

2004 AAPA Physician Assistant Census Report

Introduction - Plastic Surgery

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2004 AAPA Physician Assistant Census was conducted between March 15 and September 15, 2004. Survey forms were mailed to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2003 and for whom address information was available. Surveys were not mailed to individuals who had indicated on a previous Census that they were retired or working as a physician. In total, forms were mailed to 58,826 people – accounting for 95.0 percent of the 61,891 individuals eligible to practice as PAs. Completed surveys were received from 23,494 people, representing 38.0 percent of all individuals eligible to practice as PAs and 39.9 percent of the PAs who were mailed a survey form. Of the 30,019 AAPA members who were mailed a form, 16,138 (53.8%) responded; of the 28,807 non-members who were mailed a form, 7,356 (25.5%) responded. This document presents the responses received on the census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed in all tables may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

Highlights of National Statistics

Section I. Characteristics of Respondents and Non-Respondents

Sex: Females accounted for 60 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

Age: The mean age of census respondents is 42 years; the median is 41.

PA Education: Half (50%) of respondents hold a bachelor's level PA degree; 22 percent of respondents hold a master's level PA degree.

Types of Degrees Held: Ninety-one percent of respondents hold a bachelor's degree or higher; thirty-five percent hold a masters degree. Only about two percent of respondents hold a doctoral degree.

Age at Time of Graduation from PA School: The mean age at time of graduation from PA school was 31 years; the median was 29.

Years Since Graduation from PA School: The mean number of years since graduation from PA school for census respondents is 11; the median is 7.

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (89%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (43%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 14 percent are employed by solo physician offices.

Government Employment: About 10 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for just over two percent of respondents; state governments collectively employ about two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 37 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital emergency rooms (10%), hospital inpatient units (9%), hospital outpatient units (8%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 29 percent of respondents; 20 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (33%), hospital emergency rooms (29%), single-specialty physician group practices (26%), hospital operating rooms (21%), hospital outpatient units (21%), and hospital intensive care/critical care units (20%).

Primary Specialty of Practice: While PAs practice in at least 61 specialty fields, 42 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general practice medicine (30%), general internal medicine (8%), obstetrics/gynecology (3%), and general pediatrics (3%). Other prevalent specialties for PAs include general surgery/surgical subspecialties (24%), emergency medicine (10%), and the subspecialties of internal medicine (10%).

Years in Clinical Practice: The mean number of years in clinical practice is 9.2; the median is 6 years.

Years in Current Position: The mean number of years respondents have worked in their current position is 5.0; the median is 3 years.

Years in Current Specialty: The mean number of years respondents have worked in their current specialty is 6.4; the median is 4 years.

Geographic Distribution: The states in which the largest numbers of clinically practicing respondents are employed include: New York (10%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), and North Carolina (5%).

Metropolitan Status of Work Site: About one-fifth of respondents (19%) work in counties that are classified as non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than one-fourth of respondents (27%) reported assisting in surgery and about four in ten (42%) reported performing invasive procedures. Nine percent of respondents reported supervising other PAs, and one in five (20%) reported supervising other clinical staff. More than one-third of respondents (37%) indicated that they precept PA students; one-fourth (25%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (87%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44.4; the median is 42 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (91%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 96.0. One-third of respondents who work full-time (33%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 61.8. Six percent of full-time PAs reported seeing some nursing home patients in their primary job, and only four percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients.

Working in Hospitals: Almost two-thirds (64%) of respondents report seeing patients in at least one hospital and one in five (21%) report seeing patients in more than one hospital. The vast majority (98%) of respondents who see patients in hospitals have privileges granted by the medical staff in at least one hospital. Forty-five percent of respondents who see patients in hospitals are members of at least one hospital's medical staff and 42% are members of at least one hospital's PA staff.

Taking Call: More than one-third of full-time respondents (39%) reported taking call for their primary employer. The mean hours on call per month for those PAs who reported taking some call but who were not always on call is 99.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Eighteen percent of respondents reported receiving overtime pay while 17 percent reported receiving a bonus based on something other than productivity or performance. Almost half of those who reported receiving an incentive based on productivity or performance (46%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$74,264; the mean is \$78,257. The comparable figures for respondents who graduated in 2003 are \$64,536 and \$65,641, respectively.

CME Funding: Eighty-eight percent of respondents reported having CME funds available to them from their primary employer. For those PAs who reported the amount of CME funds available to them, the mean is \$1,559; the median is \$1,500.

Source of Funds for Insurance and Other Expenses: Ninety-seven percent of respondents reported that their employer pays 95-100% of the cost of their professional liability insurance. Other expenses for which employers often pay 95-100% of the cost include DEA registration fees (75%), credentialing fees (73%), state license fees (71%), AAPA dues (63%), and NCCPA fees (63%).

