

2005 AAPA Physician Assistant Census Report for Colorado

Section I: Characteristics of 2005 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by Whether Work State or State of Preferred Mailing Address was Colorado

|            | Count | Percent |
|------------|-------|---------|
| Total      | 22502 | 100.0%  |
| Colorado   | 598   | 2.7%    |
| All Others | 21904 | 97.3%   |

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

|        | Colorado |         | All Others |         | Total |         |
|--------|----------|---------|------------|---------|-------|---------|
|        | Count    | Percent | Count      | Percent | Count | Percent |
| Total  | 595      | 100.0%  | 21723      | 100.0%  | 22318 | 100.0%  |
| Male   | 193      | 32.4%   | 8380       | 38.6%   | 8573  | 38.4%   |
| Female | 402      | 67.6%   | 13343      | 61.4%   | 13745 | 61.6%   |

Table 1.3: Number and Percent Distribution of Census Respondents by Race

|                        | Colorado |         | All Others |         | Total |         |
|------------------------|----------|---------|------------|---------|-------|---------|
|                        | Count    | Percent | Count      | Percent | Count | Percent |
| Total                  | 538      | 100.0%  | 19850      | 100.0%  | 20388 | 100.0%  |
| Asian/Pacific Islander | 12       | 2.2%    | 713        | 3.6%    | 725   | 3.6%    |
| Black (Not Hispanic)   | 5        | .9%     | 699        | 3.5%    | 704   | 3.5%    |
| Hispanic/Latino Origin | 22       | 4.1%    | 740        | 3.7%    | 762   | 3.7%    |
| Amer Indian/Alaskan    | 2        | .4%     | 167        | .8%     | 169   | .8%     |
| White (Not Hispanic)   | 497      | 92.4%   | 17531      | 88.3%   | 18028 | 88.4%   |

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

|                                   | Colorado |         | All Others |         | Total |         |
|-----------------------------------|----------|---------|------------|---------|-------|---------|
|                                   | Count    | Percent | Count      | Percent | Count | Percent |
| Respondents                       | 551      | 100.0%  | 20268      | 100.0%  | 20819 | 100.0%  |
| Certificate from PA school        | 246      | 44.6%   | 6404       | 31.6%   | 6650  | 31.9%   |
| Associate's degree from PA school | 22       | 4.0%    | 1481       | 7.3%    | 1503  | 7.2%    |
| Bachelor's degree from PA school  | 187      | 33.9%   | 9515       | 46.9%   | 9702  | 46.6%   |
| Master's degree from PA school    | 236      | 42.8%   | 5977       | 29.5%   | 6213  | 29.8%   |

\*Percentages sum to more than 100 because some PAs received multiple degree types.

**Table 1.5: Summary Measures of Age for Census Respondents**

|                    | Colorado | All Others | Total |
|--------------------|----------|------------|-------|
| Count              | 596      | 21846      | 22442 |
| Mean               | 41.1     | 41.5       | 41.5  |
| Standard deviation | 10.1     | 10.9       | 10.9  |
| 10th p-tile        | 29.0     | 28.0       | 28.0  |
| 25th p-tile        | 32.0     | 32.0       | 32.0  |
| Median             | 39.0     | 40.0       | 40.0  |
| 75th p-tile        | 50.0     | 50.0       | 50.0  |
| 90th p-tile        | 56.0     | 57.0       | 57.0  |

**Table 1.6: Summary Measures of Age During Year of Graduation from PA School for Census Respondents**

|                    | Colorado | All Others | Total |
|--------------------|----------|------------|-------|
| Count              | 596      | 21847      | 22443 |
| Mean               | 30.8     | 30.8       | 30.8  |
| Standard deviation | 6.0      | 6.9        | 6.9   |
| 10th p-tile        | 25.0     | 24.0       | 24.0  |
| 25th p-tile        | 26.0     | 26.0       | 26.0  |
| Median             | 29.0     | 29.0       | 29.0  |
| 75th p-tile        | 34.0     | 34.0       | 34.0  |
| 90th p-tile        | 40.0     | 41.0       | 41.0  |

**Table 1.7: Summary Measures of Years since Graduation from PA School for Census Respondents**

|                    | Colorado | All Others | Total |
|--------------------|----------|------------|-------|
| Count              | 598      | 21904      | 22502 |
| Mean               | 10.3     | 10.8       | 10.8  |
| Standard deviation | 8.9      | 9.2        | 9.2   |
| 10th p-tile        | 1.0      | 1.0        | 1.0   |
| 25th p-tile        | 3.0      | 3.0        | 3.0   |
| Median             | 7.0      | 7.0        | 7.0   |
| 75th p-tile        | 16.0     | 17.0       | 17.0  |
| 90th p-tile        | 26.0     | 26.0       | 26.0  |

**Section II: Professional Status of Respondents****Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status**

|                          | Colorado |         | All Others |         | Total |         |
|--------------------------|----------|---------|------------|---------|-------|---------|
|                          | Count    | Percent | Count      | Percent | Count | Percent |
| Total                    | 598      | 100.0%  | 21904      | 100.0%  | 22502 | 100.0%  |
| In clinical practice     | 540      | 90.3%   | 19479      | 88.9%   | 20019 | 89.0%   |
| Not in clinical practice | 58       | 9.7%    | 2425       | 11.1%   | 2483  | 11.0%   |

**Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status\***

|   | Colorado |         | All Others |         | Total |         |
|---|----------|---------|------------|---------|-------|---------|
|   | Count    | Percent | Count      | Percent | Count | Percent |
| Respondents                                 | 598      | 100.0%  | 21904      | 100.0%  | 22502 | 100.0%  |
| Clinically practicing PA                    | 540      | 90.3%   | 19479      | 88.9%   | 20019 | 89.0%   |
| Clinically practicing physician or resident | 1        | .2%     | 97         | .4%     | 98    | .4%     |
| Clinically practicing NP                    | 1        | .2%     | 173        | .8%     | 174   | .8%     |
| Other clinically practicing provider        | 4        | .7%     | 177        | .8%     | 181   | .8%     |
| PA educator                                 | 17       | 2.8%    | 937        | 4.3%    | 954   | 4.2%    |
| Other health professions educator           | 7        | 1.2%    | 286        | 1.3%    | 293   | 1.3%    |
| Health care professional-administrator      | 10       | 1.7%    | 387        | 1.8%    | 397   | 1.8%    |
| Health care professional-researcher         | 5        | .8%     | 175        | .8%     | 180   | .8%     |
| Health care professional-lawyer             |          |         | 5          | .0%     | 5     | .0%     |
| Health care professional-public health      | 2        | .3%     | 77         | .4%     | 79    | .4%     |
| Health care professional-other              | 12       | 2.0%    | 446        | 2.0%    | 458   | 2.0%    |
| Other non-health professional               | 9        | 1.5%    | 261        | 1.2%    | 270   | 1.2%    |
| Student in post-graduate PA program         | 3        | .5%     | 128        | .6%     | 131   | .6%     |
| Medical student                             |          |         | 36         | .2%     | 36    | .2%     |
| Other student                               | 1        | .2%     | 69         | .3%     | 70    | .3%     |
| Not employed by choice                      | 15       | 2.5%    | 504        | 2.3%    | 519   | 2.3%    |
| Employed, seeking PA job                    | 3        | .5%     | 100        | .5%     | 103   | .5%     |
| Unemployed, seeking PA job                  | 5        | .8%     | 205        | .9%     | 210   | .9%     |
| Unemployed, seeking non-PA job              | 1        | .2%     | 50         | .2%     | 51    | .2%     |
| Retired                                     | 6        | 1.0%    | 406        | 1.9%    | 412   | 1.8%    |
| Other                                       | 7        | 1.2%    | 263        | 1.2%    | 270   | 1.2%    |

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Section III: Information about Respondents in Clinical Practice**

**Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs**

|                                | Colorado |         | All Others |         | Total |         |
|--------------------------------|----------|---------|------------|---------|-------|---------|
|                                | Count    | Percent | Count      | Percent | Count | Percent |
| Respondents                    | 540      | 100.0%  | 19479      | 100.0%  | 20019 | 100.0%  |
| One                            | 487      | 90.2%   | 16529      | 84.9%   | 17016 | 85.0%   |
| Two                            | 42       | 7.8%    | 2420       | 12.4%   | 2462  | 12.3%   |
| Three                          | 5        | .9%     | 342        | 1.8%    | 347   | 1.7%    |
| More than three                | 2        | .4%     | 75         | .4%     | 77    | .4%     |
| Self-employed w/mult contracts | 4        | .7%     | 113        | .6%     | 117   | .6%     |

**Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer**

|                                  | Colorado |         | All Others |         | Total |         |
|----------------------------------|----------|---------|------------|---------|-------|---------|
|                                  | Count    | Percent | Count      | Percent | Count | Percent |
| Respondents                      | 538      | 100.0%  | 19449      | 100.0%  | 19987 | 100.0%  |
| Self-employed                    | 15       | 2.8%    | 605        | 3.1%    | 620   | 3.1%    |
| Solo physician practice          | 80       | 14.9%   | 2611       | 13.4%   | 2691  | 13.5%   |
| Single-specialty physician group | 221      | 41.1%   | 5900       | 30.3%   | 6121  | 30.6%   |
| Multi-specialty physician group  | 56       | 10.4%   | 2397       | 12.3%   | 2453  | 12.3%   |
| University hospital              | 12       | 2.2%    | 1491       | 7.7%    | 1503  | 7.5%    |
| Other hospital                   | 33       | 6.1%    | 2955       | 15.2%   | 2988  | 14.9%   |
| Freestanding urgent care center  | 1        | .2%     | 365        | 1.9%    | 366   | 1.8%    |
| Freestanding surgical center     |          |         | 22         | .1%     | 22    | .1%     |
| Nursing home or LTC facility     |          |         | 47         | .2%     | 47    | .2%     |
| Home health agency               |          |         | 3          | .0%     | 3     | .0%     |
| Hospice                          |          |         | 1          | .0%     | 1     | .0%     |
| HMO                              | 32       | 5.9%    | 425        | 2.2%    | 457   | 2.3%    |
| Community health center          | 53       | 9.9%    | 1162       | 6.0%    | 1215  | 6.1%    |
| Medical staffing agency          | 1        | .2%     | 65         | .3%     | 66    | .3%     |
| Physician practice mngmt org     | 3        | .6%     | 274        | 1.4%    | 277   | 1.4%    |
| Integrated health system         | 4        | .7%     | 254        | 1.3%    | 258   | 1.3%    |
| Corrections system               | 14       | 2.6%    | 204        | 1.0%    | 218   | 1.1%    |
| Other                            | 13       | 2.4%    | 668        | 3.4%    | 681   | 3.4%    |

**Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation**

|                               | Colorado |         | All Others |         | Total |         |
|-------------------------------|----------|---------|------------|---------|-------|---------|
|                               | Count    | Percent | Count      | Percent | Count | Percent |
| Respondents                   | 539      | 100.0%  | 19403      | 100.0%  | 19942 | 100.0%  |
| Not government employed       | 487      | 90.4%   | 17514      | 90.3%   | 18001 | 90.3%   |
| Air Force                     | 2        | .4%     | 105        | .5%     | 107   | .5%     |
| Army                          | 12       | 2.2%    | 273        | 1.4%    | 285   | 1.4%    |
| Navy                          |          |         | 108        | .6%     | 108   | .5%     |
| Coast Guard                   |          |         | 14         | .1%     | 14    | .1%     |
| Dept. of Veterans Affairs     | 4        | .7%     | 504        | 2.6%    | 508   | 2.5%    |
| Federal Bureau of Prisons/DOJ | 2        | .4%     | 36         | .2%     | 38    | .2%     |
| Indian Health Service         |          |         | 81         | .4%     | 81    | .4%     |
| Federal Public Health Service | 3        | .6%     | 72         | .4%     | 75    | .4%     |
| Other Federal Government      | 2        | .4%     | 72         | .4%     | 74    | .4%     |
| State Government              | 18       | 3.3%    | 433        | 2.2%    | 451   | 2.3%    |
| Local Government              | 9        | 1.7%    | 191        | 1.0%    | 200   | 1.0%    |

**Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting**

|  | Colorado |         | All Others |         | Total |         |
|--|----------|---------|------------|---------|-------|---------|
|  | Count    | Percent | Count      | Percent | Count | Percent |
| Respondents                                | 538      | 100.0%  | 19413      | 100.0%  | 19951 | 100.0%  |
| Intensive/critical care unit of hospital   | 1        | .2%     | 402        | 2.1%    | 403   | 2.0%    |
| Inpatient unit of hospital (not ICU/CCU)   | 24       | 4.5%    | 1824       | 9.4%    | 1848  | 9.3%    |
| Outpatient unit of hospital                | 22       | 4.1%    | 1413       | 7.3%    | 1435  | 7.2%    |
| Hospital emergency room                    | 31       | 5.8%    | 1832       | 9.4%    | 1863  | 9.3%    |
| Hospital operating room                    | 16       | 3.0%    | 1334       | 6.9%    | 1350  | 6.8%    |
| Other unit of hospital                     | 3        | .6%     | 234        | 1.2%    | 237   | 1.2%    |
| Federally Qualified Rural Health Center    | 13       | 2.4%    | 765        | 3.9%    | 778   | 3.9%    |
| Other FQHC                                 | 20       | 3.7%    | 286        | 1.5%    | 306   | 1.5%    |
| Other community health center/facility     | 25       | 4.6%    | 501        | 2.6%    | 526   | 2.6%    |
| Freestanding urgent care facility          | 7        | 1.3%    | 568        | 2.9%    | 575   | 2.9%    |
| Freestanding surgical facility             | 3        | .6%     | 79         | .4%     | 82    | .4%     |
| Solo practice physician office             | 82       | 15.2%   | 2660       | 13.7%   | 2742  | 13.7%   |
| Single-specialty physician group practice  | 177      | 32.9%   | 4110       | 21.2%   | 4287  | 21.5%   |
| Multi-specialty physician group practice   | 49       | 9.1%    | 1704       | 8.8%    | 1753  | 8.8%    |
| HMO facility                               | 22       | 4.1%    | 310        | 1.6%    | 332   | 1.7%    |
| Nursing home or LTC facility               | 3        | .6%     | 164        | .8%     | 167   | .8%     |
| University/college student health facility | 8        | 1.5%    | 112        | .6%     | 120   | .6%     |
| School-based health facility               | 4        | .7%     | 62         | .3%     | 66    | .3%     |
| Other freestanding outpatient facility     | 7        | 1.3%    | 399        | 2.1%    | 406   | 2.0%    |
| Correctional facility                      | 15       | 2.8%    | 228        | 1.2%    | 243   | 1.2%    |
| Industrial facility/work site              | 1        | .2%     | 101        | .5%     | 102   | .5%     |
| Mobile health unit                         |          |         | 10         | .1%     | 10    | .1%     |
| Patients' homes                            | 1        | .2%     | 28         | .1%     | 29    | .1%     |
| Other                                      | 4        | .7%     | 287        | 1.5%    | 291   | 1.5%    |

**Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent For Primary Employer\***

|  | Colorado |         | All Others |         | Total |         |
|--|----------|---------|------------|---------|-------|---------|
|  | Count    | Percent | Count      | Percent | Count | Percent |
| Respondents                                | 538      | 100.0%  | 19434      | 100.0%  | 19972 | 100.0%  |
| Intensive/critical care unit of hospital   | 77       | 14.3%   | 4382       | 22.5%   | 4459  | 22.3%   |
| Inpatient unit of hospital (not ICU/CCU)   | 142      | 26.4%   | 6574       | 33.8%   | 6716  | 33.6%   |
| Outpatient unit of hospital                | 86       | 16.0%   | 4251       | 21.9%   | 4337  | 21.7%   |
| Hospital emergency room                    | 116      | 21.6%   | 5951       | 30.6%   | 6067  | 30.4%   |
| Hospital operating room                    | 105      | 19.5%   | 4358       | 22.4%   | 4463  | 22.3%   |
| Other unit of hospital                     | 32       | 5.9%    | 1681       | 8.6%    | 1713  | 8.6%    |
| Federally Qualified Rural Health Center    | 18       | 3.3%    | 1034       | 5.3%    | 1052  | 5.3%    |
| Other FQHC                                 | 28       | 5.2%    | 444        | 2.3%    | 472   | 2.4%    |
| Other community health center/facility     | 37       | 6.9%    | 764        | 3.9%    | 801   | 4.0%    |
| Freestanding urgent care facility          | 21       | 3.9%    | 941        | 4.8%    | 962   | 4.8%    |
| Freestanding surgical facility             | 46       | 8.6%    | 1035       | 5.3%    | 1081  | 5.4%    |
| Solo practice physician office             | 91       | 16.9%   | 3084       | 15.9%   | 3175  | 15.9%   |
| Single-specialty physician group practice  | 210      | 39.0%   | 5486       | 28.2%   | 5696  | 28.5%   |
| Multi-specialty physician group practice   | 61       | 11.3%   | 2354       | 12.1%   | 2415  | 12.1%   |
| HMO facility                               | 27       | 5.0%    | 465        | 2.4%    | 492   | 2.5%    |
| Nursing home or LTC facility               | 25       | 4.6%    | 1204       | 6.2%    | 1229  | 6.2%    |
| University/college student health facility | 11       | 2.0%    | 241        | 1.2%    | 252   | 1.3%    |
| School-based health facility               | 11       | 2.0%    | 181        | .9%     | 192   | 1.0%    |
| Other freestanding outpatient facility     | 15       | 2.8%    | 652        | 3.4%    | 667   | 3.3%    |
| Correctional facility                      | 19       | 3.5%    | 355        | 1.8%    | 374   | 1.9%    |
| Industrial facility/work site              | 2        | .4%     | 179        | .9%     | 181   | .9%     |
| Mobile health unit                         | 2        | .4%     | 69         | .4%     | 71    | .4%     |
| Patients' homes                            | 15       | 2.8%    | 387        | 2.0%    | 402   | 2.0%    |
| Other                                      | 9        | 1.7%    | 519        | 2.7%    | 528   | 2.6%    |

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer**

|                                  | Colorado |         | All Others |         | Total |         |
|----------------------------------|----------|---------|------------|---------|-------|---------|
|                                  | Count    | Percent | Count      | Percent | Count | Percent |
| Respondents                      | 536      | 100.0%  | 19348      | 100.0%  | 19884 | 100.0%  |
| Family/general medicine          | 197      | 36.8%   | 5442       | 28.1%   | 5639  | 28.4%   |
| General internal medicine        | 36       | 6.7%    | 1482       | 7.7%    | 1518  | 7.6%    |
| Emergency medicine               | 31       | 5.8%    | 1896       | 9.8%    | 1927  | 9.7%    |
| General pediatrics               | 61       | 11.4%   | 444        | 2.3%    | 505   | 2.5%    |
| General surgery                  | 10       | 1.9%    | 553        | 2.9%    | 563   | 2.8%    |
| Internal medicine subspecialties | 20       | 3.7%    | 2035       | 10.5%   | 2055  | 10.3%   |
| Pediatric subspecialties         | 15       | 2.8%    | 281        | 1.5%    | 296   | 1.5%    |
| Surgical subspecialties          | 94       | 17.5%   | 4251       | 22.0%   | 4345  | 21.9%   |
| Obstetrics and gynecology        | 9        | 1.7%    | 476        | 2.5%    | 485   | 2.4%    |
| Industrial/occupational medicine | 8        | 1.5%    | 449        | 2.3%    | 457   | 2.3%    |
| Other                            | 55       | 10.3%   | 2039       | 10.5%   | 2094  | 10.5%   |

