

2006 AAPA Physician Assistant Census Report for Maine

Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2006 AAPA Physician Assistant Census was conducted between February 23 and September 15, 2006. The 2006 Census was available online as well as on paper; 2006 was the first year that this survey was available to be completed online.

The online version of the survey was posted to the AAPA web site and an email with a link to the survey was sent on February 23, 2006 to 41,053 PAs for whom a valid email address was available. Reminder emails were sent to AAPA members with valid email addresses via AAPA's monthly E-News on March 1, April 5, May 3, June 8, and September 6, 2006.

The paper version of the survey was mailed on March 15, 2006 to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2005 and for whom address information was available, but the paper version of the survey was not sent to individuals from whom an electronic response had been received prior to March 6, 2006, or to individuals who had indicated on a previous Census that they were retired or working as a physician. Paper surveys were mailed to 62,968 people.

In total, 65,681 PAs were invited to participate in the 2006 Census – accounting for 93.0 percent of the 70,612 individuals eligible to practice as PAs. Completed surveys were received from 23,436 people, representing 33.2 percent of all individuals eligible to practice as PAs and 35.7 percent of the PAs who were invited to participate. Of the 26,418 AAPA members invited to participate, 15,995 (60.5%) responded; of the 39,263 non-members who were invited to participate, 7,442 (19.0%) responded.

This document presents the responses received on the Census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

Highlights of National Statistics

Section I. Characteristics of Respondents and Non-Respondents

Sex: Females accounted for 62 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

PA Education: Just under half (44%) of respondents hold a bachelor's level PA degree; 35 percent of respondents hold a master's level PA degree.

Age: The mean age of census respondents is 41 years (median = 40), the mean age at time of graduation from PA school was 31 years (median = 29), and the mean number of years since graduation from PA school for census respondents is 11 (median = 7).

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (91%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (44%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 13 percent are employed by solo physician offices.

Government Employment: About 9 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for about two percent of respondents; state governments collectively employ just under two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 36 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital inpatient units (10%), hospital emergency rooms (9%), hospital outpatient units (7%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 31 percent of respondents; 22 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (34%), hospital emergency rooms (30%), single-specialty physician group practices (29%), hospital operating rooms (22%), hospital outpatient units (21%), and hospital intensive care/critical care units (22%).

Primary Specialty of Practice: While PAs practice in over 60 different specialty fields, 38 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general medicine (27%), general internal medicine (7%), general pediatrics (3%), and obstetrics/gynecology (2%). Other prevalent

specialties for PAs include general surgery/surgical subspecialties (25%), emergency medicine (10%), the subspecialties of internal medicine (11%) and dermatology (3%).

Years in Clinical Practice, Years in Position, and Years in Specialty: The mean number of years respondents have been in clinical practice is 9 (median = 6), the mean number of years respondents have worked in their current position is 5 (median = 3), and the mean number of years respondents have worked in their current specialty is 7 (median = 4).

Geographic Distribution: The states with the largest numbers of clinically practicing respondents are: New York (8%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), North Carolina (5%), and Michigan (5%).

Metropolitan Status of Work Site: Sixteen percent of respondents work in counties that are non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than half (60%) reported performing minor surgical procedures, thirty-eight percent of respondents reported that they manage the care of patients in an inpatient setting and about one-quarter (24%) reported first-assisting at surgery. Nine percent of respondents reported supervising other PAs, and one in five (19%) reported supervising other clinical staff. More than one-third of respondents (36%) indicated that they precept PA students; one-fourth (24%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (85%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44 the median is 41 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (85%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 95. Over one-third of respondents who work full-time (44%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 64. Eleven percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients, and six percent of full-time PAs reported seeing some nursing home patients in their primary job.

Taking Call: Four in ten respondents (40%) reported taking call for their primary employer. The mean number of hours on call per month for those PAs who reported taking some call but who were not always on call is 94.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Nineteen percent of respondents reported receiving a bonus based on something other than productivity or performance while 18 percent reported receiving

overtime pay. Almost half of those who reported receiving an incentive based on productivity or performance (44%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$80,356; the mean is \$84,396. The comparable figures for respondents who graduated in 2005 are \$69,517 and \$71,004, respectively.

