

## 2004 AAPA Physician Assistant Census Report

### **Introduction - Surgery**

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2004 AAPA Physician Assistant Census was conducted between March 15 and September 15, 2004. Survey forms were mailed to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2003 and for whom address information was available. Surveys were not mailed to individuals who had indicated on a previous Census that they were retired or working as a physician. In total, forms were mailed to 58,826 people – accounting for 95.0 percent of the 61,891 individuals eligible to practice as PAs. Completed surveys were received from 23,494 people, representing 38.0 percent of all individuals eligible to practice as PAs and 39.9 percent of the PAs who were mailed a survey form. Of the 30,019 AAPA members who were mailed a form, 16,138 (53.8%) responded; of the 28,807 non-members who were mailed a form, 7,356 (25.5%) responded. This document presents the responses received on the census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed in all tables may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

### **Highlights of National Statistics**

#### **Section I. Characteristics of Respondents and Non-Respondents**

Sex: Females accounted for 60 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

Age: The mean age of census respondents is 42 years; the median is 41.

PA Education: Half (50%) of respondents hold a bachelor's level PA degree; 22 percent of respondents hold a master's level PA degree.

Types of Degrees Held: Ninety-one percent of respondents hold a bachelor's degree or higher; thirty-five percent hold a masters degree. Only about two percent of respondents hold a doctoral degree.

Age at Time of Graduation from PA School: The mean age at time of graduation from PA school was 31 years; the median was 29.

Years Since Graduation from PA School: The mean number of years since graduation from PA school for census respondents is 11; the median is 7.

## **Section II. Professional Status of Respondents**

Practice Status: The vast majority of respondents (89%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

## **Section III: Information about Respondents in Clinical Practice**

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (43%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 14 percent are employed by solo physician offices.

Government Employment: About 10 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for just over two percent of respondents; state governments collectively employ about two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 37 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital emergency rooms (10%), hospital inpatient units (9%), hospital outpatient units (8%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 29 percent of respondents; 20 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

### Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (33%), hospital emergency rooms (29%), single-specialty physician group practices (26%), hospital operating rooms (21%), hospital outpatient units (21%), and hospital intensive care/critical care units (20%).

Primary Specialty of Practice: While PAs practice in at least 61 specialty fields, 42 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general practice medicine (30%), general internal medicine (8%), obstetrics/gynecology (3%), and general pediatrics (3%). Other prevalent specialties for PAs include general surgery/surgical subspecialties (24%), emergency medicine (10%), and the subspecialties of internal medicine (10%).

Years in Clinical Practice: The mean number of years in clinical practice is 9.2; the median is 6 years.

Years in Current Position: The mean number of years respondents have worked in their current position is 5.0; the median is 3 years.

Years in Current Specialty: The mean number of years respondents have worked in their current specialty is 6.4; the median is 4 years.

Geographic Distribution: The states in which the largest numbers of clinically practicing respondents are employed include: New York (10%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), and North Carolina (5%).

Metropolitan Status of Work Site: About one-fifth of respondents (19%) work in counties that are classified as non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than one-fourth of respondents (27%) reported assisting in surgery and about four in ten (42%) reported performing invasive procedures. Nine percent of respondents reported supervising other PAs, and one in five (20%) reported supervising other clinical staff. More than one-third of respondents (37%) indicated that they precept PA students; one-fourth (25%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (87%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

#### **Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44.4; the median is 42 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (91%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 96.0. One-third of respondents who work full-time (33%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 61.8. Six percent of full-time PAs reported seeing some nursing home patients in their primary job, and only four percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients.

Working in Hospitals: Almost two-thirds (64%) of respondents report seeing patients in at least one hospital and one in five (21%) report seeing patients in more than one hospital. The vast majority (98%) of respondents who see patients in hospitals have privileges granted by the medical staff in at least one hospital. Forty-five percent of respondents who see patients in hospitals are members of at least one hospital's medical staff and 42% are members of at least one hospital's PA staff.

Taking Call: More than one-third of full-time respondents (39%) reported taking call for their primary employer. The mean hours on call per month for those PAs who reported taking some call but who were not always on call is 99.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Eighteen percent of respondents reported receiving overtime pay while 17 percent reported receiving a bonus based on something other than productivity or performance. Almost half of those who reported receiving an incentive based on productivity or performance (46%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$74,264; the mean is \$78,257. The comparable figures for respondents who graduated in 2003 are \$64,536 and \$65,641, respectively.

CME Funding: Eighty-eight percent of respondents reported having CME funds available to them from their primary employer. For those PAs who reported the amount of CME funds available to them, the mean is \$1,559; the median is \$1,500.

Source of Funds for Insurance and Other Expenses: Ninety-seven percent of respondents reported that their employer pays 95-100% of the cost of their professional liability insurance. Other expenses for which employers often pay 95-100% of the cost include DEA registration fees (75%), credentialing fees (73%), state license fees (71%), AAPA dues (63%), and NCCPA fees (63%).

## List of Tables

### **Section I: Characteristics of 2004 AAPA Census Respondents**

Table 1.1	Number and Percent Distribution for Defined Subpopulations
Table 1.2	Number and Percent Distribution of Defined Subpopulations by Sex
Table 1.3	Number and Percent Distribution of Defined Subpopulations by Race
Table 1.4	Number and Percent Distribution of Defined Subpopulations by PA Degrees Held
Table 1.5	Number and Percent Distribution of Defined Subpopulations by Types of Degrees Held
Table 1.6	Summary Measures of Age for Defined Subpopulations
Table 1.7	Summary Measures of Age during Year of Graduation from PA School for Defined Subpopulations
Table 1.8	Summary Measures of Years since Graduation from PA School for Defined Subpopulations

### **Section II: Professional Status of Respondents**

Table 2.1	Number and Percent Distribution of Respondents by Clinical Practice Status
Table 2.2	Number and Percent Distribution of Respondents by Current Professional Status

### **Section III Information about Respondents in Clinical Practice**

Table 3.1	Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs
Table 3.2	Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer
Table 3.3	Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation
Table 3.4	Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting
Table 3.5	Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent
Table 3.6	Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer
Table 3.7	Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer
Table 3.8	Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents
Table 3.9	Summary Measures of Years in Current Position for Clinically Practicing Respondents
Table 3.10	Summary Measures of Years in Current Specialty for Clinically Practicing Respondents
Table 3.11	Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