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

|                                     | Colorado |         | All Others |         | Total |         |
|-------------------------------------|----------|---------|------------|---------|-------|---------|
|                                     | Count    | Percent | Count      | Percent | Count | Percent |
| Respondents                         | 536      | 100.0%  | 19348      | 100.0%  | 19884 | 100.0%  |
| Addiction medicine                  | 2        | .4%     | 86         | .4%     | 88    | .4%     |
| Allergy                             | 11       | 2.1%    | 105        | .5%     | 116   | .6%     |
| Anesthesiology                      |          |         | 40         | .2%     | 40    | .2%     |
| Dermatology                         | 11       | 2.1%    | 648        | 3.3%    | 659   | 3.3%    |
| Emergency medicine                  | 31       | 5.8%    | 1896       | 9.8%    | 1927  | 9.7%    |
| Family practice w/o urgent care     | 75       | 14.0%   | 2077       | 10.7%   | 2152  | 10.8%   |
| Family practice wt urgent care      | 122      | 22.8%   | 3365       | 17.4%   | 3487  | 17.5%   |
| Genetics                            |          |         | 8          | .0%     | 8     | .0%     |
| Geriatrics                          | 7        | 1.3%    | 117        | .6%     | 124   | .6%     |
| Obstetrics/gynecology               | 9        | 1.7%    | 476        | 2.5%    | 485   | 2.4%    |
| Occupational medicine               | 8        | 1.5%    | 449        | 2.3%    | 457   | 2.3%    |
| Ophthalmology                       | 1        | .2%     | 18         | .1%     | 19    | .1%     |
| Pain management                     | 3        | .6%     | 212        | 1.1%    | 215   | 1.1%    |
| Pathology                           |          |         | 3          | .0%     | 3     | .0%     |
| Physical med rehab                  | 4        | .7%     | 145        | .7%     | 149   | .7%     |
| Psychiatry                          | 3        | .6%     | 192        | 1.0%    | 195   | 1.0%    |
| Public health                       |          |         | 42         | .2%     | 42    | .2%     |
| Radiation oncology                  |          |         | 47         | .2%     | 47    | .2%     |
| Radiology                           | 3        | .6%     | 138        | .7%     | 141   | .7%     |
| General surgery                     | 10       | 1.9%    | 553        | 2.9%    | 563   | 2.8%    |
| Surg: cardiovascular/cardiothoracic | 5        | .9%     | 661        | 3.4%    | 666   | 3.3%    |
| Surg: colon & rectal                |          |         | 16         | .1%     | 16    | .1%     |
| Surg: hand                          | 1        | .2%     | 42         | .2%     | 43    | .2%     |
| Surg: neurology                     | 8        | 1.5%    | 422        | 2.2%    | 430   | 2.2%    |
| Surg: oncology                      | 2        | .4%     | 56         | .3%     | 58    | .3%     |
| Surg: orthopedics                   | 64       | 11.9%   | 2002       | 10.3%   | 2066  | 10.4%   |
| Surg: otorhinolaryngology           | 3        | .6%     | 158        | .8%     | 161   | .8%     |
| Surg: pediatric                     |          |         | 24         | .1%     | 24    | .1%     |
| Surg: plastic                       | 2        | .4%     | 140        | .7%     | 142   | .7%     |
| Surg: thoracic                      |          |         | 32         | .2%     | 32    | .2%     |
| Surg: transplant                    | 1        | .2%     | 45         | .2%     | 46    | .2%     |
| Surg: trauma                        | 4        | .7%     | 81         | .4%     | 85    | .4%     |
| Surg: urology                       | 1        | .2%     | 256        | 1.3%    | 257   | 1.3%    |
| Surg: vascular                      |          |         | 133        | .7%     | 133   | .7%     |
| Surg: bariatric                     | 2        | .4%     | 44         | .2%     | 46    | .2%     |
| Surg: other                         | 1        | .2%     | 139        | .7%     | 140   | .7%     |
| General pediatrics                  | 61       | 11.4%   | 444        | 2.3%    | 505   | 2.5%    |
| Ped: adolescent medicine            | 5        | .9%     | 38         | .2%     | 43    | .2%     |
| Ped: allergy                        | 3        | .6%     | 1          | .0%     | 4     | .0%     |
| Ped: cardiology                     | 1        | .2%     | 14         | .1%     | 15    | .1%     |
| Ped: critical care                  |          |         | 15         | .1%     | 15    | .1%     |
| Ped: endocrinology                  | 1        | .2%     | 7          | .0%     | 8     | .0%     |
| Ped: gastroenterology               | 1        | .2%     | 9          | .0%     | 10    | .1%     |
| Ped: hematology/oncology            | 1        | .2%     | 6          | .0%     | 7     | .0%     |
| Ped: infectious disease             |          |         | 4          | .0%     | 4     | .0%     |
| Ped: neonatal-perinatal             |          |         | 72         | .4%     | 72    | .4%     |
| Ped: nephrology                     |          |         | 3          | .0%     | 3     | .0%     |
| Ped: neurology                      |          |         | 12         | .1%     | 12    | .1%     |
| Ped: pulmonology                    |          |         | 7          | .0%     | 7     | .0%     |
| Ped: rheumatology                   |          |         | 3          | .0%     | 3     | .0%     |
| Ped: oncology                       |          |         | 19         | .1%     | 19    | .1%     |
| Ped: other                          | 3        | .6%     | 71         | .4%     | 74    | .4%     |
| General internal medicine           | 36       | 6.7%    | 1482       | 7.7%    | 1518  | 7.6%    |
| IM: cardiology                      | 2        | .4%     | 689        | 3.6%    | 691   | 3.5%    |
| IM: critical care                   | 1        | .2%     | 61         | .3%     | 62    | .3%     |
| IM: endocrinology                   | 1        | .2%     | 83         | .4%     | 84    | .4%     |
| IM: gastroenterology                | 5        | .9%     | 321        | 1.7%    | 326   | 1.6%    |
| IM: hematology/oncology             |          |         | 27         | .1%     | 27    | .1%     |
| IM: infectious disease              | 1        | .2%     | 114        | .6%     | 115   | .6%     |
| IM: nephrology                      | 1        | .2%     | 125        | .6%     | 126   | .6%     |
| IM: neurology                       | 1        | .2%     | 113        | .6%     | 114   | .6%     |
| IM: pulmonology                     | 1        | .2%     | 69         | .4%     | 70    | .4%     |
| IM: rheumatology                    | 1        | .2%     | 73         | .4%     | 74    | .4%     |
| IM: oncology                        | 5        | .9%     | 267        | 1.4%    | 272   | 1.4%    |
| IM: other                           | 1        | .2%     | 93         | .5%     | 94    | .5%     |
| Other                               | 10       | 1.9%    | 238        | 1.2%    | 248   | 1.2%    |

**Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents**

|                    | Colorado | All Others | Total |
|--------------------|----------|------------|-------|
| Respondents        | 540      | 19441      | 19981 |
| Mean               | 9.2      | 9.2        | 9.2   |
| Standard deviation | 8.6      | 8.7        | 8.7   |
| 10th percentile    | .0       | .0         | .0    |
| 25th percentile    | 3.0      | 3.0        | 3.0   |
| Median             | 6.0      | 6.0        | 6.0   |
| 75th percentile    | 14.0     | 14.0       | 14.0  |
| 90th percentile    | 24.0     | 24.0       | 24.0  |

**Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents**

|                    | Colorado | All Others | Total |
|--------------------|----------|------------|-------|
| Respondents        | 537      | 19414      | 19951 |
| Mean               | 4.8      | 4.8        | 4.8   |
| Standard deviation | 5.3      | 5.7        | 5.7   |
| 10th percentile    | .0       | .0         | .0    |
| 25th percentile    | 1.0      | 1.0        | 1.0   |
| Median             | 3.0      | 3.0        | 3.0   |
| 75th percentile    | 6.0      | 6.0        | 6.0   |
| 90th percentile    | 12.0     | 12.0       | 12.0  |

**Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents**

|                    | Colorado | All Others | Total |
|--------------------|----------|------------|-------|
| Respondents        | 537      | 19378      | 19915 |
| Mean               | 6.9      | 6.5        | 6.5   |
| Standard deviation | 7.3      | 7.1        | 7.1   |
| 10th percentile    | .0       | .0         | .0    |
| 25th percentile    | 2.0      | 1.0        | 1.0   |
| Median             | 4.0      | 4.0        | 4.0   |
| 75th percentile    | 10.0     | 9.0        | 9.0   |
| 90th percentile    | 20.0     | 17.0       | 17.0  |

**Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed**

|               | Colorado |         | All Others |         | Total |         |
|---------------|----------|---------|------------|---------|-------|---------|
|               | Count    | Percent | Count      | Percent | Count | Percent |
| Respondents   | 531      | 100.0%  | 19016      | 100.0%  | 19547 | 100.0%  |
| Northeast     |          |         | 4500       | 23.7%   | 4500  | 23.0%   |
| Southeast     |          |         | 4624       | 24.3%   | 4624  | 23.7%   |
| North Central |          |         | 4019       | 21.1%   | 4019  | 20.6%   |
| South Central | 531      | 100.0%  | 2178       | 11.5%   | 2709  | 13.9%   |
| West          |          |         | 3695       | 19.4%   | 3695  | 18.9%   |

**Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed**

|                      | Colorado |         | All Others |         | Total |         |
|----------------------|----------|---------|------------|---------|-------|---------|
|                      | Count    | Percent | Count      | Percent | Count | Percent |
| Respondents          | 531      | 100.0%  | 19016      | 100.0%  | 19547 | 100.0%  |
| Alaska               |          |         | 136        | .7%     | 136   | .7%     |
| Alabama              |          |         | 94         | .5%     | 94    | .5%     |
| Arkansas             |          |         | 20         | .1%     | 20    | .1%     |
| Arizona              |          |         | 457        | 2.4%    | 457   | 2.3%    |
| California           |          |         | 1573       | 8.3%    | 1573  | 8.0%    |
| Colorado             | 531      | 100.0%  |            |         | 531   | 2.7%    |
| Connecticut          |          |         | 406        | 2.1%    | 406   | 2.1%    |
| District Of Columbia |          |         | 67         | .4%     | 67    | .3%     |
| Delaware             |          |         | 67         | .4%     | 67    | .3%     |
| Florida              |          |         | 1088       | 5.7%    | 1088  | 5.6%    |
| Georgia              |          |         | 578        | 3.0%    | 578   | 3.0%    |
| Guam                 |          |         | 4          | .0%     | 4     | .0%     |
| Hawaii               |          |         | 52         | .3%     | 52    | .3%     |
| Iowa                 |          |         | 305        | 1.6%    | 305   | 1.6%    |
| Idaho                |          |         | 135        | .7%     | 135   | .7%     |
| Illinois             |          |         | 539        | 2.8%    | 539   | 2.8%    |
| Indiana              |          |         | 205        | 1.1%    | 205   | 1.0%    |
| Kansas               |          |         | 274        | 1.4%    | 274   | 1.4%    |
| Kentucky             |          |         | 252        | 1.3%    | 252   | 1.3%    |
| Louisiana            |          |         | 146        | .8%     | 146   | .7%     |
| Massachusetts        |          |         | 463        | 2.4%    | 463   | 2.4%    |
| Maryland             |          |         | 458        | 2.4%    | 458   | 2.3%    |
| Maine                |          |         | 180        | .9%     | 180   | .9%     |
| Michigan             |          |         | 910        | 4.8%    | 910   | 4.7%    |
| Minnesota            |          |         | 374        | 2.0%    | 374   | 1.9%    |
| Missouri             |          |         | 186        | 1.0%    | 186   | 1.0%    |
| Mississippi          |          |         | 37         | .2%     | 37    | .2%     |
| Montana              |          |         | 125        | .7%     | 125   | .6%     |
| North Carolina       |          |         | 1021       | 5.4%    | 1021  | 5.2%    |
| North Dakota         |          |         | 86         | .5%     | 86    | .4%     |
| Nebraska             |          |         | 263        | 1.4%    | 263   | 1.3%    |
| New Hampshire        |          |         | 123        | .6%     | 123   | .6%     |
| New Jersey           |          |         | 271        | 1.4%    | 271   | 1.4%    |
| New Mexico           |          |         | 149        | .8%     | 149   | .8%     |
| Nevada               |          |         | 134        | .7%     | 134   | .7%     |
| New York             |          |         | 1722       | 9.1%    | 1722  | 8.8%    |
| Ohio                 |          |         | 467        | 2.5%    | 467   | 2.4%    |
| Oklahoma             |          |         | 313        | 1.6%    | 313   | 1.6%    |
| Oregon               |          |         | 257        | 1.4%    | 257   | 1.3%    |
| Pennsylvania         |          |         | 1137       | 6.0%    | 1137  | 5.8%    |
| Rhode Island         |          |         | 68         | .4%     | 68    | .3%     |
| South Carolina       |          |         | 184        | 1.0%    | 184   | .9%     |
| South Dakota         |          |         | 162        | .9%     | 162   | .8%     |
| Tennessee            |          |         | 306        | 1.6%    | 306   | 1.6%    |
| Texas                |          |         | 1239       | 6.5%    | 1239  | 6.3%    |
| Utah                 |          |         | 191        | 1.0%    | 191   | 1.0%    |
| Virginia             |          |         | 395        | 2.1%    | 395   | 2.0%    |
| Vermont              |          |         | 63         | .3%     | 63    | .3%     |
| Washington           |          |         | 557        | 2.9%    | 557   | 2.8%    |
| Wisconsin            |          |         | 522        | 2.7%    | 522   | 2.7%    |
| West Virginia        |          |         | 181        | 1.0%    | 181   | .9%     |
| Wyoming              |          |         | 74         | .4%     | 74    | .4%     |

**Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site\***

|             |   | Colorado              |         | All Others |         | Total |         |
|-------------|---|-----------------------|---------|------------|---------|-------|---------|
|             |   | Count                 | Percent | Count      | Percent | Count | Percent |
| Respondents |   | 520                   | 100.0%  | 18830      | 100.0%  | 19350 | 100.0%  |
| Not metro   | NonMetro, with urban pop >20K and adjacent to metro area      | 6                     | 1.2%    | 897        | 4.8%    | 903   | 4.7%    |
|             | NonMetro, with urban pop >20K, not adjacent to metro area     | 9                     | 1.7%    | 475        | 2.5%    | 484   | 2.5%    |
|             | NonMetro, with urban pop 2.5K-20K, adjacent to metro area     | 18                    | 3.5%    | 812        | 4.3%    | 830   | 4.3%    |
|             | NonMetro, with urban pop 2.5K-20K, not adjacent to metro area | 29                    | 5.6%    | 582        | 3.1%    | 611   | 3.2%    |
|             | NonMetro, with urban pop < 2,500, adjacent to metro area      | 4                     | .8%     | 106        | .6%     | 110   | .6%     |
|             | NonMetro, with urban pop <2,500, not adjacent to metro area   | 7                     | 1.3%    | 251        | 1.3%    | 258   | 1.3%    |
|             | Metro   | Metro, >1M Population | 268     | 51.5%      | 8855    | 47.0% | 9123    |
|             | Metro, 250K-1M Population                                     | 125                   | 24.0%   | 4625       | 24.6%   | 4750  | 24.5%   |
|             | Metro, <250K Population                                       | 54                    | 10.4%   | 2227       | 11.8%   | 2281  | 11.8%   |

Zip Code of primary work site was linked to County Rural-Urban Continuum Code from the Area Resource File obtained through the Bureau of Health Professions, US-DHHS.

**Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job\***

|   |  | Colorado |         | All Others |         | Total |         |
|---|--|----------|---------|------------|---------|-------|---------|
|   |  | Count    | Percent | Count      | Percent | Count | Percent |
| Respondents   |  | 539      | 100.0%  | 19452      | 100.0%  | 19991 | 100.0%  |
| Minor surgical procedures   |  | 346      | 64.2%   | 11753      | 60.4%   | 12099 | 60.5%   |
| First assisting at surgery  |  | 114      | 21.2%   | 4725       | 24.3%   | 4839  | 24.2%   |
| Manage the care of patients in an inpatient setting                       |  | 154      | 28.6%   | 7252       | 37.3%   | 7406  | 37.0%   |
| Serve on the quality assurance committee                                  |  | 44       | 8.2%    | 1583       | 8.1%    | 1627  | 8.1%    |
| Serve on the utilization review committee                                 |  | 13       | 2.4%    | 596        | 3.1%    | 609   | 3.0%    |
| Participate in the conduct of clinical trials                             |  | 53       | 9.8%    | 2206       | 11.3%   | 2259  | 11.3%   |
| Serve on formulary/pharmaceutical selection committee                     |  | 17       | 3.2%    | 518        | 2.7%    | 535   | 2.7%    |
| Decision making about procurement of medical/surgical equipment/supplies  |  | 114      | 21.2%   | 3875       | 19.9%   | 3989  | 20.0%   |
| Supervisory/managerial responsibilities for other PAs                     |  | 41       | 7.6%    | 1762       | 9.1%    | 1803  | 9.0%    |
| Supervisory/managerial responsibilities for clinical staff other than PAs |  | 110      | 20.4%   | 3751       | 19.3%   | 3861  | 19.3%   |
| Supervisory/managerial responsibilities for non-clinical staff            |  | 49       | 9.1%    | 1709       | 8.8%    | 1758  | 8.8%    |
| Precept PA students   |  | 281      | 52.1%   | 6795       | 34.9%   | 7076  | 35.4%   |
| Precept students of other health professions                              |  | 148      | 27.5%   | 4705       | 24.2%   | 4853  | 24.3%   |

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents By Whether Primary Employer Receives Grants To Provide Medical Care To Populations In Underserved Communities**

|   | Colorado |         | All Others |         | Total |         |
|---|----------|---------|------------|---------|-------|---------|
|   | Count    | Percent | Count      | Percent | Count | Percent |
| Respondents                                   | 540      | 100.0%  | 19479      | 100.0%  | 20019 | 100.0%  |
| Employer does not receive grants              | 309      | 57.2%   | 9971       | 51.2%   | 10280 | 51.4%   |
| PHS Migrant Health Service grant              | 17       | 3.1%    | 148        | .8%     | 165   | .8%     |
| PHS Health Care for the Homeless grant        | 22       | 4.1%    | 167        | .9%     | 189   | .9%     |
| PHS Public Housing Primary Care Program grant | 4        | .7%     | 30         | .2%     | 34    | .2%     |
| PHS School Based Health Center grant          | 6        | 1.1%    | 133        | .7%     | 139   | .7%     |
| Other PHS Community Health Center grant       | 38       | 7.0%    | 562        | 2.9%    | 600   | 3.0%    |
| Indian Health Service grant                   | 1        | .2%     | 131        | .7%     | 132   | .7%     |
| Other PHS grant                               | 8        | 1.5%    | 213        | 1.1%    | 221   | 1.1%    |
| Other federal grant                           | 28       | 5.2%    | 867        | 4.5%    | 895   | 4.5%    |
| State-funded grant                            | 29       | 5.4%    | 813        | 4.2%    | 842   | 4.2%    |
| Local-level grant                             | 22       | 4.1%    | 317        | 1.6%    | 339   | 1.7%    |
| Private grant                                 | 23       | 4.3%    | 282        | 1.4%    | 305   | 1.5%    |
| Don't know whether employer receives grant    | 164      | 30.4%   | 7773       | 39.9%   | 7937  | 39.6%   |

