

2005 AAPA Physician Assistant Census Report for Tennessee

Section I: Characteristics of 2005 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by Whether Work State or State of Preferred Mailing Address was Tennessee

	Count	Percent
Total	22502	100.0%
Tennessee	339	1.5%
All Others	22163	98.5%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Tennessee		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	339	100.0%	21979	100.0%	22318	100.0%
Male	172	50.7%	8401	38.2%	8573	38.4%
Female	167	49.3%	13578	61.8%	13745	61.6%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Tennessee		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	311	100.0%	20077	100.0%	20388	100.0%
Asian/Pacific Islander	3	1.0%	722	3.6%	725	3.6%
Black (Not Hispanic)	4	1.3%	700	3.5%	704	3.5%
Hispanic/Latino Origin	3	1.0%	759	3.8%	762	3.7%
Amer Indian/Alaskan			169	.8%	169	.8%
White (Not Hispanic)	301	96.8%	17727	88.3%	18028	88.4%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Tennessee		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	304	100.0%	20515	100.0%	20819	100.0%
Certificate from PA school	68	22.4%	6582	32.1%	6650	31.9%
Associate's degree from PA school	17	5.6%	1486	7.2%	1503	7.2%
Bachelor's degree from PA school	183	60.2%	9519	46.4%	9702	46.6%
Master's degree from PA school	88	28.9%	6125	29.9%	6213	29.8%

*Percentages sum to more than 100 because some PAs received multiple degree types.

Table 1.5: Summary Measures of Age for Census Respondents

	Tennessee	All Others	Total
Count	338	22104	22442
Mean	42.0	41.5	41.5
Standard deviation	10.4	10.9	10.9
10th p-tile	29.0	28.0	28.0
25th p-tile	33.0	32.0	32.0
Median	40.0	40.0	40.0
75th p-tile	51.0	50.0	50.0
90th p-tile	57.0	57.0	57.0

Table 1.6: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Tennessee	All Others	Total
Count	338	22105	22443
Mean	30.0	30.8	30.8
Standard deviation	6.1	6.9	6.9
10th p-tile	24.0	24.0	24.0
25th p-tile	25.0	26.0	26.0
Median	28.0	29.0	29.0
75th p-tile	34.0	34.0	34.0
90th p-tile	38.1	41.0	41.0

Table 1.7: Summary Measures of Years since Graduation from PA School for Census Respondents

	Tennessee	All Others	Total
Count	339	22163	22502
Mean	11.9	10.7	10.8
Standard deviation	9.5	9.2	9.2
10th p-tile	2.0	1.0	1.0
25th p-tile	4.0	3.0	3.0
Median	9.0	7.0	7.0
75th p-tile	20.0	17.0	17.0
90th p-tile	27.0	26.0	26.0

