



Ethnicity: White PAs comprise 88 percent of the respondents.

PA Education: Just under half (44%) of respondents hold a bachelor's level PA degree; 35 percent of respondents hold a master's level PA degree.

Age: The mean age of census respondents is 41 years (median = 40), the mean age at time of graduation from PA school was 31 years (median = 29), and the mean number of years since graduation from PA school for census respondents is 11 (median = 7).

## **Section II. Professional Status of Respondents**

Practice Status: The vast majority of respondents (91%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

## **Section III: Information about Respondents in Clinical Practice**

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (44%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 13 percent are employed by solo physician offices.

Government Employment: About 9 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for about two percent of respondents; state governments collectively employ just under two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 36 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital inpatient units (10%), hospital emergency rooms (9%), hospital outpatient units (7%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 31 percent of respondents; 22 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

### Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (34%), hospital emergency rooms (30%), single-specialty physician group practices (29%), hospital operating rooms (22%), hospital outpatient units (21%), and hospital intensive care/critical care units (22%).

Primary Specialty of Practice: While PAs practice in over 60 different specialty fields, 38 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general medicine (27%), general internal medicine (7%), general pediatrics (3%), and obstetrics/gynecology (2%). Other prevalent

specialties for PAs include general surgery/surgical subspecialties (25%), emergency medicine (10%), the subspecialties of internal medicine (11%) and dermatology (3%).

Years in Clinical Practice, Years in Position, and Years in Specialty: The mean number of years respondents have been in clinical practice is 9 (median = 6), the mean number of years respondents have worked in their current position is 5 (median = 3), and the mean number of years respondents have worked in their current specialty is 7 (median = 4).

Geographic Distribution: The states with the largest numbers of clinically practicing respondents are: New York (8%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), North Carolina (5%), and Michigan (5%).

Metropolitan Status of Work Site: Sixteen percent of respondents work in counties that are non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than half (60%) reported performing minor surgical procedures, thirty-eight percent of respondents reported that they manage the care of patients in an inpatient setting and about one-quarter (24%) reported first-assisting at surgery. Nine percent of respondents reported supervising other PAs, and one in five (19%) reported supervising other clinical staff. More than one-third of respondents (36%) indicated that they precept PA students; one-fourth (24%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (85%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

#### **Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44 the median is 41 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (85%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 95. Over one-third of respondents who work full-time (44%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 64. Eleven percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients, and six percent of full-time PAs reported seeing some nursing home patients in their primary job.

Taking Call: Four in ten respondents (40%) reported taking call for their primary employer. The mean number of hours on call per month for those PAs who reported taking some call but who were not always on call is 94.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Nineteen percent of respondents reported receiving a bonus based on something other than productivity or performance while 18 percent reported receiving

overtime pay. Almost half of those who reported receiving an incentive based on productivity or performance (44%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$80,356; the mean is \$84,396. The comparable figures for respondents who graduated in 2005 are \$69,517 and \$71,004, respectively.

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2006 AAPA Physician Assistant Census Report for Hawaii

Section I: Characteristics of 2006 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by Whether Work State or State of Preferred Mailing Address was Hawaii

	Count	Percent
Total	23436	100.0%
Hawaii	52	.2%
All Others	23384	99.8%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Hawaii		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	52	100.0%	23166	100.0%	23218	100.0%
Male	23	44.2%	8721	37.6%	8744	37.7%
Female	29	55.8%	14445	62.4%	14474	62.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Hawaii		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	44	100.0%	21169	100.0%	21213	100.0%
Asian/Pacific Islander	9	20.5%	739	3.5%	748	3.5%
Black (Not Hispanic)	4	9.1%	753	3.6%	757	3.6%
Hispanic/Latino Origin	2	4.5%	809	3.8%	811	3.8%
Amer Indian/Alaskan			168	.8%	168	.8%
White (Not Hispanic)	29	65.9%	18700	88.3%	18729	88.3%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Hawaii		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	47	100.0%	21631	100.0%	21678	100.0%
Certificate from PA school	13	27.7%	6556	30.3%	6569	30.3%
Associate's degree from PA school	3	6.4%	1434	6.6%	1437	6.6%
Bachelor's degree from PA school	23	48.9%	9514	44.0%	9537	44.0%
Master's degree from PA school	18	38.3%	7482	34.6%	7500	34.6%

\*Percentages sum to more than 100 because some PAs received multiple degree types.

