

2006 AAPA Physician Assistant Census Report for Illinois

Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2006 AAPA Physician Assistant Census was conducted between February 23 and September 15, 2006. The 2006 Census was available online as well as on paper; 2006 was the first year that this survey was available to be completed online.

The online version of the survey was posted to the AAPA web site and an email with a link to the survey was sent on February 23, 2006 to 41,053 PAs for whom a valid email address was available. Reminder emails were sent to AAPA members with valid email addresses via AAPA's monthly E-News on March 1, April 5, May 3, June 8, and September 6, 2006.

The paper version of the survey was mailed on March 15, 2006 to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2005 and for whom address information was available, but the paper version of the survey was not sent to individuals from whom an electronic response had been received prior to March 6, 2006, or to individuals who had indicated on a previous Census that they were retired or working as a physician. Paper surveys were mailed to 62,968 people.

In total, 65,681 PAs were invited to participate in the 2006 Census – accounting for 93.0 percent of the 70,612 individuals eligible to practice as PAs. Completed surveys were received from 23,436 people, representing 33.2 percent of all individuals eligible to practice as PAs and 35.7 percent of the PAs who were invited to participate. Of the 26,418 AAPA members invited to participate, 15,995 (60.5%) responded; of the 39,263 non-members who were invited to participate, 7,442 (19.0%) responded.

This document presents the responses received on the Census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

Highlights of National Statistics

Section I. Characteristics of Respondents and Non-Respondents

Sex: Females accounted for 62 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

PA Education: Just under half (44%) of respondents hold a bachelor's level PA degree; 35 percent of respondents hold a master's level PA degree.

Age: The mean age of census respondents is 41 years (median = 40), the mean age at time of graduation from PA school was 31 years (median = 29), and the mean number of years since graduation from PA school for census respondents is 11 (median = 7).

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (91%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (44%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 13 percent are employed by solo physician offices.

Government Employment: About 9 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for about two percent of respondents; state governments collectively employ just under two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 36 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital inpatient units (10%), hospital emergency rooms (9%), hospital outpatient units (7%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 31 percent of respondents; 22 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (34%), hospital emergency rooms (30%), single-specialty physician group practices (29%), hospital operating rooms (22%), hospital outpatient units (21%), and hospital intensive care/critical care units (22%).

Primary Specialty of Practice: While PAs practice in over 60 different specialty fields, 38 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general medicine (27%), general internal medicine (7%), general pediatrics (3%), and obstetrics/gynecology (2%). Other prevalent

specialties for PAs include general surgery/surgical subspecialties (25%), emergency medicine (10%), the subspecialties of internal medicine (11%) and dermatology (3%).

Years in Clinical Practice, Years in Position, and Years in Specialty: The mean number of years respondents have been in clinical practice is 9 (median = 6), the mean number of years respondents have worked in their current position is 5 (median = 3), and the mean number of years respondents have worked in their current specialty is 7 (median = 4).

Geographic Distribution: The states with the largest numbers of clinically practicing respondents are: New York (8%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), North Carolina (5%), and Michigan (5%).

Metropolitan Status of Work Site: Sixteen percent of respondents work in counties that are non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than half (60%) reported performing minor surgical procedures, thirty-eight percent of respondents reported that they manage the care of patients in an inpatient setting and about one-quarter (24%) reported first-assisting at surgery. Nine percent of respondents reported supervising other PAs, and one in five (19%) reported supervising other clinical staff. More than one-third of respondents (36%) indicated that they precept PA students; one-fourth (24%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (85%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44 the median is 41 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (85%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 95. Over one-third of respondents who work full-time (44%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 64. Eleven percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients, and six percent of full-time PAs reported seeing some nursing home patients in their primary job.

Taking Call: Four in ten respondents (40%) reported taking call for their primary employer. The mean number of hours on call per month for those PAs who reported taking some call but who were not always on call is 94.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Nineteen percent of respondents reported receiving a bonus based on something other than productivity or performance while 18 percent reported receiving

overtime pay. Almost half of those who reported receiving an incentive based on productivity or performance (44%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$80,356; the mean is \$84,396. The comparable figures for respondents who graduated in 2005 are \$69,517 and \$71,004, respectively.

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Section I: Characteristics of 2006 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by Whether Work State or State of Preferred Mailing Address was Illinois

	Count	Percent
Total	23436	100.0%
Illinois	640	2.7%
All Others	22796	97.3%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	632	100.0%	22586	100.0%	23218	100.0%
Male	192	30.4%	8552	37.9%	8744	37.7%
Female	440	69.6%	14034	62.1%	14474	62.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	591	100.0%	20622	100.0%	21213	100.0%
Asian/Pacific Islander	29	4.9%	719	3.5%	748	3.5%
Black (Not Hispanic)	14	2.4%	743	3.6%	757	3.6%
Hispanic/Latino Origin	12	2.0%	799	3.9%	811	3.8%
Amer Indian/Alaskan			168	.8%	168	.8%
White (Not Hispanic)	536	90.7%	18193	88.2%	18729	88.3%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	595	100.0%	21083	100.0%	21678	100.0%
Certificate from PA school	118	19.8%	6451	30.6%	6569	30.3%
Associate's degree from PA school	55	9.2%	1382	6.6%	1437	6.6%
Bachelor's degree from PA school	241	40.5%	9296	44.1%	9537	44.0%
Master's degree from PA school	256	43.0%	7244	34.4%	7500	34.6%

*Percentages sum to more than 100 because some PAs received multiple degree types.

