

2004 AAPA Physician Assistant Census Report - Alabama

Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2004 AAPA Physician Assistant Census was conducted between March 15 and September 15, 2004. Survey forms were mailed to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2003 and for whom address information was available. Surveys were not mailed to individuals who had indicated on a previous Census that they were retired or working as a physician. In total, forms were mailed to 58,826 people – accounting for 95.0 percent of the 61,891 individuals eligible to practice as PAs. Completed surveys were received from 23,494 people, representing 38.0 percent of all individuals eligible to practice as PAs and 39.9 percent of the PAs who were mailed a survey form. Of the 30,019 AAPA members who were mailed a form, 16,138 (53.8%) responded; of the 28,807 non-members who were mailed a form, 7,356 (25.5%) responded. This document presents the responses received on the census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed in all tables may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

Highlights of National Statistics

Section I. Characteristics of Respondents and Non-Respondents

Sex: Females accounted for 60 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

Age: The mean age of census respondents is 42 years; the median is 41.

PA Education: Half (50%) of respondents hold a bachelor's level PA degree; 22 percent of respondents hold a master's level PA degree.

Types of Degrees Held: Ninety-one percent of respondents hold a bachelor's degree or higher; thirty-five percent hold a masters degree. Only about two percent of respondents hold a doctoral degree.

Age at Time of Graduation from PA School: The mean age at time of graduation from PA school was 31 years; the median was 29.

Years Since Graduation from PA School: The mean number of years since graduation from PA school for census respondents is 11; the median is 7.

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (89%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (43%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 14 percent are employed by solo physician offices.

Government Employment: About 10 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for just over two percent of respondents; state governments collectively employ about two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 37 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital emergency rooms (10%), hospital inpatient units (9%), hospital outpatient units (8%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 29 percent of respondents; 20 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (33%), hospital emergency rooms (29%), single-specialty physician group practices (26%), hospital operating rooms (21%), hospital outpatient units (21%), and hospital intensive care/critical care units (20%).

Primary Specialty of Practice: While PAs practice in at least 61 specialty fields, 42 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general practice medicine (30%), general internal medicine (8%), obstetrics/gynecology (3%), and general pediatrics (3%). Other prevalent specialties for PAs include general surgery/surgical subspecialties (24%), emergency medicine (10%), and the subspecialties of internal medicine (10%).

Years in Clinical Practice: The mean number of years in clinical practice is 9.2; the median is 6 years.

Years in Current Position: The mean number of years respondents have worked in their current position is 5.0; the median is 3 years.

Years in Current Specialty: The mean number of years respondents have worked in their current specialty is 6.4; the median is 4 years.

Geographic Distribution: The states in which the largest numbers of clinically practicing respondents are employed include: New York (10%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), and North Carolina (5%).

Metropolitan Status of Work Site: About one-fifth of respondents (19%) work in counties that are classified as non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than one-fourth of respondents (27%) reported assisting in surgery and about four in ten (42%) reported performing invasive procedures. Nine percent of respondents reported supervising other PAs, and one in five (20%) reported supervising other clinical staff. More than one-third of respondents (37%) indicated that they precept PA students; one-fourth (25%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (87%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44.4; the median is 42 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (91%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 96.0. One-third of respondents who work full-time (33%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 61.8. Six percent of full-time PAs reported seeing some nursing home patients in their primary job, and only four percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients.

Working in Hospitals: Almost two-thirds (64%) of respondents report seeing patients in at least one hospital and one in five (21%) report seeing patients in more than one hospital. The vast majority (98%) of respondents who see patients in hospitals have privileges granted by the medical staff in at least one hospital. Forty-five percent of respondents who see patients in hospitals are members of at least one hospital's medical staff and 42% are members of at least one hospital's PA staff.

Taking Call: More than one-third of full-time respondents (39%) reported taking call for their primary employer. The mean hours on call per month for those PAs who reported taking some call but who were not always on call is 99.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Eighteen percent of respondents reported receiving overtime pay while 17 percent reported receiving a bonus based on something other than productivity or performance. Almost half of those who reported receiving an incentive based on productivity or performance (46%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$74,264; the mean is \$78,257. The comparable figures for respondents who graduated in 2003 are \$64,536 and \$65,641, respectively.

CME Funding: Eighty-eight percent of respondents reported having CME funds available to them from their primary employer. For those PAs who reported the amount of CME funds available to them, the mean is \$1,559; the median is \$1,500.

Source of Funds for Insurance and Other Expenses: Ninety-seven percent of respondents reported that their employer pays 95-100% of the cost of their professional liability insurance. Other expenses for which employers often pay 95-100% of the cost include DEA registration fees (75%), credentialing fees (73%), state license fees (71%), AAPA dues (63%), and NCCPA fees (63%).

