

Ethnicity: White PAs comprise 88 percent of the respondents.

PA Education: Just under half (44%) of respondents hold a bachelor's level PA degree; 35 percent of respondents hold a master's level PA degree.

Age: The mean age of census respondents is 41 years (median = 40), the mean age at time of graduation from PA school was 31 years (median = 29), and the mean number of years since graduation from PA school for census respondents is 11 (median = 7).

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (91%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (44%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 13 percent are employed by solo physician offices.

Government Employment: About 9 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for about two percent of respondents; state governments collectively employ just under two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 36 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital inpatient units (10%), hospital emergency rooms (9%), hospital outpatient units (7%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 31 percent of respondents; 22 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (34%), hospital emergency rooms (30%), single-specialty physician group practices (29%), hospital operating rooms (22%), hospital outpatient units (21%), and hospital intensive care/critical care units (22%).

Primary Specialty of Practice: While PAs practice in over 60 different specialty fields, 38 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general medicine (27%), general internal medicine (7%), general pediatrics (3%), and obstetrics/gynecology (2%). Other prevalent

specialties for PAs include general surgery/surgical subspecialties (25%), emergency medicine (10%), the subspecialties of internal medicine (11%) and dermatology (3%).

Years in Clinical Practice, Years in Position, and Years in Specialty: The mean number of years respondents have been in clinical practice is 9 (median = 6), the mean number of years respondents have worked in their current position is 5 (median = 3), and the mean number of years respondents have worked in their current specialty is 7 (median = 4).

Geographic Distribution: The states with the largest numbers of clinically practicing respondents are: New York (8%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), North Carolina (5%), and Michigan (5%).

Metropolitan Status of Work Site: Sixteen percent of respondents work in counties that are non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than half (60%) reported performing minor surgical procedures, thirty-eight percent of respondents reported that they manage the care of patients in an inpatient setting and about one-quarter (24%) reported first-assisting at surgery. Nine percent of respondents reported supervising other PAs, and one in five (19%) reported supervising other clinical staff. More than one-third of respondents (36%) indicated that they precept PA students; one-fourth (24%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (85%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44 the median is 41 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (85%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 95. Over one-third of respondents who work full-time (44%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 64. Eleven percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients, and six percent of full-time PAs reported seeing some nursing home patients in their primary job.

Taking Call: Four in ten respondents (40%) reported taking call for their primary employer. The mean number of hours on call per month for those PAs who reported taking some call but who were not always on call is 94.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Nineteen percent of respondents reported receiving a bonus based on something other than productivity or performance while 18 percent reported receiving

overtime pay. Almost half of those who reported receiving an incentive based on productivity or performance (44%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$80,356; the mean is \$84,396. The comparable figures for respondents who graduated in 2005 are \$69,517 and \$71,004, respectively.

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2006 AAPA Physician Assistant Census Report for Pennsylvania

Section I: Characteristics of 2006 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by Whether Work State or State of Preferred Mailing Address was Pennsylvania

	Count	Percent
Total	23436	100.0%
Pennsylvania	1358	5.8%
All Others	22078	94.2%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Pennsylvania		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	1351	100.0%	21867	100.0%	23218	100.0%
Male	392	29.0%	8352	38.2%	8744	37.7%
Female	959	71.0%	13515	61.8%	14474	62.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Pennsylvania		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	1252	100.0%	19961	100.0%	21213	100.0%
Asian/Pacific Islander	25	2.0%	723	3.6%	748	3.5%
Black (Not Hispanic)	32	2.6%	725	3.6%	757	3.6%
Hispanic/Latino Origin	4	.3%	807	4.0%	811	3.8%
Amer Indian/Alaskan	7	.6%	161	.8%	168	.8%
White (Not Hispanic)	1184	94.6%	17545	87.9%	18729	88.3%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Pennsylvania		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1241	100.0%	20437	100.0%	21678	100.0%
Certificate from PA school	257	20.7%	6312	30.9%	6569	30.3%
Associate's degree from PA school	88	7.1%	1349	6.6%	1437	6.6%
Bachelor's degree from PA school	555	44.7%	8982	43.9%	9537	44.0%
Master's degree from PA school	524	42.2%	6976	34.1%	7500	34.6%

*Percentages sum to more than 100 because some PAs received multiple degree types.