Section II: Professional Status of Respondents

Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status

	Tennessee		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	339	100.0%	22163	100.0%	22502	100.0%
In clinical practice	308	90.9%	19711	88.9%	20019	89.0%
Not in clinical practice	31	9.1%	2452	11.1%	2483	11.0%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Tennessee		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	339	100.0%	22163	100.0%	22502	100.0%
Clinically practicing PA	308	90.9%	19711	88.9%	20019	89.0%
Clinically practicing physician or resident	2	.6%	96	.4%	98	.4%
Clinically practicing NP			174	.8%	174	.8%
Other clinically practicing provider			181	.8%	181	.8%
PA educator	11	3.2%	943	4.3%	954	4.2%
Other health professions educator	4	1.2%	289	1.3%	293	1.3%
Health care professional-administrator	4	1.2%	393	1.8%	397	1.8%
Health care professional-researcher	4	1.2%	176	.8%	180	.8%
Health care professional-lawyer			5	.0%	5	.0%
Health care professional-public health			79	.4%	79	.4%
Health care professional-other	6	1.8%	452	2.0%	458	2.0%
Other non-health professional	1	.3%	269	1.2%	270	1.2%
Student in post-graduate PA program	1	.3%	130	.6%	131	.6%
Medical student			36	.2%	36	.2%
Other student	1	.3%	69	.3%	70	.3%
Not employed by choice	13	3.8%	506	2.3%	519	2.3%
Employed, seeking PA job	1	.3%	102	.5%	103	.5%
Unemployed, seeking PA job	4	1.2%	206	.9%	210	.9%
Unemployed, seeking non-PA job			51	.2%	51	.2%
Retired	5	1.5%	407	1.8%	412	1.8%
Other	1	.3%	269	1.2%	270	1.2%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Tennessee		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	308	100.0%	19711	100.0%	20019	100.0%
One	256	83.1%	16760	85.0%	17016	85.0%
Two	43	14.0%	2419	12.3%	2462	12.3%
Three	8	2.6%	339	1.7%	347	1.7%
More than three			77	.4%	77	.4%
Self-employed w/mult contracts	1	.3%	116	.6%	117	.6%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Tennessee		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	308	100.0%	19679	100.0%	19987	100.0%
Self-employed	11	3.6%	609	3.1%	620	3.1%
Solo physician practice	51	16.6%	2640	13.4%	2691	13.5%
Single-specialty physician group	105	34.1%	6016	30.6%	6121	30.6%
Multi-specialty physician group	30	9.7%	2423	12.3%	2453	12.3%
University hospital	6	1.9%	1497	7.6%	1503	7.5%
Other hospital	42	13.6%	2946	15.0%	2988	14.9%
Freestanding urgent care center	10	3.2%	356	1.8%	366	1.8%
Freestanding surgical center			22	.1%	22	.1%
Nursing home or LTC facility	2	.6%	45	.2%	47	.2%
Home health agency			3	.0%	3	.0%
Hospice			1	.0%	1	.0%
HMO			457	2.3%	457	2.3%
Community health center	11	3.6%	1204	6.1%	1215	6.1%
Medical staffing agency	4	1.3%	62	.3%	66	.3%
Physician practice mngmt org	19	6.2%	258	1.3%	277	1.4%
Integrated health system	4	1.3%	254	1.3%	258	1.3%
Corrections system	1	.3%	217	1.1%	218	1.1%
Other	12	3.9%	669	3.4%	681	3.4%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Tennessee		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	306	100.0%	19636	100.0%	19942	100.0%
Not government employed	265	86.6%	17736	90.3%	18001	90.3%
Air Force			107	.5%	107	.5%
Army	20	6.5%	265	1.3%	285	1.4%
Navy			108	.6%	108	.5%
Coast Guard			14	.1%	14	.1%
Dept. of Veterans Affairs	17	5.6%	491	2.5%	508	2.5%
Federal Bureau of Prisons/DOJ			38	.2%	38	.2%
Indian Health Service			81	.4%	81	.4%
Federal Public Health Service			75	.4%	75	.4%
Other Federal Government	1	.3%	73	.4%	74	.4%
State Government	2	.7%	449	2.3%	451	2.3%
Local Government	1	.3%	199	1.0%	200	1.0%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Tennessee		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	308	100.0%	19643	100.0%	19951	100.0%
Intensive/critical care unit of hospital	1	.3%	402	2.0%	403	2.0%
Inpatient unit of hospital (not ICU/CCU)	13	4.2%	1835	9.3%	1848	9.3%
Outpatient unit of hospital	26	8.4%	1409	7.2%	1435	7.2%
Hospital emergency room	50	16.2%	1813	9.2%	1863	9.3%
Hospital operating room	14	4.5%	1336	6.8%	1350	6.8%
Other unit of hospital	2	.6%	235	1.2%	237	1.2%
Federally Qualified Rural Health Center	9	2.9%	769	3.9%	778	3.9%
Other FQHC	3	1.0%	303	1.5%	306	1.5%
Other community health center/facility	3	1.0%	523	2.7%	526	2.6%
Freestanding urgent care facility	13	4.2%	562	2.9%	575	2.9%
Freestanding surgical facility			82	.4%	82	.4%
Solo practice physician office	51	16.6%	2691	13.7%	2742	13.7%
Single-specialty physician group practice	76	24.7%	4211	21.4%	4287	21.5%
Multi-specialty physician group practice	24	7.8%	1729	8.8%	1753	8.8%
HMO facility	1	.3%	331	1.7%	332	1.7%
Nursing home or LTC facility	3	1.0%	164	.8%	167	.8%
University/college student health facility	1	.3%	119	.6%	120	.6%
School-based health facility	2	.6%	64	.3%	66	.3%
Other freestanding outpatient facility	5	1.6%	401	2.0%	406	2.0%
Correctional facility	2	.6%	241	1.2%	243	1.2%
Industrial facility/work site	4	1.3%	98	.5%	102	.5%
Mobile health unit			10	.1%	10	.1%
Patients' homes			29	.1%	29	.1%
Other	5	1.6%	286	1.5%	291	1.5%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent For Primary Employer*

