



Ethnicity: White PAs comprise 88 percent of the respondents.

PA Education: Just under half (44%) of respondents hold a bachelor's level PA degree; 35 percent of respondents hold a master's level PA degree.

Age: The mean age of census respondents is 41 years (median = 40), the mean age at time of graduation from PA school was 31 years (median = 29), and the mean number of years since graduation from PA school for census respondents is 11 (median = 7).

## **Section II. Professional Status of Respondents**

Practice Status: The vast majority of respondents (91%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

## **Section III: Information about Respondents in Clinical Practice**

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (44%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 13 percent are employed by solo physician offices.

Government Employment: About 9 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for about two percent of respondents; state governments collectively employ just under two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 36 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital inpatient units (10%), hospital emergency rooms (9%), hospital outpatient units (7%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 31 percent of respondents; 22 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

### Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (34%), hospital emergency rooms (30%), single-specialty physician group practices (29%), hospital operating rooms (22%), hospital outpatient units (21%), and hospital intensive care/critical care units (22%).

Primary Specialty of Practice: While PAs practice in over 60 different specialty fields, 38 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general medicine (27%), general internal medicine (7%), general pediatrics (3%), and obstetrics/gynecology (2%). Other prevalent

specialties for PAs include general surgery/surgical subspecialties (25%), emergency medicine (10%), the subspecialties of internal medicine (11%) and dermatology (3%).

Years in Clinical Practice, Years in Position, and Years in Specialty: The mean number of years respondents have been in clinical practice is 9 (median = 6), the mean number of years respondents have worked in their current position is 5 (median = 3), and the mean number of years respondents have worked in their current specialty is 7 (median = 4).

Geographic Distribution: The states with the largest numbers of clinically practicing respondents are: New York (8%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), North Carolina (5%), and Michigan (5%).

Metropolitan Status of Work Site: Sixteen percent of respondents work in counties that are non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than half (60%) reported performing minor surgical procedures, thirty-eight percent of respondents reported that they manage the care of patients in an inpatient setting and about one-quarter (24%) reported first-assisting at surgery. Nine percent of respondents reported supervising other PAs, and one in five (19%) reported supervising other clinical staff. More than one-third of respondents (36%) indicated that they precept PA students; one-fourth (24%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (85%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

#### **Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44 the median is 41 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (85%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 95. Over one-third of respondents who work full-time (44%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 64. Eleven percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients, and six percent of full-time PAs reported seeing some nursing home patients in their primary job.

Taking Call: Four in ten respondents (40%) reported taking call for their primary employer. The mean number of hours on call per month for those PAs who reported taking some call but who were not always on call is 94.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Nineteen percent of respondents reported receiving a bonus based on something other than productivity or performance while 18 percent reported receiving

overtime pay. Almost half of those who reported receiving an incentive based on productivity or performance (44%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$80,356; the mean is \$84,396. The comparable figures for respondents who graduated in 2005 are \$69,517 and \$71,004, respectively.

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2006 AAPA Physician Assistant Census Report for Washington

Section I: Characteristics of 2006 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by Whether Work State or State of Preferred Mailing Address was Washington

	Count	Percent
Total	23436	100.0%
Washington	678	2.9%
All Others	22758	97.1%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Washington		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	674	100.0%	22544	100.0%	23218	100.0%
Male	320	47.5%	8424	37.4%	8744	37.7%
Female	354	52.5%	14120	62.6%	14474	62.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Washington		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	629	100.0%	20584	100.0%	21213	100.0%
Asian/Pacific Islander	27	4.3%	721	3.5%	748	3.5%
Black (Not Hispanic)	10	1.6%	747	3.6%	757	3.6%
Hispanic/Latino Origin	28	4.5%	783	3.8%	811	3.8%
Amer Indian/Alaskan	4	.6%	164	.8%	168	.8%
White (Not Hispanic)	560	89.0%	18169	88.3%	18729	88.3%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Washington		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	645	100.0%	21033	100.0%	21678	100.0%
Certificate from PA school	321	49.8%	6248	29.7%	6569	30.3%
Associate's degree from PA school	29	4.5%	1408	6.7%	1437	6.6%
Bachelor's degree from PA school	295	45.7%	9242	43.9%	9537	44.0%
Master's degree from PA school	129	20.0%	7371	35.0%	7500	34.6%

\*Percentages sum to more than 100 because some PAs received multiple degree types.

