

2005 AAPA Physician Assistant Census Report for Vermont

Section I: Characteristics of 2005 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by Whether Work State or State of Preferred Mailing Address was Vermont

	Count	Percent
Total	22502	100.0%
Vermont	73	.3%
All Others	22429	99.7%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Vermont		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	73	100.0%	22245	100.0%	22318	100.0%
Male	28	38.4%	8545	38.4%	8573	38.4%
Female	45	61.6%	13700	61.6%	13745	61.6%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Vermont		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	71	100.0%	20317	100.0%	20388	100.0%
Asian/Pacific Islander			725	3.6%	725	3.6%
Black (Not Hispanic)	1	1.4%	703	3.5%	704	3.5%
Hispanic/Latino Origin			762	3.8%	762	3.7%
Amer Indian/Alaskan			169	.8%	169	.8%
White (Not Hispanic)	70	98.6%	17958	88.4%	18028	88.4%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Vermont		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	70	100.0%	20749	100.0%	20819	100.0%
Certificate from PA school	36	51.4%	6614	31.9%	6650	31.9%
Associate's degree from PA school	14	20.0%	1489	7.2%	1503	7.2%
Bachelor's degree from PA school	21	30.0%	9681	46.7%	9702	46.6%
Master's degree from PA school	19	27.1%	6194	29.9%	6213	29.8%

\*Percentages sum to more than 100 because some PAs received multiple degree types.

**Table 1.5: Summary Measures of Age for Census Respondents**

	Vermont	All Others	Total
Count	73	22369	22442
Mean	44.9	41.5	41.5
Standard deviation	11.1	10.9	10.9
10th p-tile	31.4	28.0	28.0
25th p-tile	35.0	32.0	32.0
Median	44.0	40.0	40.0
75th p-tile	55.5	50.0	50.0
90th p-tile	59.6	57.0	57.0

**Table 1.6: Summary Measures of Age During Year of Graduation from PA School for Census Respondents**

	Vermont	All Others	Total
Count	73	22370	22443
Mean	31.6	30.8	30.8
Standard deviation	7.7	6.9	6.9
10th p-tile	24.4	24.0	24.0
25th p-tile	26.5	26.0	26.0
Median	29.0	29.0	29.0
75th p-tile	34.0	34.0	34.0
90th p-tile	43.6	41.0	41.0

**Table 1.7: Summary Measures of Years since Graduation from PA School for Census Respondents**

	Vermont	All Others	Total
Count	73	22429	22502
Mean	13.3	10.7	10.8
Standard deviation	10.7	9.2	9.2
10th p-tile	1.4	1.0	1.0
25th p-tile	4.0	3.0	3.0
Median	9.0	7.0	7.0
75th p-tile	24.5	17.0	17.0
90th p-tile	29.6	26.0	26.0

**Section II: Professional Status of Respondents**

**Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status**

	Vermont		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	73	100.0%	22429	100.0%	22502	100.0%
In clinical practice	68	93.2%	19951	89.0%	20019	89.0%
Not in clinical practice	5	6.8%	2478	11.0%	2483	11.0%

**Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status\***

	Vermont		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	73	100.0%	22429	100.0%	22502	100.0%
Clinically practicing PA	68	93.2%	19951	89.0%	20019	89.0%
Clinically practicing physician or resident			98	.4%	98	.4%
Clinically practicing NP			174	.8%	174	.8%
Other clinically practicing provider			181	.8%	181	.8%
PA educator			954	4.3%	954	4.2%
Other health professions educator	1	1.4%	292	1.3%	293	1.3%
Health care professional-administrator			397	1.8%	397	1.8%
Health care professional-researcher	1	1.4%	179	.8%	180	.8%
Health care professional-lawyer			5	.0%	5	.0%
Health care professional-public health			79	.4%	79	.4%
Health care professional-other	1	1.4%	457	2.0%	458	2.0%
Other non-health professional			270	1.2%	270	1.2%
Student in post-graduate PA program	1	1.4%	130	.6%	131	.6%
Medical student			36	.2%	36	.2%
Other student	1	1.4%	69	.3%	70	.3%
Not employed by choice	1	1.4%	518	2.3%	519	2.3%
Employed, seeking PA job	1	1.4%	102	.5%	103	.5%
Unemployed, seeking PA job	1	1.4%	209	.9%	210	.9%
Unemployed, seeking non-PA job			51	.2%	51	.2%
Retired	1	1.4%	411	1.8%	412	1.8%
Other			270	1.2%	270	1.2%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Section III: Information about Respondents in Clinical Practice**

**Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs**

	Vermont		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	68	100.0%	19951	100.0%	20019	100.0%
One	53	77.9%	16963	85.0%	17016	85.0%
Two	11	16.2%	2451	12.3%	2462	12.3%
Three	2	2.9%	345	1.7%	347	1.7%
More than three	1	1.5%	76	.4%	77	.4%
Self-employed w/mult contracts	1	1.5%	116	.6%	117	.6%

**Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer**

	Vermont		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	67	100.0%	19920	100.0%	19987	100.0%
Self-employed	3	4.5%	617	3.1%	620	3.1%
Solo physician practice	5	7.5%	2686	13.5%	2691	13.5%
Single-specialty physician group	18	26.9%	6103	30.6%	6121	30.6%
Multi-specialty physician group	3	4.5%	2450	12.3%	2453	12.3%
University hospital	12	17.9%	1491	7.5%	1503	7.5%
Other hospital	11	16.4%	2977	14.9%	2988	14.9%
Freestanding urgent care center	2	3.0%	364	1.8%	366	1.8%
Freestanding surgical center			22	.1%	22	.1%
Nursing home or LTC facility			47	.2%	47	.2%
Home health agency			3	.0%	3	.0%
Hospice			1	.0%	1	.0%
HMO			457	2.3%	457	2.3%
Community health center	9	13.4%	1206	6.1%	1215	6.1%
Medical staffing agency			66	.3%	66	.3%
Physician practice mngmt org			277	1.4%	277	1.4%
Integrated health system			258	1.3%	258	1.3%
Corrections system	1	1.5%	217	1.1%	218	1.1%
Other	3	4.5%	678	3.4%	681	3.4%

**Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation**

	Vermont		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	68	100.0%	19874	100.0%	19942	100.0%
Not government employed	64	94.1%	17937	90.3%	18001	90.3%
Air Force			107	.5%	107	.5%
Army	1	1.5%	284	1.4%	285	1.4%
Navy			108	.5%	108	.5%
Coast Guard			14	.1%	14	.1%
Dept. of Veterans Affairs	3	4.4%	505	2.5%	508	2.5%
Federal Bureau of Prisons/DOJ			38	.2%	38	.2%
Indian Health Service			81	.4%	81	.4%
Federal Public Health Service			75	.4%	75	.4%
Other Federal Government			74	.4%	74	.4%
State Government			451	2.3%	451	2.3%
Local Government			200	1.0%	200	1.0%

**Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting**

	Vermont		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	67	100.0%	19884	100.0%	19951	100.0%
Intensive/critical care unit of hospital			403	2.0%	403	2.0%
Inpatient unit of hospital (not ICU/CCU)	4	6.0%	1844	9.3%	1848	9.3%
Outpatient unit of hospital	4	6.0%	1431	7.2%	1435	7.2%
Hospital emergency room	15	22.4%	1848	9.3%	1863	9.3%
Hospital operating room	3	4.5%	1347	6.8%	1350	6.8%
Other unit of hospital	1	1.5%	236	1.2%	237	1.2%
Federally Qualified Rural Health Center	7	10.4%	771	3.9%	778	3.9%
Other FQHC	1	1.5%	305	1.5%	306	1.5%
Other community health center/facility	5	7.5%	521	2.6%	526	2.6%
Freestanding urgent care facility	1	1.5%	574	2.9%	575	2.9%
Freestanding surgical facility			82	.4%	82	.4%
Solo practice physician office	5	7.5%	2737	13.8%	2742	13.7%
Single-specialty physician group practice	16	23.9%	4271	21.5%	4287	21.5%
Multi-specialty physician group practice	1	1.5%	1752	8.8%	1753	8.8%
HMO facility			332	1.7%	332	1.7%
Nursing home or LTC facility			167	.8%	167	.8%
University/college student health facility			120	.6%	120	.6%
School-based health facility			66	.3%	66	.3%
Other freestanding outpatient facility	1	1.5%	405	2.0%	406	2.0%
Correctional facility	1	1.5%	242	1.2%	243	1.2%
Industrial facility/work site			102	.5%	102	.5%
Mobile health unit			10	.1%	10	.1%
Patients' homes			29	.1%	29	.1%
Other	2	3.0%	289	1.5%	291	1.5%

**Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent For Primary Employer\***

	Vermont		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	67	100.0%	19905	100.0%	19972	100.0%
Intensive/critical care unit of hospital	8	11.9%	4451	22.4%	4459	22.3%
Inpatient unit of hospital (not ICU/CCU)	14	20.9%	6702	33.7%	6716	33.6%
Outpatient unit of hospital	11	16.4%	4326	21.7%	4337	21.7%
Hospital emergency room	21	31.3%	6046	30.4%	6067	30.4%
Hospital operating room	9	13.4%	4454	22.4%	4463	22.3%
Other unit of hospital	2	3.0%	1711	8.6%	1713	8.6%
Federally Qualified Rural Health Center	8	11.9%	1044	5.2%	1052	5.3%
Other FQHC	2	3.0%	470	2.4%	472	2.4%
Other community health center/facility	6	9.0%	795	4.0%	801	4.0%
Freestanding urgent care facility	4	6.0%	958	4.8%	962	4.8%
Freestanding surgical facility			1081	5.4%	1081	5.4%
Solo practice physician office	5	7.5%	3170	15.9%	3175	15.9%
Single-specialty physician group practice	17	25.4%	5679	28.5%	5696	28.5%
Multi-specialty physician group practice	1	1.5%	2414	12.1%	2415	12.1%
HMO facility			492	2.5%	492	2.5%
Nursing home or LTC facility	6	9.0%	1223	6.1%	1229	6.2%
University/college student health facility			252	1.3%	252	1.3%
School-based health facility	1	1.5%	191	1.0%	192	1.0%
Other freestanding outpatient facility	1	1.5%	666	3.3%	667	3.3%
Correctional facility	1	1.5%	373	1.9%	374	1.9%
Industrial facility/work site	1	1.5%	180	.9%	181	.9%
Mobile health unit			71	.4%	71	.4%
Patients' homes	6	9.0%	396	2.0%	402	2.0%
Other	3	4.5%	525	2.6%	528	2.6%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer**