Table 1.5: Summary Measures of Age for Census Respondents

	Illinois	All Others	Total
Count	640	22750	23390
Mean	38.3	41.4	41.3
Standard deviation	10.3	10.9	10.9
10th p-tile	27.0	28.0	28.0
25th p-tile	30.0	32.0	32.0
Median	36.0	40.0	40.0
75th p-tile	46.0	50.0	50.0
90th p-tile	54.9	57.0	57.0

Table 1.6: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Illinois	All Others	Total
Count	640	22750	23390
Mean	30.8	30.6	30.6
Standard deviation	7.5	6.8	6.8
10th p-tile	24.0	24.0	24.0
25th p-tile	25.0	26.0	26.0
Median	28.0	29.0	29.0
75th p-tile	34.0	34.0	34.0
90th p-tile	43.0	41.0	41.0

Table 1.7: Summary Measures of Years since Graduation from PA School for Census Respondents

	Illinois	All Others	Total
Count	640	22796	23436
Mean	7.5	10.8	10.7
Standard deviation	7.1	9.2	9.2
10th p-tile	1.0	2.0	2.0
25th p-tile	3.0	3.0	3.0
Median	5.0	7.0	7.0
75th p-tile	10.0	17.0	17.0
90th p-tile	18.9	26.0	26.0