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2006 AAPA Physician Assistant Census Report for
Maine

Section I: Characteristics of 2006 AAPA Census
Respondents

Table 1.1: Number and Percent Distribution of
Census Respondents by Whether Work State or State
of Preferred Mailing Address was Maine

	Count	Percent
Total	23436	100.0%
Maine	210	.9%
All Others	23226	99.1%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Maine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	209	100.0%	23009	100.0%	23218	100.0%
Male	98	46.9%	8646	37.6%	8744	37.7%
Female	111	53.1%	14363	62.4%	14474	62.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Maine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	183	100.0%	21030	100.0%	21213	100.0%
Asian/Pacific Islander	1	.5%	747	3.6%	748	3.5%
Black (Not Hispanic)			757	3.6%	757	3.6%
Hispanic/Latino Origin	1	.5%	810	3.9%	811	3.8%
Amer Indian/Alaskan	2	1.1%	166	.8%	168	.8%
White (Not Hispanic)	179	97.8%	18550	88.2%	18729	88.3%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Maine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	199	100.0%	21479	100.0%	21678	100.0%
Certificate from PA school	72	36.2%	6497	30.2%	6569	30.3%
Associate's degree from PA school	17	8.5%	1420	6.6%	1437	6.6%
Bachelor's degree from PA school	55	27.6%	9482	44.1%	9537	44.0%
Master's degree from PA school	84	42.2%	7416	34.5%	7500	34.6%

*Percentages sum to more than 100 because some PAs received multiple degree types.

Table 1.5: Summary Measures of Age for Census Respondents

	Maine	All Others	Total
Count	210	23180	23390
Mean	45.3	41.3	41.3
Standard deviation	10.3	10.9	10.9
10th p-tile	31.0	28.0	28.0
25th p-tile	36.0	32.0	32.0
Median	46.0	40.0	40.0
75th p-tile	53.3	50.0	50.0
90th p-tile	58.0	57.0	57.0

Table 1.6: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Maine	All Others	Total
Count	210	23180	23390
Mean	31.5	30.6	30.6
Standard deviation	6.9	6.8	6.8
10th p-tile	25.0	24.0	24.0
25th p-tile	26.0	26.0	26.0
Median	29.0	29.0	29.0
75th p-tile	35.0	34.0	34.0
90th p-tile	43.0	41.0	41.0

Table 1.7: Summary Measures of Years since Graduation from PA School for Census Respondents

	Maine	All Others	Total
Count	210	23226	23436
Mean	13.8	10.7	10.7
Standard deviation	9.7	9.2	9.2
10th p-tile	2.0	2.0	2.0
25th p-tile	5.8	3.0	3.0
Median	11.0	7.0	7.0
75th p-tile	22.3	17.0	17.0
90th p-tile	28.0	26.0	26.0