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Section I: Characteristics of 2004 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by whether State is Alabama

	Count	Percent
Total	23494	100.0%
Alabama	131	.6%
All Others	23363	99.4%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Male	69	52.7%	9175	39.6%	9244	39.7%
Female	62	47.3%	13965	60.4%	14027	60.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

		Alabama		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Alabama	Black (Not Hispanic)	7	6.0%			7	6.0%
	Hispanic/Latino Origin	1	.9%			1	.9%
	White (Not Hispanic)	109	93.2%			109	93.2%
All Others	Asian/Pacific Islander			708	3.4%	708	3.4%
	Black (Not Hispanic)			610	2.9%	610	2.9%
	Hispanic/Latino Origin			787	3.7%	787	3.7%
	Amer Indian/Alaskan			190	.9%	190	.9%
	White (Not Hispanic)			18600	88.4%	18600	88.4%
	Multiracial			153	.7%	153	.7%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have certificate in PA studies	67	59.8%	12615	64.4%	12682	64.4%
Have certificate in PA studies	45	40.2%	6975	35.6%	7020	35.6%
Do not have associate's in PA studies	105	93.8%	18025	92.0%	18130	92.0%
Have associate's in PA studies	7	6.3%	1565	8.0%	1572	8.0%
Do not have bachelor's in PA studies	53	47.3%	9800	50.0%	9853	50.0%
Have bachelor's in PA studies	59	52.7%	9790	50.0%	9849	50.0%
Do not have master's in PA studies	89	79.5%	15338	78.3%	15427	78.3%
Have master's in PA studies	23	20.5%	4252	21.7%	4275	21.7%

Table 1.5: Number and Percent Distribution of Census Respondents by Types of Degrees Held

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Do not have bachelor's degree	11	9.8%	1805	9.2%	1816	9.2%
Have bachelor's degree	101	90.2%	17785	90.8%	17886	90.8%
Do not have master's degree	68	60.7%	12652	64.6%	12720	64.6%
Have master's degree	44	39.3%	6938	35.4%	6982	35.4%
Do not have doctoral degree	106	94.6%	19296	98.5%	19402	98.5%
Have doctoral degree	6	5.4%	294	1.5%	300	1.5%

Table 1.6: Summary Measures of Age for Census Respondents

	Alabama	All Others	Total
Count	128	23296	23424
Mean	42.8	41.6	41.6
Standard deviation	11.1	10.7	10.7
10th percentile	29.0	28.0	28.0
25th percentile	34.0	32.0	32.0
Median	42.0	41.0	41.0
75th percentile	52.0	50.0	50.0
90th percentile	58.0	56.0	56.0

Table 1.7: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Alabama	All Others	Total
Count	128	23296	23424
Mean	29.3	31.0	30.9
Standard deviation	5.1	7.0	7.0
10th percentile	24.0	24.0	24.0
25th percentile	25.0	26.0	26.0
Median	28.0	29.0	29.0
75th percentile	32.0	34.0	34.0
90th percentile	37.0	41.0	41.0

Table 1.8: Summary Measures of Years since Graduation from PA School for Census Respondents

	Alabama	All Others	Total
Count	131	23363	23494
Mean	13.9	10.6	10.7
Standard deviation	10.7	9.0	9.0
10th percentile	1.2	1.0	1.0
25th percentile	4.0	3.0	3.0
Median	12.0	7.0	7.0
75th percentile	25.0	18.0	18.0
90th percentile	29.0	26.0	26.0

Section II: Professional Status of Respondents**Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status**