Section II: Professional Status of Respondents

Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	640	100.0%	22796	100.0%	23436	100.0%
In clinical practice	604	94.4%	20667	90.7%	21271	90.8%
Not in clinical practice	36	5.6%	2129	9.3%	2165	9.2%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	640	100.0%	22796	100.0%	23436	100.0%
Clinically practicing PA	604	94.4%	20667	90.7%	21271	90.8%
Clinically practicing physician or resident			26	.1%	26	.1%
Clinically practicing NP			185	.8%	185	.8%
Other clinically practicing provider	2	.3%	179	.8%	181	.8%
PA educator	31	4.8%	956	4.2%	987	4.2%
Other health professions educator	10	1.6%	288	1.3%	298	1.3%
Health care professional-administrator	5	.8%	402	1.8%	407	1.7%
Health care professional-researcher	3	.5%	163	.7%	166	.7%
Health care professional-lawyer			11	.0%	11	.0%
Health care professional-public health			60	.3%	60	.3%
Health care professional-other	5	.8%	420	1.8%	425	1.8%
Other non-health professional	3	.5%	242	1.1%	245	1.0%
Student in post-graduate PA program	1	.2%	122	.5%	123	.5%
Medical student	1	.2%	50	.2%	51	.2%
Other student	1	.2%	89	.4%	90	.4%
Not employed by choice	14	2.2%	566	2.5%	580	2.5%
Employed, seeking PA job	2	.3%	79	.3%	81	.3%
Unemployed, seeking PA job	5	.8%	178	.8%	183	.8%
Unemployed, seeking non-PA job	1	.2%	34	.1%	35	.1%
Retired			187	.8%	187	.8%
Other	7	1.1%	243	1.1%	250	1.1%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	604	100.0%	20667	100.0%	21271	100.0%
One	527	87.3%	17601	85.2%	18128	85.2%
Two	67	11.1%	2505	12.1%	2572	12.1%
Three	8	1.3%	367	1.8%	375	1.8%
More than three	2	.3%	78	.4%	80	.4%
Self-employed w/mult contracts			116	.6%	116	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	592	100.0%	20333	100.0%	20925	100.0%
Self-employed	8	1.4%	537	2.6%	545	2.6%
Solo physician practice	80	13.5%	2617	12.9%	2697	12.9%
Single-specialty physician group	212	35.8%	6379	31.4%	6591	31.5%
Multi-specialty physician group	120	20.3%	2524	12.4%	2644	12.6%
University hospital	31	5.2%	1621	8.0%	1652	7.9%
Other hospital	68	11.5%	2962	14.6%	3030	14.5%
Freestanding urgent care center	3	.5%	444	2.2%	447	2.1%
Freestanding surgical center			27	.1%	27	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency			4	.0%	4	.0%
Hospice			2	.0%	2	.0%
HMO	1	.2%	436	2.1%	437	2.1%
Community health center	42	7.1%	1196	5.9%	1238	5.9%
Medical staffing agency			58	.3%	58	.3%
Physician practice mngmt org	10	1.7%	274	1.3%	284	1.4%
Integrated health system	2	.3%	244	1.2%	246	1.2%
Corrections system	2	.3%	215	1.1%	217	1.0%
Other	13	2.2%	738	3.6%	751	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	580	100.0%	20120	100.0%	20700	100.0%
Not government employed	542	93.4%	18309	91.0%	18851	91.1%
Air Force			99	.5%	99	.5%
Army			276	1.4%	276	1.3%
Navy	3	.5%	96	.5%	99	.5%
Coast Guard			12	.1%	12	.1%
Dept. of Veterans Affairs	12	2.1%	468	2.3%	480	2.3%
Federal Bureau of Prisons/DOJ	2	.3%	34	.2%	36	.2%
Indian Health Service			74	.4%	74	.4%
Federal Public Health Service	1	.2%	78	.4%	79	.4%
Other Federal Government	1	.2%	95	.5%	96	.5%
State Government	3	.5%	328	1.6%	331	1.6%
Local Government	16	2.8%	251	1.2%	267	1.3%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	595	100.0%	20428	100.0%	21023	100.0%
Intensive/critical care unit of hospital	7	1.2%	439	2.1%	446	2.1%
Inpatient unit of hospital (not ICU/CCU)	55	9.2%	2004	9.8%	2059	9.8%
Outpatient unit of hospital	24	4.0%	1427	7.0%	1451	6.9%
Hospital emergency room	49	8.2%	1933	9.5%	1982	9.4%
Hospital operating room	55	9.2%	1353	6.6%	1408	6.7%
Other unit of hospital	6	1.0%	285	1.4%	291	1.4%
Federally Qualified Rural Health Center	33	5.5%	741	3.6%	774	3.7%
Other FQHC	16	2.7%	393	1.9%	409	1.9%
Other community health center/facility	11	1.8%	501	2.5%	512	2.4%
Freestanding urgent care facility	7	1.2%	606	3.0%	613	2.9%
Freestanding surgical facility	2	.3%	81	.4%	83	.4%
Solo practice physician office	83	13.9%	2563	12.5%	2646	12.6%
Single-specialty physician group practice	135	22.7%	4482	21.9%	4617	22.0%
Multi-specialty physician group practice	84	14.1%	1838	9.0%	1922	9.1%
HMO facility	1	.2%	338	1.7%	339	1.6%
Nursing home or LTC facility			163	.8%	163	.8%
University/college student health facility	4	.7%	119	.6%	123	.6%
School-based health facility	4	.7%	73	.4%	77	.4%
Other freestanding outpatient facility	8	1.3%	380	1.9%	388	1.8%
Correctional facility	3	.5%	228	1.1%	231	1.1%
Industrial facility/work site	1	.2%	99	.5%	100	.5%
Mobile health unit	2	.3%	21	.1%	23	.1%
Patients' homes	1	.2%	26	.1%	27	.1%
Other	4	.7%	335	1.6%	339	1.6%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent For Primary Employer*