Table 1.5: Summary Measures of Age for Census Respondents

	Hawaii	All Others	Total
Count	52	23338	23390
Mean	42.7	41.3	41.3
Standard deviation	11.2	10.9	10.9
10th p-tile	28.3	28.0	28.0
25th p-tile	33.3	32.0	32.0
Median	41.0	40.0	40.0
75th p-tile	53.0	50.0	50.0
90th p-tile	58.7	57.0	57.0

**Table 1.6: Summary Measures of Age During Year of Graduation from PA School for Census Respondents**

	Hawaii	All Others	Total
Count	52	23338	23390
Mean	30.4	30.6	30.6
Standard deviation	4.8	6.9	6.8
10th p-tile	25.0	24.0	24.0
25th p-tile	26.3	26.0	26.0
Median	30.0	29.0	29.0
75th p-tile	33.8	34.0	34.0
90th p-tile	37.7	41.0	41.0

**Table 1.7: Summary Measures of Years since Graduation from PA School for Census Respondents**

	Hawaii	All Others	Total
Count	52	23384	23436
Mean	12.3	10.7	10.7
Standard deviation	10.8	9.2	9.2
10th p-tile	1.0	2.0	2.0
25th p-tile	3.0	3.0	3.0
Median	7.5	7.0	7.0
75th p-tile	22.5	17.0	17.0
90th p-tile	29.7	26.0	26.0

**Section II: Professional Status of Respondents**

**Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status**

	Hawaii		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	52	100.0%	23384	100.0%	23436	100.0%
In clinical practice	48	92.3%	21223	90.8%	21271	90.8%
Not in clinical practice	4	7.7%	2161	9.2%	2165	9.2%

**Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status\***

	Hawaii		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	52	100.0%	23384	100.0%	23436	100.0%
Clinically practicing PA	48	92.3%	21223	90.8%	21271	90.8%
Clinically practicing physician or resident			26	.1%	26	.1%
Clinically practicing NP	1	1.9%	184	.8%	185	.8%
Other clinically practicing provider	2	3.8%	179	.8%	181	.8%
PA educator	2	3.8%	985	4.2%	987	4.2%
Other health professions educator			298	1.3%	298	1.3%
Health care professional-administrator	4	7.7%	403	1.7%	407	1.7%
Health care professional-researcher	1	1.9%	165	.7%	166	.7%
Health care professional-lawyer			11	.0%	11	.0%
Health care professional-public health			60	.3%	60	.3%
Health care professional-other	2	3.8%	423	1.8%	425	1.8%
Other non-health professional	1	1.9%	244	1.0%	245	1.0%
Student in post-graduate PA program			123	.5%	123	.5%
Medical student			51	.2%	51	.2%
Other student	1	1.9%	89	.4%	90	.4%
Not employed by choice	1	1.9%	579	2.5%	580	2.5%
Employed, seeking PA job			81	.3%	81	.3%
Unemployed, seeking PA job	1	1.9%	182	.8%	183	.8%
Unemployed, seeking non-PA job			35	.1%	35	.1%
Retired			187	.8%	187	.8%
Other			250	1.1%	250	1.1%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Hawaii		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	48	100.0%	21223	100.0%	21271	100.0%
One	43	89.6%	18085	85.2%	18128	85.2%
Two	4	8.3%	2568	12.1%	2572	12.1%
Three			375	1.8%	375	1.8%
More than three			80	.4%	80	.4%
Self-employed w/mult contracts	1	2.1%	115	.5%	116	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Hawaii		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	48	100.0%	20877	100.0%	20925	100.0%
Self-employed	5	10.4%	540	2.6%	545	2.6%
Solo physician practice	4	8.3%	2693	12.9%	2697	12.9%
Single-specialty physician group	5	10.4%	6586	31.5%	6591	31.5%
Multi-specialty physician group	9	18.8%	2635	12.6%	2644	12.6%
University hospital	1	2.1%	1651	7.9%	1652	7.9%
Other hospital	4	8.3%	3026	14.5%	3030	14.5%
Freestanding urgent care center	1	2.1%	446	2.1%	447	2.1%
Freestanding surgical center			27	.1%	27	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency			4	.0%	4	.0%
Hospice	1	2.1%	1	.0%	2	.0%
HMO	7	14.6%	430	2.1%	437	2.1%
Community health center	5	10.4%	1233	5.9%	1238	5.9%
Medical staffing agency			58	.3%	58	.3%
Physician practice mngmt org			284	1.4%	284	1.4%
Integrated health system			246	1.2%	246	1.2%
Corrections system			217	1.0%	217	1.0%
Other	6	12.5%	745	3.6%	751	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Hawaii		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	46	100.0%	20654	100.0%	20700	100.0%
Not government employed	38	82.6%	18813	91.1%	18851	91.1%
Air Force			99	.5%	99	.5%
Army	5	10.9%	271	1.3%	276	1.3%
Navy			99	.5%	99	.5%
Coast Guard			12	.1%	12	.1%
Dept. of Veterans Affairs			480	2.3%	480	2.3%
Federal Bureau of Prisons/DOJ			36	.2%	36	.2%
Indian Health Service			74	.4%	74	.4%
Federal Public Health Service	1	2.2%	78	.4%	79	.4%
Other Federal Government	1	2.2%	95	.5%	96	.5%
State Government			331	1.6%	331	1.6%
Local Government	1	2.2%	266	1.3%	267	1.3%

**Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting**

	Hawaii		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	48	100.0%	20975	100.0%	21023	100.0%
Intensive/critical care unit of hospital	3	6.3%	443	2.1%	446	2.1%
Inpatient unit of hospital (not ICU/CCU)	1	2.1%	2058	9.8%	2059	9.8%
Outpatient unit of hospital	4	8.3%	1447	6.9%	1451	6.9%
Hospital emergency room	1	2.1%	1981	9.4%	1982	9.4%
Hospital operating room	2	4.2%	1406	6.7%	1408	6.7%
Other unit of hospital			291	1.4%	291	1.4%
Federally Qualified Rural Health Center	4	8.3%	770	3.7%	774	3.7%
Other FQHC			409	1.9%	409	1.9%
Other community health center/facility	2	4.2%	510	2.4%	512	2.4%
Freestanding urgent care facility	2	4.2%	611	2.9%	613	2.9%
Freestanding surgical facility			83	.4%	83	.4%
Solo practice physician office	7	14.6%	2639	12.6%	2646	12.6%
Single-specialty physician group practice	5	10.4%	4612	22.0%	4617	22.0%
Multi-specialty physician group practice	7	14.6%	1915	9.1%	1922	9.1%
HMO facility	3	6.3%	336	1.6%	339	1.6%
Nursing home or LTC facility			163	.8%	163	.8%
University/college student health facility			123	.6%	123	.6%
School-based health facility			77	.4%	77	.4%
Other freestanding outpatient facility	1	2.1%	387	1.8%	388	1.8%
Correctional facility			231	1.1%	231	1.1%
Industrial facility/work site	1	2.1%	99	.5%	100	.5%
Mobile health unit			23	.1%	23	.1%
Patients' homes			27	.1%	27	.1%
Other	5	10.4%	334	1.6%	339	1.6%

**Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent For Primary Employer\***

	Hawaii		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	48	100.0%	20995	100.0%	21043	100.0%
Intensive/critical care unit of hospital	9	18.8%	4712	22.4%	4721	22.4%
Inpatient unit of hospital (not ICU/CCU)	9	18.8%	7056	33.6%	7065	33.6%
Outpatient unit of hospital	11	22.9%	4338	20.7%	4349	20.7%
Hospital emergency room	9	18.8%	6286	29.9%	6295	29.9%
Hospital operating room	8	16.7%	4620	22.0%	4628	22.0%
Other unit of hospital	3	6.3%	1903	9.1%	1906	9.1%
Federally Qualified Rural Health Center	4	8.3%	1032	4.9%	1036	4.9%
Other FQHC	1	2.1%	590	2.8%	591	2.8%
Other community health center/facility	3	6.3%	793	3.8%	796	3.8%
Freestanding urgent care facility	3	6.3%	1008	4.8%	1011	4.8%
Freestanding surgical facility			1068	5.1%	1068	5.1%
Solo practice physician office	7	14.6%	3040	14.5%	3047	14.5%
Single-specialty physician group practice	6	12.5%	6064	28.9%	6070	28.8%
Multi-specialty physician group practice	8	16.7%	2617	12.5%	2625	12.5%
HMO facility	8	16.7%	491	2.3%	499	2.4%
Nursing home or LTC facility	1	2.1%	1180	5.6%	1181	5.6%
University/college student health facility			269	1.3%	269	1.3%
School-based health facility			169	.8%	169	.8%
Other freestanding outpatient facility	2	4.2%	656	3.1%	658	3.1%
Correctional facility			356	1.7%	356	1.7%
Industrial facility/work site	1	2.1%	182	.9%	183	.9%
Mobile health unit			87	.4%	87	.4%
Patients' homes	1	2.1%	353	1.7%	354	1.7%
Other	6	12.5%	556	2.6%	562	2.7%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer**

	Hawaii		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	48	100.0%	20950	100.0%	20998	100.0%
Family/general medicine	17	35.4%	5555	26.5%	5572	26.5%
General internal medicine	2	4.2%	1495	7.1%	1497	7.1%
Emergency medicine	3	6.3%	2042	9.7%	2045	9.7%
General pediatrics			516	2.5%	516	2.5%
General surgery	2	4.2%	573	2.7%	575	2.7%
Internal medicine subspecialties	2	4.2%	2334	11.1%	2336	11.1%
Pediatric subspecialties			324	1.5%	324	1.5%
Surgical subspecialties	12	25.0%	4656	22.2%	4668	22.2%
Obstetrics and gynecology	1	2.1%	484	2.3%	485	2.3%
Industrial/occupational medicine	6	12.5%	489	2.3%	495	2.4%
Other	3	6.3%	2482	11.8%	2485	11.8%

**Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer**

	Hawaii		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	48	100.0%	20950	100.0%	20998	100.0%
Addiction medicine			77	.4%	77	.4%
Allergy			121	.6%	121	.6%
Anesthesiology			56	.3%	56	.3%
Dermatology	2	4.2%	691	3.3%	693	3.3%
Emergency medicine	3	6.3%	2042	9.7%	2045	9.7%
Family practice w/o urgent care	3	6.3%	3258	15.6%	3261	15.5%
Family practice wt urgent care	14	29.2%	2297	11.0%	2311	11.0%
Genetics			4	.0%	4	.0%
Geriatrics			128	.6%	128	.6%
Obstetrics/gynecology	1	2.1%	484	2.3%	485	2.3%
Occupational medicine	6	12.5%	489	2.3%	495	2.4%
Ophthalmology			24	.1%	24	.1%
Pain management			223	1.1%	223	1.1%
Pathology			4	.0%	4	.0%
Physical med rehab			165	.8%	165	.8%
Psychiatry			201	1.0%	201	1.0%
Public health			38	.2%	38	.2%
Radiation oncology			57	.3%	57	.3%
Radiology			71	.3%	71	.3%
Interventional radiology			112	.5%	112	.5%
Hospital medicine			239	1.1%	239	1.1%
General surgery	2	4.2%	573	2.7%	575	2.7%
Surg: cardiovascular/cardiothoracic	2	4.2%	679	3.2%	681	3.2%
Surg: colon & rectal			25	.1%	25	.1%
Surg: hand			51	.2%	51	.2%
Surg: neurology	2	4.2%	516	2.5%	518	2.5%
Surg: oncology			61	.3%	61	.3%
Surg: orthopedics	4	8.3%	2220	10.6%	2224	10.6%
Surg: otorhinolaryngology	1	2.1%	189	.9%	190	.9%
Surg: pediatric			23	.1%	23	.1%
Surg: plastic			155	.7%	155	.7%
Surg: thoracic			35	.2%	35	.2%
Surg: transplant			43	.2%	43	.2%
Surg: trauma	1	2.1%	101	.5%	102	.5%
Surg: urology	1	2.1%	255	1.2%	256	1.2%
Surg: vascular			140	.7%	140	.7%
Surg: bariatric	1	2.1%	51	.2%	52	.2%
Surg: other			112	.5%	112	.5%
General pediatrics			516	2.5%	516	2.5%
Ped: adolescent medicine			48	.2%	48	.2%
Ped: allergy			5	.0%	5	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			21	.1%	21	.1%
Ped: endocrinology			11	.1%	11	.1%
Ped: gastroenterology			17	.1%	17	.1%
Ped: hematology/oncology			8	.0%	8	.0%
Ped: infectious disease			2	.0%	2	.0%
Ped: neonatal-perinatal			69	.3%	69	.3%
Ped: nephrology			2	.0%	2	.0%
Ped: neurology			18	.1%	18	.1%
Ped: pulmonology			8	.0%	8	.0%
Ped: rheumatology			4	.0%	4	.0%
Ped: oncology			18	.1%	18	.1%
Ped: other			75	.4%	75	.4%
General internal medicine	2	4.2%	1495	7.1%	1497	7.1%
IM: cardiology	1	2.1%	797	3.8%	798	3.8%
IM: critical care			82	.4%	82	.4%
IM: endocrinology	1	2.1%	106	.5%	107	.5%
IM: gastroenterology			385	1.8%	385	1.8%
IM: hematology/oncology			43	.2%	43	.2%
IM: immunology			2	.0%	2	.0%
IM: infectious disease			110	.5%	110	.5%
IM: nephrology			127	.6%	127	.6%
IM: neurology			131	.6%	131	.6%
IM: pulmonology			87	.4%	87	.4%
IM: rheumatology			74	.4%	74	.4%
IM: oncology			294	1.4%	294	1.4%
IM: other			96	.5%	96	.5%
Other	1	2.1%	271	1.3%	272	1.3%

**Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents**

	Hawaii	All Others	Total
Respondents	47	21188	21235
Mean	10.3	9.4	9.4
Standard deviation	10.4	8.9	8.9
10th percentile	.0	1.0	1.0
25th percentile	2.0	3.0	3.0
Median	5.0	6.0	6.0
75th percentile	20.0	14.0	14.0
90th percentile	29.0	25.0	25.0

**Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents**

	Hawaii	All Others	Total
Respondents	46	20658	20704
Mean	5.4	4.9	4.9
Standard deviation	7.4	5.8	5.8
10th percentile	.0	.0	.0
25th percentile	.0	1.0	1.0
Median	2.0	3.0	3.0
75th percentile	6.5	6.0	6.0
90th percentile	18.9	13.0	13.0

**Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents**

	Hawaii	All Others	Total
Respondents	45	20162	20207
Mean	6.2	6.5	6.5
Standard deviation	8.4	7.2	7.2
10th percentile	.0	.0	.0
25th percentile	.5	1.0	1.0
Median	3.0	4.0	4.0
75th percentile	8.0	9.0	9.0
90th percentile	20.0	18.0	18.0

**Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed**

	Hawaii		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	48	100.0%	20591	100.0%	20639	100.0%
Northeast			4692	22.8%	4692	22.7%
Southeast			4899	23.8%	4899	23.7%
North Central			4344	21.1%	4344	21.0%
South Central			2768	13.4%	2768	13.4%
West	48	100.0%	3888	18.9%	3936	19.1%

**Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed**

	Hawaii		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	48	100.0%	20591	100.0%	20639	100.0%
Alaska			123	.6%	123	.6%
Alabama			105	.5%	105	.5%
Arkansas			41	.2%	41	.2%
Arizona			505	2.5%	505	2.4%
California			1613	7.8%	1613	7.8%
Colorado			572	2.8%	572	2.8%
Connecticut			452	2.2%	452	2.2%
District Of Columbia			57	.3%	57	.3%
Delaware			61	.3%	61	.3%
Florida			1112	5.4%	1112	5.4%
Georgia			623	3.0%	623	3.0%
Guam			5	.0%	5	.0%
Hawaii	48	100.0%			48	.2%
Iowa			309	1.5%	309	1.5%
Idaho			177	.9%	177	.9%
Illinois			594	2.9%	594	2.9%
Indiana			210	1.0%	210	1.0%
Kansas			282	1.4%	282	1.4%
Kentucky			258	1.3%	258	1.3%
Louisiana			140	.7%	140	.7%
Massachusetts			478	2.3%	478	2.3%
Maryland			480	2.3%	480	2.3%
Maine			188	.9%	188	.9%
Michigan			988	4.8%	988	4.8%
Minnesota			412	2.0%	412	2.0%
Missouri			208	1.0%	208	1.0%
Mississippi			29	.1%	29	.1%
Montana			129	.6%	129	.6%
North Carolina			1082	5.3%	1082	5.2%
North Dakota			84	.4%	84	.4%
Nebraska			283	1.4%	283	1.4%
New Hampshire			141	.7%	141	.7%
New Jersey			307	1.5%	307	1.5%
New Mexico			141	.7%	141	.7%
Nevada			140	.7%	140	.7%
New York			1710	8.3%	1710	8.3%
Ohio			515	2.5%	515	2.5%
Oklahoma			299	1.5%	299	1.4%
Oregon			288	1.4%	288	1.4%
Pennsylvania			1212	5.9%	1212	5.9%
Rhode Island			76	.4%	76	.4%
South Carolina			213	1.0%	213	1.0%
South Dakota			153	.7%	153	.7%
Tennessee			321	1.6%	321	1.6%
Texas			1264	6.1%	1264	6.1%
Utah			218	1.1%	218	1.1%
Virginia			467	2.3%	467	2.3%
Vermont			67	.3%	67	.3%
Washington			617	3.0%	617	3.0%
Wisconsin			588	2.9%	588	2.8%
West Virginia			181	.9%	181	.9%
Wyoming			73	.4%	73	.4%

**Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site\***

	Hawaii		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	45	100.0%	19483	100.0%	19528	100.0%
Not metro						
NonMetro, with urban pop >20K and adjacent to metro area			920	4.7%	920	4.7%
NonMetro, with urban pop >20K, not adjacent to metro area	11	24.4%	486	2.5%	497	2.5%
NonMetro, with urban pop 2.5K-20K, adjacent to metro area			805	4.1%	805	4.1%
NonMetro, with urban pop 2.5K-20K, not adjacent to metro area			601	3.1%	601	3.1%
NonMetro, with urban pop < 2,500, adjacent to metro area			117	.6%	117	.6%
NonMetro, with urban pop <2,500, not adjacent to metro area			220	1.1%	220	1.1%
Metro						
Metro, >1M Population			9324	47.9%	9324	47.7%
Metro, 250K-1M Population	34	75.6%	4675	24.0%	4709	24.1%
Metro, <250K Population			2335	12.0%	2335	12.0%

Zip Code of primary work site was linked to County Rural-Urban Continuum Code from the Area Resource File obtained through the Bureau of Health Professions, US-DHHS.

**Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job\***

	Hawaii		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	46	100.0%	20724	100.0%	20770	100.0%
Minor surgical procedures	31	67.4%	12375	59.7%	12406	59.7%
First assisting at surgery	11	23.9%	5028	24.3%	5039	24.3%
Manage the care of patients in an inpatient setting	10	21.7%	7802	37.6%	7812	37.6%
Serve on the quality assurance committee	6	13.0%	1677	8.1%	1683	8.1%
Serve on the utilization review committee	1	2.2%	646	3.1%	647	3.1%
Participate in the conduct of clinical trials	3	6.5%	2410	11.6%	2413	11.6%
Serve on formulary/pharmaceutical selection committee	1	2.2%	564	2.7%	565	2.7%
Decision making about procurement of medical/surgical equipment/supplies	11	23.9%	4059	19.6%	4070	19.6%
Supervisory/managerial responsibilities for other PAs	9	19.6%	1935	9.3%	1944	9.4%
Supervisory/managerial responsibilities for clinical staff other than PAs	16	34.8%	3883	18.7%	3899	18.8%
Supervisory/managerial responsibilities for non-clinical staff	8	17.4%	1775	8.6%	1783	8.6%
Precept PA students	15	32.6%	7406	35.7%	7421	35.7%
Precept students of other health professions	10	21.7%	5035	24.3%	5045	24.3%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job**

	Hawaii		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	48	100.0%	21223	100.0%	21271	100.0%
32 or more hours	41	85.4%	18109	85.3%	18150	85.3%
Less than 32 hours	7	14.6%	2708	12.8%	2715	12.8%
Hours not reported			406	1.9%	406	1.9%

**Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

**Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated\***

	Hawaii		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	30	100.0%	12436	100.0%	12466	100.0%
See some inpatients	9	30.0%	5525	44.4%	5534	44.4%
See some outpatients	26	86.7%	10541	84.8%	10567	84.8%
See some nursing home patients			701	5.6%	701	5.6%
See some other patients**	6	20.0%	1358	10.9%	1364	10.9%

\*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

\*\*Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

**Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job**

	Hawaii	All Others	Total
Respondents	41	18109	18150
Mean	46.0	44.3	44.3
Standard deviation	9.3	8.0	8.0
10th percentile	40.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	40.0	41.0	41.0
75th percentile	50.0	50.0	50.0
90th percentile	60.0	55.0	55.0

**Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

	Hawaii	All Others	Total
Respondents	2	1152	1154
Mean	44.0	43.2	43.2
Standard deviation	15.6	7.3	7.3
10th percentile	33.0	35.3	35.0
25th percentile	33.0	40.0	40.0
Median	44.0	40.0	40.0
75th percentile	.	48.0	48.0
90th percentile	.	50.0	50.0

\*Excludes time spent performing tasks other than providing direct patient care to inpatients.

**Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

	Hawaii	All Others	Total
Respondents	1	1080	1081
Mean	80.0	63.7	63.7
Standard deviation	.	42.6	42.6
10th percentile	80.0	20.0	20.0
25th percentile	80.0	35.0	35.0
Median	80.0	50.0	50.0
75th percentile	80.0	90.0	90.0
90th percentile	80.0	110.0	110.0

**Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

	Hawaii	All Others	Total
Respondents	12	4769	4781
Mean	39.2	39.0	39.0
Standard deviation	4.9	5.4	5.4
10th percentile	32.9	33.0	33.0
25th percentile	36.0	35.0	35.0
Median	39.0	40.0	40.0
75th percentile	41.5	40.0	40.0
90th percentile	48.5	45.0	45.0

\*Excludes time spent performing tasks other than providing direct patient care to outpatients.

**Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

	Hawaii	All Others	Total
Respondents	11	4707	4718
Mean	99.1	94.6	94.6
Standard deviation	41.6	39.9	39.9
10th percentile	44.0	50.0	50.0
25th percentile	70.0	70.0	70.0
Median	100.0	90.0	90.0
75th percentile	110.0	115.0	115.0
90th percentile	185.0	140.0	140.0

**Table 4.7 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken**

	Hawaii		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	39	100.0%	17930	100.0%	17969	100.0%
Do not take call	24	61.5%	10745	59.9%	10769	59.9%
Take some call	11	28.2%	6153	34.3%	6164	34.3%
Take call, hours unknown			139	.8%	139	.8%
Always on call	4	10.3%	893	5.0%	897	5.0%

**Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken\***

	Hawaii		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	39	100.0%	17956	100.0%	17995	100.0%
Emergency department call	6	15.4%	1913	10.7%	1919	10.7%
Surgical assisting call	8	20.5%	2224	12.4%	2232	12.4%
In-house call	4	10.3%	2212	12.3%	2216	12.3%
Other call	7	17.9%	3783	21.1%	3790	21.1%
Do not take call	24	61.5%	10745	59.8%	10769	59.8%
Call taken, type not indicated			51	.3%	51	.3%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.9: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

	Hawaii	All Others	Total
Respondents	11	6151	6162
Mean	113.3	94.1	94.1
Standard deviation	147.5	86.9	87.1
10th percentile	12.8	12.0	12.0
25th percentile	32.0	30.0	30.0
Median	60.0	72.0	72.0
75th percentile	84.0	130.0	130.0
90th percentile	454.4	200.0	200.0

\*Includes only PAs who report taking call, but are not always on call.

