

## 2006 AAPA Physician Assistant Census Report for Utah

### Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2006 AAPA Physician Assistant Census was conducted between February 23 and September 15, 2006. The 2006 Census was available online as well as on paper; 2006 was the first year that this survey was available to be completed online.

The online version of the survey was posted to the AAPA web site and an email with a link to the survey was sent on February 23, 2006 to 41,053 PAs for whom a valid email address was available. Reminder emails were sent to AAPA members with valid email addresses via AAPA's monthly E-News on March 1, April 5, May 3, June 8, and September 6, 2006.

The paper version of the survey was mailed on March 15, 2006 to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2005 and for whom address information was available, but the paper version of the survey was not sent to individuals from whom an electronic response had been received prior to March 6, 2006, or to individuals who had indicated on a previous Census that they were retired or working as a physician. Paper surveys were mailed to 62,968 people.

In total, 65,681 PAs were invited to participate in the 2006 Census – accounting for 93.0 percent of the 70,612 individuals eligible to practice as PAs. Completed surveys were received from 23,436 people, representing 33.2 percent of all individuals eligible to practice as PAs and 35.7 percent of the PAs who were invited to participate. Of the 26,418 AAPA members invited to participate, 15,995 (60.5%) responded; of the 39,263 non-members who were invited to participate, 7,442 (19.0%) responded.

This document presents the responses received on the Census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

### Highlights of National Statistics

#### **Section I. Characteristics of Respondents and Non-Respondents**

Sex: Females accounted for 62 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

PA Education: Just under half (44%) of respondents hold a bachelor's level PA degree; 35 percent of respondents hold a master's level PA degree.

Age: The mean age of census respondents is 41 years (median = 40), the mean age at time of graduation from PA school was 31 years (median = 29), and the mean number of years since graduation from PA school for census respondents is 11 (median = 7).

## **Section II. Professional Status of Respondents**

Practice Status: The vast majority of respondents (91%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

## **Section III: Information about Respondents in Clinical Practice**

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (44%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 13 percent are employed by solo physician offices.

Government Employment: About 9 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for about two percent of respondents; state governments collectively employ just under two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 36 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital inpatient units (10%), hospital emergency rooms (9%), hospital outpatient units (7%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 31 percent of respondents; 22 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

### Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (34%), hospital emergency rooms (30%), single-specialty physician group practices (29%), hospital operating rooms (22%), hospital outpatient units (21%), and hospital intensive care/critical care units (22%).

Primary Specialty of Practice: While PAs practice in over 60 different specialty fields, 38 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general medicine (27%), general internal medicine (7%), general pediatrics (3%), and obstetrics/gynecology (2%). Other prevalent

specialties for PAs include general surgery/surgical subspecialties (25%), emergency medicine (10%), the subspecialties of internal medicine (11%) and dermatology (3%).

Years in Clinical Practice, Years in Position, and Years in Specialty: The mean number of years respondents have been in clinical practice is 9 (median = 6), the mean number of years respondents have worked in their current position is 5 (median = 3), and the mean number of years respondents have worked in their current specialty is 7 (median = 4).

Geographic Distribution: The states with the largest numbers of clinically practicing respondents are: New York (8%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), North Carolina (5%), and Michigan (5%).

Metropolitan Status of Work Site: Sixteen percent of respondents work in counties that are non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than half (60%) reported performing minor surgical procedures, thirty-eight percent of respondents reported that they manage the care of patients in an inpatient setting and about one-quarter (24%) reported first-assisting at surgery. Nine percent of respondents reported supervising other PAs, and one in five (19%) reported supervising other clinical staff. More than one-third of respondents (36%) indicated that they precept PA students; one-fourth (24%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (85%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

#### **Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44 the median is 41 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (85%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 95. Over one-third of respondents who work full-time (44%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 64. Eleven percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients, and six percent of full-time PAs reported seeing some nursing home patients in their primary job.

Taking Call: Four in ten respondents (40%) reported taking call for their primary employer. The mean number of hours on call per month for those PAs who reported taking some call but who were not always on call is 94.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Nineteen percent of respondents reported receiving a bonus based on something other than productivity or performance while 18 percent reported receiving

overtime pay. Almost half of those who reported receiving an incentive based on productivity or performance (44%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$80,356; the mean is \$84,396. The comparable figures for respondents who graduated in 2005 are \$69,517 and \$71,004, respectively.

## List of Tables

### **Section I: Characteristics of 2006 AAPA Census Respondents**

Table 1.1	Number and Percent Distribution of Characteristic Used to Define Subpopulations
Table 1.2	Number and Percent Distribution of Respondents by Sex
Table 1.3	Number and Percent Distribution of Respondents by Race
Table 1.4	Number and Percent Distribution of Respondents by PA Degrees Held
Table 1.5	Summary Measures of Age for Respondents
Table 1.6	Summary Measures of Age during Year of Graduation from PA School for Respondents
Table 1.7	Summary Measures of Years since Graduation from PA School for Respondents

### **Section II: Professional Status of Respondents**

Table 2.1	Number and Percent Distribution of Respondents by Clinical Practice Status
Table 2.2	Number and Percent Distribution of Respondents by Current Professional Status

### **Section III Information about Respondents in Clinical Practice**

Table 3.1	Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs
Table 3.2	Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer
Table 3.3	Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation
Table 3.4	Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting
Table 3.5	Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent for Primary Employer
Table 3.6	Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer
Table 3.7	Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer
Table 3.8	Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents
Table 3.9	Summary Measures of Years in Current Position for Clinically Practicing Respondents
Table 3.10	Summary Measures of Years in Current Specialty for Clinically Practicing Respondents
Table 3.11	Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