	Tennessee		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	308	100.0%	19664	100.0%	19972	100.0%
Intensive/critical care unit of hospital	57	18.5%	4402	22.4%	4459	22.3%
Inpatient unit of hospital (not ICU/CCU)	85	27.6%	6631	33.7%	6716	33.6%
Outpatient unit of hospital	58	18.8%	4279	21.8%	4337	21.7%
Hospital emergency room	98	31.8%	5969	30.4%	6067	30.4%
Hospital operating room	43	14.0%	4420	22.5%	4463	22.3%
Other unit of hospital	18	5.8%	1695	8.6%	1713	8.6%
Federally Qualified Rural Health Center	9	2.9%	1043	5.3%	1052	5.3%
Other FQHC	4	1.3%	468	2.4%	472	2.4%
Other community health center/facility	5	1.6%	796	4.0%	801	4.0%
Freestanding urgent care facility	21	6.8%	941	4.8%	962	4.8%
Freestanding surgical facility	13	4.2%	1068	5.4%	1081	5.4%
Solo practice physician office	63	20.5%	3112	15.8%	3175	15.9%
Single-specialty physician group practice	92	29.9%	5604	28.5%	5696	28.5%
Multi-specialty physician group practice	28	9.1%	2387	12.1%	2415	12.1%
HMO facility	2	.6%	490	2.5%	492	2.5%
Nursing home or LTC facility	23	7.5%	1206	6.1%	1229	6.2%
University/college student health facility	1	.3%	251	1.3%	252	1.3%
School-based health facility	2	.6%	190	1.0%	192	1.0%
Other freestanding outpatient facility	9	2.9%	658	3.3%	667	3.3%
Correctional facility	6	1.9%	368	1.9%	374	1.9%
Industrial facility/work site	8	2.6%	173	.9%	181	.9%
Mobile health unit	1	.3%	70	.4%	71	.4%
Patients' homes	6	1.9%	396	2.0%	402	2.0%
Other	13	4.2%	515	2.6%	528	2.6%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Tennessee		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	307	100.0%	19577	100.0%	19884	100.0%
Family/general medicine	101	32.9%	5538	28.3%	5639	28.4%
General internal medicine	20	6.5%	1498	7.7%	1518	7.6%
Emergency medicine	46	15.0%	1881	9.6%	1927	9.7%
General pediatrics	7	2.3%	498	2.5%	505	2.5%
General surgery	3	1.0%	560	2.9%	563	2.8%
Internal medicine subspecialties	22	7.2%	2033	10.4%	2055	10.3%
Pediatric subspecialties	11	3.6%	285	1.5%	296	1.5%
Surgical subspecialties	51	16.6%	4294	21.9%	4345	21.9%
Obstetrics and gynecology	3	1.0%	482	2.5%	485	2.4%
Industrial/occupational medicine	7	2.3%	450	2.3%	457	2.3%
Other	36	11.7%	2058	10.5%	2094	10.5%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Tennessee		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	307	100.0%	19577	100.0%	19884	100.0%
Addiction medicine	2	.7%	86	.4%	88	.4%
Allergy			116	.6%	116	.6%
Anesthesiology			40	.2%	40	.2%
Dermatology	15	4.9%	644	3.3%	659	3.3%
Emergency medicine	46	15.0%	1881	9.6%	1927	9.7%
Family practice w/o urgent care	35	11.4%	2117	10.8%	2152	10.8%