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	595	100.0%	20448	100.0%	21043	100.0%
Intensive/critical care unit of hospital	156	26.2%	4565	22.3%	4721	22.4%
Inpatient unit of hospital (not ICU/CCU)	231	38.8%	6834	33.4%	7065	33.6%
Outpatient unit of hospital	115	19.3%	4234	20.7%	4349	20.7%
Hospital emergency room	165	27.7%	6130	30.0%	6295	29.9%
Hospital operating room	152	25.5%	4476	21.9%	4628	22.0%
Other unit of hospital	48	8.1%	1858	9.1%	1906	9.1%
Federally Qualified Rural Health Center	44	7.4%	992	4.9%	1036	4.9%
Other FQHC	25	4.2%	566	2.8%	591	2.8%
Other community health center/facility	24	4.0%	772	3.8%	796	3.8%
Freestanding urgent care facility	16	2.7%	995	4.9%	1011	4.8%
Freestanding surgical facility	38	6.4%	1030	5.0%	1068	5.1%
Solo practice physician office	99	16.6%	2948	14.4%	3047	14.5%
Single-specialty physician group practice	191	32.1%	5879	28.8%	6070	28.8%
Multi-specialty physician group practice	119	20.0%	2506	12.3%	2625	12.5%
HMO facility	5	.8%	494	2.4%	499	2.4%
Nursing home or LTC facility	42	7.1%	1139	5.6%	1181	5.6%
University/college student health facility	13	2.2%	256	1.3%	269	1.3%
School-based health facility	7	1.2%	162	.8%	169	.8%
Other freestanding outpatient facility	14	2.4%	644	3.1%	658	3.1%
Correctional facility	5	.8%	351	1.7%	356	1.7%
Industrial facility/work site	2	.3%	181	.9%	183	.9%
Mobile health unit	4	.7%	83	.4%	87	.4%
Patients' homes	6	1.0%	348	1.7%	354	1.7%
Other	9	1.5%	553	2.7%	562	2.7%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	597	100.0%	20401	100.0%	20998	100.0%
Family/general medicine	140	23.5%	5432	26.6%	5572	26.5%
General internal medicine	48	8.0%	1449	7.1%	1497	7.1%
Emergency medicine	49	8.2%	1996	9.8%	2045	9.7%
General pediatrics	11	1.8%	505	2.5%	516	2.5%
General surgery	15	2.5%	560	2.7%	575	2.7%
Internal medicine subspecialties	68	11.4%	2268	11.1%	2336	11.1%
Pediatric subspecialties	5	.8%	319	1.6%	324	1.5%
Surgical subspecialties	160	26.8%	4508	22.1%	4668	22.2%
Obstetrics and gynecology	19	3.2%	466	2.3%	485	2.3%
Industrial/occupational medicine	17	2.8%	478	2.3%	495	2.4%
Other	65	10.9%	2420	11.9%	2485	11.8%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	597	100.0%	20401	100.0%	20998	100.0%
Addiction medicine			77	.4%	77	.4%
Allergy	5	.8%	116	.6%	121	.6%
Anesthesiology	1	.2%	55	.3%	56	.3%
Dermatology	29	4.9%	664	3.3%	693	3.3%
Emergency medicine	49	8.2%	1996	9.8%	2045	9.7%
Family practice w/o urgent care	104	17.4%	3157	15.5%	3261	15.5%
Family practice wt urgent care	36	6.0%	2275	11.2%	2311	11.0%
Genetics			4	.0%	4	.0%
Geriatrics	3	.5%	125	.6%	128	.6%
Obstetrics/gynecology	19	3.2%	466	2.3%	485	2.3%
Occupational medicine	17	2.8%	478	2.3%	495	2.4%
Ophthalmology			24	.1%	24	.1%
Pain management	3	.5%	220	1.1%	223	1.1%
Pathology			4	.0%	4	.0%
Physical med rehab	4	.7%	161	.8%	165	.8%
Psychiatry	9	1.5%	192	.9%	201	1.0%
Public health			38	.2%	38	.2%
Radiation oncology			57	.3%	57	.3%
Radiology	1	.2%	70	.3%	71	.3%
Interventional radiology	3	.5%	109	.5%	112	.5%
Hospital medicine	2	.3%	237	1.2%	239	1.1%
General surgery	15	2.5%	560	2.7%	575	2.7%
Surg: cardiovascular/cardiothoracic	23	3.9%	658	3.2%	681	3.2%
Surg: colon & rectal			25	.1%	25	.1%
Surg: hand	1	.2%	50	.2%	51	.2%
Surg: neurology	11	1.8%	507	2.5%	518	2.5%
Surg: oncology	2	.3%	59	.3%	61	.3%
Surg: orthopedics	89	14.9%	2135	10.5%	2224	10.6%
Surg: otorhinolaryngology	7	1.2%	183	.9%	190	.9%
Surg: pediatric			23	.1%	23	.1%
Surg: plastic	4	.7%	151	.7%	155	.7%
Surg: thoracic	3	.5%	32	.2%	35	.2%
Surg: transplant	1	.2%	42	.2%	43	.2%
Surg: trauma			102	.5%	102	.5%
Surg: urology	14	2.3%	242	1.2%	256	1.2%
Surg: vascular	3	.5%	137	.7%	140	.7%
Surg: bariatric	1	.2%	51	.2%	52	.2%
Surg: other	1	.2%	111	.5%	112	.5%
General pediatrics	11	1.8%	505	2.5%	516	2.5%
Ped: adolescent medicine	3	.5%	45	.2%	48	.2%