### List of Tables (continued)

- Table 3.12 Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed
- Table 3.13 Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status of Primary Practice Site
- Table 3.14 Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job
- Table 3.15 Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

#### **Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

- Table 4.1 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated
- Table 4.2 Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job
- Table 4.3 Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job
- Table 4.4 Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job
- Table 4.5 Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job
- Table 4.6 Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job
- Table 4.7 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA Sees Patients
- Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and See Some Hospital Patients by Number of Hospitals with Privileges Granted by Medical Staff
- Table 4.9 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Medical Staff
- Table 4.10 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of PA Staff
- Table 4.11 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Allied Health Staff
- Table 4.12 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Other Staff Category
- Table 4.13 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Responsibility for Call

### **List of Tables (continued)**

Table 4.14	Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken
Table 4.15	Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job
Table 4.16	Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received
Table 4.17	Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received
Table 4.18	Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based
Table 4.19	Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job
Table 4.20	Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2003 and Work at Least 32 Hours per Week at Primary Clinical Job
Table 4.21	Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether CME Funds Are Available from Primary Employer
Table 4.22	Summary Measures of CME Funds Provided by Primary Clinical Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive CME Funding
Table 4.23	Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance
Table 4.24	Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses

### Index of Subjects Addressed by Tables

<b>Topic</b>	<b>Table Number</b>
Age, during Year of Graduation from PA School, Summary Measures for Defined Subpopulations	Table 1.7
Age, in Year of Census, Summary Measures for Defined Subpopulations	Table 1.6
Call, Hours Taken per Month, Summary Measures for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.15
Call, Responsibility for Taking, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.13
Call, Types Taken, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.14
Clinical Practice Status, Number and Percent Distribution of Respondents	Table 2.1
CME, Amount of Funds Provided by Primary Clinical Employer, Summary Measures for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive CME Funding	Table 4.22
CME, Whether Funding Available from Primary Employer, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.21
Compensation, Measures on Which Incentive is Based, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance	Table 4.18
Compensation, 2003 Graduates, Total Annual Income from Primary Employer, Summary Measures for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.20
Compensation, Total Annual Income from Primary Employer, Summary Measures for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.19
Compensation, Types of Additional Compensation Received, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.17
Compensation, Types of Base Pay Received, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.16
Concurrent PA Jobs, Number and Percent Distribution of Clinically Practicing Respondents	Table 3.1
Current Professional Status, Number and Percent Distribution of Respondents	Table 2.2
Education, PA Degrees, Number and Percent Distribution of Defined Subpopulations	Table 1.4
Education, Types of Degrees Held, Number and Percent Distribution of Defined Subpopulations	Table 1.5
Employer Type, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.2
Fringe Benefits, Source of Funds for Select Expenses, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.24

<b>Topic</b>	<b>Table Number</b>
Fringe Benefits, Source of Funds for Types of Insurance, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.23
Functions Performed at Primary Clinical Job, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.14
Government Employment, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.3
Hospitals, Number in which PA is Member of Allied Health Staff, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.11
Hospitals, Number in which PA is Member of Medical Staff, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.9
Hospitals, Number in which PA is Member of Other Staff Category, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.12
Hospitals, Number in which PA is Member of PA Staff, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.10
Hospitals, Number in which PA Sees Patients, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.7
Hospitals, Number with Privileges Granted by Medical Staff, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and See Some Hospital Patients	Table 4.8
Hours Providing Direct Inpatient Care per Week, Summary Measures for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job	Table 4.3
Hours Providing Direct Outpatient Care per Week, Summary Measures for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job	Table 4.5
Hours Worked per Week at Primary Clinical Job, Number and Percent Distribution of Clinically Practicing Respondents	Table 3.15
Hours Worked per Week for Primary Clinical Employer (total), Summary Measures for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.2
Metropolitan Status of Primary Practice Site, Number and Percent Distribution of Clinically Practicing Respondents	Table 3.13
Race, Number and Percent Distribution of Defined Subpopulations	Table 1.3
Region (AAPA) in Which Employed, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.11
Respondents, Number and Percent Distribution of Defined Subpopulations	Table 1.1
Sex, Number and Percent Distribution of Defined Subpopulations	Table 1.2
Specialty Practiced for Primary Employer, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.7

<b>Topic</b>	<b>Table Number</b>
Specialty, General Field Practiced for Primary Employer, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.6
State/Geographic Location in Which Employed, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.12
Types of Patients Treated, Number and Percent Distribution for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.1
Visits/Encounters per week, Inpatient, Summary Measures for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job	Table 4.4
Visits/Encounters per week, Outpatient, Summary Measures for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job	Table 4.6
Work Setting, Primary, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.4
Work Settings, All, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.5
Years in Clinical Practice as PA, Summary Measures for Clinically Practicing Respondents	Table 3.8
Years in Current Position, Summary Measures for Clinically Practicing Respondents	Table 3.9
Years in Current Specialty, Summary Measures for Clinically Practicing Respondents	Table 3.10
Years since Graduation from PA School, Summary Measures for Defined Subpopulations	Table 1.8

2004 AAPA Physician Assistant Census Report for Surgery

Section I: Characteristics of 2004 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by whether Primary Specialty is Surgery

	Count	Percent
Total	23494	100.0%
Surgery	4908	20.9%
Other Specialties	15948	67.9%
Not in Practice	2638	11.2%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Surgery		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Male	2433	49.9%	5967	37.8%	844	32.4%	9244	39.7%
Female	2438	50.1%	9827	62.2%	1762	67.6%	14027	60.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Surgery		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Asian/Pacific Islander	175	3.9%	477	3.3%	56	2.5%	708	3.3%
Black (Not Hispanic)	83	1.9%	443	3.1%	91	4.0%	617	2.9%
Hispanic/Latino Origin	140	3.1%	582	4.0%	66	2.9%	788	3.7%
Amer Indian/Alaskan	31	.7%	129	.9%	30	1.3%	190	.9%
White (Not Hispanic)	3984	89.4%	12712	88.0%	2013	88.6%	18709	88.4%
Multiracial	42	.9%	96	.7%	15	.7%	153	.7%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Surgery		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Do not have certificate in PA studies	2655	66.8%	8741	64.9%	1286	56.8%	12682	64.4%
Have certificate in PA studies	1318	33.2%	4722	35.1%	980	43.2%	7020	35.6%
Do not have associate's in PA studies	3652	91.9%	12467	92.6%	2011	88.7%	18130	92.0%
Have associate's in PA studies	321	8.1%	996	7.4%	255	11.3%	1572	8.0%
Do not have bachelor's in PA studies	1977	49.8%	6731	50.0%	1145	50.5%	9853	50.0%
Have bachelor's in PA studies	1996	50.2%	6732	50.0%	1121	49.5%	9849	50.0%
Do not have master's in PA studies	2990	75.3%	10384	77.1%	2053	90.6%	15427	78.3%
Have master's in PA studies	983	24.7%	3079	22.9%	213	9.4%	4275	21.7%