Table 1.5: Summary Measures of Age for Census Respondents

	Pennsylvania	All Others	Total
Count	1355	22035	23390
Mean	38.3	41.5	41.3
Standard deviation	10.9	10.9	10.9
10th p-tile	26.0	28.0	28.0
25th p-tile	29.0	32.0	32.0
Median	36.0	40.0	40.0
75th p-tile	47.0	50.0	50.0
90th p-tile	54.0	57.0	57.0

Table 1.6: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Pennsylvania	All Others	Total
Count	1355	22035	23390
Mean	28.0	30.8	30.6
Standard deviation	6.4	6.8	6.8
10th p-tile	22.0	24.0	24.0
25th p-tile	24.0	26.0	26.0
Median	26.0	29.0	29.0
75th p-tile	30.0	34.0	34.0
90th p-tile	38.0	41.0	41.0

Table 1.7: Summary Measures of Years since Graduation from PA School for Census Respondents

	Pennsylvania	All Others	Total
Count	1358	22078	23436
Mean	10.4	10.8	10.7
Standard deviation	9.0	9.2	9.2
10th p-tile	2.0	2.0	2.0
25th p-tile	3.0	3.0	3.0
Median	7.0	7.0	7.0
75th p-tile	17.0	17.0	17.0
90th p-tile	25.0	26.0	26.0

Section II: Professional Status of Respondents

Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status

	Pennsylvania		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	1358	100.0%	22078	100.0%	23436	100.0%
In clinical practice	1234	90.9%	20037	90.8%	21271	90.8%
Not in clinical practice	124	9.1%	2041	9.2%	2165	9.2%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Pennsylvania		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1358	100.0%	22078	100.0%	23436	100.0%
Clinically practicing PA	1234	90.9%	20037	90.8%	21271	90.8%
Clinically practicing physician or resident	1	.1%	25	.1%	26	.1%
Clinically practicing NP	3	.2%	182	.8%	185	.8%
Other clinically practicing provider	7	.5%	174	.8%	181	.8%
PA educator	71	5.2%	916	4.1%	987	4.2%
Other health professions educator	14	1.0%	284	1.3%	298	1.3%
Health care professional-administrator	23	1.7%	384	1.7%	407	1.7%
Health care professional-researcher	11	.8%	155	.7%	166	.7%
Health care professional-lawyer	1	.1%	10	.0%	11	.0%
Health care professional-public health	3	.2%	57	.3%	60	.3%
Health care professional-other	31	2.3%	394	1.8%	425	1.8%
Other non-health professional	11	.8%	234	1.1%	245	1.0%
Student in post-graduate PA program	7	.5%	116	.5%	123	.5%
Medical student	4	.3%	47	.2%	51	.2%
Other student	7	.5%	83	.4%	90	.4%
Not employed by choice	36	2.7%	544	2.5%	580	2.5%
Employed, seeking PA job	5	.4%	76	.3%	81	.3%
Unemployed, seeking PA job	11	.8%	172	.8%	183	.8%
Unemployed, seeking non-PA job	2	.1%	33	.1%	35	.1%
Retired	4	.3%	183	.8%	187	.8%
Other	11	.8%	239	1.1%	250	1.1%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Pennsylvania		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1234	100.0%	20037	100.0%	21271	100.0%
One	1100	89.1%	17028	85.0%	18128	85.2%
Two	120	9.7%	2452	12.2%	2572	12.1%
Three	11	.9%	364	1.8%	375	1.8%
More than three	2	.2%	78	.4%	80	.4%
Self-employed w/mult contracts	1	.1%	115	.6%	116	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Pennsylvania		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1221	100.0%	19704	100.0%	20925	100.0%
Self-employed	4	.3%	541	2.7%	545	2.6%
