

Ethnicity: White PAs comprise 88 percent of the respondents.

PA Education: Just under half (44%) of respondents hold a bachelor's level PA degree; 35 percent of respondents hold a master's level PA degree.

Age: The mean age of census respondents is 41 years (median = 40), the mean age at time of graduation from PA school was 31 years (median = 29), and the mean number of years since graduation from PA school for census respondents is 11 (median = 7).

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (91%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (44%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 13 percent are employed by solo physician offices.

Government Employment: About 9 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for about two percent of respondents; state governments collectively employ just under two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 36 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital inpatient units (10%), hospital emergency rooms (9%), hospital outpatient units (7%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 31 percent of respondents; 22 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (34%), hospital emergency rooms (30%), single-specialty physician group practices (29%), hospital operating rooms (22%), hospital outpatient units (21%), and hospital intensive care/critical care units (22%).

Primary Specialty of Practice: While PAs practice in over 60 different specialty fields, 38 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general medicine (27%), general internal medicine (7%), general pediatrics (3%), and obstetrics/gynecology (2%). Other prevalent

specialties for PAs include general surgery/surgical subspecialties (25%), emergency medicine (10%), the subspecialties of internal medicine (11%) and dermatology (3%).

Years in Clinical Practice, Years in Position, and Years in Specialty: The mean number of years respondents have been in clinical practice is 9 (median = 6), the mean number of years respondents have worked in their current position is 5 (median = 3), and the mean number of years respondents have worked in their current specialty is 7 (median = 4).

Geographic Distribution: The states with the largest numbers of clinically practicing respondents are: New York (8%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), North Carolina (5%), and Michigan (5%).

Metropolitan Status of Work Site: Sixteen percent of respondents work in counties that are non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than half (60%) reported performing minor surgical procedures, thirty-eight percent of respondents reported that they manage the care of patients in an inpatient setting and about one-quarter (24%) reported first-assisting at surgery. Nine percent of respondents reported supervising other PAs, and one in five (19%) reported supervising other clinical staff. More than one-third of respondents (36%) indicated that they precept PA students; one-fourth (24%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (85%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44 the median is 41 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (85%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 95. Over one-third of respondents who work full-time (44%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 64. Eleven percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients, and six percent of full-time PAs reported seeing some nursing home patients in their primary job.

Taking Call: Four in ten respondents (40%) reported taking call for their primary employer. The mean number of hours on call per month for those PAs who reported taking some call but who were not always on call is 94.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Nineteen percent of respondents reported receiving a bonus based on something other than productivity or performance while 18 percent reported receiving

overtime pay. Almost half of those who reported receiving an incentive based on productivity or performance (44%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$80,356; the mean is \$84,396. The comparable figures for respondents who graduated in 2005 are \$69,517 and \$71,004, respectively.

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2006 AAPA Physician Assistant Census Report for Georgia

Section I: Characteristics of 2006 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by Whether Work State or State of Preferred Mailing Address was Georgia

	Count	Percent
Total	23436	100.0%
Georgia	686	2.9%
All Others	22750	97.1%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	683	100.0%	22535	100.0%	23218	100.0%
Male	294	43.0%	8450	37.5%	8744	37.7%
Female	389	57.0%	14085	62.5%	14474	62.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	635	100.0%	20578	100.0%	21213	100.0%
Asian/Pacific Islander	10	1.6%	738	3.6%	748	3.5%
Black (Not Hispanic)	55	8.7%	702	3.4%	757	3.6%
Hispanic/Latino Origin	15	2.4%	796	3.9%	811	3.8%
Amer Indian/Alaskan	2	.3%	166	.8%	168	.8%
White (Not Hispanic)	553	87.1%	18176	88.3%	18729	88.3%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	626	100.0%	21052	100.0%	21678	100.0%
Certificate from PA school	84	13.4%	6485	30.8%	6569	30.3%
Associate's degree from PA school	32	5.1%	1405	6.7%	1437	6.6%
Bachelor's degree from PA school	332	53.0%	9205	43.7%	9537	44.0%
Master's degree from PA school	248	39.6%	7252	34.4%	7500	34.6%

*Percentages sum to more than 100 because some PAs received multiple degree types.