Table 1.5: Number and Percent Distribution of Census Respondents by Types of Degrees Held

	Surgery		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Do not have bachelor's degree	283	7.1%	1226	9.1%	307	13.5%	1816	9.2%
Have bachelor's degree	3690	92.9%	12237	90.9%	1959	86.5%	17886	90.8%
Do not have master's degree	2505	63.1%	8642	64.2%	1573	69.4%	12720	64.6%
Have master's degree	1468	36.9%	4821	35.8%	693	30.6%	6982	35.4%
Do not have doctoral degree	3937	99.1%	13297	98.8%	2168	95.7%	19402	98.5%
Have doctoral degree	36	.9%	166	1.2%	98	4.3%	300	1.5%

**Table 1.6: Summary Measures of Age for Census Respondents**

	Surgery	Other Specialties	Not in Practice	Total
Count	4903	15942	2579	23424
Mean	38.6	41.3	49.0	41.6
Standard deviation	9.5	10.4	11.7	10.7
10th percentile	27.0	28.0	33.0	28.0
25th percentile	31.0	32.0	40.0	32.0
Median	37.0	40.0	49.0	41.0
75th percentile	46.0	50.0	57.0	50.0
90th percentile	53.0	56.0	64.0	56.0

**Table 1.7: Summary Measures of Age During Year of Graduation from PA School for Census Respondents**

	Surgery	Other Specialties	Not in Practice	Total
Count	4903	15942	2579	23424
Mean	29.8	31.2	31.7	30.9
Standard deviation	6.0	7.1	7.9	7.0
10th percentile	24.0	24.0	24.0	24.0
25th percentile	26.0	26.0	26.0	26.0
Median	28.0	29.0	29.0	29.0
75th percentile	32.0	35.0	36.0	34.0
90th percentile	38.0	42.0	44.0	41.0

**Table 1.8: Summary Measures of Years since Graduation from PA School for Census Respondents**

	Surgery	Other Specialties	Not in Practice	Total
Count	4908	15948	2638	23494
Mean	8.9	10.1	17.4	10.7
Standard deviation	8.3	8.6	9.6	9.0
10th percentile	1.0	2.0	3.0	1.0
25th percentile	3.0	3.0	9.0	3.0
Median	5.0	7.0	19.0	7.0
75th percentile	14.0	16.0	26.0	18.0
90th percentile	23.0	25.0	29.0	26.0

**Section II: Professional Status of Respondents**

**Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status**

	Surgery		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	4908	100.0%	15948	100.0%	2638	100.0%	23494	100.0%
In clinical practice	4908	100.0%	15948	100.0%			20856	88.8%
Not in clinical practice					2638	100.0%	2638	11.2%

**Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status\***

	Surgery		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	4908	100.0%	15948	100.0%	2638	100.0%	23494	100.0%
Clinically practicing PA	4908	100.0%	15948	100.0%			20856	88.8%
Clinically practicing physician or NP					109	4.1%	109	.5%
Clinically practicing NP	5	.1%	96	.6%	129	4.9%	230	1.0%
Other clinically practicing provider	18	.4%	71	.4%	72	2.7%	161	.7%
PA educator	160	3.3%	596	3.7%	193	7.3%	949	4.0%
Other health professions educator	44	.9%	179	1.1%	77	2.9%	300	1.3%
Health care professional-administrator	41	.8%	234	1.5%	109	4.1%	384	1.6%
Health care professional-researcher	14	.3%	84	.5%	62	2.4%	160	.7%
Health care professional-lawyer			3	.0%	9	.3%	12	.1%
Health care professional-public health	3	.1%	37	.2%	20	.8%	60	.3%
Health care professional-other	78	1.6%	227	1.4%	232	8.8%	537	2.3%
Other non-health professional	12	.2%	69	.4%	162	6.1%	243	1.0%
Student in post-graduate PA program	39	.8%	111	.7%	20	.8%	170	.7%
Medical student			30	.2%	26	1.0%	56	.2%
Other student	8	.2%	52	.3%	27	1.0%	87	.4%
Not employed by choice					565	21.4%	565	2.4%
Employed, seeking PA job	2	.0%	7	.0%	115	4.4%	124	.5%
Unemployed, seeking PA job					250	9.5%	250	1.1%
Unemployed, seeking non-PA job					68	2.6%	68	.3%
Retired					453	17.2%	453	1.9%
Other	17	.3%	98	.6%	194	7.4%	309	1.3%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Section III: Information about Respondents in Clinical Practice**

**Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs**

	Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4908	100.0%	15948	100.0%	20856	100.0%
One	4342	88.5%	13361	83.8%	17703	84.9%
Two	478	9.7%	2089	13.1%	2567	12.3%
Three	62	1.3%	325	2.0%	387	1.9%
More than three	16	.3%	74	.5%	90	.4%
Self-employed w/mult contracts	10	.2%	99	.6%	109	.5%

**Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer**

	Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4906	100.0%	15926	100.0%	20832	100.0%
Self-employed	71	1.4%	482	3.0%	553	2.7%
Solo physician practice	502	10.2%	2427	15.2%	2929	14.1%
Single-specialty physician group	1819	37.1%	4432	27.8%	6251	30.0%
Multi-specialty physician group	690	14.1%	2010	12.6%	2700	13.0%
University hospital	646	13.2%	871	5.5%	1517	7.3%
Other hospital	901	18.4%	2182	13.7%	3083	14.8%
Freestanding urgent care center			388	2.4%	388	1.9%
Freestanding surgical center	19	.4%	6	.0%	25	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency			3	.0%	3	.0%
Hospice			1	.0%	1	.0%
HMO	133	2.7%	417	2.6%	550	2.6%
Community health center	29	.6%	1198	7.5%	1227	5.9%
Medical staffing agency	8	.2%	50	.3%	58	.3%
Physician practice mngmt org	16	.3%	293	1.8%	309	1.5%
Integrated health system	36	.7%	165	1.0%	201	1.0%
Corrections system	1	.0%	228	1.4%	229	1.1%
Other	35	.7%	718	4.5%	753	3.6%

**Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation**

	Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4867	100.0%	15756	100.0%	20623	100.0%
Not government employed	4581	94.1%	14008	88.9%	18589	90.1%
Air Force	23	.5%	121	.8%	144	.7%
Army	24	.5%	278	1.8%	302	1.5%
Navy	14	.3%	101	.6%	115	.6%
Dept. of Veterans Affairs	115	2.4%	388	2.5%	503	2.4%
Federal Bureau of Prisons/DOJ			45	.3%	45	.2%
Federal Public Health Service	3	.1%	78	.5%	81	.4%
Indian Health Service	1	.0%	79	.5%	80	.4%
Other federal government	6	.1%	72	.5%	78	.4%
State government	69	1.4%	362	2.3%	431	2.1%
Local government	30	.6%	205	1.3%	235	1.1%
Coast Guard	1	.0%	19	.1%	20	.1%

**Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting**

	Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4894	100.0%	15902	100.0%	20796	100.0%
Intensive/critical care unit of hospital	211	4.3%	181	1.1%	392	1.9%
Inpatient unit of hospital (not ICU/CCU)	666	13.6%	1199	7.5%	1865	9.0%
Outpatient unit of hospital	401	8.2%	1206	7.6%	1607	7.7%
Hospital emergency room	57	1.2%	1990	12.5%	2047	9.8%
Hospital operating room	1392	28.4%	51	.3%	1443	6.9%
Other unit of hospital	53	1.1%	200	1.3%	253	1.2%
Federally Qualified Rural Health Center	1	.0%	904	5.7%	905	4.4%
Other FQHC	10	.2%	325	2.0%	335	1.6%
Other community health center/facility	8	.2%	468	2.9%	476	2.3%
Freestanding urgent care facility	4	.1%	594	3.7%	598	2.9%
Freestanding surgical facility	80	1.6%	35	.2%	115	.6%
Solo practice physician office	405	8.3%	2370	14.9%	2775	13.3%
Single-specialty physician group practice	1123	22.9%	3065	19.3%	4188	20.1%
Multi-specialty physician group practice	374	7.6%	1500	9.4%	1874	9.0%
HMO facility	65	1.3%	333	2.1%	398	1.9%
Nursing home or LTC facility	3	.1%	176	1.1%	179	.9%
University/college student health facility	5	.1%	132	.8%	137	.7%
School-based health facility	3	.1%	77	.5%	80	.4%
Other freestanding outpatient facility	15	.3%	447	2.8%	462	2.2%
Correctional facility			255	1.6%	255	1.2%
Industrial facility/work site			121	.8%	121	.6%
Mobile health unit			20	.1%	20	.1%
Patients' homes			17	.1%	17	.1%
Other	18	.4%	236	1.5%	254	1.2%

**Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent\***

	Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4904	100.0%	15920	100.0%	20824	100.0%
Intensive/critical care unit of hospital	2477	50.5%	1758	11.0%	4235	20.3%
Inpatient unit of hospital (not ICU/CCU)	3567	72.7%	3202	20.1%	6769	32.5%
Outpatient unit of hospital	2023	41.3%	2280	14.3%	4303	20.7%
Hospital emergency room	2353	48.0%	3636	22.8%	5989	28.8%
Hospital operating room	3894	79.4%	509	3.2%	4403	21.1%
Other unit of hospital	935	19.1%	866	5.4%	1801	8.6%
Federally Qualified Rural Health Center	29	.6%	1160	7.3%	1189	5.7%
Other FQHC	27	.6%	444	2.8%	471	2.3%
Other community health center/facility	51	1.0%	708	4.4%	759	3.6%
Freestanding urgent care facility	50	1.0%	1046	6.6%	1096	5.3%
Freestanding surgical facility	799	16.3%	120	.8%	919	4.4%
Solo practice physician office	631	12.9%	2748	17.3%	3379	16.2%
Single-specialty physician group practice	1830	37.3%	3671	23.1%	5501	26.4%
Multi-specialty physician group practice	708	14.4%	1886	11.8%	2594	12.5%
HMO facility	154	3.1%	436	2.7%	590	2.8%
Nursing home or LTC facility	186	3.8%	1152	7.2%	1338	6.4%
University/college student health facility	65	1.3%	219	1.4%	284	1.4%
School-based health facility	34	.7%	160	1.0%	194	.9%
Other freestanding outpatient facility	75	1.5%	672	4.2%	747	3.6%
Correctional facility	14	.3%	383	2.4%	397	1.9%
Industrial facility/work site	6	.1%	229	1.4%	235	1.1%
Mobile health unit	1	.0%	99	.6%	100	.5%
Patients' homes	31	.6%	415	2.6%	446	2.1%
Other	49	1.0%	459	2.9%	508	2.4%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer**

	Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4908	100.0%	15642	100.0%	20550	100.0%
Family/general medicine			6052	38.7%	6052	29.5%
General internal medicine			1607	10.3%	1607	7.8%
Emergency medicine			2031	13.0%	2031	9.9%
General pediatrics			523	3.3%	523	2.5%
General surgery	581	11.8%			581	2.8%
Internal medicine subspecialties			2004	12.8%	2004	9.8%
Pediatric subspecialties			309	2.0%	309	1.5%
Surgical subspecialties	4327	88.2%			4327	21.1%
Obstetrics and gynecology			534	3.4%	534	2.6%
Industrial/occupational medicine			495	3.2%	495	2.4%
Other			2087	13.3%	2087	10.2%

**Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer**

	Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4908	100.0%	15642	100.0%	20550	100.0%
Addiction medicine			89	.6%	89	.4%
Allergy			117	.7%	117	.6%
Anesthesiology			45	.3%	45	.2%
Dermatology			625	4.0%	625	3.0%
Emergency medicine			2031	13.0%	2031	9.9%
Family practice w/o urgent care			2370	15.2%	2370	11.5%
Family practice wt urgent care			3682	23.5%	3682	17.9%
Genetics			4	.0%	4	.0%
Geriatrics			162	1.0%	162	.8%
Obstetrics/gynecology			534	3.4%	534	2.6%
Occupational medicine			495	3.2%	495	2.4%
Ophthalmology			23	.1%	23	.1%
Pain management			180	1.2%	180	.9%
Pathology			6	.0%	6	.0%
Physical med rehab			155	1.0%	155	.8%
Psychiatry			200	1.3%	200	1.0%
Public health			27	.2%	27	.1%
Radiation oncology			45	.3%	45	.2%
Radiology			128	.8%	128	.6%
General surgery	581	11.8%			581	2.8%
Surg: cardiovascular/cardiothoracic	715	14.6%			715	3.5%
Surg: colon & rectal	17	.3%			17	.1%
Surg: hand	53	1.1%			53	.3%
Surg: neurology	434	8.8%			434	2.1%
Surg: oncology	56	1.1%			56	.3%
Surg: orthopedics	2029	41.3%			2029	9.9%
Surg: otorhinolaryngology	169	3.4%			169	.8%
Surg: pediatric	28	.6%			28	.1%
Surg: plastic	146	3.0%			146	.7%
Surg: thoracic	34	.7%			34	.2%
Surg: transplant	42	.9%			42	.2%
Surg: trauma	83	1.7%			83	.4%
Surg: urology	251	5.1%			251	1.2%
Surg: vascular	134	2.7%			134	.7%
Surg: other	136	2.8%			136	.7%
General pediatrics			523	3.3%	523	2.5%
Ped: adolescent medicine			64	.4%	64	.3%
Ped: allergy			10	.1%	10	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			19	.1%	19	.1%
Ped: endocrinology			6	.0%	6	.0%
Ped: gastroenterology			11	.1%	11	.1%
Ped: hematology/oncology			32	.2%	32	.2%
Ped: infectious disease			6	.0%	6	.0%
Ped: neonatal-perinatal			66	.4%	66	.3%
Ped: nephrology			4	.0%	4	.0%
Ped: neurology			12	.1%	12	.1%
Ped: pulmonology			7	.0%	7	.0%
Ped: other			54	.3%	54	.3%
General internal medicine			1607	10.3%	1607	7.8%
IM: cardiology			685	4.4%	685	3.3%
IM: critical care			55	.4%	55	.3%
IM: endocrinology			79	.5%	79	.4%
IM: gastroenterology			337	2.2%	337	1.6%
IM: hematology/oncology			288	1.8%	288	1.4%
IM: immunology			5	.0%	5	.0%
IM: infectious disease			125	.8%	125	.6%
IM: nephrology			109	.7%	109	.5%
IM: neurology			91	.6%	91	.4%
IM: pulmonology			71	.5%	71	.3%
IM: rheumatology			73	.5%	73	.4%
IM: other			86	.5%	86	.4%
Other			281	1.8%	281	1.4%

**Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents**

	Surgery	Other Specialties	Total
Respondents	4901	15908	20809
Mean	8.3	9.5	9.2
Standard deviation	8.4	8.7	8.6
10th percentile	.0	1.0	.0
25th percentile	2.0	3.0	3.0
Median	5.0	6.0	6.0
75th percentile	13.0	15.0	14.0
90th percentile	22.8	24.0	24.0

**Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents**

	Surgery	Other Specialties	Total
Respondents	4621	15135	19756
Mean	4.7	5.1	5.0
Standard deviation	5.6	5.7	5.7
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	3.0	3.0
75th percentile	6.0	7.0	7.0
90th percentile	13.0	13.0	13.0

**Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents**

	Surgery	Other Specialties	Total
Respondents	4875	15765	20640
Mean	5.6	6.6	6.4
Standard deviation	6.7	7.1	7.0
10th percentile	.0	.0	.0
25th percentile	1.0	2.0	1.0
Median	3.0	4.0	4.0
75th percentile	8.0	9.0	9.0
90th percentile	16.0	18.0	17.0

**Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed**

	Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4813	100.0%	15499	100.0%	20312	100.0%
Northeast	1399	29.1%	3452	22.3%	4851	23.9%
Southeast	1069	22.2%	3638	23.5%	4707	23.2%
North Central	1025	21.3%	3100	20.0%	4125	20.3%
South Central	557	11.6%	2227	14.4%	2784	13.7%
West	763	15.9%	3082	19.9%	3845	18.9%

**Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed**

	Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4813	100.0%	15499	100.0%	20312	100.0%
Alaska	12	.2%	118	.8%	130	.6%
Alabama	43	.9%	59	.4%	102	.5%
Arkansas	6	.1%	21	.1%	27	.1%
Arizona	86	1.8%	369	2.4%	455	2.2%
California	344	7.1%	1340	8.6%	1684	8.3%
Colorado	115	2.4%	471	3.0%	586	2.9%
Connecticut	141	2.9%	290	1.9%	431	2.1%
District Of Columbia	19	.4%	54	.3%	73	.4%
Delaware	18	.4%	48	.3%	66	.3%
Florida	274	5.7%	814	5.3%	1088	5.4%
Georgia	135	2.8%	481	3.1%	616	3.0%
Guam	1	.0%	4	.0%	5	.0%
Hawaii	14	.3%	38	.2%	52	.3%
Iowa	43	.9%	281	1.8%	324	1.6%
Idaho	24	.5%	107	.7%	131	.6%
Illinois	149	3.1%	390	2.5%	539	2.7%
Indiana	68	1.4%	119	.8%	187	.9%
Kansas	45	.9%	222	1.4%	267	1.3%
Kentucky	39	.8%	212	1.4%	251	1.2%
Louisiana	52	1.1%	87	.6%	139	.7%
Massachusetts	155	3.2%	290	1.9%	445	2.2%
Maryland	149	3.1%	338	2.2%	487	2.4%
Maine	38	.8%	169	1.1%	207	1.0%
Michigan	167	3.5%	765	4.9%	932	4.6%
Minnesota	90	1.9%	289	1.9%	379	1.9%
Missouri	69	1.4%	117	.8%	186	.9%
Mississippi	15	.3%	22	.1%	37	.2%
Montana	26	.5%	107	.7%	133	.7%
North Carolina	177	3.7%	872	5.6%	1049	5.2%
North Dakota	16	.3%	72	.5%	88	.4%
Nebraska	59	1.2%	215	1.4%	274	1.3%
New Hampshire	36	.7%	100	.6%	136	.7%
New Jersey	82	1.7%	191	1.2%	273	1.3%
New Mexico	28	.6%	117	.8%	145	.7%
Nevada	19	.4%	116	.7%	135	.7%
New York	572	11.9%	1398	9.0%	1970	9.7%
Ohio	173	3.6%	317	2.0%	490	2.4%
Oklahoma	47	1.0%	272	1.8%	319	1.6%
Oregon	76	1.6%	182	1.2%	258	1.3%
Pennsylvania	314	6.5%	848	5.5%	1162	5.7%
Rhode Island	28	.6%	56	.4%	84	.4%
South Carolina	51	1.1%	136	.9%	187	.9%
South Dakota	38	.8%	114	.7%	152	.7%
Tennessee	48	1.0%	234	1.5%	282	1.4%
Texas	249	5.2%	1015	6.5%	1264	6.2%
Utah	29	.6%	176	1.1%	205	1.0%
Virginia	108	2.2%	282	1.8%	390	1.9%
Vermont	15	.3%	62	.4%	77	.4%
Washington	118	2.5%	462	3.0%	580	2.9%
Wisconsin	153	3.2%	421	2.7%	574	2.8%
West Virginia	26	.5%	156	1.0%	182	.9%
Wyoming	14	.3%	63	.4%	77	.4%

**Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status of Primary Practice Site**

	Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4762	100.0%	15352	100.0%	20114	100.0%
Not metro	492	10.3%	3298	21.5%	3790	18.8%
Metro	4270	89.7%	12054	78.5%	16324	81.2%

**Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job\***

	Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4908	100.0%	15927	100.0%	20835	100.0%
Function as hospitalist	448	9.1%	869	5.5%	1317	6.3%
Perform invasive procedures	3132	63.8%	5567	35.0%	8699	41.8%
Assist at surgery	4331	88.2%	1196	7.5%	5527	26.5%
Manage care for inpatients	3466	70.6%	3916	24.6%	7382	35.4%
Perform quality assurance	908	18.5%	3264	20.5%	4172	20.0%
Educate other providers	1802	36.7%	4908	30.8%	6710	32.2%
Utilization review	217	4.4%	1013	6.4%	1230	5.9%
Research	736	15.0%	1457	9.1%	2193	10.5%
Pharmaceutical selection committee	47	1.0%	424	2.7%	471	2.3%
Therapeutics committee	67	1.4%	377	2.4%	444	2.1%
Make decisions about procurement	850	17.3%	3590	22.5%	4440	21.3%
Supervise other PAs	549	11.2%	1266	7.9%	1815	8.7%
Supervise clinical staff other than PAs	663	13.5%	3400	21.3%	4063	19.5%
Supervise non-clinical staff	297	6.1%	1618	10.2%	1915	9.2%
Precept PA students	1918	39.1%	5720	35.9%	7638	36.7%
Precept students of other health professions	1146	23.3%	4063	25.5%	5209	25.0%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job**

	Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4908	100.0%	15948	100.0%	20856	100.0%
32 or more hours	4616	94.1%	13430	84.2%	18046	86.5%
Less than 32 hours	285	5.8%	2459	15.4%	2744	13.2%
Hours not reported	7	.1%	59	.4%	66	.3%

**Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

**Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated\***

	Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	2480	100.0%	10143	100.0%	12623	100.0%
See some inpatients	2044	82.4%	2109	20.8%	4153	32.9%
See some outpatients	2142	86.4%	9349	92.2%	11491	91.0%
See some nursing home patients	104	4.2%	628	6.2%	732	5.8%
See some other patients**	169	6.8%	301	3.0%	470	3.7%

\*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

\*\*Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

**Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job**

	Surgery	Other Specialties	Total
Respondents	4616	13430	18046
Mean	48.4	43.1	44.4
Standard deviation	8.1	7.4	8.0
10th percentile	40.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	50.0	40.0	42.0
75th percentile	52.0	45.0	50.0
90th percentile	60.0	50.0	55.0

**Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

	Surgery	Other Specialties	Total
Respondents	285	447	732
Mean	46.4	41.9	43.6
Standard deviation	8.3	6.7	7.7
10th percentile	37.6	35.0	35.0
25th percentile	40.0	39.0	40.0
Median	45.0	40.0	40.0
75th percentile	50.0	45.0	49.8
90th percentile	55.4	50.0	54.7

\*Excludes time spent performing tasks other than providing direct patient care to inpatients.

**Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

	Surgery	Other Specialties	Total
Respondents	285	447	732
Mean	51.7	68.3	61.8
Standard deviation	41.6	42.8	43.1
10th percentile	10.0	25.0	16.0
25th percentile	20.0	40.0	30.0
Median	40.0	60.0	50.0
75th percentile	70.0	100.0	80.0
90th percentile	100.0	120.0	108.5

**Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

	Surgery	Other Specialties	Total
Respondents	308	6039	6347
Mean	40.0	39.3	39.3
Standard deviation	5.3	5.6	5.6
10th percentile	34.0	34.0	34.0
25th percentile	35.0	35.0	35.0
Median	40.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	48.1	45.0	45.0

\*Excludes time spent performing tasks other than providing direct patient care to outpatients.

**Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

	Surgery	Other Specialties	Total
Respondents	308	6039	6347
Mean	81.5	96.8	96.0
Standard deviation	43.5	38.8	39.2
10th percentile	40.0	50.0	50.0
25th percentile	50.0	75.0	70.0
Median	75.0	100.0	100.0
75th percentile	100.0	120.0	115.0
90th percentile	130.0	150.0	148.4

**Table 4.7: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA Sees Patients**

	Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4496	100.0%	12073	100.0%	16569	100.0%
None	169	3.8%	5843	48.4%	6012	36.3%
One	2470	54.9%	4702	38.9%	7172	43.3%
Two	1000	22.2%	947	7.8%	1947	11.8%
Three	498	11.1%	341	2.8%	839	5.1%
Greater than three	359	8.0%	240	2.0%	599	3.6%

**Table 4.8: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and See Some Hospital Patients by Number of Hospitals with Privileges Granted by Medical Staff**

	Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4306	100.0%	6187	100.0%	10493	100.0%
None	40	.9%	180	2.9%	220	2.1%
One	2330	54.1%	4375	70.7%	6705	63.9%
Two	1022	23.7%	994	16.1%	2016	19.2%
Three	521	12.1%	371	6.0%	892	8.5%
Greater than three	393	9.1%	267	4.3%	660	6.3%

**Table 4.9: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Medical Staff**

	Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4235	100.0%	6054	100.0%	10289	100.0%
None	2398	56.6%	3221	53.2%	5619	54.6%
One	1168	27.6%	2233	36.9%	3401	33.1%
Two	365	8.6%	378	6.2%	743	7.2%
Three	169	4.0%	139	2.3%	308	3.0%
Greater than three	135	3.2%	83	1.4%	218	2.1%

**Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of PA Staff**

	Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4235	100.0%	6054	100.0%	10289	100.0%
None	2473	58.4%	3464	57.2%	5937	57.7%
One	1279	30.2%	2144	35.4%	3423	33.3%
Two	297	7.0%	292	4.8%	589	5.7%
Three	109	2.6%	97	1.6%	206	2.0%
Greater than three	77	1.8%	57	.9%	134	1.3%

**Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Allied Health Staff**

	Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4235	100.0%	6054	100.0%	10289	100.0%
None	2361	55.7%	3764	62.2%	6125	59.5%
One	937	22.1%	1613	26.6%	2550	24.8%
Two	470	11.1%	402	6.6%	872	8.5%
Three	262	6.2%	141	2.3%	403	3.9%
Greater than three	205	4.8%	134	2.2%	339	3.3%

**Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Other Staff Category**

	Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4235	100.0%	6054	100.0%	10289	100.0%
None	4057	95.8%	5795	95.7%	9852	95.8%
One	136	3.2%	203	3.4%	339	3.3%
Two	25	.6%	23	.4%	48	.5%
Three	8	.2%	15	.2%	23	.2%
Greater than three	9	.2%	18	.3%	27	.3%

**Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Responsibility for Call**

	Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4616	100.0%	13430	100.0%	18046	100.0%
Do not take call	1669	36.2%	9297	69.2%	10966	60.8%
Take some call	2543	55.1%	3396	25.3%	5939	32.9%
Take call, hours unknown	52	1.1%	99	.7%	151	.8%
Always on call	352	7.6%	638	4.8%	990	5.5%

**Table 4.14 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken\***

	Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4616	100.0%	13430	100.0%	18046	100.0%
Do not take call	1669	36.2%	9297	69.2%	10966	60.8%
Emergency department call	900	19.5%	775	5.8%	1675	9.3%
Surgical call	2005	43.4%	123	.9%	2128	11.8%
In-house call	928	20.1%	1088	8.1%	2016	11.2%
Other type of call	964	20.9%	2653	19.8%	3617	20.0%
Call taken, type not indicated	23	.5%	117	.9%	140	.8%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.15: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

	Surgery	Other Specialties	Total
Respondents	2543	3396	5939
Mean	110.3	90.3	98.8
Standard deviation	92.7	88.3	90.7
10th percentile	20.0	10.0	10.0
25th percentile	48.0	24.0	32.0
Median	90.0	65.0	72.0
75th percentile	150.0	122.0	140.0
90th percentile	240.0	200.0	216.0

\*Includes only PAs who report taking call, but are not always on call.

**Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received\***

	Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4038	100.0%	11390	100.0%	15428	100.0%
No base pay	14	.3%	120	1.1%	134	.9%
Salary	3577	88.6%	8828	77.5%	12405	80.4%
Hourly wage	434	10.7%	2346	20.6%	2780	18.0%
Other	13	.3%	96	.8%	109	.7%

\*Excludes self-employed PAs.

**Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received\***

	Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	3907	100.0%	10904	100.0%	14811	100.0%
No additional pay	1056	27.0%	3561	32.7%	4617	31.2%
Surgical assisting fees	265	6.8%	56	.5%	321	2.2%
Overtime pay	776	19.9%	1871	17.2%	2647	17.9%
Administrative pay	67	1.7%	325	3.0%	392	2.6%
Pay for on-call availability	626	16.0%	600	5.5%	1226	8.3%
Pay for on-call services/events	620	15.9%	587	5.4%	1207	8.1%
Bonus not based on performance	785	20.1%	1796	16.5%	2581	17.4%
Bonus based on performance of practice	484	12.4%	1444	13.2%	1928	13.0%
Bonus based on performance of PA	783	20.0%	2796	25.6%	3579	24.2%
Bonus based on something else	236	6.0%	862	7.9%	1098	7.4%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.18: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based\***

	Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1008	100.0%	3415	100.0%	4423	100.0%
Bonus based on charges	160	15.9%	758	22.2%	918	20.8%
Bonus based on revenues	572	56.7%	1450	42.5%	2022	45.7%
Bonus based on relative value units	62	6.2%	460	13.5%	522	11.8%
Bonus based on profit	282	28.0%	807	23.6%	1089	24.6%
Bonus based on number of visits or panel size	74	7.3%	711	20.8%	785	17.7%
Bonus based on quality of care	148	14.7%	456	13.4%	604	13.7%
Bonus based on patient satisfaction	114	11.3%	485	14.2%	599	13.5%
Bonus based on other factors	104	10.3%	251	7.3%	355	8.0%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.19: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

	Surgery	Other Specialties	Total
Respondents	4068	11509	15577
Mean	\$83,839	\$76,284	\$78,257
Standard deviation	\$21,629	\$19,285	\$20,198
10th percentile	\$61,531	\$56,656	\$57,823
25th percentile	\$69,070	\$63,566	\$64,727
Median	\$79,760	\$72,723	\$74,264
75th percentile	\$94,505	\$84,411	\$87,113
90th percentile	\$111,766	\$100,798	\$103,614

\*Excludes self-employed PAs.

**Table 4.20: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2003 and Work at Least 32 Hours per Week at Primary Clinical Job\***

	Surgery	Other Specialties	Total
Respondents	545	1218	1763
Mean	\$67,225	\$64,932	\$65,641
Standard deviation	\$11,882	\$11,789	\$11,862
10th percentile	\$54,426	\$51,708	\$52,626
25th percentile	\$60,579	\$57,968	\$58,813
Median	\$66,795	\$63,772	\$64,536
75th percentile	\$72,752	\$70,654	\$71,360
90th percentile	\$81,368	\$79,068	\$79,598

\*Excludes self-employed PAs.