Solo physician practice	136	11.1%	2561	13.0%	2697	12.9%
Single-specialty physician group	458	37.5%	6133	31.1%	6591	31.5%
Multi-specialty physician group	111	9.1%	2533	12.9%	2644	12.6%
University hospital	136	11.1%	1516	7.7%	1652	7.9%
Other hospital	208	17.0%	2822	14.3%	3030	14.5%
Freestanding urgent care center	6	.5%	441	2.2%	447	2.1%
Freestanding surgical center	1	.1%	26	.1%	27	.1%
Nursing home or LTC facility	3	.2%	52	.3%	55	.3%
Home health agency			4	.0%	4	.0%
Hospice			2	.0%	2	.0%
HMO	8	.7%	429	2.2%	437	2.1%
Community health center	49	4.0%	1189	6.0%	1238	5.9%
Medical staffing agency	6	.5%	52	.3%	58	.3%
Physician practice mngmt org	14	1.1%	270	1.4%	284	1.4%
Integrated health system	23	1.9%	223	1.1%	246	1.2%
Corrections system	29	2.4%	188	1.0%	217	1.0%
Other	29	2.4%	722	3.7%	751	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Pennsylvania		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1212	100.0%	19488	100.0%	20700	100.0%
Not government employed	1172	96.7%	17679	90.7%	18851	91.1%
Air Force			99	.5%	99	.5%
Army	4	.3%	272	1.4%	276	1.3%
Navy			99	.5%	99	.5%
Coast Guard			12	.1%	12	.1%
Dept. of Veterans Affairs	21	1.7%	459	2.4%	480	2.3%
Federal Bureau of Prisons/DOJ	4	.3%	32	.2%	36	.2%
Indian Health Service			74	.4%	74	.4%
Federal Public Health Service	4	.3%	75	.4%	79	.4%
Other Federal Government	1	.1%	95	.5%	96	.5%
State Government	2	.2%	329	1.7%	331	1.6%
Local Government	4	.3%	263	1.3%	267	1.3%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Pennsylvania		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1226	100.0%	19797	100.0%	21023	100.0%
Intensive/critical care unit of hospital	36	2.9%	410	2.1%	446	2.1%
Inpatient unit of hospital (not ICU/CCU)	176	14.4%	1883	9.5%	2059	9.8%
Outpatient unit of hospital	92	7.5%	1359	6.9%	1451	6.9%
Hospital emergency room	97	7.9%	1885	9.5%	1982	9.4%
Hospital operating room	117	9.5%	1291	6.5%	1408	6.7%
Other unit of hospital	30	2.4%	261	1.3%	291	1.4%
Federally Qualified Rural Health Center	22	1.8%	752	3.8%	774	3.7%
Other FQHC	16	1.3%	393	2.0%	409	1.9%
Other community health center/facility	24	2.0%	488	2.5%	512	2.4%
Freestanding urgent care facility	5	.4%	608	3.1%	613	2.9%
Freestanding surgical facility	2	.2%	81	.4%	83	.4%
Solo practice physician office	122	10.0%	2524	12.7%	2646	12.6%
Single-specialty physician group practice	322	26.3%	4295	21.7%	4617	22.0%
Multi-specialty physician group practice	77	6.3%	1845	9.3%	1922	9.1%
HMO facility	3	.2%	336	1.7%	339	1.6%
Nursing home or LTC facility	12	1.0%	151	.8%	163	.8%
University/college student health facility	6	.5%	117	.6%	123	.6%
School-based health facility	1	.1%	76	.4%	77	.4%
Other freestanding outpatient facility	17	1.4%	371	1.9%	388	1.8%
Correctional facility	27	2.2%	204	1.0%	231	1.1%
Industrial facility/work site	3	.2%	97	.5%	100	.5%
Mobile health unit			23	.1%	23	.1%
Patients' homes	2	.2%	25	.1%	27	.1%
Other	17	1.4%	322	1.6%	339	1.6%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent For Primary Employer*