Table 1.5: Summary Measures of Age for Census Respondents

	Georgia	All Others	Total
Count	684	22706	23390
Mean	41.4	41.3	41.3
Standard deviation	11.0	10.9	10.9
10th p-tile	28.0	28.0	28.0
25th p-tile	32.0	32.0	32.0
Median	40.0	40.0	40.0
75th p-tile	51.0	50.0	50.0
90th p-tile	57.0	57.0	57.0

Table 1.6: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Georgia	All Others	Total
Count	684	22706	23390
Mean	30.0	30.6	30.6
Standard deviation	6.3	6.9	6.8
10th p-tile	24.0	24.0	24.0
25th p-tile	26.0	26.0	26.0
Median	28.0	29.0	29.0
75th p-tile	32.8	34.0	34.0
90th p-tile	38.0	41.0	41.0

Table 1.7: Summary Measures of Years since Graduation from PA School for Census Respondents

	Georgia	All Others	Total
Count	686	22750	23436
Mean	11.5	10.7	10.7
Standard deviation	9.6	9.2	9.2
10th p-tile	2.0	2.0	2.0
25th p-tile	3.0	3.0	3.0
Median	8.0	7.0	7.0
75th p-tile	19.0	17.0	17.0
90th p-tile	27.0	26.0	26.0

Section II: Professional Status of Respondents

Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	686	100.0%	22750	100.0%	23436	100.0%
In clinical practice	641	93.4%	20630	90.7%	21271	90.8%
Not in clinical practice	45	6.6%	2120	9.3%	2165	9.2%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	686	100.0%	22750	100.0%	23436	100.0%
Clinically practicing PA	641	93.4%	20630	90.7%	21271	90.8%
Clinically practicing physician or resident	1	.1%	25	.1%	26	.1%
Clinically practicing NP	1	.1%	184	.8%	185	.8%
Other clinically practicing provider	3	.4%	178	.8%	181	.8%
PA educator	37	5.4%	950	4.2%	987	4.2%
Other health professions educator	8	1.2%	290	1.3%	298	1.3%
Health care professional-administrator	7	1.0%	400	1.8%	407	1.7%
Health care professional-researcher	2	.3%	164	.7%	166	.7%
Health care professional-lawyer	1	.1%	10	.0%	11	.0%
Health care professional-public health	1	.1%	59	.3%	60	.3%
Health care professional-other	9	1.3%	416	1.8%	425	1.8%
Other non-health professional	4	.6%	241	1.1%	245	1.0%
Student in post-graduate PA program	7	1.0%	116	.5%	123	.5%
Medical student	1	.1%	50	.2%	51	.2%
Other student	1	.1%	89	.4%	90	.4%
Not employed by choice	13	1.9%	567	2.5%	580	2.5%
Employed, seeking PA job			81	.4%	81	.3%
Unemployed, seeking PA job	2	.3%	181	.8%	183	.8%
Unemployed, seeking non-PA job	1	.1%	34	.1%	35	.1%
Retired	7	1.0%	180	.8%	187	.8%
Other	4	.6%	246	1.1%	250	1.1%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	641	100.0%	20630	100.0%	21271	100.0%
One	573	89.4%	17555	85.1%	18128	85.2%
Two	56	8.7%	2516	12.2%	2572	12.1%
Three	6	.9%	369	1.8%	375	1.8%
More than three	1	.2%	79	.4%	80	.4%
Self-employed w/mult contracts	5	.8%	111	.5%	116	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	631	100.0%	20294	100.0%	20925	100.0%
Self-employed	20	3.2%	525	2.6%	545	2.6%
Solo physician practice	83	13.2%	2614	12.9%	2697	12.9%