Section II: Professional Status of Respondents

Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status

	Maine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	210	100.0%	23226	100.0%	23436	100.0%
In clinical practice	192	91.4%	21079	90.8%	21271	90.8%
Not in clinical practice	18	8.6%	2147	9.2%	2165	9.2%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Maine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	210	100.0%	23226	100.0%	23436	100.0%
Clinically practicing PA	192	91.4%	21079	90.8%	21271	90.8%
Clinically practicing physician or resident	1	.5%	25	.1%	26	.1%
Clinically practicing NP			185	.8%	185	.8%
Other clinically practicing provider	1	.5%	180	.8%	181	.8%
PA educator	10	4.8%	977	4.2%	987	4.2%
Other health professions educator	3	1.4%	295	1.3%	298	1.3%
Health care professional-administrator	7	3.3%	400	1.7%	407	1.7%
Health care professional-researcher			166	.7%	166	.7%
Health care professional-lawyer			11	.0%	11	.0%
Health care professional-public health			60	.3%	60	.3%
Health care professional-other	6	2.9%	419	1.8%	425	1.8%
Other non-health professional	3	1.4%	242	1.0%	245	1.0%
Student in post-graduate PA program			123	.5%	123	.5%
Medical student	1	.5%	50	.2%	51	.2%
Other student	1	.5%	89	.4%	90	.4%
Not employed by choice	3	1.4%	577	2.5%	580	2.5%
Employed, seeking PA job			81	.3%	81	.3%
Unemployed, seeking PA job	1	.5%	182	.8%	183	.8%
Unemployed, seeking non-PA job	1	.5%	34	.1%	35	.1%
Retired	2	1.0%	185	.8%	187	.8%
Other	2	1.0%	248	1.1%	250	1.1%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Maine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	192	100.0%	21079	100.0%	21271	100.0%
One	146	76.0%	17982	85.3%	18128	85.2%
Two	32	16.7%	2540	12.0%	2572	12.1%
Three	11	5.7%	364	1.7%	375	1.8%
More than three	1	.5%	79	.4%	80	.4%
Self-employed w/mult contracts	2	1.0%	114	.5%	116	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Maine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	188	100.0%	20737	100.0%	20925	100.0%
Self-employed	5	2.7%	540	2.6%	545	2.6%
Solo physician practice	11	5.9%	2686	13.0%	2697	12.9%
Single-specialty physician group	55	29.3%	6536	31.5%	6591	31.5%
Multi-specialty physician group	21	11.2%	2623	12.6%	2644	12.6%
University hospital			1652	8.0%	1652	7.9%
Other hospital	63	33.5%	2967	14.3%	3030	14.5%
Freestanding urgent care center	1	.5%	446	2.2%	447	2.1%
Freestanding surgical center	1	.5%	26	.1%	27	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency			4	.0%	4	.0%
Hospice			2	.0%	2	.0%
HMO			437	2.1%	437	2.1%
Community health center	17	9.0%	1221	5.9%	1238	5.9%
Medical staffing agency			58	.3%	58	.3%
Physician practice mngmt org	1	.5%	283	1.4%	284	1.4%
Integrated health system	3	1.6%	243	1.2%	246	1.2%
Corrections system	1	.5%	216	1.0%	217	1.0%
Other	9	4.8%	742	3.6%	751	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Maine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	190	100.0%	20510	100.0%	20700	100.0%
Not government employed	181	95.3%	18670	91.0%	18851	91.1%
Air Force			99	.5%	99	.5%
Army	1	.5%	275	1.3%	276	1.3%
Navy	1	.5%	98	.5%	99	.5%
Coast Guard			12	.1%	12	.1%
Dept. of Veterans Affairs	6	3.2%	474	2.3%	480	2.3%
Federal Bureau of Prisons/DOJ			36	.2%	36	.2%
Indian Health Service			74	.4%	74	.4%
Federal Public Health Service			79	.4%	79	.4%
Other Federal Government			96	.5%	96	.5%
State Government			331	1.6%	331	1.6%
Local Government	1	.5%	266	1.3%	267	1.3%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Maine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	191	100.0%	20832	100.0%	21023	100.0%
Intensive/critical care unit of hospital	3	1.6%	443	2.1%	446	2.1%
Inpatient unit of hospital (not ICU/CCU)	27	14.1%	2032	9.8%	2059	9.8%
Outpatient unit of hospital	10	5.2%	1441	6.9%	1451	6.9%
Hospital emergency room	29	15.2%	1953	9.4%	1982	9.4%
Hospital operating room	8	4.2%	1400	6.7%	1408	6.7%
Other unit of hospital	4	2.1%	287	1.4%	291	1.4%
Federally Qualified Rural Health Center	19	9.9%	755	3.6%	774	3.7%
Other FQHC	3	1.6%	406	1.9%	409	1.9%
Other community health center/facility	8	4.2%	504	2.4%	512	2.4%
Freestanding urgent care facility	1	.5%	612	2.9%	613	2.9%
Freestanding surgical facility	2	1.0%	81	.4%	83	.4%
Solo practice physician office	14	7.3%	2632	12.6%	2646	12.6%
Single-specialty physician group practice	42	22.0%	4575	22.0%	4617	22.0%
Multi-specialty physician group practice	12	6.3%	1910	9.2%	1922	9.1%
HMO facility			339	1.6%	339	1.6%
Nursing home or LTC facility			163	.8%	163	.8%
University/college student health facility	1	.5%	122	.6%	123	.6%
School-based health facility	1	.5%	76	.4%	77	.4%
Other freestanding outpatient facility	3	1.6%	385	1.8%	388	1.8%
Correctional facility	2	1.0%	229	1.1%	231	1.1%
Industrial facility/work site	1	.5%	99	.5%	100	.5%
Mobile health unit			23	.1%	23	.1%
Patients' homes			27	.1%	27	.1%
Other	1	.5%	338	1.6%	339	1.6%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent For Primary Employer*