### List of Tables (continued)

- Table 3.12 Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed
- Table 3.13 Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site
- Table 3.14 Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job
- Table 3.15 Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

#### **Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

- Table 4.1 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated
- Table 4.2 Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job
- Table 4.3 Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job
- Table 4.4 Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job
- Table 4.5 Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job
- Table 4.6 Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job
- Table 4.7 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken
- Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken
- Table 4.9 Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job
- Table 4.10 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Professional Liability Insurance Policies
- Table 4.11 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received
- Table 4.12 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received

### **List of Tables (continued)**

- Table 4.13 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based
- Table 4.14 Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job
- Table 4.15 Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2005 and Work at Least 32 Hours per Week at Primary Clinical Job
- Table 4.16 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance
- Table 4.17 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses

## Index of Subjects Addressed by Tables

<b>Topic</b>	<b>Table Number</b>
Age of Respondents, during Year of Graduation from PA School, Summary Measures	Table 1.6
Age of Respondents, in Year of Census, Summary Measures	Table 1.5
Call, Hours Taken per Month, Summary Measures for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.9
Call, Responsibility for Taking, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.7
Call, Types Taken, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.8
Clinical Practice Status, Number and Percent Distribution of Respondents	Table 2.1
Compensation, Measures on Which Incentive is Based, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance	Table 4.13
Compensation, 2005 Graduates, Total Annual Income from Primary Employer, Summary Measures for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.15
Compensation, Total Annual Income from Primary Employer, Summary Measures for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.14
Compensation, Types of Additional Compensation Received, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.12
Compensation, Type of Base Pay Received, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.11
Concurrent PA Jobs, Number and Percent Distribution of Clinically Practicing Respondents	Table 3.1
Current Professional Status, Number and Percent Distribution of Respondents	Table 2.2
Education of Respondents, PA Degrees, Number and Percent Distribution	Table 1.4
Employer Type, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.2
Fringe Benefits, Source of Funds for Select Types	Table 4.17
Functions Performed at Primary Clinical Job, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.14
Government Employment, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.3
Hours Providing Direct Inpatient Care per Week, Summary Measures for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job	Table 4.3
Hours Providing Direct Outpatient Care per Week, Summary Measures for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job	Table 4.5
Hours Worked per Week at Primary Clinical Job, Number and Percent Distribution of Clinically Practicing Respondents	Table 3.15

<b>Topic</b>	<b>Table Number</b>
Hours Worked per Week for Primary Clinical Employer (total), Summary Measures for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.2
Insurance, Types of, and Source of Funds for, Professional Liability Policies	Table 4.10
Insurance, Source of Funds for Select Types	Table 4.16
Metropolitan Status and Rurality of Primary Practice Site, Number and Percent Distribution of Clinically Practicing Respondents	Table 3.13
Race of Respondents, Number and Percent Distribution	Table 1.3
Region (AAPA) in Which Employed, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.11
Respondents, Number and Percent Distribution, Characteristics Used to Define Subpopulations	Table 1.1
Sex, Number and Percent Distribution of Respondents and Nonrespondents	Table 1.2
Specialty Practiced for Primary Employer, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.7
Specialty, General Field Practiced for Primary Employer, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.6
State/Geographic Location in Which Employed, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.12
Types of Patients Treated, Number and Percent Distribution for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.1
Visits/Encounters per week, Inpatient, Summary Measures for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job	Table 4.4
Visits/Encounters per week, Outpatient, Summary Measures for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job	Table 4.6
Work Setting, Primary, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.4
Work Settings, All, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.5
Years in Clinical Practice as PA, Summary Measures for Clinically Practicing Respondents	Table 3.8
Years in Current Position, Summary Measures for Clinically Practicing Respondents	Table 3.9
Years in Current Specialty, Summary Measures for Clinically Practicing Respondents	Table 3.10
Years since Graduation from PA School, Summary Measures for Respondents	Table 1.7

2006 AAPA Physician Assistant Census Report for Utah

Section I: Characteristics of 2006 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by Whether Work State or State of Preferred Mailing Address was Utah

	Count	Percent
Total	23436	100.0%
Utah	239	1.0%
All Others	23197	99.0%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	236	100.0%	22982	100.0%	23218	100.0%
Male	144	61.0%	8600	37.4%	8744	37.7%
Female	92	39.0%	14382	62.6%	14474	62.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	222	100.0%	20991	100.0%	21213	100.0%
Asian/Pacific Islander	9	4.1%	739	3.5%	748	3.5%
Black (Not Hispanic)	2	.9%	755	3.6%	757	3.6%
Hispanic/Latino Origin	3	1.4%	808	3.8%	811	3.8%
Amer Indian/Alaskan	2	.9%	166	.8%	168	.8%
White (Not Hispanic)	206	92.8%	18523	88.2%	18729	88.3%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	226	100.0%	21452	100.0%	21678	100.0%
Certificate from PA school	115	50.9%	6454	30.1%	6569	30.3%
Associate's degree from PA school	7	3.1%	1430	6.7%	1437	6.6%
Bachelor's degree from PA school	46	20.4%	9491	44.2%	9537	44.0%
Master's degree from PA school	80	35.4%	7420	34.6%	7500	34.6%

\*Percentages sum to more than 100 because some PAs received multiple degree types.