	Pennsylvania		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1228	100.0%	19815	100.0%	21043	100.0%
Intensive/critical care unit of hospital	362	29.5%	4359	22.0%	4721	22.4%
Inpatient unit of hospital (not ICU/CCU)	536	43.6%	6529	32.9%	7065	33.6%
Outpatient unit of hospital	295	24.0%	4054	20.5%	4349	20.7%
Hospital emergency room	381	31.0%	5914	29.8%	6295	29.9%
Hospital operating room	291	23.7%	4337	21.9%	4628	22.0%
Other unit of hospital	160	13.0%	1746	8.8%	1906	9.1%
Federally Qualified Rural Health Center	26	2.1%	1010	5.1%	1036	4.9%
Other FQHC	19	1.5%	572	2.9%	591	2.8%
Other community health center/facility	31	2.5%	765	3.9%	796	3.8%
Freestanding urgent care facility	12	1.0%	999	5.0%	1011	4.8%
Freestanding surgical facility	39	3.2%	1029	5.2%	1068	5.1%
Solo practice physician office	154	12.5%	2893	14.6%	3047	14.5%
Single-specialty physician group practice	434	35.3%	5636	28.4%	6070	28.8%
Multi-specialty physician group practice	118	9.6%	2507	12.7%	2625	12.5%
HMO facility	11	.9%	488	2.5%	499	2.4%
Nursing home or LTC facility	99	8.1%	1082	5.5%	1181	5.6%
University/college student health facility	13	1.1%	256	1.3%	269	1.3%
School-based health facility	11	.9%	158	.8%	169	.8%
Other freestanding outpatient facility	30	2.4%	628	3.2%	658	3.1%
Correctional facility	31	2.5%	325	1.6%	356	1.7%
Industrial facility/work site	4	.3%	179	.9%	183	.9%
Mobile health unit	2	.2%	85	.4%	87	.4%
Patients' homes	33	2.7%	321	1.6%	354	1.7%
Other	27	2.2%	535	2.7%	562	2.7%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Pennsylvania		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1228	100.0%	19770	100.0%	20998	100.0%
Family/general medicine	220	17.9%	5352	27.1%	5572	26.5%
General internal medicine	115	9.4%	1382	7.0%	1497	7.1%
Emergency medicine	91	7.4%	1954	9.9%	2045	9.7%
General pediatrics	30	2.4%	486	2.5%	516	2.5%
General surgery	40	3.3%	535	2.7%	575	2.7%
Internal medicine subspecialties	166	13.5%	2170	11.0%	2336	11.1%
Pediatric subspecialties	28	2.3%	296	1.5%	324	1.5%
Surgical subspecialties	308	25.1%	4360	22.1%	4668	22.2%
Obstetrics and gynecology	36	2.9%	449	2.3%	485	2.3%
Industrial/occupational medicine	23	1.9%	472	2.4%	495	2.4%
Other	171	13.9%	2314	11.7%	2485	11.8%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Pennsylvania		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1228	100.0%	19770	100.0%	20998	100.0%
Addiction medicine	7	.6%	70	.4%	77	.4%
Allergy	4	.3%	117	.6%	121	.6%
Anesthesiology	8	.7%	48	.2%	56	.3%
Dermatology	32	2.6%	661	3.3%	693	3.3%
Emergency medicine	91	7.4%	1954	9.9%	2045	9.7%
Family practice w/o urgent care	158	12.9%	3103	15.7%	3261	15.5%
Family practice wt urgent care	62	5.0%	2249	11.4%	2311	11.0%
Genetics	1	.1%	3	.0%	4	.0%
Geriatrics	6	.5%	122	.6%	128	.6%
Obstetrics/gynecology	36	2.9%	449	2.3%	485	2.3%
Occupational medicine	23	1.9%	472	2.4%	495	2.4%
Ophthalmology	2	.2%	22	.1%	24	.1%
Pain management	15	1.2%	208	1.1%	223	1.1%
Pathology			4	.0%	4	.0%
Physical med rehab	20	1.6%	145	.7%	165	.8%
Psychiatry	24	2.0%	177	.9%	201	1.0%
Public health	1	.1%	37	.2%	38	.2%
Radiation oncology	4	.3%	53	.3%	57	.3%
Radiology	3	.2%	68	.3%	71	.3%
Interventional radiology	9	.7%	103	.5%	112	.5%
Hospital medicine	17	1.4%	222	1.1%	239	1.1%
General surgery	40	3.3%	535	2.7%	575	2.7%
Surg: cardiovascular/cardiothoracic	70	5.7%	611	3.1%	681	3.2%
Surg: colon & rectal	3	.2%	22	.1%	25	.1%
Surg: hand			51	.3%	51	.2%
Surg: neurology	33	2.7%	485	2.5%	518	2.5%
Surg: oncology	10	.8%	51	.3%	61	.3%
Surg: orthopedics	118	9.6%	2106	10.7%	2224	10.6%
Surg: otorhinolaryngology	13	1.1%	177	.9%	190	.9%
Surg: pediatric	2	.2%	21	.1%	23	.1%
Surg: plastic	8	.7%	147	.7%	155	.7%
Surg: thoracic	3	.2%	32	.2%	35	.2%
Surg: transplant	5	.4%	38	.2%	43	.2%
Surg: trauma	11	.9%	91	.5%	102	.5%
Surg: urology	10	.8%	246	1.2%	256	1.2%
Surg: vascular	8	.7%	132	.7%	140	.7%
Surg: bariatric	5	.4%	47	.2%	52	.2%
Surg: other	9	.7%	103	.5%	112	.5%
General pediatrics	30	2.4%	486	2.5%	516	2.5%
Ped: adolescent medicine	1	.1%	47	.2%	48	.2%