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2004 AAPA Physician Assistant Census Report for Plastic Surgery

Section I: Characteristics of 2004 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by whether Primary Specialty is Plastic Surgery

	Count	Percent
Total	23494	100.0%
Plastic Surgery	146	.6%
Other Specialties	20710	88.2%
Not in Practice	2638	11.2%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Plastic Surgery		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Male	26	17.9%	8374	40.8%	844	32.4%	9244	39.7%
Female	119	82.1%	12146	59.2%	1762	67.6%	14027	60.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Plastic Surgery		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Asian/Pacific Islander	2	1.6%	650	3.5%	56	2.5%	708	3.3%
Black (Not Hispanic)	2	1.6%	524	2.8%	91	4.0%	617	2.9%
Hispanic/Latino Origin	7	5.5%	715	3.8%	66	2.9%	788	3.7%
Amer Indian/Alaskan			160	.9%	30	1.3%	190	.9%
White (Not Hispanic)	116	90.6%	16580	88.4%	2013	88.6%	18709	88.4%
Multiracial	1	.8%	137	.7%	15	.7%	153	.7%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Plastic Surgery		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Do not have certificate in PA studies	77	68.1%	11319	65.3%	1286	56.8%	12682	64.4%
Have certificate in PA studies	36	31.9%	6004	34.7%	980	43.2%	7020	35.6%
Do not have associate's in PA studies	105	92.9%	16014	92.4%	2011	88.7%	18130	92.0%
Have associate's in PA studies	8	7.1%	1309	7.6%	255	11.3%	1572	8.0%
Do not have bachelor's in PA studies	60	53.1%	8648	49.9%	1145	50.5%	9853	50.0%
Have bachelor's in PA studies	53	46.9%	8675	50.1%	1121	49.5%	9849	50.0%
Do not have master's in PA studies	72	63.7%	13302	76.8%	2053	90.6%	15427	78.3%
Have master's in PA studies	41	36.3%	4021	23.2%	213	9.4%	4275	21.7%

Table 1.5: Number and Percent Distribution of Census Respondents by Types of Degrees Held

	Plastic Surgery		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Do not have bachelor's degree	6	5.3%	1503	8.7%	307	13.5%	1816	9.2%
Have bachelor's degree	107	94.7%	15820	91.3%	1959	86.5%	17886	90.8%
Do not have master's degree	62	54.9%	11085	64.0%	1573	69.4%	12720	64.6%
Have master's degree	51	45.1%	6238	36.0%	693	30.6%	6982	35.4%
Do not have doctoral degree	111	98.2%	17123	98.8%	2168	95.7%	19402	98.5%
Have doctoral degree	2	1.8%	200	1.2%	98	4.3%	300	1.5%

Table 1.6: Summary Measures of Age for Census Respondents

	Plastic Surgery	Other Specialties	Not in Practice	Total
Count	146	20699	2579	23424
Mean	37.1	40.7	49.0	41.6
Standard deviation	9.4	10.3	11.7	10.7
10th percentile	26.0	28.0	33.0	28.0
25th percentile	29.0	32.0	40.0	32.0
Median	34.0	39.0	49.0	41.0
75th percentile	45.0	49.0	57.0	50.0
90th percentile	51.0	55.0	64.0	56.0

Table 1.7: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Plastic Surgery	Other Specialties	Not in Practice	Total
Count	146	20699	2579	23424
Mean	29.2	30.9	31.7	30.9
Standard deviation	6.2	6.9	7.9	7.0
10th percentile	23.0	24.0	24.0	24.0
25th percentile	25.0	26.0	26.0	26.0
Median	27.0	29.0	29.0	29.0
75th percentile	32.0	34.0	36.0	34.0
90th percentile	37.0	41.0	44.0	41.0

Table 1.8: Summary Measures of Years since Graduation from PA School for Census Respondents

	Plastic Surgery	Other Specialties	Not in Practice	Total
Count	146	20710	2638	23494
Mean	7.9	9.8	17.4	10.7
Standard deviation	7.3	8.6	9.6	9.0
10th percentile	1.0	1.0	3.0	1.0
25th percentile	2.0	3.0	9.0	3.0
Median	5.0	6.0	19.0	7.0
75th percentile	13.3	15.0	26.0	18.0
90th percentile	19.0	24.0	29.0	26.0