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	131	100.0%	23363	100.0%	23494	100.0%
In clinical practice	105	80.2%	20751	88.8%	20856	88.8%
Not in clinical practice	26	19.8%	2612	11.2%	2638	11.2%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	131	100.0%	23363	100.0%	23494	100.0%
Clinically practicing PA	105	80.2%	20751	88.8%	20856	88.8%
Clinically practicing physician or resident	2	1.5%	107	.5%	109	.5%
Clinically practicing NP			230	1.0%	230	1.0%
Other clinically practicing provider			161	.7%	161	.7%
PA educator	15	11.5%	934	4.0%	949	4.0%
Other health professions educator	3	2.3%	297	1.3%	300	1.3%
Health care professional-administrator	6	4.6%	378	1.6%	384	1.6%
Health care professional-researcher	3	2.3%	157	.7%	160	.7%
Health care professional-lawyer			12	.1%	12	.1%
Health care professional-public health	1	.8%	59	.3%	60	.3%
Health care professional-other	2	1.5%	535	2.3%	537	2.3%
Other non-health professional	4	3.1%	239	1.0%	243	1.0%
Student in post-graduate PA program			170	.7%	170	.7%
Medical student	1	.8%	55	.2%	56	.2%
Other student			87	.4%	87	.4%
Not employed by choice	5	3.8%	560	2.4%	565	2.4%
Employed, seeking PA job			124	.5%	124	.5%
Unemployed, seeking PA job	1	.8%	249	1.1%	250	1.1%
Unemployed, seeking non-PA job	2	1.5%	66	.3%	68	.3%
Retired	5	3.8%	448	1.9%	453	1.9%
Other			309	1.3%	309	1.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	105	100.0%	20751	100.0%	20856	100.0%
One	95	90.5%	17608	84.9%	17703	84.9%
Two	8	7.6%	2559	12.3%	2567	12.3%
Three	1	1.0%	386	1.9%	387	1.9%
More than three	1	1.0%	89	.4%	90	.4%
Self-employed w/mult contracts			109	.5%	109	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	105	100.0%	20727	100.0%	20832	100.0%
Self-employed	4	3.8%	549	2.6%	553	2.7%
Solo physician practice	17	16.2%	2912	14.0%	2929	14.1%
Single-specialty physician group	40	38.1%	6211	30.0%	6251	30.0%
Multi-specialty physician group	15	14.3%	2685	13.0%	2700	13.0%
University hospital	5	4.8%	1512	7.3%	1517	7.3%
Other hospital	12	11.4%	3071	14.8%	3083	14.8%
Freestanding urgent care center			388	1.9%	388	1.9%
Freestanding surgical center			25	.1%	25	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency			3	.0%	3	.0%
Hospice			1	.0%	1	.0%
HMO			550	2.7%	550	2.6%
Community health center	4	3.8%	1223	5.9%	1227	5.9%
Medical staffing agency			58	.3%	58	.3%
Physician practice mngmt org			309	1.5%	309	1.5%
Integrated health system			201	1.0%	201	1.0%
Corrections system	1	1.0%	228	1.1%	229	1.1%
Other	7	6.7%	746	3.6%	753	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	103	100.0%	20520	100.0%	20623	100.0%
Not government employed	86	83.5%	18503	90.2%	18589	90.1%
Air Force	2	1.9%	142	.7%	144	.7%
Army	3	2.9%	299	1.5%	302	1.5%
Navy			115	.6%	115	.6%
Dept. of Veterans Affairs	7	6.8%	496	2.4%	503	2.4%
Federal Bureau of Prisons/DOJ			45	.2%	45	.2%
Federal Public Health Service			81	.4%	81	.4%
Indian Health Service			80	.4%	80	.4%
Other federal government	1	1.0%	77	.4%	78	.4%
State government	4	3.9%	427	2.1%	431	2.1%
Local government			235	1.1%	235	1.1%
Coast Guard			20	.1%	20	.1%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	105	100.0%	20691	100.0%	20796	100.0%
Intensive/critical care unit of hospital	1	1.0%	391	1.9%	392	1.9%
Inpatient unit of hospital (not ICU/CCU)	7	6.7%	1858	9.0%	1865	9.0%
Outpatient unit of hospital	9	8.6%	1598	7.7%	1607	7.7%
Hospital emergency room	4	3.8%	2043	9.9%	2047	9.8%
Hospital operating room	29	27.6%	1414	6.8%	1443	6.9%
Other unit of hospital			253	1.2%	253	1.2%
Federally Qualified Rural Health Center	2	1.9%	903	4.4%	905	4.4%
Other FQHC	2	1.9%	333	1.6%	335	1.6%
Other community health center/facility	4	3.8%	472	2.3%	476	2.3%
Freestanding urgent care facility	1	1.0%	597	2.9%	598	2.9%
Freestanding surgical facility			115	.6%	115	.6%
Solo practice physician office	12	11.4%	2763	13.4%	2775	13.3%
Single-specialty physician group practice	15	14.3%	4173	20.2%	4188	20.1%
Multi-specialty physician group practice	7	6.7%	1867	9.0%	1874	9.0%
HMO facility			398	1.9%	398	1.9%
Nursing home or LTC facility			179	.9%	179	.9%
University/college student health facility	4	3.8%	133	.6%	137	.7%
School-based health facility	1	1.0%	79	.4%	80	.4%
Other freestanding outpatient facility	6	5.7%	456	2.2%	462	2.2%
Correctional facility	1	1.0%	254	1.2%	255	1.2%
Industrial facility/work site			121	.6%	121	.6%
Mobile health unit			20	.1%	20	.1%
Patients' homes			17	.1%	17	.1%
Other			254	1.2%	254	1.2%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent*

