

2006 AAPA Physician Assistant Census Report for Mississippi

Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2006 AAPA Physician Assistant Census was conducted between February 23 and September 15, 2006. The 2006 Census was available online as well as on paper; 2006 was the first year that this survey was available to be completed online.

The online version of the survey was posted to the AAPA web site and an email with a link to the survey was sent on February 23, 2006 to 41,053 PAs for whom a valid email address was available. Reminder emails were sent to AAPA members with valid email addresses via AAPA's monthly E-News on March 1, April 5, May 3, June 8, and September 6, 2006.

The paper version of the survey was mailed on March 15, 2006 to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2005 and for whom address information was available, but the paper version of the survey was not sent to individuals from whom an electronic response had been received prior to March 6, 2006, or to individuals who had indicated on a previous Census that they were retired or working as a physician. Paper surveys were mailed to 62,968 people.

In total, 65,681 PAs were invited to participate in the 2006 Census – accounting for 93.0 percent of the 70,612 individuals eligible to practice as PAs. Completed surveys were received from 23,436 people, representing 33.2 percent of all individuals eligible to practice as PAs and 35.7 percent of the PAs who were invited to participate. Of the 26,418 AAPA members invited to participate, 15,995 (60.5%) responded; of the 39,263 non-members who were invited to participate, 7,442 (19.0%) responded.

This document presents the responses received on the Census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

Highlights of National Statistics

Section I. Characteristics of Respondents and Non-Respondents

Sex: Females accounted for 62 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

PA Education: Just under half (44%) of respondents hold a bachelor's level PA degree; 35 percent of respondents hold a master's level PA degree.

Age: The mean age of census respondents is 41 years (median = 40), the mean age at time of graduation from PA school was 31 years (median = 29), and the mean number of years since graduation from PA school for census respondents is 11 (median = 7).

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (91%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (44%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 13 percent are employed by solo physician offices.

Government Employment: About 9 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for about two percent of respondents; state governments collectively employ just under two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 36 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital inpatient units (10%), hospital emergency rooms (9%), hospital outpatient units (7%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 31 percent of respondents; 22 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (34%), hospital emergency rooms (30%), single-specialty physician group practices (29%), hospital operating rooms (22%), hospital outpatient units (21%), and hospital intensive care/critical care units (22%).

Primary Specialty of Practice: While PAs practice in over 60 different specialty fields, 38 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general medicine (27%), general internal medicine (7%), general pediatrics (3%), and obstetrics/gynecology (2%). Other prevalent

specialties for PAs include general surgery/surgical subspecialties (25%), emergency medicine (10%), the subspecialties of internal medicine (11%) and dermatology (3%).

Years in Clinical Practice, Years in Position, and Years in Specialty: The mean number of years respondents have been in clinical practice is 9 (median = 6), the mean number of years respondents have worked in their current position is 5 (median = 3), and the mean number of years respondents have worked in their current specialty is 7 (median = 4).

Geographic Distribution: The states with the largest numbers of clinically practicing respondents are: New York (8%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), North Carolina (5%), and Michigan (5%).

Metropolitan Status of Work Site: Sixteen percent of respondents work in counties that are non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than half (60%) reported performing minor surgical procedures, thirty-eight percent of respondents reported that they manage the care of patients in an inpatient setting and about one-quarter (24%) reported first-assisting at surgery. Nine percent of respondents reported supervising other PAs, and one in five (19%) reported supervising other clinical staff. More than one-third of respondents (36%) indicated that they precept PA students; one-fourth (24%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (85%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44 the median is 41 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (85%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 95. Over one-third of respondents who work full-time (44%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 64. Eleven percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients, and six percent of full-time PAs reported seeing some nursing home patients in their primary job.

Taking Call: Four in ten respondents (40%) reported taking call for their primary employer. The mean number of hours on call per month for those PAs who reported taking some call but who were not always on call is 94.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Nineteen percent of respondents reported receiving a bonus based on something other than productivity or performance while 18 percent reported receiving

overtime pay. Almost half of those who reported receiving an incentive based on productivity or performance (44%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$80,356; the mean is \$84,396. The comparable figures for respondents who graduated in 2005 are \$69,517 and \$71,004, respectively.