Section II: Professional Status of Respondents

Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status

	Plastic Surgery		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	146	100.0%	20710	100.0%	2638	100.0%	23494	100.0%
In clinical practice	146	100.0%	20710	100.0%			20856	88.8%
Not in clinical practice					2638	100.0%	2638	11.2%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Plastic Surgery		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	146	100.0%	20710	100.0%	2638	100.0%	23494	100.0%
Clinically practicing PA	146	100.0%	20710	100.0%			20856	88.8%
Clinically practicing physician or NP					109	4.1%	109	.5%
Other clinically practicing provider	2	1.4%	87	.4%	72	2.7%	161	.7%
PA educator	3	2.1%	753	3.6%	193	7.3%	949	4.0%
Other health professions educator	2	1.4%	221	1.1%	77	2.9%	300	1.3%
Health care professional-administrator			275	1.3%	109	4.1%	384	1.6%
Health care professional-researcher			98	.5%	62	2.4%	160	.7%
Health care professional-lawyer			3	.0%	9	.3%	12	.1%
Health care professional-public health			40	.2%	20	.8%	60	.3%
Health care professional-other	1	.7%	304	1.5%	232	8.8%	537	2.3%
Other non-health professional			81	.4%	162	6.1%	243	1.0%
Student in post-graduate PA program	1	.7%	149	.7%	20	.8%	170	.7%
Medical student			30	.1%	26	1.0%	56	.2%
Other student			60	.3%	27	1.0%	87	.4%
Not employed by choice					565	21.4%	565	2.4%
Employed, seeking PA job			9	.0%	115	4.4%	124	.5%
Unemployed, seeking PA job					250	9.5%	250	1.1%
Unemployed, seeking non-PA job					68	2.6%	68	.3%
Retired					453	17.2%	453	1.9%
Other			115	.6%	194	7.4%	309	1.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Plastic Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	146	100.0%	20710	100.0%	20856	100.0%
One	132	90.4%	17571	84.8%	17703	84.9%
Two	9	6.2%	2558	12.4%	2567	12.3%
Three	4	2.7%	383	1.8%	387	1.9%
More than three			90	.4%	90	.4%
Self-employed w/mult contracts	1	.7%	108	.5%	109	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Plastic Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	146	100.0%	20686	100.0%	20832	100.0%
Self-employed	3	2.1%	550	2.7%	553	2.7%
Solo physician practice	45	30.8%	2884	13.9%	2929	14.1%
Single-specialty physician group	29	19.9%	6222	30.1%	6251	30.0%
Multi-specialty physician group	8	5.5%	2692	13.0%	2700	13.0%
University hospital	37	25.3%	1480	7.2%	1517	7.3%
Other hospital	15	10.3%	3068	14.8%	3083	14.8%
Freestanding urgent care center			388	1.9%	388	1.9%
Freestanding surgical center	5	3.4%	20	.1%	25	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency			3	.0%	3	.0%
Hospice			1	.0%	1	.0%
HMO	4	2.7%	546	2.6%	550	2.6%
Community health center			1227	5.9%	1227	5.9%
Medical staffing agency			58	.3%	58	.3%
Physician practice mngmt org			309	1.5%	309	1.5%
Integrated health system			201	1.0%	201	1.0%
Corrections system			229	1.1%	229	1.1%
Other			753	3.6%	753	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Plastic Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	142	100.0%	20481	100.0%	20623	100.0%
Not government employed	134	94.4%	18455	90.1%	18589	90.1%
Air Force			144	.7%	144	.7%
Army			302	1.5%	302	1.5%
Navy			115	.6%	115	.6%
Dept. of Veterans Affairs	1	.7%	502	2.5%	503	2.4%
Federal Bureau of Prisons/DOJ			45	.2%	45	.2%
Federal Public Health Service			81	.4%	81	.4%
Indian Health Service			80	.4%	80	.4%
Other federal government			78	.4%	78	.4%
State government	6	4.2%	425	2.1%	431	2.1%
Local government	1	.7%	234	1.1%	235	1.1%
Coast Guard			20	.1%	20	.1%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Plastic Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	146	100.0%	20650	100.0%	20796	100.0%
Intensive/critical care unit of hospital	1	.7%	391	1.9%	392	1.9%
Inpatient unit of hospital (not ICU/CCU)	5	3.4%	1860	9.0%	1865	9.0%
Outpatient unit of hospital	19	13.0%	1588	7.7%	1607	7.7%
Hospital emergency room	1	.7%	2046	9.9%	2047	9.8%
Hospital operating room	46	31.5%	1397	6.8%	1443	6.9%
Other unit of hospital	1	.7%	252	1.2%	253	1.2%
Federally Qualified Rural Health Center			905	4.4%	905	4.4%
Other FQHC			335	1.6%	335	1.6%
Other community health center/facility			476	2.3%	476	2.3%
Freestanding urgent care facility			598	2.9%	598	2.9%
Freestanding surgical facility	12	8.2%	103	.5%	115	.6%
Solo practice physician office	33	22.6%	2742	13.3%	2775	13.3%
Single-specialty physician group practice	21	14.4%	4167	20.2%	4188	20.1%
Multi-specialty physician group practice	4	2.7%	1870	9.1%	1874	9.0%
HMO facility	2	1.4%	396	1.9%	398	1.9%
Nursing home or LTC facility			179	.9%	179	.9%
University/college student health facility			137	.7%	137	.7%
School-based health facility			80	.4%	80	.4%
Other freestanding outpatient facility	1	.7%	461	2.2%	462	2.2%
Correctional facility			255	1.2%	255	1.2%
Industrial facility/work site			121	.6%	121	.6%
Mobile health unit			20	.1%	20	.1%
Patients' homes			17	.1%	17	.1%
Other			254	1.2%	254	1.2%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent*