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	105	100.0%	20719	100.0%	20824	100.0%
Intensive/critical care unit of hospital	43	41.0%	4192	20.2%	4235	20.3%
Inpatient unit of hospital (not ICU/CCU)	46	43.8%	6723	32.4%	6769	32.5%
Outpatient unit of hospital	38	36.2%	4265	20.6%	4303	20.7%
Hospital emergency room	40	38.1%	5949	28.7%	5989	28.8%
Hospital operating room	42	40.0%	4361	21.0%	4403	21.1%
Other unit of hospital	12	11.4%	1789	8.6%	1801	8.6%
Federally Qualified Rural Health Center	2	1.9%	1187	5.7%	1189	5.7%
Other FQHC	4	3.8%	467	2.3%	471	2.3%
Other community health center/facility	4	3.8%	755	3.6%	759	3.6%
Freestanding urgent care facility	2	1.9%	1094	5.3%	1096	5.3%
Freestanding surgical facility	8	7.6%	911	4.4%	919	4.4%
Solo practice physician office	16	15.2%	3363	16.2%	3379	16.2%
Single-specialty physician group practice	35	33.3%	5466	26.4%	5501	26.4%
Multi-specialty physician group practice	15	14.3%	2579	12.4%	2594	12.5%
HMO facility	1	1.0%	589	2.8%	590	2.8%
Nursing home or LTC facility	7	6.7%	1331	6.4%	1338	6.4%
University/college student health facility	7	6.7%	277	1.3%	284	1.4%
School-based health facility	1	1.0%	193	.9%	194	.9%
Other freestanding outpatient facility	8	7.6%	739	3.6%	747	3.6%
Correctional facility	1	1.0%	396	1.9%	397	1.9%
Industrial facility/work site	1	1.0%	234	1.1%	235	1.1%
Mobile health unit	1	1.0%	99	.5%	100	.5%
Patients' homes	3	2.9%	443	2.1%	446	2.1%
Other	1	1.0%	507	2.4%	508	2.4%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	103	100.0%	20447	100.0%	20550	100.0%
Family/general medicine	15	14.6%	6037	29.5%	6052	29.5%
General internal medicine	9	8.7%	1598	7.8%	1607	7.8%
Emergency medicine	3	2.9%	2028	9.9%	2031	9.9%
General pediatrics	1	1.0%	522	2.6%	523	2.5%
General surgery	6	5.8%	575	2.8%	581	2.8%
Internal medicine subspecialties	11	10.7%	1993	9.7%	2004	9.8%
Pediatric subspecialties			309	1.5%	309	1.5%
Surgical subspecialties	39	37.9%	4288	21.0%	4327	21.1%
Obstetrics and gynecology	3	2.9%	531	2.6%	534	2.6%
Industrial/occupational medicine	1	1.0%	494	2.4%	495	2.4%
Other	15	14.6%	2072	10.1%	2087	10.2%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	103	100.0%	20447	100.0%	20550	100.0%
Addiction medicine	1	1.0%	88	.4%	89	.4%
Allergy			117	.6%	117	.6%
Anesthesiology			45	.2%	45	.2%
Dermatology	4	3.9%	621	3.0%	625	3.0%
Emergency medicine	3	2.9%	2028	9.9%	2031	9.9%
Family practice w/o urgent care	9	8.7%	2361	11.5%	2370	11.5%
Family practice wt urgent care	6	5.8%	3676	18.0%	3682	17.9%
Genetics			4	.0%	4	.0%
Geriatrics	1	1.0%	161	.8%	162	.8%
Obstetrics/gynecology	3	2.9%	531	2.6%	534	2.6%
Occupational medicine	1	1.0%	494	2.4%	495	2.4%
Ophthalmology			23	.1%	23	.1%
Pain management	2	1.9%	178	.9%	180	.9%
Pathology			6	.0%	6	.0%
Physical med rehab	1	1.0%	154	.8%	155	.8%
Psychiatry	2	1.9%	198	1.0%	200	1.0%
Public health			27	.1%	27	.1%
Radiation oncology	1	1.0%	44	.2%	45	.2%
Radiology			128	.6%	128	.6%
General surgery	6	5.8%	575	2.8%	581	2.8%
Surg: cardiovascular/cardiothoracic	14	13.6%	701	3.4%	715	3.5%
Surg: colon & rectal			17	.1%	17	.1%
Surg: hand			53	.3%	53	.3%
Surg: neurology	5	4.9%	429	2.1%	434	2.1%
Surg: oncology			56	.3%	56	.3%
Surg: orthopedics	16	15.5%	2013	9.8%	2029	9.9%
Surg: otorhinolaryngology	1	1.0%	168	.8%	169	.8%
Surg: pediatric			28	.1%	28	.1%
Surg: plastic	1	1.0%	145	.7%	146	.7%
Surg: thoracic			34	.2%	34	.2%
Surg: transplant			42	.2%	42	.2%
Surg: trauma			83	.4%	83	.4%
Surg: urology			251	1.2%	251	1.2%
Surg: vascular	1	1.0%	133	.7%	134	.7%
Surg: other	1	1.0%	135	.7%	136	.7%
General pediatrics	1	1.0%	522	2.6%	523	2.5%
Ped: adolescent medicine			64	.3%	64	.3%
Ped: allergy			10	.0%	10	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			19	.1%	19	.1%