**Table 4.21: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether CME Funds Are Available from Primary Employer\***

	Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	2699	100.0%	9548	100.0%	12247	100.0%
Funds not available	316	11.7%	1204	12.6%	1520	12.4%
Funds available, amount known	1759	65.2%	6718	70.4%	8477	69.2%
Funds available, amount unknown	624	23.1%	1626	17.0%	2250	18.4%

\*Excludes self-employed PAs.

**Table 4.22: Summary Measures of CME Funds Provided by Primary Clinical Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive CME Funding\***

	Surgery	Other Specialties	Total
Respondents	1759	6718	8477
Mean	\$1,674	\$1,529	\$1,559
Standard deviation	\$813	\$782	\$791
10th percentile	\$750	\$500	\$500
25th percentile	\$1,000	\$1,000	\$1,000
Median	\$1,500	\$1,500	\$1,500
75th percentile	\$2,000	\$2,000	\$2,000
90th percentile	\$2,500	\$2,500	\$2,500

\*Excludes self-employed PAs.

**Table 4.23: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance\***

		Surgery		Other Specialties		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		3951	100.0%	10986	100.0%	14937	100.0%
Professional liability insurance	Employer pays 95-100%	3874	98.1%	10686	97.3%	14560	97.5%
	Employer pays 50-94%	25	.6%	72	.7%	97	.6%
	Employer pays 1-49%	4	.1%	14	.1%	18	.1%
	PA pays 100%	48	1.2%	214	1.9%	262	1.8%
Individual health insurance	Employer pays 95-100%	1890	50.7%	5146	50.4%	7036	50.5%
	Employer pays 50-94%	1403	37.7%	3447	33.7%	4850	34.8%
	Employer pays 1-49%	207	5.6%	679	6.6%	886	6.4%
	PA pays 100%	225	6.0%	948	9.3%	1173	8.4%
Family health insurance	Employer pays 95-100%	808	29.0%	2030	26.1%	2838	26.9%
	Employer pays 50-94%	1071	38.5%	2594	33.4%	3665	34.7%
	Employer pays 1-49%	257	9.2%	813	10.5%	1070	10.1%
	PA pays 100%	649	23.3%	2333	30.0%	2982	28.3%
Dental insurance	Employer pays 95-100%	1181	33.6%	2987	30.8%	4168	31.6%
	Employer pays 50-94%	1179	33.5%	2851	29.4%	4030	30.5%
	Employer pays 1-49%	305	8.7%	868	9.0%	1173	8.9%
	PA pays 100%	852	24.2%	2979	30.8%	3831	29.0%
Disability insurance	Employer pays 95-100%	1622	46.3%	4161	43.9%	5783	44.5%
	Employer pays 50-94%	686	19.6%	1514	16.0%	2200	16.9%
	Employer pays 1-49%	311	8.9%	661	7.0%	972	7.5%
	PA pays 100%	888	25.3%	3145	33.2%	4033	31.1%
Term life insurance	Employer pays 95-100%	1411	43.0%	3669	40.9%	5080	41.4%
	Employer pays 50-94%	520	15.9%	1213	13.5%	1733	14.1%
	Employer pays 1-49%	305	9.3%	752	8.4%	1057	8.6%
	PA pays 100%	1042	31.8%	3345	37.3%	4387	35.8%

\*Excludes self-employed PAs.

**Table 4.24: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses\***

		Surgery		Other Specialties		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		3618	100.0%	10003	100.0%	13621	100.0%
Pension/retirement fund	Employer pays 95-100%	1023	28.3%	2420	24.2%	3443	25.3%
	Employer pays 50-94%	822	22.7%	1991	19.9%	2813	20.7%
	Employer pays 1-49%	1293	35.7%	3511	35.1%	4804	35.3%
	PA pays 100%	480	13.3%	2081	20.8%	2561	18.8%
State license fees	Employer pays 95-100%	2853	73.8%	7410	69.8%	10263	70.9%
	Employer pays 50-94%	46	1.2%	170	1.6%	216	1.5%
	Employer pays 1-49%	29	.8%	70	.7%	99	.7%
	PA pays 100%	937	24.2%	2967	27.9%	3904	27.0%
DEA registration fees	Employer pays 95-100%	2489	78.2%	6446	73.5%	8935	74.7%
	Employer pays 50-94%	28	.9%	91	1.0%	119	1.0%
	Employer pays 1-49%	13	.4%	47	.5%	60	.5%
	PA pays 100%	654	20.5%	2186	24.9%	2840	23.8%
NCCPA fees	Employer pays 95-100%	2576	67.2%	6499	61.6%	9075	63.1%
	Employer pays 50-94%	48	1.3%	153	1.4%	201	1.4%
	Employer pays 1-49%	29	.8%	85	.8%	114	.8%
	PA pays 100%	1178	30.7%	3821	36.2%	4999	34.7%
AAPA dues	Employer pays 95-100%	2600	67.9%	6410	61.4%	9010	63.1%
	Employer pays 50-94%	44	1.1%	143	1.4%	187	1.3%
	Employer pays 1-49%	30	.8%	89	.9%	119	.8%
	PA pays 100%	1156	30.2%	3798	36.4%	4954	34.7%
State PA chapter dues	Employer pays 95-100%	2107	60.1%	5278	54.5%	7385	56.0%
	Employer pays 50-94%	53	1.5%	140	1.4%	193	1.5%
	Employer pays 1-49%	28	.8%	86	.9%	114	.9%
	PA pays 100%	1315	37.5%	4184	43.2%	5499	41.7%
AAPA annual conference registration fees	Employer pays 95-100%	2309	65.0%	5166	54.8%	7475	57.6%
	Employer pays 50-94%	268	7.5%	712	7.6%	980	7.6%
	Employer pays 1-49%	170	4.8%	395	4.2%	565	4.4%
	PA pays 100%	803	22.6%	3155	33.5%	3958	30.5%
Credentialing fees	Employer pays 95-100%	2925	77.6%	7203	71.5%	10128	73.2%
	Employer pays 50-94%	86	2.3%	233	2.3%	319	2.3%
	Employer pays 1-49%	49	1.3%	116	1.2%	165	1.2%
	PA pays 100%	709	18.8%	2520	25.0%	3229	23.3%

\*Excludes self-employed PAs.