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Section I: Characteristics of 2006 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by Whether Work State or State of Preferred Mailing Address was Mississippi

	Count	Percent
Total	23436	100.0%
Mississippi	36	.2%
All Others	23400	99.8%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	36	100.0%	23182	100.0%	23218	100.0%
Male	24	66.7%	8720	37.6%	8744	37.7%
Female	12	33.3%	14462	62.4%	14474	62.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	33	100.0%	21180	100.0%	21213	100.0%
Asian/Pacific Islander	1	3.0%	747	3.5%	748	3.5%
Black (Not Hispanic)	1	3.0%	756	3.6%	757	3.6%
Hispanic/Latino Origin	2	6.1%	809	3.8%	811	3.8%
Amer Indian/Alaskan			168	.8%	168	.8%
White (Not Hispanic)	29	87.9%	18700	88.3%	18729	88.3%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	27	100.0%	21651	100.0%	21678	100.0%
Certificate from PA school	3	11.1%	6566	30.3%	6569	30.3%
Associate's degree from PA school			1437	6.6%	1437	6.6%
Bachelor's degree from PA school	17	63.0%	9520	44.0%	9537	44.0%
Master's degree from PA school	14	51.9%	7486	34.6%	7500	34.6%

*Percentages sum to more than 100 because some PAs received multiple degree types.

Table 1.5: Summary Measures of Age for Census Respondents

	Mississippi	All Others	Total
Count	36	23354	23390
Mean	39.9	41.3	41.3
Standard deviation	10.9	10.9	10.9
10th p-tile	29.0	28.0	28.0
25th p-tile	32.0	32.0	32.0
Median	36.0	40.0	40.0
75th p-tile	45.0	50.0	50.0
90th p-tile	59.0	57.0	57.0

Table 1.6: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Mississippi	All Others	Total
Count	36	23354	23390
Mean	30.9	30.6	30.6
Standard deviation	5.4	6.9	6.8
10th p-tile	26.0	24.0	24.0
25th p-tile	27.0	26.0	26.0
Median	30.0	29.0	29.0
75th p-tile	33.8	34.0	34.0
90th p-tile	36.9	41.0	41.0

Table 1.7: Summary Measures of Years since Graduation from PA School for Census Respondents

	Mississippi	All Others	Total
Count	36	23400	23436
Mean	9.0	10.8	10.7
Standard deviation	9.4	9.2	9.2
10th p-tile	1.7	2.0	2.0
25th p-tile	3.0	3.0	3.0
Median	5.5	7.0	7.0
75th p-tile	9.8	17.0	17.0
90th p-tile	28.3	26.0	26.0