Family practice wt urgent care	66	21.5%	3421	17.5%	3487	17.5%
Genetics			8	.0%	8	.0%
Geriatrics	3	1.0%	121	.6%	124	.6%
Obstetrics/gynecology	3	1.0%	482	2.5%	485	2.4%
Occupational medicine	7	2.3%	450	2.3%	457	2.3%
Ophthalmology	1	.3%	18	.1%	19	.1%
Pain management	7	2.3%	208	1.1%	215	1.1%
Pathology			3	.0%	3	.0%
Physical med rehab	2	.7%	147	.8%	149	.7%
Psychiatry	2	.7%	193	1.0%	195	1.0%
Public health			42	.2%	42	.2%
Radiation oncology			47	.2%	47	.2%
Radiology			141	.7%	141	.7%
General surgery	3	1.0%	560	2.9%	563	2.8%
Surg: cardiovascular/cardiothoracic	6	2.0%	660	3.4%	666	3.3%
Surg: colon & rectal			16	.1%	16	.1%
Surg: hand			43	.2%	43	.2%
Surg: neurology	7	2.3%	423	2.2%	430	2.2%
Surg: oncology	1	.3%	57	.3%	58	.3%
Surg: orthopedics	30	9.8%	2036	10.4%	2066	10.4%
Surg: otorhinolaryngology	3	1.0%	158	.8%	161	.8%
Surg: pediatric			24	.1%	24	.1%
Surg: plastic			142	.7%	142	.7%
Surg: thoracic	1	.3%	31	.2%	32	.2%
Surg: transplant			46	.2%	46	.2%
Surg: trauma			85	.4%	85	.4%
Surg: urology	1	.3%	256	1.3%	257	1.3%
Surg: vascular	1	.3%	132	.7%	133	.7%
Surg: bariatric	1	.3%	45	.2%	46	.2%
Surg: other			140	.7%	140	.7%
General pediatrics	7	2.3%	498	2.5%	505	2.5%
Ped: adolescent medicine			43	.2%	43	.2%
Ped: allergy			4	.0%	4	.0%
Ped: cardiology	1	.3%	14	.1%	15	.1%
Ped: critical care	1	.3%	14	.1%	15	.1%
Ped: endocrinology	2	.7%	6	.0%	8	.0%
Ped: gastroenterology			10	.1%	10	.1%
Ped: hematology/oncology			7	.0%	7	.0%
Ped: infectious disease			4	.0%	4	.0%
Ped: neonatal-perinatal			72	.4%	72	.4%
Ped: nephrology			3	.0%	3	.0%
Ped: neurology			12	.1%	12	.1%
Ped: pulmonology			7	.0%	7	.0%
Ped: rheumatology			3	.0%	3	.0%
Ped: oncology	1	.3%	18	.1%	19	.1%
Ped: other	6	2.0%	68	.3%	74	.4%
General internal medicine	20	6.5%	1498	7.7%	1518	7.6%
IM: cardiology	10	3.3%	681	3.5%	691	3.5%
IM: critical care			62	.3%	62	.3%
IM: endocrinology	1	.3%	83	.4%	84	.4%
IM: gastroenterology	3	1.0%	323	1.6%	326	1.6%
IM: hematology/oncology			27	.1%	27	.1%
IM: infectious disease			115	.6%	115	.6%
IM: nephrology	2	.7%	124	.6%	126	.6%
IM: neurology			114	.6%	114	.6%
IM: pulmonology			70	.4%	70	.4%
IM: rheumatology	2	.7%	72	.4%	74	.4%
IM: oncology	4	1.3%	268	1.4%	272	1.4%
IM: other			94	.5%	94	.5%
Other	4	1.3%	244	1.2%	248	1.2%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Tennessee	All Others	Total
Respondents	306	19675	19981
Mean	10.9	9.2	9.2
Standard deviation	9.4	8.7	8.7
10th percentile	1.0	.0	.0
25th percentile	3.0	3.0	3.0
Median	7.5	6.0	6.0
75th percentile	19.0	14.0	14.0
90th percentile	27.0	24.0	24.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Tennessee	All Others	Total
