

2004 AAPA Physician Assistant Census Report - Arizona

Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2004 AAPA Physician Assistant Census was conducted between March 15 and September 15, 2004. Survey forms were mailed to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2003 and for whom address information was available. Surveys were not mailed to individuals who had indicated on a previous Census that they were retired or working as a physician. In total, forms were mailed to 58,826 people – accounting for 95.0 percent of the 61,891 individuals eligible to practice as PAs. Completed surveys were received from 23,494 people, representing 38.0 percent of all individuals eligible to practice as PAs and 39.9 percent of the PAs who were mailed a survey form. Of the 30,019 AAPA members who were mailed a form, 16,138 (53.8%) responded; of the 28,807 non-members who were mailed a form, 7,356 (25.5%) responded. This document presents the responses received on the census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed in all tables may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

Highlights of National Statistics

Section I. Characteristics of Respondents and Non-Respondents

Sex: Females accounted for 60 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

Age: The mean age of census respondents is 42 years; the median is 41.

PA Education: Half (50%) of respondents hold a bachelor's level PA degree; 22 percent of respondents hold a master's level PA degree.

Types of Degrees Held: Ninety-one percent of respondents hold a bachelor's degree or higher; thirty-five percent hold a masters degree. Only about two percent of respondents hold a doctoral degree.

Age at Time of Graduation from PA School: The mean age at time of graduation from PA school was 31 years; the median was 29.

Years Since Graduation from PA School The mean number of years since graduation from PA school for census respondents is 11; the median is 7.

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (89%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (43%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 14 percent are employed by solo physician offices.

Government Employment: About 10 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for just over two percent of respondents; state governments collectively employ about two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 37 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital emergency rooms (10%), hospital inpatient units (9%), hospital outpatient units (8%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 29 percent of respondents; 20 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (33%), hospital emergency rooms (29%), single-specialty physician group practices (26%), hospital operating rooms (21%), hospital outpatient units (21%), and hospital intensive care/critical care units (20%).

Primary Specialty of Practice: While PAs practice in at least 61 specialty fields, 42 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general practice medicine (30%), general internal medicine (8%), obstetrics/gynecology (3%), and general pediatrics (3%). Other prevalent specialties for PAs include general surgery/surgical subspecialties (24%), emergency medicine (10%), and the subspecialties of internal medicine (10%).

Years in Clinical Practice: The mean number of years in clinical practice is 9.2; the median is 6 years.

Years in Current Position: The mean number of years respondents have worked in their current position is 5.0; the median is 3 years.

Years in Current Specialty: The mean number of years respondents have worked in their current specialty is 6.4; the median is 4 years.

Geographic Distribution: The states in which the largest numbers of clinically practicing respondents are employed include: New York (10%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), and North Carolina (5%).

Metropolitan Status of Work Site: About one-fifth of respondents (19%) work in counties that are classified as non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than one-fourth of respondents (27%) reported assisting in surgery and about four in ten (42%) reported performing invasive procedures. Nine percent of respondents reported supervising other PAs, and one in five (20%) reported supervising other clinical staff. More than one-third of respondents (37%) indicated that they precept PA students; one-fourth (25%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (87%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44.4; the median is 42 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (91%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 96.0. One-third of respondents who work full-time (33%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 61.8. Six percent of full-time PAs reported seeing some nursing home patients in their primary job, and only four percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients.

Working in Hospitals: Almost two-thirds (64%) of respondents report seeing patients in at least one hospital and one in five (21%) report seeing patients in more than one hospital. The vast majority (98%) of respondents who see patients in hospitals have privileges granted by the medical staff in at least one hospital. Forty-five percent of respondents who see patients in hospitals are members of at least one hospital's medical staff and 42% are members of at least one hospital's PA staff.

Taking Call: More than one-third of full-time respondents (39%) reported taking call for their primary employer. The mean hours on call per month for those PAs who reported taking some call but who were not always on call is 99.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Eighteen percent of respondents reported receiving overtime pay while 17 percent reported receiving a bonus based on something other than productivity or performance. Almost half of those who reported receiving an incentive based on productivity or performance (46%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$74,264; the mean is \$78,257. The comparable figures for respondents who graduated in 2003 are \$64,536 and \$65,641, respectively.

CME Funding: Eighty-eight percent of respondents reported having CME funds available to them from their primary employer. For those PAs who reported the amount of CME funds available to them, the mean is \$1,559; the median is \$1,500.

Source of Funds for Insurance and Other Expenses: Ninety-seven percent of respondents reported that their employer pays 95-100% of the cost of their professional liability insurance. Other expenses for which employers often pay 95-100% of the cost include DEA registration fees (75%), credentialing fees (73%), state license fees (71%), AAPA dues (63%), and NCCPA fees (63%).