Section II: Professional Status of Respondents

Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	36	100.0%	23400	100.0%	23436	100.0%
In clinical practice	30	83.3%	21241	90.8%	21271	90.8%
Not in clinical practice	6	16.7%	2159	9.2%	2165	9.2%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	36	100.0%	23400	100.0%	23436	100.0%
Clinically practicing PA	30	83.3%	21241	90.8%	21271	90.8%
Clinically practicing physician or resident			26	.1%	26	.1%
Clinically practicing NP			185	.8%	185	.8%
Other clinically practicing provider	1	2.8%	180	.8%	181	.8%
PA educator			987	4.2%	987	4.2%
Other health professions educator	1	2.8%	297	1.3%	298	1.3%
Health care professional-administrator	1	2.8%	406	1.7%	407	1.7%
Health care professional-researcher			166	.7%	166	.7%
Health care professional-lawyer			11	.0%	11	.0%
Health care professional-public health			60	.3%	60	.3%
Health care professional-other	2	5.6%	423	1.8%	425	1.8%
Other non-health professional	1	2.8%	244	1.0%	245	1.0%
Student in post-graduate PA program			123	.5%	123	.5%
Medical student			51	.2%	51	.2%
Other student	1	2.8%	89	.4%	90	.4%
Not employed by choice			580	2.5%	580	2.5%
Employed, seeking PA job			81	.3%	81	.3%
Unemployed, seeking PA job	2	5.6%	181	.8%	183	.8%
Unemployed, seeking non-PA job			35	.1%	35	.1%
Retired	1	2.8%	186	.8%	187	.8%
Other			250	1.1%	250	1.1%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	30	100.0%	21241	100.0%	21271	100.0%
One	26	86.7%	18102	85.2%	18128	85.2%
Two	1	3.3%	2571	12.1%	2572	12.1%
Three	2	6.7%	373	1.8%	375	1.8%
More than three			80	.4%	80	.4%
Self-employed w/mult contracts	1	3.3%	115	.5%	116	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	29	100.0%	20896	100.0%	20925	100.0%
Self-employed	1	3.4%	544	2.6%	545	2.6%
Solo physician practice	5	17.2%	2692	12.9%	2697	12.9%
Single-specialty physician group	12	41.4%	6579	31.5%	6591	31.5%
Multi-specialty physician group	3	10.3%	2641	12.6%	2644	12.6%
University hospital	2	6.9%	1650	7.9%	1652	7.9%
Other hospital	4	13.8%	3026	14.5%	3030	14.5%
Freestanding urgent care center			447	2.1%	447	2.1%
Freestanding surgical center			27	.1%	27	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency			4	.0%	4	.0%
Hospice			2	.0%	2	.0%
HMO			437	2.1%	437	2.1%
Community health center	1	3.4%	1237	5.9%	1238	5.9%
Medical staffing agency			58	.3%	58	.3%
Physician practice mngmt org			284	1.4%	284	1.4%
Integrated health system			246	1.2%	246	1.2%
Corrections system			217	1.0%	217	1.0%
Other	1	3.4%	750	3.6%	751	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	27	100.0%	20673	100.0%	20700	100.0%
Not government employed	24	88.9%	18827	91.1%	18851	91.1%
Air Force	1	3.7%	98	.5%	99	.5%
Army			276	1.3%	276	1.3%
Navy	1	3.7%	98	.5%	99	.5%
Coast Guard			12	.1%	12	.1%
Dept. of Veterans Affairs			480	2.3%	480	2.3%
Federal Bureau of Prisons/DOJ			36	.2%	36	.2%
Indian Health Service			74	.4%	74	.4%
Federal Public Health Service			79	.4%	79	.4%
Other Federal Government			96	.5%	96	.5%
State Government	1	3.7%	330	1.6%	331	1.6%
Local Government			267	1.3%	267	1.3%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	29	100.0%	20994	100.0%	21023	100.0%
Intensive/critical care unit of hospital	1	3.4%	445	2.1%	446	2.1%
Inpatient unit of hospital (not ICU/CCU)	1	3.4%	2058	9.8%	2059	9.8%
Outpatient unit of hospital	2	6.9%	1449	6.9%	1451	6.9%
Hospital emergency room	1	3.4%	1981	9.4%	1982	9.4%
Hospital operating room	4	13.8%	1404	6.7%	1408	6.7%
Other unit of hospital			291	1.4%	291	1.4%
Federally Qualified Rural Health Center	1	3.4%	773	3.7%	774	3.7%
Other FQHC			409	1.9%	409	1.9%
Other community health center/facility			512	2.4%	512	2.4%
Freestanding urgent care facility	1	3.4%	612	2.9%	613	2.9%
Freestanding surgical facility			83	.4%	83	.4%
Solo practice physician office	3	10.3%	2643	12.6%	2646	12.6%
Single-specialty physician group practice	11	37.9%	4606	21.9%	4617	22.0%
Multi-specialty physician group practice	3	10.3%	1919	9.1%	1922	9.1%
HMO facility			339	1.6%	339	1.6%
Nursing home or LTC facility			163	.8%	163	.8%
University/college student health facility			123	.6%	123	.6%
School-based health facility			77	.4%	77	.4%
Other freestanding outpatient facility			388	1.8%	388	1.8%
Correctional facility			231	1.1%	231	1.1%
Industrial facility/work site			100	.5%	100	.5%
Mobile health unit			23	.1%	23	.1%
Patients' homes			27	.1%	27	.1%
Other	1	3.4%	338	1.6%	339	1.6%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent For Primary Employer*