Ped: allergy			5	.0%	5	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			21	.1%	21	.1%
Ped: endocrinology	1	.2%	10	.0%	11	.1%
Ped: gastroenterology	1	.2%	16	.1%	17	.1%
Ped: hematology/oncology			8	.0%	8	.0%
Ped: infectious disease			2	.0%	2	.0%
Ped: neonatal-perinatal			69	.3%	69	.3%
Ped: nephrology			2	.0%	2	.0%
Ped: neurology			18	.1%	18	.1%
Ped: pulmonology			8	.0%	8	.0%
Ped: rheumatology			4	.0%	4	.0%
Ped: oncology			18	.1%	18	.1%
Ped: other			75	.4%	75	.4%
General internal medicine	48	8.0%	1449	7.1%	1497	7.1%
IM: cardiology	16	2.7%	782	3.8%	798	3.8%
IM: critical care	1	.2%	81	.4%	82	.4%
IM: endocrinology	3	.5%	104	.5%	107	.5%
IM: gastroenterology	13	2.2%	372	1.8%	385	1.8%
IM: hematology/oncology	1	.2%	42	.2%	43	.2%
IM: immunology			2	.0%	2	.0%
IM: infectious disease	2	.3%	108	.5%	110	.5%
IM: nephrology	8	1.3%	119	.6%	127	.6%
IM: neurology	4	.7%	127	.6%	131	.6%
IM: pulmonology	3	.5%	84	.4%	87	.4%
IM: rheumatology	2	.3%	72	.4%	74	.4%
IM: oncology	9	1.5%	285	1.4%	294	1.4%
IM: other	6	1.0%	90	.4%	96	.5%
Other	5	.8%	267	1.3%	272	1.3%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Illinois	All Others	Total
Respondents	603	20632	21235
Mean	6.6	9.5	9.4
Standard deviation	6.9	8.9	8.9
10th percentile	.0	1.0	1.0
25th percentile	2.0	3.0	3.0
Median	4.0	6.0	6.0
75th percentile	8.0	14.0	14.0
90th percentile	16.6	25.0	25.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Illinois	All Others	Total
Respondents	579	20125	20704
Mean	3.5	4.9	4.9
Standard deviation	4.4	5.9	5.8
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	2.0	3.0	3.0
75th percentile	5.0	6.0	6.0
90th percentile	8.0	13.0	13.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Illinois	All Others	Total
Respondents	559	19648	20207
Mean	4.5	6.6	6.5
Standard deviation	5.6	7.2	7.2
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	4.0	4.0
75th percentile	6.0	9.0	9.0
90th percentile	10.0	18.0	18.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	594	100.0%	20045	100.0%	20639	100.0%
Northeast			4692	23.4%	4692	22.7%
Southeast			4899	24.4%	4899	23.7%
North Central	594	100.0%	3750	18.7%	4344	21.0%
South Central			2768	13.8%	2768	13.4%
West			3936	19.6%	3936	19.1%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	594	100.0%	20045	100.0%	20639	100.0%
Alaska			123	.6%	123	.6%
Alabama			105	.5%	105	.5%
Arkansas			41	.2%	41	.2%
Arizona			505	2.5%	505	2.4%
California			1613	8.0%	1613	7.8%
Colorado			572	2.9%	572	2.8%
Connecticut			452	2.3%	452	2.2%
District Of Columbia			57	.3%	57	.3%
Delaware			61	.3%	61	.3%
Florida			1112	5.5%	1112	5.4%
Georgia			623	3.1%	623	3.0%
Guam			5	.0%	5	.0%
Hawaii			48	.2%	48	.2%
Iowa			309	1.5%	309	1.5%
Idaho			177	.9%	177	.9%
Illinois	594	100.0%			594	2.9%
Indiana			210	1.0%	210	1.0%
Kansas			282	1.4%	282	1.4%
Kentucky			258	1.3%	258	1.3%
Louisiana			140	.7%	140	.7%
Massachusetts			478	2.4%	478	2.3%
Maryland			480	2.4%	480	2.3%
Maine			188	.9%	188	.9%
Michigan			988	4.9%	988	4.8%
Minnesota			412	2.1%	412	2.0%
Missouri			208	1.0%	208	1.0%
Mississippi			29	.1%	29	.1%
Montana			129	.6%	129	.6%
North Carolina			1082	5.4%	1082	5.2%
North Dakota			84	.4%	84	.4%
Nebraska			283	1.4%	283	1.4%
New Hampshire			141	.7%	141	.7%
New Jersey			307	1.5%	307	1.5%
New Mexico			141	.7%	141	.7%
Nevada			140	.7%	140	.7%
New York			1710	8.5%	1710	8.3%
Ohio			515	2.6%	515	2.5%
Oklahoma			299	1.5%	299	1.4%
Oregon			288	1.4%	288	1.4%
Pennsylvania			1212	6.0%	1212	5.9%
Rhode Island			76	.4%	76	.4%
South Carolina			213	1.1%	213	1.0%
South Dakota			153	.8%	153	.7%
Tennessee			321	1.6%	321	1.6%
Texas			1264	6.3%	1264	6.1%
Utah			218	1.1%	218	1.1%
Virginia			467	2.3%	467	2.3%
Vermont			67	.3%	67	.3%
Washington			617	3.1%	617	3.0%
Wisconsin			588	2.9%	588	2.8%
West Virginia			181	.9%	181	.9%
Wyoming			73	.4%	73	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site*

