0%
Guam			5	.0%	5	.0%
Hawaii			52	.3%	52	.3%
Iowa			324	1.7%	324	1.6%
Idaho			131	.7%	131	.6%
Illinois			539	2.9%	539	2.7%
Indiana			187	1.0%	187	.9%
Kansas			267	1.4%	267	1.3%
Kentucky			251	1.3%	251	1.2%
Louisiana			139	.7%	139	.7%
Massachusetts			445	2.4%	445	2.2%
Maryland			487	2.6%	487	2.4%
Maine			207	1.1%	207	1.0%
Michigan			932	5.0%	932	4.6%
Minnesota			379	2.0%	379	1.9%
Missouri			186	1.0%	186	.9%
Mississippi			37	.2%	37	.2%
Montana			133	.7%	133	.7%
North Carolina			1049	5.6%	1049	5.2%
North Dakota			88	.5%	88	.4%
Nebraska			274	1.5%	274	1.3%
New Hampshire			136	.7%	136	.7%
New Jersey			273	1.5%	273	1.3%
New Mexico			145	.8%	145	.7%
Nevada			135	.7%	135	.7%
New York			1970	10.6%	1970	9.7%
Ohio			490	2.6%	490	2.4%
Oklahoma			319	1.7%	319	1.6%
Oregon			258	1.4%	258	1.3%
Pennsylvania			1162	6.2%	1162	5.7%
Rhode Island			84	.5%	84	.4%
South Carolina			187	1.0%	187	.9%
South Dakota			152	.8%	152	.7%
Tennessee			282	1.5%	282	1.4%
Texas			1264	6.8%	1264	6.2%
Utah			205	1.1%	205	1.0%
Virginia			390	2.1%	390	1.9%
Vermont			77	.4%	77	.4%
Washington			580	3.1%	580	2.9%
Wisconsin			574	3.1%	574	2.8%
West Virginia			182	1.0%	182	.9%
Wyoming			77	.4%	77	.4%

**Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status of Primary Practice Site**

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1673	100.0%	18441	100.0%	20114	100.0%
Not metro	91	5.4%	3699	20.1%	3790	18.8%
Metro	1582	94.6%	14742	79.9%	16324	81.2%

**Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job\***

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1760	100.0%	19075	100.0%	20835	100.0%
Function as hospitalist	59	3.4%	1258	6.6%	1317	6.3%
Perform invasive procedures	762	43.3%	7937	41.6%	8699	41.8%
Assist at surgery	420	23.9%	5107	26.8%	5527	26.5%
Manage care for inpatients	413	23.5%	6969	36.5%	7382	35.4%
Perform quality assurance	299	17.0%	3873	20.3%	4172	20.0%
Educate other providers	489	27.8%	6221	32.6%	6710	32.2%
Utilization review	113	6.4%	1117	5.9%	1230	5.9%
Research	155	8.8%	2038	10.7%	2193	10.5%
Pharmaceutical selection committee	41	2.3%	430	2.3%	471	2.3%
Therapeutics committee	38	2.2%	406	2.1%	444	2.1%
Make decisions about procurement	371	21.1%	4069	21.3%	4440	21.3%
Supervise other PAs	136	7.7%	1679	8.8%	1815	8.7%
Supervise clinical staff other than PAs	394	22.4%	3669	19.2%	4063	19.5%
Supervise non-clinical staff	195	11.1%	1720	9.0%	1915	9.2%
Precept PA students	413	23.5%	7225	37.9%	7638	36.7%
Precept students of other health professions	332	18.9%	4877	25.6%	5209	25.0%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job**

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1763	100.0%	19093	100.0%	20856	100.0%
32 or more hours	1417	80.4%	16629	87.1%	18046	86.5%
Less than 32 hours	339	19.2%	2405	12.6%	2744	13.2%
Hours not reported	7	.4%	59	.3%	66	.3%

**Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

**Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated\***

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	959	100.0%	11664	100.0%	12623	100.0%
See some inpatients	177	18.5%	3976	34.1%	4153	32.9%
See some outpatients	922	96.1%	10569	90.6%	11491	91.0%
See some nursing home patients	28	2.9%	704	6.0%	732	5.8%
See some other patients**	25	2.6%	445	3.8%	470	3.7%

\*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

\*\*Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

**Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job**

	California	All Others	Total
Respondents	1417	16629	18046
Mean	43.5	44.5	44.4
Standard deviation	8.4	7.9	8.0
10th percentile	35.8	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	40.0	42.0	42.0
75th percentile	48.0	50.0	50.0
90th percentile	53.2	55.0	55.0

**Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

	California	All Others	Total
Respondents	23	709	732
Mean	46.5	43.5	43.6
Standard deviation	12.0	7.5	7.7
10th percentile	35.0	35.0	35.0
25th percentile	40.0	40.0	40.0
Median	42.0	40.0	40.0
75th percentile	50.0	48.5	49.8
90th percentile	60.0	53.0	54.7

\*Excludes time spent performing tasks other than providing direct patient care to inpatients.

**Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

	California	All Others	Total
Respondents	23	709	732
Mean	64.3	61.8	61.8
Standard deviation	50.4	42.8	43.1
10th percentile	12.0	20.0	16.0
25th percentile	22.0	31.0	30.0
Median	60.0	50.0	50.0
75th percentile	100.0	80.0	80.0
90th percentile	138.0	105.0	108.5

**Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

	California	All Others	Total
Respondents	618	5729	6347
Mean	39.1	39.4	39.3
Standard deviation	5.3	5.6	5.6
10th percentile	33.0	34.0	34.0
25th percentile	36.0	35.0	35.0
Median	40.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	45.0	45.0	45.0

\*Excludes time spent performing tasks other than providing direct patient care to outpatients.

**Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

	California	All Others	Total
Respondents	618	5729	6347
Mean	110.3	94.5	96.0
Standard deviation	47.0	37.9	39.2
10th percentile	60.0	50.0	50.0
25th percentile	80.0	70.0	70.0
Median	100.0	92.0	100.0
75th percentile	125.0	110.0	115.0
90th percentile	175.0	140.0	148.4

**Table 4.7: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA Sees Patients**

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1256	100.0%	15313	100.0%	16569	100.0%
None	675	53.7%	5337	34.9%	6012	36.3%
One	407	32.4%	6765	44.2%	7172	43.3%
Two	119	9.5%	1828	11.9%	1947	11.8%
Three	40	3.2%	799	5.2%	839	5.1%
Greater than three	15	1.2%	584	3.8%	599	3.6%

**Table 4.8: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and See Some Hospital Patients by Number of Hospitals with Privileges Granted by Medical Staff**

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	579	100.0%	9914	100.0%	10493	100.0%
None	15	2.6%	205	2.1%	220	2.1%
One	388	67.0%	6317	63.7%	6705	63.9%
Two	117	20.2%	1899	19.2%	2016	19.2%
Three	41	7.1%	851	8.6%	892	8.5%
Greater than three	18	3.1%	642	6.5%	660	6.3%

**Table 4.9: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Medical Staff**

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	571	100.0%	9718	100.0%	10289	100.0%
None	276	48.3%	5343	55.0%	5619	54.6%
One	218	38.2%	3183	32.8%	3401	33.1%
Two	54	9.5%	689	7.1%	743	7.2%
Three	18	3.2%	290	3.0%	308	3.0%
Greater than three	5	.9%	213	2.2%	218	2.1%

**Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of PA Staff**

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	571	100.0%	9718	100.0%	10289	100.0%
None	341	59.7%	5596	57.6%	5937	57.7%
One	189	33.1%	3234	33.3%	3423	33.3%
Two	30	5.3%	559	5.8%	589	5.7%
Three	8	1.4%	198	2.0%	206	2.0%
Greater than three	3	.5%	131	1.3%	134	1.3%

**Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Allied Health Staff**

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	571	100.0%	9718	100.0%	10289	100.0%
None	327	57.3%	5798	59.7%	6125	59.5%
One	158	27.7%	2392	24.6%	2550	24.8%
Two	51	8.9%	821	8.4%	872	8.5%
Three	27	4.7%	376	3.9%	403	3.9%
Greater than three	8	1.4%	331	3.4%	339	3.3%

**Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Other Staff Category**

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	571	100.0%	9718	100.0%	10289	100.0%
None	539	94.4%	9313	95.8%	9852	95.8%
One	28	4.9%	311	3.2%	339	3.3%
Two	3	.5%	45	.5%	48	.5%
Three			23	.2%	23	.2%
Greater than three	1	.2%	26	.3%	27	.3%

**Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Responsibility for Call**

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1417	100.0%	16629	100.0%	18046	100.0%
Do not take call	990	69.9%	9976	60.0%	10966	60.8%
Take some call	336	23.7%	5603	33.7%	5939	32.9%
Take call, hours unknown	5	.4%	146	.9%	151	.8%
Always on call	86	6.1%	904	5.4%	990	5.5%

**Table 4.14 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken\***

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1417	100.0%	16629	100.0%	18046	100.0%
Do not take call	990	69.9%	9976	60.0%	10966	60.8%
Emergency department call	92	6.5%	1583	9.5%	1675	9.3%
Surgical call	142	10.0%	1986	11.9%	2128	11.8%
In-house call	127	9.0%	1889	11.4%	2016	11.2%
Other type of call	196	13.8%	3421	20.6%	3617	20.0%
Call taken, type not indicated	10	.7%	130	.8%	140	.8%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.15: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

	California	All Others	Total
Respondents	336	5603	5939
Mean	86.3	99.6	98.8
Standard deviation	95.7	90.4	90.7
10th percentile	8.0	12.0	10.0
25th percentile	20.3	34.0	32.0
Median	56.0	75.0	72.0
75th percentile	107.5	140.0	140.0
90th percentile	200.0	216.0	216.0

\*Includes only PAs who report taking call, but are not always on call.

**Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received\***

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1164	100.0%	14264	100.0%	15428	100.0%
No base pay	13	1.1%	121	.8%	134	.9%
Salary	673	57.8%	11732	82.2%	12405	80.4%
Hourly wage	468	40.2%	2312	16.2%	2780	18.0%
Other	10	.9%	99	.7%	109	.7%

\*Excludes self-employed PAs.

**Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received\***

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1122	100.0%	13689	100.0%	14811	100.0%
No additional pay	342	30.5%	4275	31.2%	4617	31.2%
Surgical assisting fees	37	3.3%	284	2.1%	321	2.2%
Overtime pay	329	29.3%	2318	16.9%	2647	17.9%
Administrative pay	58	5.2%	334	2.4%	392	2.6%
Pay for on-call availability	89	7.9%	1137	8.3%	1226	8.3%
Pay for on-call services/events	76	6.8%	1131	8.3%	1207	8.1%
Bonus not based on performance	189	16.8%	2392	17.5%	2581	17.4%
Bonus based on performance of practice	180	16.0%	1748	12.8%	1928	13.0%
Bonus based on performance of PA	179	16.0%	3400	24.8%	3579	24.2%
Bonus based on something else	97	8.6%	1001	7.3%	1098	7.4%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.18: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based\***