**Table 4.10: Number and Percent Distribution of Clinically Practicing Respondents by Types of Professional Liability Insurance Policies\***

	Hawaii		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	39	100.0%	17956	100.0%	17995	100.0%
Personal policy funded by employer	11	28.2%	6090	33.9%	6101	33.9%
Personal policy, self-funded	2	5.1%	517	2.9%	519	2.9%
Rider on employer's policy, funded by employer	19	48.7%	8846	49.3%	8865	49.3%
Rider on employer's policy, self-funded			176	1.0%	176	1.0%
Other type of liability insurance	3	7.7%	556	3.1%	559	3.1%
No professional liability insurance coverage	3	7.7%	429	2.4%	432	2.4%
Don't know	4	10.3%	2004	11.2%	2008	11.2%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received\***

	Hawaii		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	34	100.0%	17057	100.0%	17091	100.0%
No base pay			237	1.4%	237	1.4%
Salary	30	88.2%	13639	80.0%	13669	80.0%
Hourly wage	3	8.8%	3068	18.0%	3071	18.0%
Other base pay	1	2.9%	113	.7%	114	.7%

\*Excludes self-employed PAs.

**Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received\***

	Hawaii		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	34	100.0%	16475	100.0%	16509	100.0%
No additional pay	9	26.5%	5295	32.1%	5304	32.1%
Surgical assisting fees	1	2.9%	331	2.0%	332	2.0%
Overtime pay	6	17.6%	2889	17.5%	2895	17.5%
Administrative pay	2	5.9%	431	2.6%	433	2.6%
Pay for on-call availability	1	2.9%	1447	8.8%	1448	8.8%
Pay for on-call services/events	4	11.8%	1459	8.9%	1463	8.9%
Bonus not based on performance	6	17.6%	3066	18.6%	3072	18.6%
Bonus based on performance of practice	5	14.7%	2201	13.4%	2206	13.4%
Bonus based on performance of PA	6	17.6%	4028	24.4%	4034	24.4%
Bonus based on something else	4	11.8%	874	5.3%	878	5.3%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based\***

	Hawaii		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	10	100.0%	5199	100.0%	5209	100.0%
Bonus based on charges	2	20.0%	967	18.6%	969	18.6%
Bonus based on revenues	5	50.0%	2284	43.9%	2289	43.9%
Bonus based on relative value units	1	10.0%	758	14.6%	759	14.6%
Bonus based on profit	3	30.0%	1309	25.2%	1312	25.2%
Bonus based on number of visits or panel size	2	20.0%	980	18.8%	982	18.9%
Bonus based on quality of care	1	10.0%	791	15.2%	792	15.2%
Bonus based on patient satisfaction	3	30.0%	812	15.6%	815	15.6%
Bonus based on other factors			461	8.9%	461	8.9%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that

**Table 4.14: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

	Hawaii	All Others	Total
Respondents	37	17309	17346
Mean	\$86,472	\$84,391	\$84,396
Standard deviation	\$19,861	\$21,980	\$21,975
10th percentile	\$59,247	\$62,474	\$62,472
25th percentile	\$76,035	\$70,006	\$70,016
Median	\$84,945	\$80,338	\$80,356
75th percentile	\$90,514	\$94,264	\$94,260
90th percentile	\$118,178	\$110,712	\$110,721

\*Excludes self-employed PAs.

**Table 4.15: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2005 and Work at Least 32 Hours per Week at Primary Clinical Job\***

	Hawaii	All Others	Total
Respondents	3	1866	1869
Mean	\$78,675	\$70,992	\$71,004
Standard deviation	\$10,182	\$12,745	\$12,743
10th percentile	\$68,731	\$58,025	\$58,040
25th percentile	\$68,731	\$63,645	\$63,653
Median	\$78,213	\$69,516	\$69,517
75th percentile	.	\$76,411	\$76,416
90th percentile	.	\$85,365	\$85,375

\*Excludes self-employed PAs.

**Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance\***

	Hawaii		All Others		Total		
	Count	Percent	Count	Percent	Count	Percent	
Respondents	34	100.0%	16561	100.0%	16595	100.0%	
Professional Liability Insurance	Employer pays 95-100%	32	94.1%	16167	97.6%	16199	97.6%
	Employer pays 50-94%		99	.6%	99	.6%	
	Employer pays 1-49%		33	.2%	33	.2%	
	Employer pays 0%	2	5.9%	262	1.6%	264	1.6%
Individual Health Insurance	Employer pays 95-100%	22	64.7%	7343	48.0%	7365	48.1%
	Employer pays 50-94%	7	20.6%	5488	35.9%	5495	35.9%
	Employer pays 1-49%	3	8.8%	1074	7.0%	1077	7.0%
	Employer pays 0%	2	5.9%	1386	9.1%	1388	9.1%
Family Health Insurance	Employer pays 95-100%	10	34.5%	2849	24.5%	2859	24.6%
	Employer pays 50-94%	6	20.7%	4159	35.8%	4165	35.8%
	Employer pays 1-49%	3	10.3%	1235	10.6%	1238	10.6%
	Employer pays 0%	10	34.5%	3366	29.0%	3376	29.0%
Dental Insurance	Employer pays 95-100%	21	60.0%	4480	30.7%	4501	30.8%
	Employer pays 50-94%	7	20.0%	4578	31.4%	4585	31.4%
	Employer pays 1-49%	4	11.4%	1454	10.0%	1458	10.0%
	Employer pays 0%	3	8.6%	4078	28.0%	4081	27.9%
Disability Insurance	Employer pays 95-100%	15	51.7%	6257	43.8%	6272	43.8%
	Employer pays 50-94%	3	10.3%	2573	18.0%	2576	18.0%
	Employer pays 1-49%	2	6.9%	1073	7.5%	1075	7.5%
	Employer pays 0%	9	31.0%	4385	30.7%	4394	30.7%
Term Life Insurance	Employer pays 95-100%	12	44.4%	5525	40.7%	5537	40.7%
	Employer pays 50-94%	2	7.4%	1995	14.7%	1997	14.7%
	Employer pays 1-49%	2	7.4%	1323	9.7%	1325	9.7%
	Employer pays 0%	11	40.7%	4727	34.8%	4738	34.8%

\*Excludes self-employed PAs.

**Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses\***

	Hawaii		All Others		Total		
	Count	Percent	Count	Percent	Count	Percent	
Respondents	31	100.0%	15048	100.0%	15079	100.0%	
Pension/Retirement Fund	Employer pays 95-100%	11	35.5%	3517	23.4%	3528	23.4%
	Employer pays 50-94%	7	22.6%	3093	20.6%	3100	20.6%
	Employer pays 1-49%	11	35.5%	5814	38.6%	5825	38.6%
	Employer pays 0%	2	6.5%	2624	17.4%	2626	17.4%
DEA Registration Fees	Employer pays 95-100%	11	40.7%	10602	77.7%	10613	77.7%
	Employer pays 50-94%			189	1.4%	189	1.4%
	Employer pays 1-49%			92	.7%	92	.7%
	Employer pays 0%	16	59.3%	2757	20.2%	2773	20.3%
NCCPA Fees	Employer pays 95-100%	13	40.6%	10381	64.8%	10394	64.8%
	Employer pays 50-94%			287	1.8%	287	1.8%
	Employer pays 1-49%			140	.9%	140	.9%
	Employer pays 0%	19	59.4%	5203	32.5%	5222	32.6%
AAPA Dues	Employer pays 95-100%	13	39.4%	10100	64.1%	10113	64.0%
	Employer pays 50-94%			275	1.7%	275	1.7%
	Employer pays 1-49%			137	.9%	137	.9%
	Employer pays 0%			5248	33.3%	5268	33.4%
State PA Chapter Dues	Employer pays 95-100%	10	32.3%	8191	56.8%	8201	56.8%
	Employer pays 50-94%			227	1.6%	227	1.6%
	Employer pays 1-49%			139	1.0%	139	1.0%
	Employer pays 0%	21	67.7%	5856	40.6%	5877	40.7%
Specialty Organization Dues	Employer pays 95-100%	6	24.0%	5367	46.5%	5373	46.4%
	Employer pays 50-94%			229	2.0%	229	2.0%
	Employer pays 1-49%			130	1.1%	130	1.1%
	Employer pays 0%	19	76.0%	5820	50.4%	5839	50.5%
AAPA Annual Conference Registration Fees	Employer pays 95-100%	19	57.6%	7976	57.2%	7995	57.2%
	Employer pays 50-94%	4	12.1%	1138	8.2%	1142	8.2%
	Employer pays 1-49%			619	4.4%	619	4.4%
	Employer pays 0%	10	30.3%	4207	30.2%	4217	30.2%
Credentialing Fees	Employer pays 95-100%	16	51.6%	11535	75.5%	11551	75.4%
	Employer pays 50-94%	1	3.2%	351	2.3%	352	2.3%
	Employer pays 1-49%			207	1.4%	207	1.4%
	Employer pays 0%	14	45.2%	3188	20.9%	3202	20.9%

\*Excludes self-employed PAs.