Ped: endocrinology			6	.0%	6	.0%
Ped: gastroenterology			11	.1%	11	.1%
Ped: hematology/oncology			32	.2%	32	.2%
Ped: infectious disease			6	.0%	6	.0%
Ped: neonatal-perinatal			66	.3%	66	.3%
Ped: nephrology			4	.0%	4	.0%
Ped: neurology			12	.1%	12	.1%
Ped: pulmonology			7	.0%	7	.0%
Ped: other			54	.3%	54	.3%
General internal medicine	9	8.7%	1598	7.8%	1607	7.8%
IM: cardiology	6	5.8%	679	3.3%	685	3.3%
IM: critical care			55	.3%	55	.3%
IM: endocrinology	2	1.9%	77	.4%	79	.4%
IM: gastroenterology			337	1.6%	337	1.6%
IM: hematology/oncology	1	1.0%	287	1.4%	288	1.4%
IM: immunology			5	.0%	5	.0%
IM: infectious disease	1	1.0%	124	.6%	125	.6%
IM: nephrology	1	1.0%	108	.5%	109	.5%
IM: neurology			91	.4%	91	.4%
IM: pulmonology			71	.3%	71	.3%
IM: rheumatology			73	.4%	73	.4%
IM: other			86	.4%	86	.4%
Other	3	2.9%	278	1.4%	281	1.4%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Alabama	All Others	Total
Respondents	105	20704	20809
Mean	11.0	9.2	9.2
Standard deviation	9.8	8.6	8.6
10th percentile	.0	.0	.0
25th percentile	3.0	3.0	3.0
Median	7.0	6.0	6.0
75th percentile	18.0	14.0	14.0
90th percentile	27.0	24.0	24.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Alabama	All Others	Total
Respondents	100	19656	19756
Mean	6.2	5.0	5.0
Standard deviation	7.0	5.7	5.7
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	3.0	3.0
75th percentile	10.0	7.0	7.0
90th percentile	15.9	13.0	13.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Alabama	All Others	Total
Respondents	104	20536	20640
Mean	7.5	6.4	6.4
Standard deviation	8.1	7.0	7.0
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	4.0	4.0	4.0
75th percentile	11.8	9.0	9.0
90th percentile	20.0	17.0	17.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	102	100.0%	20210	100.0%	20312	100.0%
Northeast			4851	24.0%	4851	23.9%
Southeast	102	100.0%	4605	22.8%	4707	23.2%
North Central			4125	20.4%	4125	20.3%
South Central			2784	13.8%	2784	13.7%
West			3845	19.0%	3845	18.9%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	102	100.0%	20210	100.0%	20312	100.0%
Alaska			130	.6%	130	.6%
Alabama	102	100.0%			102	.5%
Arkansas			27	.1%	27	.1%
Arizona			455	2.3%	455	2.2%
California			1684	8.3%	1684	8.3%
Colorado			586	2.9%	586	2.9%
Connecticut			431	2.1%	431	2.1%
District Of Columbia			73	.4%	73	.4%
Delaware			66	.3%	66	.3%
Florida			1088	5.4%	1088	5.4%
Georgia			616	3.0%	616	3.0%
Guam			5	.0%	5	.0%
Hawaii			52	.3%	52	.3%
Iowa			324	1.6%	324	1.6%
Idaho			131	.6%	131	.6%
Illinois			539	2.7%	539	2.7%
Indiana			187	.9%	187	.9%
Kansas			267	1.3%	267	1.3%
Kentucky			251	1.2%	251	1.2%
Louisiana			139	.7%	139	.7%
Massachusetts			445	2.2%	445	2.2%
Maryland			487	2.4%	487	2.4%
Maine			207	1.0%	207	1.0%
Michigan			932	4.6%	932	4.6%
Minnesota			379	1.9%	379	1.9%
Missouri			186	.9%	186	.9%
Mississippi			37	.2%	37	.2%
Montana			133	.7%	133	.7%
North Carolina			1049	5.2%	1049	5.2%
North Dakota			88	.4%	88	.4%
Nebraska			274	1.4%	274	1.3%
New Hampshire			136	.7%	136	.7%
New Jersey			273	1.4%	273	1.3%
New Mexico			145	.7%	145	.7%
Nevada			135	.7%	135	.7%
New York			1970	9.7%	1970	9.7%
Ohio			490	2.4%	490	2.4%
Oklahoma			319	1.6%	319	1.6%
Oregon			258	1.3%	258	1.3%
Pennsylvania			1162	5.7%	1162	5.7%
Rhode Island			84	.4%	84	.4%
South Carolina			187	.9%	187	.9%
South Dakota			152	.8%	152	.7%
Tennessee			282	1.4%	282	1.4%
Texas			1264	6.3%	1264	6.2%
Utah			205	1.0%	205	1.0%
Virginia			390	1.9%	390	1.9%
Vermont			77	.4%	77	.4%
Washington			580	2.9%	580	2.9%
Wisconsin			574	2.8%	574	2.8%
West Virginia			182	.9%	182	.9%
Wyoming			77	.4%	77	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status of Primary Practice Site

