

2006 AAPA Physician Assistant Census Report for Guam

Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2006 AAPA Physician Assistant Census was conducted between February 23 and September 15, 2006. The 2006 Census was available online as well as on paper; 2006 was the first year that this survey was available to be completed online.

The online version of the survey was posted to the AAPA web site and an email with a link to the survey was sent on February 23, 2006 to 41,053 PAs for whom a valid email address was available. Reminder emails were sent to AAPA members with valid email addresses via AAPA's monthly E-News on March 1, April 5, May 3, June 8, and September 6, 2006.

The paper version of the survey was mailed on March 15, 2006 to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2005 and for whom address information was available, but the paper version of the survey was not sent to individuals from whom an electronic response had been received prior to March 6, 2006, or to individuals who had indicated on a previous Census that they were retired or working as a physician. Paper surveys were mailed to 62,968 people.

In total, 65,681 PAs were invited to participate in the 2006 Census – accounting for 93.0 percent of the 70,612 individuals eligible to practice as PAs. Completed surveys were received from 23,436 people, representing 33.2 percent of all individuals eligible to practice as PAs and 35.7 percent of the PAs who were invited to participate. Of the 26,418 AAPA members invited to participate, 15,995 (60.5%) responded; of the 39,263 non-members who were invited to participate, 7,442 (19.0%) responded.

This document presents the responses received on the Census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

Highlights of National Statistics

Section I. Characteristics of Respondents and Non-Respondents

Sex: Females accounted for 62 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

PA Education: Just under half (44%) of respondents hold a bachelor's level PA degree; 35 percent of respondents hold a master's level PA degree.

Age: The mean age of census respondents is 41 years (median = 40), the mean age at time of graduation from PA school was 31 years (median = 29), and the mean number of years since graduation from PA school for census respondents is 11 (median = 7).

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (91%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (44%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 13 percent are employed by solo physician offices.

Government Employment: About 9 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for about two percent of respondents; state governments collectively employ just under two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 36 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital inpatient units (10%), hospital emergency rooms (9%), hospital outpatient units (7%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 31 percent of respondents; 22 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (34%), hospital emergency rooms (30%), single-specialty physician group practices (29%), hospital operating rooms (22%), hospital outpatient units (21%), and hospital intensive care/critical care units (22%).

Primary Specialty of Practice: While PAs practice in over 60 different specialty fields, 38 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general medicine (27%), general internal medicine (7%), general pediatrics (3%), and obstetrics/gynecology (2%). Other prevalent

specialties for PAs include general surgery/surgical subspecialties (25%), emergency medicine (10%), the subspecialties of internal medicine (11%) and dermatology (3%).

Years in Clinical Practice, Years in Position, and Years in Specialty: The mean number of years respondents have been in clinical practice is 9 (median = 6), the mean number of years respondents have worked in their current position is 5 (median = 3), and the mean number of years respondents have worked in their current specialty is 7 (median = 4).

Geographic Distribution: The states with the largest numbers of clinically practicing respondents are: New York (8%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), North Carolina (5%), and Michigan (5%).

Metropolitan Status of Work Site: Sixteen percent of respondents work in counties that are non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than half (60%) reported performing minor surgical procedures, thirty-eight percent of respondents reported that they manage the care of patients in an inpatient setting and about one-quarter (24%) reported first-assisting at surgery. Nine percent of respondents reported supervising other PAs, and one in five (19%) reported supervising other clinical staff. More than one-third of respondents (36%) indicated that they precept PA students; one-fourth (24%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (85%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44 the median is 41 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (85%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 95. Over one-third of respondents who work full-time (44%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 64. Eleven percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients, and six percent of full-time PAs reported seeing some nursing home patients in their primary job.

Taking Call: Four in ten respondents (40%) reported taking call for their primary employer. The mean number of hours on call per month for those PAs who reported taking some call but who were not always on call is 94.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Nineteen percent of respondents reported receiving a bonus based on something other than productivity or performance while 18 percent reported receiving

overtime pay. Almost half of those who reported receiving an incentive based on productivity or performance (44%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$80,356; the mean is \$84,396. The comparable figures for respondents who graduated in 2005 are \$69,517 and \$71,004, respectively.