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Section I: Characteristics of 2004 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by whether State is Arizona

	Count	Percent
Total	23494	100.0%
Arizona	527	2.2%
All Others	22967	97.8%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Male	204	39.1%	9040	39.7%	9244	39.7%
Female	318	60.9%	13709	60.3%	14027	60.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

		Arizona		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Arizona	Asian/Pacific Islander	9	1.9%			9	1.9%
	Black (Not Hispanic)	5	1.1%			5	1.1%
	Hispanic/Latino Origin	33	6.9%			33	6.9%
	Amer Indian/Alaskan	14	2.9%			14	2.9%
	White (Not Hispanic)	405	85.1%			405	85.1%
	Multiracial	10	2.1%			10	2.1%
All Others	Asian/Pacific Islander			699	3.4%	699	3.4%
	Black (Not Hispanic)			612	3.0%	612	3.0%
	Hispanic/Latino Origin			755	3.6%	755	3.6%
	Amer Indian/Alaskan			176	.9%	176	.9%
	White (Not Hispanic)			18304	88.5%	18304	88.5%
		Multiracial			143	.7%	143

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have certificate in PA studies	295	69.4%	12387	64.3%	12682	64.4%
Have certificate in PA studies	130	30.6%	6890	35.7%	7020	35.6%
Do not have associate's in PA studies	398	93.6%	17732	92.0%	18130	92.0%
Have associate's in PA studies	27	6.4%	1545	8.0%	1572	8.0%
Do not have bachelor's in PA studies	264	62.1%	9589	49.7%	9853	50.0%
Have bachelor's in PA studies	161	37.9%	9688	50.3%	9849	50.0%
Do not have master's in PA studies	279	65.6%	15148	78.6%	15427	78.3%
Have master's in PA studies	146	34.4%	4129	21.4%	4275	21.7%

Table 1.5: Number and Percent Distribution of Census Respondents by Types of Degrees Held

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have bachelor's degree	57	13.4%	1759	9.1%	1816	9.2%
Have bachelor's degree	368	86.6%	17518	90.9%	17886	90.8%
Do not have master's degree	231	54.4%	12489	64.8%	12720	64.6%
Have master's degree	194	45.6%	6788	35.2%	6982	35.4%
Do not have doctoral degree	421	99.1%	18981	98.5%	19402	98.5%
Have doctoral degree	4	.9%	296	1.5%	300	1.5%

Table 1.6: Summary Measures of Age for Census Respondents

	Arizona	All Others	Total
Count	527	22897	23424
Mean	41.9	41.6	41.6
Standard deviation	11.2	10.7	10.7
10th percentile	29.0	28.0	28.0
25th percentile	32.0	32.0	32.0
Median	40.0	41.0	41.0
75th percentile	51.0	50.0	50.0
90th percentile	58.0	56.0	56.0

Table 1.7: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Arizona	All Others	Total
Count	527	22897	23424
Mean	32.0	30.9	30.9
Standard deviation	6.7	7.0	7.0
10th percentile	25.0	24.0	24.0
25th percentile	27.0	26.0	26.0
Median	30.0	29.0	29.0
75th percentile	36.0	34.0	34.0
90th percentile	42.0	41.0	41.0

Table 1.8: Summary Measures of Years since Graduation from PA School for Census Respondents

	Arizona	All Others	Total
Count	527	22967	23494
Mean	10.0	10.7	10.7
Standard deviation	9.5	9.0	9.0
10th percentile	1.0	1.0	1.0
25th percentile	3.0	3.0	3.0
Median	6.0	7.0	7.0
75th percentile	17.0	18.0	18.0
90th percentile	27.0	26.0	26.0