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	102	100.0%	20012	100.0%	20114	100.0%
Not metro	10	9.8%	3780	18.9%	3790	18.8%
Metro	92	90.2%	16232	81.1%	16324	81.2%

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	105	100.0%	20730	100.0%	20835	100.0%
Function as hospitalist	2	1.9%	1315	6.3%	1317	6.3%
Perform invasive procedures	38	36.2%	8661	41.8%	8699	41.8%
Assist at surgery	49	46.7%	5478	26.4%	5527	26.5%
Manage care for inpatients	54	51.4%	7328	35.3%	7382	35.4%
Perform quality assurance	23	21.9%	4149	20.0%	4172	20.0%
Educate other providers	32	30.5%	6678	32.2%	6710	32.2%
Utilization review	7	6.7%	1223	5.9%	1230	5.9%
Research	18	17.1%	2175	10.5%	2193	10.5%
Pharmaceutical selection committee	2	1.9%	469	2.3%	471	2.3%
Therapeutics committee	1	1.0%	443	2.1%	444	2.1%
Make decisions about procurement	25	23.8%	4415	21.3%	4440	21.3%
Supervise other PAs	6	5.7%	1809	8.7%	1815	8.7%
Supervise clinical staff other than PAs	25	23.8%	4038	19.5%	4063	19.5%
Supervise non-clinical staff	9	8.6%	1906	9.2%	1915	9.2%
Precept PA students	32	30.5%	7606	36.7%	7638	36.7%
Precept students of other health professions	20	19.0%	5189	25.0%	5209	25.0%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	105	100.0%	20751	100.0%	20856	100.0%
32 or more hours	98	93.3%	17948	86.5%	18046	86.5%
Less than 32 hours	7	6.7%	2737	13.2%	2744	13.2%
Hours not reported			66	.3%	66	.3%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	64	100.0%	12559	100.0%	12623	100.0%
See some inpatients	31	48.4%	4122	32.8%	4153	32.9%
See some outpatients	60	93.8%	11431	91.0%	11491	91.0%
See some nursing home patients	4	6.3%	728	5.8%	732	5.8%
See some other patients**	5	7.8%	465	3.7%	470	3.7%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Alabama	All Others	Total
Respondents	98	17948	18046
Mean	48.2	44.4	44.4
Standard deviation	8.1	8.0	8.0
10th percentile	40.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	50.0	42.0	42.0
75th percentile	55.0	50.0	50.0
90th percentile	60.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Alabama	All Others	Total
Respondents	4	728	732
Mean	53.8	43.6	43.6
Standard deviation	4.8	7.7	7.7
10th percentile	50.0	35.0	35.0
25th percentile	50.0	40.0	40.0
Median	52.5	40.0	40.0
75th percentile	58.8	48.0	49.8
90th percentile	.	53.1	54.7

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Alabama	All Others	Total
Respondents	4	728	732
Mean	82.5	61.7	61.8
Standard deviation	82.2	42.8	43.1
10th percentile	10.0	16.0	16.0
25th percentile	20.0	30.0	30.0
Median	60.0	50.0	50.0
75th percentile	167.5	80.0	80.0
90th percentile	.	105.5	108.5

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Alabama	All Others	Total
Respondents	21	6326	6347
Mean	41.4	39.3	39.3
Standard deviation	5.7	5.6	5.6
10th percentile	35.4	34.0	34.0
25th percentile	40.0	35.0	35.0
Median	40.0	40.0	40.0
75th percentile	41.5	40.0	40.0
90th percentile	49.6	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Alabama	All Others	Total
Respondents	21	6326	6347
Mean	100.5	96.0	96.0
Standard deviation	36.0	39.2	39.2
10th percentile	54.0	50.0	50.0
25th percentile	80.0	70.0	70.0
Median	100.0	100.0	100.0
75th percentile	112.5	115.0	115.0
90th percentile	165.0	148.6	148.4

Table 4.7: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA Sees Patients

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	94	100.0%	16475	100.0%	16569	100.0%
None	22	23.4%	5990	36.4%	6012	36.3%
One	37	39.4%	7135	43.3%	7172	43.3%
Two	19	20.2%	1928	11.7%	1947	11.8%
Three	9	9.6%	830	5.0%	839	5.1%
Greater than three	7	7.4%	592	3.6%	599	3.6%

Table 4.8: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and See Some Hospital Patients by Number of Hospitals with Privileges Granted by Medical Staff

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	72	100.0%	10421	100.0%	10493	100.0%
None	4	5.6%	216	2.1%	220	2.1%
One	30	41.7%	6675	64.1%	6705	63.9%
Two	19	26.4%	1997	19.2%	2016	19.2%
Three	11	15.3%	881	8.5%	892	8.5%
Greater than three	8	11.1%	652	6.3%	660	6.3%

Table 4.9: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Medical Staff

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	69	100.0%	10220	100.0%	10289	100.0%
None	44	63.8%	5575	54.5%	5619	54.6%
One	14	20.3%	3387	33.1%	3401	33.1%
Two	5	7.2%	738	7.2%	743	7.2%
Three	3	4.3%	305	3.0%	308	3.0%
Greater than three	3	4.3%	215	2.1%	218	2.1%

Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of PA Staff

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	69	100.0%	10220	100.0%	10289	100.0%
None	44	63.8%	5893	57.7%	5937	57.7%
One	15	21.7%	3408	33.3%	3423	33.3%
Two	5	7.2%	584	5.7%	589	5.7%
Three	4	5.8%	202	2.0%	206	2.0%
Greater than three	1	1.4%	133	1.3%	134	1.3%

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Allied Health Staff

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	69	100.0%	10220	100.0%	10289	100.0%
None	37	53.6%	6088	59.6%	6125	59.5%
One	10	14.5%	2540	24.9%	2550	24.8%
Two	10	14.5%	862	8.4%	872	8.5%
Three	8	11.6%	395	3.9%	403	3.9%
Greater than three	4	5.8%	335	3.3%	339	3.3%

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Other Staff Category

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	69	100.0%	10220	100.0%	10289	100.0%
None	68	98.6%	9784	95.7%	9852	95.8%
One			339	3.3%	339	3.3%
Two	1	1.4%	47	.5%	48	.5%
Three			23	.2%	23	.2%
Greater than three			27	.3%	27	.3%