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Section I: Characteristics of 2006 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by Whether Work State or State of Preferred Mailing Address was Guam

	Count	Percent
Total	23436	100.0%
Guam	6	.0%
All Others	23430	100.0%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Guam		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	6	100.0%	23212	100.0%	23218	100.0%
Male	3	50.0%	8741	37.7%	8744	37.7%
Female	3	50.0%	14471	62.3%	14474	62.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Guam		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	5	100.0%	21208	100.0%	21213	100.0%
Asian/Pacific Islander			748	3.5%	748	3.5%
Black (Not Hispanic)			757	3.6%	757	3.6%
Hispanic/Latino Origin			811	3.8%	811	3.8%
Amer Indian/Alaskan			168	.8%	168	.8%
White (Not Hispanic)	5	100.0%	18724	88.3%	18729	88.3%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Guam		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	6	100.0%	21672	100.0%	21678	100.0%
Certificate from PA school	2	33.3%	6567	30.3%	6569	30.3%
Associate's degree from PA school	1	16.7%	1436	6.6%	1437	6.6%
Bachelor's degree from PA school	3	50.0%	9534	44.0%	9537	44.0%
Master's degree from PA school	1	16.7%	7499	34.6%	7500	34.6%

*Percentages sum to more than 100 because some PAs received multiple degree types.

Table 1.5: Summary Measures of Age for Census Respondents

	Guam	All Others	Total
Count	6	23384	23390
Mean	39.0	41.3	41.3
Standard deviation	9.1	10.9	10.9
10th p-tile	29.0	28.0	28.0
25th p-tile	31.3	32.0	32.0
Median	36.5	40.0	40.0
75th p-tile	49.0	50.0	50.0
90th p-tile	.	57.0	57.0

Table 1.6: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Guam	All Others	Total
Count	6	23384	23390
Mean	30.7	30.6	30.6
Standard deviation	6.5	6.8	6.8
10th p-tile	24.0	24.0	24.0
25th p-tile	25.5	26.0	26.0
Median	29.0	29.0	29.0
75th p-tile	36.0	34.0	34.0
90th p-tile	.	41.0	41.0

Table 1.7: Summary Measures of Years since Graduation from PA School for Census Respondents

	Guam	All Others	Total
Count	6	23430	23436
Mean	8.3	10.7	10.7
Standard deviation	9.0	9.2	9.2
10th p-tile	1.0	2.0	2.0
25th p-tile	3.3	3.0	3.0
Median	5.5	7.0	7.0
75th p-tile	12.5	17.0	17.0
90th p-tile	.	26.0	26.0