Section II: Professional Status of Respondents

Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	527	100.0%	22967	100.0%	23494	100.0%
In clinical practice	467	88.6%	20389	88.8%	20856	88.8%
Not in clinical practice	60	11.4%	2578	11.2%	2638	11.2%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	527	100.0%	22967	100.0%	23494	100.0%
Clinically practicing PA	467	88.6%	20389	88.8%	20856	88.8%
Clinically practicing physician or resident	2	.4%	107	.5%	109	.5%
Clinically practicing NP	6	1.1%	224	1.0%	230	1.0%
Other clinically practicing provider	2	.4%	159	.7%	161	.7%
PA educator	24	4.6%	925	4.0%	949	4.0%
Other health professions educator	8	1.5%	292	1.3%	300	1.3%
Health care professional-administrator	2	.4%	382	1.7%	384	1.6%
Health care professional-researcher	3	.6%	157	.7%	160	.7%
Health care professional-lawyer	1	.2%	11	.0%	12	.1%
Health care professional-public health	1	.2%	59	.3%	60	.3%
Health care professional-other	9	1.7%	528	2.3%	537	2.3%
Other non-health professional	4	.8%	239	1.0%	243	1.0%
Student in post-graduate PA program	2	.4%	168	.7%	170	.7%
Medical student	3	.6%	53	.2%	56	.2%
Other student	2	.4%	85	.4%	87	.4%
Not employed by choice	15	2.8%	550	2.4%	565	2.4%
Employed, seeking PA job	1	.2%	123	.5%	124	.5%
Unemployed, seeking PA job	6	1.1%	244	1.1%	250	1.1%
Unemployed, seeking non-PA job	2	.4%	66	.3%	68	.3%
Retired	18	3.4%	435	1.9%	453	1.9%
Other	6	1.1%	303	1.3%	309	1.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	467	100.0%	20389	100.0%	20856	100.0%
One	406	86.9%	17297	84.8%	17703	84.9%
Two	49	10.5%	2518	12.3%	2567	12.3%
Three	6	1.3%	381	1.9%	387	1.9%
More than three			90	.4%	90	.4%
Self-employed w/mult contracts	6	1.3%	103	.5%	109	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	467	100.0%	20365	100.0%	20832	100.0%
Self-employed	36	7.7%	517	2.5%	553	2.7%
Solo physician practice	85	18.2%	2844	14.0%	2929	14.1%
Single-specialty physician group	160	34.3%	6091	29.9%	6251	30.0%
Multi-specialty physician group	53	11.3%	2647	13.0%	2700	13.0%
University hospital	1	.2%	1516	7.4%	1517	7.3%
Other hospital	47	10.1%	3036	14.9%	3083	14.8%
Freestanding urgent care center	20	4.3%	368	1.8%	388	1.9%
Freestanding surgical center	1	.2%	24	.1%	25	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency			3	.0%	3	.0%
Hospice			1	.0%	1	.0%
HMO	4	.9%	546	2.7%	550	2.6%
Community health center	29	6.2%	1198	5.9%	1227	5.9%
Medical staffing agency			58	.3%	58	.3%
Physician practice mngmt org	6	1.3%	303	1.5%	309	1.5%
Integrated health system	3	.6%	198	1.0%	201	1.0%
Corrections system	10	2.1%	219	1.1%	229	1.1%
Other	12	2.6%	741	3.6%	753	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	463	100.0%	20160	100.0%	20623	100.0%
Not government employed	419	90.5%	18170	90.1%	18589	90.1%
Air Force	6	1.3%	138	.7%	144	.7%
Army	4	.9%	298	1.5%	302	1.5%
Navy			115	.6%	115	.6%
Dept. of Veterans Affairs	12	2.6%	491	2.4%	503	2.4%
Federal Bureau of Prisons/DOJ	3	.6%	42	.2%	45	.2%
Federal Public Health Service	8	1.7%	73	.4%	81	.4%
Indian Health Service	5	1.1%	75	.4%	80	.4%
Other federal government	1	.2%	77	.4%	78	.4%
State government	3	.6%	428	2.1%	431	2.1%
Local government	2	.4%	233	1.2%	235	1.1%
Coast Guard			20	.1%	20	.1%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	466	100.0%	20330	100.0%	20796	100.0%
Intensive/critical care unit of hospital	3	.6%	389	1.9%	392	1.9%
Inpatient unit of hospital (not ICU/CCU)	35	7.5%	1830	9.0%	1865	9.0%
Outpatient unit of hospital	21	4.5%	1586	7.8%	1607	7.7%
Hospital emergency room	38	8.2%	2009	9.9%	2047	9.8%
Hospital operating room	19	4.1%	1424	7.0%	1443	6.9%
Other unit of hospital	7	1.5%	246	1.2%	253	1.2%
Federally Qualified Rural Health Center	17	3.6%	888	4.4%	905	4.4%
Other FQHC	3	.6%	332	1.6%	335	1.6%
Other community health center/facility	14	3.0%	462	2.3%	476	2.3%
Freestanding urgent care facility	32	6.9%	566	2.8%	598	2.9%
Freestanding surgical facility	5	1.1%	110	.5%	115	.6%
Solo practice physician office	86	18.5%	2689	13.2%	2775	13.3%
Single-specialty physician group practice	112	24.0%	4076	20.0%	4188	20.1%
Multi-specialty physician group practice	43	9.2%	1831	9.0%	1874	9.0%
HMO facility	4	.9%	394	1.9%	398	1.9%
Nursing home or LTC facility	1	.2%	178	.9%	179	.9%
University/college student health facility			137	.7%	137	.7%
School-based health facility	2	.4%	78	.4%	80	.4%
Other freestanding outpatient facility	6	1.3%	456	2.2%	462	2.2%
Correctional facility	11	2.4%	244	1.2%	255	1.2%
Industrial facility/work site	2	.4%	119	.6%	121	.6%
Mobile health unit			20	.1%	20	.1%
Patients' homes			17	.1%	17	.1%
Other	5	1.1%	249	1.2%	254	1.2%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent*