Single-specialty physician group	275	43.6%	6316	31.1%	6591	31.5%
Multi-specialty physician group	52	8.2%	2592	12.8%	2644	12.6%
University hospital	33	5.2%	1619	8.0%	1652	7.9%
Other hospital	83	13.2%	2947	14.5%	3030	14.5%
Freestanding urgent care center	12	1.9%	435	2.1%	447	2.1%
Freestanding surgical center			27	.1%	27	.1%
Nursing home or LTC facility	1	.2%	54	.3%	55	.3%
Home health agency			4	.0%	4	.0%
Hospice			2	.0%	2	.0%
HMO	10	1.6%	427	2.1%	437	2.1%
Community health center	19	3.0%	1219	6.0%	1238	5.9%
Medical staffing agency	6	1.0%	52	.3%	58	.3%
Physician practice mngmt org	9	1.4%	275	1.4%	284	1.4%
Integrated health system	6	1.0%	240	1.2%	246	1.2%
Corrections system	6	1.0%	211	1.0%	217	1.0%
Other	16	2.5%	735	3.6%	751	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	624	100.0%	20076	100.0%	20700	100.0%
Not government employed	530	84.9%	18321	91.3%	18851	91.1%
Air Force	2	.3%	97	.5%	99	.5%
Army	36	5.8%	240	1.2%	276	1.3%
Navy	2	.3%	97	.5%	99	.5%
Coast Guard			12	.1%	12	.1%
Dept. of Veterans Affairs	20	3.2%	460	2.3%	480	2.3%
Federal Bureau of Prisons/DOJ	2	.3%	34	.2%	36	.2%
Indian Health Service			74	.4%	74	.4%
Federal Public Health Service	1	.2%	78	.4%	79	.4%
Other Federal Government	5	.8%	91	.5%	96	.5%
State Government	16	2.6%	315	1.6%	331	1.6%
Local Government	10	1.6%	257	1.3%	267	1.3%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	638	100.0%	20385	100.0%	21023	100.0%
Intensive/critical care unit of hospital	12	1.9%	434	2.1%	446	2.1%
Inpatient unit of hospital (not ICU/CCU)	65	10.2%	1994	9.8%	2059	9.8%
Outpatient unit of hospital	50	7.8%	1401	6.9%	1451	6.9%
Hospital emergency room	50	7.8%	1932	9.5%	1982	9.4%
Hospital operating room	44	6.9%	1364	6.7%	1408	6.7%
Other unit of hospital	13	2.0%	278	1.4%	291	1.4%
Federally Qualified Rural Health Center	8	1.3%	766	3.8%	774	3.7%
Other FQHC	8	1.3%	401	2.0%	409	1.9%
Other community health center/facility	15	2.4%	497	2.4%	512	2.4%
Freestanding urgent care facility	20	3.1%	593	2.9%	613	2.9%
Freestanding surgical facility	1	.2%	82	.4%	83	.4%
Solo practice physician office	79	12.4%	2567	12.6%	2646	12.6%
Single-specialty physician group practice	181	28.4%	4436	21.8%	4617	22.0%
Multi-specialty physician group practice	35	5.5%	1887	9.3%	1922	9.1%
HMO facility	10	1.6%	329	1.6%	339	1.6%
Nursing home or LTC facility			163	.8%	163	.8%
University/college student health facility	4	.6%	119	.6%	123	.6%
School-based health facility	3	.5%	74	.4%	77	.4%
Other freestanding outpatient facility	15	2.4%	373	1.8%	388	1.8%
Correctional facility	7	1.1%	224	1.1%	231	1.1%
Industrial facility/work site	1	.2%	99	.5%	100	.5%
Mobile health unit			23	.1%	23	.1%
Patients' homes			27	.1%	27	.1%
Other	17	2.7%	322	1.6%	339	1.6%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent For Primary Employer*