Section II: Professional Status of Respondents

Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status

	Guam		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	6	100.0%	23430	100.0%	23436	100.0%
In clinical practice	5	83.3%	21266	90.8%	21271	90.8%
Not in clinical practice	1	16.7%	2164	9.2%	2165	9.2%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Guam		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	6	100.0%	23430	100.0%	23436	100.0%
Clinically practicing PA	5	83.3%	21266	90.8%	21271	90.8%
Clinically practicing physician or resident			26	.1%	26	.1%
Clinically practicing NP			185	.8%	185	.8%
Other clinically practicing provider			181	.8%	181	.8%
PA educator			987	4.2%	987	4.2%
Other health professions educator			298	1.3%	298	1.3%
Health care professional-administrator			407	1.7%	407	1.7%
Health care professional-researcher			166	.7%	166	.7%
Health care professional-lawyer			11	.0%	11	.0%
Health care professional-public health			60	.3%	60	.3%
Health care professional-other	1	16.7%	424	1.8%	425	1.8%
Other non-health professional			245	1.0%	245	1.0%
Student in post-graduate PA program			123	.5%	123	.5%
Medical student			51	.2%	51	.2%
Other student	1	16.7%	89	.4%	90	.4%
Not employed by choice			580	2.5%	580	2.5%
Employed, seeking PA job			81	.3%	81	.3%
Unemployed, seeking PA job			183	.8%	183	.8%
Unemployed, seeking non-PA job			35	.1%	35	.1%
Retired			187	.8%	187	.8%
Other			250	1.1%	250	1.1%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Guam		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5	100.0%	21266	100.0%	21271	100.0%
One	5	100.0%	18123	85.2%	18128	85.2%
Two			2572	12.1%	2572	12.1%
Three			375	1.8%	375	1.8%
More than three			80	.4%	80	.4%
Self-employed w/mult contracts			116	.5%	116	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Guam		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5	100.0%	20920	100.0%	20925	100.0%
Self-employed			545	2.6%	545	2.6%
Solo physician practice			2697	12.9%	2697	12.9%
Single-specialty physician group			6591	31.5%	6591	31.5%
Multi-specialty physician group	2	40.0%	2642	12.6%	2644	12.6%
University hospital			1652	7.9%	1652	7.9%
Other hospital			3030	14.5%	3030	14.5%
Freestanding urgent care center			447	2.1%	447	2.1%
Freestanding surgical center			27	.1%	27	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency			4	.0%	4	.0%
Hospice			2	.0%	2	.0%
HMO	3	60.0%	434	2.1%	437	2.1%
Community health center			1238	5.9%	1238	5.9%
Medical staffing agency			58	.3%	58	.3%
Physician practice mngmt org			284	1.4%	284	1.4%
Integrated health system			246	1.2%	246	1.2%
Corrections system			217	1.0%	217	1.0%
Other			751	3.6%	751	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Guam		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5	100.0%	20695	100.0%	20700	100.0%
Not government employed	5	100.0%	18846	91.1%	18851	91.1%
Air Force			99	.5%	99	.5%
Army			276	1.3%	276	1.3%
Navy			99	.5%	99	.5%
Coast Guard			12	.1%	12	.1%
Dept. of Veterans Affairs			480	2.3%	480	2.3%
Federal Bureau of Prisons/DOJ			36	.2%	36	.2%
Indian Health Service			74	.4%	74	.4%
Federal Public Health Service			79	.4%	79	.4%
Other Federal Government			96	.5%	96	.5%
State Government			331	1.6%	331	1.6%
Local Government			267	1.3%	267	1.3%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Guam		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5	100.0%	21018	100.0%	21023	100.0%
Intensive/critical care unit of hospital			446	2.1%	446	2.1%
Inpatient unit of hospital (not ICU/CCU)			2059	9.8%	2059	9.8%
Outpatient unit of hospital			1451	6.9%	1451	6.9%
Hospital emergency room			1982	9.4%	1982	9.4%
Hospital operating room			1408	6.7%	1408	6.7%
Other unit of hospital			291	1.4%	291	1.4%
Federally Qualified Rural Health Center			774	3.7%	774	3.7%
Other FQHC			409	1.9%	409	1.9%
Other community health center/facility			512	2.4%	512	2.4%
Freestanding urgent care facility	2	40.0%	611	2.9%	613	2.9%
Freestanding surgical facility			83	.4%	83	.4%
Solo practice physician office			2646	12.6%	2646	12.6%
Single-specialty physician group practice			4617	22.0%	4617	22.0%
Multi-specialty physician group practice	2	40.0%	1920	9.1%	1922	9.1%
HMO facility	1	20.0%	338	1.6%	339	1.6%
Nursing home or LTC facility			163	.8%	163	.8%
University/college student health facility			123	.6%	123	.6%
School-based health facility			77	.4%	77	.4%
Other freestanding outpatient facility			388	1.8%	388	1.8%
Correctional facility			231	1.1%	231	1.1%
Industrial facility/work site			100	.5%	100	.5%
Mobile health unit			23	.1%	23	.1%
Patients' homes			27	.1%	27	.1%
Other			339	1.6%	339	1.6%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent For Primary Employer*