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	467	100.0%	20357	100.0%	20824	100.0%
Intensive/critical care unit of hospital	79	16.9%	4156	20.4%	4235	20.3%
Inpatient unit of hospital (not ICU/CCU)	125	26.8%	6644	32.6%	6769	32.5%
Outpatient unit of hospital	77	16.5%	4226	20.8%	4303	20.7%
Hospital emergency room	112	24.0%	5877	28.9%	5989	28.8%
Hospital operating room	72	15.4%	4331	21.3%	4403	21.1%
Other unit of hospital	37	7.9%	1764	8.7%	1801	8.6%
Federally Qualified Rural Health Center	22	4.7%	1167	5.7%	1189	5.7%
Other FQHC	7	1.5%	464	2.3%	471	2.3%
Other community health center/facility	25	5.4%	734	3.6%	759	3.6%
Freestanding urgent care facility	43	9.2%	1053	5.2%	1096	5.3%
Freestanding surgical facility	30	6.4%	889	4.4%	919	4.4%
Solo practice physician office	108	23.1%	3271	16.1%	3379	16.2%
Single-specialty physician group practice	139	29.8%	5362	26.3%	5501	26.4%
Multi-specialty physician group practice	56	12.0%	2538	12.5%	2594	12.5%
HMO facility	4	.9%	586	2.9%	590	2.8%
Nursing home or LTC facility	20	4.3%	1318	6.5%	1338	6.4%
University/college student health facility	2	.4%	282	1.4%	284	1.4%
School-based health facility	3	.6%	191	.9%	194	.9%
Other freestanding outpatient facility	14	3.0%	733	3.6%	747	3.6%
Correctional facility	17	3.6%	380	1.9%	397	1.9%
Industrial facility/work site	6	1.3%	229	1.1%	235	1.1%
Mobile health unit	4	.9%	96	.5%	100	.5%
Patients' homes	8	1.7%	438	2.2%	446	2.1%
Other	9	1.9%	499	2.5%	508	2.4%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	461	100.0%	20089	100.0%	20550	100.0%
Family/general medicine	162	35.1%	5890	29.3%	6052	29.5%
General internal medicine	39	8.5%	1568	7.8%	1607	7.8%
Emergency medicine	49	10.6%	1982	9.9%	2031	9.9%
General pediatrics	17	3.7%	506	2.5%	523	2.5%
General surgery	8	1.7%	573	2.9%	581	2.8%
Internal medicine subspecialties	43	9.3%	1961	9.8%	2004	9.8%
Pediatric subspecialties	4	.9%	305	1.5%	309	1.5%
Surgical subspecialties	78	16.9%	4249	21.2%	4327	21.1%
Obstetrics and gynecology	8	1.7%	526	2.6%	534	2.6%
Industrial/occupational medicine	7	1.5%	488	2.4%	495	2.4%
Other	46	10.0%	2041	10.2%	2087	10.2%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	461	100.0%	20089	100.0%	20550	100.0%
Addiction medicine	1	.2%	88	.4%	89	.4%
Allergy	2	.4%	115	.6%	117	.6%
Anesthesiology			45	.2%	45	.2%
Dermatology	17	3.7%	608	3.0%	625	3.0%
Emergency medicine	49	10.6%	1982	9.9%	2031	9.9%
Family practice w/o urgent care	79	17.1%	2291	11.4%	2370	11.5%
Family practice wt urgent care	83	18.0%	3599	17.9%	3682	17.9%
Genetics			4	.0%	4	.0%
Geriatrics	3	.7%	159	.8%	162	.8%
Obstetrics/gynecology	8	1.7%	526	2.6%	534	2.6%
Occupational medicine	7	1.5%	488	2.4%	495	2.4%
Ophthalmology			23	.1%	23	.1%
Pain management	2	.4%	178	.9%	180	.9%
Pathology			6	.0%	6	.0%
Physical med rehab	5	1.1%	150	.7%	155	.8%
Psychiatry	3	.7%	197	1.0%	200	1.0%
Public health	1	.2%	26	.1%	27	.1%
Radiation oncology	3	.7%	42	.2%	45	.2%
Radiology	2	.4%	126	.6%	128	.6%
General surgery	8	1.7%	573	2.9%	581	2.8%
Surg: cardiovascular/cardiothoracic	12	2.6%	703	3.5%	715	3.5%
Surg: colon & rectal	1	.2%	16	.1%	17	.1%
Surg: hand	5	1.1%	48	.2%	53	.3%
Surg: neurology	4	.9%	430	2.1%	434	2.1%
Surg: oncology	1	.2%	55	.3%	56	.3%
Surg: orthopedics	33	7.2%	1996	9.9%	2029	9.9%
Surg: otorhinolaryngology	3	.7%	166	.8%	169	.8%
Surg: pediatric	1	.2%	27	.1%	28	.1%
Surg: plastic	3	.7%	143	.7%	146	.7%
Surg: thoracic	1	.2%	33	.2%	34	.2%
Surg: transplant	2	.4%	40	.2%	42	.2%
Surg: trauma	3	.7%	80	.4%	83	.4%
Surg: urology	7	1.5%	244	1.2%	251	1.2%
Surg: vascular	2	.4%	132	.7%	134	.7%
Surg: other			136	.7%	136	.7%
General pediatrics	17	3.7%	506	2.5%	523	2.5%
Ped: adolescent medicine	1	.2%	63	.3%	64	.3%