	Plastic Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	146	100.0%	20678	100.0%	20824	100.0%
Intensive/critical care unit of hospital	44	30.1%	4191	20.3%	4235	20.3%
Inpatient unit of hospital (not ICU/CCU)	78	53.4%	6691	32.4%	6769	32.5%
Outpatient unit of hospital	75	51.4%	4228	20.4%	4303	20.7%
Hospital emergency room	41	28.1%	5948	28.8%	5989	28.8%
Hospital operating room	104	71.2%	4299	20.8%	4403	21.1%
Other unit of hospital	19	13.0%	1782	8.6%	1801	8.6%
Federally Qualified Rural Health Center	1	.7%	1188	5.7%	1189	5.7%
Other FQHC			471	2.3%	471	2.3%
Other community health center/facility			759	3.7%	759	3.6%
Freestanding urgent care facility			1096	5.3%	1096	5.3%
Freestanding surgical facility	45	30.8%	874	4.2%	919	4.4%
Solo practice physician office	52	35.6%	3327	16.1%	3379	16.2%
Single-specialty physician group practice	31	21.2%	5470	26.5%	5501	26.4%
Multi-specialty physician group practice	12	8.2%	2582	12.5%	2594	12.5%
HMO facility	3	2.1%	587	2.8%	590	2.8%
Nursing home or LTC facility	6	4.1%	1332	6.4%	1338	6.4%
University/college student health facility	1	.7%	283	1.4%	284	1.4%
School-based health facility	1	.7%	193	.9%	194	.9%
Other freestanding outpatient facility	4	2.7%	743	3.6%	747	3.6%
Correctional facility			397	1.9%	397	1.9%
Industrial facility/work site			235	1.1%	235	1.1%
Mobile health unit			100	.5%	100	.5%
Patients' homes	2	1.4%	444	2.1%	446	2.1%
Other	2	1.4%	506	2.4%	508	2.4%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Plastic Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	146	100.0%	20404	100.0%	20550	100.0%
Family/general medicine			6052	29.7%	6052	29.5%
General internal medicine			1607	7.9%	1607	7.8%
Emergency medicine			2031	10.0%	2031	9.9%
General pediatrics			523	2.6%	523	2.5%
General surgery			581	2.8%	581	2.8%
Internal medicine subspecialties			2004	9.8%	2004	9.8%
Pediatric subspecialties			309	1.5%	309	1.5%
Surgical subspecialties	146	100.0%	4181	20.5%	4327	21.1%
Obstetrics and gynecology			534	2.6%	534	2.6%
Industrial/occupational medicine			495	2.4%	495	2.4%
Other			2087	10.2%	2087	10.2%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Plastic Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	146	100.0%	20404	100.0%	20550	100.0%
Addiction medicine			89	.4%	89	.4%
Allergy			117	.6%	117	.6%
Anesthesiology			45	.2%	45	.2%
Dermatology			625	3.1%	625	3.0%
Emergency medicine			2031	10.0%	2031	9.9%
Family practice w/o urgent care			2370	11.6%	2370	11.5%
Family practice wt urgent care			3682	18.0%	3682	17.9%
Genetics			4	.0%	4	.0%
Geriatrics			162	.8%	162	.8%
Obstetrics/gynecology			534	2.6%	534	2.6%
Occupational medicine			495	2.4%	495	2.4%
Ophthalmology			23	.1%	23	.1%
Pain management			180	.9%	180	.9%
Pathology			6	.0%	6	.0%
Physical med rehab			155	.8%	155	.8%
Psychiatry			200	1.0%	200	1.0%
Public health			27	.1%	27	.1%
Radiation oncology			45	.2%	45	.2%
Radiology			128	.6%	128	.6%
General surgery			581	2.8%	581	2.8%
Surg: cardiovascular/cardiothoracic			715	3.5%	715	3.5%
Surg: colon & rectal			17	.1%	17	.1%
Surg: hand			53	.3%	53	.3%
Surg: neurology			434	2.1%	434	2.1%
Surg: oncology			56	.3%	56	.3%
Surg: orthopedics			2029	9.9%	2029	9.9%
Surg: otorhinolaryngology			169	.8%	169	.8%
Surg: pediatric			28	.1%	28	.1%
Surg: plastic	146	100.0%			146	.7%
Surg: thoracic			34	.2%	34	.2%
Surg: transplant			42	.2%	42	.2%
Surg: trauma			83	.4%	83	.4%
Surg: urology			251	1.2%	251	1.2%
Surg: vascular			134	.7%	134	.7%
Surg: other			136	.7%	136	.7%
General pediatrics			523	2.6%	523	2.5%
Ped: adolescent medicine			64	.3%	64	.3%
Ped: allergy			10	.0%	10	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			19	.1%	19	.1%
Ped: endocrinology			6	.0%	6	.0%
Ped: gastroenterology			11	.1%	11	.1%
Ped: hematology/oncology			32	.2%	32	.2%
Ped: infectious disease			6	.0%	6	.0%