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.16: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job**

|                    | Colorado |         | All Others |         | Total |         |
|--------------------|----------|---------|------------|---------|-------|---------|
|                    | Count    | Percent | Count      | Percent | Count | Percent |
| Respondents        | 540      | 100.0%  | 19479      | 100.0%  | 20019 | 100.0%  |
| 32 or more hours   | 432      | 80.0%   | 16906      | 86.8%   | 17338 | 86.6%   |
| Less than 32 hours | 105      | 19.4%   | 2492       | 12.8%   | 2597  | 13.0%   |
| Hours not reported | 3        | .6%     | 81         | .4%     | 84    | .4%     |

**Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

**Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated\***

|                                | Colorado |         | All Others |         | Total |         |
|--------------------------------|----------|---------|------------|---------|-------|---------|
|                                | Count    | Percent | Count      | Percent | Count | Percent |
| Respondents                    | 277      | 100.0%  | 10825      | 100.0%  | 11102 | 100.0%  |
| See some inpatients            | 78       | 28.2%   | 4405       | 40.7%   | 4483  | 40.4%   |
| See some outpatients           | 264      | 95.3%   | 9224       | 85.2%   | 9488  | 85.5%   |
| See some nursing home patients | 11       | 4.0%    | 627        | 5.8%    | 638   | 5.7%    |
| See some other patients**      | 13       | 4.7%    | 861        | 8.0%    | 874   | 7.9%    |

\*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

\*\*Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

**Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job**

|                    | Colorado | All Others | Total |
|--------------------|----------|------------|-------|
| Respondents        | 432      | 16906      | 17338 |
| Mean               | 43.8     | 44.3       | 44.3  |
| Standard deviation | 8.2      | 7.8        | 7.8   |
| 10th percentile    | 35.0     | 36.0       | 36.0  |
| 25th percentile    | 40.0     | 40.0       | 40.0  |
| Median             | 40.0     | 42.0       | 42.0  |
| 75th percentile    | 50.0     | 50.0       | 50.0  |
| 90th percentile    | 55.0     | 55.0       | 55.0  |

**Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

|                    | Colorado | All Others | Total |
|--------------------|----------|------------|-------|
| Respondents        | 5        | 984        | 989   |
| Mean               | 37.2     | 43.3       | 43.3  |
| Standard deviation | 2.7      | 7.3        | 7.3   |
| 10th percentile    | 34.0     | 36.0       | 36.0  |
| 25th percentile    | 35.0     | 40.0       | 40.0  |
| Median             | 36.0     | 40.0       | 40.0  |
| 75th percentile    | 40.0     | 48.0       | 48.0  |
| 90th percentile    | .        | 50.0       | 50.0  |

\*Excludes time spent performing tasks other than providing direct patient care to inpatients.

**Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

|                    | Colorado | All Others | Total |
|--------------------|----------|------------|-------|
| Respondents        | 5        | 984        | 989   |
| Mean               | 101.0    | 67.2       | 67.3  |
| Standard deviation | 72.1     | 44.6       | 44.8  |
| 10th percentile    | 20.0     | 20.0       | 20.0  |
| 25th percentile    | 40.0     | 40.0       | 40.0  |
| Median             | 90.0     | 60.0       | 60.0  |
| 75th percentile    | 167.5    | 90.0       | 90.0  |
| 90th percentile    | .        | 120.0      | 120.0 |

**Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

|                    | Colorado | All Others | Total |
|--------------------|----------|------------|-------|
| Respondents        | 139      | 4541       | 4680  |
| Mean               | 37.7     | 39.2       | 39.2  |
| Standard deviation | 4.6      | 5.5        | 5.5   |
| 10th percentile    | 32.0     | 34.0       | 33.0  |
| 25th percentile    | 34.0     | 35.0       | 35.0  |
| Median             | 38.0     | 40.0       | 40.0  |
| 75th percentile    | 40.0     | 40.0       | 40.0  |
| 90th percentile    | 45.0     | 45.0       | 45.0  |

\*Excludes time spent performing tasks other than providing direct patient care to outpatients.

**Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

|                    | Colorado | All Others | Total |
|--------------------|----------|------------|-------|
| Respondents        | 139      | 4541       | 4680  |
| Mean               | 86.7     | 96.8       | 96.5  |
| Standard deviation | 32.9     | 39.4       | 39.3  |
| 10th percentile    | 50.0     | 50.0       | 50.0  |
| 25th percentile    | 70.0     | 72.0       | 72.0  |
| Median             | 80.0     | 100.0      | 100.0 |
| 75th percentile    | 100.0    | 120.0      | 120.0 |
| 90th percentile    | 125.0    | 150.0      | 150.0 |

**Table 4.7: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Hospital Privileges**

|  | Colorado |         | All Others |         | Total |         |
|--|----------|---------|------------|---------|-------|---------|
|  | Count    | Percent | Count      | Percent | Count | Percent |
| Respondents                                  | 87       | 100.0%  | 4631       | 100.0%  | 4718  | 100.0%  |
| Hospital privileges granted by medical staff | 82       | 94.3%   | 4397       | 94.9%   | 4479  | 94.9%   |
| Hospital privileges granted by HR            | 5        | 5.7%    | 234        | 5.1%    | 239   | 5.1%    |

**Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken**

|                          | Colorado |         | All Others |         | Total |         |
|--------------------------|----------|---------|------------|---------|-------|---------|
|                          | Count    | Percent | Count      | Percent | Count | Percent |
| Respondents              | 432      | 100.0%  | 16906      | 100.0%  | 17338 | 100.0%  |
| Do not take call         | 235      | 54.4%   | 10094      | 59.7%   | 10329 | 59.6%   |
| Take some call           | 179      | 41.4%   | 5866       | 34.7%   | 6045  | 34.9%   |
| Take call, hours unknown | 1        | .2%     | 149        | .9%     | 150   | .9%     |
| Always on call           | 17       | 3.9%    | 797        | 4.7%    | 814   | 4.7%    |