	Guam		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5	100.0%	21038	100.0%	21043	100.0%
Intensive/critical care unit of hospital			4721	22.4%	4721	22.4%
Inpatient unit of hospital (not ICU/CCU)			7065	33.6%	7065	33.6%
Outpatient unit of hospital			4349	20.7%	4349	20.7%
Hospital emergency room			6295	29.9%	6295	29.9%
Hospital operating room			4628	22.0%	4628	22.0%
Other unit of hospital			1906	9.1%	1906	9.1%
Federally Qualified Rural Health Center			1036	4.9%	1036	4.9%
Other FQHC			591	2.8%	591	2.8%
Other community health center/facility			796	3.8%	796	3.8%
Freestanding urgent care facility	2	40.0%	1009	4.8%	1011	4.8%
Freestanding surgical facility			1068	5.1%	1068	5.1%
Solo practice physician office			3047	14.5%	3047	14.5%
Single-specialty physician group practice			6070	28.9%	6070	28.8%
Multi-specialty physician group practice	4	80.0%	2621	12.5%	2625	12.5%
HMO facility	3	60.0%	496	2.4%	499	2.4%
Nursing home or LTC facility			1181	5.6%	1181	5.6%
University/college student health facility			269	1.3%	269	1.3%
School-based health facility			169	.8%	169	.8%
Other freestanding outpatient facility			658	3.1%	658	3.1%
Correctional facility			356	1.7%	356	1.7%
Industrial facility/work site			183	.9%	183	.9%
Mobile health unit			87	.4%	87	.4%
Patients' homes	1	20.0%	353	1.7%	354	1.7%
Other	1	20.0%	561	2.7%	562	2.7%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Guam		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5	100.0%	20993	100.0%	20998	100.0%
Family/general medicine	2	40.0%	5570	26.5%	5572	26.5%
General internal medicine			1497	7.1%	1497	7.1%
Emergency medicine	2	40.0%	2043	9.7%	2045	9.7%
General pediatrics			516	2.5%	516	2.5%
General surgery			575	2.7%	575	2.7%
Internal medicine subspecialties			2336	11.1%	2336	11.1%
Pediatric subspecialties			324	1.5%	324	1.5%
Surgical subspecialties			4668	22.2%	4668	22.2%
Obstetrics and gynecology	1	20.0%	484	2.3%	485	2.3%
Industrial/occupational medicine			495	2.4%	495	2.4%
Other			2485	11.8%	2485	11.8%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Guam		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5	100.0%	20993	100.0%	20998	100.0%
Addiction medicine			77	.4%	77	.4%
Allergy			121	.6%	121	.6%
Anesthesiology			56	.3%	56	.3%
Dermatology			693	3.3%	693	3.3%
Emergency medicine	2	40.0%	2043	9.7%	2045	9.7%
Family practice w/o urgent care			3261	15.5%	3261	15.5%
Family practice wt urgent care	2	40.0%	2309	11.0%	2311	11.0%
Genetics			4	.0%	4	.0%
Geriatrics			128	.6%	128	.6%
Obstetrics/gynecology	1	20.0%	484	2.3%	485	2.3%
Occupational medicine			495	2.4%	495	2.4%
Ophthalmology			24	.1%	24	.1%
Pain management			223	1.1%	223	1.1%
Pathology			4	.0%	4	.0%
Physical med rehab			165	.8%	165	.8%
Psychiatry			201	1.0%	201	1.0%
Public health			38	.2%	38	.2%
Radiation oncology			57	.3%	57	.3%
Radiology			71	.3%	71	.3%
Interventional radiology			112	.5%	112	.5%
Hospital medicine			239	1.1%	239	1.1%
General surgery			575	2.7%	575	2.7%
Surg: cardiovascular/cardiothoracic			681	3.2%	681	3.2%
Surg: colon & rectal			25	.1%	25	.1%
Surg: hand			51	.2%	51	.2%
Surg: neurology			518	2.5%	518	2.5%
Surg: oncology			61	.3%	61	.3%
Surg: orthopedics			2224	10.6%	2224	10.6%
Surg: otorhinolaryngology			190	.9%	190	.9%
Surg: pediatric			23	.1%	23	.1%
Surg: plastic			155	.7%	155	.7%
Surg: thoracic			35	.2%	35	.2%
Surg: transplant			43	.2%	43	.2%
Surg: trauma			102	.5%	102	.5%
Surg: urology			256	1.2%	256	1.2%
Surg: vascular			140	.7%	140	.7%
Surg: bariatric			52	.2%	52	.2%
Surg: other			112	.5%	112	.5%
General pediatrics			516	2.5%	516	2.5%
Ped: adolescent medicine			48	.2%	48	.2%
Ped: allergy			5	.0%	5	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			21	.1%	21	.1%
Ped: endocrinology			11	.1%	11	.1%