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	29	100.0%	21014	100.0%	21043	100.0%
Intensive/critical care unit of hospital	12	41.4%	4709	22.4%	4721	22.4%
Inpatient unit of hospital (not ICU/CCU)	14	48.3%	7051	33.6%	7065	33.6%
Outpatient unit of hospital	7	24.1%	4342	20.7%	4349	20.7%
Hospital emergency room	6	20.7%	6289	29.9%	6295	29.9%
Hospital operating room	11	37.9%	4617	22.0%	4628	22.0%
Other unit of hospital	1	3.4%	1905	9.1%	1906	9.1%
Federally Qualified Rural Health Center	1	3.4%	1035	4.9%	1036	4.9%
Other FQHC			591	2.8%	591	2.8%
Other community health center/facility			796	3.8%	796	3.8%
Freestanding urgent care facility	3	10.3%	1008	4.8%	1011	4.8%
Freestanding surgical facility	3	10.3%	1065	5.1%	1068	5.1%
Solo practice physician office	5	17.2%	3042	14.5%	3047	14.5%
Single-specialty physician group practice	12	41.4%	6058	28.8%	6070	28.8%
Multi-specialty physician group practice	4	13.8%	2621	12.5%	2625	12.5%
HMO facility	1	3.4%	498	2.4%	499	2.4%
Nursing home or LTC facility	1	3.4%	1180	5.6%	1181	5.6%
University/college student health facility			269	1.3%	269	1.3%
School-based health facility			169	.8%	169	.8%
Other freestanding outpatient facility	1	3.4%	657	3.1%	658	3.1%
Correctional facility			356	1.7%	356	1.7%
Industrial facility/work site			183	.9%	183	.9%
Mobile health unit			87	.4%	87	.4%
Patients' homes	2	6.9%	352	1.7%	354	1.7%
Other	1	3.4%	561	2.7%	562	2.7%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	29	100.0%	20969	100.0%	20998	100.0%
Family/general medicine	7	24.1%	5565	26.5%	5572	26.5%
General internal medicine	1	3.4%	1496	7.1%	1497	7.1%
Emergency medicine	2	6.9%	2043	9.7%	2045	9.7%
General pediatrics			516	2.5%	516	2.5%
General surgery			575	2.7%	575	2.7%
Internal medicine subspecialties	3	10.3%	2333	11.1%	2336	11.1%
Pediatric subspecialties			324	1.5%	324	1.5%
Surgical subspecialties	14	48.3%	4654	22.2%	4668	22.2%
Obstetrics and gynecology			485	2.3%	485	2.3%
Industrial/occupational medicine			495	2.4%	495	2.4%
Other	2	6.9%	2483	11.8%	2485	11.8%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	29	100.0%	20969	100.0%	20998	100.0%
Addiction medicine			77	.4%	77	.4%
Allergy			121	.6%	121	.6%
Anesthesiology			56	.3%	56	.3%
Dermatology	1	3.4%	692	3.3%	693	3.3%
Emergency medicine	2	6.9%	2043	9.7%	2045	9.7%
Family practice w/o urgent care	2	6.9%	3259	15.5%	3261	15.5%
Family practice wt urgent care	5	17.2%	2306	11.0%	2311	11.0%
Genetics			4	.0%	4	.0%
Geriatrics			128	.6%	128	.6%
Obstetrics/gynecology			485	2.3%	485	2.3%
Occupational medicine			495	2.4%	495	2.4%
Ophthalmology			24	.1%	24	.1%
Pain management	1	3.4%	222	1.1%	223	1.1%
Pathology			4	.0%	4	.0%
Physical med rehab			165	.8%	165	.8%
Psychiatry			201	1.0%	201	1.0%
Public health			38	.2%	38	.2%
Radiation oncology			57	.3%	57	.3%
Radiology			71	.3%	71	.3%
Interventional radiology			112	.5%	112	.5%
Hospital medicine			239	1.1%	239	1.1%
General surgery			575	2.7%	575	2.7%
Surg: cardiovascular/cardiothoracic	4	13.8%	677	3.2%	681	3.2%
Surg: colon & rectal			25	.1%	25	.1%
Surg: hand			51	.2%	51	.2%
Surg: neurology	1	3.4%	517	2.5%	518	2.5%
Surg: oncology			61	.3%	61	.3%
Surg: orthopedics	5	17.2%	2219	10.6%	2224	10.6%
Surg: otorhinolaryngology	3	10.3%	187	.9%	190	.9%
Surg: pediatric			23	.1%	23	.1%
Surg: plastic			155	.7%	155	.7%
Surg: thoracic	1	3.4%	34	.2%	35	.2%
Surg: transplant			43	.2%	43	.2%
Surg: trauma			102	.5%	102	.5%
Surg: urology			256	1.2%	256	1.2%
Surg: vascular			140	.7%	140	.7%
Surg: bariatric			52	.2%	52	.2%
Surg: other			112	.5%	112	.5%
General pediatrics			516	2.5%	516	2.5%
Ped: adolescent medicine			48	.2%	48	.2%
Ped: allergy			5	.0%	5	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			21	.1%	21	.1%