	Maine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	191	100.0%	20852	100.0%	21043	100.0%
Intensive/critical care unit of hospital	45	23.6%	4676	22.4%	4721	22.4%
Inpatient unit of hospital (not ICU/CCU)	66	34.6%	6999	33.6%	7065	33.6%
Outpatient unit of hospital	37	19.4%	4312	20.7%	4349	20.7%
Hospital emergency room	78	40.8%	6217	29.8%	6295	29.9%
Hospital operating room	38	19.9%	4590	22.0%	4628	22.0%
Other unit of hospital	21	11.0%	1885	9.0%	1906	9.1%
Federally Qualified Rural Health Center	24	12.6%	1012	4.9%	1036	4.9%
Other FQHC	6	3.1%	585	2.8%	591	2.8%
Other community health center/facility	9	4.7%	787	3.8%	796	3.8%
Freestanding urgent care facility	3	1.6%	1008	4.8%	1011	4.8%
Freestanding surgical facility	7	3.7%	1061	5.1%	1068	5.1%
Solo practice physician office	15	7.9%	3032	14.5%	3047	14.5%
Single-specialty physician group practice	61	31.9%	6009	28.8%	6070	28.8%
Multi-specialty physician group practice	19	9.9%	2606	12.5%	2625	12.5%
HMO facility			499	2.4%	499	2.4%
Nursing home or LTC facility	13	6.8%	1168	5.6%	1181	5.6%
University/college student health facility	1	.5%	268	1.3%	269	1.3%
School-based health facility	3	1.6%	166	.8%	169	.8%
Other freestanding outpatient facility	4	2.1%	654	3.1%	658	3.1%
Correctional facility	2	1.0%	354	1.7%	356	1.7%
Industrial facility/work site	2	1.0%	181	.9%	183	.9%
Mobile health unit			87	.4%	87	.4%
Patients' homes	7	3.7%	347	1.7%	354	1.7%
Other	1	.5%	561	2.7%	562	2.7%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Maine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	191	100.0%	20807	100.0%	20998	100.0%
Family/general medicine	53	27.7%	5519	26.5%	5572	26.5%
General internal medicine	12	6.3%	1485	7.1%	1497	7.1%
Emergency medicine	29	15.2%	2016	9.7%	2045	9.7%
General pediatrics	8	4.2%	508	2.4%	516	2.5%
General surgery	7	3.7%	568	2.7%	575	2.7%
Internal medicine subspecialties	18	9.4%	2318	11.1%	2336	11.1%
Pediatric subspecialties			324	1.6%	324	1.5%
Surgical subspecialties	30	15.7%	4638	22.3%	4668	22.2%
Obstetrics and gynecology			485	2.3%	485	2.3%
Industrial/occupational medicine	9	4.7%	486	2.3%	495	2.4%
Other	25	13.1%	2460	11.8%	2485	11.8%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Maine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	191	100.0%	20807	100.0%	20998	100.0%
Addiction medicine			77	.4%	77	.4%
Allergy			121	.6%	121	.6%
Anesthesiology			56	.3%	56	.3%
Dermatology	2	1.0%	691	3.3%	693	3.3%
Emergency medicine	29	15.2%	2016	9.7%	2045	9.7%
Family practice w/o urgent care	38	19.9%	3223	15.5%	3261	15.5%
Family practice wt urgent care	15	7.9%	2296	11.0%	2311	11.0%
Genetics			4	.0%	4	.0%
Geriatrics			128	.6%	128	.6%
Obstetrics/gynecology			485	2.3%	485	2.3%
Occupational medicine	9	4.7%	486	2.3%	495	2.4%
Ophthalmology			24	.1%	24	.1%
Pain management	1	.5%	222	1.1%	223	1.1%
Pathology			4	.0%	4	.0%
Physical med rehab	2	1.0%	163	.8%	165	.8%
Psychiatry	6	3.1%	195	.9%	201	1.0%
Public health			38	.2%	38	.2%
Radiation oncology			57	.3%	57	.3%
Radiology			71	.3%	71	.3%
Interventional radiology	1	.5%	111	.5%	112	.5%
Hospital medicine	7	3.7%	232	1.1%	239	1.1%
General surgery	7	3.7%	568	2.7%	575	2.7%
Surg: cardiovascular/cardiothoracic	3	1.6%	678	3.3%	681	3.2%
Surg: colon & rectal			25	.1%	25	.1%
Surg: hand			51	.2%	51	.2%
Surg: neurology	3	1.6%	515	2.5%	518	2.5%
Surg: oncology			61	.3%	61	.3%
Surg: orthopedics	15	7.9%	2209	10.6%	2224	10.6%
Surg: otorhinolaryngology			190	.9%	190	.9%
Surg: pediatric			23	.1%	23	.1%
Surg: plastic	1	.5%	154	.7%	155	.7%
Surg: thoracic			35	.2%	35	.2%
Surg: transplant			43	.2%	43	.2%
Surg: trauma	3	1.6%	99	.5%	102	.5%
Surg: urology	2	1.0%	254	1.2%	256	1.2%
Surg: vascular	2	1.0%	138	.7%	140	.7%
Surg: bariatric			52	.2%	52	.2%
Surg: other	1	.5%	111	.5%	112	.5%
General pediatrics	8	4.2%	508	2.4%	516	2.5%
Ped: adolescent medicine			48	.2%	48	.2%
Ped: allergy			5	.0%	5	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			21	.1%	21	.1%