Ped: allergy			10	.0%	10	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			19	.1%	19	.1%
Ped: endocrinology			6	.0%	6	.0%
Ped: gastroenterology	1	.2%	10	.0%	11	.1%
Ped: hematology/oncology			32	.2%	32	.2%
Ped: infectious disease			6	.0%	6	.0%
Ped: neonatal-perinatal	1	.2%	65	.3%	66	.3%
Ped: nephrology			4	.0%	4	.0%
Ped: neurology			12	.1%	12	.1%
Ped: pulmonology			7	.0%	7	.0%
Ped: other	1	.2%	53	.3%	54	.3%
General internal medicine	39	8.5%	1568	7.8%	1607	7.8%
IM: cardiology	10	2.2%	675	3.4%	685	3.3%
IM: critical care			55	.3%	55	.3%
IM: endocrinology			79	.4%	79	.4%
IM: gastroenterology	11	2.4%	326	1.6%	337	1.6%
IM: hematology/oncology	9	2.0%	279	1.4%	288	1.4%
IM: immunology			5	.0%	5	.0%
IM: infectious disease	1	.2%	124	.6%	125	.6%
IM: nephrology			109	.5%	109	.5%
IM: neurology			91	.5%	91	.4%
IM: pulmonology	2	.4%	69	.3%	71	.3%
IM: rheumatology	5	1.1%	68	.3%	73	.4%
IM: other	5	1.1%	81	.4%	86	.4%
Other	7	1.5%	274	1.4%	281	1.4%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Arizona	All Others	Total
Respondents	466	20343	20809
Mean	8.3	9.2	9.2
Standard deviation	8.9	8.6	8.6
10th percentile	.0	.0	.0
25th percentile	2.0	3.0	3.0
Median	5.0	6.0	6.0
75th percentile	12.0	14.0	14.0
90th percentile	24.0	24.0	24.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Arizona	All Others	Total
Respondents	431	19325	19756
Mean	3.8	5.0	5.0
Standard deviation	4.7	5.7	5.7
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	2.0	3.0	3.0
75th percentile	5.0	7.0	7.0
90th percentile	9.0	13.0	13.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Arizona	All Others	Total
Respondents	466	20174	20640
Mean	5.6	6.4	6.4
Standard deviation	7.1	7.0	7.0
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	4.0	4.0
75th percentile	7.0	9.0	9.0
90th percentile	18.0	17.0	17.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	455	100.0%	19857	100.0%	20312	100.0%
Northeast			4851	24.4%	4851	23.9%
Southeast			4707	23.7%	4707	23.2%
North Central			4125	20.8%	4125	20.3%
South Central			2784	14.0%	2784	13.7%
West	455	100.0%	3390	17.1%	3845	18.9%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	455	100.0%	19857	100.0%	20312	100.0%
Alaska			130	.7%	130	.6%
Alabama			102	.5%	102	.5%
Arkansas			27	.1%	27	.1%
Arizona	455	100.0%			455	2.2%
California			1684	8.5%	1684	8.3%
Colorado			586	3.0%	586	2.9%
Connecticut			431	2.2%	431	2.1%
District Of Columbia			73	.4%	73	.4%
Delaware			66	.3%	66	.3%
Florida			1088	5.5%	1088	5.4%
Georgia			616	3.1%	616	3.0%
Guam			5	.0%	5	.0%
Hawaii			52	.3%	52	.3%
Iowa			324	1.6%	324	1.6%
Idaho			131	.7%	131	.6%
Illinois			539	2.7%	539	2.7%
Indiana			187	.9%	187	.9%
Kansas			267	1.3%	267	1.3%
Kentucky			251	1.3%	251	1.2%
Louisiana			139	.7%	139	.7%
Massachusetts			445	2.2%	445	2.2%
Maryland			487	2.5%	487	2.4%
Maine			207	1.0%	207	1.0%
Michigan			932	4.7%	932	4.6%
Minnesota			379	1.9%	379	1.9%
Missouri			186	.9%	186	.9%
Mississippi			37	.2%	37	.2%
Montana			133	.7%	133	.7%
North Carolina			1049	5.3%	1049	5.2%
North Dakota			88	.4%	88	.4%
Nebraska			274	1.4%	274	1.3%
New Hampshire			136	.7%	136	.7%
New Jersey			273	1.4%	273	1.3%
New Mexico			145	.7%	145	.7%
Nevada			135	.7%	135	.7%
New York			1970	9.9%	1970	9.7%
Ohio			490	2.5%	490	2.4%
Oklahoma			319	1.6%	319	1.6%
Oregon			258	1.3%	258	1.3%
Pennsylvania			1162	5.9%	1162	5.7%
Rhode Island			84	.4%	84	.4%
South Carolina			187	.9%	187	.9%
South Dakota			152	.8%	152	.7%
Tennessee			282	1.4%	282	1.4%
Texas			1264	6.4%	1264	6.2%
Utah			205	1.0%	205	1.0%
Virginia			390	2.0%	390	1.9%
Vermont			77	.4%	77	.4%
Washington			580	2.9%	580	2.9%
Wisconsin			574	2.9%	574	2.8%
West Virginia			182	.9%	182	.9%
Wyoming			77	.4%	77	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status of Primary Practice Site