Ped: gastroenterology			17	.1%	17	.1%
Ped: hematology/oncology			8	.0%	8	.0%
Ped: infectious disease			2	.0%	2	.0%
Ped: neonatal-perinatal			69	.3%	69	.3%
Ped: nephrology			2	.0%	2	.0%
Ped: neurology			18	.1%	18	.1%
Ped: pulmonology			8	.0%	8	.0%
Ped: rheumatology			4	.0%	4	.0%
Ped: oncology			18	.1%	18	.1%
Ped: other			75	.4%	75	.4%
General internal medicine			1497	7.1%	1497	7.1%
IM: cardiology			798	3.8%	798	3.8%
IM: critical care			82	.4%	82	.4%
IM: endocrinology			107	.5%	107	.5%
IM: gastroenterology			385	1.8%	385	1.8%
IM: hematology/oncology			43	.2%	43	.2%
IM: immunology			2	.0%	2	.0%
IM: infectious disease			110	.5%	110	.5%
IM: nephrology			127	.6%	127	.6%
IM: neurology			131	.6%	131	.6%
IM: pulmonology			87	.4%	87	.4%
IM: rheumatology			74	.4%	74	.4%
IM: oncology			294	1.4%	294	1.4%
IM: other			96	.5%	96	.5%
Other			272	1.3%	272	1.3%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Guam	All Others	Total
Respondents	5	21230	21235
Mean	8.0	9.4	9.4
Standard deviation	9.8	8.9	8.9
10th percentile	.0	1.0	1.0
25th percentile	2.0	3.0	3.0
Median	5.0	6.0	6.0
75th percentile	15.5	14.0	14.0
90th percentile	.	25.0	25.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Guam	All Others	Total
Respondents	5	20699	20704
Mean	2.8	4.9	4.9
Standard deviation	4.4	5.8	5.8
10th percentile	.0	.0	.0
25th percentile	.0	1.0	1.0
Median	.0	3.0	3.0
75th percentile	7.0	6.0	6.0
90th percentile	.	13.0	13.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Guam	All Others	Total
Respondents	5	20202	20207
Mean	7.2	6.5	6.5
Standard deviation	10.3	7.2	7.2
10th percentile	.0	.0	.0
25th percentile	.0	1.0	1.0
Median	5.0	4.0	4.0
75th percentile	15.5	9.0	9.0
90th percentile	.	18.0	18.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Guam		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5	100.0%	20634	100.0%	20639	100.0%
Northeast			4692	22.7%	4692	22.7%
Southeast			4899	23.7%	4899	23.7%
North Central			4344	21.1%	4344	21.0%
South Central			2768	13.4%	2768	13.4%
West	5	100.0%	3931	19.1%	3936	19.1%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Guam		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5	100.0%	20634	100.0%	20639	100.0%
Alaska			123	.6%	123	.6%
Alabama			105	.5%	105	.5%
Arkansas			41	.2%	41	.2%
Arizona			505	2.4%	505	2.4%
California			1613	7.8%	1613	7.8%
Colorado			572	2.8%	572	2.8%
Connecticut			452	2.2%	452	2.2%
District Of Columbia			57	.3%	57	.3%
Delaware			61	.3%	61	.3%
Florida			1112	5.4%	1112	5.4%
Georgia			623	3.0%	623	3.0%
Guam	5	100.0%			5	.0%
Hawaii			48	.2%	48	.2%
Iowa			309	1.5%	309	1.5%
Idaho			177	.9%	177	.9%
Illinois			594	2.9%	594	2.9%
Indiana			210	1.0%	210	1.0%
Kansas			282	1.4%	282	1.4%
Kentucky			258	1.3%	258	1.3%
Louisiana			140	.7%	140	.7%
Massachusetts			478	2.3%	478	2.3%
Maryland			480	2.3%	480	2.3%
Maine			188	.9%	188	.9%
Michigan			988	4.8%	988	4.8%
Minnesota			412	2.0%	412	2.0%
Missouri			208	1.0%	208	1.0%
Mississippi			29	.1%	29	.1%
Montana			129	.6%	129	.6%
North Carolina			1082	5.2%	1082	5.2%
North Dakota			84	.4%	84	.4%
Nebraska			283	1.4%	283	1.4%
New Hampshire			141	.7%	141	.7%
New Jersey			307	1.5%	307	1.5%
New Mexico			141	.7%	141	.7%
Nevada			140	.7%	140	.7%
New York			1710	8.3%	1710	8.3%
Ohio			515	2.5%	515	2.5%
Oklahoma			299	1.4%	299	1.4%
Oregon			288	1.4%	288	1.4%
Pennsylvania			1212	5.9%	1212	5.9%
Rhode Island			76	.4%	76	.4%
South Carolina			213	1.0%	213	1.0%
South Dakota			153	.7%	153	.7%
Tennessee			321	1.6%	321	1.6%
Texas			1264	6.1%	1264	6.1%
Utah			218	1.1%	218	1.1%
Virginia			467	2.3%	467	2.3%
Vermont			67	.3%	67	.3%
Washington			617	3.0%	617	3.0%
Wisconsin			588	2.8%	588	2.8%
West Virginia			181	.9%	181	.9%
Wyoming			73	.4%	73	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site*