Table 1.5: Summary Measures of Age for Census Respondents

	Utah	All Others	Total
Count	239	23151	23390
Mean	44.0	41.3	41.3
Standard deviation	10.5	10.9	10.9
10th p-tile	30.0	28.0	28.0
25th p-tile	35.0	32.0	32.0
Median	44.0	40.0	40.0
75th p-tile	53.0	50.0	50.0
90th p-tile	58.0	57.0	57.0

**Table 1.6: Summary Measures of Age During Year of Graduation from PA School for Census Respondents**

	Utah	All Others	Total
Count	239	23151	23390
Mean	33.4	30.6	30.6
Standard deviation	6.9	6.8	6.8
10th p-tile	27.0	24.0	24.0
25th p-tile	28.0	26.0	26.0
Median	32.0	29.0	29.0
75th p-tile	37.0	34.0	34.0
90th p-tile	43.0	41.0	41.0

**Table 1.7: Summary Measures of Years since Graduation from PA School for Census Respondents**

	Utah	All Others	Total
Count	239	23197	23436
Mean	10.6	10.8	10.7
Standard deviation	8.8	9.2	9.2
10th p-tile	2.0	2.0	2.0
25th p-tile	3.0	3.0	3.0
Median	7.0	7.0	7.0
75th p-tile	16.0	17.0	17.0
90th p-tile	25.0	26.0	26.0

**Section II: Professional Status of Respondents**

**Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status**

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	239	100.0%	23197	100.0%	23436	100.0%
In clinical practice	223	93.3%	21048	90.7%	21271	90.8%
Not in clinical practice	16	6.7%	2149	9.3%	2165	9.2%

**Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status\***

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	239	100.0%	23197	100.0%	23436	100.0%
Clinically practicing PA	223	93.3%	21048	90.7%	21271	90.8%
Clinically practicing physician or resident	1	.4%	25	.1%	26	.1%
Clinically practicing NP			185	.8%	185	.8%
Other clinically practicing provider	3	1.3%	178	.8%	181	.8%
PA educator	14	5.9%	973	4.2%	987	4.2%
Other health professions educator	3	1.3%	295	1.3%	298	1.3%
Health care professional-administrator	4	1.7%	403	1.7%	407	1.7%
Health care professional-researcher	2	.8%	164	.7%	166	.7%
Health care professional-lawyer			11	.0%	11	.0%
Health care professional-public health	1	.4%	59	.3%	60	.3%
Health care professional-other	2	.8%	423	1.8%	425	1.8%
Other non-health professional	2	.8%	243	1.0%	245	1.0%
Student in post-graduate PA program	1	.4%	122	.5%	123	.5%
Medical student	1	.4%	50	.2%	51	.2%
Other student			90	.4%	90	.4%
Not employed by choice	4	1.7%	576	2.5%	580	2.5%
Employed, seeking PA job			81	.3%	81	.3%
Unemployed, seeking PA job	1	.4%	182	.8%	183	.8%
Unemployed, seeking non-PA job	1	.4%	34	.1%	35	.1%
Retired	1	.4%	186	.8%	187	.8%
Other	1	.4%	249	1.1%	250	1.1%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	223	100.0%	21048	100.0%	21271	100.0%
One	176	78.9%	17952	85.3%	18128	85.2%
Two	39	17.5%	2533	12.0%	2572	12.1%
Three	7	3.1%	368	1.7%	375	1.8%
More than three	1	.4%	79	.4%	80	.4%
Self-employed w/mult contracts			116	.6%	116	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	220	100.0%	20705	100.0%	20925	100.0%
Self-employed	5	2.3%	540	2.6%	545	2.6%
Solo physician practice	31	14.1%	2666	12.9%	2697	12.9%
Single-specialty physician group	85	38.6%	6506	31.4%	6591	31.5%
Multi-specialty physician group	29	13.2%	2615	12.6%	2644	12.6%
University hospital	13	5.9%	1639	7.9%	1652	7.9%
Other hospital	12	5.5%	3018	14.6%	3030	14.5%
Freestanding urgent care center	8	3.6%	439	2.1%	447	2.1%
Freestanding surgical center			27	.1%	27	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency			4	.0%	4	.0%
Hospice			2	.0%	2	.0%
HMO	4	1.8%	433	2.1%	437	2.1%
Community health center	21	9.5%	1217	5.9%	1238	5.9%
Medical staffing agency			58	.3%	58	.3%
Physician practice mngmt org	1	.5%	283	1.4%	284	1.4%
Integrated health system	4	1.8%	242	1.2%	246	1.2%
Corrections system			217	1.0%	217	1.0%
Other	7	3.2%	744	3.6%	751	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	220	100.0%	20480	100.0%	20700	100.0%
Not government employed	196	89.1%	18655	91.1%	18851	91.1%
Air Force	2	.9%	97	.5%	99	.5%
Army	3	1.4%	273	1.3%	276	1.3%
Navy			99	.5%	99	.5%
Coast Guard			12	.1%	12	.1%
Dept. of Veterans Affairs	7	3.2%	473	2.3%	480	2.3%
Federal Bureau of Prisons/DOJ			36	.2%	36	.2%
Indian Health Service	1	.5%	73	.4%	74	.4%
Federal Public Health Service			79	.4%	79	.4%
Other Federal Government			96	.5%	96	.5%
State Government	8	3.6%	323	1.6%	331	1.6%
Local Government	3	1.4%	264	1.3%	267	1.3%

**Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting**

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	221	100.0%	20802	100.0%	21023	100.0%
Intensive/critical care unit of hospital			446	2.1%	446	2.1%
Inpatient unit of hospital (not ICU/CCU)	8	3.6%	2051	9.9%	2059	9.8%
Outpatient unit of hospital	17	7.7%	1434	6.9%	1451	6.9%
Hospital emergency room	5	2.3%	1977	9.5%	1982	9.4%
Hospital operating room	10	4.5%	1398	6.7%	1408	6.7%
Other unit of hospital			291	1.4%	291	1.4%
Federally Qualified Rural Health Center	11	5.0%	763	3.7%	774	3.7%
Other FQHC	6	2.7%	403	1.9%	409	1.9%
Other community health center/facility	7	3.2%	505	2.4%	512	2.4%
Freestanding urgent care facility	8	3.6%	605	2.9%	613	2.9%
Freestanding surgical facility			83	.4%	83	.4%
Solo practice physician office	30	13.6%	2616	12.6%	2646	12.6%
Single-specialty physician group practice	69	31.2%	4548	21.9%	4617	22.0%
Multi-specialty physician group practice	31	14.0%	1891	9.1%	1922	9.1%
HMO facility	3	1.4%	336	1.6%	339	1.6%
Nursing home or LTC facility			163	.8%	163	.8%
University/college student health facility	1	.5%	122	.6%	123	.6%
School-based health facility	1	.5%	76	.4%	77	.4%
Other freestanding outpatient facility	4	1.8%	384	1.8%	388	1.8%
Correctional facility			231	1.1%	231	1.1%
Industrial facility/work site	5	2.3%	95	.5%	100	.5%
Mobile health unit			23	.1%	23	.1%
Patients' homes			27	.1%	27	.1%
Other	5	2.3%	334	1.6%	339	1.6%

**Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent For Primary Employer\***

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	221	100.0%	20822	100.0%	21043	100.0%
Intensive/critical care unit of hospital	25	11.3%	4696	22.6%	4721	22.4%
Inpatient unit of hospital (not ICU/CCU)	64	29.0%	7001	33.6%	7065	33.6%
Outpatient unit of hospital	45	20.4%	4304	20.7%	4349	20.7%
Hospital emergency room	38	17.2%	6257	30.0%	6295	29.9%
Hospital operating room	42	19.0%	4586	22.0%	4628	22.0%
Other unit of hospital	19	8.6%	1887	9.1%	1906	9.1%
Federally Qualified Rural Health Center	15	6.8%	1021	4.9%	1036	4.9%
Other FQHC	11	5.0%	580	2.8%	591	2.8%
Other community health center/facility	12	5.4%	784	3.8%	796	3.8%
Freestanding urgent care facility	19	8.6%	992	4.8%	1011	4.8%
Freestanding surgical facility	6	2.7%	1062	5.1%	1068	5.1%
Solo practice physician office	35	15.8%	3012	14.5%	3047	14.5%
Single-specialty physician group practice	88	39.8%	5982	28.7%	6070	28.8%
Multi-specialty physician group practice	35	15.8%	2590	12.4%	2625	12.5%
HMO facility	5	2.3%	494	2.4%	499	2.4%
Nursing home or LTC facility	5	2.3%	1176	5.6%	1181	5.6%
University/college student health facility	2	.9%	267	1.3%	269	1.3%
School-based health facility	3	1.4%	166	.8%	169	.8%
Other freestanding outpatient facility	8	3.6%	650	3.1%	658	3.1%
Correctional facility	1	.5%	355	1.7%	356	1.7%
Industrial facility/work site	10	4.5%	173	.8%	183	.9%
Mobile health unit			87	.4%	87	.4%
Patients' homes	2	.9%	352	1.7%	354	1.7%
Other	5	2.3%	557	2.7%	562	2.7%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer**

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	221	100.0%	20777	100.0%	20998	100.0%
Family/general medicine	77	34.8%	5495	26.4%	5572	26.5%
General internal medicine	9	4.1%	1488	7.2%	1497	7.1%
Emergency medicine	5	2.3%	2040	9.8%	2045	9.7%
General pediatrics	13	5.9%	503	2.4%	516	2.5%
General surgery	2	.9%	573	2.8%	575	2.7%
Internal medicine subspecialties	36	16.3%	2300	11.1%	2336	11.1%
Pediatric subspecialties	3	1.4%	321	1.5%	324	1.5%
Surgical subspecialties	40	18.1%	4628	22.3%	4668	22.2%
Obstetrics and gynecology	4	1.8%	481	2.3%	485	2.3%
Industrial/occupational medicine	10	4.5%	485	2.3%	495	2.4%
Other	22	10.0%	2463	11.9%	2485	11.8%

**Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer**

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	221	100.0%	20777	100.0%	20998	100.0%
Addiction medicine			77	.4%	77	.4%
Allergy			121	.6%	121	.6%
Anesthesiology			56	.3%	56	.3%
Dermatology	11	5.0%	682	3.3%	693	3.3%
Emergency medicine	5	2.3%	2040	9.8%	2045	9.7%
Family practice w/o urgent care	32	14.5%	3229	15.5%	3261	15.5%
Family practice wt urgent care	45	20.4%	2266	10.9%	2311	11.0%
Genetics			4	.0%	4	.0%
Geriatrics			128	.6%	128	.6%
Obstetrics/gynecology	4	1.8%	481	2.3%	485	2.3%
Occupational medicine	10	4.5%	485	2.3%	495	2.4%
Ophthalmology			24	.1%	24	.1%
Pain management	2	.9%	221	1.1%	223	1.1%
Pathology			4	.0%	4	.0%
Physical med rehab	2	.9%	163	.8%	165	.8%
Psychiatry	1	.5%	200	1.0%	201	1.0%
Public health			38	.2%	38	.2%
Radiation oncology	1	.5%	56	.3%	57	.3%
Radiology	1	.5%	70	.3%	71	.3%
Interventional radiology			112	.5%	112	.5%
Hospital medicine			239	1.2%	239	1.1%
General surgery	2	.9%	573	2.8%	575	2.7%
Surg: cardiovascular/cardiothoracic	7	3.2%	674	3.2%	681	3.2%
Surg: colon & rectal			25	.1%	25	.1%
Surg: hand	2	.9%	49	.2%	51	.2%
Surg: neurology	1	.5%	517	2.5%	518	2.5%
Surg: oncology			61	.3%	61	.3%
Surg: orthopedics	19	8.6%	2205	10.6%	2224	10.6%
Surg: otorhinolaryngology	4	1.8%	186	.9%	190	.9%
Surg: pediatric			23	.1%	23	.1%
Surg: plastic	2	.9%	153	.7%	155	.7%
Surg: thoracic			35	.2%	35	.2%
Surg: transplant			43	.2%	43	.2%
Surg: trauma			102	.5%	102	.5%
Surg: urology	3	1.4%	253	1.2%	256	1.2%
Surg: vascular	2	.9%	138	.7%	140	.7%
Surg: bariatric			52	.3%	52	.2%
Surg: other			112	.5%	112	.5%
General pediatrics	13	5.9%	503	2.4%	516	2.5%
Ped: adolescent medicine			48	.2%	48	.2%
Ped: allergy			5	.0%	5	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			21	.1%	21	.1%
Ped: endocrinology			11	.1%	11	.1%
Ped: gastroenterology			17	.1%	17	.1%
Ped: hematology/oncology			8	.0%	8	.0%
Ped: infectious disease			2	.0%	2	.0%
Ped: neonatal-perinatal			69	.3%	69	.3%
Ped: nephrology			2	.0%	2	.0%
Ped: neurology	2	.9%	16	.1%	18	.1%
Ped: pulmonology			8	.0%	8	.0%
Ped: rheumatology	1	.5%	3	.0%	4	.0%
Ped: oncology			18	.1%	18	.1%
Ped: other			75	.4%	75	.4%
General internal medicine	9	4.1%	1488	7.2%	1497	7.1%
IM: cardiology	13	5.9%	785	3.8%	798	3.8%
IM: critical care			82	.4%	82	.4%
IM: endocrinology			107	.5%	107	.5%
IM: gastroenterology	4	1.8%	381	1.8%	385	1.8%
IM: hematology/oncology			43	.2%	43	.2%
IM: immunology			2	.0%	2	.0%
IM: infectious disease	3	1.4%	107	.5%	110	.5%
IM: nephrology			127	.6%	127	.6%
IM: neurology	7	3.2%	124	.6%	131	.6%
IM: pulmonology	3	1.4%	84	.4%	87	.4%
IM: rheumatology	1	.5%	73	.4%	74	.4%
IM: oncology	4	1.8%	290	1.4%	294	1.4%
IM: other	1	.5%	95	.5%	96	.5%
Other	4	1.8%	268	1.3%	272	1.3%

**Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents**

	Utah	All Others	Total
Respondents	223	21012	21235
Mean	9.6	9.4	9.4
Standard deviation	8.6	8.9	8.9
10th percentile	.0	1.0	1.0
25th percentile	3.0	3.0	3.0
Median	7.0	6.0	6.0
75th percentile	14.0	14.0	14.0
90th percentile	23.0	25.0	25.0

**Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents**

	Utah	All Others	Total
Respondents	220	20484	20704
Mean	5.3	4.9	4.9
Standard deviation	6.1	5.8	5.8
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	3.0	3.0
75th percentile	7.0	6.0	6.0
90th percentile	13.9	13.0	13.0

**Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents**

	Utah	All Others	Total
Respondents	217	19990	20207
Mean	7.0	6.5	6.5
Standard deviation	7.4	7.2	7.2
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	5.0	4.0	4.0
75th percentile	10.0	9.0	9.0
90th percentile	20.0	18.0	18.0

**Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed**

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	218	100.0%	20421	100.0%	20639	100.0%
Northeast			4692	23.0%	4692	22.7%
Southeast			4899	24.0%	4899	23.7%
North Central			4344	21.3%	4344	21.0%
South Central			2768	13.6%	2768	13.4%
West	218	100.0%	3718	18.2%	3936	19.1%

**Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed**

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	218	100.0%	20421	100.0%	20639	100.0%
Alaska			123	.6%	123	.6%
Alabama			105	.5%	105	.5%
Arkansas			41	.2%	41	.2%
Arizona			505	2.5%	505	2.4%
California			1613	7.9%	1613	7.8%
Colorado			572	2.8%	572	2.8%
Connecticut			452	2.2%	452	2.2%
District Of Columbia			57	.3%	57	.3%
Delaware			61	.3%	61	.3%
Florida			1112	5.4%	1112	5.4%
Georgia			623	3.1%	623	3.0%
Guam			5	.0%	5	.0%
Hawaii			48	.2%	48	.2%
Iowa			309	1.5%	309	1.5%
Idaho			177	.9%	177	.9%
Illinois			594	2.9%	594	2.9%
Indiana			210	1.0%	210	1.0%
Kansas			282	1.4%	282	1.4%
Kentucky			258	1.3%	258	1.3%
Louisiana			140	.7%	140	.7%
Massachusetts			478	2.3%	478	2.3%
Maryland			480	2.4%	480	2.3%
Maine			188	.9%	188	.9%
Michigan			988	4.8%	988	4.8%
Minnesota			412	2.0%	412	2.0%
Missouri			208	1.0%	208	1.0%
Mississippi			29	.1%	29	.1%
Montana			129	.6%	129	.6%
North Carolina			1082	5.3%	1082	5.2%
North Dakota			84	.4%	84	.4%
Nebraska			283	1.4%	283	1.4%
New Hampshire			141	.7%	141	.7%
New Jersey			307	1.5%	307	1.5%
New Mexico			141	.7%	141	.7%
Nevada			140	.7%	140	.7%
New York			1710	8.4%	1710	8.3%
Ohio			515	2.5%	515	2.5%
Oklahoma			299	1.5%	299	1.4%
Oregon			288	1.4%	288	1.4%
Pennsylvania			1212	5.9%	1212	5.9%
Rhode Island			76	.4%	76	.4%
South Carolina			213	1.0%	213	1.0%
South Dakota			153	.7%	153	.7%
Tennessee			321	1.6%	321	1.6%
Texas			1264	6.2%	1264	6.1%
Utah	218	100.0%			218	1.1%
Virginia			467	2.3%	467	2.3%
Vermont			67	.3%	67	.3%
Washington			617	3.0%	617	3.0%
Wisconsin			588	2.9%	588	2.8%
West Virginia			181	.9%	181	.9%
Wyoming			73	.4%	73	.4%

**Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site\***

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	202	100.0%	19326	100.0%	19528	100.0%
Not metro						
NonMetro, with urban pop >20K and adjacent to metro area	3	1.5%	917	4.7%	920	4.7%
NonMetro, with urban pop >20K, not adjacent to metro area			497	2.6%	497	2.5%
NonMetro, with urban pop 2.5K-20K, adjacent to metro area	2	1.0%	803	4.2%	805	4.1%
NonMetro, with urban pop 2.5K-20K, not adjacent to metro area	11	5.4%	590	3.1%	601	3.1%
NonMetro, with urban pop < 2,500, adjacent to metro area	2	1.0%	115	.6%	117	.6%
NonMetro, with urban pop <2,500, not adjacent to metro area	1	.5%	219	1.1%	220	1.1%
Metro						
Metro, >1M Population			9324	48.2%	9324	47.7%
Metro, 250K-1M Population	163	80.7%	4546	23.5%	4709	24.1%
Metro, <250K Population	20	9.9%	2315	12.0%	2335	12.0%

Zip Code of primary work site was linked to County Rural-Urban Continuum Code from the Area Resource File obtained through the Bureau of Health Professions, US-DHHS.

**Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job\***

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	220	100.0%	20550	100.0%	20770	100.0%
Minor surgical procedures	158	71.8%	12248	59.6%	12406	59.7%
First assisting at surgery	48	21.8%	4991	24.3%	5039	24.3%
Manage the care of patients in an inpatient setting	62	28.2%	7750	37.7%	7812	37.6%
Serve on the quality assurance committee	21	9.5%	1662	8.1%	1683	8.1%
Serve on the utilization review committee	7	3.2%	640	3.1%	647	3.1%
Participate in the conduct of clinical trials	56	25.5%	2357	11.5%	2413	11.6%
Serve on formulary/pharmaceutical selection committee	10	4.5%	555	2.7%	565	2.7%
Decision making about procurement of medical/surgical equipment/supplies	70	31.8%	4000	19.5%	4070	19.6%
Supervisory/managerial responsibilities for other PAs	22	10.0%	1922	9.4%	1944	9.4%
Supervisory/managerial responsibilities for clinical staff other than PAs	55	25.0%	3844	18.7%	3899	18.8%
Supervisory/managerial responsibilities for non-clinical staff	22	10.0%	1761	8.6%	1783	8.6%
Precept PA students	101	45.9%	7320	35.6%	7421	35.7%
Precept students of other health professions	67	30.5%	4978	24.2%	5045	24.3%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job**

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	223	100.0%	21048	100.0%	21271	100.0%
32 or more hours	200	89.7%	17950	85.3%	18150	85.3%
Less than 32 hours	21	9.4%	2694	12.8%	2715	12.8%
Hours not reported	2	.9%	404	1.9%	406	1.9%

**Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

**Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated\***

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	137	100.0%	12329	100.0%	12466	100.0%
See some inpatients	43	31.4%	5491	44.5%	5534	44.4%
See some outpatients	127	92.7%	10440	84.7%	10567	84.8%
See some nursing home patients	3	2.2%	698	5.7%	701	5.6%
See some other patients**	14	10.2%	1350	10.9%	1364	10.9%

\*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

\*\*Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

**Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job**

	Utah	All Others	Total
Respondents	200	17950	18150
Mean	44.0	44.3	44.3
Standard deviation	7.6	8.0	8.0
10th percentile	36.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	42.0	41.0	41.0
75th percentile	50.0	50.0	50.0
90th percentile	55.0	55.0	55.0

**Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

	Utah	All Others	Total
Respondents	3	1151	1154
Mean	42.0	43.2	43.2
Standard deviation	7.2	7.4	7.3
10th percentile	36.0	35.0	35.0
25th percentile	36.0	40.0	40.0
Median	40.0	40.0	40.0
75th percentile	.	48.0	48.0
90th percentile	.	50.0	50.0

\*Excludes time spent performing tasks other than providing direct patient care to inpatients.

**Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

	Utah	All Others	Total
Respondents	3	1078	1081
Mean	60.3	63.7	63.7
Standard deviation	44.6	42.6	42.6
10th percentile	12.0	20.0	20.0
25th percentile	12.0	35.0	35.0
Median	69.0	50.0	50.0
75th percentile	.	90.0	90.0
90th percentile	.	110.0	110.0

**Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

	Utah	All Others	Total
Respondents	69	4712	4781
Mean	39.2	39.0	39.0
Standard deviation	4.7	5.4	5.4
10th percentile	34.0	33.0	33.0
25th percentile	36.0	35.0	35.0
Median	40.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	45.0	45.0	45.0

\*Excludes time spent performing tasks other than providing direct patient care to outpatients.

**Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

	Utah	All Others	Total
Respondents	68	4650	4718
Mean	89.0	94.7	94.6
Standard deviation	32.6	40.0	39.9
10th percentile	40.0	50.0	50.0
25th percentile	66.3	70.0	70.0
Median	95.0	90.0	90.0
75th percentile	108.8	115.0	115.0
90th percentile	125.5	143.6	140.0

**Table 4.7 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken**

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	199	100.0%	17770	100.0%	17969	100.0%
Do not take call	112	56.3%	10657	60.0%	10769	59.9%
Take some call	74	37.2%	6090	34.3%	6164	34.3%
Take call, hours unknown	2	1.0%	137	.8%	139	.8%
Always on call	11	5.5%	886	5.0%	897	5.0%

**Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken\***

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	199	100.0%	17796	100.0%	17995	100.0%
Emergency department call	24	12.1%	1895	10.6%	1919	10.7%
Surgical assisting call	23	11.6%	2209	12.4%	2232	12.4%
In-house call	32	16.1%	2184	12.3%	2216	12.3%
Other call	46	23.1%	3744	21.0%	3790	21.1%
Do not take call	112	56.3%	10657	59.9%	10769	59.8%
Call taken, type not indicated			51	.3%	51	.3%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.9: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

	Utah	All Others	Total
Respondents	74	6088	6162
Mean	96.0	94.1	94.1
Standard deviation	86.1	87.1	87.1
10th percentile	10.0	12.0	12.0
25th percentile	28.5	30.0	30.0
Median	71.0	72.0	72.0
75th percentile	152.5	128.8	130.0
90th percentile	240.0	200.0	200.0

\*Includes only PAs who report taking call, but are not always on call.

**Table 4.10: Number and Percent Distribution of Clinically Practicing Respondents by Types of Professional Liability Insurance Policies\***

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	199	100.0%	17796	100.0%	17995	100.0%
Personal policy funded by employer	59	29.6%	6042	34.0%	6101	33.9%
Personal policy, self-funded	5	2.5%	514	2.9%	519	2.9%
Rider on employer's policy, funded by employer	109	54.8%	8756	49.2%	8865	49.3%
Rider on employer's policy, self-funded	3	1.5%	173	1.0%	176	1.0%
Other type of liability insurance	12	6.0%	547	3.1%	559	3.1%
No professional liability insurance coverage	5	2.5%	427	2.4%	432	2.4%
Don't know	14	7.0%	1994	11.2%	2008	11.2%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received\***

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	190	100.0%	16901	100.0%	17091	100.0%
No base pay	11	5.8%	226	1.3%	237	1.4%
Salary	149	78.4%	13520	80.0%	13669	80.0%
Hourly wage	24	12.6%	3047	18.0%	3071	18.0%
Other base pay	6	3.2%	108	.6%	114	.7%

\*Excludes self-employed PAs.

**Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received\***

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	185	100.0%	16324	100.0%	16509	100.0%
No additional pay	62	33.5%	5242	32.1%	5304	32.1%
Surgical assisting fees	3	1.6%	329	2.0%	332	2.0%
Overtime pay	15	8.1%	2880	17.6%	2895	17.5%
Administrative pay	2	1.1%	431	2.6%	433	2.6%
Pay for on-call availability	20	10.8%	1428	8.7%	1448	8.8%
Pay for on-call services/events	21	11.4%	1442	8.8%	1463	8.9%
Bonus not based on performance	28	15.1%	3044	18.6%	3072	18.6%
Bonus based on performance of practice	19	10.3%	2187	13.4%	2206	13.4%
Bonus based on performance of PA	54	29.2%	3980	24.4%	4034	24.4%
Bonus based on something else	10	5.4%	868	5.3%	878	5.3%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based\***

	Utah		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	67	100.0%	5142	100.0%	5209	100.0%
Bonus based on charges	6	9.0%	963	18.7%	969	18.6%
Bonus based on revenues	40	59.7%	2249	43.7%	2289	43.9%
Bonus based on relative value units	10	14.9%	749	14.6%	759	14.6%
Bonus based on profit	10	14.9%	1302	25.3%	1312	25.2%
Bonus based on number of visits or panel size	6	9.0%	976	19.0%	982	18.9%
Bonus based on quality of care	7	10.4%	785	15.3%	792	15.2%
Bonus based on patient satisfaction	10	14.9%	805	15.7%	815	15.6%
Bonus based on other factors	3	4.5%	458	8.9%	461	8.9%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that

**Table 4.14: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

	Utah	All Others	Total
Respondents	192	17154	17346
Mean	\$84,589	\$84,394	\$84,396
Standard deviation	\$23,862	\$21,954	\$21,975
10th percentile	\$61,226	\$62,484	\$62,472
25th percentile	\$69,664	\$70,016	\$70,016
Median	\$80,126	\$80,361	\$80,356
75th percentile	\$93,826	\$94,263	\$94,260
90th percentile	\$115,882	\$110,680	\$110,721

\*Excludes self-employed PAs.

**Table 4.15: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2005 and Work at Least 32 Hours per Week at Primary Clinical Job\***

	Utah	All Others	Total
Respondents	18	1851	1869
Mean	\$69,841	\$71,015	\$71,004
Standard deviation	\$11,669	\$12,756	\$12,743
10th percentile	\$57,359	\$58,042	\$58,040
25th percentile	\$63,330	\$63,651	\$63,653
Median	\$68,491	\$69,521	\$69,517
75th percentile	\$74,046	\$76,602	\$76,416
90th percentile	\$84,865	\$85,441	\$85,375

\*Excludes self-employed PAs.

**Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance\***

	Utah		All Others		Total		
	Count	Percent	Count	Percent	Count	Percent	
Respondents	186	100.0%	16409	100.0%	16595	100.0%	
Professional Liability Insurance	Employer pays 95-100%	180	96.8%	16019	97.6%	16199	97.6%
	Employer pays 50-94%	3	1.6%	96	.6%	99	.6%
	Employer pays 1-49%			33	.2%	33	.2%
	Employer pays 0%	3	1.6%	261	1.6%	264	1.6%
Individual Health Insurance	Employer pays 95-100%	51	30.0%	7314	48.3%	7365	48.1%
	Employer pays 50-94%	86	50.6%	5409	35.7%	5495	35.9%
	Employer pays 1-49%	16	9.4%	1061	7.0%	1077	7.0%
	Employer pays 0%	17	10.0%	1371	9.0%	1388	9.1%
Family Health Insurance	Employer pays 95-100%	22	14.8%	2837	24.7%	2859	24.6%
	Employer pays 50-94%	81	54.4%	4084	35.5%	4165	35.8%
	Employer pays 1-49%	18	12.1%	1220	10.6%	1238	10.6%
	Employer pays 0%	28	18.8%	3348	29.1%	3376	29.0%
Dental Insurance	Employer pays 95-100%	31	18.6%	4470	30.9%	4501	30.8%
	Employer pays 50-94%	66	39.5%	4519	31.3%	4585	31.4%
	Employer pays 1-49%	24	14.4%	1434	9.9%	1458	10.0%
	Employer pays 0%	46	27.5%	4035	27.9%	4081	27.9%
Disability Insurance	Employer pays 95-100%	48	31.4%	6224	43.9%	6272	43.8%
	Employer pays 50-94%	36	23.5%	2540	17.9%	2576	18.0%
	Employer pays 1-49%	8	5.2%	1067	7.5%	1075	7.5%
	Employer pays 0%	61	39.9%	4333	30.6%	4394	30.7%
Term Life Insurance	Employer pays 95-100%	33	22.0%	5504	40.9%	5537	40.7%
	Employer pays 50-94%	34	22.7%	1963	14.6%	1997	14.7%
	Employer pays 1-49%	22	14.7%	1303	9.7%	1325	9.7%
	Employer pays 0%	61	40.7%	4677	34.8%	4738	34.8%

\*Excludes self-employed PAs.

**Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses\***

		Utah		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		176	100.0%	14903	100.0%	15079	100.0%
Pension/Retirement Fund	Employer pays 95-100%	44	25.0%	3484	23.4%	3528	23.4%
	Employer pays 50-94%	29	16.5%	3071	20.6%	3100	20.6%
	Employer pays 1-49%	61	34.7%	5764	38.7%	5825	38.6%
	Employer pays 0%	42	23.9%	2584	17.3%	2626	17.4%
DEA Registration Fees	Employer pays 95-100%	148	81.3%	10465	77.6%	10613	77.7%
	Employer pays 50-94%	4	2.2%	185	1.4%	189	1.4%
	Employer pays 1-49%			92	.7%	92	.7%
	Employer pays 0%	30	16.5%	2743	20.3%	2773	20.3%
NCCPA Fees	Employer pays 95-100%	126	71.6%	10268	64.7%	10394	64.8%
	Employer pays 50-94%	2	1.1%	285	1.8%	287	1.8%
	Employer pays 1-49%	3	1.7%	137	.9%	140	.9%
	Employer pays 0%	45	25.6%	5177	32.6%	5222	32.6%
AAPA Dues	Employer pays 95-100%	126	72.0%	9987	63.9%	10113	64.0%
	Employer pays 50-94%	1	.6%	274	1.8%	275	1.7%
	Employer pays 1-49%	1	.6%	136	.9%	137	.9%
	Employer pays 0%	47	26.9%	5221	33.4%	5268	33.4%
State PA Chapter Dues	Employer pays 95-100%	91	55.2%	8110	56.8%	8201	56.8%
	Employer pays 50-94%	3	1.8%	224	1.6%	227	1.6%
	Employer pays 1-49%	1	.6%	138	1.0%	139	1.0%
	Employer pays 0%	70	42.4%	5807	40.7%	5877	40.7%
Specialty Organization Dues	Employer pays 95-100%	49	40.8%	5324	46.5%	5373	46.4%
	Employer pays 50-94%	3	2.5%	226	2.0%	229	2.0%
	Employer pays 1-49%			130	1.1%	130	1.1%
	Employer pays 0%	68	56.7%	5771	50.4%	5839	50.5%
AAPA Annual Conference Registration Fees	Employer pays 95-100%	89	57.1%	7906	57.2%	7995	57.2%
	Employer pays 50-94%	10	6.4%	1132	8.2%	1142	8.2%
	Employer pays 1-49%	7	4.5%	612	4.4%	619	4.4%
	Employer pays 0%	50	32.1%	4167	30.2%	4217	30.2%
Credentialing Fees	Employer pays 95-100%	137	81.5%	11414	75.4%	11551	75.4%
	Employer pays 50-94%	2	1.2%	350	2.3%	352	2.3%
	Employer pays 1-49%	2	1.2%	205	1.4%	207	1.4%
	Employer pays 0%	27	16.1%	3175	21.0%	3202	20.9%

\*Excludes self-employed PAs.