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	280	100.0%	4143	100.0%	4423	100.0%
Bonus based on charges	38	13.6%	880	21.2%	918	20.8%
Bonus based on revenues	110	39.3%	1912	46.2%	2022	45.7%
Bonus based on relative value units	29	10.4%	493	11.9%	522	11.8%
Bonus based on profit	75	26.8%	1014	24.5%	1089	24.6%
Bonus based on number of visits or panel size	67	23.9%	718	17.3%	785	17.7%
Bonus based on quality of care	64	22.9%	540	13.0%	604	13.7%
Bonus based on patient satisfaction	58	20.7%	541	13.1%	599	13.5%
Bonus based on other factors	24	8.6%	331	8.0%	355	8.0%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.19: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

	California	All Others	Total
Respondents	1189	14388	15577
Mean	\$86,596	\$77,568	\$78,257
Standard deviation	\$21,371	\$19,943	\$20,198
10th percentile	\$62,974	\$57,466	\$57,823
25th percentile	\$71,920	\$64,325	\$64,727
Median	\$83,151	\$73,627	\$74,264
75th percentile	\$98,383	\$85,994	\$87,113
90th percentile	\$114,109	\$102,805	\$103,614

\*Excludes self-employed PAs.

**Table 4.20: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2003 and Work at Least 32 Hours per Week at Primary Clinical Job\***

	California	All Others	Total
Respondents	118	1645	1763
Mean	\$73,297	\$65,092	\$65,641
Standard deviation	\$14,723	\$11,440	\$11,862
10th percentile	\$55,953	\$52,502	\$52,626
25th percentile	\$64,927	\$58,533	\$58,813
Median	\$72,304	\$64,144	\$64,536
75th percentile	\$81,173	\$70,495	\$71,360
90th percentile	\$92,300	\$78,889	\$79,598

\*Excludes self-employed PAs.

**Table 4.21: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether CME Funds Are Available from Primary Employer\***

	California		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	974	100.0%	11273	100.0%	12247	100.0%
Funds not available	249	25.6%	1271	11.3%	1520	12.4%
Funds available, amount known	485	49.8%	7992	70.9%	8477	69.2%
Funds available, amount unknown	240	24.6%	2010	17.8%	2250	18.4%

\*Excludes self-employed PAs.

**Table 4.22: Summary Measures of CME Funds Provided by Primary Clinical Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive CME Funding\***

	California	All Others	Total
Respondents	485	7992	8477
Mean	\$1,214	\$1,580	\$1,559
Standard deviation	\$745	\$789	\$791
10th percentile	\$500	\$600	\$500
25th percentile	\$700	\$1,000	\$1,000
Median	\$1,000	\$1,500	\$1,500
75th percentile	\$1,500	\$2,000	\$2,000
90th percentile	\$2,000	\$2,500	\$2,500

\*Excludes self-employed PAs.

**Table 4.23: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance\***

		California		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		1149	100.0%	13788	100.0%	14937	100.0%
Professional liability insurance	Employer pays 95-100%	1106	96.3%	13454	97.6%	14560	97.5%
	Employer pays 50-94%	12	1.0%	85	.6%	97	.6%
	Employer pays 1-49%	3	.3%	15	.1%	18	.1%
	PA pays 100%	28	2.4%	234	1.7%	262	1.8%
Individual health insurance	Employer pays 95-100%	680	62.7%	6356	49.4%	7036	50.5%
	Employer pays 50-94%	236	21.8%	4614	35.9%	4850	34.8%
	Employer pays 1-49%	59	5.4%	827	6.4%	886	6.4%
	PA pays 100%	109	10.1%	1064	8.3%	1173	8.4%
Family health insurance	Employer pays 95-100%	262	33.4%	2576	26.4%	2838	26.9%
	Employer pays 50-94%	151	19.2%	3514	36.0%	3665	34.7%
	Employer pays 1-49%	67	8.5%	1003	10.3%	1070	10.1%
	PA pays 100%	305	38.9%	2677	27.4%	2982	28.3%
Dental insurance	Employer pays 95-100%	484	47.2%	3684	30.3%	4168	31.6%
	Employer pays 50-94%	188	18.3%	3842	31.6%	4030	30.5%
	Employer pays 1-49%	64	6.2%	1109	9.1%	1173	8.9%
	PA pays 100%	290	28.3%	3541	29.1%	3831	29.0%
Disability insurance	Employer pays 95-100%	446	46.6%	5337	44.4%	5783	44.5%
	Employer pays 50-94%	114	11.9%	2086	17.3%	2200	16.9%
	Employer pays 1-49%	63	6.6%	909	7.6%	972	7.5%
	PA pays 100%	334	34.9%	3699	30.7%	4033	31.1%
Term life insurance	Employer pays 95-100%	320	36.2%	4760	41.8%	5080	41.4%
	Employer pays 50-94%	83	9.4%	1650	14.5%	1733	14.1%
	Employer pays 1-49%	67	7.6%	990	8.7%	1057	8.6%
	PA pays 100%	413	46.8%	3974	34.9%	4387	35.8%