		All Others		Total	
		Count	Percent	Count	Percent
Respondents		19528	100.0%	19528	100.0%
Not metro	NonMetro, with urban pop >20K and adjacent to metro area	920	4.7%	920	4.7%
	NonMetro, with urban pop >20K, not adjacent to metro area	497	2.5%	497	2.5%
	NonMetro, with urban pop 2.5K-20K, adjacent to metro area	805	4.1%	805	4.1%
	NonMetro, with urban pop 2.5K-20K, not adjacent to metro area	601	3.1%	601	3.1%
	NonMetro, with urban pop < 2,500, adjacent to metro area	117	.6%	117	.6%
	NonMetro, with urban pop <2,500, not adjacent to metro area	220	1.1%	220	1.1%
	Metro	Metro, >1M Population	9324	47.7%	9324
	Metro, 250K-1M Population	4709	24.1%	4709	24.1%
	Metro, <250K Population	2335	12.0%	2335	12.0%

Zip Code of primary work site was linked to County Rural-Urban Continuum Code from the Area Resource File obtained through the Bureau of Health Professions, US-DHHS.

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

	Guam		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5	100.0%	20765	100.0%	20770	100.0%
Minor surgical procedures	4	80.0%	12402	59.7%	12406	59.7%
First assisting at surgery	1	20.0%	5038	24.3%	5039	24.3%
Manage the care of patients in an inpatient setting			7812	37.6%	7812	37.6%
Serve on the quality assurance committee			1683	8.1%	1683	8.1%
Serve on the utilization review committee			647	3.1%	647	3.1%
Participate in the conduct of clinical trials			2413	11.6%	2413	11.6%
Serve on formulary/pharmaceutical selection committee			565	2.7%	565	2.7%
Decision making about procurement of medical/surgical equipment/supplies	2	40.0%	4068	19.6%	4070	19.6%
Supervisory/managerial responsibilities for other PAs	1	20.0%	1943	9.4%	1944	9.4%
Supervisory/managerial responsibilities for clinical staff other than PAs	1	20.0%	3898	18.8%	3899	18.8%
Supervisory/managerial responsibilities for non-clinical staff			1783	8.6%	1783	8.6%
Precept PA students			7421	35.7%	7421	35.7%
Precept students of other health professions	1	20.0%	5044	24.3%	5045	24.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Guam		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5	100.0%	21266	100.0%	21271	100.0%
32 or more hours	5	100.0%	18145	85.3%	18150	85.3%
Less than 32 hours			2715	12.8%	2715	12.8%
Hours not reported			406	1.9%	406	1.9%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Guam		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1	100.0%	12465	100.0%	12466	100.0%
See some inpatients			5534	44.4%	5534	44.4%
See some outpatients	1	100.0%	10566	84.8%	10567	84.8%
See some nursing home patients			701	5.6%	701	5.6%
See some other patients**			1364	10.9%	1364	10.9%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Guam	All Others	Total
Respondents	5	18145	18150
Mean	45.0	44.3	44.3
Standard deviation	9.4	8.0	8.0
10th percentile	35.0	36.0	36.0
25th percentile	37.5	40.0	40.0
Median	45.0	41.0	41.0
75th percentile	52.5	50.0	50.0
90th percentile	.	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	All Others	Total
Respondents	1154	1154
Mean	43.2	43.2
Standard deviation	7.3	7.3
10th percentile	35.0	35.0
25th percentile	40.0	40.0
Median	40.0	40.0
75th percentile	48.0	48.0
90th percentile	50.0	50.0

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	All Others	Total
Respondents	1081	1081
Mean	63.7	63.7
Standard deviation	42.6	42.6
10th percentile	20.0	20.0
25th percentile	35.0	35.0
Median	50.0	50.0
75th percentile	90.0	90.0
90th percentile	110.0	110.0

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Guam	All Others	Total
Respondents	1	4780	4781
Mean	35.0	39.0	39.0
Standard deviation	.	5.4	5.4
10th percentile	35.0	33.0	33.0
25th percentile	35.0	35.0	35.0
Median	35.0	40.0	40.0
75th percentile	35.0	40.0	40.0
90th percentile	35.0	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Guam	All Others	Total
Respondents	1	4717	4718
Mean	60.0	94.6	94.6
Standard deviation	.	39.9	39.9
10th percentile	60.0	50.0	50.0
25th percentile	60.0	70.0	70.0
Median	60.0	90.0	90.0
75th percentile	60.0	115.0	115.0
90th percentile	60.0	140.0	140.0