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	638	100.0%	20405	100.0%	21043	100.0%
Intensive/critical care unit of hospital	180	28.2%	4541	22.3%	4721	22.4%
Inpatient unit of hospital (not ICU/CCU)	246	38.6%	6819	33.4%	7065	33.6%
Outpatient unit of hospital	152	23.8%	4197	20.6%	4349	20.7%
Hospital emergency room	221	34.6%	6074	29.8%	6295	29.9%
Hospital operating room	126	19.7%	4502	22.1%	4628	22.0%
Other unit of hospital	67	10.5%	1839	9.0%	1906	9.1%
Federally Qualified Rural Health Center	12	1.9%	1024	5.0%	1036	4.9%
Other FQHC	11	1.7%	580	2.8%	591	2.8%
Other community health center/facility	21	3.3%	775	3.8%	796	3.8%
Freestanding urgent care facility	34	5.3%	977	4.8%	1011	4.8%
Freestanding surgical facility	29	4.5%	1039	5.1%	1068	5.1%
Solo practice physician office	92	14.4%	2955	14.5%	3047	14.5%
Single-specialty physician group practice	231	36.2%	5839	28.6%	6070	28.8%
Multi-specialty physician group practice	53	8.3%	2572	12.6%	2625	12.5%
HMO facility	11	1.7%	488	2.4%	499	2.4%
Nursing home or LTC facility	22	3.4%	1159	5.7%	1181	5.6%
University/college student health facility	6	.9%	263	1.3%	269	1.3%
School-based health facility	6	.9%	163	.8%	169	.8%
Other freestanding outpatient facility	21	3.3%	637	3.1%	658	3.1%
Correctional facility	13	2.0%	343	1.7%	356	1.7%
Industrial facility/work site	2	.3%	181	.9%	183	.9%
Mobile health unit	1	.2%	86	.4%	87	.4%
Patients' homes	10	1.6%	344	1.7%	354	1.7%
Other	21	3.3%	541	2.7%	562	2.7%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	635	100.0%	20363	100.0%	20998	100.0%
Family/general medicine	113	17.8%	5459	26.8%	5572	26.5%
General internal medicine	47	7.4%	1450	7.1%	1497	7.1%
Emergency medicine	49	7.7%	1996	9.8%	2045	9.7%
General pediatrics	15	2.4%	501	2.5%	516	2.5%
General surgery	14	2.2%	561	2.8%	575	2.7%
Internal medicine subspecialties	126	19.8%	2210	10.9%	2336	11.1%
Pediatric subspecialties	15	2.4%	309	1.5%	324	1.5%
Surgical subspecialties	133	20.9%	4535	22.3%	4668	22.2%
Obstetrics and gynecology	15	2.4%	470	2.3%	485	2.3%
Industrial/occupational medicine	14	2.2%	481	2.4%	495	2.4%
Other	94	14.8%	2391	11.7%	2485	11.8%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	635	100.0%	20363	100.0%	20998	100.0%
Addiction medicine	1	.2%	76	.4%	77	.4%
Allergy	2	.3%	119	.6%	121	.6%
Anesthesiology	4	.6%	52	.3%	56	.3%
Dermatology	34	5.4%	659	3.2%	693	3.3%
Emergency medicine	49	7.7%	1996	9.8%	2045	9.7%
Family practice w/o urgent care	65	10.2%	3196	15.7%	3261	15.5%
Family practice wt urgent care	48	7.6%	2263	11.1%	2311	11.0%
Genetics			4	.0%	4	.0%
Geriatrics			128	.6%	128	.6%
Obstetrics/gynecology	15	2.4%	470	2.3%	485	2.3%
Occupational medicine	14	2.2%	481	2.4%	495	2.4%
Ophthalmology	2	.3%	22	.1%	24	.1%
Pain management	10	1.6%	213	1.0%	223	1.1%
Pathology			4	.0%	4	.0%
Physical med rehab	6	.9%	159	.8%	165	.8%
Psychiatry	7	1.1%	194	1.0%	201	1.0%
Public health	1	.2%	37	.2%	38	.2%
Radiation oncology	3	.5%	54	.3%	57	.3%
Radiology	2	.3%	69	.3%	71	.3%
Interventional radiology	2	.3%	110	.5%	112	.5%
Hospital medicine	8	1.3%	231	1.1%	239	1.1%
General surgery	14	2.2%	561	2.8%	575	2.7%
Surg: cardiovascular/cardiothoracic	15	2.4%	666	3.3%	681	3.2%
Surg: colon & rectal	2	.3%	23	.1%	25	.1%
Surg: hand			51	.3%	51	.2%
Surg: neurology	17	2.7%	501	2.5%	518	2.5%
Surg: oncology	2	.3%	59	.3%	61	.3%
Surg: orthopedics	56	8.8%	2168	10.6%	2224	10.6%
Surg: otorhinolaryngology	6	.9%	184	.9%	190	.9%
Surg: pediatric			23	.1%	23	.1%
Surg: plastic	13	2.0%	142	.7%	155	.7%
Surg: thoracic	2	.3%	33	.2%	35	.2%
Surg: transplant	2	.3%	41	.2%	43	.2%
Surg: trauma			102	.5%	102	.5%
Surg: urology	8	1.3%	248	1.2%	256	1.2%
Surg: vascular	6	.9%	134	.7%	140	.7%
Surg: bariatric	1	.2%	51	.3%	52	.2%
Surg: other	3	.5%	109	.5%	112	.5%
General pediatrics	15	2.4%	501	2.5%	516	2.5%
Ped: adolescent medicine			48	.2%	48	.2%
Ped: allergy			5	.0%	5	.0%