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	450	100.0%	19664	100.0%	20114	100.0%
Not metro	46	10.2%	3744	19.0%	3790	18.8%
Metro	404	89.8%	15920	81.0%	16324	81.2%

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	467	100.0%	20368	100.0%	20835	100.0%
Function as hospitalist	18	3.9%	1299	6.4%	1317	6.3%
Perform invasive procedures	210	45.0%	8489	41.7%	8699	41.8%
Assist at surgery	109	23.3%	5418	26.6%	5527	26.5%
Manage care for inpatients	140	30.0%	7242	35.6%	7382	35.4%
Perform quality assurance	87	18.6%	4085	20.1%	4172	20.0%
Educate other providers	134	28.7%	6576	32.3%	6710	32.2%
Utilization review	27	5.8%	1203	5.9%	1230	5.9%
Research	50	10.7%	2143	10.5%	2193	10.5%
Pharmaceutical selection committee	10	2.1%	461	2.3%	471	2.3%
Therapeutics committee	11	2.4%	433	2.1%	444	2.1%
Make decisions about procurement	117	25.1%	4323	21.2%	4440	21.3%
Supervise other PAs	32	6.9%	1783	8.8%	1815	8.7%
Supervise clinical staff other than PAs	117	25.1%	3946	19.4%	4063	19.5%
Supervise non-clinical staff	57	12.2%	1858	9.1%	1915	9.2%
Precept PA students	170	36.4%	7468	36.7%	7638	36.7%
Precept students of other health professions	94	20.1%	5115	25.1%	5209	25.0%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	467	100.0%	20389	100.0%	20856	100.0%
32 or more hours	419	89.7%	17627	86.5%	18046	86.5%
Less than 32 hours	46	9.9%	2698	13.2%	2744	13.2%
Hours not reported	2	.4%	64	.3%	66	.3%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	297	100.0%	12326	100.0%	12623	100.0%
See some inpatients	62	20.9%	4091	33.2%	4153	32.9%
See some outpatients	278	93.6%	11213	91.0%	11491	91.0%
See some nursing home patients	6	2.0%	726	5.9%	732	5.8%
See some other patients**	13	4.4%	457	3.7%	470	3.7%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Arizona	All Others	Total
Respondents	419	17627	18046
Mean	45.4	44.4	44.4
Standard deviation	8.4	8.0	8.0
10th percentile	36.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	44.0	42.0	42.0
75th percentile	50.0	50.0	50.0
90th percentile	60.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Arizona	All Others	Total
Respondents	8	724	732
Mean	49.0	43.6	43.6
Standard deviation	12.0	7.6	7.7
10th percentile	38.0	35.0	35.0
25th percentile	38.5	40.0	40.0
Median	45.0	40.0	40.0
75th percentile	59.0	48.0	49.8
90th percentile	.	53.0	54.7

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Arizona	All Others	Total
Respondents	8	724	732
Mean	81.3	61.6	61.8
Standard deviation	36.0	43.1	43.1
10th percentile	40.0	16.0	16.0
25th percentile	47.5	30.0	30.0
Median	75.0	50.0	50.0
75th percentile	100.0	80.0	80.0
90th percentile	.	107.5	108.5

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Arizona	All Others	Total
Respondents	188	6159	6347
Mean	40.5	39.3	39.3
Standard deviation	6.7	5.6	5.6
10th percentile	34.9	34.0	34.0
25th percentile	36.0	35.0	35.0
Median	40.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	50.0	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Arizona	All Others	Total
Respondents	188	6159	6347
Mean	102.0	95.8	96.0
Standard deviation	39.3	39.2	39.2
10th percentile	55.0	50.0	50.0
25th percentile	75.0	70.0	70.0
Median	100.0	100.0	100.0
75th percentile	120.0	115.0	115.0
90th percentile	150.0	145.0	148.4

Table 4.7: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA Sees Patients

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	392	100.0%	16177	100.0%	16569	100.0%
None	194	49.5%	5818	36.0%	6012	36.3%
One	112	28.6%	7060	43.6%	7172	43.3%
Two	40	10.2%	1907	11.8%	1947	11.8%
Three	21	5.4%	818	5.1%	839	5.1%
Greater than three	25	6.4%	574	3.5%	599	3.6%

Table 4.8: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and See Some Hospital Patients by Number of Hospitals with Privileges Granted by Medical Staff

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	198	100.0%	10295	100.0%	10493	100.0%
None	7	3.5%	213	2.1%	220	2.1%
One	103	52.0%	6602	64.1%	6705	63.9%
Two	38	19.2%	1978	19.2%	2016	19.2%
Three	22	11.1%	870	8.5%	892	8.5%
Greater than three	28	14.1%	632	6.1%	660	6.3%

Table 4.9: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Medical Staff

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	192	100.0%	10097	100.0%	10289	100.0%
None	104	54.2%	5515	54.6%	5619	54.6%
One	53	27.6%	3348	33.2%	3401	33.1%
Two	20	10.4%	723	7.2%	743	7.2%
Three	9	4.7%	299	3.0%	308	3.0%
Greater than three	6	3.1%	212	2.1%	218	2.1%

Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of PA Staff

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	192	100.0%	10097	100.0%	10289	100.0%
None	121	63.0%	5816	57.6%	5937	57.7%
One	45	23.4%	3378	33.5%	3423	33.3%
Two	13	6.8%	576	5.7%	589	5.7%
Three	6	3.1%	200	2.0%	206	2.0%
Greater than three	7	3.6%	127	1.3%	134	1.3%

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Allied Health Staff

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	192	100.0%	10097	100.0%	10289	100.0%
None	93	48.4%	6032	59.7%	6125	59.5%
One	52	27.1%	2498	24.7%	2550	24.8%
Two	21	10.9%	851	8.4%	872	8.5%
Three	10	5.2%	393	3.9%	403	3.9%
Greater than three	16	8.3%	323	3.2%	339	3.3%

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Other Staff Category

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	192	100.0%	10097	100.0%	10289	100.0%
None	189	98.4%	9663	95.7%	9852	95.8%
One	3	1.6%	336	3.3%	339	3.3%
Two			48	.5%	48	.5%
Three			23	.2%	23	.2%
Greater than three			27	.3%	27	.3%