Table 4.7 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken

	Guam		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5	100.0%	17964	100.0%	17969	100.0%
Do not take call	3	60.0%	10766	59.9%	10769	59.9%
Take some call	1	20.0%	6163	34.3%	6164	34.3%
Take call, hours unknown			139	.8%	139	.8%
Always on call	1	20.0%	896	5.0%	897	5.0%

Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Guam		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5	100.0%	17990	100.0%	17995	100.0%
Emergency department call			1919	10.7%	1919	10.7%
Surgical assisting call	1	20.0%	2231	12.4%	2232	12.4%
In-house call			2216	12.3%	2216	12.3%
Other call	1	20.0%	3789	21.1%	3790	21.1%
Do not take call	3	60.0%	10766	59.8%	10769	59.8%
Call taken, type not indicated			51	.3%	51	.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.9: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Guam	All Others	Total
Respondents	1	6161	6162
Mean	160.0	94.1	94.1
Standard deviation	.	87.1	87.1
10th percentile	160.0	12.0	12.0
25th percentile	160.0	30.0	30.0
Median	160.0	72.0	72.0
75th percentile	160.0	130.0	130.0
90th percentile	160.0	200.0	200.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.10: Number and Percent Distribution of Clinically Practicing Respondents by Types of Professional Liability Insurance Policies*

	Guam		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5	100.0%	17990	100.0%	17995	100.0%
Personal policy funded by employer			6101	33.9%	6101	33.9%
Personal policy, self-funded			519	2.9%	519	2.9%
Rider on employer's policy, funded by employer	4	80.0%	8861	49.3%	8865	49.3%
Rider on employer's policy, self-funded			176	1.0%	176	1.0%
Other type of liability insurance			559	3.1%	559	3.1%
No professional liability insurance coverage			432	2.4%	432	2.4%
Don't know	1	20.0%	2007	11.2%	2008	11.2%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Guam		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5	100.0%	17086	100.0%	17091	100.0%
No base pay			237	1.4%	237	1.4%
Salary	2	40.0%	13667	80.0%	13669	80.0%
Hourly wage	3	60.0%	3068	18.0%	3071	18.0%
Other base pay			114	.7%	114	.7%

*Excludes self-employed PAs.

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Guam		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5	100.0%	16504	100.0%	16509	100.0%
No additional pay	2	40.0%	5302	32.1%	5304	32.1%
Surgical assisting fees	1	20.0%	331	2.0%	332	2.0%
Overtime pay	2	40.0%	2893	17.5%	2895	17.5%
Administrative pay			433	2.6%	433	2.6%
Pay for on-call availability			1448	8.8%	1448	8.8%
Pay for on-call services/events	2	40.0%	1461	8.9%	1463	8.9%
Bonus not based on performance			3072	18.6%	3072	18.6%
Bonus based on performance of practice	1	20.0%	2205	13.4%	2206	13.4%
Bonus based on performance of PA	1	20.0%	4033	24.4%	4034	24.4%
Bonus based on something else			878	5.3%	878	5.3%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Guam		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	2	100.0%	5207	100.0%	5209	100.0%
Bonus based on charges			969	18.6%	969	18.6%
Bonus based on revenues	1	50.0%	2288	43.9%	2289	43.9%
Bonus based on relative value units			759	14.6%	759	14.6%
Bonus based on profit			1312	25.2%	1312	25.2%
Bonus based on number of visits or panel size	1	50.0%	981	18.8%	982	18.9%
Bonus based on quality of care			792	15.2%	792	15.2%
Bonus based on patient satisfaction			815	15.7%	815	15.6%
Bonus based on other factors			461	8.9%	461	8.9%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