Ped: allergy			5	.0%	5	.0%
Ped: cardiology	4	.3%	14	.1%	18	.1%
Ped: critical care	1	.1%	20	.1%	21	.1%
Ped: endocrinology	1	.1%	10	.1%	11	.1%
Ped: gastroenterology			17	.1%	17	.1%
Ped: hematology/oncology			8	.0%	8	.0%
Ped: infectious disease			2	.0%	2	.0%
Ped: neonatal-perinatal	10	.8%	59	.3%	69	.3%
Ped: nephrology			2	.0%	2	.0%
Ped: neurology	1	.1%	17	.1%	18	.1%
Ped: pulmonology			8	.0%	8	.0%
Ped: rheumatology			4	.0%	4	.0%
Ped: oncology			18	.1%	18	.1%
Ped: other	10	.8%	65	.3%	75	.4%
General internal medicine	115	9.4%	1382	7.0%	1497	7.1%
IM: cardiology	67	5.5%	731	3.7%	798	3.8%
IM: critical care	3	.2%	79	.4%	82	.4%
IM: endocrinology	4	.3%	103	.5%	107	.5%
IM: gastroenterology	28	2.3%	357	1.8%	385	1.8%
IM: hematology/oncology	2	.2%	41	.2%	43	.2%
IM: immunology			2	.0%	2	.0%
IM: infectious disease	4	.3%	106	.5%	110	.5%
IM: nephrology	13	1.1%	114	.6%	127	.6%
IM: neurology	14	1.1%	117	.6%	131	.6%
IM: pulmonology	4	.3%	83	.4%	87	.4%
IM: rheumatology	5	.4%	69	.3%	74	.4%
IM: oncology	17	1.4%	277	1.4%	294	1.4%
IM: other	5	.4%	91	.5%	96	.5%
Other	18	1.5%	254	1.3%	272	1.3%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Pennsylvania	All Others	Total
Respondents	1233	20002	21235
Mean	8.9	9.4	9.4
Standard deviation	8.7	8.9	8.9
10th percentile	.0	1.0	1.0
25th percentile	2.0	3.0	3.0
Median	6.0	6.0	6.0
75th percentile	14.0	14.0	14.0
90th percentile	23.6	25.0	25.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Pennsylvania	All Others	Total
Respondents	1213	19491	20704
Mean	4.7	4.9	4.9
Standard deviation	6.0	5.8	5.8
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	3.0	3.0
75th percentile	6.0	6.0	6.0
90th percentile	12.0	13.0	13.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Pennsylvania	All Others	Total
Respondents	1187	19020	20207
Mean	6.0	6.5	6.5
Standard deviation	7.0	7.2	7.2
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	4.0	4.0	4.0
75th percentile	8.0	9.0	9.0
90th percentile	17.0	18.0	18.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Pennsylvania		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1212	100.0%	19427	100.0%	20639	100.0%
Northeast	1212	100.0%	3480	17.9%	4692	22.7%
Southeast			4899	25.2%	4899	23.7%
North Central			4344	22.4%	4344	21.0%
South Central			2768	14.2%	2768	13.4%
West			3936	20.3%	3936	19.1%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Pennsylvania		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1212	100.0%	19427	100.0%	20639	100.0%
Alaska			123	.6%	123	.6%
Alabama			105	.5%	105	.5%
Arkansas			41	.2%	41	.2%
Arizona			505	2.6%	505	2.4%
California			1613	8.3%	1613	7.8%
Colorado			572	2.9%	572	2.8%
Connecticut			452	2.3%	452	2.2%
District Of Columbia			57	.3%	57	.3%
Delaware			61	.3%	61	.3%
Florida			1112	5.7%	1112	5.4%
Georgia			623	3.2%	623	3.0%
Guam			5	.0%	5	.0%
Hawaii			48	.2%	48	.2%
Iowa			309	1.6%	309	1.5%
Idaho			177	.9%	177	.9%
Illinois			594	3.1%	594	2.9%
Indiana			210	1.1%	210	1.0%
Kansas			282	1.5%	282	1.4%
Kentucky			258	1.3%	258	1.3%
Louisiana			140	.7%	140	.7%
Massachusetts			478	2.5%	478	2.3%
Maryland			480	2.5%	480	2.3%
Maine			188	1.0%	188	.9%
Michigan			988	5.1%	988	4.8%
Minnesota			412	2.1%	412	2.0%
Missouri			208	1.1%	208	1.0%
Mississippi			29	.1%	29	.1%
Montana			129	.7%	129	.6%
North Carolina			1082	5.6%	1082	5.2%
North Dakota			84	.4%	84	.4%
Nebraska			283	1.5%	283	1.4%
New Hampshire			141	.7%	141	.7%
New Jersey			307	1.6%	307	1.5%
New Mexico			141	.7%	141	.7%
Nevada			140	.7%	140	.7%
New York			1710	8.8%	1710	8.3%
Ohio			515	2.7%	515	2.5%
Oklahoma			299	1.5%	299	1.4%
Oregon			288	1.5%	288	1.4%
Pennsylvania	1212	100.0%			1212	5.9%
Rhode Island			76	.4%	76	.4%
South Carolina			213	1.1%	213	1.0%
South Dakota			153	.8%	153	.7%
Tennessee			321	1.7%	321	1.6%
Texas			1264	6.5%	1264	6.1%
Utah			218	1.1%	218	1.1%
Virginia			467	2.4%	467	2.3%
Vermont			67	.3%	67	.3%
Washington			617	3.2%	617	3.0%
Wisconsin			588	3.0%	588	2.8%
West Virginia			181	.9%	181	.9%
Wyoming			73	.4%	73	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site*