		Illinois		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		572	100.0%	18956	100.0%	19528	100.0%
Not metro	NonMetro, with urban pop >20K and adjacent to metro area	14	2.4%	906	4.8%	920	4.7%
	NonMetro, with urban pop >20K, not adjacent to metro area	47	8.2%	450	2.4%	497	2.5%
	NonMetro, with urban pop 2.5K-20K, adjacent to metro area	19	3.3%	786	4.1%	805	4.1%
	NonMetro, with urban pop 2.5K-20K, not adjacent to metro area	21	3.7%	580	3.1%	601	3.1%
	NonMetro, with urban pop < 2,500, adjacent to metro area			117	.6%	117	.6%
	NonMetro, with urban pop <2,500, not adjacent to metro area	2	.3%	218	1.2%	220	1.1%
	Metro	Metro, >1M Population	365	63.8%	8959	47.3%	9324
	Metro, 250K-1M Population	45	7.9%	4664	24.6%	4709	24.1%
	Metro, <250K Population	59	10.3%	2276	12.0%	2335	12.0%

Zip Code of primary work site was linked to County Rural-Urban Continuum Code from the Area Resource File obtained through the Bureau of Health Professions, US-DHHS.

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

		Illinois		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		582	100.0%	20188	100.0%	20770	100.0%
Minor surgical procedures		342	58.8%	12064	59.8%	12406	59.7%
First assisting at surgery		174	29.9%	4865	24.1%	5039	24.3%
Manage the care of patients in an inpatient setting		238	40.9%	7574	37.5%	7812	37.6%
Serve on the quality assurance committee		37	6.4%	1646	8.2%	1683	8.1%
Serve on the utilization review committee		16	2.7%	631	3.1%	647	3.1%
Participate in the conduct of clinical trials		79	13.6%	2334	11.6%	2413	11.6%
Serve on formulary/pharmaceutical selection committee		9	1.5%	556	2.8%	565	2.7%
Decision making about procurement of medical/surgical equipment/supplies		119	20.4%	3951	19.6%	4070	19.6%
Supervisory/managerial responsibilities for other PAs		45	7.7%	1899	9.4%	1944	9.4%
Supervisory/managerial responsibilities for clinical staff other than PAs		125	21.5%	3774	18.7%	3899	18.8%
Supervisory/managerial responsibilities for non-clinical staff		54	9.3%	1729	8.6%	1783	8.6%
Precept PA students		211	36.3%	7210	35.7%	7421	35.7%
Precept students of other health professions		149	25.6%	4896	24.3%	5045	24.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	604	100.0%	20667	100.0%	21271	100.0%
32 or more hours	521	86.3%	17629	85.3%	18150	85.3%
Less than 32 hours	64	10.6%	2651	12.8%	2715	12.8%
Hours not reported	19	3.1%	387	1.9%	406	1.9%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	364	100.0%	12102	100.0%	12466	100.0%
See some inpatients	168	46.2%	5366	44.3%	5534	44.4%
See some outpatients	334	91.8%	10233	84.6%	10567	84.8%
See some nursing home patients	25	6.9%	676	5.6%	701	5.6%
See some other patients**	38	10.4%	1326	11.0%	1364	10.9%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Illinois	All Others	Total
Respondents	521	17629	18150
Mean	45.0	44.3	44.3
Standard deviation	8.4	8.0	8.0
10th percentile	36.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	44.0	40.0	41.0
75th percentile	50.0	50.0	50.0
90th percentile	55.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Illinois	All Others	Total
Respondents	19	1135	1154
Mean	43.8	43.1	43.2
Standard deviation	7.1	7.4	7.3
10th percentile	35.0	35.0	35.0
25th percentile	40.0	40.0	40.0
Median	40.0	40.0	40.0
75th percentile	50.0	48.0	48.0
90th percentile	55.0	50.0	50.0

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Illinois	All Others	Total
Respondents	18	1063	1081
Mean	57.7	63.8	63.7
Standard deviation	35.6	42.7	42.6
10th percentile	19.8	20.0	20.0
25th percentile	28.8	35.0	35.0
Median	50.0	50.0	50.0
75th percentile	100.0	90.0	90.0
90th percentile	103.0	110.0	110.0

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Illinois	All Others	Total
Respondents	140	4641	4781
Mean	38.8	39.0	39.0
Standard deviation	5.9	5.4	5.4
10th percentile	32.0	33.0	33.0
25th percentile	35.0	35.0	35.0
Median	39.5	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	44.9	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Illinois	All Others	Total
Respondents	135	4583	4718
Mean	89.1	94.8	94.6
Standard deviation	36.7	40.0	39.9
10th percentile	40.0	50.0	50.0
25th percentile	60.0	70.0	70.0
Median	90.0	90.0	90.0
75th percentile	100.0	115.0	115.0
90th percentile	135.0	142.4	140.0

Table 4.7 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	513	100.0%	17456	100.0%	17969	100.0%
Do not take call	297	57.9%	10472	60.0%	10769	59.9%
Take some call	179	34.9%	5985	34.3%	6164	34.3%
Take call, hours unknown	4	.8%	135	.8%	139	.8%
Always on call	33	6.4%	864	4.9%	897	5.0%

Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	514	100.0%	17481	100.0%	17995	100.0%
Emergency department call	61	11.9%	1858	10.6%	1919	10.7%
Surgical assisting call	81	15.8%	2151	12.3%	2232	12.4%
In-house call	59	11.5%	2157	12.3%	2216	12.3%
Other call	121	23.5%	3669	21.0%	3790	21.1%
Do not take call	297	57.8%	10472	59.9%	10769	59.8%
Call taken, type not indicated	1	.2%	50	.3%	51	.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.9: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Illinois	All Others	Total
Respondents	179	5983	6162
Mean	86.5	94.4	94.1
Standard deviation	86.1	87.1	87.1
10th percentile	10.0	12.0	12.0
25th percentile	24.0	30.0	30.0
Median	60.0	72.0	72.0
75th percentile	120.0	130.0	130.0
90th percentile	170.0	200.0	200.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.10: Number and Percent Distribution of Clinically Practicing Respondents by Types of Professional Liability Insurance Policies*

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	514	100.0%	17481	100.0%	17995	100.0%
Personal policy funded by employer	110	21.4%	5991	34.3%	6101	33.9%
Personal policy, self-funded	13	2.5%	506	2.9%	519	2.9%
Rider on employer's policy, funded by employer	342	66.5%	8523	48.8%	8865	49.3%
Rider on employer's policy, self-funded	9	1.8%	167	1.0%	176	1.0%
Other type of liability insurance	5	1.0%	554	3.2%	559	3.1%
No professional liability insurance coverage	5	1.0%	427	2.4%	432	2.4%
Don't know	43	8.4%	1965	11.2%	2008	11.2%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	491	100.0%	16600	100.0%	17091	100.0%
No base pay	3	.6%	234	1.4%	237	1.4%
Salary	429	87.4%	13240	79.8%	13669	80.0%
Hourly wage	56	11.4%	3015	18.2%	3071	18.0%
Other base pay	3	.6%	111	.7%	114	.7%

*Excludes self-employed PAs.

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	489	100.0%	16020	100.0%	16509	100.0%
No additional pay	166	33.9%	5138	32.1%	5304	32.1%
Surgical assisting fees	12	2.5%	320	2.0%	332	2.0%
Overtime pay	62	12.7%	2833	17.7%	2895	17.5%
Administrative pay	2	.4%	431	2.7%	433	2.6%
Pay for on-call availability	35	7.2%	1413	8.8%	1448	8.8%
Pay for on-call services/events	41	8.4%	1422	8.9%	1463	8.9%
Bonus not based on performance	99	20.2%	2973	18.6%	3072	18.6%
Bonus based on performance of practice	59	12.1%	2147	13.4%	2206	13.4%
Bonus based on performance of PA	137	28.0%	3897	24.3%	4034	24.4%
Bonus based on something else	17	3.5%	861	5.4%	878	5.3%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Illinois		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	171	100.0%	5038	100.0%	5209	100.0%
Bonus based on charges	22	12.9%	947	18.8%	969	18.6%
Bonus based on revenues	88	51.5%	2201	43.7%	2289	43.9%
Bonus based on relative value units	24	14.0%	735	14.6%	759	14.6%
Bonus based on profit	33	19.3%	1279	25.4%	1312	25.2%
Bonus based on number of visits or panel size	36	21.1%	946	18.8%	982	18.9%
Bonus based on quality of care	12	7.0%	780	15.5%	792	15.2%
Bonus based on patient satisfaction	14	8.2%	801	15.9%	815	15.6%
Bonus based on other factors	8	4.7%	453	9.0%	461	8.9%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.14: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Illinois	All Others	Total
Respondents	505	16841	17346
Mean	\$82,173	\$84,462	\$84,396
Standard deviation	\$20,417	\$22,017	\$21,975
10th percentile	\$63,031	\$62,464	\$62,472
25th percentile	\$68,780	\$70,068	\$70,016
Median	\$77,341	\$80,429	\$80,356
75th percentile	\$91,908	\$94,296	\$94,260
90th percentile	\$106,965	\$110,850	\$110,721

*Excludes self-employed PAs.

Table 4.15: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2005 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Illinois	All Others	Total
Respondents	74	1795	1869
Mean	\$68,292	\$71,116	\$71,004
Standard deviation	\$9,411	\$12,852	\$12,743
10th percentile	\$60,364	\$57,979	\$58,040
25th percentile	\$63,525	\$63,655	\$63,653
Median	\$68,472	\$69,645	\$69,517
75th percentile	\$71,708	\$76,747	\$76,416
90th percentile	\$77,842	\$85,569	\$85,375

*Excludes self-employed PAs.

Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

	Illinois		All Others		Total		
	Count	Percent	Count	Percent	Count	Percent	
Respondents	492	100.0%	16103	100.0%	16595	100.0%	
Professional Liability Insurance	Employer pays 95-100%	486	98.8%	15713	97.6%	16199	97.6%
	Employer pays 50-94%	1	.2%	98	.6%	99	.6%
	Employer pays 1-49%	1	.2%	32	.2%	33	.2%
	Employer pays 0%	4	.8%	260	1.6%	264	1.6%
Individual Health Insurance	Employer pays 95-100%	161	36.5%	7204	48.4%	7365	48.1%
	Employer pays 50-94%	187	42.4%	5308	35.7%	5495	35.9%
	Employer pays 1-49%	31	7.0%	1046	7.0%	1077	7.0%
	Employer pays 0%	62	14.1%	1326	8.9%	1388	9.1%
Family Health Insurance	Employer pays 95-100%	60	19.3%	2799	24.7%	2859	24.6%
	Employer pays 50-94%	127	40.8%	4038	35.6%	4165	35.8%
	Employer pays 1-49%	35	11.3%	1203	10.6%	1238	10.6%
	Employer pays 0%	89	28.6%	3287	29.0%	3376	29.0%
Dental Insurance	Employer pays 95-100%	98	23.7%	4403	31.0%	4501	30.8%
	Employer pays 50-94%	142	34.3%	4443	31.3%	4585	31.4%
	Employer pays 1-49%	42	10.1%	1416	10.0%	1458	10.0%
	Employer pays 0%	132	31.9%	3949	27.8%	4081	27.9%
Disability Insurance	Employer pays 95-100%	185	44.9%	6087	43.8%	6272	43.8%
	Employer pays 50-94%	76	18.4%	2500	18.0%	2576	18.0%
	Employer pays 1-49%	25	6.1%	1050	7.6%	1075	7.5%
	Employer pays 0%	126	30.6%	4268	30.7%	4394	30.7%
Term Life Insurance	Employer pays 95-100%	181	44.6%	5356	40.6%	5537	40.7%
	Employer pays 50-94%	72	17.7%	1925	14.6%	1997	14.7%
	Employer pays 1-49%	24	5.9%	1301	9.9%	1325	9.7%
	Employer pays 0%	129	31.8%	4609	34.9%	4738	34.8%

*Excludes self-employed PAs.

Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

		Illinois		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		429	100.0%	14650	100.0%	15079	100.0%
Pension/Retirement Fund	Employer pays 95-100%	91	21.2%	3437	23.5%	3528	23.4%
	Employer pays 50-94%	98	22.8%	3002	20.5%	3100	20.6%
	Employer pays 1-49%	150	35.0%	5675	38.7%	5825	38.6%
	Employer pays 0%	90	21.0%	2536	17.3%	2626	17.4%
DEA Registration Fees	Employer pays 95-100%	373	82.0%	10240	77.5%	10613	77.7%
	Employer pays 50-94%	3	.7%	186	1.4%	189	1.4%
	Employer pays 1-49%	4	.9%	88	.7%	92	.7%
	Employer pays 0%	75	16.5%	2698	20.4%	2773	20.3%
NCCPA Fees	Employer pays 95-100%	338	71.8%	10056	64.6%	10394	64.8%
	Employer pays 50-94%	4	.8%	283	1.8%	287	1.8%
	Employer pays 1-49%	5	1.1%	135	.9%	140	.9%
	Employer pays 0%	124	26.3%	5098	32.7%	5222	32.6%
AAPA Dues	Employer pays 95-100%	336	71.5%	9777	63.8%	10113	64.0%
	Employer pays 50-94%	6	1.3%	269	1.8%	275	1.7%
	Employer pays 1-49%	5	1.1%	132	.9%	137	.9%
	Employer pays 0%	123	26.2%	5145	33.6%	5268	33.4%
State PA Chapter Dues	Employer pays 95-100%	243	60.4%	7958	56.7%	8201	56.8%
	Employer pays 50-94%	4	1.0%	223	1.6%	227	1.6%
	Employer pays 1-49%	4	1.0%	135	1.0%	139	1.0%
	Employer pays 0%	151	37.6%	5726	40.8%	5877	40.7%
Specialty Organization Dues	Employer pays 95-100%	197	55.6%	5176	46.1%	5373	46.4%
	Employer pays 50-94%	3	.8%	226	2.0%	229	2.0%
	Employer pays 1-49%	3	.8%	127	1.1%	130	1.1%
	Employer pays 0%	151	42.7%	5688	50.7%	5839	50.5%
AAPA Annual Conference Registration Fees	Employer pays 95-100%	271	63.6%	7724	57.0%	7995	57.2%
	Employer pays 50-94%	30	7.0%	1112	8.2%	1142	8.2%
	Employer pays 1-49%	22	5.2%	597	4.4%	619	4.4%
Credentialing Fees	Employer pays 0%	103	24.2%	4114	30.4%	4217	30.2%
	Employer pays 95-100%	367	80.7%	11184	75.3%	11551	75.4%
	Employer pays 50-94%	9	2.0%	343	2.3%	352	2.3%
	Employer pays 1-49%	3	.7%	204	1.4%	207	1.4%
	Employer pays 0%	76	16.7%	3126	21.0%	3202	20.9%

*Excludes self-employed PAs.