	Vermont		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	67	100.0%	19817	100.0%	19884	100.0%
Family/general medicine	24	35.8%	5615	28.3%	5639	28.4%
General internal medicine	3	4.5%	1515	7.6%	1518	7.6%
Emergency medicine	15	22.4%	1912	9.6%	1927	9.7%
General pediatrics			505	2.5%	505	2.5%
General surgery	2	3.0%	561	2.8%	563	2.8%
Internal medicine subspecialties	5	7.5%	2050	10.3%	2055	10.3%
Pediatric subspecialties			296	1.5%	296	1.5%
Surgical subspecialties	7	10.4%	4338	21.9%	4345	21.9%
Obstetrics and gynecology	2	3.0%	483	2.4%	485	2.4%
Industrial/occupational medicine	3	4.5%	454	2.3%	457	2.3%
Other	6	9.0%	2088	10.5%	2094	10.5%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Vermont		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	67	100.0%	19817	100.0%	19884	100.0%
Addiction medicine			88	.4%	88	.4%
Allergy			116	.6%	116	.6%
Anesthesiology			40	.2%	40	.2%
Dermatology	3	4.5%	656	3.3%	659	3.3%
Emergency medicine	15	22.4%	1912	9.6%	1927	9.7%
Family practice w/o urgent care	9	13.4%	2143	10.8%	2152	10.8%
Family practice wt urgent care	15	22.4%	3472	17.5%	3487	17.5%
Genetics			8	.0%	8	.0%
Geriatrics			124	.6%	124	.6%
Obstetrics/gynecology	2	3.0%	483	2.4%	485	2.4%
Occupational medicine	3	4.5%	454	2.3%	457	2.3%
Ophthalmology			19	.1%	19	.1%
Pain management			215	1.1%	215	1.1%
Pathology			3	.0%	3	.0%
Physical med rehab			149	.8%	149	.7%
Psychiatry	1	1.5%	194	1.0%	195	1.0%
Public health			42	.2%	42	.2%
Radiation oncology			47	.2%	47	.2%
Radiology	1	1.5%	140	.7%	141	.7%
General surgery	2	3.0%	561	2.8%	563	2.8%
Surg: cardiovascular/cardiothoracic	1	1.5%	665	3.4%	666	3.3%
Surg: colon & rectal			16	.1%	16	.1%
Surg: hand			43	.2%	43	.2%
Surg: neurology			430	2.2%	430	2.2%
Surg: oncology			58	.3%	58	.3%
Surg: orthopedics	3	4.5%	2063	10.4%	2066	10.4%
Surg: otorhinolaryngology			161	.8%	161	.8%
Surg: pediatric			24	.1%	24	.1%
Surg: plastic			142	.7%	142	.7%
Surg: thoracic			32	.2%	32	.2%
Surg: transplant			46	.2%	46	.2%
Surg: trauma			85	.4%	85	.4%
Surg: urology	3	4.5%	254	1.3%	257	1.3%
Surg: vascular			133	.7%	133	.7%
Surg: bariatric			46	.2%	46	.2%
Surg: other			140	.7%	140	.7%
General pediatrics			505	2.5%	505	2.5%
Ped: adolescent medicine			43	.2%	43	.2%
Ped: allergy			4	.0%	4	.0%
Ped: cardiology			15	.1%	15	.1%
Ped: critical care			15	.1%	15	.1%
Ped: endocrinology			8	.0%	8	.0%
Ped: gastroenterology			10	.1%	10	.1%
Ped: hematology/oncology			7	.0%	7	.0%
Ped: infectious disease			4	.0%	4	.0%
Ped: neonatal-perinatal			72	.4%	72	.4%
Ped: nephrology			3	.0%	3	.0%
Ped: neurology			12	.1%	12	.1%
Ped: pulmonology			7	.0%	7	.0%
Ped: rheumatology			3	.0%	3	.0%
Ped: oncology			19	.1%	19	.1%
Ped: other			74	.4%	74	.4%
General internal medicine	3	4.5%	1515	7.6%	1518	7.6%
IM: cardiology			691	3.5%	691	3.5%
IM: critical care			62	.3%	62	.3%
IM: endocrinology			84	.4%	84	.4%
IM: gastroenterology			326	1.6%	326	1.6%
IM: hematology/oncology			27	.1%	27	.1%
IM: infectious disease	1	1.5%	114	.6%	115	.6%
IM: nephrology	2	3.0%	124	.6%	126	.6%
IM: neurology			114	.6%	114	.6%
IM: pulmonology			70	.4%	70	.4%
IM: rheumatology	1	1.5%	73	.4%	74	.4%
IM: oncology	1	1.5%	271	1.4%	272	1.4%
IM: other			94	.5%	94	.5%
Other	1	1.5%	247	1.2%	248	1.2%

**Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents**

	Vermont	All Others	Total
Respondents	68	19913	19981
Mean	13.0	9.2	9.2
Standard deviation	10.4	8.7	8.7
10th percentile	.0	.0	.0
25th percentile	4.0	3.0	3.0
Median	9.5	6.0	6.0
75th percentile	23.5	14.0	14.0
90th percentile	29.1	24.0	24.0

**Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents**

	Vermont	All Others	Total
Respondents	68	19883	19951
Mean	6.0	4.8	4.8
Standard deviation	6.9	5.7	5.7
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	4.0	3.0	3.0
75th percentile	8.0	6.0	6.0
90th percentile	18.0	12.0	12.0

**Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents**

	Vermont	All Others	Total
Respondents	66	19849	19915
Mean	8.3	6.5	6.5
Standard deviation	8.9	7.1	7.1
10th percentile	.0	.0	.0
25th percentile	2.0	1.0	1.0
Median	5.0	4.0	4.0
75th percentile	11.0	9.0	9.0
90th percentile	23.3	17.0	17.0

**Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed**

	Vermont		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	63	100.0%	19484	100.0%	19547	100.0%
Northeast	63	100.0%	4437	22.8%	4500	23.0%
Southeast			4624	23.7%	4624	23.7%
North Central			4019	20.6%	4019	20.6%
South Central			2709	13.9%	2709	13.9%
West			3695	19.0%	3695	18.9%

**Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed**

	Vermont		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	63	100.0%	19484	100.0%	19547	100.0%
Alaska			136	.7%	136	.7%
Alabama			94	.5%	94	.5%
Arkansas			20	.1%	20	.1%
Arizona			457	2.3%	457	2.3%
California			1573	8.1%	1573	8.0%
Colorado			531	2.7%	531	2.7%
Connecticut			406	2.1%	406	2.1%
District Of Columbia			67	.3%	67	.3%
Delaware			67	.3%	67	.3%
Florida			1088	5.6%	1088	5.6%
Georgia			578	3.0%	578	3.0%
Guam			4	.0%	4	.0%
Hawaii			52	.3%	52	.3%
Iowa			305	1.6%	305	1.6%
Idaho			135	.7%	135	.7%
Illinois			539	2.8%	539	2.8%
Indiana			205	1.1%	205	1.0%
Kansas			274	1.4%	274	1.4%
Kentucky			252	1.3%	252	1.3%
Louisiana			146	.7%	146	.7%
Massachusetts			463	2.4%	463	2.4%
Maryland			458	2.4%	458	2.3%
Maine			180	.9%	180	.9%
Michigan			910	4.7%	910	4.7%
Minnesota			374	1.9%	374	1.9%
Missouri			186	1.0%	186	1.0%
Mississippi			37	.2%	37	.2%
Montana			125	.6%	125	.6%
North Carolina			1021	5.2%	1021	5.2%
North Dakota			86	.4%	86	.4%
Nebraska			263	1.3%	263	1.3%
New Hampshire			123	.6%	123	.6%
New Jersey			271	1.4%	271	1.4%
New Mexico			149	.8%	149	.8%
Nevada			134	.7%	134	.7%
New York			1722	8.8%	1722	8.8%
Ohio			467	2.4%	467	2.4%
Oklahoma			313	1.6%	313	1.6%
Oregon			257	1.3%	257	1.3%
Pennsylvania			1137	5.8%	1137	5.8%
Rhode Island			68	.3%	68	.3%
South Carolina			184	.9%	184	.9%
South Dakota			162	.8%	162	.8%
Tennessee			306	1.6%	306	1.6%
Texas			1239	6.4%	1239	6.3%
Utah			191	1.0%	191	1.0%
Virginia			395	2.0%	395	2.0%
Vermont	63	100.0%			63	.3%
Washington			557	2.9%	557	2.8%
Wisconsin			522	2.7%	522	2.7%
West Virginia			181	.9%	181	.9%
Wyoming			74	.4%	74	.4%

**Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site\***

		Vermont		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		61	100.0%	19289	100.0%	19350	100.0%
Not metro	NonMetro, with urban pop >20K and adjacent to metro area	4	6.6%	899	4.7%	903	4.7%
	NonMetro, with urban pop >20K, not adjacent to metro area	7	11.5%	477	2.5%	484	2.5%
	NonMetro, with urban pop 2.5K-20K, adjacent to metro area	7	11.5%	823	4.3%	830	4.3%
	NonMetro, with urban pop 2.5K-20K, not adjacent to metro area	13	21.3%	598	3.1%	611	3.2%
	NonMetro, with urban pop < 2,500, adjacent to metro area			110	.6%	110	.6%
	NonMetro, with urban pop <2,500, not adjacent to metro area	2	3.3%	256	1.3%	258	1.3%
	Metro	Metro, >1M Population			9123	47.3%	9123
	Metro, 250K-1M Population			4750	24.6%	4750	24.5%
	Metro, <250K Population	28	45.9%	2253	11.7%	2281	11.8%

Zip Code of primary work site was linked to County Rural-Urban Continuum Code from the Area Resource File obtained through the Bureau of Health Professions, US-DHHS.

**Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job\***

		Vermont		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		67	100.0%	19924	100.0%	19991	100.0%
Minor surgical procedures		51	76.1%	12048	60.5%	12099	60.5%
First assisting at surgery		11	16.4%	4828	24.2%	4839	24.2%
Manage the care of patients in an inpatient setting		16	23.9%	7390	37.1%	7406	37.0%
Serve on the quality assurance committee		6	9.0%	1621	8.1%	1627	8.1%
Serve on the utilization review committee		1	1.5%	608	3.1%	609	3.0%
Participate in the conduct of clinical trials		10	14.9%	2249	11.3%	2259	11.3%
Serve on formulary/pharmaceutical selection committee		2	3.0%	533	2.7%	535	2.7%
Decision making about procurement of medical/surgical equipment/supplies		19	28.4%	3970	19.9%	3989	20.0%
Supervisory/managerial responsibilities for other PAs		6	9.0%	1797	9.0%	1803	9.0%
Supervisory/managerial responsibilities for clinical staff other than PAs		6	9.0%	3855	19.3%	3861	19.3%
Supervisory/managerial responsibilities for non-clinical staff		4	6.0%	1754	8.8%	1758	8.8%
Precept PA students		20	29.9%	7056	35.4%	7076	35.4%
Precept students of other health professions		24	35.8%	4829	24.2%	4853	24.3%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents By Whether Primary Employer Receives Grants To Provide Medical Care To Populations In Underserved Communities**