Respondents	307	19644	19951
Mean	5.3	4.8	4.8
Standard deviation	6.7	5.7	5.7
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	3.0	3.0
75th percentile	7.0	6.0	6.0
90th percentile	15.0	12.0	12.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Tennessee	All Others	Total
Respondents	306	19609	19915
Mean	7.2	6.5	6.5
Standard deviation	7.6	7.1	7.1
10th percentile	.0	.0	.0
25th percentile	2.0	1.0	1.0
Median	5.0	4.0	4.0
75th percentile	10.0	9.0	9.0
90th percentile	20.0	17.0	17.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Tennessee		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	306	100.0%	19241	100.0%	19547	100.0%
Northeast			4500	23.4%	4500	23.0%
Southeast	306	100.0%	4318	22.4%	4624	23.7%
North Central			4019	20.9%	4019	20.6%
South Central			2709	14.1%	2709	13.9%
West			3695	19.2%	3695	18.9%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Tennessee		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	306	100.0%	19241	100.0%	19547	100.0%
Alaska			136	.7%	136	.7%
Alabama			94	.5%	94	.5%
Arkansas			20	.1%	20	.1%
Arizona			457	2.4%	457	2.3%
California			1573	8.2%	1573	8.0%
Colorado			531	2.8%	531	2.7%
Connecticut			406	2.1%	406	2.1%
District Of Columbia			67	.3%	67	.3%
Delaware			67	.3%	67	.3%
Florida			1088	5.7%	1088	5.6%
Georgia			578	3.0%	578	3.0%
Guam			4	.0%	4	.0%
Hawaii			52	.3%	52	.3%
Iowa			305	1.6%	305	1.6%
Idaho			135	.7%	135	.7%
Illinois			539	2.8%	539	2.8%
Indiana			205	1.1%	205	1.0%
Kansas			274	1.4%	274	1.4%
Kentucky			252	1.3%	252	1.3%
Louisiana			146	.8%	146	.7%
Massachusetts			463	2.4%	463	2.4%
Maryland			458	2.4%	458	2.3%
Maine			180	.9%	180	.9%
Michigan			910	4.7%	910	4.7%
Minnesota			374	1.9%	374	1.9%
Missouri			186	1.0%	186	1.0%
Mississippi			37	.2%	37	.2%
Montana			125	.6%	125	.6%
North Carolina			1021	5.3%	1021	5.2%
North Dakota			86	.4%	86	.4%
Nebraska			263	1.4%	263	1.3%
New Hampshire			123	.6%	123	.6%
New Jersey			271	1.4%	271	1.4%
New Mexico			149	.8%	149	.8%
Nevada			134	.7%	134	.7%
New York			1722	8.9%	1722	8.8%
Ohio			467	2.4%	467	2.4%
Oklahoma			313	1.6%	313	1.6%
Oregon			257	1.3%	257	1.3%
Pennsylvania			1137	5.9%	1137	5.8%
Rhode Island			68	.4%	68	.3%
South Carolina			184	1.0%	184	.9%
South Dakota			162	.8%	162	.8%
Tennessee	306	100.0%			306	1.6%
Texas			1239	6.4%	1239	6.3%
Utah			191	1.0%	191	1.0%
Virginia			395	2.1%	395	2.0%
Vermont			63	.3%	63	.3%
Washington			557	2.9%	557	2.8%
Wisconsin			522	2.7%	522	2.7%
West Virginia			181	.9%	181	.9%
Wyoming			74	.4%	74	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site*