	Guam		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5	100.0%	16590	100.0%	16595	100.0%
Professional Employer pays 95-100%	5	100.0%	16194	97.6%	16199	97.6%
Liability Employer pays 50-94%			99	.6%	99	.6%
Insurance Employer pays 1-49%			33	.2%	33	.2%
Employer pays 0%			264	1.6%	264	1.6%
Individual Employer pays 95-100%	2	40.0%	7363	48.1%	7365	48.1%
Health Employer pays 50-94%	3	60.0%	5492	35.8%	5495	35.9%
Insurance Employer pays 1-49%			1077	7.0%	1077	7.0%
Employer pays 0%			1388	9.1%	1388	9.1%
Family Health Employer pays 95-100%			2859	24.6%	2859	24.6%
Insurance Employer pays 50-94%	3	75.0%	4162	35.8%	4165	35.8%
Employer pays 1-49%	1	25.0%	1237	10.6%	1238	10.6%
Employer pays 0%			3376	29.0%	3376	29.0%
Dental Employer pays 95-100%			4501	30.8%	4501	30.8%
Insurance Employer pays 50-94%	3	60.0%	4582	31.3%	4585	31.4%
Employer pays 1-49%	1	20.0%	1457	10.0%	1458	10.0%
Employer pays 0%	1	20.0%	4080	27.9%	4081	27.9%
Disability Employer pays 95-100%			6272	43.8%	6272	43.8%
Insurance Employer pays 50-94%	2	50.0%	2574	18.0%	2576	18.0%
Employer pays 1-49%	1	25.0%	1074	7.5%	1075	7.5%
Employer pays 0%	1	25.0%	4393	30.7%	4394	30.7%
Term Life Employer pays 95-100%	1	25.0%	5536	40.7%	5537	40.7%
Insurance Employer pays 50-94%	1	25.0%	1996	14.7%	1997	14.7%
Employer pays 1-49%			1325	9.7%	1325	9.7%
Employer pays 0%	2	50.0%	4736	34.8%	4738	34.8%

*Excludes self-employed PAs.

Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

		Guam		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		4	100.0%	15075	100.0%	15079	100.0%
Pension/Retirement Fund	Employer pays 95-100%			3528	23.4%	3528	23.4%
	Employer pays 50-94%	2	50.0%	3098	20.6%	3100	20.6%
	Employer pays 1-49%	2	50.0%	5823	38.6%	5825	38.6%
	Employer pays 0%			2626	17.4%	2626	17.4%
DEA Registration Fees	Employer pays 95-100%	3	75.0%	10610	77.7%	10613	77.7%
	Employer pays 50-94%	1	25.0%	188	1.4%	189	1.4%
	Employer pays 1-49%			92	.7%	92	.7%
	Employer pays 0%			2773	20.3%	2773	20.3%
NCCPA Fees	Employer pays 95-100%	3	60.0%	10391	64.8%	10394	64.8%
	Employer pays 50-94%	1	20.0%	286	1.8%	287	1.8%
	Employer pays 1-49%			140	.9%	140	.9%
	Employer pays 0%	1	20.0%	5221	32.6%	5222	32.6%
AAPA Dues	Employer pays 95-100%	4	80.0%	10109	64.0%	10113	64.0%
	Employer pays 50-94%	1	20.0%	274	1.7%	275	1.7%
	Employer pays 1-49%			137	.9%	137	.9%
	Employer pays 0%			5268	33.4%	5268	33.4%
State PA Chapter Dues	Employer pays 95-100%	2	50.0%	8199	56.8%	8201	56.8%
	Employer pays 50-94%	1	25.0%	226	1.6%	227	1.6%
	Employer pays 1-49%			139	1.0%	139	1.0%
	Employer pays 0%	1	25.0%	5876	40.7%	5877	40.7%
Specialty Organization Dues	Employer pays 95-100%	1	25.0%	5372	46.4%	5373	46.4%
	Employer pays 50-94%	1	25.0%	228	2.0%	229	2.0%
	Employer pays 1-49%			130	1.1%	130	1.1%
	Employer pays 0%	2	50.0%	5837	50.5%	5839	50.5%
AAPA Annual Conference Registration Fees	Employer pays 95-100%	2	50.0%	7993	57.2%	7995	57.2%
	Employer pays 50-94%	1	25.0%	1141	8.2%	1142	8.2%
	Employer pays 1-49%			619	4.4%	619	4.4%
	Employer pays 0%	1	25.0%	4216	30.2%	4217	30.2%
Credentialing Fees	Employer pays 95-100%	5	100.0%	11546	75.4%	11551	75.4%
	Employer pays 50-94%			352	2.3%	352	2.3%
	Employer pays 1-49%			207	1.4%	207	1.4%
	Employer pays 0%			3202	20.9%	3202	20.9%

*Excludes self-employed PAs.