Ped: cardiology	2	.3%	16	.1%	18	.1%
Ped: critical care			21	.1%	21	.1%
Ped: endocrinology			11	.1%	11	.1%
Ped: gastroenterology	1	.2%	16	.1%	17	.1%
Ped: hematology/oncology	2	.3%	6	.0%	8	.0%
Ped: infectious disease			2	.0%	2	.0%
Ped: neonatal-perinatal	2	.3%	67	.3%	69	.3%
Ped: nephrology			2	.0%	2	.0%
Ped: neurology	1	.2%	17	.1%	18	.1%
Ped: pulmonology	4	.6%	4	.0%	8	.0%
Ped: rheumatology			4	.0%	4	.0%
Ped: oncology			18	.1%	18	.1%
Ped: other	3	.5%	72	.4%	75	.4%
General internal medicine	47	7.4%	1450	7.1%	1497	7.1%
IM: cardiology	44	6.9%	754	3.7%	798	3.8%
IM: critical care	4	.6%	78	.4%	82	.4%
IM: endocrinology	8	1.3%	99	.5%	107	.5%
IM: gastroenterology	20	3.1%	365	1.8%	385	1.8%
IM: hematology/oncology	4	.6%	39	.2%	43	.2%
IM: immunology			2	.0%	2	.0%
IM: infectious disease	9	1.4%	101	.5%	110	.5%
IM: nephrology	7	1.1%	120	.6%	127	.6%
IM: neurology	2	.3%	129	.6%	131	.6%
IM: pulmonology	9	1.4%	78	.4%	87	.4%
IM: rheumatology	5	.8%	69	.3%	74	.4%
IM: oncology	10	1.6%	284	1.4%	294	1.4%
IM: other	4	.6%	92	.5%	96	.5%
Other	12	1.9%	260	1.3%	272	1.3%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Georgia	All Others	Total
Respondents	641	20594	21235
Mean	10.3	9.4	9.4
Standard deviation	9.4	8.8	8.9
10th percentile	1.0	1.0	1.0
25th percentile	3.0	3.0	3.0
Median	6.0	6.0	6.0
75th percentile	17.0	14.0	14.0
90th percentile	26.0	25.0	25.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Georgia	All Others	Total
Respondents	627	20077	20704
Mean	5.1	4.8	4.9
Standard deviation	6.3	5.8	5.8
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	3.0	3.0
75th percentile	7.0	6.0	6.0
90th percentile	14.0	13.0	13.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Georgia	All Others	Total
Respondents	605	19602	20207
Mean	7.0	6.5	6.5
Standard deviation	7.7	7.2	7.2
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	4.0	4.0	4.0
75th percentile	10.0	9.0	9.0
90th percentile	19.4	17.0	18.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	623	100.0%	20016	100.0%	20639	100.0%
Northeast			4692	23.4%	4692	22.7%
Southeast	623	100.0%	4276	21.4%	4899	23.7%
North Central			4344	21.7%	4344	21.0%
South Central			2768	13.8%	2768	13.4%
West			3936	19.7%	3936	19.1%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	623	100.0%	20016	100.0%	20639	100.0%
Alaska			123	.6%	123	.6%
Alabama			105	.5%	105	.5%
Arkansas			41	.2%	41	.2%
Arizona			505	2.5%	505	2.4%
California			1613	8.1%	1613	7.8%
Colorado			572	2.9%	572	2.8%
Connecticut			452	2.3%	452	2.2%
District Of Columbia			57	.3%	57	.3%
Delaware			61	.3%	61	.3%
Florida			1112	5.6%	1112	5.4%
Georgia	623	100.0%			623	3.0%
Guam			5	.0%	5	.0%
Hawaii			48	.2%	48	.2%
Iowa			309	1.5%	309	1.5%
Idaho			177	.9%	177	.9%
Illinois			594	3.0%	594	2.9%
Indiana			210	1.0%	210	1.0%
Kansas			282	1.4%	282	1.4%
Kentucky			258	1.3%	258	1.3%
Louisiana			140	.7%	140	.7%
Massachusetts			478	2.4%	478	2.3%
Maryland			480	2.4%	480	2.3%
Maine			188	.9%	188	.9%
Michigan			988	4.9%	988	4.8%
Minnesota			412	2.1%	412	2.0%
Missouri			208	1.0%	208	1.0%
Mississippi			29	.1%	29	.1%
Montana			129	.6%	129	.6%
North Carolina			1082	5.4%	1082	5.2%
North Dakota			84	.4%	84	.4%
Nebraska			283	1.4%	283	1.4%
New Hampshire			141	.7%	141	.7%
New Jersey			307	1.5%	307	1.5%
New Mexico			141	.7%	141	.7%
Nevada			140	.7%	140	.7%
New York			1710	8.5%	1710	8.3%
Ohio			515	2.6%	515	2.5%
Oklahoma			299	1.5%	299	1.4%
Oregon			288	1.4%	288	1.4%
Pennsylvania			1212	6.1%	1212	5.9%
Rhode Island			76	.4%	76	.4%
South Carolina			213	1.1%	213	1.0%
South Dakota			153	.8%	153	.7%
Tennessee			321	1.6%	321	1.6%
Texas			1264	6.3%	1264	6.1%
Utah			218	1.1%	218	1.1%
Virginia			467	2.3%	467	2.3%
Vermont			67	.3%	67	.3%
Washington			617	3.1%	617	3.0%
Wisconsin			588	2.9%	588	2.8%
West Virginia			181	.9%	181	.9%
Wyoming			73	.4%	73	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site*