\*Excludes self-employed PAs.

**Table 4.24: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses\***

		California		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		999	100.0%	12622	100.0%	13621	100.0%
Pension/retirement fund	Employer pays 95-100%	253	25.3%	3190	25.3%	3443	25.3%
	Employer pays 50-94%	161	16.1%	2652	21.0%	2813	20.7%
	Employer pays 1-49%	280	28.0%	4524	35.8%	4804	35.3%
	PA pays 100%	305	30.5%	2256	17.9%	2561	18.8%
State license fees	Employer pays 95-100%	478	45.6%	9785	72.8%	10263	70.9%
	Employer pays 50-94%	11	1.0%	205	1.5%	216	1.5%
	Employer pays 1-49%	8	.8%	91	.7%	99	.7%
	PA pays 100%	552	52.6%	3352	25.0%	3904	27.0%
DEA registration fees	Employer pays 95-100%	561	54.2%	8374	76.7%	8935	74.7%
	Employer pays 50-94%	11	1.1%	108	1.0%	119	1.0%
	Employer pays 1-49%	12	1.2%	48	.4%	60	.5%
	PA pays 100%	451	43.6%	2389	21.9%	2840	23.8%
NCCPA fees	Employer pays 95-100%	351	34.0%	8724	65.3%	9075	63.1%
	Employer pays 50-94%	6	.6%	195	1.5%	201	1.4%
	Employer pays 1-49%	10	1.0%	104	.8%	114	.8%
	PA pays 100%	664	64.4%	4335	32.5%	4999	34.7%
AAPA dues	Employer pays 95-100%	318	31.5%	8692	65.6%	9010	63.1%
	Employer pays 50-94%	5	.5%	182	1.4%	187	1.3%
	Employer pays 1-49%	8	.8%	111	.8%	119	.8%
	PA pays 100%	679	67.2%	4275	32.2%	4954	34.7%
State PA chapter dues	Employer pays 95-100%	258	26.8%	7127	58.3%	7385	56.0%
	Employer pays 50-94%	7	.7%	186	1.5%	193	1.5%
	Employer pays 1-49%	10	1.0%	104	.9%	114	.9%
	PA pays 100%	686	71.4%	4813	39.4%	5499	41.7%
AAPA annual conference registration fees	Employer pays 95-100%	316	32.8%	7159	59.6%	7475	57.6%
	Employer pays 50-94%	59	6.1%	921	7.7%	980	7.6%
	Employer pays 1-49%	34	3.5%	531	4.4%	565	4.4%
	PA pays 100%	554	57.5%	3404	28.3%	3958	30.5%
Credentialing fees	Employer pays 95-100%	495	49.5%	9633	75.0%	10128	73.2%
	Employer pays 50-94%	23	2.3%	296	2.3%	319	2.3%
	Employer pays 1-49%	20	2.0%	145	1.1%	165	1.2%
	PA pays 100%	461	46.1%	2768	21.6%	3229	23.3%

\*Excludes self-employed PAs.