Ped: endocrinology			11	.1%	11	.1%
Ped: gastroenterology			17	.1%	17	.1%
Ped: hematology/oncology			8	.0%	8	.0%
Ped: infectious disease			2	.0%	2	.0%
Ped: neonatal-perinatal			69	.3%	69	.3%
Ped: nephrology			2	.0%	2	.0%
Ped: neurology			18	.1%	18	.1%
Ped: pulmonology			8	.0%	8	.0%
Ped: rheumatology			4	.0%	4	.0%
Ped: oncology			18	.1%	18	.1%
Ped: other			75	.4%	75	.4%
General internal medicine	12	6.3%	1485	7.1%	1497	7.1%
IM: cardiology	8	4.2%	790	3.8%	798	3.8%
IM: critical care	1	.5%	81	.4%	82	.4%
IM: endocrinology	2	1.0%	105	.5%	107	.5%
IM: gastroenterology			385	1.9%	385	1.8%
IM: hematology/oncology			43	.2%	43	.2%
IM: immunology			2	.0%	2	.0%
IM: infectious disease			110	.5%	110	.5%
IM: nephrology			127	.6%	127	.6%
IM: neurology			131	.6%	131	.6%
IM: pulmonology	1	.5%	86	.4%	87	.4%
IM: rheumatology			74	.4%	74	.4%
IM: oncology	4	2.1%	290	1.4%	294	1.4%
IM: other	2	1.0%	94	.5%	96	.5%
Other	6	3.1%	266	1.3%	272	1.3%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Maine	All Others	Total
Respondents	192	21043	21235
Mean	12.3	9.4	9.4
Standard deviation	9.3	8.8	8.9
10th percentile	2.0	1.0	1.0
25th percentile	5.0	3.0	3.0
Median	9.5	6.0	6.0
75th percentile	19.0	14.0	14.0
90th percentile	27.0	25.0	25.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Maine	All Others	Total
Respondents	188	20516	20704
Mean	6.1	4.8	4.9
Standard deviation	6.4	5.8	5.8
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	4.0	3.0	3.0
75th percentile	9.0	6.0	6.0
90th percentile	16.0	13.0	13.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Maine	All Others	Total
Respondents	183	20024	20207
Mean	8.3	6.5	6.5
Standard deviation	7.6	7.2	7.2
10th percentile	.0	.0	.0
25th percentile	3.0	1.0	1.0
Median	6.0	4.0	4.0
75th percentile	12.0	9.0	9.0
90th percentile	19.6	18.0	18.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Maine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	188	100.0%	20451	100.0%	20639	100.0%
Northeast	188	100.0%	4504	22.0%	4692	22.7%
Southeast			4899	24.0%	4899	23.7%
North Central			4344	21.2%	4344	21.0%
South Central			2768	13.5%	2768	13.4%
West			3936	19.2%	3936	19.1%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Maine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	188	100.0%	20451	100.0%	20639	100.0%
Alaska			123	.6%	123	.6%
Alabama			105	.5%	105	.5%
Arkansas			41	.2%	41	.2%
Arizona			505	2.5%	505	2.4%
California			1613	7.9%	1613	7.8%
Colorado			572	2.8%	572	2.8%
Connecticut			452	2.2%	452	2.2%
District Of Columbia			57	.3%	57	.3%
Delaware			61	.3%	61	.3%
Florida			1112	5.4%	1112	5.4%
Georgia			623	3.0%	623	3.0%
Guam			5	.0%	5	.0%
Hawaii			48	.2%	48	.2%
Iowa			309	1.5%	309	1.5%
Idaho			177	.9%	177	.9%
Illinois			594	2.9%	594	2.9%
Indiana			210	1.0%	210	1.0%
Kansas			282	1.4%	282	1.4%
Kentucky			258	1.3%	258	1.3%
Louisiana			140	.7%	140	.7%
Massachusetts			478	2.3%	478	2.3%
Maryland			480	2.3%	480	2.3%
Maine	188	100.0%			188	.9%
Michigan			988	4.8%	988	4.8%
Minnesota			412	2.0%	412	2.0%
Missouri			208	1.0%	208	1.0%
Mississippi			29	.1%	29	.1%
Montana			129	.6%	129	.6%
North Carolina			1082	5.3%	1082	5.2%
North Dakota			84	.4%	84	.4%
Nebraska			283	1.4%	283	1.4%
New Hampshire			141	.7%	141	.7%
New Jersey			307	1.5%	307	1.5%
New Mexico			141	.7%	141	.7%
Nevada			140	.7%	140	.7%
New York			1710	8.4%	1710	8.3%
Ohio			515	2.5%	515	2.5%
Oklahoma			299	1.5%	299	1.4%
Oregon			288	1.4%	288	1.4%
Pennsylvania			1212	5.9%	1212	5.9%
Rhode Island			76	.4%	76	.4%
South Carolina			213	1.0%	213	1.0%
South Dakota			153	.7%	153	.7%
Tennessee			321	1.6%	321	1.6%
Texas			1264	6.2%	1264	6.1%
Utah			218	1.1%	218	1.1%
Virginia			467	2.3%	467	2.3%
Vermont			67	.3%	67	.3%
Washington			617	3.0%	617	3.0%
Wisconsin			588	2.9%	588	2.8%
West Virginia			181	.9%	181	.9%
Wyoming			73	.4%	73	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site*