Table 1.5: Summary Measures of Age for Census Respondents

	Washington	All Others	Total
Count	678	22712	23390
Mean	45.5	41.2	41.3
Standard deviation	10.4	10.9	10.9
10th p-tile	31.9	28.0	28.0
25th p-tile	36.0	32.0	32.0
Median	46.0	40.0	40.0
75th p-tile	54.0	50.0	50.0
90th p-tile	59.0	57.0	57.0

**Table 1.6: Summary Measures of Age During Year of Graduation from PA School for Census Respondents**

	Washington	All Others	Total
Count	678	22712	23390
Mean	33.1	30.5	30.6
Standard deviation	6.9	6.8	6.8
10th p-tile	26.0	24.0	24.0
25th p-tile	28.0	26.0	26.0
Median	31.0	28.0	29.0
75th p-tile	37.0	34.0	34.0
90th p-tile	43.0	41.0	41.0

**Table 1.7: Summary Measures of Years since Graduation from PA School for Census Respondents**

	Washington	All Others	Total
Count	678	22758	23436
Mean	12.4	10.7	10.7
Standard deviation	9.6	9.2	9.2
10th p-tile	2.0	2.0	2.0
25th p-tile	5.0	3.0	3.0
Median	9.0	7.0	7.0
75th p-tile	20.0	17.0	17.0
90th p-tile	28.0	26.0	26.0

**Section II: Professional Status of Respondents**

**Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status**

	Washington		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	678	100.0%	22758	100.0%	23436	100.0%
In clinical practice	626	92.3%	20645	90.7%	21271	90.8%
Not in clinical practice	52	7.7%	2113	9.3%	2165	9.2%

**Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status\***

	Washington		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	678	100.0%	22758	100.0%	23436	100.0%
Clinically practicing PA	626	92.3%	20645	90.7%	21271	90.8%
Clinically practicing physician or resident	1	.1%	25	.1%	26	.1%
Clinically practicing NP	2	.3%	183	.8%	185	.8%
Other clinically practicing provider	6	.9%	175	.8%	181	.8%
PA educator	31	4.6%	956	4.2%	987	4.2%
Other health professions educator	8	1.2%	290	1.3%	298	1.3%
Health care professional-administrator	16	2.4%	391	1.7%	407	1.7%
Health care professional-researcher	7	1.0%	159	.7%	166	.7%
Health care professional-lawyer	1	.1%	10	.0%	11	.0%
Health care professional-public health			60	.3%	60	.3%
Health care professional-other	20	2.9%	405	1.8%	425	1.8%
Other non-health professional	7	1.0%	238	1.0%	245	1.0%
Student in post-graduate PA program	3	.4%	120	.5%	123	.5%
Medical student	3	.4%	48	.2%	51	.2%
Other student	1	.1%	89	.4%	90	.4%
Not employed by choice	4	.6%	576	2.5%	580	2.5%
Employed, seeking PA job	2	.3%	79	.3%	81	.3%
Unemployed, seeking PA job	8	1.2%	175	.8%	183	.8%
Unemployed, seeking non-PA job	1	.1%	34	.1%	35	.1%
Retired	9	1.3%	178	.8%	187	.8%
Other	8	1.2%	242	1.1%	250	1.1%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Washington		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	626	100.0%	20645	100.0%	21271	100.0%
One	547	87.4%	17581	85.2%	18128	85.2%
Two	63	10.1%	2509	12.2%	2572	12.1%
Three	7	1.1%	368	1.8%	375	1.8%
More than three	5	.8%	75	.4%	80	.4%
Self-employed w/mult contracts	4	.6%	112	.5%	116	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Washington		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	620	100.0%	20305	100.0%	20925	100.0%
Self-employed	20	3.2%	525	2.6%	545	2.6%
Solo physician practice	46	7.4%	2651	13.1%	2697	12.9%
Single-specialty physician group	179	28.9%	6412	31.6%	6591	31.5%
Multi-specialty physician group	91	14.7%	2553	12.6%	2644	12.6%
University hospital	25	4.0%	1627	8.0%	1652	7.9%
Other hospital	73	11.8%	2957	14.6%	3030	14.5%
Freestanding urgent care center	17	2.7%	430	2.1%	447	2.1%
Freestanding surgical center	1	.2%	26	.1%	27	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency			4	.0%	4	.0%
Hospice			2	.0%	2	.0%
HMO	46	7.4%	391	1.9%	437	2.1%
Community health center	65	10.5%	1173	5.8%	1238	5.9%
Medical staffing agency	3	.5%	55	.3%	58	.3%
Physician practice mngmt org	11	1.8%	273	1.3%	284	1.4%
Integrated health system	10	1.6%	236	1.2%	246	1.2%
Corrections system	7	1.1%	210	1.0%	217	1.0%
Other	26	4.2%	725	3.6%	751	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Washington		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	617	100.0%	20083	100.0%	20700	100.0%
Not government employed	526	85.3%	18325	91.2%	18851	91.1%
Air Force	4	.6%	95	.5%	99	.5%
Army	22	3.6%	254	1.3%	276	1.3%
Navy	6	1.0%	93	.5%	99	.5%
Coast Guard	1	.2%	11	.1%	12	.1%
Dept. of Veterans Affairs	18	2.9%	462	2.3%	480	2.3%
Federal Bureau of Prisons/DOJ	1	.2%	35	.2%	36	.2%
Indian Health Service	6	1.0%	68	.3%	74	.4%
Federal Public Health Service	3	.5%	76	.4%	79	.4%
Other Federal Government	2	.3%	94	.5%	96	.5%
State Government	11	1.8%	320	1.6%	331	1.6%
Local Government	17	2.8%	250	1.2%	267	1.3%

**Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting**

	Washington		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	622	100.0%	20401	100.0%	21023	100.0%
Intensive/critical care unit of hospital	4	.6%	442	2.2%	446	2.1%
Inpatient unit of hospital (not ICU/CCU)	31	5.0%	2028	9.9%	2059	9.8%
Outpatient unit of hospital	36	5.8%	1415	6.9%	1451	6.9%
Hospital emergency room	57	9.2%	1925	9.4%	1982	9.4%
Hospital operating room	36	5.8%	1372	6.7%	1408	6.7%
Other unit of hospital	7	1.1%	284	1.4%	291	1.4%
Federally Qualified Rural Health Center	33	5.3%	741	3.6%	774	3.7%
Other FQHC	19	3.1%	390	1.9%	409	1.9%
Other community health center/facility	26	4.2%	486	2.4%	512	2.4%
Freestanding urgent care facility	23	3.7%	590	2.9%	613	2.9%
Freestanding surgical facility	3	.5%	80	.4%	83	.4%
Solo practice physician office	48	7.7%	2598	12.7%	2646	12.6%
Single-specialty physician group practice	139	22.3%	4478	21.9%	4617	22.0%
Multi-specialty physician group practice	67	10.8%	1855	9.1%	1922	9.1%
HMO facility	44	7.1%	295	1.4%	339	1.6%
Nursing home or LTC facility			163	.8%	163	.8%
University/college student health facility	3	.5%	120	.6%	123	.6%
School-based health facility	2	.3%	75	.4%	77	.4%
Other freestanding outpatient facility	7	1.1%	381	1.9%	388	1.8%
Correctional facility	10	1.6%	221	1.1%	231	1.1%
Industrial facility/work site	7	1.1%	93	.5%	100	.5%
Mobile health unit	2	.3%	21	.1%	23	.1%
Patients' homes			27	.1%	27	.1%
Other	18	2.9%	321	1.6%	339	1.6%

**Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent For Primary Employer\***

	Washington		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	622	100.0%	20421	100.0%	21043	100.0%
Intensive/critical care unit of hospital	96	15.4%	4625	22.6%	4721	22.4%
Inpatient unit of hospital (not ICU/CCU)	168	27.0%	6897	33.8%	7065	33.6%
Outpatient unit of hospital	116	18.6%	4233	20.7%	4349	20.7%
Hospital emergency room	142	22.8%	6153	30.1%	6295	29.9%
Hospital operating room	127	20.4%	4501	22.0%	4628	22.0%
Other unit of hospital	41	6.6%	1865	9.1%	1906	9.1%
Federally Qualified Rural Health Center	41	6.6%	995	4.9%	1036	4.9%
Other FQHC	28	4.5%	563	2.8%	591	2.8%
Other community health center/facility	34	5.5%	762	3.7%	796	3.8%
Freestanding urgent care facility	41	6.6%	970	4.8%	1011	4.8%
Freestanding surgical facility	52	8.4%	1016	5.0%	1068	5.1%
Solo practice physician office	51	8.2%	2996	14.7%	3047	14.5%
Single-specialty physician group practice	171	27.5%	5899	28.9%	6070	28.8%
Multi-specialty physician group practice	89	14.3%	2536	12.4%	2625	12.5%
HMO facility	52	8.4%	447	2.2%	499	2.4%
Nursing home or LTC facility	17	2.7%	1164	5.7%	1181	5.6%
University/college student health facility	3	.5%	266	1.3%	269	1.3%
School-based health facility	5	.8%	164	.8%	169	.8%
Other freestanding outpatient facility	19	3.1%	639	3.1%	658	3.1%
Correctional facility	13	2.1%	343	1.7%	356	1.7%
Industrial facility/work site	13	2.1%	170	.8%	183	.9%
Mobile health unit	4	.6%	83	.4%	87	.4%
Patients' homes	8	1.3%	346	1.7%	354	1.7%
Other	26	4.2%	536	2.6%	562	2.7%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer**

	Washington		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	619	100.0%	20379	100.0%	20998	100.0%
Family/general medicine	236	38.1%	5336	26.2%	5572	26.5%
General internal medicine	18	2.9%	1479	7.3%	1497	7.1%
Emergency medicine	58	9.4%	1987	9.8%	2045	9.7%
General pediatrics	6	1.0%	510	2.5%	516	2.5%
General surgery	10	1.6%	565	2.8%	575	2.7%
Internal medicine subspecialties	55	8.9%	2281	11.2%	2336	11.1%
Pediatric subspecialties	5	.8%	319	1.6%	324	1.5%
Surgical subspecialties	132	21.3%	4536	22.3%	4668	22.2%
Obstetrics and gynecology	11	1.8%	474	2.3%	485	2.3%
Industrial/occupational medicine	19	3.1%	476	2.3%	495	2.4%
Other	69	11.1%	2416	11.9%	2485	11.8%

**Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer**

	Washington		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	619	100.0%	20379	100.0%	20998	100.0%
Addiction medicine	4	.6%	73	.4%	77	.4%
Allergy	3	.5%	118	.6%	121	.6%
Anesthesiology			56	.3%	56	.3%
Dermatology	28	4.5%	665	3.3%	693	3.3%
Emergency medicine	58	9.4%	1987	9.8%	2045	9.7%
Family practice w/o urgent care	120	19.4%	3141	15.4%	3261	15.5%
Family practice wt urgent care	116	18.7%	2195	10.8%	2311	11.0%
Genetics			4	.0%	4	.0%
Geriatrics	1	.2%	127	.6%	128	.6%
Obstetrics/gynecology	11	1.8%	474	2.3%	485	2.3%
Occupational medicine	19	3.1%	476	2.3%	495	2.4%
Ophthalmology			24	.1%	24	.1%
Pain management	2	.3%	221	1.1%	223	1.1%
Pathology			4	.0%	4	.0%
Physical med rehab	4	.6%	161	.8%	165	.8%
Psychiatry	5	.8%	196	1.0%	201	1.0%
Public health	1	.2%	37	.2%	38	.2%
Radiation oncology	1	.2%	56	.3%	57	.3%
Radiology	3	.5%	68	.3%	71	.3%
Interventional radiology	3	.5%	109	.5%	112	.5%
Hospital medicine	5	.8%	234	1.1%	239	1.1%
General surgery	10	1.6%	565	2.8%	575	2.7%
Surg: cardiovascular/cardiothoracic	19	3.1%	662	3.2%	681	3.2%
Surg: colon & rectal	1	.2%	24	.1%	25	.1%
Surg: hand	3	.5%	48	.2%	51	.2%
Surg: neurology	17	2.7%	501	2.5%	518	2.5%
Surg: oncology	2	.3%	59	.3%	61	.3%
Surg: orthopedics	74	12.0%	2150	10.6%	2224	10.6%
Surg: otorhinolaryngology	5	.8%	185	.9%	190	.9%
Surg: pediatric			23	.1%	23	.1%
Surg: plastic			155	.8%	155	.7%
Surg: thoracic			35	.2%	35	.2%
Surg: transplant	1	.2%	42	.2%	43	.2%
Surg: trauma	1	.2%	101	.5%	102	.5%
Surg: urology	4	.6%	252	1.2%	256	1.2%
Surg: vascular	3	.5%	137	.7%	140	.7%
Surg: bariatric			52	.3%	52	.2%
Surg: other	2	.3%	110	.5%	112	.5%
General pediatrics	6	1.0%	510	2.5%	516	2.5%
Ped: adolescent medicine	1	.2%	47	.2%	48	.2%
Ped: allergy			5	.0%	5	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			21	.1%	21	.1%
Ped: endocrinology			11	.1%	11	.1%
Ped: gastroenterology			17	.1%	17	.1%
Ped: hematology/oncology	1	.2%	7	.0%	8	.0%
Ped: infectious disease			2	.0%	2	.0%
Ped: neonatal-perinatal			69	.3%	69	.3%
Ped: nephrology			2	.0%	2	.0%
Ped: neurology			18	.1%	18	.1%
Ped: pulmonology			8	.0%	8	.0%
Ped: rheumatology			4	.0%	4	.0%
Ped: oncology	2	.3%	16	.1%	18	.1%
Ped: other	1	.2%	74	.4%	75	.4%
General internal medicine	18	2.9%	1479	7.3%	1497	7.1%
IM: cardiology	21	3.4%	777	3.8%	798	3.8%
IM: critical care			82	.4%	82	.4%
IM: endocrinology			107	.5%	107	.5%
IM: gastroenterology	12	1.9%	373	1.8%	385	1.8%
IM: hematology/oncology	3	.5%	40	.2%	43	.2%
IM: immunology			2	.0%	2	.0%
IM: infectious disease	3	.5%	107	.5%	110	.5%
IM: nephrology	2	.3%	125	.6%	127	.6%
IM: neurology	1	.2%	130	.6%	131	.6%
IM: pulmonology	1	.2%	86	.4%	87	.4%
IM: rheumatology	2	.3%	72	.4%	74	.4%
IM: oncology	7	1.1%	287	1.4%	294	1.4%
IM: other	3	.5%	93	.5%	96	.5%
Other	9	1.5%	263	1.3%	272	1.3%

**Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents**

	Washington	All Others	Total
Respondents	622	20613	21235
Mean	11.1	9.4	9.4
Standard deviation	9.4	8.8	8.9
10th percentile	1.0	1.0	1.0
25th percentile	4.0	3.0	3.0
Median	8.0	6.0	6.0
75th percentile	18.0	14.0	14.0
90th percentile	26.0	25.0	25.0

**Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents**

	Washington	All Others	Total
Respondents	613	20091	20704
Mean	5.9	4.8	4.9
Standard deviation	6.4	5.8	5.8
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	4.0	3.0	3.0
75th percentile	8.0	6.0	6.0
90th percentile	16.0	13.0	13.0

**Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents**

	Washington	All Others	Total
Respondents	600	19607	20207
Mean	7.9	6.5	6.5
Standard deviation	8.1	7.2	7.2
10th percentile	.0	.0	.0
25th percentile	2.0	1.0	1.0
Median	5.0	4.0	4.0
75th percentile	11.0	9.0	9.0
90th percentile	22.0	17.0	18.0

**Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed**

	Washington		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	617	100.0%	20022	100.0%	20639	100.0%
Northeast			4692	23.4%	4692	22.7%
Southeast			4899	24.5%	4899	23.7%
North Central			4344	21.7%	4344	21.0%
South Central			2768	13.8%	2768	13.4%
West	617	100.0%	3319	16.6%	3936	19.1%

**Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed**

	Washington		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	617	100.0%	20022	100.0%	20639	100.0%
Alaska			123	.6%	123	.6%
Alabama			105	.5%	105	.5%
Arkansas			41	.2%	41	.2%
Arizona			505	2.5%	505	2.4%
California			1613	8.1%	1613	7.8%
Colorado			572	2.9%	572	2.8%
Connecticut			452	2.3%	452	2.2%
District Of Columbia			57	.3%	57	.3%
Delaware			61	.3%	61	.3%
Florida			1112	5.6%	1112	5.4%
Georgia			623	3.1%	623	3.0%
Guam			5	.0%	5	.0%
Hawaii			48	.2%	48	.2%
Iowa			309	1.5%	309	1.5%
Idaho			177	.9%	177	.9%
Illinois			594	3.0%	594	2.9%
Indiana			210	1.0%	210	1.0%
Kansas			282	1.4%	282	1.4%
Kentucky			258	1.3%	258	1.3%
Louisiana			140	.7%	140	.7%
Massachusetts			478	2.4%	478	2.3%
Maryland			480	2.4%	480	2.3%
Maine			188	.9%	188	.9%
Michigan			988	4.9%	988	4.8%
Minnesota			412	2.1%	412	2.0%
Missouri			208	1.0%	208	1.0%
Mississippi			29	.1%	29	.1%
Montana			129	.6%	129	.6%
North Carolina			1082	5.4%	1082	5.2%
North Dakota			84	.4%	84	.4%
Nebraska			283	1.4%	283	1.4%
New Hampshire			141	.7%	141	.7%
New Jersey			307	1.5%	307	1.5%
New Mexico			141	.7%	141	.7%
Nevada			140	.7%	140	.7%
New York			1710	8.5%	1710	8.3%
Ohio			515	2.6%	515	2.5%
Oklahoma			299	1.5%	299	1.4%
Oregon			288	1.4%	288	1.4%
Pennsylvania			1212	6.1%	1212	5.9%
Rhode Island			76	.4%	76	.4%
South Carolina			213	1.1%	213	1.0%
South Dakota			153	.8%	153	.7%
Tennessee			321	1.6%	321	1.6%
Texas			1264	6.3%	1264	6.1%
Utah			218	1.1%	218	1.1%
Virginia			467	2.3%	467	2.3%
Vermont			67	.3%	67	.3%
Washington	617	100.0%			617	3.0%
Wisconsin			588	2.9%	588	2.8%
West Virginia			181	.9%	181	.9%
Wyoming			73	.4%	73	.4%

**Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site\***

	Washington		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	586	100.0%	18942	100.0%	19528	100.0%
Not metro						
NonMetro, with urban pop >20K and adjacent to metro area	38	6.5%	882	4.7%	920	4.7%
NonMetro, with urban pop >20K, not adjacent to metro area	8	1.4%	489	2.6%	497	2.5%
NonMetro, with urban pop 2.5K-20K, adjacent to metro area	26	4.4%	779	4.1%	805	4.1%
NonMetro, with urban pop 2.5K-20K, not adjacent to metro area	2	.3%	599	3.2%	601	3.1%
NonMetro, with urban pop < 2,500, adjacent to metro area	5	.9%	112	.6%	117	.6%
NonMetro, with urban pop <2,500, not adjacent to metro area	1	.2%	219	1.2%	220	1.1%
Metro						
Metro, >1M Population	312	53.2%	9012	47.6%	9324	47.7%
Metro, 250K-1M Population	59	10.1%	4650	24.5%	4709	24.1%
Metro, <250K Population	135	23.0%	2200	11.6%	2335	12.0%

Zip Code of primary work site was linked to County Rural-Urban Continuum Code from the Area Resource File obtained through the Bureau of Health Professions, US-DHHS.

**Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job\***

	Washington		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	619	100.0%	20151	100.0%	20770	100.0%
Minor surgical procedures	427	69.0%	11979	59.4%	12406	59.7%
First assisting at surgery	145	23.4%	4894	24.3%	5039	24.3%
Manage the care of patients in an inpatient setting	179	28.9%	7633	37.9%	7812	37.6%
Serve on the quality assurance committee	62	10.0%	1621	8.0%	1683	8.1%
Serve on the utilization review committee	22	3.6%	625	3.1%	647	3.1%
Participate in the conduct of clinical trials	72	11.6%	2341	11.6%	2413	11.6%
Serve on formulary/pharmaceutical selection committee	25	4.0%	540	2.7%	565	2.7%
Decision making about procurement of medical/surgical equipment/supplies	123	19.9%	3947	19.6%	4070	19.6%
Supervisory/managerial responsibilities for other PAs	64	10.3%	1880	9.3%	1944	9.4%
Supervisory/managerial responsibilities for clinical staff other than PAs	129	20.8%	3770	18.7%	3899	18.8%
Supervisory/managerial responsibilities for non-clinical staff	55	8.9%	1728	8.6%	1783	8.6%
Precept PA students	216	34.9%	7205	35.8%	7421	35.7%
Precept students of other health professions	150	24.2%	4895	24.3%	5045	24.3%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job**

	Washington		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	626	100.0%	20645	100.0%	21271	100.0%
32 or more hours	539	86.1%	17611	85.3%	18150	85.3%
Less than 32 hours	79	12.6%	2636	12.8%	2715	12.8%
Hours not reported	8	1.3%	398	1.9%	406	1.9%

**Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

**Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated\***

	Washington		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	380	100.0%	12086	100.0%	12466	100.0%
See some inpatients	141	37.1%	5393	44.6%	5534	44.4%
See some outpatients	347	91.3%	10220	84.6%	10567	84.8%
See some nursing home patients	16	4.2%	685	5.7%	701	5.6%
See some other patients**	40	10.5%	1324	11.0%	1364	10.9%

\*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

\*\*Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

**Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job**

	Washington	All Others	Total
Respondents	539	17611	18150
Mean	44.6	44.3	44.3
Standard deviation	8.6	7.9	8.0
10th percentile	36.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	42.0	41.0	41.0
75th percentile	50.0	50.0	50.0
90th percentile	55.0	55.0	55.0

**Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

	Washington	All Others	Total
Respondents	16	1138	1154
Mean	45.3	43.1	43.2
Standard deviation	9.4	7.3	7.3
10th percentile	34.1	35.0	35.0
25th percentile	40.0	40.0	40.0
Median	41.5	40.0	40.0
75th percentile	50.0	48.0	48.0
90th percentile	61.5	50.0	50.0

\*Excludes time spent performing tasks other than providing direct patient care to inpatients.

**Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

	Washington	All Others	Total
Respondents	15	1066	1081
Mean	47.9	63.9	63.7
Standard deviation	30.3	42.7	42.6
10th percentile	11.2	20.0	20.0
25th percentile	25.0	35.0	35.0
Median	40.0	50.5	50.0
75th percentile	75.0	90.0	90.0
90th percentile	100.0	110.0	110.0

**Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

	Washington	All Others	Total
Respondents	167	4614	4781
Mean	39.3	38.9	39.0
Standard deviation	7.0	5.3	5.4
10th percentile	32.0	33.0	33.0
25th percentile	35.0	35.0	35.0
Median	40.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	45.0	45.0	45.0

\*Excludes time spent performing tasks other than providing direct patient care to outpatients.

**Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

	Washington	All Others	Total
Respondents	163	4555	4718
Mean	89.0	94.8	94.6
Standard deviation	28.2	40.3	39.9
10th percentile	50.0	50.0	50.0
25th percentile	75.0	70.0	70.0
Median	90.0	90.0	90.0
75th percentile	108.0	115.0	115.0
90th percentile	125.0	145.0	140.0

**Table 4.7 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken**

	Washington		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	534	100.0%	17435	100.0%	17969	100.0%
Do not take call	315	59.0%	10454	60.0%	10769	59.9%
Take some call	178	33.3%	5986	34.3%	6164	34.3%
Take call, hours unknown	3	.6%	136	.8%	139	.8%
Always on call	38	7.1%	859	4.9%	897	5.0%

**Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken\***

	Washington		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	537	100.0%	17458	100.0%	17995	100.0%
Emergency department call	53	9.9%	1866	10.7%	1919	10.7%
Surgical assisting call	79	14.7%	2153	12.3%	2232	12.4%
In-house call	60	11.2%	2156	12.3%	2216	12.3%
Other call	114	21.2%	3676	21.1%	3790	21.1%
Do not take call	315	58.7%	10454	59.9%	10769	59.8%
Call taken, type not indicated	6	1.1%	45	.3%	51	.3%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.9: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

	Washington	All Others	Total
Respondents	178	5984	6162
Mean	93.6	94.1	94.1
Standard deviation	84.6	87.1	87.1
10th percentile	10.0	12.0	12.0
25th percentile	30.0	30.0	30.0
Median	72.0	72.0	72.0
75th percentile	144.0	128.0	130.0
90th percentile	200.0	200.0	200.0

\*Includes only PAs who report taking call, but are not always on call.