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Responsibility for Call

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	419	100.0%	17627	100.0%	18046	100.0%
Do not take call	210	50.1%	10756	61.0%	10966	60.8%
Take some call	174	41.5%	5765	32.7%	5939	32.9%
Take call, hours unknown	4	1.0%	147	.8%	151	.8%
Always on call	31	7.4%	959	5.4%	990	5.5%

Table 4.14 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	419	100.0%	17627	100.0%	18046	100.0%
Do not take call	210	50.1%	10756	61.0%	10966	60.8%
Emergency department call	41	9.8%	1634	9.3%	1675	9.3%
Surgical call	53	12.6%	2075	11.8%	2128	11.8%
In-house call	49	11.7%	1967	11.2%	2016	11.2%
Other type of call	135	32.2%	3482	19.8%	3617	20.0%
Call taken, type not indicated	3	.7%	137	.8%	140	.8%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.15: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Arizona	All Others	Total
Respondents	174	5765	5939
Mean	116.9	98.3	98.8
Standard deviation	93.2	90.6	90.7
10th percentile	20.0	10.0	10.0
25th percentile	48.0	32.0	32.0
Median	96.0	72.0	72.0
75th percentile	168.0	140.0	140.0
90th percentile	253.0	216.0	216.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	350	100.0%	15078	100.0%	15428	100.0%
No base pay	5	1.4%	129	.9%	134	.9%
Salary	291	83.1%	12114	80.3%	12405	80.4%
Hourly wage	52	14.9%	2728	18.1%	2780	18.0%
Other	2	.6%	107	.7%	109	.7%

*Excludes self-employed PAs.

Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	333	100.0%	14478	100.0%	14811	100.0%
No additional pay	94	28.2%	4523	31.2%	4617	31.2%
Surgical assisting fees	12	3.6%	309	2.1%	321	2.2%
Overtime pay	37	11.1%	2610	18.0%	2647	17.9%
Administrative pay	8	2.4%	384	2.7%	392	2.6%
Pay for on-call availability	26	7.8%	1200	8.3%	1226	8.3%
Pay for on-call services/events	31	9.3%	1176	8.1%	1207	8.1%
Bonus not based on performance	51	15.3%	2530	17.5%	2581	17.4%
Bonus based on performance of practice	51	15.3%	1877	13.0%	1928	13.0%
Bonus based on performance of PA	111	33.3%	3468	24.0%	3579	24.2%
Bonus based on something else	23	6.9%	1075	7.4%	1098	7.4%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.18: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	136	100.0%	4287	100.0%	4423	100.0%
Bonus based on charges	29	21.3%	889	20.7%	918	20.8%
Bonus based on revenues	70	51.5%	1952	45.5%	2022	45.7%
Bonus based on relative value units	10	7.4%	512	11.9%	522	11.8%
Bonus based on profit	30	22.1%	1059	24.7%	1089	24.6%
Bonus based on number of visits or panel size	34	25.0%	751	17.5%	785	17.7%
Bonus based on quality of care	15	11.0%	589	13.7%	604	13.7%
Bonus based on patient satisfaction	22	16.2%	577	13.5%	599	13.5%
Bonus based on other factors	9	6.6%	346	8.1%	355	8.0%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.19: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Arizona	All Others	Total
Respondents	350	15227	15577
Mean	\$80,810	\$78,198	\$78,257
Standard deviation	\$21,151	\$20,172	\$20,198
10th percentile	\$59,831	\$57,742	\$57,823
25th percentile	\$67,806	\$64,675	\$64,727
Median	\$75,051	\$74,252	\$74,264
75th percentile	\$90,734	\$87,033	\$87,113
90th percentile	\$108,738	\$103,555	\$103,614

*Excludes self-employed PAs.

Table 4.20: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2003 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Arizona	All Others	Total
Respondents	45	1718	1763
Mean	\$68,714	\$65,560	\$65,641
Standard deviation	\$12,162	\$11,847	\$11,862
10th percentile	\$55,631	\$52,533	\$52,626
25th percentile	\$60,034	\$58,801	\$58,813
Median	\$68,179	\$64,461	\$64,536
75th percentile	\$74,049	\$71,306	\$71,360
90th percentile	\$85,864	\$79,567	\$79,598

*Excludes self-employed PAs.

Table 4.21: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether CME Funds Are Available from Primary Employer*

	Arizona		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	263	100.0%	11984	100.0%	12247	100.0%
Funds not available	30	11.4%	1490	12.4%	1520	12.4%
Funds available, amount known	185	70.3%	8292	69.2%	8477	69.2%
Funds available, amount unknown	48	18.3%	2202	18.4%	2250	18.4%

*Excludes self-employed PAs.

Table 4.22: Summary Measures of CME Funds Provided by Primary Clinical Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive CME Funding*

	Arizona	All Others	Total
Respondents	185	8292	8477
Mean	\$1,564	\$1,559	\$1,559
Standard deviation	\$871	\$789	\$791
10th percentile	\$500	\$500	\$500
25th percentile	\$1,000	\$1,000	\$1,000
Median	\$1,500	\$1,500	\$1,500
75th percentile	\$2,000	\$2,000	\$2,000
90th percentile	\$2,940	\$2,500	\$2,500

*Excludes self-employed PAs.