		Tennessee		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		302	100.0%	19048	100.0%	19350	100.0%
Not metro	NonMetro, with urban pop >20K and adjacent to metro area	16	5.3%	887	4.7%	903	4.7%
	NonMetro, with urban pop >20K, not adjacent to metro area			484	2.5%	484	2.5%
	NonMetro, with urban pop 2.5K-20K, adjacent to metro area	19	6.3%	811	4.3%	830	4.3%
	NonMetro, with urban pop 2.5K-20K, not adjacent to metro area	11	3.6%	600	3.1%	611	3.2%
	NonMetro, with urban pop < 2,500, adjacent to metro area	2	.7%	108	.6%	110	.6%
	NonMetro, with urban pop <2,500, not adjacent to metro area	3	1.0%	255	1.3%	258	1.3%
	Metro	Metro, >1M Population	99	32.8%	9024	47.4%	9123
	Metro, 250K-1M Population	69	22.8%	4681	24.6%	4750	24.5%
	Metro, <250K Population	83	27.5%	2198	11.5%	2281	11.8%

Zip Code of primary work site was linked to County Rural-Urban Continuum Code from the Area Resource File obtained through the Bureau of Health Professions, US-DHHS.

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

		Tennessee		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		308	100.0%	19683	100.0%	19991	100.0%
Minor surgical procedures		218	70.8%	11881	60.4%	12099	60.5%
First assisting at surgery		45	14.6%	4794	24.4%	4839	24.2%
Manage the care of patients in an inpatient setting		93	30.2%	7313	37.2%	7406	37.0%
Serve on the quality assurance committee		18	5.8%	1609	8.2%	1627	8.1%
Serve on the utilization review committee		5	1.6%	604	3.1%	609	3.0%
Participate in the conduct of clinical trials		23	7.5%	2236	11.4%	2259	11.3%
Serve on formulary/pharmaceutical selection committee		10	3.2%	525	2.7%	535	2.7%
Decision making about procurement of medical/surgical equipment/supplies		77	25.0%	3912	19.9%	3989	20.0%
Supervisory/managerial responsibilities for other PAs		37	12.0%	1766	9.0%	1803	9.0%
Supervisory/managerial responsibilities for clinical staff other than PAs		78	25.3%	3783	19.2%	3861	19.3%
Supervisory/managerial responsibilities for non-clinical staff		26	8.4%	1732	8.8%	1758	8.8%
Precept PA students		97	31.5%	6979	35.5%	7076	35.4%
Precept students of other health professions		87	28.2%	4766	24.2%	4853	24.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents By Whether Primary Employer Receives Grants To Provide Medical Care To Populations In Underserved Communities

	Tennessee		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	308	100.0%	19711	100.0%	20019	100.0%
Employer does not receive grants	197	64.0%	10083	51.2%	10280	51.4%
PHS Migrant Health Service grant	1	.3%	164	.8%	165	.8%
PHS Health Care for the Homeless grant	1	.3%	188	1.0%	189	.9%
PHS Public Housing Primary Care Program grant	1	.3%	33	.2%	34	.2%
PHS School Based Health Center grant	1	.3%	138	.7%	139	.7%
Other PHS Community Health Center grant	4	1.3%	596	3.0%	600	3.0%
Indian Health Service grant			132	.7%	132	.7%
Other PHS grant	1	.3%	220	1.1%	221	1.1%
Other federal grant	5	1.6%	890	4.5%	895	4.5%
State-funded grant	1	.3%	841	4.3%	842	4.2%
Local-level grant	3	1.0%	336	1.7%	339	1.7%
Private grant	3	1.0%	302	1.5%	305	1.5%
Don't know whether employer receives grant	101	32.8%	7836	39.8%	7937	39.6%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.16: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Tennessee		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	308	100.0%	19711	100.0%	20019	100.0%
32 or more hours	277	89.9%	17061	86.6%	17338	86.6%
Less than 32 hours	30	9.7%	2567	13.0%	2597	13.0%
Hours not reported	1	.3%	83	.4%	84	.4%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Tennessee		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	178	100.0%	10924	100.0%	11102	100.0%
See some inpatients	48	27.0%	4435	40.6%	4483	40.4%
See some outpatients	159	89.3%	9329	85.4%	9488	85.5%
See some nursing home patients	9	5.1%	629	5.8%	638	5.7%
See some other patients**	15	8.4%	859	7.9%	874	7.9%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Tennessee	All Others	Total
Respondents	277	17061	17338
Mean	44.4	44.3	44.3
Standard deviation	8.1	7.8	7.8
10th percentile	36.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	42.0	42.0	42.0
75th percentile	50.0	50.0	50.0
90th percentile	55.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Tennessee	All Others	Total
Respondents	7	982	989
Mean	42.3	43.3	43.3
Standard deviation	5.5	7.3	7.3
10th percentile	36.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	40.0	40.0	40.0
75th percentile	50.0	48.0	48.0
90th percentile	.	50.0	50.0

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Tennessee	All Others	Total
Respondents	7	982	989
Mean	48.6	67.5	67.3
Standard deviation	34.2	44.9	44.8
10th percentile	20.0	20.0	20.0
25th percentile	25.0	40.0	40.0
Median	40.0	60.0	60.0
75th percentile	60.0	90.0	90.0
90th percentile	.	120.0	120.0

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Tennessee	All Others	Total
Respondents	97	4583	4680
Mean	40.1	39.1	39.2
Standard deviation	5.3	5.5	5.5
10th percentile	35.0	33.0	33.0
25th percentile	36.0	35.0	35.0
Median	40.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	50.0	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Tennessee	All Others	Total
Respondents	97	4583	4680
Mean	101.5	96.3	96.5
Standard deviation	36.1	39.4	39.3
10th percentile	60.0	50.0	50.0
25th percentile	75.0	72.0	72.0
Median	100.0	100.0	100.0
75th percentile	125.0	120.0	120.0
90th percentile	150.0	150.0	150.0

Table 4.7: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Hospital Privileges

	Tennessee		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	79	100.0%	4639	100.0%	4718	100.0%
Hospital privileges granted by medical staff	75	94.9%	4404	94.9%	4479	94.9%
Hospital privileges granted by HR	4	5.1%	235	5.1%	239	5.1%

Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken

	Tennessee		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	277	100.0%	17061	100.0%	17338	100.0%
Do not take call	184	66.4%	10145	59.5%	10329	59.6%
Take some call	78	28.2%	5967	35.0%	6045	34.9%
Take call, hours unknown	2	.7%	148	.9%	150	.9%
Always on call	13	4.7%	801	4.7%	814	4.7%

Table 4.9 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Tennessee		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	277	100.0%	17061	100.0%	17338	100.0%
Emergency department call	26	9.4%	1823	10.7%	1849	10.7%
Surgical assisting call	23	8.3%	2074	12.2%	2097	12.1%
In-house call	24	8.7%	2037	11.9%	2061	11.9%
Other call	53	19.1%	3626	21.3%	3679	21.2%
Do not take call	184	66.4%	10145	59.5%	10329	59.6%
Call taken, type not indicated	1	.4%	60	.4%	61	.4%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.10: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Tennessee	All Others	Total
Respondents	78	5967	6045
Mean	102.6	96.1	96.2
Standard deviation	98.8	89.5	89.6
10th percentile	14.5	12.0	12.0
25th percentile	24.0	30.0	30.0
Median	77.5	72.0	72.0
75th percentile	145.5	130.0	130.0
90th percentile	232.6	200.0	200.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Tennessee		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	257	100.0%	15874	100.0%	16131	100.0%
No base pay	3	1.2%	218	1.4%	221	1.4%
Salary	210	81.7%	12656	79.7%	12866	79.8%
Hourly wage	41	16.0%	2885	18.2%	2926	18.1%
Other base pay	3	1.2%	115	.7%	118	.7%

*Excludes self-employed PAs.

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Tennessee		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	261	100.0%	15602	100.0%	15863	100.0%
No additional pay	79	30.3%	5115	32.8%	5194	32.7%
Surgical assisting fees	3	1.1%	307	2.0%	310	2.0%
Overtime pay	33	12.6%	2659	17.0%	2692	17.0%
Administrative pay	8	3.1%	399	2.6%	407	2.6%
Pay for on-call availability	17	6.5%	1304	8.4%	1321	8.3%
Pay for on-call services/events	10	3.8%	1297	8.3%	1307	8.2%
Bonus not based on performance	61	23.4%	2827	18.1%	2888	18.2%
Bonus based on performance of practice	42	16.1%	2002	12.8%	2044	12.9%
Bonus based on performance of PA	71	27.2%	3733	23.9%	3804	24.0%
Bonus based on something else	20	7.7%	1031	6.6%	1051	6.6%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Tennessee		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	91	100.0%	4894	100.0%	4985	100.0%
Bonus based on charges	10	11.0%	1021	20.9%	1031	20.7%
Bonus based on revenues	49	53.8%	2142	43.8%	2191	44.0%
Bonus based on relative value units	8	8.8%	629	12.9%	637	12.8%
Bonus based on profit	32	35.2%	1258	25.7%	1290	25.9%
Bonus based on number of visits or panel size	13	14.3%	901	18.4%	914	18.3%
Bonus based on quality of care	11	12.1%	708	14.5%	719	14.4%
Bonus based on patient satisfaction	9	9.9%	710	14.5%	719	14.4%
Bonus based on other factors	4	4.4%	400	8.2%	404	8.1%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.14: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Tennessee	All Others	Total
Respondents	262	16043	16305
Mean	\$83,938	\$81,083	\$81,129
Standard deviation	\$23,497	\$21,213	\$21,254
10th percentile	\$60,789	\$60,159	\$60,184
25th percentile	\$67,870	\$67,117	\$67,128
Median	\$79,138	\$77,363	\$77,402
75th percentile	\$93,063	\$90,322	\$90,402
90th percentile	\$115,398	\$106,563	\$106,705

*Excludes self-employed PAs.

Table 4.15: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2004 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Tennessee	All Others	Total
Respondents	23	1843	1866
Mean	\$70,871	\$68,081	\$68,116
Standard deviation	\$17,626	\$13,013	\$13,077
10th percentile	\$43,130	\$54,728	\$54,716
25th percentile	\$61,951	\$60,560	\$60,571
Median	\$70,880	\$66,576	\$66,591
75th percentile	\$88,305	\$73,867	\$73,891
90th percentile	\$94,246	\$83,289	\$83,555

*Excludes self-employed PAs.