**Table 4.10: Number and Percent Distribution of Clinically Practicing Respondents by Types of Professional Liability Insurance Policies\***

	Washington		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	537	100.0%	17458	100.0%	17995	100.0%
Personal policy funded by employer	178	33.1%	5923	33.9%	6101	33.9%
Personal policy, self-funded	11	2.0%	508	2.9%	519	2.9%
Rider on employer's policy, funded by employer	256	47.7%	8609	49.3%	8865	49.3%
Rider on employer's policy, self-funded	14	2.6%	162	.9%	176	1.0%
Other type of liability insurance	31	5.8%	528	3.0%	559	3.1%
No professional liability insurance coverage	15	2.8%	417	2.4%	432	2.4%
Don't know	60	11.2%	1948	11.2%	2008	11.2%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received\***

	Washington		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	504	100.0%	16587	100.0%	17091	100.0%
No base pay	20	4.0%	217	1.3%	237	1.4%
Salary	393	78.0%	13276	80.0%	13669	80.0%
Hourly wage	80	15.9%	2991	18.0%	3071	18.0%
Other base pay	11	2.2%	103	.6%	114	.7%

\*Excludes self-employed PAs.

**Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received\***

	Washington		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	483	100.0%	16026	100.0%	16509	100.0%
No additional pay	140	29.0%	5164	32.2%	5304	32.1%
Surgical assisting fees	20	4.1%	312	1.9%	332	2.0%
Overtime pay	86	17.8%	2809	17.5%	2895	17.5%
Administrative pay	19	3.9%	414	2.6%	433	2.6%
Pay for on-call availability	47	9.7%	1401	8.7%	1448	8.8%
Pay for on-call services/events	55	11.4%	1408	8.8%	1463	8.9%
Bonus not based on performance	79	16.4%	2993	18.7%	3072	18.6%
Bonus based on performance of practice	59	12.2%	2147	13.4%	2206	13.4%
Bonus based on performance of PA	149	30.8%	3885	24.2%	4034	24.4%
Bonus based on something else	27	5.6%	851	5.3%	878	5.3%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based\***

	Washington		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	173	100.0%	5036	100.0%	5209	100.0%
Bonus based on charges	27	15.6%	942	18.7%	969	18.6%
Bonus based on revenues	58	33.5%	2231	44.3%	2289	43.9%
Bonus based on relative value units	62	35.8%	697	13.8%	759	14.6%
Bonus based on profit	31	17.9%	1281	25.4%	1312	25.2%
Bonus based on number of visits or panel size	29	16.8%	953	18.9%	982	18.9%
Bonus based on quality of care	18	10.4%	774	15.4%	792	15.2%
Bonus based on patient satisfaction	29	16.8%	786	15.6%	815	15.6%
Bonus based on other factors	17	9.8%	444	8.8%	461	8.9%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that

**Table 4.14: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

	Washington	All Others	Total
Respondents	511	16835	17346
Mean	\$87,040	\$84,315	\$84,396
Standard deviation	\$22,382	\$21,958	\$21,975
10th percentile	\$62,460	\$62,472	\$62,472
25th percentile	\$72,401	\$69,924	\$70,016
Median	\$83,187	\$80,259	\$80,356
75th percentile	\$99,088	\$94,106	\$94,260
90th percentile	\$115,663	\$110,503	\$110,721

\*Excludes self-employed PAs.

**Table 4.15: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2005 and Work at Least 32 Hours per Week at Primary Clinical Job\***

	Washington	All Others	Total
Respondents	43	1826	1869
Mean	\$70,504	\$71,016	\$71,004
Standard deviation	\$15,603	\$12,673	\$12,743
10th percentile	\$59,891	\$57,941	\$58,040
25th percentile	\$61,816	\$63,688	\$63,653
Median	\$68,627	\$69,522	\$69,517
75th percentile	\$73,913	\$76,605	\$76,416
90th percentile	\$82,044	\$85,501	\$85,375

\*Excludes self-employed PAs.

**Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance\***

	Washington		All Others		Total		
	Count	Percent	Count	Percent	Count	Percent	
Respondents	481	100.0%	16114	100.0%	16595	100.0%	
Professional Liability Insurance	Employer pays 95-100%	469	97.5%	15730	97.6%	16199	97.6%
	Employer pays 50-94%	2	.4%	97	.6%	99	.6%
	Employer pays 1-49%	3	.6%	30	.2%	33	.2%
	Employer pays 0%	7	1.5%	257	1.6%	264	1.6%
Individual Health Insurance	Employer pays 95-100%	307	65.2%	7058	47.5%	7365	48.1%
	Employer pays 50-94%	116	24.6%	5379	36.2%	5495	35.9%
	Employer pays 1-49%	20	4.2%	1057	7.1%	1077	7.0%
	Employer pays 0%	28	5.9%	1360	9.2%	1388	9.1%
Family Health Insurance	Employer pays 95-100%	97	25.8%	2762	24.5%	2859	24.6%
	Employer pays 50-94%	115	30.6%	4050	36.0%	4165	35.8%
	Employer pays 1-49%	50	13.3%	1188	10.5%	1238	10.6%
	Employer pays 0%	114	30.3%	3262	29.0%	3376	29.0%
Dental Insurance	Employer pays 95-100%	244	52.8%	4257	30.1%	4501	30.8%
	Employer pays 50-94%	112	24.2%	4473	31.6%	4585	31.4%
	Employer pays 1-49%	35	7.6%	1423	10.0%	1458	10.0%
	Employer pays 0%	71	15.4%	4010	28.3%	4081	27.9%
Disability Insurance	Employer pays 95-100%	235	54.7%	6037	43.5%	6272	43.8%
	Employer pays 50-94%	63	14.7%	2513	18.1%	2576	18.0%
	Employer pays 1-49%	25	5.8%	1050	7.6%	1075	7.5%
	Employer pays 0%	107	24.9%	4287	30.9%	4394	30.7%
Term Life Insurance	Employer pays 95-100%	199	47.7%	5338	40.5%	5537	40.7%
	Employer pays 50-94%	54	12.9%	1943	14.7%	1997	14.7%
	Employer pays 1-49%	39	9.4%	1286	9.8%	1325	9.7%
	Employer pays 0%	125	30.0%	4613	35.0%	4738	34.8%

\*Excludes self-employed PAs.

**Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses\***

	Washington		All Others		Total		
	Count	Percent	Count	Percent	Count	Percent	
Respondents	454	100.0%	14625	100.0%	15079	100.0%	
Pension/Retirement Fund	Employer pays 95-100%	104	22.9%	3424	23.4%	3528	23.4%
	Employer pays 50-94%	115	25.3%	2985	20.4%	3100	20.6%
	Employer pays 1-49%	173	38.1%	5652	38.6%	5825	38.6%
	Employer pays 0%	62	13.7%	2564	17.5%	2626	17.4%
DEA Registration Fees	Employer pays 95-100%	382	84.0%	10231	77.4%	10613	77.7%
	Employer pays 50-94%	3	.7%	186	1.4%	189	1.4%
	Employer pays 1-49%	4	.9%	88	.7%	92	.7%
	Employer pays 0%	66	14.5%	2707	20.5%	2773	20.3%
NCCPA Fees	Employer pays 95-100%	304	63.7%	10090	64.8%	10394	64.8%
	Employer pays 50-94%	9	1.9%	278	1.8%	287	1.8%
	Employer pays 1-49%	5	1.0%	135	.9%	140	.9%
	Employer pays 0%	159	33.3%	5063	32.5%	5222	32.6%
AAPA Dues	Employer pays 95-100%	296	64.2%	9817	64.0%	10113	64.0%
	Employer pays 50-94%	9	2.0%	266	1.7%	275	1.7%
	Employer pays 1-49%	5	1.1%	132	.9%	137	.9%
	Employer pays 0%	151	32.8%	5117	33.4%	5268	33.4%
State PA Chapter Dues	Employer pays 95-100%	245	57.2%	7956	56.8%	8201	56.8%
	Employer pays 50-94%	7	1.6%	220	1.6%	227	1.6%
	Employer pays 1-49%	9	2.1%	130	.9%	139	1.0%
	Employer pays 0%	167	39.0%	5710	40.7%	5877	40.7%
Specialty Organization Dues	Employer pays 95-100%	144	43.0%	5229	46.5%	5373	46.4%
	Employer pays 50-94%	12	3.6%	217	1.9%	229	2.0%
	Employer pays 1-49%	7	2.1%	123	1.1%	130	1.1%
	Employer pays 0%	172	51.3%	5667	50.4%	5839	50.5%
AAPA Annual Conference Registration Fees	Employer pays 95-100%	222	55.4%	7773	57.3%	7995	57.2%
	Employer pays 50-94%	35	8.7%	1107	8.2%	1142	8.2%
	Employer pays 1-49%	22	5.5%	597	4.4%	619	4.4%
	Employer pays 0%	122	30.4%	4095	30.2%	4217	30.2%
Credentialing Fees	Employer pays 95-100%	350	78.5%	11201	75.3%	11551	75.4%
	Employer pays 50-94%	4	.9%	348	2.3%	352	2.3%
	Employer pays 1-49%	8	1.8%	199	1.3%	207	1.4%
	Employer pays 0%	84	18.8%	3118	21.0%	3202	20.9%

\*Excludes self-employed PAs.