Table 4.23: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

		Arizona		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		334	100.0%	14603	100.0%	14937	100.0%
Professional liability insurance	Employer pays 95-100%	326	97.6%	14234	97.5%	14560	97.5%
	Employer pays 50-94%			97	.7%	97	.6%
	Employer pays 1-49%			18	.1%	18	.1%
	PA pays 100%	8	2.4%	254	1.7%	262	1.8%
Individual health insurance	Employer pays 95-100%	178	55.8%	6858	50.3%	7036	50.5%
	Employer pays 50-94%	91	28.5%	4759	34.9%	4850	34.8%
	Employer pays 1-49%	26	8.2%	860	6.3%	886	6.4%
	PA pays 100%	24	7.5%	1149	8.4%	1173	8.4%
Family health insurance	Employer pays 95-100%	63	28.5%	2775	26.9%	2838	26.9%
	Employer pays 50-94%	61	27.6%	3604	34.9%	3665	34.7%
	Employer pays 1-49%	20	9.0%	1050	10.2%	1070	10.1%
	PA pays 100%	77	34.8%	2905	28.1%	2982	28.3%
Dental insurance	Employer pays 95-100%	105	35.4%	4063	31.5%	4168	31.6%
	Employer pays 50-94%	69	23.2%	3961	30.7%	4030	30.5%
	Employer pays 1-49%	36	12.1%	1137	8.8%	1173	8.9%
	PA pays 100%	87	29.3%	3744	29.0%	3831	29.0%
Disability insurance	Employer pays 95-100%	115	40.8%	5668	44.6%	5783	44.5%
	Employer pays 50-94%	33	11.7%	2167	17.1%	2200	16.9%
	Employer pays 1-49%	9	3.2%	963	7.6%	972	7.5%
	PA pays 100%	125	44.3%	3908	30.8%	4033	31.1%
Term life insurance	Employer pays 95-100%	99	37.4%	4981	41.5%	5080	41.4%
	Employer pays 50-94%	32	12.1%	1701	14.2%	1733	14.1%
	Employer pays 1-49%	21	7.9%	1036	8.6%	1057	8.6%
	PA pays 100%	113	42.6%	4274	35.6%	4387	35.8%

*Excludes self-employed PAs.

Table 4.24: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

		Arizona		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		289	100.0%	13332	100.0%	13621	100.0%
Pension/retirement fund	Employer pays 95-100%	70	24.2%	3373	25.3%	3443	25.3%
	Employer pays 50-94%	40	13.8%	2773	20.8%	2813	20.7%
	Employer pays 1-49%	96	33.2%	4708	35.3%	4804	35.3%
	PA pays 100%	83	28.7%	2478	18.6%	2561	18.8%
State license fees	Employer pays 95-100%	239	72.0%	10024	70.8%	10263	70.9%
	Employer pays 50-94%	7	2.1%	209	1.5%	216	1.5%
	Employer pays 1-49%			99	.7%	99	.7%
	PA pays 100%	86	25.9%	3818	27.0%	3904	27.0%
DEA registration fees	Employer pays 95-100%	271	81.9%	8664	74.5%	8935	74.7%
	Employer pays 50-94%	2	.6%	117	1.0%	119	1.0%
	Employer pays 1-49%	1	.3%	59	.5%	60	.5%
	PA pays 100%	57	17.2%	2783	23.9%	2840	23.8%
NCCPA fees	Employer pays 95-100%	204	62.8%	8871	63.1%	9075	63.1%
	Employer pays 50-94%	3	.9%	198	1.4%	201	1.4%
	Employer pays 1-49%	1	.3%	113	.8%	114	.8%
	PA pays 100%	117	36.0%	4882	34.7%	4999	34.7%
AAPA dues	Employer pays 95-100%	192	59.6%	8818	63.2%	9010	63.1%
	Employer pays 50-94%	4	1.2%	183	1.3%	187	1.3%
	Employer pays 1-49%	2	.6%	117	.8%	119	.8%
	PA pays 100%	124	38.5%	4830	34.6%	4954	34.7%
State PA chapter dues	Employer pays 95-100%	151	51.2%	7234	56.1%	7385	56.0%
	Employer pays 50-94%	4	1.4%	189	1.5%	193	1.5%
	Employer pays 1-49%	1	.3%	113	.9%	114	.9%
	PA pays 100%	139	47.1%	5360	41.6%	5499	41.7%
AAPA annual conference registration fees	Employer pays 95-100%	204	66.2%	7271	57.4%	7475	57.6%
	Employer pays 50-94%	17	5.5%	963	7.6%	980	7.6%
	Employer pays 1-49%	6	1.9%	559	4.4%	565	4.4%
	PA pays 100%	81	26.3%	3877	30.6%	3958	30.5%
Credentialing fees	Employer pays 95-100%	249	78.8%	9879	73.0%	10128	73.2%
	Employer pays 50-94%	6	1.9%	313	2.3%	319	2.3%
	Employer pays 1-49%	1	.3%	164	1.2%	165	1.2%
	PA pays 100%	60	19.0%	3169	23.4%	3229	23.3%

*Excludes self-employed PAs.