Ped: neonatal-perinatal			66	.3%	66	.3%
Ped: nephrology			4	.0%	4	.0%
Ped: neurology			12	.1%	12	.1%
Ped: pulmonology			7	.0%	7	.0%
Ped: other			54	.3%	54	.3%
General internal medicine			1607	7.9%	1607	7.8%
IM: cardiology			685	3.4%	685	3.3%
IM: critical care			55	.3%	55	.3%
IM: endocrinology			79	.4%	79	.4%
IM: gastroenterology			337	1.7%	337	1.6%
IM: hematology/oncology			288	1.4%	288	1.4%
IM: immunology			5	.0%	5	.0%
IM: infectious disease			125	.6%	125	.6%
IM: nephrology			109	.5%	109	.5%
IM: neurology			91	.4%	91	.4%
IM: pulmonology			71	.3%	71	.3%
IM: rheumatology			73	.4%	73	.4%
IM: other			86	.4%	86	.4%
Other			281	1.4%	281	1.4%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Plastic Surgery	Other Specialties	Total
Respondents	146	20663	20809
Mean	7.1	9.2	9.2
Standard deviation	7.1	8.6	8.6
10th percentile	.0	.0	.0
25th percentile	2.0	3.0	3.0
Median	4.0	6.0	6.0
75th percentile	11.3	14.0	14.0
90th percentile	18.0	24.0	24.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Plastic Surgery	Other Specialties	Total
Respondents	132	19624	19756
Mean	4.4	5.0	5.0
Standard deviation	5.4	5.7	5.7
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	3.0	3.0
75th percentile	5.0	7.0	7.0
90th percentile	13.0	13.0	13.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Plastic Surgery	Other Specialties	Total
Respondents	145	20495	20640
Mean	4.4	6.4	6.4
Standard deviation	5.6	7.0	7.0
10th percentile	.0	.0	.0
25th percentile	.0	1.0	1.0
Median	2.0	4.0	4.0
75th percentile	6.0	9.0	9.0
90th percentile	14.0	17.0	17.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Plastic Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	146	100.0%	20166	100.0%	20312	100.0%
Northeast	53	36.3%	4798	23.8%	4851	23.9%
Southeast	31	21.2%	4676	23.2%	4707	23.2%
North Central	28	19.2%	4097	20.3%	4125	20.3%
South Central	15	10.3%	2769	13.7%	2784	13.7%
West	19	13.0%	3826	19.0%	3845	18.9%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Plastic Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	146	100.0%	20166	100.0%	20312	100.0%
Alaska			130	.6%	130	.6%
Alabama	1	.7%	101	.5%	102	.5%
Arkansas			27	.1%	27	.1%
Arizona	3	2.1%	452	2.2%	455	2.2%
California	14	9.6%	1670	8.3%	1684	8.3%
Colorado	4	2.7%	582	2.9%	586	2.9%
Connecticut	9	6.2%	422	2.1%	431	2.1%
District Of Columbia	2	1.4%	71	.4%	73	.4%
Delaware	1	.7%	65	.3%	66	.3%
Florida	8	5.5%	1080	5.4%	1088	5.4%
Georgia	8	5.5%	608	3.0%	616	3.0%
Guam			5	.0%	5	.0%
Hawaii			52	.3%	52	.3%
Iowa	3	2.1%	321	1.6%	324	1.6%
Idaho			131	.6%	131	.6%
Illinois	3	2.1%	536	2.7%	539	2.7%
Indiana	4	2.7%	183	.9%	187	.9%
Kansas			267	1.3%	267	1.3%
Kentucky			251	1.2%	251	1.2%
Louisiana			139	.7%	139	.7%
Massachusetts	5	3.4%	440	2.2%	445	2.2%
Maryland	4	2.7%	483	2.4%	487	2.4%
Maine	1	.7%	206	1.0%	207	1.0%
Michigan	6	4.1%	926	4.6%	932	4.6%
Minnesota	2	1.4%	377	1.9%	379	1.9%
Missouri	1	.7%	185	.9%	186	.9%
Mississippi			37	.2%	37	.2%
Montana			133	.7%	133	.7%
North Carolina	4	2.7%	1045	5.2%	1049	5.2%
North Dakota			88	.4%	88	.4%
Nebraska			274	1.4%	274	1.3%
New Hampshire	1	.7%	135	.7%	136	.7%
New Jersey	5	3.4%	268	1.3%	273	1.3%
New Mexico	1	.7%	144	.7%	145	.7%
Nevada			135	.7%	135	.7%
New York	18	12.3%	1952	9.7%	1970	9.7%
Ohio	4	2.7%	486	2.4%	490	2.4%
Oklahoma			319	1.6%	319	1.6%
Oregon	1	.7%	257	1.3%	258	1.3%
Pennsylvania	12	8.2%	1150	5.7%	1162	5.7%
Rhode Island	1	.7%	83	.4%	84	.4%
South Carolina	2	1.4%	185	.9%	187	.9%
South Dakota	1	.7%	151	.7%	152	.7%
Tennessee			282	1.4%	282	1.4%
Texas	10	6.8%	1254	6.2%	1264	6.2%
Utah	1	.7%	204	1.0%	205	1.0%
Virginia	2	1.4%	388	1.9%	390	1.9%
Vermont			77	.4%	77	.4%
Washington			580	2.9%	580	2.9%
Wisconsin	4	2.7%	570	2.8%	574	2.8%
West Virginia			182	.9%	182	.9%
Wyoming			77	.4%	77	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status of Primary Practice Site