Ped: endocrinology			11	.1%	11	.1%
Ped: gastroenterology			17	.1%	17	.1%
Ped: hematology/oncology			8	.0%	8	.0%
Ped: infectious disease			2	.0%	2	.0%
Ped: neonatal-perinatal			69	.3%	69	.3%
Ped: nephrology			2	.0%	2	.0%
Ped: neurology			18	.1%	18	.1%
Ped: pulmonology			8	.0%	8	.0%
Ped: rheumatology			4	.0%	4	.0%
Ped: oncology			18	.1%	18	.1%
Ped: other			75	.4%	75	.4%
General internal medicine	1	3.4%	1496	7.1%	1497	7.1%
IM: cardiology			798	3.8%	798	3.8%
IM: critical care			82	.4%	82	.4%
IM: endocrinology			107	.5%	107	.5%
IM: gastroenterology	3	10.3%	382	1.8%	385	1.8%
IM: hematology/oncology			43	.2%	43	.2%
IM: immunology			2	.0%	2	.0%
IM: infectious disease			110	.5%	110	.5%
IM: nephrology			127	.6%	127	.6%
IM: neurology			131	.6%	131	.6%
IM: pulmonology			87	.4%	87	.4%
IM: rheumatology			74	.4%	74	.4%
IM: oncology			294	1.4%	294	1.4%
IM: other			96	.5%	96	.5%
Other			272	1.3%	272	1.3%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Mississippi	All Others	Total
Respondents	30	21205	21235
Mean	5.5	9.4	9.4
Standard deviation	4.9	8.9	8.9
10th percentile	1.0	1.0	1.0
25th percentile	2.0	3.0	3.0
Median	4.0	6.0	6.0
75th percentile	8.0	14.0	14.0
90th percentile	11.8	25.0	25.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Mississippi	All Others	Total
Respondents	27	20677	20704
Mean	2.0	4.9	4.9
Standard deviation	1.3	5.8	5.8
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	2.0	3.0	3.0
75th percentile	3.0	6.0	6.0
90th percentile	4.0	13.0	13.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Mississippi	All Others	Total
Respondents	27	20180	20207
Mean	3.9	6.5	6.5
Standard deviation	2.9	7.2	7.2
10th percentile	.8	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	4.0	4.0
75th percentile	6.0	9.0	9.0
90th percentile	8.4	18.0	18.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	29	100.0%	20610	100.0%	20639	100.0%
Northeast			4692	22.8%	4692	22.7%
Southeast			4899	23.8%	4899	23.7%
North Central			4344	21.1%	4344	21.0%
South Central	29	100.0%	2739	13.3%	2768	13.4%
West			3936	19.1%	3936	19.1%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	29	100.0%	20610	100.0%	20639	100.0%
Alaska			123	.6%	123	.6%
Alabama			105	.5%	105	.5%
Arkansas			41	.2%	41	.2%
Arizona			505	2.5%	505	2.4%
California			1613	7.8%	1613	7.8%
Colorado			572	2.8%	572	2.8%
Connecticut			452	2.2%	452	2.2%
District Of Columbia			57	.3%	57	.3%
Delaware			61	.3%	61	.3%
Florida			1112	5.4%	1112	5.4%
Georgia			623	3.0%	623	3.0%
Guam			5	.0%	5	.0%
Hawaii			48	.2%	48	.2%
Iowa			309	1.5%	309	1.5%
Idaho			177	.9%	177	.9%
Illinois			594	2.9%	594	2.9%
Indiana			210	1.0%	210	1.0%
Kansas			282	1.4%	282	1.4%
Kentucky			258	1.3%	258	1.3%
Louisiana			140	.7%	140	.7%
Massachusetts			478	2.3%	478	2.3%
Maryland			480	2.3%	480	2.3%
Maine			188	.9%	188	.9%
Michigan			988	4.8%	988	4.8%
Minnesota			412	2.0%	412	2.0%
Missouri			208	1.0%	208	1.0%
Mississippi	29	100.0%			29	.1%
Montana			129	.6%	129	.6%
North Carolina			1082	5.2%	1082	5.2%
North Dakota			84	.4%	84	.4%
Nebraska			283	1.4%	283	1.4%
New Hampshire			141	.7%	141	.7%
New Jersey			307	1.5%	307	1.5%
New Mexico			141	.7%	141	.7%
Nevada			140	.7%	140	.7%
New York			1710	8.3%	1710	8.3%
Ohio			515	2.5%	515	2.5%
Oklahoma			299	1.5%	299	1.4%
Oregon			288	1.4%	288	1.4%
Pennsylvania			1212	5.9%	1212	5.9%
Rhode Island			76	.4%	76	.4%
South Carolina			213	1.0%	213	1.0%
South Dakota			153	.7%	153	.7%
Tennessee			321	1.6%	321	1.6%
Texas			1264	6.1%	1264	6.1%
Utah			218	1.1%	218	1.1%
Virginia			467	2.3%	467	2.3%
Vermont			67	.3%	67	.3%
Washington			617	3.0%	617	3.0%
Wisconsin			588	2.9%	588	2.8%
West Virginia			181	.9%	181	.9%
Wyoming			73	.4%	73	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site*