	Pennsylvania		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1138	100.0%	18390	100.0%	19528	100.0%
Not metro						
NonMetro, with urban pop >20K and adjacent to metro area	111	9.8%	809	4.4%	920	4.7%
NonMetro, with urban pop >20K, not adjacent to metro area			497	2.7%	497	2.5%
NonMetro, with urban pop 2.5K-20K, adjacent to metro area	50	4.4%	755	4.1%	805	4.1%
NonMetro, with urban pop 2.5K-20K, not adjacent to metro area	14	1.2%	587	3.2%	601	3.1%
NonMetro, with urban pop < 2,500, adjacent to metro area			117	.6%	117	.6%
NonMetro, with urban pop <2,500, not adjacent to metro area	5	.4%	215	1.2%	220	1.1%
Metro						
Metro, >1M Population	527	46.3%	8797	47.8%	9324	47.7%
Metro, 250K-1M Population	326	28.6%	4383	23.8%	4709	24.1%
Metro, <250K Population	105	9.2%	2230	12.1%	2335	12.0%

Zip Code of primary work site was linked to County Rural-Urban Continuum Code from the Area Resource File obtained through the Bureau of Health Professions, US-DHHS.

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

	Pennsylvania		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1214	100.0%	19556	100.0%	20770	100.0%
Minor surgical procedures	605	49.8%	11801	60.3%	12406	59.7%
First assisting at surgery	294	24.2%	4745	24.3%	5039	24.3%
Manage the care of patients in an inpatient setting	553	45.6%	7259	37.1%	7812	37.6%
Serve on the quality assurance committee	84	6.9%	1599	8.2%	1683	8.1%
Serve on the utilization review committee	30	2.5%	617	3.2%	647	3.1%
Participate in the conduct of clinical trials	173	14.3%	2240	11.5%	2413	11.6%
Serve on formulary/pharmaceutical selection committee	16	1.3%	549	2.8%	565	2.7%
Decision making about procurement of medical/surgical equipment/supplies	201	16.6%	3869	19.8%	4070	19.6%
Supervisory/managerial responsibilities for other PAs	126	10.4%	1818	9.3%	1944	9.4%
Supervisory/managerial responsibilities for clinical staff other than PAs	169	13.9%	3730	19.1%	3899	18.8%
Supervisory/managerial responsibilities for non-clinical staff	90	7.4%	1693	8.7%	1783	8.6%
Precept PA students	522	43.0%	6899	35.3%	7421	35.7%
Precept students of other health professions	305	25.1%	4740	24.2%	5045	24.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Pennsylvania		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1234	100.0%	20037	100.0%	21271	100.0%
32 or more hours	1063	86.1%	17087	85.3%	18150	85.3%
Less than 32 hours	154	12.5%	2561	12.8%	2715	12.8%
Hours not reported	17	1.4%	389	1.9%	406	1.9%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Pennsylvania		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	751	100.0%	11715	100.0%	12466	100.0%
See some inpatients	426	56.7%	5108	43.6%	5534	44.4%
See some outpatients	624	83.1%	9943	84.9%	10567	84.8%
See some nursing home patients	54	7.2%	647	5.5%	701	5.6%
See some other patients**	68	9.1%	1296	11.1%	1364	10.9%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Pennsylvania	All Others	Total
Respondents	1063	17087	18150
Mean	44.5	44.3	44.3
Standard deviation	7.0	8.0	8.0
10th percentile	38.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	43.0	40.0	41.0
75th percentile	50.0	50.0	50.0
90th percentile	52.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Pennsylvania	All Others	Total
Respondents	94	1060	1154
Mean	43.4	43.1	43.2
Standard deviation	8.2	7.3	7.3
10th percentile	35.0	36.0	35.0
25th percentile	40.0	40.0	40.0
Median	40.0	40.0	40.0
75th percentile	45.3	48.0	48.0
90th percentile	50.5	50.0	50.0

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Pennsylvania	All Others	Total
Respondents	88	993	1081
Mean	68.2	63.3	63.7
Standard deviation	53.8	41.4	42.6
10th percentile	19.5	20.0	20.0
25th percentile	36.5	35.0	35.0
Median	50.0	50.0	50.0
75th percentile	100.0	90.0	90.0
90th percentile	130.0	100.0	110.0

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Pennsylvania	All Others	Total
Respondents	206	4575	4781
Mean	38.8	39.0	39.0
Standard deviation	4.6	5.4	5.4
10th percentile	33.7	33.0	33.0
25th percentile	35.0	35.0	35.0
Median	40.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	45.0	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Pennsylvania	All Others	Total
Respondents	205	4513	4718
Mean	99.3	94.4	94.6
Standard deviation	41.7	39.8	39.9
10th percentile	55.0	50.0	50.0
25th percentile	75.0	70.0	70.0
Median	100.0	90.0	90.0
75th percentile	116.0	115.0	115.0
90th percentile	150.0	140.0	140.0

Table 4.7 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken

	Pennsylvania		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1054	100.0%	16915	100.0%	17969	100.0%
Do not take call	665	63.1%	10104	59.7%	10769	59.9%
Take some call	344	32.6%	5820	34.4%	6164	34.3%
Take call, hours unknown	9	.9%	130	.8%	139	.8%
Always on call	36	3.4%	861	5.1%	897	5.0%

Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Pennsylvania		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1056	100.0%	16939	100.0%	17995	100.0%
Emergency department call	55	5.2%	1864	11.0%	1919	10.7%
Surgical assisting call	126	11.9%	2106	12.4%	2232	12.4%
In-house call	82	7.8%	2134	12.6%	2216	12.3%
Other call	225	21.3%	3565	21.0%	3790	21.1%
Do not take call	665	63.0%	10104	59.6%	10769	59.8%
Call taken, type not indicated			51	.3%	51	.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.9: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Pennsylvania	All Others	Total
Respondents	344	5818	6162
Mean	92.8	94.2	94.1
Standard deviation	83.5	87.3	87.1
10th percentile	12.0	12.0	12.0
25th percentile	35.3	30.0	30.0
Median	64.0	72.0	72.0
75th percentile	130.0	130.0	130.0
90th percentile	195.0	200.0	200.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.10: Number and Percent Distribution of Clinically Practicing Respondents by Types of Professional Liability Insurance Policies*

	Pennsylvania		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1056	100.0%	16939	100.0%	17995	100.0%
Personal policy funded by employer	429	40.6%	5672	33.5%	6101	33.9%
Personal policy, self-funded	11	1.0%	508	3.0%	519	2.9%
Rider on employer's policy, funded by employer	463	43.8%	8402	49.6%	8865	49.3%
Rider on employer's policy, self-funded	4	.4%	172	1.0%	176	1.0%
Other type of liability insurance	18	1.7%	541	3.2%	559	3.1%
No professional liability insurance coverage	13	1.2%	419	2.5%	432	2.4%
Don't know	145	13.7%	1863	11.0%	2008	11.2%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Pennsylvania		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1030	100.0%	16061	100.0%	17091	100.0%
No base pay	6	.6%	231	1.4%	237	1.4%
Salary	876	85.0%	12793	79.7%	13669	80.0%
Hourly wage	144	14.0%	2927	18.2%	3071	18.0%
Other base pay	4	.4%	110	.7%	114	.7%

*Excludes self-employed PAs.

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Pennsylvania		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	986	100.0%	15523	100.0%	16509	100.0%
No additional pay	389	39.5%	4915	31.7%	5304	32.1%
Surgical assisting fees	10	1.0%	322	2.1%	332	2.0%
Overtime pay	155	15.7%	2740	17.7%	2895	17.5%
Administrative pay	20	2.0%	413	2.7%	433	2.6%
Pay for on-call availability	99	10.0%	1349	8.7%	1448	8.8%
Pay for on-call services/events	112	11.4%	1351	8.7%	1463	8.9%
Bonus not based on performance	198	20.1%	2874	18.5%	3072	18.6%
Bonus based on performance of practice	110	11.2%	2096	13.5%	2206	13.4%
Bonus based on performance of PA	152	15.4%	3882	25.0%	4034	24.4%
Bonus based on something else	56	5.7%	822	5.3%	878	5.3%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Pennsylvania		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	213	100.0%	4996	100.0%	5209	100.0%
Bonus based on charges	37	17.4%	932	18.7%	969	18.6%
Bonus based on revenues	91	42.7%	2198	44.0%	2289	43.9%
Bonus based on relative value units	34	16.0%	725	14.5%	759	14.6%
Bonus based on profit	64	30.0%	1248	25.0%	1312	25.2%
Bonus based on number of visits or panel size	41	19.2%	941	18.8%	982	18.9%
Bonus based on quality of care	41	19.2%	751	15.0%	792	15.2%
Bonus based on patient satisfaction	47	22.1%	768	15.4%	815	15.6%
Bonus based on other factors	24	11.3%	437	8.7%	461	8.9%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that

Table 4.14: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Pennsylvania	All Others	Total
Respondents	1040	16306	17346
Mean	\$73,383	\$85,098	\$84,396
Standard deviation	\$17,860	\$22,026	\$21,975
10th percentile	\$55,169	\$63,171	\$62,472
25th percentile	\$61,945	\$70,683	\$70,016
Median	\$69,601	\$80,954	\$80,356
75th percentile	\$81,076	\$94,829	\$94,260
90th percentile	\$96,698	\$111,804	\$110,721

*Excludes self-employed PAs.

Table 4.15: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2005 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Pennsylvania	All Others	Total
Respondents	122	1747	1869
Mean	\$64,025	\$71,491	\$71,004
Standard deviation	\$10,860	\$12,725	\$12,743
10th percentile	\$51,498	\$59,655	\$58,040
25th percentile	\$56,405	\$64,331	\$63,653
Median	\$62,620	\$69,941	\$69,517
75th percentile	\$69,235	\$76,844	\$76,416
90th percentile	\$77,651	\$85,781	\$85,375

*Excludes self-employed PAs.

Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

	Pennsylvania		All Others		Total		
	Count	Percent	Count	Percent	Count	Percent	
Respondents	1021	100.0%	15574	100.0%	16595	100.0%	
Professional Liability Insurance	Employer pays 95-100%	1008	98.7%	15191	97.5%	16199	97.6%
	Employer pays 50-94%	2	.2%	97	.6%	99	.6%
	Employer pays 1-49%	2	.2%	31	.2%	33	.2%
	Employer pays 0%	9	.9%	255	1.6%	264	1.6%
Individual Health Insurance	Employer pays 95-100%	433	46.7%	6932	48.1%	7365	48.1%
	Employer pays 50-94%	392	42.3%	5103	35.4%	5495	35.9%
	Employer pays 1-49%	49	5.3%	1028	7.1%	1077	7.0%
	Employer pays 0%	53	5.7%	1335	9.3%	1388	9.1%
Family Health Insurance	Employer pays 95-100%	192	28.4%	2667	24.3%	2859	24.6%
	Employer pays 50-94%	286	42.4%	3879	35.4%	4165	35.8%
	Employer pays 1-49%	53	7.9%	1185	10.8%	1238	10.6%
	Employer pays 0%	144	21.3%	3232	29.5%	3376	29.0%
Dental Insurance	Employer pays 95-100%	256	29.1%	4245	30.9%	4501	30.8%
	Employer pays 50-94%	345	39.2%	4240	30.8%	4585	31.4%
	Employer pays 1-49%	67	7.6%	1391	10.1%	1458	10.0%
	Employer pays 0%	212	24.1%	3869	28.1%	4081	27.9%
Disability Insurance	Employer pays 95-100%	386	44.1%	5886	43.8%	6272	43.8%
	Employer pays 50-94%	185	21.1%	2391	17.8%	2576	18.0%
	Employer pays 1-49%	61	7.0%	1014	7.5%	1075	7.5%
	Employer pays 0%	243	27.8%	4151	30.9%	4394	30.7%
Term Life Insurance	Employer pays 95-100%	354	43.3%	5183	40.6%	5537	40.7%
	Employer pays 50-94%	125	15.3%	1872	14.6%	1997	14.7%
	Employer pays 1-49%	67	8.2%	1258	9.8%	1325	9.7%
	Employer pays 0%	271	33.2%	4467	35.0%	4738	34.8%

*Excludes self-employed PAs.

Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

		Pennsylvania		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		917	100.0%	14162	100.0%	15079	100.0%
Pension/Retirement Fund	Employer pays 95-100%	196	21.4%	3332	23.5%	3528	23.4%
	Employer pays 50-94%	202	22.0%	2898	20.5%	3100	20.6%
	Employer pays 1-49%	368	40.1%	5457	38.5%	5825	38.6%
	Employer pays 0%	151	16.5%	2475	17.5%	2626	17.4%
DEA Registration Fees	Employer pays 95-100%	565	76.6%	10048	77.7%	10613	77.7%
	Employer pays 50-94%	12	1.6%	177	1.4%	189	1.4%
	Employer pays 1-49%	4	.5%	88	.7%	92	.7%
	Employer pays 0%	157	21.3%	2616	20.2%	2773	20.3%
NCCPA Fees	Employer pays 95-100%	634	65.2%	9760	64.8%	10394	64.8%
	Employer pays 50-94%	23	2.4%	264	1.8%	287	1.8%
	Employer pays 1-49%	9	.9%	131	.9%	140	.9%
AAPA Dues	Employer pays 0%	306	31.5%	4916	32.6%	5222	32.6%
	Employer pays 95-100%	663	68.9%	9450	63.7%	10113	64.0%
	Employer pays 50-94%	24	2.5%	251	1.7%	275	1.7%
State PA Chapter Dues	Employer pays 1-49%	9	.9%	128	.9%	137	.9%
	Employer pays 0%	266	27.7%	5002	33.7%	5268	33.4%
	Employer pays 95-100%	504	59.2%	7697	56.6%	8201	56.8%
	Employer pays 50-94%	19	2.2%	208	1.5%	227	1.6%
Specialty Organization Dues	Employer pays 1-49%	11	1.3%	128	.9%	139	1.0%
	Employer pays 0%	318	37.3%	5559	40.9%	5877	40.7%
	Employer pays 95-100%	340	50.8%	5033	46.2%	5373	46.4%
	Employer pays 50-94%	16	2.4%	213	2.0%	229	2.0%
AAPA Annual Conference Registration Fees	Employer pays 1-49%	4	.6%	126	1.2%	130	1.1%
	Employer pays 0%	309	46.2%	5530	50.7%	5839	50.5%
	Employer pays 95-100%	526	63.5%	7469	56.8%	7995	57.2%
	Employer pays 50-94%	72	8.7%	1070	8.1%	1142	8.2%
Credentialing Fees	Employer pays 1-49%	44	5.3%	575	4.4%	619	4.4%
	Employer pays 0%	186	22.5%	4031	30.7%	4217	30.2%
	Employer pays 95-100%	733	79.9%	10818	75.2%	11551	75.4%
	Employer pays 50-94%	25	2.7%	327	2.3%	352	2.3%
	Employer pays 1-49%	7	.8%	200	1.4%	207	1.4%
	Employer pays 0%	152	16.6%	3050	21.2%	3202	20.9%

*Excludes self-employed PAs.