	Plastic Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	145	100.0%	19969	100.0%	20114	100.0%
Not metro	8	5.5%	3782	18.9%	3790	18.8%
Metro	137	94.5%	16187	81.1%	16324	81.2%

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

	Plastic Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	146	100.0%	20689	100.0%	20835	100.0%
Function as hospitalist	10	6.8%	1307	6.3%	1317	6.3%
Perform invasive procedures	79	54.1%	8620	41.7%	8699	41.8%
Assist at surgery	137	93.8%	5390	26.1%	5527	26.5%
Manage care for inpatients	85	58.2%	7297	35.3%	7382	35.4%
Perform quality assurance	42	28.8%	4130	20.0%	4172	20.0%
Educate other providers	60	41.1%	6650	32.1%	6710	32.2%
Utilization review	12	8.2%	1218	5.9%	1230	5.9%
Research	28	19.2%	2165	10.5%	2193	10.5%
Pharmaceutical selection committee	1	.7%	470	2.3%	471	2.3%
Therapeutics committee			444	2.1%	444	2.1%
Make decisions about procurement	46	31.5%	4394	21.2%	4440	21.3%
Supervise other PAs	7	4.8%	1808	8.7%	1815	8.7%
Supervise clinical staff other than PAs	26	17.8%	4037	19.5%	4063	19.5%
Supervise non-clinical staff	17	11.6%	1898	9.2%	1915	9.2%
Precept PA students	43	29.5%	7595	36.7%	7638	36.7%
Precept students of other health professions	37	25.3%	5172	25.0%	5209	25.0%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Plastic Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	146	100.0%	20710	100.0%	20856	100.0%
32 or more hours	129	88.4%	17917	86.5%	18046	86.5%
Less than 32 hours	17	11.6%	2727	13.2%	2744	13.2%
Hours not reported			66	.3%	66	.3%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Plastic Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	62	100.0%	12561	100.0%	12623	100.0%
See some inpatients	40	64.5%	4113	32.7%	4153	32.9%
See some outpatients	61	98.4%	11430	91.0%	11491	91.0%
See some nursing home patients	5	8.1%	727	5.8%	732	5.8%
See some other patients**	7	11.3%	463	3.7%	470	3.7%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Plastic Surgery	Other Specialties	Total
Respondents	129	17917	18046
Mean	47.1	44.4	44.4
Standard deviation	7.6	8.0	8.0
10th percentile	40.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	47.0	42.0	42.0
75th percentile	50.0	50.0	50.0
90th percentile	60.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Plastic Surgery	Other Specialties	Total
Respondents	1	731	732
Mean	40.0	43.6	43.6
Standard deviation	.	7.7	7.7
10th percentile	40.0	35.0	35.0
25th percentile	40.0	40.0	40.0
Median	40.0	40.0	40.0
75th percentile	40.0	50.0	49.8
90th percentile	40.0	54.8	54.7

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Plastic Surgery	Other Specialties	Total
Respondents	1	731	732
Mean	42.0	61.9	61.8
Standard deviation	.	43.1	43.1
10th percentile	42.0	16.0	16.0
25th percentile	42.0	30.0	30.0
Median	42.0	50.0	50.0
75th percentile	42.0	80.0	80.0
90th percentile	42.0	109.0	108.5

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Plastic Surgery	Other Specialties	Total
Respondents	9	6338	6347
Mean	39.9	39.3	39.3
Standard deviation	7.1	5.6	5.6
10th percentile	32.0	34.0	34.0
25th percentile	33.5	35.0	35.0
Median	40.0	40.0	40.0
75th percentile	47.5	40.0	40.0
90th percentile	.	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Plastic Surgery	Other Specialties	Total
Respondents	9	6338	6347
Mean	51.7	96.1	96.0
Standard deviation	25.9	39.2	39.2
10th percentile	15.0	50.0	50.0
25th percentile	32.5	70.0	70.0
Median	50.0	100.0	100.0
75th percentile	67.5	115.0	115.0
90th percentile	.	150.0	148.4

Table 4.7: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA Sees Patients

	Plastic Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	122	100.0%	16447	100.0%	16569	100.0%
None	17	13.9%	5995	36.5%	6012	36.3%
One	58	47.5%	7114	43.3%	7172	43.3%
Two	24	19.7%	1923	11.7%	1947	11.8%
Three	12	9.8%	827	5.0%	839	5.1%
Greater than three	11	9.0%	588	3.6%	599	3.6%

Table 4.8: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and See Some Hospital Patients by Number of Hospitals with Privileges Granted by Medical Staff

	Plastic Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	105	100.0%	10388	100.0%	10493	100.0%
None	2	1.9%	218	2.1%	220	2.1%
One	56	53.3%	6649	64.0%	6705	63.9%
Two	23	21.9%	1993	19.2%	2016	19.2%
Three	12	11.4%	880	8.5%	892	8.5%
Greater than three	12	11.4%	648	6.2%	660	6.3%

Table 4.9: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Medical Staff

	Plastic Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	101	100.0%	10188	100.0%	10289	100.0%
None	56	55.4%	5563	54.6%	5619	54.6%
One	31	30.7%	3370	33.1%	3401	33.1%
Two	9	8.9%	734	7.2%	743	7.2%
Three	3	3.0%	305	3.0%	308	3.0%
Greater than three	2	2.0%	216	2.1%	218	2.1%

Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of PA Staff

	Plastic Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	101	100.0%	10188	100.0%	10289	100.0%
None	60	59.4%	5877	57.7%	5937	57.7%
One	27	26.7%	3396	33.3%	3423	33.3%
Two	9	8.9%	580	5.7%	589	5.7%
Three	1	1.0%	205	2.0%	206	2.0%
Greater than three	4	4.0%	130	1.3%	134	1.3%

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Allied Health Staff

	Plastic Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	101	100.0%	10188	100.0%	10289	100.0%
None	60	59.4%	6065	59.5%	6125	59.5%
One	22	21.8%	2528	24.8%	2550	24.8%
Two	9	8.9%	863	8.5%	872	8.5%
Three	3	3.0%	400	3.9%	403	3.9%
Greater than three	7	6.9%	332	3.3%	339	3.3%

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Other Staff Category

	Plastic Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	101	100.0%	10188	100.0%	10289	100.0%
None	93	92.1%	9759	95.8%	9852	95.8%
One	6	5.9%	333	3.3%	339	3.3%
Two	1	1.0%	47	.5%	48	.5%
Three	1	1.0%	22	.2%	23	.2%
Greater than three			27	.3%	27	.3%