	Vermont		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	68	100.0%	19951	100.0%	20019	100.0%
Employer does not receive grants	31	45.6%	10249	51.4%	10280	51.4%
PHS Migrant Health Service grant			165	.8%	165	.8%
PHS Health Care for the Homeless grant			189	.9%	189	.9%
PHS Public Housing Primary Care Program grant			34	.2%	34	.2%
PHS School Based Health Center grant	1	1.5%	138	.7%	139	.7%
Other PHS Community Health Center grant	3	4.4%	597	3.0%	600	3.0%
Indian Health Service grant			132	.7%	132	.7%
Other PHS grant	1	1.5%	220	1.1%	221	1.1%
Other federal grant	4	5.9%	891	4.5%	895	4.5%
State-funded grant	2	2.9%	840	4.2%	842	4.2%
Local-level grant	1	1.5%	338	1.7%	339	1.7%
Private grant			305	1.5%	305	1.5%
Don't know whether employer receives grant	29	42.6%	7908	39.6%	7937	39.6%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.16: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job**

	Vermont		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	68	100.0%	19951	100.0%	20019	100.0%
32 or more hours	58	85.3%	17280	86.6%	17338	86.6%
Less than 32 hours	9	13.2%	2588	13.0%	2597	13.0%
Hours not reported	1	1.5%	83	.4%	84	.4%

**Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

**Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated\***

	Vermont		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	41	100.0%	11061	100.0%	11102	100.0%
See some inpatients	9	22.0%	4474	40.4%	4483	40.4%
See some outpatients	37	90.2%	9451	85.4%	9488	85.5%
See some nursing home patients	3	7.3%	635	5.7%	638	5.7%
See some other patients**	3	7.3%	871	7.9%	874	7.9%

\*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

\*\*Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

**Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job**

	Vermont	All Others	Total
Respondents	58	17280	17338
Mean	40.9	44.3	44.3
Standard deviation	5.2	7.9	7.8
10th percentile	34.0	36.0	36.0
25th percentile	38.8	40.0	40.0
Median	40.0	42.0	42.0
75th percentile	42.0	50.0	50.0
90th percentile	50.0	55.0	55.0

**Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

	Vermont	All Others	Total
Respondents	2	987	989
Mean	39.0	43.3	43.3
Standard deviation	1.4	7.3	7.3
10th percentile	38.0	36.0	36.0
25th percentile	38.0	40.0	40.0
Median	39.0	40.0	40.0
75th percentile	.	48.0	48.0
90th percentile	.	50.0	50.0

\*Excludes time spent performing tasks other than providing direct patient care to inpatients.

**Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

	Vermont	All Others	Total
Respondents	2	987	989
Mean	105.0	67.3	67.3
Standard deviation	63.6	44.8	44.8
10th percentile	60.0	20.0	20.0
25th percentile	60.0	40.0	40.0
Median	105.0	60.0	60.0
75th percentile	.	90.0	90.0
90th percentile	.	120.0	120.0

**Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

	Vermont	All Others	Total
Respondents	21	4659	4680
Mean	38.5	39.2	39.2
Standard deviation	4.0	5.5	5.5
10th percentile	34.2	33.0	33.0
25th percentile	35.0	35.0	35.0
Median	40.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	43.6	45.0	45.0

\*Excludes time spent performing tasks other than providing direct patient care to outpatients.

**Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

	Vermont	All Others	Total
Respondents	21	4659	4680
Mean	81.3	96.5	96.5
Standard deviation	22.1	39.3	39.3
10th percentile	52.0	50.0	50.0
25th percentile	67.5	72.0	72.0
Median	80.0	100.0	100.0
75th percentile	97.5	120.0	120.0
90th percentile	122.0	150.0	150.0

**Table 4.7: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Hospital Privileges**

	Vermont		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	29	100.0%	4689	100.0%	4718	100.0%
Hospital privileges granted by medical staff	29	100.0%	4450	94.9%	4479	94.9%
Hospital privileges granted by HR			239	5.1%	239	5.1%

**Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken**

	Vermont		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	58	100.0%	17280	100.0%	17338	100.0%
Do not take call	44	75.9%	10285	59.5%	10329	59.6%
Take some call	12	20.7%	6033	34.9%	6045	34.9%
Take call, hours unknown			150	.9%	150	.9%
Always on call	2	3.4%	812	4.7%	814	4.7%

**Table 4.9 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken\***

	Vermont		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	58	100.0%	17280	100.0%	17338	100.0%
Emergency department call	3	5.2%	1846	10.7%	1849	10.7%
Surgical assisting call	4	6.9%	2093	12.1%	2097	12.1%
In-house call	4	6.9%	2057	11.9%	2061	11.9%
Other call	9	15.5%	3670	21.2%	3679	21.2%
Do not take call	44	75.9%	10285	59.5%	10329	59.6%
Call taken, type not indicated			61	.4%	61	.4%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.10: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

	Vermont	All Others	Total
Respondents	12	6033	6045
Mean	73.7	96.3	96.2
Standard deviation	55.9	89.7	89.6
10th percentile	8.6	12.0	12.0
25th percentile	28.0	30.0	30.0
Median	47.5	72.0	72.0
75th percentile	123.8	130.0	130.0
90th percentile	159.8	200.0	200.0

\*Includes only PAs who report taking call, but are not always on call.

**Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received\***

	Vermont		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	51	100.0%	16080	100.0%	16131	100.0%
No base pay			221	1.4%	221	1.4%
Salary	43	84.3%	12823	79.7%	12866	79.8%
Hourly wage	8	15.7%	2918	18.1%	2926	18.1%
Other base pay			118	.7%	118	.7%

\*Excludes self-employed PAs.

**Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received\***

	Vermont		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	50	100.0%	15813	100.0%	15863	100.0%
No additional pay	20	40.0%	5174	32.7%	5194	32.7%
Surgical assisting fees			310	2.0%	310	2.0%
Overtime pay	6	12.0%	2686	17.0%	2692	17.0%
Administrative pay	1	2.0%	406	2.6%	407	2.6%
Pay for on-call availability			1321	8.4%	1321	8.3%
Pay for on-call services/events	6	12.0%	1301	8.2%	1307	8.2%
Bonus not based on performance	3	6.0%	2885	18.2%	2888	18.2%
Bonus based on performance of practice	5	10.0%	2039	12.9%	2044	12.9%
Bonus based on performance of PA	12	24.0%	3792	24.0%	3804	24.0%
Bonus based on something else	1	2.0%	1050	6.6%	1051	6.6%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based\***

	Vermont		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	16	100.0%	4969	100.0%	4985	100.0%
Bonus based on charges	7	43.8%	1024	20.6%	1031	20.7%
Bonus based on revenues	7	43.8%	2184	44.0%	2191	44.0%
Bonus based on relative value units	2	12.5%	635	12.8%	637	12.8%
Bonus based on profit	2	12.5%	1288	25.9%	1290	25.9%
Bonus based on number of visits or panel size	1	6.3%	913	18.4%	914	18.3%
Bonus based on quality of care			719	14.5%	719	14.4%
Bonus based on patient satisfaction			719	14.5%	719	14.4%
Bonus based on other factors			404	8.1%	404	8.1%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.14: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

	Vermont	All Others	Total
Respondents	51	16254	16305
Mean	\$74,272	\$81,150	\$81,129
Standard deviation	\$15,592	\$21,266	\$21,254
10th percentile	\$58,009	\$60,196	\$60,184
25th percentile	\$62,380	\$67,136	\$67,128
Median	\$71,454	\$77,418	\$77,402
75th percentile	\$83,010	\$90,450	\$90,402
90th percentile	\$94,818	\$106,767	\$106,705

\*Excludes self-employed PAs.

**Table 4.15: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2004 and Work at Least 32 Hours per Week at Primary Clinical Job\***

	Vermont	All Others	Total
Respondents	6	1860	1866
Mean	\$62,940	\$68,132	\$68,116
Standard deviation	\$9,028	\$13,086	\$13,077
10th percentile	\$55,672	\$54,711	\$54,716
25th percentile	\$57,594	\$60,586	\$60,571
Median	\$60,032	\$66,614	\$66,591
75th percentile	\$67,479	\$73,894	\$73,891
90th percentile	.	\$83,573	\$83,555

\*Excludes self-employed PAs.