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	583	100.0%	18945	100.0%	19528	100.0%
Not metro						
NonMetro, with urban pop >20K and adjacent to metro area	29	5.0%	891	4.7%	920	4.7%
NonMetro, with urban pop >20K, not adjacent to metro area			497	2.6%	497	2.5%
NonMetro, with urban pop 2.5K-20K, adjacent to metro area	31	5.3%	774	4.1%	805	4.1%
NonMetro, with urban pop 2.5K-20K, not adjacent to metro area	6	1.0%	595	3.1%	601	3.1%
NonMetro, with urban pop < 2,500, adjacent to metro area			117	.6%	117	.6%
NonMetro, with urban pop <2,500, not adjacent to metro area	3	.5%	217	1.1%	220	1.1%
Metro						
Metro, >1M Population	309	53.0%	9015	47.6%	9324	47.7%
Metro, 250K-1M Population	92	15.8%	4617	24.4%	4709	24.1%
Metro, <250K Population	113	19.4%	2222	11.7%	2335	12.0%

Zip Code of primary work site was linked to County Rural-Urban Continuum Code from the Area Resource File obtained through the Bureau of Health Professions, US-DHHS.

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	628	100.0%	20142	100.0%	20770	100.0%
Minor surgical procedures	340	54.1%	12066	59.9%	12406	59.7%
First assisting at surgery	133	21.2%	4906	24.4%	5039	24.3%
Manage the care of patients in an inpatient setting	252	40.1%	7560	37.5%	7812	37.6%
Serve on the quality assurance committee	36	5.7%	1647	8.2%	1683	8.1%
Serve on the utilization review committee	9	1.4%	638	3.2%	647	3.1%
Participate in the conduct of clinical trials	83	13.2%	2330	11.6%	2413	11.6%
Serve on formulary/pharmaceutical selection committee	18	2.9%	547	2.7%	565	2.7%
Decision making about procurement of medical/surgical equipment/supplies	115	18.3%	3955	19.6%	4070	19.6%
Supervisory/managerial responsibilities for other PAs	67	10.7%	1877	9.3%	1944	9.4%
Supervisory/managerial responsibilities for clinical staff other than PAs	144	22.9%	3755	18.6%	3899	18.8%
Supervisory/managerial responsibilities for non-clinical staff	61	9.7%	1722	8.5%	1783	8.6%
Precept PA students	229	36.5%	7192	35.7%	7421	35.7%
Precept students of other health professions	161	25.6%	4884	24.2%	5045	24.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	641	100.0%	20630	100.0%	21271	100.0%
32 or more hours	570	88.9%	17580	85.2%	18150	85.3%
Less than 32 hours	60	9.4%	2655	12.9%	2715	12.8%
Hours not reported	11	1.7%	395	1.9%	406	1.9%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	389	100.0%	12077	100.0%	12466	100.0%
See some inpatients	169	43.4%	5365	44.4%	5534	44.4%
See some outpatients	335	86.1%	10232	84.7%	10567	84.8%
See some nursing home patients	15	3.9%	686	5.7%	701	5.6%
See some other patients**	40	10.3%	1324	11.0%	1364	10.9%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Georgia	All Others	Total
Respondents	570	17580	18150
Mean	45.7	44.3	44.3
Standard deviation	8.4	7.9	8.0
10th percentile	36.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	45.0	40.0	41.0
75th percentile	50.0	50.0	50.0
90th percentile	57.7	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Georgia	All Others	Total
Respondents	32	1122	1154
Mean	45.6	43.1	43.2
Standard deviation	8.0	7.3	7.3
10th percentile	36.5	35.0	35.0
25th percentile	40.0	40.0	40.0
Median	45.0	40.0	40.0
75th percentile	50.0	47.3	48.0
90th percentile	60.0	50.0	50.0

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Georgia	All Others	Total
Respondents	32	1049	1081
Mean	62.9	63.7	63.7
Standard deviation	27.3	43.0	42.6
10th percentile	21.2	20.0	20.0
25th percentile	45.0	33.5	35.0
Median	60.0	50.0	50.0
75th percentile	83.0	90.0	90.0
90th percentile	100.0	110.0	110.0

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Georgia	All Others	Total
Respondents	161	4620	4781
Mean	39.7	38.9	39.0
Standard deviation	5.0	5.4	5.4
10th percentile	35.0	33.0	33.0
25th percentile	36.0	35.0	35.0
Median	40.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	50.0	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Georgia	All Others	Total
Respondents	157	4561	4718
Mean	96.2	94.5	94.6
Standard deviation	45.1	39.7	39.9
10th percentile	48.0	50.0	50.0
25th percentile	65.0	70.0	70.0
Median	94.0	90.0	90.0
75th percentile	120.0	115.0	115.0
90th percentile	150.0	140.0	140.0

Table 4.7 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	565	100.0%	17404	100.0%	17969	100.0%
Do not take call	320	56.6%	10449	60.0%	10769	59.9%
Take some call	216	38.2%	5948	34.2%	6164	34.3%
Take call, hours unknown	10	1.8%	129	.7%	139	.8%
Always on call	19	3.4%	878	5.0%	897	5.0%

Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	565	100.0%	17430	100.0%	17995	100.0%
Emergency department call	65	11.5%	1854	10.6%	1919	10.7%
Surgical assisting call	53	9.4%	2179	12.5%	2232	12.4%
In-house call	80	14.2%	2136	12.3%	2216	12.3%
Other call	160	28.3%	3630	20.8%	3790	21.1%
Do not take call	320	56.6%	10449	59.9%	10769	59.8%
Call taken, type not indicated	2	.4%	49	.3%	51	.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.9: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Georgia	All Others	Total
Respondents	216	5946	6162
Mean	91.8	94.2	94.1
Standard deviation	85.9	87.1	87.1
10th percentile	10.0	12.0	12.0
25th percentile	24.0	30.0	30.0
Median	71.5	72.0	72.0
75th percentile	126.5	130.0	130.0
90th percentile	200.0	200.0	200.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.10: Number and Percent Distribution of Clinically Practicing Respondents by Types of Professional Liability Insurance Policies*

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	565	100.0%	17430	100.0%	17995	100.0%
Personal policy funded by employer	147	26.0%	5954	34.2%	6101	33.9%
Personal policy, self-funded	16	2.8%	503	2.9%	519	2.9%
Rider on employer's policy, funded by employer	324	57.3%	8541	49.0%	8865	49.3%
Rider on employer's policy, self-funded	4	.7%	172	1.0%	176	1.0%
Other type of liability insurance	21	3.7%	538	3.1%	559	3.1%
No professional liability insurance coverage	18	3.2%	414	2.4%	432	2.4%
Don't know	54	9.6%	1954	11.2%	2008	11.2%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	532	100.0%	16559	100.0%	17091	100.0%
No base pay	5	.9%	232	1.4%	237	1.4%
Salary	480	90.2%	13189	79.6%	13669	80.0%
Hourly wage	43	8.1%	3028	18.3%	3071	18.0%
Other base pay	4	.8%	110	.7%	114	.7%

*Excludes self-employed PAs.

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	516	100.0%	15993	100.0%	16509	100.0%
No additional pay	144	27.9%	5160	32.3%	5304	32.1%
Surgical assisting fees	4	.8%	328	2.1%	332	2.0%
Overtime pay	48	9.3%	2847	17.8%	2895	17.5%
Administrative pay	7	1.4%	426	2.7%	433	2.6%
Pay for on-call availability	31	6.0%	1417	8.9%	1448	8.8%
Pay for on-call services/events	26	5.0%	1437	9.0%	1463	8.9%
Bonus not based on performance	125	24.2%	2947	18.4%	3072	18.6%
Bonus based on performance of practice	73	14.1%	2133	13.3%	2206	13.4%
Bonus based on performance of PA	158	30.6%	3876	24.2%	4034	24.4%
Bonus based on something else	27	5.2%	851	5.3%	878	5.3%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Georgia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	197	100.0%	5012	100.0%	5209	100.0%
Bonus based on charges	35	17.8%	934	18.6%	969	18.6%
Bonus based on revenues	101	51.3%	2188	43.7%	2289	43.9%
Bonus based on relative value units	23	11.7%	736	14.7%	759	14.6%
Bonus based on profit	48	24.4%	1264	25.2%	1312	25.2%
Bonus based on number of visits or panel size	37	18.8%	945	18.9%	982	18.9%
Bonus based on quality of care	21	10.7%	771	15.4%	792	15.2%
Bonus based on patient satisfaction	28	14.2%	787	15.7%	815	15.6%
Bonus based on other factors	11	5.6%	450	9.0%	461	8.9%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that

Table 4.14: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Georgia	All Others	Total
Respondents	540	16806	17346
Mean	\$86,511	\$84,328	\$84,396
Standard deviation	\$22,423	\$21,958	\$21,975
10th percentile	\$65,164	\$62,410	\$62,472
25th percentile	\$73,033	\$69,900	\$70,016
Median	\$81,964	\$80,311	\$80,356
75th percentile	\$95,435	\$94,214	\$94,260
90th percentile	\$112,347	\$110,669	\$110,721

*Excludes self-employed PAs.

Table 4.15: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2005 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Georgia	All Others	Total
Respondents	57	1812	1869
Mean	\$71,078	\$71,002	\$71,004
Standard deviation	\$9,076	\$12,843	\$12,743
10th percentile	\$62,021	\$57,972	\$58,040
25th percentile	\$65,789	\$63,494	\$63,653
Median	\$70,717	\$69,435	\$69,517
75th percentile	\$75,329	\$76,505	\$76,416
90th percentile	\$83,305	\$85,475	\$85,375

*Excludes self-employed PAs.

Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

	Georgia		All Others		Total		
	Count	Percent	Count	Percent	Count	Percent	
Respondents	510	100.0%	16085	100.0%	16595	100.0%	
Professional Liability Insurance	Employer pays 95-100%	502	98.4%	15697	97.6%	16199	97.6%
	Employer pays 50-94%	1	.2%	98	.6%	99	.6%
	Employer pays 1-49%	1	.2%	32	.2%	33	.2%
	Employer pays 0%	6	1.2%	258	1.6%	264	1.6%
Individual Health Insurance	Employer pays 95-100%	225	46.0%	7140	48.1%	7365	48.1%
	Employer pays 50-94%	172	35.2%	5323	35.9%	5495	35.9%
	Employer pays 1-49%	39	8.0%	1038	7.0%	1077	7.0%
	Employer pays 0%	53	10.8%	1335	9.0%	1388	9.1%
Family Health Insurance	Employer pays 95-100%	78	22.1%	2781	24.6%	2859	24.6%
	Employer pays 50-94%	101	28.6%	4064	36.0%	4165	35.8%
	Employer pays 1-49%	31	8.8%	1207	10.7%	1238	10.6%
	Employer pays 0%	143	40.5%	3233	28.6%	3376	29.0%
Dental Insurance	Employer pays 95-100%	119	27.5%	4382	30.9%	4501	30.8%
	Employer pays 50-94%	116	26.9%	4469	31.5%	4585	31.4%
	Employer pays 1-49%	39	9.0%	1419	10.0%	1458	10.0%
	Employer pays 0%	158	36.6%	3923	27.6%	4081	27.9%
Disability Insurance	Employer pays 95-100%	175	39.9%	6097	43.9%	6272	43.8%
	Employer pays 50-94%	72	16.4%	2504	18.0%	2576	18.0%
	Employer pays 1-49%	40	9.1%	1035	7.5%	1075	7.5%
	Employer pays 0%	152	34.6%	4242	30.6%	4394	30.7%
Term Life Insurance	Employer pays 95-100%	190	44.7%	5347	40.6%	5537	40.7%
	Employer pays 50-94%	46	10.8%	1951	14.8%	1997	14.7%
	Employer pays 1-49%	43	10.1%	1282	9.7%	1325	9.7%
	Employer pays 0%	146	34.4%	4592	34.9%	4738	34.8%

*Excludes self-employed PAs.

Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

		Georgia		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		465	100.0%	14614	100.0%	15079	100.0%
Pension/Retirement Fund	Employer pays 95-100%	120	25.8%	3408	23.3%	3528	23.4%
	Employer pays 50-94%	90	19.4%	3010	20.6%	3100	20.6%
	Employer pays 1-49%	183	39.4%	5642	38.6%	5825	38.6%
	Employer pays 0%	72	15.5%	2554	17.5%	2626	17.4%
DEA Registration Fees	Employer pays 95-100%	294	78.4%	10319	77.6%	10613	77.7%
	Employer pays 50-94%	7	1.9%	182	1.4%	189	1.4%
	Employer pays 1-49%	1	.3%	91	.7%	92	.7%
	Employer pays 0%	73	19.5%	2700	20.3%	2773	20.3%
NCCPA Fees	Employer pays 95-100%	355	70.9%	10039	64.6%	10394	64.8%
	Employer pays 50-94%	8	1.6%	279	1.8%	287	1.8%
	Employer pays 1-49%	1	.2%	139	.9%	140	.9%
	Employer pays 0%	137	27.3%	5085	32.7%	5222	32.6%
AAPA Dues	Employer pays 95-100%	346	69.9%	9767	63.8%	10113	64.0%
	Employer pays 50-94%	8	1.6%	267	1.7%	275	1.7%
	Employer pays 1-49%	1	.2%	136	.9%	137	.9%
	Employer pays 0%	140	28.3%	5128	33.5%	5268	33.4%
State PA Chapter Dues	Employer pays 95-100%	298	65.9%	7903	56.5%	8201	56.8%
	Employer pays 50-94%	5	1.1%	222	1.6%	227	1.6%
	Employer pays 1-49%			139	1.0%	139	1.0%
	Employer pays 0%	149	33.0%	5728	40.9%	5877	40.7%
Specialty Organization Dues	Employer pays 95-100%	200	55.2%	5173	46.2%	5373	46.4%
	Employer pays 50-94%	5	1.4%	224	2.0%	229	2.0%
	Employer pays 1-49%	2	.6%	128	1.1%	130	1.1%
	Employer pays 0%	155	42.8%	5684	50.7%	5839	50.5%
AAPA Annual Conference Registration Fees	Employer pays 95-100%	290	64.9%	7705	57.0%	7995	57.2%
	Employer pays 50-94%	42	9.4%	1100	8.1%	1142	8.2%
	Employer pays 1-49%	16	3.6%	603	4.5%	619	4.4%
	Employer pays 0%	99	22.1%	4118	30.4%	4217	30.2%
Credentialing Fees	Employer pays 95-100%	385	81.1%	11166	75.3%	11551	75.4%
	Employer pays 50-94%	7	1.5%	345	2.3%	352	2.3%
	Employer pays 1-49%	5	1.1%	202	1.4%	207	1.4%
	Employer pays 0%	78	16.4%	3124	21.1%	3202	20.9%

*Excludes self-employed PAs.