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Responsibility for Call

	Plastic Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	129	100.0%	17917	100.0%	18046	100.0%
Do not take call	80	62.0%	10886	60.8%	10966	60.8%
Take some call	34	26.4%	5905	33.0%	5939	32.9%
Take call, hours unknown	3	2.3%	148	.8%	151	.8%
Always on call	12	9.3%	978	5.5%	990	5.5%

Table 4.14 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Plastic Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	129	100.0%	17917	100.0%	18046	100.0%
Do not take call	80	62.0%	10886	60.8%	10966	60.8%
Emergency department call	13	10.1%	1662	9.3%	1675	9.3%
Surgical call	25	19.4%	2103	11.7%	2128	11.8%
In-house call	10	7.8%	2006	11.2%	2016	11.2%
Other type of call	28	21.7%	3589	20.0%	3617	20.0%
Call taken, type not indicated	4	3.1%	136	.8%	140	.8%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.15: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Plastic Surgery	Other Specialties	Total
Respondents	34	5905	5939
Mean	112.8	98.8	98.8
Standard deviation	113.7	90.6	90.7
10th percentile	5.0	10.6	10.0
25th percentile	48.0	32.0	32.0
Median	80.0	72.0	72.0
75th percentile	130.5	140.0	140.0
90th percentile	318.0	216.0	216.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Plastic Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	117	100.0%	15311	100.0%	15428	100.0%
No base pay	1	.9%	133	.9%	134	.9%
Salary	99	84.6%	12306	80.4%	12405	80.4%
Hourly wage	16	13.7%	2764	18.1%	2780	18.0%
Other	1	.9%	108	.7%	109	.7%

*Excludes self-employed PAs.

Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Plastic Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	107	100.0%	14704	100.0%	14811	100.0%
No additional pay	31	29.0%	4586	31.2%	4617	31.2%
Surgical assisting fees	3	2.8%	318	2.2%	321	2.2%
Overtime pay	20	18.7%	2627	17.9%	2647	17.9%
Administrative pay	2	1.9%	390	2.7%	392	2.6%
Pay for on-call availability	14	13.1%	1212	8.2%	1226	8.3%
Pay for on-call services/events	12	11.2%	1195	8.1%	1207	8.1%
Bonus not based on performance	29	27.1%	2552	17.4%	2581	17.4%
Bonus based on performance of practice	12	11.2%	1916	13.0%	1928	13.0%
Bonus based on performance of PA	22	20.6%	3557	24.2%	3579	24.2%
Bonus based on something else	6	5.6%	1092	7.4%	1098	7.4%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.18: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Plastic Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	27	100.0%	4396	100.0%	4423	100.0%
Bonus based on charges	3	11.1%	915	20.8%	918	20.8%
Bonus based on revenues	13	48.1%	2009	45.7%	2022	45.7%
Bonus based on relative value units			522	11.9%	522	11.8%
Bonus based on profit	10	37.0%	1079	24.5%	1089	24.6%
Bonus based on number of visits or panel size			785	17.9%	785	17.7%
Bonus based on quality of care	6	22.2%	598	13.6%	604	13.7%
Bonus based on patient satisfaction	4	14.8%	595	13.5%	599	13.5%
Bonus based on other factors	6	22.2%	349	7.9%	355	8.0%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.19: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Plastic Surgery	Other Specialties	Total
Respondents	118	15459	15577
Mean	\$77,292	\$78,264	\$78,257
Standard deviation	\$20,221	\$20,198	\$20,198
10th percentile	\$57,338	\$57,829	\$57,823
25th percentile	\$64,961	\$64,725	\$64,727
Median	\$75,716	\$74,262	\$74,264
75th percentile	\$84,045	\$87,130	\$87,113
90th percentile	\$99,752	\$103,628	\$103,614

*Excludes self-employed PAs.

Table 4.20: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2003 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Plastic Surgery	Other Specialties	Total
Respondents	20	1743	1763
Mean	\$61,379	\$65,690	\$65,641
Standard deviation	\$14,984	\$11,818	\$11,862
10th percentile	\$31,587	\$52,770	\$52,626
25th percentile	\$52,850	\$58,834	\$58,813
Median	\$64,999	\$64,536	\$64,536
75th percentile	\$69,944	\$71,378	\$71,360
90th percentile	\$81,434	\$79,598	\$79,598

*Excludes self-employed PAs.

Table 4.21: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether CME Funds Are Available from Primary Employer*

	Plastic Surgery		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	80	100.0%	12167	100.0%	12247	100.0%
Funds not available	14	17.5%	1506	12.4%	1520	12.4%
Funds available, amount known	40	50.0%	8437	69.3%	8477	69.2%
Funds available, amount unknown	26	32.5%	2224	18.3%	2250	18.4%

*Excludes self-employed PAs.

Table 4.22: Summary Measures of CME Funds Provided by Primary Clinical Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive CME Funding*

	Plastic Surgery	Other Specialties	Total
Respondents	40	8437	8477
Mean	\$1,498	\$1,559	\$1,559
Standard deviation	\$758	\$791	\$791
10th percentile	\$550	\$500	\$500
25th percentile	\$1,000	\$1,000	\$1,000
Median	\$1,500	\$1,500	\$1,500
75th percentile	\$1,875	\$2,000	\$2,000
90th percentile	\$2,000	\$2,500	\$2,500

*Excludes self-employed PAs.