**Table 4.9 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken\***

|                                | Colorado |         | All Others |         | Total |         |
|--------------------------------|----------|---------|------------|---------|-------|---------|
|                                | Count    | Percent | Count      | Percent | Count | Percent |
| Respondents                    | 432      | 100.0%  | 16906      | 100.0%  | 17338 | 100.0%  |
| Emergency department call      | 62       | 14.4%   | 1787       | 10.6%   | 1849  | 10.7%   |
| Surgical assisting call        | 50       | 11.6%   | 2047       | 12.1%   | 2097  | 12.1%   |
| In-house call                  | 52       | 12.0%   | 2009       | 11.9%   | 2061  | 11.9%   |
| Other call                     | 114      | 26.4%   | 3565       | 21.1%   | 3679  | 21.2%   |
| Do not take call               | 235      | 54.4%   | 10094      | 59.7%   | 10329 | 59.6%   |
| Call taken, type not indicated | 2        | .5%     | 59         | .3%     | 61    | .4%     |

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.10: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

|                    | Colorado | All Others | Total |
|--------------------|----------|------------|-------|
| Respondents        | 179      | 5866       | 6045  |
| Mean               | 88.7     | 96.4       | 96.2  |
| Standard deviation | 85.9     | 89.7       | 89.6  |
| 10th percentile    | 16.0     | 12.0       | 12.0  |
| 25th percentile    | 32.0     | 30.0       | 30.0  |
| Median             | 69.0     | 72.0       | 72.0  |
| 75th percentile    | 120.0    | 130.0      | 130.0 |
| 90th percentile    | 180.0    | 200.0      | 200.0 |

\*Includes only PAs who report taking call, but are not always on call.

**Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received\***

|                | Colorado |         | All Others |         | Total |         |
|----------------|----------|---------|------------|---------|-------|---------|
|                | Count    | Percent | Count      | Percent | Count | Percent |
| Respondents    | 399      | 100.0%  | 15732      | 100.0%  | 16131 | 100.0%  |
| No base pay    | 8        | 2.0%    | 213        | 1.4%    | 221   | 1.4%    |
| Salary         | 307      | 76.9%   | 12559      | 79.8%   | 12866 | 79.8%   |
| Hourly wage    | 80       | 20.1%   | 2846       | 18.1%   | 2926  | 18.1%   |
| Other base pay | 4        | 1.0%    | 114        | .7%     | 118   | .7%     |

\*Excludes self-employed PAs.

**Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received\***

|  | Colorado |         | All Others |         | Total |         |
|--|----------|---------|------------|---------|-------|---------|
|  | Count    | Percent | Count      | Percent | Count | Percent |
| Respondents                            | 390      | 100.0%  | 15473      | 100.0%  | 15863 | 100.0%  |
| No additional pay                      | 99       | 25.4%   | 5095       | 32.9%   | 5194  | 32.7%   |
| Surgical assisting fees                | 7        | 1.8%    | 303        | 2.0%    | 310   | 2.0%    |
| Overtime pay                           | 52       | 13.3%   | 2640       | 17.1%   | 2692  | 17.0%   |
| Administrative pay                     | 14       | 3.6%    | 393        | 2.5%    | 407   | 2.6%    |
| Pay for on-call availability           | 19       | 4.9%    | 1302       | 8.4%    | 1321  | 8.3%    |
| Pay for on-call services/events        | 25       | 6.4%    | 1282       | 8.3%    | 1307  | 8.2%    |
| Bonus not based on performance         | 75       | 19.2%   | 2813       | 18.2%   | 2888  | 18.2%   |
| Bonus based on performance of practice | 77       | 19.7%   | 1967       | 12.7%   | 2044  | 12.9%   |
| Bonus based on performance of PA       | 124      | 31.8%   | 3680       | 23.8%   | 3804  | 24.0%   |
| Bonus based on something else          | 23       | 5.9%    | 1028       | 6.6%    | 1051  | 6.6%    |

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based\***

|   | Colorado |         | All Others |         | Total |         |
|---|----------|---------|------------|---------|-------|---------|
|   | Count    | Percent | Count      | Percent | Count | Percent |
| Respondents                                   | 167      | 100.0%  | 4818       | 100.0%  | 4985  | 100.0%  |
| Bonus based on charges                        | 32       | 19.2%   | 999        | 20.7%   | 1031  | 20.7%   |
| Bonus based on revenues                       | 92       | 55.1%   | 2099       | 43.6%   | 2191  | 44.0%   |
| Bonus based on relative value units           | 12       | 7.2%    | 625        | 13.0%   | 637   | 12.8%   |
| Bonus based on profit                         | 39       | 23.4%   | 1251       | 26.0%   | 1290  | 25.9%   |
| Bonus based on number of visits or panel size | 27       | 16.2%   | 887        | 18.4%   | 914   | 18.3%   |
| Bonus based on quality of care                | 27       | 16.2%   | 692        | 14.4%   | 719   | 14.4%   |
| Bonus based on patient satisfaction           | 27       | 16.2%   | 692        | 14.4%   | 719   | 14.4%   |
| Bonus based on other factors                  | 14       | 8.4%    | 390        | 8.1%    | 404   | 8.1%    |

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.14: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

|                    | Colorado | All Others | Total     |
|--------------------|----------|------------|-----------|
| Respondents        | 404      | 15901      | 16305     |
| Mean               | \$74,959 | \$81,286   | \$81,129  |
| Standard deviation | \$18,610 | \$21,294   | \$21,254  |
| 10th percentile    | \$57,602 | \$60,241   | \$60,184  |
| 25th percentile    | \$63,102 | \$67,247   | \$67,128  |
| Median             | \$72,197 | \$77,565   | \$77,402  |
| 75th percentile    | \$82,584 | \$90,632   | \$90,402  |
| 90th percentile    | \$94,477 | \$106,930  | \$106,705 |

\*Excludes self-employed PAs.

**Table 4.15: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2004 and Work at Least 32 Hours per Week at Primary Clinical Job\***

|                    | Colorado | All Others | Total    |
|--------------------|----------|------------|----------|
| Respondents        | 43       | 1823       | 1866     |
| Mean               | \$65,369 | \$68,180   | \$68,116 |
| Standard deviation | \$9,154  | \$13,150   | \$13,077 |
| 10th percentile    | \$54,485 | \$54,714   | \$54,716 |
| 25th percentile    | \$60,522 | \$60,575   | \$60,571 |
| Median             | \$63,673 | \$66,653   | \$66,591 |
| 75th percentile    | \$71,623 | \$73,933   | \$73,891 |
| 90th percentile    | \$77,572 | \$83,639   | \$83,555 |

\*Excludes self-employed PAs.