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Responsibility for Call

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	98	100.0%	17948	100.0%	18046	100.0%
Do not take call	37	37.8%	10929	60.9%	10966	60.8%
Take some call	51	52.0%	5888	32.8%	5939	32.9%
Take call, hours unknown	3	3.1%	148	.8%	151	.8%
Always on call	7	7.1%	983	5.5%	990	5.5%

Table 4.14 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	98	100.0%	17948	100.0%	18046	100.0%
Do not take call	37	37.8%	10929	60.9%	10966	60.8%
Emergency department call	13	13.3%	1662	9.3%	1675	9.3%
Surgical call	30	30.6%	2098	11.7%	2128	11.8%
In-house call	16	16.3%	2000	11.1%	2016	11.2%
Other type of call	38	38.8%	3579	19.9%	3617	20.0%
Call taken, type not indicated			140	.8%	140	.8%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.15: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Alabama	All Others	Total
Respondents	51	5888	5939
Mean	105.1	98.8	98.8
Standard deviation	80.0	90.8	90.7
10th percentile	13.6	10.0	10.0
25th percentile	52.0	32.0	32.0
Median	96.0	72.0	72.0
75th percentile	140.0	140.0	140.0
90th percentile	231.0	216.0	216.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	80	100.0%	15348	100.0%	15428	100.0%
No base pay			134	.9%	134	.9%
Salary	76	95.0%	12329	80.3%	12405	80.4%
Hourly wage	4	5.0%	2776	18.1%	2780	18.0%
Other			109	.7%	109	.7%

*Excludes self-employed PAs.

Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	75	100.0%	14736	100.0%	14811	100.0%
No additional pay	18	24.0%	4599	31.2%	4617	31.2%
Surgical assisting fees	6	8.0%	315	2.1%	321	2.2%
Overtime pay	5	6.7%	2642	17.9%	2647	17.9%
Administrative pay	1	1.3%	391	2.7%	392	2.6%
Pay for on-call availability	9	12.0%	1217	8.3%	1226	8.3%
Pay for on-call services/events	5	6.7%	1202	8.2%	1207	8.1%
Bonus not based on performance	24	32.0%	2557	17.4%	2581	17.4%
Bonus based on performance of practice	15	20.0%	1913	13.0%	1928	13.0%
Bonus based on performance of PA	17	22.7%	3562	24.2%	3579	24.2%
Bonus based on something else	4	5.3%	1094	7.4%	1098	7.4%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.18: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	28	100.0%	4395	100.0%	4423	100.0%
Bonus based on charges	5	17.9%	913	20.8%	918	20.8%
Bonus based on revenues	19	67.9%	2003	45.6%	2022	45.7%
Bonus based on relative value units			522	11.9%	522	11.8%
Bonus based on profit	8	28.6%	1081	24.6%	1089	24.6%
Bonus based on number of visits or panel size	2	7.1%	783	17.8%	785	17.7%
Bonus based on quality of care	2	7.1%	602	13.7%	604	13.7%
Bonus based on patient satisfaction	2	7.1%	597	13.6%	599	13.5%
Bonus based on other factors	2	7.1%	353	8.0%	355	8.0%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.19: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Alabama	All Others	Total
Respondents	80	15497	15577
Mean	\$76,156	\$78,268	\$78,257
Standard deviation	\$19,227	\$20,203	\$20,198
10th percentile	\$56,756	\$57,829	\$57,823
25th percentile	\$64,312	\$64,727	\$64,727
Median	\$72,833	\$74,268	\$74,264
75th percentile	\$83,712	\$87,138	\$87,113
90th percentile	\$97,320	\$103,620	\$103,614

*Excludes self-employed PAs.

Table 4.20: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2003 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Alabama	All Others	Total
Respondents	10	1753	1763
Mean	\$58,815	\$65,680	\$65,641
Standard deviation	\$14,709	\$11,838	\$11,862
10th percentile	\$38,915	\$52,770	\$52,626
25th percentile	\$43,317	\$58,825	\$58,813
Median	\$64,203	\$64,536	\$64,536
75th percentile	\$72,150	\$71,354	\$71,360
90th percentile	\$75,694	\$79,629	\$79,598

*Excludes self-employed PAs.

Table 4.21: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether CME Funds Are Available from Primary Employer*

	Alabama		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	58	100.0%	12189	100.0%	12247	100.0%
Funds not available	7	12.1%	1513	12.4%	1520	12.4%
Funds available, amount known	36	62.1%	8441	69.3%	8477	69.2%
Funds available, amount unknown	15	25.9%	2235	18.3%	2250	18.4%

*Excludes self-employed PAs.

Table 4.22: Summary Measures of CME Funds Provided by Primary Clinical Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive CME Funding*

	Alabama	All Others	Total
Respondents	36	8441	8477
Mean	\$1,821	\$1,558	\$1,559
Standard deviation	\$883	\$790	\$791
10th percentile	\$1,000	\$500	\$500
25th percentile	\$1,000	\$1,000	\$1,000
Median	\$1,600	\$1,500	\$1,500
75th percentile	\$2,500	\$2,000	\$2,000
90th percentile	\$2,650	\$2,500	\$2,500

*Excludes self-employed PAs.