		Mississippi		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		28	100.0%	19500	100.0%	19528	100.0%
Not metro	NonMetro, with urban pop >20K and adjacent to metro area	2	7.1%	918	4.7%	920	4.7%
	NonMetro, with urban pop >20K, not adjacent to metro area	10	35.7%	487	2.5%	497	2.5%
	NonMetro, with urban pop 2.5K-20K, adjacent to metro area			805	4.1%	805	4.1%
	NonMetro, with urban pop 2.5K-20K, not adjacent to metro area	1	3.6%	600	3.1%	601	3.1%
	NonMetro, with urban pop < 2,500, adjacent to metro area			117	.6%	117	.6%
	NonMetro, with urban pop <2,500, not adjacent to metro area			220	1.1%	220	1.1%
	Metro	Metro, >1M Population	1	3.6%	9323	47.8%	9324
	Metro, 250K-1M Population	3	10.7%	4706	24.1%	4709	24.1%
	Metro, <250K Population	11	39.3%	2324	11.9%	2335	12.0%

Zip Code of primary work site was linked to County Rural-Urban Continuum Code from the Area Resource File obtained through the Bureau of Health Professions, US-DHHS.

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

		Mississippi		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		28	100.0%	20742	100.0%	20770	100.0%
Minor surgical procedures		19	67.9%	12387	59.7%	12406	59.7%
First assisting at surgery		13	46.4%	5026	24.2%	5039	24.3%
Manage the care of patients in an inpatient setting		15	53.6%	7797	37.6%	7812	37.6%
Serve on the quality assurance committee		2	7.1%	1681	8.1%	1683	8.1%
Serve on the utilization review committee		1	3.6%	646	3.1%	647	3.1%
Participate in the conduct of clinical trials		3	10.7%	2410	11.6%	2413	11.6%
Serve on formulary/pharmaceutical selection committee				565	2.7%	565	2.7%
Decision making about procurement of medical/surgical equipment/supplies		10	35.7%	4060	19.6%	4070	19.6%
Supervisory/managerial responsibilities for other PAs		2	7.1%	1942	9.4%	1944	9.4%
Supervisory/managerial responsibilities for clinical staff other than PAs		7	25.0%	3892	18.8%	3899	18.8%
Supervisory/managerial responsibilities for non-clinical staff		5	17.9%	1778	8.6%	1783	8.6%
Precept PA students		5	17.9%	7416	35.8%	7421	35.7%
Precept students of other health professions		6	21.4%	5039	24.3%	5045	24.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	30	100.0%	21241	100.0%	21271	100.0%
32 or more hours	27	90.0%	18123	85.3%	18150	85.3%
Less than 32 hours	2	6.7%	2713	12.8%	2715	12.8%
Hours not reported	1	3.3%	405	1.9%	406	1.9%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	15	100.0%	12451	100.0%	12466	100.0%
See some inpatients	8	53.3%	5526	44.4%	5534	44.4%
See some outpatients	13	86.7%	10554	84.8%	10567	84.8%
See some nursing home patients			701	5.6%	701	5.6%
See some other patients**	3	20.0%	1361	10.9%	1364	10.9%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Mississippi	All Others	Total
Respondents	27	18123	18150
Mean	45.2	44.3	44.3
Standard deviation	8.0	8.0	8.0
10th percentile	39.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	44.0	41.0	41.0
75th percentile	50.0	50.0	50.0
90th percentile	56.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Mississippi	All Others	Total
Respondents	1	1153	1154
Mean	40.0	43.2	43.2
Standard deviation	.	7.3	7.3
10th percentile	40.0	35.0	35.0
25th percentile	40.0	40.0	40.0
Median	40.0	40.0	40.0
75th percentile	40.0	48.0	48.0
90th percentile	40.0	50.0	50.0

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Mississippi	All Others	Total
Respondents	1	1080	1081
Mean	20.0	63.8	63.7
Standard deviation	.	42.6	42.6
10th percentile	20.0	20.0	20.0
25th percentile	20.0	35.0	35.0
Median	20.0	50.0	50.0
75th percentile	20.0	90.0	90.0
90th percentile	20.0	110.0	110.0

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Mississippi	All Others	Total
Respondents	4	4777	4781
Mean	35.5	39.0	39.0
Standard deviation	2.9	5.4	5.4
10th percentile	32.0	33.0	33.0
25th percentile	32.8	35.0	35.0
Median	35.5	40.0	40.0
75th percentile	38.3	40.0	40.0
90th percentile	.	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Mississippi	All Others	Total
Respondents	4	4714	4718
Mean	86.3	94.6	94.6
Standard deviation	36.8	39.9	39.9
10th percentile	50.0	50.0	50.0
25th percentile	52.5	70.0	70.0
Median	85.0	90.0	90.0
75th percentile	121.3	115.0	115.0
90th percentile	.	140.0	140.0

Table 4.7 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	26	100.0%	17943	100.0%	17969	100.0%
Do not take call	9	34.6%	10760	60.0%	10769	59.9%
Take some call	14	53.8%	6150	34.3%	6164	34.3%
Take call, hours unknown			139	.8%	139	.8%
Always on call	3	11.5%	894	5.0%	897	5.0%

Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	26	100.0%	17969	100.0%	17995	100.0%
Emergency department call	3	11.5%	1916	10.7%	1919	10.7%
Surgical assisting call	6	23.1%	2226	12.4%	2232	12.4%
In-house call	4	15.4%	2212	12.3%	2216	12.3%
Other call	8	30.8%	3782	21.0%	3790	21.1%
Do not take call	9	34.6%	10760	59.9%	10769	59.8%
Call taken, type not indicated			51	.3%	51	.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.9: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Mississippi	All Others	Total
Respondents	14	6148	6162
Mean	89.1	94.1	94.1
Standard deviation	63.6	87.1	87.1
10th percentile	10.0	12.0	12.0
25th percentile	16.0	30.0	30.0
Median	99.0	72.0	72.0
75th percentile	160.0	130.0	130.0
90th percentile	174.0	200.0	200.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.10: Number and Percent Distribution of Clinically Practicing Respondents by Types of Professional Liability Insurance Policies*

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	26	100.0%	17969	100.0%	17995	100.0%
Personal policy funded by employer	7	26.9%	6094	33.9%	6101	33.9%
Personal policy, self-funded	1	3.8%	518	2.9%	519	2.9%
Rider on employer's policy, funded by employer	15	57.7%	8850	49.3%	8865	49.3%
Rider on employer's policy, self-funded			176	1.0%	176	1.0%
Other type of liability insurance	1	3.8%	558	3.1%	559	3.1%
No professional liability insurance coverage	3	11.5%	429	2.4%	432	2.4%
Don't know	2	7.7%	2006	11.2%	2008	11.2%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	25	100.0%	17066	100.0%	17091	100.0%
No base pay	1	4.0%	236	1.4%	237	1.4%
Salary	21	84.0%	13648	80.0%	13669	80.0%
Hourly wage	2	8.0%	3069	18.0%	3071	18.0%
Other base pay	1	4.0%	113	.7%	114	.7%

*Excludes self-employed PAs.

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	22	100.0%	16487	100.0%	16509	100.0%
No additional pay	6	27.3%	5298	32.1%	5304	32.1%
Surgical assisting fees	1	4.5%	331	2.0%	332	2.0%
Overtime pay	2	9.1%	2893	17.5%	2895	17.5%
Administrative pay			433	2.6%	433	2.6%
Pay for on-call availability	1	4.5%	1447	8.8%	1448	8.8%
Pay for on-call services/events	4	18.2%	1459	8.8%	1463	8.9%
Bonus not based on performance			3072	18.6%	3072	18.6%
Bonus based on performance of practice	6	27.3%	2200	13.3%	2206	13.4%
Bonus based on performance of PA	5	22.7%	4029	24.4%	4034	24.4%
Bonus based on something else	4	18.2%	874	5.3%	878	5.3%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Mississippi		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	11	100.0%	5198	100.0%	5209	100.0%
Bonus based on charges	1	9.1%	968	18.6%	969	18.6%
Bonus based on revenues	9	81.8%	2280	43.9%	2289	43.9%
Bonus based on relative value units	1	9.1%	758	14.6%	759	14.6%
Bonus based on profit	2	18.2%	1310	25.2%	1312	25.2%
Bonus based on number of visits or panel size	1	9.1%	981	18.9%	982	18.9%
Bonus based on quality of care	1	9.1%	791	15.2%	792	15.2%
Bonus based on patient satisfaction	2	18.2%	813	15.6%	815	15.6%
Bonus based on other factors			461	8.9%	461	8.9%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.14: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Mississippi	All Others	Total
Respondents	26	17320	17346
Mean	\$95,712	\$84,379	\$84,396
Standard deviation	\$41,441	\$21,931	\$21,975
10th percentile	\$56,722	\$62,475	\$62,472
25th percentile	\$68,923	\$70,018	\$70,016
Median	\$84,985	\$80,353	\$80,356
75th percentile	\$114,989	\$94,243	\$94,260
90th percentile	\$160,248	\$110,651	\$110,721

*Excludes self-employed PAs.

Table 4.15: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2005 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Mississippi	All Others	Total
Respondents	1	1868	1869
Mean	.	\$71,013	\$71,004
Standard deviation	.	\$12,741	\$12,743
10th percentile	.	\$58,048	\$58,040
25th percentile	.	\$63,660	\$63,653
Median	.	\$69,517	\$69,517
75th percentile	.	\$76,417	\$76,416
90th percentile	.	\$85,383	\$85,375

*Excludes self-employed PAs.

Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

	Mississippi		All Others		Total		
	Count	Percent	Count	Percent	Count	Percent	
Respondents	19	100.0%	16576	100.0%	16595	100.0%	
Professional Liability Insurance	Employer pays 95-100%	19	100.0%	16180	97.6%	16199	97.6%
	Employer pays 50-94%		99	.6%	99	.6%	
	Employer pays 1-49%		33	.2%	33	.2%	
	Employer pays 0%		264	1.6%	264	1.6%	
Individual Health Insurance	Employer pays 95-100%	18	90.0%	7347	48.0%	7365	48.1%
	Employer pays 50-94%		5495	35.9%	5495	35.9%	
	Employer pays 1-49%	2	10.0%	1075	7.0%	1077	7.0%
	Employer pays 0%		1388	9.1%	1388	9.1%	
Family Health Insurance	Employer pays 95-100%	5	29.4%	2854	24.6%	2859	24.6%
	Employer pays 50-94%	3	17.6%	4162	35.8%	4165	35.8%
	Employer pays 1-49%	4	23.5%	1234	10.6%	1238	10.6%
	Employer pays 0%	5	29.4%	3371	29.0%	3376	29.0%
Dental Insurance	Employer pays 95-100%	9	47.4%	4492	30.8%	4501	30.8%
	Employer pays 50-94%	3	15.8%	4582	31.4%	4585	31.4%
	Employer pays 1-49%	3	15.8%	1455	10.0%	1458	10.0%
	Employer pays 0%	4	21.1%	4077	27.9%	4081	27.9%
Disability Insurance	Employer pays 95-100%	7	41.2%	6265	43.8%	6272	43.8%
	Employer pays 50-94%	3	17.6%	2573	18.0%	2576	18.0%
	Employer pays 1-49%	1	5.9%	1074	7.5%	1075	7.5%
	Employer pays 0%	6	35.3%	4388	30.7%	4394	30.7%
Term Life Insurance	Employer pays 95-100%	5	26.3%	5532	40.7%	5537	40.7%
	Employer pays 50-94%	4	21.1%	1993	14.7%	1997	14.7%
	Employer pays 1-49%	3	15.8%	1322	9.7%	1325	9.7%
	Employer pays 0%	7	36.8%	4731	34.8%	4738	34.8%

*Excludes self-employed PAs.

Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

		Mississippi		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		20	100.0%	15059	100.0%	15079	100.0%
Pension/Retirement Fund	Employer pays 95-100%	3	15.0%	3525	23.4%	3528	23.4%
	Employer pays 50-94%	4	20.0%	3096	20.6%	3100	20.6%
	Employer pays 1-49%	10	50.0%	5815	38.6%	5825	38.6%
	Employer pays 0%	3	15.0%	2623	17.4%	2626	17.4%
DEA Registration Fees	Employer pays 95-100%	17	94.4%	10596	77.6%	10613	77.7%
	Employer pays 50-94%			189	1.4%	189	1.4%
	Employer pays 1-49%			92	.7%	92	.7%
	Employer pays 0%	1	5.6%	2772	20.3%	2773	20.3%
NCCPA Fees	Employer pays 95-100%	22	88.0%	10372	64.8%	10394	64.8%
	Employer pays 50-94%	1	4.0%	286	1.8%	287	1.8%
	Employer pays 1-49%			140	.9%	140	.9%
	Employer pays 0%	2	8.0%	5220	32.6%	5222	32.6%
AAPA Dues	Employer pays 95-100%	21	91.3%	10092	64.0%	10113	64.0%
	Employer pays 50-94%			275	1.7%	275	1.7%
	Employer pays 1-49%			137	.9%	137	.9%
	Employer pays 0%	2	8.7%	5266	33.4%	5268	33.4%
State PA Chapter Dues	Employer pays 95-100%	18	85.7%	8183	56.7%	8201	56.8%
	Employer pays 50-94%			227	1.6%	227	1.6%
	Employer pays 1-49%			139	1.0%	139	1.0%
	Employer pays 0%	3	14.3%	5874	40.7%	5877	40.7%
Specialty Organization Dues	Employer pays 95-100%	12	70.6%	5361	46.4%	5373	46.4%
	Employer pays 50-94%	1	5.9%	228	2.0%	229	2.0%
	Employer pays 1-49%			130	1.1%	130	1.1%
	Employer pays 0%	4	23.5%	5835	50.5%	5839	50.5%
AAPA Annual Conference Registration Fees	Employer pays 95-100%	15	78.9%	7980	57.2%	7995	57.2%
	Employer pays 50-94%	3	15.8%	1139	8.2%	1142	8.2%
	Employer pays 1-49%			619	4.4%	619	4.4%
Credentialing Fees	Employer pays 0%	1	5.3%	4216	30.2%	4217	30.2%
	Employer pays 95-100%	21	95.5%	11530	75.4%	11551	75.4%
	Employer pays 50-94%			352	2.3%	352	2.3%
	Employer pays 1-49%			207	1.4%	207	1.4%
	Employer pays 0%	1	4.5%	3201	20.9%	3202	20.9%

*Excludes self-employed PAs.