	Maine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	182	100.0%	19346	100.0%	19528	100.0%
Not metro						
NonMetro, with urban pop >20K and adjacent to metro area	19	10.4%	901	4.7%	920	4.7%
NonMetro, with urban pop >20K, not adjacent to metro area			497	2.6%	497	2.5%
NonMetro, with urban pop 2.5K-20K, adjacent to metro area	25	13.7%	780	4.0%	805	4.1%
NonMetro, with urban pop 2.5K-20K, not adjacent to metro area	16	8.8%	585	3.0%	601	3.1%
NonMetro, with urban pop < 2,500, adjacent to metro area	13	7.1%	104	.5%	117	.6%
NonMetro, with urban pop <2,500, not adjacent to metro area			220	1.1%	220	1.1%
Metro						
Metro, >1M Population			9324	48.2%	9324	47.7%
Metro, 250K-1M Population	62	34.1%	4647	24.0%	4709	24.1%
Metro, <250K Population	47	25.8%	2288	11.8%	2335	12.0%

Zip Code of primary work site was linked to County Rural-Urban Continuum Code from the Area Resource File obtained through the Bureau of Health Professions, US-DHHS.

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

	Maine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	191	100.0%	20579	100.0%	20770	100.0%
Minor surgical procedures	118	61.8%	12288	59.7%	12406	59.7%
First assisting at surgery	39	20.4%	5000	24.3%	5039	24.3%
Manage the care of patients in an inpatient setting	70	36.6%	7742	37.6%	7812	37.6%
Serve on the quality assurance committee	24	12.6%	1659	8.1%	1683	8.1%
Serve on the utilization review committee	8	4.2%	639	3.1%	647	3.1%
Participate in the conduct of clinical trials	17	8.9%	2396	11.6%	2413	11.6%
Serve on formulary/pharmaceutical selection committee	14	7.3%	551	2.7%	565	2.7%
Decision making about procurement of medical/surgical equipment/supplies	44	23.0%	4026	19.6%	4070	19.6%
Supervisory/managerial responsibilities for other PAs	23	12.0%	1921	9.3%	1944	9.4%
Supervisory/managerial responsibilities for clinical staff other than PAs	23	12.0%	3876	18.8%	3899	18.8%
Supervisory/managerial responsibilities for non-clinical staff	13	6.8%	1770	8.6%	1783	8.6%
Precept PA students	76	39.8%	7345	35.7%	7421	35.7%
Precept students of other health professions	50	26.2%	4995	24.3%	5045	24.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Maine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	192	100.0%	21079	100.0%	21271	100.0%
32 or more hours	163	84.9%	17987	85.3%	18150	85.3%
Less than 32 hours	28	14.6%	2687	12.7%	2715	12.8%
Hours not reported	1	.5%	405	1.9%	406	1.9%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Maine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	116	100.0%	12350	100.0%	12466	100.0%
See some inpatients	49	42.2%	5485	44.4%	5534	44.4%
See some outpatients	95	81.9%	10472	84.8%	10567	84.8%
See some nursing home patients	14	12.1%	687	5.6%	701	5.6%
See some other patients**	9	7.8%	1355	11.0%	1364	10.9%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Maine	All Others	Total
Respondents	163	17987	18150
Mean	42.4	44.3	44.3
Standard deviation	7.0	8.0	8.0
10th percentile	32.8	36.0	36.0
25th percentile	38.0	40.0	40.0
Median	40.0	41.0	41.0
75th percentile	45.0	50.0	50.0
90th percentile	50.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Maine	All Others	Total
Respondents	15	1139	1154
Mean	41.3	43.2	43.2
Standard deviation	5.6	7.4	7.3
10th percentile	34.4	35.0	35.0
25th percentile	36.0	40.0	40.0
Median	40.0	40.0	40.0
75th percentile	45.0	48.0	48.0
90th percentile	50.0	50.0	50.0

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Maine	All Others	Total
Respondents	14	1067	1081
Mean	52.4	63.9	63.7
Standard deviation	25.7	42.7	42.6
10th percentile	18.0	20.0	20.0
25th percentile	34.5	35.0	35.0
Median	51.0	50.0	50.0
75th percentile	65.0	90.0	90.0
90th percentile	100.0	110.0	110.0

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Maine	All Others	Total
Respondents	43	4738	4781
Mean	36.3	39.0	39.0
Standard deviation	4.5	5.4	5.4
10th percentile	32.0	33.0	33.0
25th percentile	32.0	35.0	35.0
Median	35.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	41.2	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Maine	All Others	Total
Respondents	43	4675	4718
Mean	73.8	94.8	94.6
Standard deviation	27.8	40.0	39.9
10th percentile	40.0	50.0	50.0
25th percentile	50.0	70.0	70.0
Median	75.0	90.0	90.0
75th percentile	85.0	115.0	115.0
90th percentile	106.0	141.6	140.0

Table 4.7 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken

	Maine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	162	100.0%	17807	100.0%	17969	100.0%
Do not take call	103	63.6%	10666	59.9%	10769	59.9%
Take some call	49	30.2%	6115	34.3%	6164	34.3%
Take call, hours unknown	3	1.9%	136	.8%	139	.8%
Always on call	7	4.3%	890	5.0%	897	5.0%

Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Maine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	163	100.0%	17832	100.0%	17995	100.0%
Emergency department call	18	11.0%	1901	10.7%	1919	10.7%
Surgical assisting call	16	9.8%	2216	12.4%	2232	12.4%
In-house call	24	14.7%	2192	12.3%	2216	12.3%
Other call	28	17.2%	3762	21.1%	3790	21.1%
Do not take call	103	63.2%	10666	59.8%	10769	59.8%
Call taken, type not indicated			51	.3%	51	.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.9: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Maine	All Others	Total
Respondents	49	6113	6162
Mean	97.0	94.1	94.1
Standard deviation	81.4	87.1	87.1
10th percentile	20.0	12.0	12.0
25th percentile	33.0	30.0	30.0
Median	72.0	72.0	72.0
75th percentile	147.0	130.0	130.0
90th percentile	200.0	200.0	200.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.10: Number and Percent Distribution of Clinically Practicing Respondents by Types of Professional Liability Insurance Policies*

	Maine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	163	100.0%	17832	100.0%	17995	100.0%
Personal policy funded by employer	44	27.0%	6057	34.0%	6101	33.9%
Personal policy, self-funded	2	1.2%	517	2.9%	519	2.9%
Rider on employer's policy, funded by employer	89	54.6%	8776	49.2%	8865	49.3%
Rider on employer's policy, self-funded			176	1.0%	176	1.0%
Other type of liability insurance	5	3.1%	554	3.1%	559	3.1%
No professional liability insurance coverage	3	1.8%	429	2.4%	432	2.4%
Don't know	22	13.5%	1986	11.1%	2008	11.2%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Maine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	155	100.0%	16936	100.0%	17091	100.0%
No base pay	1	.6%	236	1.4%	237	1.4%
Salary	130	83.9%	13539	79.9%	13669	80.0%
Hourly wage	20	12.9%	3051	18.0%	3071	18.0%
Other base pay	4	2.6%	110	.6%	114	.7%

*Excludes self-employed PAs.

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Maine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	150	100.0%	16359	100.0%	16509	100.0%
No additional pay	52	34.7%	5252	32.1%	5304	32.1%
Surgical assisting fees			332	2.0%	332	2.0%
Overtime pay	23	15.3%	2872	17.6%	2895	17.5%
Administrative pay	7	4.7%	426	2.6%	433	2.6%
Pay for on-call availability	9	6.0%	1439	8.8%	1448	8.8%
Pay for on-call services/events	10	6.7%	1453	8.9%	1463	8.9%
Bonus not based on performance	19	12.7%	3053	18.7%	3072	18.6%
Bonus based on performance of practice	17	11.3%	2189	13.4%	2206	13.4%
Bonus based on performance of PA	38	25.3%	3996	24.4%	4034	24.4%
Bonus based on something else	9	6.0%	869	5.3%	878	5.3%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Maine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	49	100.0%	5160	100.0%	5209	100.0%
Bonus based on charges	9	18.4%	960	18.6%	969	18.6%
Bonus based on revenues	9	18.4%	2280	44.2%	2289	43.9%
Bonus based on relative value units	14	28.6%	745	14.4%	759	14.6%
Bonus based on profit	9	18.4%	1303	25.3%	1312	25.2%
Bonus based on number of visits or panel size	14	28.6%	968	18.8%	982	18.9%
Bonus based on quality of care	16	32.7%	776	15.0%	792	15.2%
Bonus based on patient satisfaction	13	26.5%	802	15.5%	815	15.6%
Bonus based on other factors	7	14.3%	454	8.8%	461	8.9%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that

Table 4.14: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Maine	All Others	Total
Respondents	156	17190	17346
Mean	\$79,528	\$84,440	\$84,396
Standard deviation	\$16,254	\$22,016	\$21,975
10th percentile	\$61,198	\$62,493	\$62,472
25th percentile	\$69,922	\$70,016	\$70,016
Median	\$79,152	\$80,366	\$80,356
75th percentile	\$88,449	\$94,297	\$94,260
90th percentile	\$99,495	\$110,841	\$110,721

*Excludes self-employed PAs.

Table 4.15: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2005 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Maine	All Others	Total
Respondents	9	1860	1869
Mean	.	\$71,026	\$71,004
Standard deviation	.	\$12,754	\$12,743
10th percentile	.	\$58,056	\$58,040
25th percentile	.	\$63,674	\$63,653
Median	.	\$69,519	\$69,517
75th percentile	.	\$76,417	\$76,416
90th percentile	.	\$85,449	\$85,375

*Excludes self-employed PAs.

Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

	Maine		All Others		Total		
	Count	Percent	Count	Percent	Count	Percent	
Respondents	153	100.0%	16442	100.0%	16595	100.0%	
Professional Liability Insurance	Employer pays 95-100%	153	100.0%	16046	97.6%	16199	97.6%
	Employer pays 50-94%		99	.6%	99	.6%	
	Employer pays 1-49%		33	.2%	33	.2%	
	Employer pays 0%		264	1.6%	264	1.6%	
Individual Health Insurance	Employer pays 95-100%	59	43.1%	7306	48.1%	7365	48.1%
	Employer pays 50-94%	58	42.3%	5437	35.8%	5495	35.9%
	Employer pays 1-49%	11	8.0%	1066	7.0%	1077	7.0%
	Employer pays 0%	9	6.6%	1379	9.1%	1388	9.1%
Family Health Insurance	Employer pays 95-100%	19	17.0%	2840	24.6%	2859	24.6%
	Employer pays 50-94%	52	46.4%	4113	35.7%	4165	35.8%
	Employer pays 1-49%	17	15.2%	1221	10.6%	1238	10.6%
	Employer pays 0%	24	21.4%	3352	29.1%	3376	29.0%
Dental Insurance	Employer pays 95-100%	35	26.7%	4466	30.8%	4501	30.8%
	Employer pays 50-94%	50	38.2%	4535	31.3%	4585	31.4%
	Employer pays 1-49%	15	11.5%	1443	10.0%	1458	10.0%
	Employer pays 0%	31	23.7%	4050	27.9%	4081	27.9%
Disability Insurance	Employer pays 95-100%	70	51.5%	6202	43.7%	6272	43.8%
	Employer pays 50-94%	27	19.9%	2549	18.0%	2576	18.0%
	Employer pays 1-49%	6	4.4%	1069	7.5%	1075	7.5%
	Employer pays 0%	33	24.3%	4361	30.8%	4394	30.7%
Term Life Insurance	Employer pays 95-100%	63	47.0%	5474	40.7%	5537	40.7%
	Employer pays 50-94%	20	14.9%	1977	14.7%	1997	14.7%
	Employer pays 1-49%	13	9.7%	1312	9.7%	1325	9.7%
	Employer pays 0%	38	28.4%	4700	34.9%	4738	34.8%

*Excludes self-employed PAs.

Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

	Maine		All Others		Total		
	Count	Percent	Count	Percent	Count	Percent	
Respondents	140	100.0%	14939	100.0%	15079	100.0%	
Pension/Retirement Fund	Employer pays 95-100%	25	17.9%	3503	23.4%	3528	23.4%
	Employer pays 50-94%	22	15.7%	3078	20.6%	3100	20.6%
	Employer pays 1-49%	75	53.6%	5750	38.5%	5825	38.6%
	Employer pays 0%	18	12.9%	2608	17.5%	2626	17.4%
DEA Registration Fees	Employer pays 95-100%	137	91.3%	10476	77.5%	10613	77.7%
	Employer pays 50-94%	1	.7%	188	1.4%	189	1.4%
	Employer pays 1-49%	3	2.0%	89	.7%	92	.7%
	Employer pays 0%	9	6.0%	2764	20.4%	2773	20.3%
NCCPA Fees	Employer pays 95-100%	121	82.9%	10273	64.6%	10394	64.8%
	Employer pays 50-94%	2	1.4%	285	1.8%	287	1.8%
	Employer pays 1-49%	4	2.7%	136	.9%	140	.9%
	Employer pays 0%	19	13.0%	5203	32.7%	5222	32.6%
AAPA Dues	Employer pays 95-100%	115	82.1%	9998	63.9%	10113	64.0%
	Employer pays 50-94%	2	1.4%	273	1.7%	275	1.7%
	Employer pays 1-49%	3	2.1%	134	.9%	137	.9%
	Employer pays 0%	20	14.3%	5248	33.5%	5268	33.4%
State PA Chapter Dues	Employer pays 95-100%	91	78.4%	8110	56.6%	8201	56.8%
	Employer pays 50-94%			227	1.6%	227	1.6%
	Employer pays 1-49%	3	2.6%	136	.9%	139	1.0%
	Employer pays 0%	22	19.0%	5855	40.9%	5877	40.7%
Specialty Organization Dues	Employer pays 95-100%	54	68.4%	5319	46.3%	5373	46.4%
	Employer pays 50-94%			229	2.0%	229	2.0%
	Employer pays 1-49%	1	1.3%	129	1.1%	130	1.1%
	Employer pays 0%	24	30.4%	5815	50.6%	5839	50.5%
AAPA Annual Conference Registration Fees	Employer pays 95-100%	74	70.5%	7921	57.1%	7995	57.2%
	Employer pays 50-94%	14	13.3%	1128	8.1%	1142	8.2%
	Employer pays 1-49%	2	1.9%	617	4.4%	619	4.4%
	Employer pays 0%	15	14.3%	4202	30.3%	4217	30.2%
Credentialing Fees	Employer pays 95-100%	125	88.7%	11426	75.3%	11551	75.4%
	Employer pays 50-94%	3	2.1%	349	2.3%	352	2.3%
	Employer pays 1-49%	3	2.1%	204	1.3%	207	1.4%
	Employer pays 0%	10	7.1%	3192	21.0%	3202	20.9%

*Excludes self-employed PAs.