Table 4.23: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

		Plastic Surgery		Other Specialties		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		116	100.0%	14821	100.0%	14937	100.0%
Professional liability insurance	Employer pays 95-100%	114	98.3%	14446	97.5%	14560	97.5%
	Employer pays 50-94%			97	.7%	97	.6%
	Employer pays 1-49%	1	.9%	17	.1%	18	.1%
	PA pays 100%	1	.9%	261	1.8%	262	1.8%
Individual health insurance	Employer pays 95-100%	59	54.1%	6977	50.4%	7036	50.5%
	Employer pays 50-94%	38	34.9%	4812	34.8%	4850	34.8%
	Employer pays 1-49%	7	6.4%	879	6.4%	886	6.4%
	PA pays 100%	5	4.6%	1168	8.4%	1173	8.4%
Family health insurance	Employer pays 95-100%	18	29.5%	2820	26.9%	2838	26.9%
	Employer pays 50-94%	26	42.6%	3639	34.7%	3665	34.7%
	Employer pays 1-49%	5	8.2%	1065	10.1%	1070	10.1%
	PA pays 100%	12	19.7%	2970	28.3%	2982	28.3%
Dental insurance	Employer pays 95-100%	29	28.7%	4139	31.6%	4168	31.6%
	Employer pays 50-94%	37	36.6%	3993	30.5%	4030	30.5%
	Employer pays 1-49%	7	6.9%	1166	8.9%	1173	8.9%
	PA pays 100%	28	27.7%	3803	29.0%	3831	29.0%
Disability insurance	Employer pays 95-100%	44	45.8%	5739	44.5%	5783	44.5%
	Employer pays 50-94%	15	15.6%	2185	16.9%	2200	16.9%
	Employer pays 1-49%	6	6.3%	966	7.5%	972	7.5%
	PA pays 100%	31	32.3%	4002	31.0%	4033	31.1%
Term life insurance	Employer pays 95-100%	32	36.4%	5048	41.5%	5080	41.4%
	Employer pays 50-94%	17	19.3%	1716	14.1%	1733	14.1%
	Employer pays 1-49%	3	3.4%	1054	8.7%	1057	8.6%
	PA pays 100%	36	40.9%	4351	35.8%	4387	35.8%

*Excludes self-employed PAs.

Table 4.24: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

		Plastic Surgery		Other Specialties		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		107	100.0%	13514	100.0%	13621	100.0%
Pension/retirement fund	Employer pays 95-100%	29	27.1%	3414	25.3%	3443	25.3%
	Employer pays 50-94%	23	21.5%	2790	20.6%	2813	20.7%
	Employer pays 1-49%	27	25.2%	4777	35.3%	4804	35.3%
	PA pays 100%	28	26.2%	2533	18.7%	2561	18.8%
State license fees	Employer pays 95-100%	75	67.0%	10188	70.9%	10263	70.9%
	Employer pays 50-94%	2	1.8%	214	1.5%	216	1.5%
	Employer pays 1-49%			99	.7%	99	.7%
	PA pays 100%	35	31.3%	3869	26.9%	3904	27.0%
DEA registration fees	Employer pays 95-100%	58	70.7%	8877	74.8%	8935	74.7%
	Employer pays 50-94%			119	1.0%	119	1.0%
	Employer pays 1-49%			60	.5%	60	.5%
	PA pays 100%	24	29.3%	2816	23.7%	2840	23.8%
NCCPA fees	Employer pays 95-100%	65	59.1%	9010	63.1%	9075	63.1%
	Employer pays 50-94%	2	1.8%	199	1.4%	201	1.4%
	Employer pays 1-49%			114	.8%	114	.8%
	PA pays 100%	43	39.1%	4956	34.7%	4999	34.7%
AAPA dues	Employer pays 95-100%	67	61.5%	8943	63.2%	9010	63.1%
	Employer pays 50-94%	2	1.8%	185	1.3%	187	1.3%
	Employer pays 1-49%	1	.9%	118	.8%	119	.8%
	PA pays 100%	39	35.8%	4915	34.7%	4954	34.7%
State PA chapter dues	Employer pays 95-100%	49	50.5%	7336	56.0%	7385	56.0%
	Employer pays 50-94%	4	4.1%	189	1.4%	193	1.5%
	Employer pays 1-49%			114	.9%	114	.9%
	PA pays 100%	44	45.4%	5455	41.7%	5499	41.7%
AAPA annual conference registration fees	Employer pays 95-100%	60	59.4%	7415	57.6%	7475	57.6%
	Employer pays 50-94%	11	10.9%	969	7.5%	980	7.6%
	Employer pays 1-49%	3	3.0%	562	4.4%	565	4.4%
	PA pays 100%	27	26.7%	3931	30.5%	3958	30.5%
Credentialing fees	Employer pays 95-100%	78	74.3%	10050	73.2%	10128	73.2%
	Employer pays 50-94%	3	2.9%	316	2.3%	319	2.3%
	Employer pays 1-49%	1	1.0%	164	1.2%	165	1.2%
	PA pays 100%	23	21.9%	3206	23.3%	3229	23.3%

*Excludes self-employed PAs.