Table 4.23: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

		Alabama		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		74	100.0%	14863	100.0%	14937	100.0%
Professional liability insurance	Employer pays 95-100%	73	98.6%	14487	97.5%	14560	97.5%
	Employer pays 50-94%	1	1.4%	96	.6%	97	.6%
	Employer pays 1-49%			18	.1%	18	.1%
	PA pays 100%			262	1.8%	262	1.8%
Individual health insurance	Employer pays 95-100%	45	62.5%	6991	50.4%	7036	50.5%
	Employer pays 50-94%	16	22.2%	4834	34.8%	4850	34.8%
	Employer pays 1-49%	6	8.3%	880	6.3%	886	6.4%
	PA pays 100%	5	6.9%	1168	8.4%	1173	8.4%
Family health insurance	Employer pays 95-100%	20	33.9%	2818	26.8%	2838	26.9%
	Employer pays 50-94%	10	16.9%	3655	34.8%	3665	34.7%
	Employer pays 1-49%	10	16.9%	1060	10.1%	1070	10.1%
	PA pays 100%	19	32.2%	2963	28.2%	2982	28.3%
Dental insurance	Employer pays 95-100%	32	43.8%	4136	31.5%	4168	31.6%
	Employer pays 50-94%	11	15.1%	4019	30.6%	4030	30.5%
	Employer pays 1-49%	11	15.1%	1162	8.9%	1173	8.9%
	PA pays 100%	19	26.0%	3812	29.0%	3831	29.0%
Disability insurance	Employer pays 95-100%	26	39.4%	5757	44.6%	5783	44.5%
	Employer pays 50-94%	4	6.1%	2196	17.0%	2200	16.9%
	Employer pays 1-49%	2	3.0%	970	7.5%	972	7.5%
	PA pays 100%	34	51.5%	3999	30.9%	4033	31.1%
Term life insurance	Employer pays 95-100%	23	35.4%	5057	41.5%	5080	41.4%
	Employer pays 50-94%	4	6.2%	1729	14.2%	1733	14.1%
	Employer pays 1-49%	6	9.2%	1051	8.6%	1057	8.6%
	PA pays 100%	32	49.2%	4355	35.7%	4387	35.8%

*Excludes self-employed PAs.

Table 4.24: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

	Alabama		All Others		Total		
	Count	Percent	Count	Percent	Count	Percent	
Respondents	73	100.0%	13548	100.0%	13621	100.0%	
Pension/retirement fund	Employer pays 95-100%	20	27.4%	3423	25.3%	3443	25.3%
	Employer pays 50-94%	15	20.5%	2798	20.7%	2813	20.7%
	Employer pays 1-49%	26	35.6%	4778	35.3%	4804	35.3%
	PA pays 100%	12	16.4%	2549	18.8%	2561	18.8%
State license fees	Employer pays 95-100%	60	81.1%	10203	70.8%	10263	70.9%
	Employer pays 50-94%			216	1.5%	216	1.5%
	Employer pays 1-49%	1	1.4%	98	.7%	99	.7%
	PA pays 100%	13	17.6%	3891	27.0%	3904	27.0%
DEA registration fees	Employer pays 95-100%	21	75.0%	8914	74.7%	8935	74.7%
	Employer pays 50-94%			119	1.0%	119	1.0%
	Employer pays 1-49%			60	.5%	60	.5%
	PA pays 100%	7	25.0%	2833	23.8%	2840	23.8%
NCCPA fees	Employer pays 95-100%	54	74.0%	9021	63.0%	9075	63.1%
	Employer pays 50-94%			201	1.4%	201	1.4%
	Employer pays 1-49%			114	.8%	114	.8%
	PA pays 100%	19	26.0%	4980	34.8%	4999	34.7%
AAPA dues	Employer pays 95-100%	57	76.0%	8953	63.1%	9010	63.1%
	Employer pays 50-94%			187	1.3%	187	1.3%
	Employer pays 1-49%			119	.8%	119	.8%
	PA pays 100%	18	24.0%	4936	34.8%	4954	34.7%
State PA chapter dues	Employer pays 95-100%	43	63.2%	7342	55.9%	7385	56.0%
	Employer pays 50-94%			193	1.5%	193	1.5%
	Employer pays 1-49%			114	.9%	114	.9%
	PA pays 100%	25	36.8%	5474	41.7%	5499	41.7%
AAPA annual conference registration fees	Employer pays 95-100%	50	71.4%	7425	57.5%	7475	57.6%
	Employer pays 50-94%	4	5.7%	976	7.6%	980	7.6%
	Employer pays 1-49%	1	1.4%	564	4.4%	565	4.4%
	PA pays 100%	15	21.4%	3943	30.5%	3958	30.5%
Credentialing fees	Employer pays 95-100%	58	79.5%	10070	73.1%	10128	73.2%
	Employer pays 50-94%	2	2.7%	317	2.3%	319	2.3%
	Employer pays 1-49%			165	1.2%	165	1.2%
	PA pays 100%	13	17.8%	3216	23.4%	3229	23.3%

*Excludes self-employed PAs.